WESTLAKE CITY SCHOOLS BOARD OF EDUCATION AGENDA

Wednesday, April 27, 2005 – 5:30 p.m. – Regular Meeting Administration Building – Board Room 27200 Hilliard Blvd.

Tentative Agenda – Items may be added or deleted prior to meeting.

Call to O	rder	Time: _			
Ms. F Mr. E Mr. C	D'Ettorre Rocco	Wargo_ - - -			
Pledge of	f Allegian	ce			
Acknowl	edgment o	of Visito	ors		
Motion Second Roll (Market Market) Market Ma	1 11	e orre War	-go		_
*Hearing	g of Public	(15 Mi	nutes) A	genda I	tems
A. Appr	oval of M	inutes			
N Se	Vork Sessi Iotion by econded b oll Call V Mrs. D' Ms. Roo Mr. Bea Mr. O'N	oy		-	2005
N	egular Me Iotion by econded b				5

	Ms. Ro Mr. Bo	D'Ettorre Wargo occo eal 'Malley	
В.	Superintender	nt's Report – Family Math Night	
C. 3	Special Repor	rts and Recognitions	
		n to Recognize Burneson Middle School Students for the St.	Exhibit C-1
	2. Resolution	n to Recognize Burneson Middle School Students for hts Competition at Lorain County Community College	Exhibit C-2
	3. Resolution	n to Recognize Holly Lane Student for Winning the Olive Pasta Tales" Writing Contest	Exhibit C-3
	1. Action Ite	eport/Recommendations ms ution to Adjust FY05 Appropriations	Exhibit D-1-a
E. (CAC Report		
	b. Resolu 1. Re	ms ution to Accept Gifts and Contributions ution to Approve Staff Recommendations esolution to Approve Continuing Contracts for Certificated	Exhibit F-1-a Exhibit F-1-b-1
	2. Re	aff Members esolution to Approve Limited Contracts for Certificated Staff embers	Exhibit F-1-b-2
	3. Re 4. Re	esolution to Approve WHS Department Chairs esolution to Approve Employment of 2005 Summer School dministrators	Exhibit F-1-b-3 Exhibit F-1-b-4
	5. Re	esolution to Approve Non-Renewal of Contracts for Auxiliary and Preschool Grant Certificated Staff Members	Exhibit F-1-b-5
	6. Re	esolution to Approve Retirement of Certificated Staff embers	Exhibit F-1-b-6
	7. Re	esolution to Approve Unpaid Parental Leave of Absence for ertificated Staff Members	Exhibit F-1-b-7
	Ce	esolution to Approve Summer Curriculum Writing for ertificated Staff Members	Exhibit F-1-b-8
	Cl	esolution to Approve Employment and Substitutes for assified Staff Members	Exhibit F-1-b-9
		esolution to Approve Project Link Step Increase	Exhibit F-1-b-10
		esolution to Approve Home Instruction	Exhibit F-1-b-1
		esolution to Approve Supplemental Contracts	Exhibit F-1-b-12
		esolution to Approve Unpaid FMLA Leave	Exhibit F-1-b-13

			14. Resolution to Approve Changes in Employment for Classified Staff Members	Exhibit F-1-b-1
		c.	Resolution Endorsing Staff Appreciation Week	Exhibit F-1-c
			Resolution to Approve Seneca County MR/DD Agreement	Exhibit F-1-d
			Resolution to Approve Agreement for Admission of Tuition Pupils	Exhibit F-1-e
			Resolution to Approve Lake Erie Educational Computer	Exhibit F-1-f
			Association Service Agreement	
		g.	Resolution to Authorize Participation in Cuyahoga Special	Exhibit F-1-g
			Education Service Center Projects	
		h.	Resolution to Approve Field Trip	Exhibit F-1-h
		i.	Resolution to Approve Agreement for Auditory-Verbal Therapy Services	Exhibit F-1-i
		j.	Resolution to Approve Sunday Building Use	Exhibit F-1-j
		k.	Resolution to Approve the Changes to the Agreement between the	Exhibit F-1-k
			Westlake City School District Board of Education and the Ohio Association of Public School Employees	
		1.	Resolution to Increase the Exempt Employee Salary Base	Exhibit F-1-l
	2.	Di	scussion Items	
			Second Reading of Board of Education Policy IGDK: Eligibility-In Athletics and Extracurricular Activities	terscholastic
			1. Resolution to Adopt Policy IGDK: Eligibility-Interscholastic Athletics and Extracurricular Activities	Exhibit F-2-a-1
		b.	Second Reading of Board of Education Policy JFC-R: Student Cond Tolerance)	duct (Zero
			 Resolution to Adopt Policy JFC-R: Student Conduct (Zero Tolerance) 	Exhibit F-2-b-1
G.	Di	rect	or of Business Affairs Report	
H.	Di	rect	or of Curriculum & Instruction Report	
I.	Во	ard	Items	
J.	*N	leet	ing Open to Public (15 Minutes)	
K.	Ad	ljou	rnment	

Time_____

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*The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

RESOLUTION TO RECOGNIZE BURNESON MIDDLE SCHOOL STUDENTS FOR THE ST. EDWARD CLASSROOM OF CHAMPIONS COMPETITION

RESOLVED THAT

the Westlake Board of Education recognizes and congratulates the following Burneson Middle School students for their participation and accomplishments in the St. Edward Classroom of Champions Competition:

FIRST PLACE TEAM

Emily Bishop	Team Captain
Oliver Geiger	Team Member
Samantha Matousek	Team Member
Ethan Straub	Alternate
Dan Kobe	Alternate

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr Smanik	

RESOLUTION TO RECOGNIZE BURNESON MIDDLE SCHOOL STUDENTS FOR MATHCOUNTS COMPETITION AT LORAIN COUNTY COMMUNITY COLLEGE

RESOLVED THAT

the Westlake Board of Education recognizes and congratulates the following Burneson Middle School students for their participation and accomplishments in the MATHCOUNTS Competition:

Vinai Suresh	First Place Team Award	Second Place Individual Award
Dora Huang	First Place Team Award	Fourth Place Individual Award
Danny Winans	First Place Team Award	Fifth Place Individual Award
Julie Wang	First Place Team Award	Ninth Place Individual Award
Collin Moran	First Place Team Award	Twelfth Place Individual Award
Mark Silver	Participant	
Oliver Geiger	Participant	
Neilay Shah	Participant	

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO RECOGNIZE HOLLY LANE STUDENT FOR WINNING THE "OLIVE GARDEN PASTA TALES" WRITING CONTEST

RESOLVED THAT

the Westlake Board of Education recognizes and congratulates the following Holly Lane student for being selected as the winner of the Olive Garden "Pasta Tales" writing contest:

Patrick Bauer

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO ADJUST FY05 APPROPRIATIONS

RESOLVED THAT

the Westlake Board of Education adjusts the following FY05 appropriations:

GENERAL	FU	ND
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Account	From	To	Difference
001-1100-100 Gen. Instruction-Salaries	\$14,072,428.68	\$14,072,953.68	\$525.00
001-1100-200 Gen Instruction-Retirement	\$4,335,100.15	\$4,335,185.17	\$85.02
001-1100-400 Gen. Instruction-Purchased Services	\$33,020.00	\$38,040.00	\$5,020.00
001-1100-500 Gen. Instruction-Supplies	\$418,317.33	\$417,484.17	(\$833.16)
001-1100-600 Gen. Instruction-Equipment	\$91,306.62	\$91,778.30	\$471.68
001-1200-400 Spec. Instruction-Purchased Services	\$2,434.11	\$2,578.12	\$144.01
001-1200-600 Spec. Instruction-Capital Outlay	\$12,969.00	\$12,867.00	(\$102.00)
001-1300-400 Vocational-Purchased Services	\$23,449.87	\$27,566.65	\$4,116.78
001-1300-500 Vocational-Supplies	\$6,499.14	\$6,840.62	\$341.48
001-2100-400 Support Services-Purchased Serv.	\$477,354.51	\$479,581.68	\$2,227.17
001-2100-500 Support Services-Supplies	\$99,945.45	\$97,686.02	(\$2,259.43)

EXHIBIT D-1-a (Continued)

001-2200-400 Support Services Instruct. Purchased Ser.	\$187,945.11	\$187,335.09	(\$610.02)
001-2200-500 Support Services Instruct. Staff-Supplies	\$112,949.67	\$112,421.67	(\$528.00)
001-2200-600 Support Services Instruct. Staff-Equip	\$1,535.33	\$2,063.33	\$528.00
001-2400-400 Admin-Purchased Services	\$350,174.95	\$349,385.29	(\$789.66)
001-2400-600 Admin-Equipment	\$776.29	\$878.29	\$102.00
001-2500-400 Fiscal-Purchased Services	\$28,373.25	\$28,372.97	(\$0.28)
001-2600-400 Business-Purchased Services	\$103,925.32	\$104,228.51	\$303.19
001-2800-400 Transportation-Purchased Services	\$231,204.64	\$221,204.64	(\$10,000.00)
001-2800-500 Transportation-Supplies	\$287,916.68	\$297,916.68	\$10,000.00
001-4500-400 Gen Sports-Purchased Services	\$7,500.00	\$7,875.00	\$375.00
001-5300-400 Architect-Purchased Services	\$25,000.00	\$20,883.22	(\$4,116.78)
001-5600-400 Building Improvement-Purchased Serv.	\$ <u>10,000.00</u>	\$ <u>5,000.00</u>	(\$5,000.00)
Total	\$2,479,577.27	\$2,473,947.25	\$0.00

EXHIBIT D-1-a (Continued)

CATERING Account	From	To	Difference
006-3100-100-9601 Catering-Wages	\$650.00	\$947.60	\$297.60
006-3100-200-9601 Catering-Retirement	\$100.00	\$150.46	\$50.46
006-3100-500-9601 Catering- Supplies	\$ <u>5,000.00</u>	\$ <u>6,151.94</u>	\$ <u>1,151.94</u>
TOTAL	\$5,750.00	\$7,250.00	\$1,500.00
PROJECT LINK Account	From	То	Difference
011-3200-500-9111 Project Link-Supplies	\$14,929.80	\$14,886.30	(\$43.50)
011-7500-900-9111 Project Link-Refund of Prior Year Receipts	\$ <u>870.20</u>	\$ <u>913.70</u>	\$ <u>43.50</u>
TOTAL	\$15,800.00	\$15,800.00	\$0.00
PERFORMING ARTS CENTER Account	From	То	Difference
019-3200-500-9550 PAC-Supplies	\$ <u>6,800.00</u>	\$27,000.00	\$ <u>20,200.00</u>
TOTAL	\$6,800.00	\$27,000.00	\$20,200.00

EXHIBIT D-1-a (Continued)

MONTESSORI CHILDREN'S SCHOOL 2004-2005 Account 401-3200-400-9505 Purchased Services	From \$2,081.34	To \$1,603.54	Difference (\$477.80)
401-3200-500-9505 Supplies and Materials Total	\$21,808.54 \$23,889.88	\$ <u>10,341.40</u> \$11,944.94	(\$ <u>11,467.14</u>) (\$11,944.94)
DATA COMM. SUPPORT FY02 Account 451-2900-400-9051 Purchased Services 451-2900-600-9051 Equipment Total	From \$12,310.00 \$ <u>1,605.00</u> \$ 13,915.00	To \$13,915.00 \$0.00 \$13,915.00	Difference \$1,605.00 (\$1,605.00) \$0.00
OneNet OHIO FY05	From	То	Difference
Account 451-2900-400-9351 Purchased Services	\$18,000.00	\$21,000.00	\$3,000.00
451-2900-600-9351 Equipment	\$ <u>3,000.00</u>	\$ <u>0.00</u>	(\$3,000.00)
Total	\$21,000.00	\$21,000.00	\$0.00
Motion by Seconded by Roll Call Vote:	_ _		

RESOLUTION TO ACCEPT GIFTS AND CONTRIBUTIONS (ORC 3313.36)

RESOLVED THAT

the Westlake Board of Education accept with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Bruce and Dorothy Baunach 29771 Hilliard Oak Blvd. Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
David and Kathleen Beal 2155 Macon Count Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
John and Maryann Doucette 3735 Cinnamon Way Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Robert and Susan Smith 29270 Hampshire Place Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Robert and Jan Ontolchikl 29789 Hilliard Blvd. Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
David and Audrey Forrest 1564 Queens Court Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Kevin Kanareff 2155 Macon Count Westlake, OH 44145	Donated \$1,000.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Cleveland Door Controls 29263 Clemens Road Westlake, OH 44145	Donated \$550.00 to the Westlake Board of Education to benefit Westlake arts education programs.

Robert and Cynthia Troop 23377 Wingedfoot Westlake, OH 44145 Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.

Gerald and Evelyn Newman 2231 Holly Lane Avon, OH 44011 Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.

Joseph and Catherine O'Malley 3408 Balsam Drive Westlake, OH 44145 Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.

John and Tara Kolesar 5060 Bradley Road Westlake, OH 44145 Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.

Stan and Marcia Bullard 1864 Halls Carriage Path Westlake, OH 44145 Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.

Linda L. House. Attorney at Law 24441 Detroit Road, Ste. 300 Westlake, OH 44145

Donated \$500.00 to the Westlake Board of Education to benefit Westlake arts education programs.

David Dolch 26887 Fairfax Lane North Olmsted, OH 44070 Donated \$20.00 to the Westlake Board of Education to benefit Westlake arts education programs.

Summit Construction 2899 State Road Cuyahoga Falls, OH 44223 Donated \$500.00 to the Westlake Board of Education to benefit Westlake arts education programs.

Alice Gibel 5846 Edgerton Road North Royalton, OH 44113 Donated \$1,000.00 to the Westlake Board of Education to benefit Westlake arts education programs.

Westlake Reed Leskosky 925 Euclid Avenue, Ste. 1900 Cleveland, OH 44115 Donated \$1,000.00 to the Westlake Board of Education to benefit Westlake arts education programs.

Attila and Sandra Nemeth 4043 Brewster Drive Westlake, OH 44145 Donated \$500.00 to the Westlake Board of Education to benefit Westlake arts education programs.

Peter and Roberta Van Dijk 2259 Chestnut Hill Drive Cleveland, OH 44106 Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.

First Federal of Lakewood 24441 Detroit Road Westlake, OH 44145 Donated \$500.00 to the Westlake Board of Education to benefit Westlake arts education programs.

Turner Construction 1422 Euclid Avenue, Ste. 1400 Cleveland, OH 44115 Donated \$500.00 to the Westlake Board of Education to benefit Westlake arts education programs.

Thomas and Tammy Smanik 2125 Salem Parkway Westlake, OH 44145 Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.

Westbay Decorating 30733 Detroit Road Westlake, OH 44145 Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.

The Plain Dealer 1801 Superior Avenue Cleveland, OH 44114 Donated \$1,000.00 to the Westlake Board of Education to benefit Westlake arts education programs.

Fifth Third Bank Cincinnati, OH 45263 Donated \$500.00 to the Westlake Board of Education to benefit Westlake arts education programs.

Rhonda Hill-Watt 1200 Riverside Drive Huron, OH 44839 Donated \$125.00 to the Westlake Board of Education to benefit the Westlake arts education programs.

Keith and Mary Beth Jenkins 2914 Dover Center Road Westlake, OH 44145 Donated \$1,500.00 to WHBS-TV at Westlake High School to award three \$500.00 college scholarships to WHBS-TV seniors on Honors Day.

Liberty Ford, Inc. Mr. Chuck Sturgill 5500 Warrensville Center Road Maple Hts., OH 44137	Donated \$400.00 to the Westlake Relays at Westlake High School to sponsor the electric timing system.
Mrs. Leslie Rozman 2948 Meadow Lane Westlake, OH 44145	Donated a Civil War Union Uniform costume to the 8th grade class at Lee Burneson Middle School to provide an opportunity for a student to participate in our Civil War Ball and other activities requiring a costume.
Ms. Cathy Milowicki 26455 Strawberry Lane Westlake, OH 44145	Donated an anemometer, rain gauge/thermometer, wireless weather station, junior barometer and video entitled, "What's Up with the Weather" to the 4th grade teachers at Hilliard Elementary School to enhance the science program.
King Printing Mr. Ron Hatcher 24700 Center Ridge Road Westlake, OH 44145	Donated \$481.79 worth of custom stationary, trifold brochures and camera ready art to WHBS-TV at Westlake High School to present a professional image to our audience.
Bob and Ruth Fortney 28717 Weybridge Drive Westlake, OH 44145	Donated weight lifting equipment to the weight room at Lee Burneson Middle School to make weight lifting equipment available to the Middle School students.
Mr. and Mrs. Roger Forsgren 29386 Schwartz Road Westlake, OH 44145	Donated a King Slide Trombone, serial # 310035, and case to the band at Lee Burneson Middle School to enhance the band inventory of Westlake City Schools.
Motion by Seconded by Roll Call Vote: Mrs. D'Ettorre Wargo Ms. Rocco Mr. Beal Mr. O'Malley Mr. Smanik	

RESOLUTION TO APPROVE CONTINUING CONTRACTS FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves the following Continuing Contracts for certificated staff members for the 2004-2005 school year.

Continuing Contracts

Shannon Basile	Amy Helms	Loretta Tindall
Matt Bourn	Ronald Johnson	Thomas Urich
Pam DeAnna	Tammie Mihet	Jennifer White
Tabatha Devine	Eric Richardson	Jennifer Williams

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO APPROVE LIMITED CONTRACTS FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves the following Limited Contracts for certificated staff members for the 2005-2006 school year.

Elementary/Intermediate	Secondary
Stacey Abfall	Lillian Angell (.67 FTE)
Christina Abraham	Dorothy Beyer
Kate Albert	James Bingham
Michael Allan	William Bongers
Claire Bookman (.50 FTE)	Anthony Chiaravelle
Amy Butcher	Tim Clark
Kimberly d'Acunzo (.50 FTE)	Julie Davidson
Laurie Demchak	Carol Fisher
Kathy D'Ettorre	Sarah Furey
Todd Eichenauer	John Horwatt
Jody Guzman	Scott Jones
Nance Heidemann	Shaun Koski
Julie Hildebrand	Heather Marinelli
Kristine Ingham	Brooke Martin
Joanna Knopf	Kathy McGinty
Dolores Kuclo	Jessica Morris
Christine Latham	Lisa Patton
Rachael Lowery	Lynn Pettyjohn
Mark Ohradzansky	James Reimueller
Chad Pado	Paula Reimueller (16% FTE)
Trudy Pauken	Donna Richards
Hun Piazza	Nancy Rodgers
Cheryl Piktel	Sandy Sopko
Jennifer Riley (.70 FTE)	David Titterington
Donna Shoenfelt	Brittany Troy
Julie Szucs	Susan Weitzel
Brendan Zepp	Mike Wooley
Susie Zkiab	Anne Frances Zaborniak
Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO APPROVE WHS DEPARTMENT CHAIRS

RESOLVED THAT

the Westlake Board of Education approves the following Westlake High School Department Chairs for the 2005-2006 school year.

Name	Department	Salary Level
Chris Filmer	Art/Industrial Tech/Music (Co-Chair)	.045
Scott Kutz	Art/Industrial Tech/Music (Co-Chair)	.045
David Titterington	Business	.08
Sue Tarr	Computer	.07
Wade Werner	English	.10
Nickie Miller	Foreign Language	.09
Debora Petro	Guidance	.08
Art Daniels	Health & Phys. Ed. (Co-Chair)	.04
Joe Schofield	Health & Phys. Ed. (Co-Chair)	.04
Diane Deibel	Library	.07
Duane Miller	Math	.09
John Packis	Science	.09
Bob Stanley	Social Studies	.09
Sandy Packis	Special Education (Co-Chair)	.045
Joanne Harootunian	Special Education (Co-Chair)	.045

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO APPROVE EMPLOYMENT OF SUMMER SCHOOL 2005 ADMINISTRATORS

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the Westlake Board of Education approves the employment of the Summer School 2005 administrators as follows.

Bob Klinar	28 days	\$4,160
Paul Kish	28 days	\$4,160

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr Smanik	

RESOLUTION TO APPROVE NON-RENEWAL OF CONTRACTS FOR AUXILIARY AND PRESCHOOL GRANT CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves the non-renewal of Limited Contracts for Auxiliary and Preschool Program Certificated Staff at the end of the 2005-2006 school year.

Donna Collins	Limited Contract Auxiliary Services	.20 FTE
Barbara Sennhenn	Limited Contract Auxiliary Services	3.5 hours/day
Kathleen Smith	Preschool Grant	.25 FTE

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO APPROVE RETIREMENT OF CERTIFICATED STAFF MEMBERS

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the Westlake Board of Education approves the retirement of the following certificated staff members:

Retirement		
Nancy Greenwald 1st Grade – Hilliard	Effective:	06/30/05
Donna Barr 1st Grade – Holly Lane	Effective:	06/30/05
Janet Strauss	Effective:	06/30/05

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO APPROVE UNPAID PARENTAL LEAVE OF ABSENCE FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves unpaid parental leave of absence for certificated staff members as follows:

Stacey Abfall Dover – Intervention Specialist	Effective:	08/23/05 - 06/08/06
Michelle Kasunick Dover – Grade 1	Effective:	08/23/05 - 06/08/06
Krissy Ingham Hilliard – Pre-School Spec. Ed.	Effective:	08/23/05 - 06/08/06
Tina Fouts Hilliard – Grade 2	Effective:	08/23/05 - 06/08/06
Nance Heidemann Grade 3	Effective:	08/23/05 - 06/08/06
Laurie Demchak Speech Therapist	Effective:	08/23/05 - 06/08/06

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO APPROVE SUMMER CURRICULUM WRITING FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves Summer Curriculum Writing at the negotiated curriculum writing rate of pay not to exceed 20 hours each for the following certificated staff members:

Dawn Dawson

LaVonne Szafranski

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO APPROVE RESIGNATIONS, EMPLOYMENT AND SUBSTITUTES FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves resignations, employment and substitutes for classified staff members for the 2004-2005 school year as follows:

RESIGNATION:						
Rudy Ringwall Dover Assistant Custodian	Effective:	06/30/05				
EMPLOYMENT:						
Rudy Ringwall Dover Head Custodian	Rate: Effective:	Step 9 07/01/05				
SUBSTITUTES:						
Donna Wright	Cleaner, Kitc Bus Driver	chen, Playground Asst., Teacher Asst.,				
Theresa Gutwein	* *	Clerk/Typist, Secretary, Teacher Asst., Student Attendant Library Asst., Playground Asst., Receptionist				
William Schmidt	Bus Driver					
Motion by						
Seconded by						
Roll Call Vote:						
Mrs. D'Ettorre Wargo						
Ms. Rocco						
Mr. Beal						
Mr. O'Malley Mr. Smanik						

RESOLUTION TO APPROVE PROJECT LINK STEP INCREASE

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the Westlake	Board	of Education	approves th	e salary	step	increase	for the	following	staff
members:									

Cora Miner Rate: Step 5
Project Link Site Coordinator Effective: 01/01/05

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO APPROVE HOME INSTRUCTION

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the Westlake Board of Education approves home instruction as follows:

Mike Bee to provide 7.5 hours per week of home instruction for a student eligible through Section 504 of the Americans with Disabilities Act retroactive to April 1, 2005.

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS (In-District and Out-of-District)

(III-District and Out-of-Distric

RESOLVED THAT

the Westlake Board of Education approves the following supplemental contracts (in-district and out-of-district) for the 2005-2006 school year.

In-District				
Name	Position	Step		
Ray Walczuk	WHS Band Director	16		
Scott Rovniak	WHS Assistant Band Director	16		
Eric Richardson	WHS Chorus Director	13		
Ray Walczuk	WHS Debonair Advisor	13		
Ray Walczuk	WHS Demonette Advisor	6		
Kathy McGinty	WHS Teen Institute Advisor	8		
Tony Hoty	WHBS Advisor	12		
JoAnn Hoty	WHBS Technical Assistant	7		
Fred Jennings	WHS Student Activities Advisor	38		
Joe Scherma	WHS Newspaper Advisor	36		
Paula Reimueller	WHS Yearbook Advisor	3		
Sandy Packis	WHS Freshman Class Advisor	13		
Glenn Ploegstra	WHS Sophomore Class Advisor	7		
Amy Davey	WHS Junior Class Advisor	5		
Mindy Clark	WHS Senior Class Advisor	1		
Lyn Newman	WHS Honor Society Advisor	5		
Trina Powers	WHS Pep Club Advisor	8		
Amy Klenz	WHS Literary Magazine Advisor	1		
Louis Pelton	WHS Computer Club Advisor	2		
Ray Walczuk	WHS Pep Band/Jazz II	11		
JoAnn Hoty	WHS Academic Challenge Advisor	5		
Tony Hoty	WHS Academic Challenge Assistant	1		
Ray Walczuk	WHS Chamber Orchestra Advisor	14		
Bruce Pearson	WHS Ski Club Advisor	16		
Judi Spitzer	WHS Drama Advisor	11		
Eric Richardson	WHS Spring Musical Director	11		
Heather Marinelli	WHS Key Club Co-Advisor	1		
Kathy McGinty	WHS Student Leadership Co-Advisor	7		
Stefanie Golas	WHS Student Leadership Co-Advisor	4		
Karen Petrus	WHS Project Support Advisor	8		
Scott Kutz	WHS Tech Mates Advisor	6		
Nickie Miller	WHS French Club Co-Advisor	4		
Judy Bates	WHS French Club Co-Advisor	4		
Lisa Patton	WHS Latin Club Advisor	6		

	In-District	
Name	Position	Step
Ursula Hays	WHS German Club Advisor	4
Florica Podway	WHS Spanish Club Advisor	4
Brittany Troy	WHS AFS Advisor	1
Ron Johnson	WHS Head Football Coach	8
Tim English	WHS Assistant Football Coach	19
Ken Kocar	WHS Assistant Football Coach	17
Jerry Everhard	WHS Assistant Football Coach	22
Mark Ohradzansky	WHS Assistant Football Coach	8
William Bongers	WHS Assistant Freshman Football Coach	1
Jim Bingham	WHS Head Freshman Football Coach	10
Art Daniels	WHS Girls Assistant Basketball Coach	16
Mike Besu	WHS Boys Head Soccer Coach	17
Scott Jones	WHS Girls Head Soccer Coach	11
Shaun Koski	WHS Girls Assistant Soccer Coach	4
Gary Simpson	WHS Boys Head Cross Country Coach	28
Travis Haselswerdt	WHS Girls Head Cross Country Coach	3
Dan Berkheimer	WHS Head Volleyball Coach	13
Jennifer White	WHS Assistant Volleyball Coach	5
Terry Kennedy	WHS Assistant Wrestling Coach	15
Bill Bowles	WHS Freshman Wrestling Coach	21
Bill Dull	WHS Equipment Manager	12
Laura Jagels	WHS Faculty Manager	6
Ron Johnson	WHS Fall/Winter/Spring Weight Room Coordinator	4
Art Daniels	WHS Fall Athletic Contest Advisor	NA
Jim Egan	WHS Winter Athletic Contest Advisor	NA
Sarah Furey	WHS Bowling Co-Advisor	0
Cindy Konscak	WHS Bowling Co-Advisor	0
Albie Weiss	Web Site Coordinator	NA
Jack Stipek	LBMS B.A.D. Co-Advisor	6
Sue Wilson	LBMS B.A.D. Co-Advisor	6
Jennifer Seighman	LBMS Builders Club Co-Advisor	6
Michael Wooley	LBMS Builders Club Co-Advisor	6
Lynnise Piskura	LBMS Cheerleading Advisor	1
Debra Gantz	LBMS Computer Club Co-Advisor	4
Sue Wilson	LBMS Computer Club Co-Advisor	4
Debra Gantz	LBMS Red Cross Co-Advisor	3
Sue Wilson	LBMS Red Cross Co-Advisor	3
Bruce Pearson	LBMS Ski Club	13
Michael Bee	LBMS Student Council Co-Advisor	3
Jennifer Williams	LBMS Student Council Co-Advisor	3
Lynn Pettyjohn	LBMS Yearbook Advisor	5

	In-District	
Name	Position	Step
Scott Rovniak	LBMS Band Director	16
Scott Rovniak	LBMS Jazz Ensemble	12
Gary Richards	LBMS Choral Director	19
Gary Richards	LBMS Burneson Brigade	9
Michael Allan	LBMS Strings Director	2
Michael Allan	LBMS Encore	2
Michael Allan	LBMS Honors Orchestra	2
Dennis Sullivan	LBMS Faculty Manager (2/3 Contract)	0
Dan Barringer	LBMS Faculty Manager (1/3 Contract)	6
Chuck Dubil	LBMS Grade 8 Head Football Coach	12
Todd Milkie	LBMS Grade 8 Assistant Football Coach	12
John Holland	LBMS Grade 7 Head Football Coach	23
Michael Bee	LBMS Grade 7 Assistant Football Coach	7
Matt Bourn	LBMS Grade 7 Assistant Football Coach	6
Kelly Crawford	LBMS Girls Cross Country Coach	2
Don Spice	LBMS Boys Cross Country Coach	2
Sally Falatach	LBMS Grade 8 Volleyball Coach	19
Jennifer Seighman	LBMS Grade 7 Volleyball Coach	7
Matt Bourn	LBMS Assistant Wrestling Coach	3
Dan Berkheimer	LBMS Assistant Wrestling Coach	17
John Holland	LBMS Grade 7 Boys Basketball Coach	12
Chuck Dubil	LBMS Grade 7 Girls Basketball Coach	4
Sally Falatach	LBMS Grade 8 Girls Basketball Coach	15
Jennifer Seighman	LBMS Softball Coach	4
John Holland	LBMS Girls Track Head Coach	21
Kelly Crawford	LBMS Girls Track Assistant Coach	13
Don Spice	LBMS Girls Track Assistant Coach	2
Dennis Sullivan	LBMS Boys Track Coach	7
Bill Bowles	LBMS Boys Track Assistant Coach	13
Brad Behrendt	LBMS Boys Track Assistant Coach	13
Kristen Pado	Parkside Yearbook Co-Advisor	6
Dawn Dawson	Parkside Yearbook Co-Advisor	6
Bruce Pearson	Parkside Ski Club	13
Todd Eichenauer	Parkside Student Council Co-Advisor	3
Jennifer Riley	Parkside Student Council Co-Advisor	3
Michael Allan	Parkside Strings Director	2
Michael Allan	Parkside Greensleeves Director	2
Todd Eichenauer	Parkside Chorus Director	6 (50% Contract)
Amy Schillinger	Parkside Chorus Director	7 (25% Contract)
Robert Haupt	Parkside Chorus Director	6 (25% Contract)
Carrie Beatty	Parkside Drama Club Advisor	4

Out-of-District				
Name	Position	Step		
Tom Kopcak	WHBS Field Assistant	1		
Bob Clancy	WHS Key Club Co-Advisor	4		
Mary Beth Schneidler	WHS Girls Head Golf Coach	4		
Michael O'Reilly	WHS Assistant Football Coach	2		
Peter Weiss	WHS Assistant Football Coach	1		
Al Valenzisi	WHS Assistant Football Coach	14		
Doug Kuns	WHS Boys Assistant Soccer Coach	5		
Allison Vollick	WHS Girls Assistant Soccer Coach	1		
Ralph Dunbar	WHS Girls Head Tennis Coach	19		
Peter Weiss	WHS Head Girls Basketball Coach	8		
David Keller	WHS Freshman Girls Basketball Coach	7		
Jim Walsh	WHS Boys/Girls Head Swimming Coach	12		
Mike Cook	WHS Boys Assistant Swimming Coach	6		
Sarah Bernazzoli	WHS Girls Assistant Swimming Coach	2		
Jeff Arnold	WHS Diving Coach	12		
Mike Antonyzyn	WHS Head Wrestling Coach	30		
Nancy English	WHS Head Football & Freshman Football Cheerleading Advisor	1		
Nancy English	WHS Head Basketball & Freshman Basketball Cheerleading Advisor	1		

NOTE: Supplemental contract positions are advertised as required by State Standard OAC-3301-27-01 et. seq. The individuals recommended above were determined to be the most qualified applicants.

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr Smanik	

RESOLUTION TO APPROVE UNPAID FMLA LEAVE FOR CERTIFICATED STAFF MEMBER

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Ms. Rocco Mr. Beal Mr. O'Malley Mr. Smanik

the Westlake Board of Education approves unpaid FMLA leave of absence for certificated staff members as follows:

members as follows:	
Sheri Foster Effective: 04/25/05 - 06/07/05 Burneson – Guidance Counselor	
Madian bar	
Motion by	
Motion by Seconded by Roll Call Vote:	

RESOLUTION TO APPROVE CHANGES IN EMPLOYMENT FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves resignations, employment changes and substitutes for classified staff members for the 2004-2005 school year as follows:

EMPLOYMENT CHANGES:

Mr. Smanik

EMPLOYMENT CHANGES:		
Daryle Cooke Bus Driver	Rate: Effective:	Step 12, from 5-1/4 to 8 hours per day 04/04/05
Steve Maler Bus Driver	Rate: Effective:	Step 1, from 4 to 5-1/4 hours per day 04/04/05
Robert Saal Bus Driver	Rate: Effective:	Step 1, from 2-1/2 to 5-1/4 hours per day 04/12/05
Edward Moran Bus Driver	Rate: Effective;	Step 3, from 4 hours relief to 4 hours driver 04/12/05
Bruce Ashwood Bus Driver	Rate: Effective:	Step 0, from 2-1/4 to 4 hours per day (relief) 04/14/05
John O'Boyle Bus Driver	Rate: Effective:	Step 0, from Sub. to 2-1/2 hours per day 04/14/05
William Carlin Bus Driver	Rate: Effective:	Step 3, from 5-1/4 to 4 hours per day (relief) 04/14/05
Ann Cavender Bus Driver	Rate: Effective:	Step 0, from Sub. to 2-1/4 hours per day 04/19/05
Robert Carlin Bus Driver	Rate: Effective:	Step 2, from 5 to 4-3/4 hours per day 04/22/05
Ronald Mitterholzer Bus Driver	Rate: Effective;	Step 0, from 2-1/4 to 4 hours per day (relief) 04/22/05
N		
Motion by		
Seconded by Roll Call Vote:		
Mrs. D'Ettorre Wargo		
Ms. Rocco		
Mr. Beal		
Mr. O'Malley		
M C '1		

RESOLUTION ENDORSING STAFF APPRECIATION WEEK (May 1-7, 2005)

WHEREAS, May 1-7, 2005, has been declared Staff Appreciation Week, and

WHEREAS, the Westlake City School District has the benefit of a caring, capable staff, and

WHEREAS, the school staff serve in partnership with the parents of our community's children, and

WHEREAS, the staff is at the heart of a quality educational program, and

WHEREAS, the effectiveness of the school program requires the cooperation and participation of the entire school family, and

WHEREAS, the Westlake school staff has demonstrated a strong commitment to establishing and maintaining quality educational programs, and

WHEREAS, the Westlake community appreciates the dedicated efforts of the staff,

NOW, THEREFORE, BE IT RESOLVED, the Westlake Board of Education declares May 1-7, 2005, as Westlake Staff Appreciation Week. The Westlake Board of Education extends to all members of the staff their sincerest appreciation for the continuing efforts to provide quality education to each Westlake students.

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr Smanik	

RESOLUTION TO APPROVE SENECA COUNTY MR/DD AGREEMENT

D.	FS	Ω I	1	Œ	ר ח	ГЦ	Δ	Т

the Westlake Board of Education approves the Agreement with the Seneca County Board of Mental Retardation and Developmental Disabilities for the 2005-2006 school year.

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO APPROVE AGREEMENT FOR ADMISSION OF TUITION PUPILS

B.	FC	Ω I	VED	TH	ΔT

the Westlake Board of Education approves the Agreement for Admission of Tuition Pupils with Educational Service Center of Cuyahoga County for the 2004-2005 school year.

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO APPROVE LAKE ERIE EDUCATIONAL COMPUTER ASSOCIATION SERVICE AGREEMENT

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the Westlake Board of Education approves the LEECA Service Agreement for the 2005-2006 school year.

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO AUTHORIZE PARTICIPATION IN CUYAHOGA SPECIAL EDUCATION SERVICE CENTER PROJECTS

RESOLVED THAT

the Westlake Board of Education approves participation in the Cuyahoga Special Education Service Center (CSESC) projects during 2006–2008;

the school district may participate in the component projects comprising the Cuyahoga Special Education Service Center during 2006-2008 under the terms and conditions specified for use of Federal Grant Funds issued through Part B of the Education For All Handicapped Children Act P.L. 94-142, as amended by IDEA;

and it is understood that the Board of Education incurs no financial obligation for the activities to be carried out under the terms of the Project as a Participating Agency.

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO APPROVE FIELD TRIP

RESOLVED THAT

the Westlake Board of Education approves the following field trip:

Westlake High School and Lee Burneson Middle School Westlake Ski and Snowboard Club Holiday Valley Ski Resort Ellicottville, New York Monday, January 23, 2006 Approximate Cost Per Pupil - \$65.00-\$75.00

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO APPROVE AGREEMENT FOR AUDITORY-VERBAL THERAPY SERVICES

RESOLVED THAT

the Westlake Board of Education approves the agreement with Dr. Donald Goldberg to provide Auditory-Verbal Therapy Services for 1 hour per week for the 36 week period between August 24, 2004 and June 6, 2005, and consultations and staff development as needed in the Westlake City Schools for the same period during the 2004-2005 school year.

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO APPROVE SUNDAY BUILDING USE

RESOLVED THAT
the Westlake Board of Education approves Sunday building use as follows:

Westlake Soccer Association
Soccer Stadium
Sunday, May 29, 2005
7:30 AM – 7:00 PM

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO APPROVE CHANGES TO THE AGREEMENT BETWEEN THE WESTAKE CITY SCHOOL DISTRICT BOARD OF EDUCATION AND THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES

RESOLVED THAT

the Westlake Board of Education approves changes to the Agreement Between the Westlake City School District Board of Education and the Ohio Association of Public School Employees (OAPSE) for the period of January 1, 2005 through December 31, 2005.

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO INCREASE THE EXEMPT EMPLOYEE SALARY BASE

RESOLVED THAT

the Westlake Board of Education approves increases to the exempt salary base by 3.25% effective January 1, 2005 and makes the following changes in benefits for exempt employees effective June 1, 2005:

The Board shall provide term life insurance of \$45,000 for each exempt employee assigned to a position scheduled to work at least 180 days per school year and at least six hours per day, and \$30,000 for each exempt employee assigned to a position scheduled to work at least 180 days per school year and at least four hours per day.

The Board shall pay 100% of all premiums for prescription drug, dental and vision insurance coverage for those employees electing insurance coverages and assigned to a position scheduled to work at least 1,080 hours per year. The Board shall pay 95% of family coverage for hospital, surgical, and major medical premiums. Each employee who opts for family coverage shall have 5% of the insurance premium (to a maximum of \$45 per month) deducted from his/her paycheck per month.

The Board shall pay 100% of the cost of prescription drug insurance for employees assigned to positions scheduled to work 180 days in a school year and a minimum of four hours each day. The Board shall pay 95% of single coverage for hospital, surgical, and major medical premiums. Each employee who opts for single coverage shall have 5% of the insurance premium (to a maximum of \$18 per month) deducted from his/her paychecks per month.

Prescription drug benefits are as follows:

- \$20 co-pay for multi-source drugs (a drug where there is a generic drug available, but the employee opts for the name brand drug);
- \$10 co-pay for single-source drugs (a drug where no generic drug is available);
- \$5 co-pay for generic drugs;
- \$5 co-pay for generic drugs purchased through mail order; \$20 co-pay for single-source drugs purchased through mail order; and \$40 co-pay for multiple-source drugs purchased through mail order. All mail order purchases are for a 90-day supply.

Lifetime maximum health care benefit per person shall be \$3,000,000.

Pap office visit covered at 100% after deductible (in-network) and 90% after deductible (out-of-network).

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	·
Mr. Beal	·
Mr. O'Malley	
Mr Smanik	

RESOLUTION TO ADOPT REVISED BOARD OF EDUCATION POLICY IGDK – ELIGIBILITY-INTERSCHOLASTIC ATHLETICS AND EXTRACURRICULAR ACTIVITIES

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the Westlake Board of Education adopts revised Board of Education Policy IGDK - El	ligibility-
Interscholastic Athletics and Extracurricular Activities.	

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	

RESOLUTION TO ADOPT REVISED BOARD OF EDUCATION POLICY JFC-R – STUDENT CONDUCT (ZERO TOLERANCE)

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the Westlake Board of Education adopts revised Board of Education Policy JFC-R – Student Conduct (Zero Tolerance).

Motion by	
Seconded by	
Roll Call Vote:	
Mrs. D'Ettorre Wargo	
Ms. Rocco	
Mr. Beal	
Mr. O'Malley	
Mr. Smanik	