

20/20 VISION COMMITTEE RECAP

- ✓ Discussed Millage Opportunity
- ✓ Discussed Financing Options
 - Bond Issue
 - Permanent Improvement
 - Combination
- ✓ Discussed Facility Needs and Recommended Streamlining Elementary Schools
 - ✓ One Site
 - ✓ Two Sites

Year	Millage Available
2016	.18
2017	2.27
2018	2.38
2019	2.31
2020	2.31
2021	2.31
2022	2.27
2023	2.27
2024	2.25
2025	2.16
2026	2.45
2027	2.66
2028	3.02
2029	3.00
2030	2.99
2031	2.92
2032	2.91
2033	2.89
2034	2.82
2035	2.80
2036	2.79
2037	2.71
2038	2.69
2039	2.71
2040	2.79
2041	2.80
2042	2.81
2043	2.88

FACILITY REVENUE OPTIONS

- ✓ **Bond Issue**
 - **Limited Duration**
- ✓ **Permanent Improvement Levy**
 - **Continuing**
 - **Limited Duration**
- ✓ **Combination Levy**

Benefits of Fewer Buildings

- ✓ Increase collaboration and better align educational resources
- ✓ Reduce administration and staffing costs
- ✓ Decrease operational costs
- ✓ Generate revenue from vacated buildings
- ✓ Fewer buildings to maintain and repair

STRATEGIC PLAN CONSTRUCTION ESTIMATES

Option 1: One Site

Build one new Elementary School

PK-4 for 1,424 students: 151,330 sq. ft.

Costs:

PK-4: \$34,273,218.

1.43 mills = \$50.05/year per \$100k home

STRATEGIC PLAN CONSTRUCTION ESTIMATES

Option 2: Two Sites

Build two new Elementary

PK-4 for 712 students: 82,050 sq. ft.

Costs:
PK-4 \$38,512,738.

1.60 mills = \$56/year per \$100k home

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Strategic Planning Outline

February 2016

Finance Goal

To maintain the constant and appropriate long-term funding to achieve the educational mission of the Westlake City Schools.

Finance Initiatives

1. Inform the community about finances with a strategic, professional-level plan targeted to community groups.
2. Address the needs and concerns of the community head-on.
3. Ensure a dedicated local revenue stream for maintaining and upgrading facilities and operating the district.
4. Identify non levy sources of financial support (business partnerships and grants).

Facilities Goal

To have a 21st century learning environment where form follows flexible function and accommodates safety, curriculum and technology.

Facilities Initiatives

1. Ensure a dedicated revenue stream to pursue and implement relevant first generation technology (classroom and office).
2. Implement relevant and appropriate technology to ensure the safety/security for all while on campus.
3. Ensure that campuses (building and grounds) create positive, healthy, learning environments that maintain their quality over time.
4. Guarantee equitable facilities that maximize the ability to make data-driven decisions that enhance, support and ensure student needs are met (educationally, safety).

Communication & Community Partnership Goal

Build a sense of pride, confidence and trust through communication and partnerships.

Communication & Community Partnership Initiatives

1. Engage residents, local businesses, civic and community organizations through a grassroots approach.
2. Develop a steering committee by June 1 to promote awareness about Westlake City Schools in the community.
3. Recognize the importance and value of communications and marketing by expanding resources dedicated to it.
4. Create a kick-off event with the community to start the new school year, engage seniors and students.
5. Leverage existing partnerships.

Curriculum & Technology Goal

Create a systematic framework to develop an all-inclusive learning environment that empowers every Westlake student to positively and purposefully contribute to society and to strive for excellence.

Curriculum & Technology Initiatives

1. Ensure implementation of effective core instruction with evidence-based practices using technological resources.
2. Develop a scaffolded curriculum of technology skills for grades PK-12.
3. Implement an IB PK-12 curriculum model that incorporates developing career readiness, critical thinking, cognitive, character, and interpersonal skills.
4. Continue to provide experiential learning environments to our students to be engaged in a variety of extracurricular programs, club, sports, visual and performing arts.
5. Recruit, retain and train high quality teachers that can think outside the box and reach all students.

Culture & Environment Goal

To educate for excellence, Westlake City Schools must exhibit a culture of inclusion, collaboration, open-mindedness, respect, and inspiration. We must create an environment that allows each and every student, parent, staff, and community member to feel welcomed and confident that their ideas are considered and respected, regardless if everyone agrees.

Culture & Environment Initiatives

1. Involve students in the development of their educational environment through essential agreements.
2. Implement community-wide cultural awareness programs and ongoing professional development related to social justice and culturally responsive practices.
3. Regularly measure culture and climate (parents, teachers/staff, students) – annually through ICLE or “Great Places to Work.”
4. Create external communication information, including student directed efforts about the culture within our schools.
5. Engage in the Ohio Improvement Process, a decision framework, involving teachers, support staff, and administrators.