

**WESTLAKE CITY SCHOOLS  
BOARD OF EDUCATION AGENDA**

**Monday, May 12, 2008 – 5:30 p.m. – Regular Meeting  
Administration Building – Board Room  
27200 Hilliard Blvd.**

**Tentative Agenda – Items may be added or deleted prior to meeting.**

Call to Order      Time: \_\_\_\_\_

Roll Call:

Ms. Rocco	_____
Mr. Sullivan	_____
Mr. Marinucci	_____
Mr. Mays	_____
Ms. Winter	_____

Pledge of Allegiance

Acknowledgment of Visitors

Approval of Agenda

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco	_____
Mr. Sullivan	_____
Mr. Marinucci	_____
Mr. Mays	_____
Ms. Winter	_____

**\*Hearing of Public (15 Minutes) Agenda Items**

**A. Special Reports and Recognitions**

1. Resolution to Recognize LBMS Students for Cuyahoga County Educational Service Exhibit A-1  
Center “On Word” Competition
2. Resolution to Recognize LBMS Students for St. Ed’s “Classroom of Champions” Exhibit A-2  
Academic Challenge

**B. Superintendent’s Report**

**C. Treasurer’s Report/Recommendations**

**1. Action Items**

- |   |               |
|---|---------------|
| a. Resolution to Authorize Treasurer to Return Advance  | Exhibit C-1-a |
| b. Resolution to Adjust FY08 Appropriations   | Exhibit C-1-b |
| c. Resolution Accepting The Amounts And Rates As Determined By The<br>Budget Commission And Authorizing The Necessary Tax Levies And<br>Certifying Them To The County Auditor | Exhibit C-1-c |

**D. CAC Report**

**E. New Business**

**1. Action Items**

- |   |               |
|---|---------------|
| a. Resolution to Accept Gifts and Contributions | Exhibit E-1-a |
| b. Resolutions to Approve Staff Recommendations |               |

1. Resolution to Approve Substitutes, Employment, FMLA, and Parental Leave for Certified Staff Members Exhibit E-1-b-1
  2. Resolution to Approve Resignations, Employment, Substitutes, FMLA, Unpaid Medical Leave and Medical Disability Retirement for Classified Staff Members Exhibit E-1-b-2
  3. Resolution to Approve Reclassification of Certified Staff Members Exhibit E-1-b-3
  4. Resolution to Approve Summer Employment for Classified Staff Members Exhibit E-1-b-4
  5. Resolution to Approve Summer School 2008 Employment of Support and Teaching Staff Exhibit E-1-b-5
  6. Resolution to Approve Payment for Summer CIP Writing Activity Exhibit E-1-b-6
  7. Resolution to Approve Additional Hours for Adult Basic Literacy Education Personnel Exhibit E-1-b-7
  8. Resolution to Approve Resignation and Employment of Administrative Staff Member Exhibit E-1-b-8
  9. Resolution to Approve Resignation for the Purpose of Retirement of Administrative Staff Member Exhibit E-1-b-9
  10. Resolution to Approve Extended Time for Staff Members Exhibit E-1-b-10
  - c. Resolution to Accept and Approve Westlake High School Graduating Class of 2008 Exhibit E-1-c
  - d. Resolution to Approve Agreements for Tuition Pupils & Service Contracts Exhibit E-1-d
  - e. Resolution to Authorize Membership in Ohio High School Athletic Association Exhibit E-1-e
  - f. Resolution to Approve Contract for Services Supervised by Local Education Agency for Non-Public School Exhibit E-1-f
  - g. Resolution to Approve State Waiver Days for the Purpose of Staff Development Exhibit E-1-g
2. Discussion Items
- a. Second Reading of Parkside Intermediate School Student/Parent Handbook
    1. Resolution to Approve Parkside Intermediate School Student/Parent Handbook Exhibit E-2-a-1
  - b. First Reading of Lee Burneson Middle School Student/Parent Handbook
  - c. First Reading of Elementary Student/Parent Handbook
  - d. First Reading of New Policy ECG – Integrated Pest Management
  - e. Advertising / Home Team Marketing

F. Director of Business Affairs Report

G. Board Items

\*Meeting Open to Public (15 Minutes)

**H. 1. Adjourn to Executive Session For Purpose of Student Discipline - Expulsion Hearing Appeal**

Time \_\_\_\_\_

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

**2. Adjourn Executive Session and Return to Regular Session For Purpose of Board Discussion of Expulsion Appeal**

Time \_\_\_\_\_

**3. Board Motion For Purpose of Expulsion Appeal Decision**

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

**I. Adjournment**

Time \_\_\_\_\_

\*The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

RESOLUTION TO RECOGNIZE LEE BURNESON MIDDLE SCHOOL STUDENTS  
FOR CUYAHOGA COUNTY EDUCATIONAL SERVICE CENTER  
“ON WORD” COMPETITION

RESOLVED THAT

the Westlake Board of Education recognizes and congratulates the following Lee Burneson Middle School students for their participation and accomplishments in the Cuyahoga County Educational Service Center “On Word” Competition:

First Place District Award

Lee Burneson Middle School

First Place Individual Award

Ryan Milowicki

First Place Team – Division C

Tom Carroll  
Jinsung Kim  
Kyle Lathem  
Ryan Milowicki  
Kalin Ngo

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

RESOLUTION TO RECOGNIZE LEE BURNESON MIDDLE SCHOOL STUDENTS  
FOR THE ST. ED'S "CLASSROOM OF CHAMPIONS" ACADEMIC CHALLENGE

RESOLVED THAT

the Westlake Board of Education recognizes and congratulates the following Lee Burneson Middle School students for their participation and accomplishments in the St. Ed's "Classroom of Champions" Academic Challenge:

First Place Team

Lee Burneson Middle School

Tom Carroll  
Kyle Lathem  
Ryan Milowicki  
Kalin Ngo  
Sean Phillips

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

RESOLUTION TO AUTHORIZE TREASURER TO RETURN ADVANCE

RESOLVED THAT

the Westlake Board of Education authorizes the Treasurer to return the following advance:

<b>From</b>	<b>To</b>	<b>Amount</b>
Project Link (011-9111)	General Fund (001)	\$1,000.00

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

## RESOLUTION TO ADJUST FY08 APPROPRIATIONS

## RESOLVED THAT

the Westlake Board of Education adjusts the following FY08 appropriations:

<b>GENERAL FUND</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
001-1100-400			
Instruction-Purchased Services	\$49,215.22	\$49,415.22	\$200.00
001-1100-500			
Instruction-Supplies	\$470,120.57	\$477,063.79	\$6,943.22
001-1100-600			
Instruction-Equipment	\$474,858.01	\$301,647.06	(\$173,210.95)
001-1300-500			
General Vocational-Supplies	\$8,788.44	\$8,874.14	\$85.70
001-1900-400			
Other Instruction-Purchased Services	\$1,016,488.95	\$976,538.95	(\$39,950.00)
001-2100-400			
Support Services-Purchased Services	\$608,960.43	\$639,433.48	\$30,473.05
001-2100-500			
Support Services-Supplies	\$54,663.50	\$53,760.36	(\$903.14)
001-2200-400			
Support Services-Purchased Services	\$150,898.72	\$151,018.72	\$120.00
001-2200-500			
Support Services-Supplies	\$93,469.37	\$92,957.37	(\$512.00)
001-2200-600			
Support Services-Equipment	\$4,298.08	\$4,810.08	\$512.00
001-2400-200			
Admin-Benefits	\$784,387.63	\$785,620.00	\$1,232.37
001-2400-400			
Admin-Purchased Services	\$276,779.07	\$269,816.88	(\$6,962.19)

EXHIBIT C-1-b  
(Continued)

001-2400-500			
Admin-Supplies	\$35,831.70	\$36,423.24	\$591.54
001-2400-600			
Admin-Equipment	\$7,813.59	\$8,167.58	\$353.99
001-2400-800			
Admin-Miscellaneous	\$35,823.00	\$60,214.07	\$24,391.07
001-2500-800			
Fiscal-Miscellaneous	\$676,618.95	\$652,227.88	(\$24,391.07)
001-2600-400			
Business-Purchased Services	\$119,426.00	\$119,311.95	(\$114.05)
001-2600-500			
Business-Supplies	\$3,943.08	\$4,475.33	\$532.25
001-2600-800			
Business-Miscellaneous	\$1,540.49	\$1,122.29	(\$418.20)
001-2700-400			
Maintenance-Purchased Services	\$1,510,609.80	\$1,510,088.12	(\$521.68)
001-2700-500			
Maintenance-Supplies	\$217,016.16	\$238,660.99	\$21,644.83
001-2800-400			
Transportation-Purchased Services	\$227,968.02	\$247,026.30	\$19,058.28
001-2800-500			
Transportation-Supplies	\$465,975.25	\$467,938.14	\$1,962.89
001-2900-400			
Community Information-Supplies	\$33,590.00	\$40,650.09	\$7,060.09
001-5200-700			
General Site Improvement-Replacement Equip.	\$0.00	\$1,500.00	\$1,500.00

EXHIBIT C-1-b  
(Continued)

001-5600-700			
General Bldg Improvement-Replacement Equip.	\$35,186.00	\$448,866.00	\$413,680.00
001-7200-900			
Transfers	<u>\$343,338.03</u>	<u>\$59,980.03</u>	<u>(\$283,358.00)</u>
<b>Total</b>	<b>\$7,707,608.06</b>	<b>\$7,707,608.06</b>	<b>\$0.00</b>
<b>PEPSI SCHOLARSHIP</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
007-4600-400-9071			
Pepsi Scholarship	<u>\$2,500.00</u>	<u>\$3,000.00</u>	<u>\$500.00</u>
<b>Total</b>	<b>\$2,500.00</b>	<b>\$3,000.00</b>	<b>\$500.00</b>
<b>PROJECT LINK</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
011-3200-500-9111			
Link-Supplies and Materials	\$38,680.80	\$37,680.80	(\$1,000.00)
011-7400-900-9111			
Link-Return of Advance	<u>\$11,319.20</u>	<u>\$12,319.20</u>	<u>\$1,000.00</u>
<b>Total</b>	<b>\$50,000.00</b>	<b>\$50,000.00</b>	<b>\$0.00</b>
<b>INSERVICE</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
018-4600-500-9751			
Bassett Supplies	\$6,766.73	\$5,197.22	(\$1,569.51)
018-4600-600-9751			
Bassett Supplies	\$4,283.27	\$5,852.78	\$1,569.51
018-4600-500-9756			
Dover Library	\$9,404.75	\$9,807.15	\$402.40
018-4600-500-9757			
Holly Lane-Supplies	\$3,924.78	\$5,064.39	\$1,139.61
018-4600-500-9762			
PKIS Library Supplies	\$9,500.00	\$10,704.95	\$1,204.95

EXHIBIT C-1-b  
(Continued)

018-4600-600-9762			
PKIS Library Equipment	\$8,000.00	\$6,820.58	(\$1,179.42)
018-4600-500-9766			
WHS Guidance-Supplies	\$45,878.92	\$47,917.94	\$2,039.02
018-4600-600-9766			
WHS Guidance-Equipment	\$2,700.93	\$661.91	(\$2,039.02)
018-4600-500-9772			
Hilliard Music Supplies	\$500.00	\$14.92	(\$485.08)
018-4600-600-9772			
Hilliard Music Equipment	\$0.00	\$485.08	\$485.08
018-4600-500-9774			
LBMS Music Supplies	\$500.00	\$585.00	\$85.00
018-4600-500-9775			
PKIS Music Supplies	\$236.00	\$420.85	\$184.85
018-4600-500-9776			
LBMS Music Supplies	\$9,000.00	\$8,000.00	(\$1,000.00)
018-4600-600-9776			
LBMS Music Equipment	<u>\$0.00</u>	<u>\$1,000.00</u>	<u>\$1,000.00</u>
<b>Total</b>	<b>\$80,240.63</b>	<b>\$81,675.62</b>	<b>\$1,434.99</b>
<b>ATHLETICS</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
300-4500-100-9500			
Athletics-Salaries	\$33,837.36	\$33,962.36	\$125.00
300-4500-200-9500			
Athletics-Benefits	\$4,633.70	\$4,652.95	\$19.25
300-4500-400-9500			
Athletics-Purchased Services	\$66,700.00	\$66,888.08	\$188.08

EXHIBIT C-1-b  
(Continued)

300-4500-500-9500			
Athletics-Supplies	\$130,201.00	\$152,618.91	\$22,417.91
300-4500-700-9500			
Athletic-Replacement Equipment	\$8,779.98	\$5,529.38	(\$3,250.60)
300-4500-800-9500			
Athletics-Miscellaneous	\$22,000.00	\$25,250.60	\$3,250.60
300-4500-500-9502			
Vending Machines-Supplies	<u>\$11,859.04</u>	<u>\$12,341.79</u>	<u>\$482.75</u>
<b>Total</b>	<b>\$278,011.08</b>	<b>\$301,244.07</b>	<b>\$23,232.99</b>
<b>ST. PAUL FY08</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-100-9708			
Salaries & Wages	\$67,100.00	\$67,650.00	\$550.00
401-3200-200-9708			
Benefits	\$31,446.00	\$31,536.88	\$90.88
401-3200-500-9708			
Supplies & Materials	<u>\$31,493.05</u>	<u>\$30,852.17</u>	(\$640.88)
<b>Total</b>	<b>\$130,039.05</b>	<b>\$130,039.05</b>	<b>\$0.00</b>
<b>LE CHAPERON ROUGE FY08</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-400-9908			
Purchased Services	\$935.57	\$1,055.57	\$120.00
401-3200-500-9908			
Supplies & Materials	\$17,839.40	\$16,339.40	(\$1,500.00)
401-3200-600-9908			
Equipment	\$4,614.23	\$5,994.23	\$1,380.00
<b>Total</b>	<b>\$23,389.20</b>	<b>\$23,389.20</b>	<b>\$0.00</b>

EXHIBIT C-1-b  
(Continued)

<b>EL CIVICS FY08</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
501-1400-100-9508			
Instruction - Salaries & Wages	\$6,600.00	\$7,600.00	\$1,000.00
501-1400-200-9508			
Instruction - Benefits	\$1,089.00	\$1,254.20	\$165.20
501-1400-500-9508			
Instruction - Supplies & Materials	\$0.00	\$3,400.00	\$3,400.00
501-2200-100-9508			
Support Services - Salaries & Wages	\$8,000.00	\$3,320.00	(\$4,680.00)
501-2200-200-9508			
Support Services - Benefits	\$1,311.00	\$547.80	(\$763.20)
501-2200-400-9508			
Support Services - Purchased Services	\$1,000.00	\$200.00	(\$800.00)
501-2200-500-9508			
Support Services - Supplies & Materials	\$0.00	\$270.00	\$270.00
501-2200-600-9508			
Support Services - Equipment	\$0.00	\$1,408.00	\$1,408.00
<b>Total</b>	<b>\$18,000.00</b>	<b>\$18,000.00</b>	<b>\$0.00</b>

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

**RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED  
BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY  
TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR**

WHEREAS, this Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1, 2008; and

WHEREAS, the Budget Commission of Cuyahoga County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Westlake City School District, Cuyahoga County, Ohio, that the amounts and rate, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

FUND	Amount to be Derived from Levies	Amount Approved by Budget Commission	County Auditor's Estimate of Tax Rate to be Levied	
	Outside 10 Mill Limitation	Inside 10 Mill Limitation	Inside 10 Mill Limit	Outside 10 Mill Limit
	Column II	Column IV	V	VI
Sinking Fund				
Bond Retirement Fund				2.10
General Fund			5.80	58.60
Library Fund				2.80
TOTAL			5.80	63.50

EXHIBIT C-1-c  
(Continued)

BE IT FURTHER RESOLVED that the Treasurer of this Board is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

RESOLUTION TO ACCEPT  
GIFTS AND CONTRIBUTIONS  
(ORC 3313.36)

RESOLVED THAT

the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Westlake Kiwanis  
Mr. Ray Budoï  
23247 Maybelle Drive  
Westlake, OH 44145

Donated \$550.00 to the Athletic Department at  
Westlake High School to cover the cost of the  
Westlake Relays awards.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

RESOLUTION TO APPROVE SUBSTITUTES, EMPLOYMENT, FMLA  
AND PARENTAL LEAVE FOR CERTIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves substitutes, employment, and FMLA for certified staff members as follows:

Substitutes

Laura Grane

Employment

Stephanie Griffin Holly Lane Music. Effective: 08/26/08      Rate:    Step 2, BA  
Long-Term Sub

FMLA

Julie Davidson      Effective: 08/26/08-11/11/08

Christina Meecha Effective: 08/26/08-11/11/08

Parental Leave

Julie Davidson      Effective: 11/12/08-06/10/09

Christina Meecha Effective: 11/12/08-01/16/09

Motion by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

RESOLUTION TO APPROVE RESIGNATION, EMPLOYMENT, SUBSTITUTES, FMLA,  
UNPAID MEDICAL LEAVE AND MEDICAL DISABILITY RETIREMENT  
FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves resignations, substitutes, and unpaid medical leave for  
classified staff members as follows:

Substitute Resignation

Gail Heiman

Employment Change

Adria Hughes              Bus Driver              From:        5.25 Hrs/Day to 7.25 Hrs/Day

Substitutes

Denise Higgins              Bus Driver  
Patricia Riegling              Cleaner, Bus Driver, Kitchen Helper, Cashier, Playground Supervisor  
Jennifer Dossa              Bus Driver  
Madonna Faragher              Bus Driver

FMLA

Tami Fuller              Effective: 04/30/08-05/27/08

Unpaid Medical Leave

Dawn Lienerth              Effective: 05/12/08-08/25/08

Medical Disability Retirement

Lydia Bond              Effective: 05/31/08

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

RESOLUTION TO APPROVE RECLASSIFICATION  
OF CERTIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves the reclassification of certified staff members as follows:

<u>Effective</u>	<u>Name</u>	<u>From</u>	<u>To</u>	<u>Step</u>
05/01/08	Daniel Grigson	BA	BA+10	1

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

**RESOLUTION TO APPROVE SUMMER EMPLOYMENT  
FOR CLASSIFIED STAFF MEMEBERS**

**RESOLVED THAT**

the Westlake Board of Education approves summer employment for classified staff members for 2008 effective June 9, 2008 as follows:

<u>NAME</u>	<u>SCHOOL</u>	<u>RATE</u>	<u>HOURS</u>
Ron Vontroba	LBMS	Step 1	4 hrs, 5 days
Megan Basch	LBMS	Step 1	8 hrs, 5 days
Debbie Rooney	LBMS	Step 3	5 hrs, 4 days
Shirley Krava	LBMS	Step 3	8 hrs, 3 days
John Deblasi	LBMS	Step 1	8 hrs, 5 days
Jerry Lewis	Holly Lane	Step 3	8 hrs, 5 days
Julie Kendall	Holly Lane	Step 1	8 hrs, 5 days
Greg Kendall	Holly Lane	Step 3	3 hrs, 5 days
John Manella	Holly Lane	Step 0	8 hrs, 5 days
Angie Robinson	Parkside	Step 3	5 hrs, 5 days
Paula Harter	Parkside	Step 3	8 hrs, 5 days
Eileen Winter	Parkside	Step 3	5 hrs, 5 days
Julie Lindsey	Parkside	Step 0	8 hrs, 5 days
Gloria Thomas	Parkside	Step 0	8 hrs, 5 days
Larry Matus	Grounds	Step 0	8 hrs, 5 days
David Stringer	Grounds	Step 1	8 hrs, 5 days

<u>NAME</u>	<u>SCHOOL</u>	<u>RATE</u>	<u>HOURS</u>
Carol Karohl	Bassett	Step 3	8 hrs, 5 days
Robyn Nock	Bassett	Step 3	8 hrs, 5 days
Joseph Murtha	Bassett	Step 0	8 hrs, 5 days
Robert Karohl	Dover	Step 1	8 hrs, 5 days
Sean Quinlan	Dover	Step 2	8 hrs, 5 days
Gail Jirka	Dover	Step 0	8 hrs, 5 days
Jill Minerd	Hilliard	Step 3	8 hrs, 5 days
Steve Maler	Hilliard	Step 1	8 hrs, 5 days
David Sicz	Hilliard	Step 0	8 hrs, 5 days
John Heiman	WHS	Step 0	8 hrs, 5 days
James Egan	WHS	Step 3	8 hrs, 5 days
Kelly Matousek	WHS	Step 0	8 hrs, 5 days
Megan Mitchell	WHS	Step 0	8 hrs, 5 days
Chris Nurse	WHS	Step 0	8 hrs, 5 days
Brandon Schade	WHS	Step 0	8 hrs, 5 days

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

RESOLUTION TO APPROVE WHS 2008 SUMMER SCHOOL EMPLOYMENT  
FOR SUPPORT STAFF AND TEACHING STAFF

## RESOLVED THAT

the Westlake Board of Education approves the employment of the following Summer School 2008 support staff and teaching staff at the negotiated summer school rate, dependent upon sufficient enrollment.

<u>Teacher</u>	<u>Content</u>	<u>Days</u>
Linda Hammond	Science	28
Nick Quarando	Physical Education	28
Monica Ference	Substitute	

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

RESOLUTION TO APPROVE PAYMENT FOR  
SUMMER CIP WRITING ACTIVITY

RESOLVED THAT

the Westlake Board of Education approves payment for the following staff members for six half-days (06/12/08, 06/17/08, 06/19/08, 06/24/08, 07/22/08, 07/24/08) at the Summer CIP writing rate as follows:

Carole Applegate  
Laura Cooley  
Karen Glesius  
Elizabeth Huffman  
Stephanie Mavis  
Jennifer Medved  
Christina Meecha  
Jessica Molenaar

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

RESOLUTION TO APPROVE ADDITIONAL HOURS, EMPLOYMENT,  
RESIGNATION AND RESCINDING OF CONTRACT FOR  
ADULT BASIC LITERACY EDUCATION PERSONNEL

**RESOLVED THAT**

The Westlake Board of Education approves the additional employment hours for the following personnel for the Adult Basic Literacy Education (A.B.L.E.) Program. Contracts are to be paid out of A.B.L.E. Project Number 045062-AB-S1-2007C, A.B.L.E. Project Number 045062-AB-S1-2008 and A.B.L.E. English Literacy and Civics Education Project Number 045062-AB-S2-2008.

ADDITIONAL HOURS

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Not to Exceed</u>
Joanne Pecuch	A.B.L.E. Teacher	30	\$ 22.00	\$660.00
Paula Kertes	A.B.L.E. Coordinator	40	\$ 32.00	\$1,280.00
Gloria Muntean	A.B.L.E. Teacher	40	\$ 19.00	\$760.00

EMPLOYMENT

Lisa Feldman	Substitute Instructor	20	\$ 19.00	\$380.00
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RESIGNATION

Frances Elleman	A.B.L.E. Teacher	Effective: 06/01/2008
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RESCIND CONTRACT

Paula Kertes	A.B.L.E. Assistant	Effective: 06/01/2008
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Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

RESOLUTION TO APPROVE RESIGNATION AND EMPLOYMENT  
OF ADMINISTRATIVE STAFF MEMBER

RESOLVED THAT

the Westlake Board of Education accepts and approves the resignation and employment of the following administrative staff member:

Resignation

Michael Laub  
Dover Elementary Principal

Effective: 07/31/08

Employment

Michael Laub  
Director of Human Resources

Three-Year Contract    Step 3.5, 231 Days  
08/01/08 – 07/31/11    Pupil Personnel Administrative  
Salary Schedule

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

RESOLUTION TO APPROVE RESIGNATION FOR PURPOSE OF RETIREMENT  
OF ADMINISTRATIVE STAFF MEMBER

RESOLVED THAT

the Westlake Board of Education accepts and approves the resignation for the purpose of retirement of the following administrative staff member:

Resignation

G. David Newman  
Lee Burneson Middle School Principal  
Effective July 31, 2008

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

## RESOLUTION TO APPROVE EXTENDED TIME FOR STAFF MEMBERS

## RESOLVED THAT

the Westlake Board of Education approves the following extended time for librarians, school nurses, school psychologists, career/technical education staff and guidance counselors for the 2008-2009 school year.

Librarians

Nancy Jackson	2 days	Kim Geletka	2 days	Jacy Nichols	7 days
Diane Bialkowski	2 days	Sharon Vlasek	2 days		
Sunny Thompson	2 days	Lynn Pettyjohn	2 days		

Guidance Counselors

Mark Lenczewski	11 days	Roberta English	7 days	Sarah Clark	15 days
Sheri Foster	11 days	Joan Jerome	7 days	Terry Kennedy	15 days
		Sandee Erdman	7 days	Debora Petro	15 days
		William Bowles	7 days	Elizabeth Ruper	15 days

Career/Technical Education

Michele Dallas	10 days
Tabatha Devine	10 days

School Psychologists

Tom Ward	15 days
Janice Hughes	15 days

School Nurses

Dorothy Beyer	2 days
Dolores Kuclo	2 days

Data Entry

Cecelia Smalley	5 days
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Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

RESOLUTION TO ACCEPT AND APPROVE WESTLAKE  
HIGH SCHOOL GRADUATING CLASS OF 2008

WHEREAS, the High School Principal has certified that the members of the 2008 graduating class (see attached) have or will have completed all requirements set forth for high school graduation by the State of Ohio including passing all State ninth grade proficiency examinations on or before the date set for graduation; and

WHEREAS, the High School principal has certified that the members of the graduating class have or will have completed all requirements set forth for high school graduation by the Board of Education on or before the date set for graduation,

NOW, THEREFORE, BE IT RESOLVED that the students who continue to meet all requirements for graduation as set forth by the State of Ohio and Board of Education shall be so graduated;

BE IT FURTHER RESOLVED that under the provisions of ORC 3313.61, the Board President, Treasurer, Superintendent and High School Principal shall sign the diplomas;

AND, BE IT FURTHER RESOLVED to pay for the diplomas out of the General Fund.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

# **Westlake High School 2008 Graduating Class**

(Pending Completion of Graduating Requirements)

Ahmad Abdul-Aziz  
Jamal Amin Abed  
Marcelle Tonie Abi-Rached  
Muhammad Waby Abraham  
Premasi P. Achanti  
Lauren Michelle Acker  
Marcus Xavier Alomar  
Sool Lee An  
Steven Lawrence Anderson  
Kristen Elizabeth Andrews  
Courtney Rose Asbury  
Douglas Tyler Astler  
Lauren Krysten Bajda  
Katherine Elizabeth Ballinger  
Katherine Marie Banaszak  
Megan Elizabeth Barr  
Brandon Christopher Basch  
Kieran Paul Batty  
Kristin Tara Bauer  
Jeffrey Scott Bechtel  
Brenna Rose Behan  
Sarah Annmarie Belmonte  
Samantha Nicole Bennett  
Hanna Rose Bernstein  
Ashley Renee Bilyj  
Brittany Nicole Bilyj  
Ryan Miles Binggeli  
Drew Binkley  
Nathan Yandala Bishop  
Elise Kathryn Blankenship  
Ian Joseph Blayney  
Hannah Grace Blazevic  
Daniel Robert Borato  
Ashley Elizabeth Bornancin  
Sabin Iulian Boruz  
Morgan Nicole Bosch  
Megan Marie Bostic  
Cameron Wright Bowers  
Katherine Anne Browne  
Dean William Buck  
Jenna Renee Buckosh  
Charleen Frances Burns  
Yazen Adam Bushnaq  
Michael Allen Buskey  
Miranda Buza  
Maria Nicole Calanni  
Kimberly Anne Campagna  
Michael Joseph Canestraro  
Megan Marie Cannon  
Britni Devlin Cartier  
Georgette Emily Chbeir  
Brendan William Chonko  
Alex Jeffrey Close  
Gregrey Coblentz  
Patrick Lawrence Columbro  
Jennifer Erin Conn  
Christopher Kevin Considine  
Andrew George Costaras  
Christian Photios Costaras  
Daniel Alan Cowin  
Laura Elizabeth Custer

Jessica Dargocey  
Stephani Elizabeth Darr  
Ashley Nicole Dawson  
Rebecca Sue DeAnna  
Matthew Francis Denis  
Jessica Tiffany Diamond  
James Pearson DiBiasio  
Alissa Nicole DiDonato  
Jon Rocco DiLillo  
Lauren Elizabeth Dill  
Krystina Anne Dolamore  
Nijma Said Doleh  
Remah Nasser Doleh  
Yunes Yousef Doleh  
Jessica Joyce Dorfmeier  
Samantha Irene Douglas  
Marilyn Kaye Eble  
Tyrone Eisom, Jr.  
Jack Sullivan English  
Bridget Marie Escolas  
Jerry John Evilsizer  
Krysta Marie Falasca  
Ryan Hunter Falin  
Brian Christopher Fallon  
Faraj Ali Faraj  
Mariam-Samah Walid Faraj  
Donald Van Farmer, Jr.  
Bradley Edward Fattlar  
Christopher John Federan  
Eric Feichtmeier  
Kathryn Ann Felgenhauer  
Andrew David Forrest  
Emily Lynn Fuseck  
Julie Gerard Fussner  
Cassandra Abigail Gajda  
Jessica Ann Gallup  
Matthew Steven Galmarini  
Corbin Richard Genson, Jr.  
Jessica Irene Geraci  
Robert David Ghazoul  
Krysten Leah Gheen  
Steven Anthony Giallourakis  
Terrence Richard Gibbons  
Gregory Keith Gircsis  
Emily Jane Giunta  
Andrew Barry Goff  
Nicholas Daniel Gonda  
Kaitlin Gabriella Grau  
Gregory Derrick Griggs  
Nicole Ann Hageman  
Heather Jean Hahn  
Samantha Marie Hall  
Ameer Samih Hamdan  
Islam Tallal Hamed  
Tia Marie Hanna  
Christopher Jared Hanson  
Jason Hao  
Brianna Jean Harriger  
Cody Shea Harris  
Sean Michael Havlena  
Evan Nicholas Hayden

Brooke Eve-Marie Henderson  
Devin Alexander Henry  
John Karl Hermann  
Matthew Bryan Hinkle  
Jennifer Margaret Holton  
Katherine Anne Howard  
Daniel James Hritz  
Michael Robert Humphrey  
Islam Ibrahim  
Aydah Jaber  
Fatima N. Jaber  
Allison Marie Jacob  
Michelle Christiana Jarac  
Christopher John Jonak  
Chelsea Elizabeth Jones  
Brent Matthew Juhn  
Ali Kadhim  
Alexander Kevinovich Kanareff  
Robert A Karohl  
Deena Elia Kassouf  
Christopher Michael Katsaros  
Mallory Nicole Kaufman  
Galyna Kavaka  
Anthony Robert Kazel  
Danielle Nicole Keger  
Neal Kelly  
Gizelle Therese Keppler  
Courtney Alexandra Kessler  
Edward Charles Kettel  
Timothy Robert King  
Donald Arthur Kittle  
Peter Johann Klein  
Katherine Elizabeth Knurek  
Jennifer Caroline Koch  
Kelley Ann Koehler  
Jeffrey David Kolodkin  
Shannon Rose Koltiska  
Evelyn Marie Koski  
Christopher Michael Kostandaras  
Kristina Marilyn Kovacic  
Lauren Lucille Kutz  
Regina Habib Lahoud  
Justin Joseph Lamendola  
Alex M. Lawson  
Colleen Rebecca Lazar  
Lauren Marie Ledek  
Jason Christopher Lee  
Djan-Alexandre Sylvain Lefebvre  
Samantha Ashley Lepisto  
Simon Lopez  
Anthony Rocco Lupica  
Michael Nicolas-Boris Lupsa  
Erika Rose Lydon  
Steven James Maat  
Eileen Leahey MacBride  
Zachary Louis Maglio  
Kayleigh Rose Malone  
Erika Danielle Mandarano  
Kimberly Seabright Martin  
Casey Lee McAllester  
Elizabeth Lauren McCann

Laura Day McCready  
Mary Clare McFadden  
Brian Mitchell McKeon  
Thomas Hazard McKeo  
Kaleigh Elizabeth McMahon  
Brittany Ashley McVan  
Joseph Dale Meadows  
Naseem Ahmad Merhi  
Lena Marie Meslat  
Matthew Justin Michels  
Timothy Alan Miktuk  
Benjamin James Miller  
Lisa Claire Miller  
Stephen Allan Miller  
Matthew Harlan Mindell  
Ross Michael Briggs Minter  
Bryan Philip Misencik  
Thomas Daniel Missig  
Alan Richard Moorman  
Byron Dylan Moran  
Clayton Donald Morris  
Anthony Glenn Mortimer  
Brian Daniel Musser  
Mohammad Ramzi Mustafa  
Omar Akram Mustafa  
Dwayne Lawrence Myhre  
Elias Samir Nader  
Fadi Sami Najjar  
Jamela Ibrahim Najjar  
Tana Nicole Nelson  
William Paul Nixon  
Kelsey Meredith Nolan  
Danney Adam Nukta  
Natalie Lynn Nurse  
Shawn Patrick O'Meara  
Mohammed Kamall Odetallah  
Shama Amin Odetallah  
Cory Michael Offredo  
Michelle Desiree Oster  
Mitchell S Palmer  
Akshata Mukul Pandit  
Despina A Papadorotheou  
Stephanie Lauren Pasek  
Kyleen Rachel Pease  
Andrea Catharine Perkins  
Christopher Charles Pesta  
Matthew Blaze Pesta  
Brian Alexander Peterson  
Kevin Lyman Peterson  
Sarah Jane Petti  
Christopher Dale Phillip  
Robert Gallagher Phillips  
Rachel Lynn Pietrick

Alex William Platzbecker  
Elizabeth Ann Pogue  
Maggie Lynn Brown Popovich  
Ryanna Lee Pratt  
James Alexander Prexta  
Heather Nicole Pyle  
Lynn Marie Rabatsky  
Zacqueri Jordan Raider  
Jacqueline Marie Ramey  
Annie Laurie Reagan  
Brian Thomas Regal  
Ryan James Rhodes  
Faisal Yasir Ridha  
Rachel Leone Robertson  
Meredith Grace Rocco  
Juliane Carolin Rolfes  
Mark Brian Rottinger  
Diana Marie Ruggiero  
Anthony Clay-Harold Russell  
Kevin William Sabo  
Michael Anthony Sabogal  
Adam Amin Salem  
Farres Sami Sarrouh  
Erin Elizabeth Sawchik  
David Paul Schade  
Maria Gabrielle Schievenin  
Stephanie Morgan Schill  
Danielle Eftychia Schneider  
Christopher Harold Schwinkendorf  
Cameron James Screen  
Hilary Ann Seagraves  
Jennifer Lynn Sefcik  
Samuel James Seitz  
Amelia Larrick Serratt  
Tyler Michael Severt  
Alexander Hansen Shear  
Madelyn Pearl Shear  
Lauren Alison Shimola  
Karina Braathen Sibata  
Carly Marie Sichau  
Jaclyn Ruth Simon  
Jenna Marie Simon  
Molly Anne Skiles  
Jaimie Marie Sloan  
Adam Nicholas Smith  
Mark Ryan Soeder  
Sarah Beatrice Solarz  
Alexander Assad Solomon, II  
Kyle David Speicher  
Melanie Katherine Spikowski  
Emily Joy Splain  
Megan Elizabeth Stanevich  
Emily Catherine Stephenson

Amanda Marie Steve  
Kristen Ashley Stickler  
Aaron M Stillman  
Corey Michael Stineman  
Christin Renee Strayer  
Hannah Kathleen Stroh  
Katherine Margaret Sweeney  
Rachael Elizabeth Switzer  
David Alexander Szabo  
Konrad Peter Szczepanek  
Lauren Marie Tafuri  
John D. Tannous  
Darby Kate Taylor  
Phillip Nathan Tetzlaff  
Patricia Antoinette Cynthia Thoma  
Anthony Scott Thomas  
Tiffany Michelle Thompson  
Andrew Michael Tichenor  
Jennifer Marie Titera  
Jennifer Marie Tomasch  
Susan Lynn Trainee  
John Anthony Trillis  
Bethani Judith Turk  
Ryan Andrew Udris  
Ian Devon Vandayburg  
Emily Katherine Vicarel  
Kathryn Nicole Vivona  
Daniel Patrick Wadden  
Alyssa Ruth Wagner  
Crystal Marie Walker  
Michael Taylor Walker  
Jacob Edward Walsh  
Steven Eric Wancata  
Christopher Maxim Warner  
Lindsey Ellen Watling  
David Joseph Weisbarth  
Melinda Anne Whitaker  
Mackenzie Rae Wickliffe  
Stephanie Mary Wilton  
Stephen Thomas Wilton  
Julie Renee Wise  
Ellen Frances Wittenberg  
Nicholas Joseph Wojcik  
Jeremy Ludwig Wong  
Braden Redford Woodle  
Nathan Christopher Wright  
Lenour I Yusupov  
Hannah Elizabeth Zapfe  
Sarah Rachel Zinn  
Meredith Ann Zola  
Carlie Roxanne Zollos

### **Honorary Diploma**

Marco Dal Molin, Foreign Exchange Student

RESOLUTION TO APPROVE AGREEMENTS FOR  
ADMISSION OF TUITION PUPILS AND SERVICE CONTRACTS

RESOLVED THAT  
the Westlake Board of Education approves the following Agreements for Admission of Tuition  
Pupils and Contracts:

Admission of Tuition Pupil Contract  
Parma City School District 2007-2008

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

RESOLUTION TO AUTHORIZE MEMBERSHIP IN  
OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

RESOLVED THAT

the Westlake Board of Education authorizes continued membership in the Ohio High School Athletic Association for the 2008-2009 school year for the following Westlake schools:

Westlake High School  
27830 Hilliard Boulevard  
Westlake, Ohio 44145

Lee Burneson Middle School  
2240 Dover Center Road  
Westlake, Ohio 44145

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

RESOLUTION TO APPROVE CONTRACT FOR SERVICES SUPERVISED  
BY LOCAL EDUCATION AGENCY FOR NON-PUBLIC SCHOOL

RESOVLED THAT

the Westlake Board of Education approves the Contract for Services Supervised by Local Educational Agency with the Educational Service Center of Summit County for St. Paul Lutheran Non-Public School for the 2008-2009 school year.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

RESOLUTION TO APPROVE STATE WAIVER DAYS  
FOR THE PURPOSE OF STAFF DEVELOPMENT

RESOLVED THAT

the Westlake Board of Education approves the use of State Waiver of ORC 3313.48 for purposes of staff development upon approval from the State Department of Education.

State Waiver Days

Wednesday, September 10, 2008  
Wednesday, October 1, 2008

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

RESOLUTION TO APPROVE 2008-2009 PARKSIDE INTERMEDIATE SCHOOL  
PARENT/STUDENT HANDBOOK

RESOLVED THAT  
the Westlake Board of Education approves the 2008-2009 Parkside Intermediate School  
Parent/Student Handbook.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Ms. Rocco \_\_\_\_\_

Mr. Sullivan \_\_\_\_\_

Mr. Marinucci \_\_\_\_\_

Mr. Mays \_\_\_\_\_

Ms. Winter \_\_\_\_\_

File: ECG  
INTEGRATED PEST MANAGEMENT

The Board is committed to providing students and staff with a safe learning and teaching environment free of pests and pesticides. The Board directs the administration to develop guidelines to identify pests and conditions that attract pests, for the proper use and control of pesticides and chemicals, and to utilize prevention techniques such as monitoring, sanitation, vacuuming, structural repair and sealing. In order to keep the facilities and grounds safe, the administration may investigate a variety of chemical and nonchemical methods that are designed to control pests effectively while minimizing potential exposure to students and staff.

Whenever possible, pesticides are administered during non-instructional periods and/or during school breaks. If it becomes necessary to administer pesticides during times school is in session, the administration will provide advance notice to affected persons in the general area where the pesticide is to be applied, including the name of the pesticide to be used, the date and time of the pesticide application, and the telephone number to contact for more information.

Adoption Date:

Legal Refs.: 29 CFR 1910.1030  
Comprehensive Environmental Response, Compensation & Liability Act, 42 USC 9601 et seq  
Public Employment Risk Reduction Act; ORC 4167.01 et seq.

Cross Refs.: EB, Safety Program  
EBBC, Bloodborne Pathogens  
GBE, Staff Health and Safety