

**WESTLAKE CITY SCHOOLS**  
**BOARD OF EDUCATION AGENDA - Revised**

**Wednesday, May 11, 2005 – 5:30 p.m. – Work Session**  
**Administration Building – Board Room**  
**27200 Hilliard Blvd.**

Tentative Agenda – Items may be added or deleted prior to meeting.

Call to Order:           Time   \_\_\_\_\_

Roll Call:

    Mrs. D'Ettorre Wargo   \_\_\_\_\_

    Ms. Rocco                \_\_\_\_\_

    Mr. Beal                 \_\_\_\_\_

    Mr. O'Malley            \_\_\_\_\_

    Mr. Smanik             \_\_\_\_\_

Pledge of Allegiance

Acknowledgment of Visitors

Approval of Agenda

    Motion by               \_\_\_\_\_

    Seconded by            \_\_\_\_\_

    Roll Call Vote:

        Mrs. D'Ettorre Wargo \_\_\_\_\_

        Ms. Rocco            \_\_\_\_\_

        Mr. Beal             \_\_\_\_\_

        Mr. O'Malley        \_\_\_\_\_

        Mr. Smanik          \_\_\_\_\_

    \* Hearing of public (agenda items - 15 minutes)

A. New Business

    1. Action Items

        a. Resolution to Approve Retirement of Classified Staff Member               Exhibit A-1-a

        b. Resolution to Increase the Network Technician Salary Base               Exhibit A-1-b

B. Discussion Items

    1. First Reading of WHS 2005-2006 Handbook

**2. Financial Update**

\*Hearing of Public (15 Minutes)

C. Adjournment

    Time\_\_\_\_\_

\*The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

RESOLUTION TO APPROVE RETIREMENT OF CLASSIFIED STAFF MEMBER

RESOLVED THAT

the Westlake Board of Education approves the retirement of the following classified staff member:

Fran Varvir  
Bus Driver

Effective: 06-02-05

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mrs. D'Ettorre Wargo \_\_\_\_\_

Ms. Rocco \_\_\_\_\_

Mr. Beal \_\_\_\_\_

Mr. O'Malley \_\_\_\_\_

Mr. Smanik \_\_\_\_\_

RESOLUTION TO INCREASE THE NETWORK TECHNICIAN SALARY BASE

RESOLVED THAT

the Westlake Board of Education approves increases to the Network Technician salary base by 3.25% effective January 1, 2005 and makes the following changes in benefits for Network Technician employees effective June 1, 2005:

The Board shall provide term life insurance of \$45,000 for each Network Technician employee assigned to a position scheduled to work at least 180 days per school year and at least six hours per day, and \$30,000 for each Network Technician employee assigned to a position scheduled to work at least 180 days per school year and at least four hours per day.

The Board shall pay 100% of all premiums for prescription drug, dental and vision insurance coverage for those employees electing insurance coverages and assigned to a position scheduled to work at least 1,080 hours per year. The Board shall pay 95% of family coverage for hospital, surgical, and major medical premiums. Each employee who opts for family coverage shall have 5% of the insurance premium (to a maximum of \$45 per month) deducted from his/her paycheck per month.

The Board shall pay 100% of the cost of prescription drug insurance for employees assigned to positions scheduled to work 180 days in a school year and a minimum of four hours each day. The Board shall pay 95% of single coverage for hospital, surgical, and major medical premiums. Each employee who opts for single coverage shall have 5% of the insurance premium (to a maximum of \$18 per month) deducted from his/her paychecks per month.

Prescription drug benefits are as follows:

- \$20 co-pay for multi-source drugs (a drug where there is a generic drug available, but the employee opts for the name brand drug);
- \$10 co-pay for single-source drugs (a drug where no generic drug is available);
- \$5 co-pay for generic drugs;
- \$5 co-pay for generic drugs purchased through mail order; \$20 co-pay for single-source drugs purchased through mail order; and \$40 co-pay for multiple-source drugs purchased through mail order. All mail order purchases are for a 90-day supply.

Lifetime maximum health care benefit per person shall be \$3,000,000.

Pap office visit covered at 100% after deductible (in-network) and 90% after deductible (out-of-network).

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

|                      |       |
|----------------------|-------|
| Mrs. D'Ettorre Wargo | _____ |
| Ms. Rocco            | _____ |
| Mr. Beal             | _____ |
| Mr. O'Malley         | _____ |
| Mr. Smanik           | _____ |