WESTLAKE CITY SCHOOLS - BOARD OF EDUCATION AGENDA

Monday, May 23, 2016 – 6:00 p.m. – Regular Meeting Westlake High School PAC – 27830 Hilliard Blvd., Westlake, Ohio 44145

Tentative Agenda – Items may be added or deleted prior to meeting.

Call to Order Time: _____

Roll Call:

Carol Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

Pledge of Allegiance

VISION STATEMENT

The Westlake City School District will provide a dynamic, student centered, 21st Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

MISSION STATEMENT

WE EDUCATE FOR EXCELLENCE	Empowering all students to achieve their educational goa	als,
to direct their	r lives, and to contribute to society.	

Acknowledgment of Visitors

Approval of Agenda

Motion by	
Seconded by	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

*Hearing of Public (15 Minutes) Agenda Items

A. Adjourn Board Meeting to Conduct Library Tax Budget Hearing

lime	
Motion by	
Seconded by	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	

		Ir. Kraft	
		er Public Library Tax Budget Hearing	
		onvene Board Meeting after Library Tax Budget Hearing	
	1. Res	solution to Approve Westlake Porter Public Library 2017 Tax Budget	Exhibit A-1
B.	1. S 2. S 3. S 4. J	al of Minutes Special Meeting of April 9, 2016 Work Session of April 11, 2016 Special Meeting of April 19, 2016 Regular Meeting of April 25, 2016 Special Meeting of April 28, 2016	
	Aye	No Abstain	
C.	1. IB 2. Sup	ative Reports & Recognitions Art Presentation from Bassett, Hilliard, and Holly Lane perintendent's Report asurer's Report	
D.	New B		
		asurer's Recommendations	
	a.	Resolution to Approve Participation in the 2017 CompManagement Workers' Compensation Group Retrospective Rating Program	Exhibit D-1-a
	b.	Resolution to Approve Julian & Grube, Inc. for Independent Audit as Required by the Ohio Department of Education Medicaid School Program	Exhibit D-1-b
	c.	Resolution to Authorize CFO/Treasurer to Execute a Renewal Agreement with Huntington Bank for Depository Services	Exhibit D-1-c
	d.	Resolution to Issue Then and Now Certificate	Exhibit D-1-d
	e.	Resolution to Establish Appropriations	Exhibit D-1-e
	f.	Resolution to Adjust the FY16 Appropriations	Exhibit D-1-f
	-	erintendent's Recommendations	
		Resolution to Accept Gifts and Contributions Resolutions to Approve Staff Recommendations	Exhibit D-2-a
	0.	 Resolutions to Approve Staff Recommendations Resolution to Approve FMLA, Leave of Absence, Resignations and Employment for Staff Members 	Exhibit D-2-b-1
		2. Resolution to Approve First Year Continuing Contracts and Limited Contracts	Exhibit D-2-b-2
		3. Resolution to Approve Summer School Math Teacher	Exhibit D-2-b-3
		4. Resolution to Approve Salary Increases for Staff Members	Exhibit D-2-b-4
		5. Resolution to Accept Resignation of Administrative Staff Members	Exhibit D-2-b-5
		6. Resolution to Amend Resolution #16-43 (Resolution to Approve the Resignation and Employment of Project Link Personnel)	Exhibit D-2-b-6
		Resignation and Employment of Project Link Personnel)7. Resolution to Approve 2016 Summer Employment of School Bus Drivers and Bus Aides	Exhibit D-2-b-7
		8. Resolution to Approve Stipends for Title I Summer School Reading/Tutoring Program	Exhibit D-2-b-8

	9. Resolution to Approve Structured In-Service Prep, Home Instruction,	Exhibit D-2-b-9
	and SUTQ Registration Coordinator 10. Resolution To Approve Administrator Contract Renewals	Exhibit D-2-b-10
	 Resolution to Approve Function Conduct Rend Wals Resolution to Approve Summer Employment for Classified Staff Members 	Exhibit D-2-b-11
	12. Resolution to Approve the Employment of Project Link Personnel	Exhibit D-2-b-12
	13. Resolution to Approve Game Personnel for Boys Lacrosse Tournament Game	Exhibit D-2-b-13
c.	Resolution to Accept and Approve Westlake High School Graduating	Exhibit D-2-c
	Class of 2016	
d.	Resolution to Approve Field Trips	Exhibit D-2-d
e.	Resolution to Approve Continued Membership in the Ohio High School Athletic Association for the 2016-17 School Year	Exhibit D-2-e
f.	Resolution to Approve Mediated Settlement for Architectural Services	Exhibit D-2-f
g.	Resolution to Amend Westlake High School Program of Studies	Exhibit D-2-g
h.		Exhibit D-2-h

*Hearing of Public (15 Minutes)

- E. Board Comments
- F. Board Items
 - 1. Second Reading of Policies

Conflict Of Interest	Policy 1130
Independent Educational Evaluations	Policy 2460.03
Conflict Of Interest	Policy 3113
Conflict Of Interest	Policy 4113
Entrance Requirements	Policy 5112
Attendance	Policy 5200
Released Time For Religious Instruction	Policy 5223
Immunization	Policy 5320
Grant Funds	Policy 6110
Internal Controls	Policy 6111
Cash Management Of Grants	Policy 6112
Cost Principals – Spending Federal Funds	Policy 6114
Time And Effort Reporting	Policy 6116
Procurements – Federal Grants/Funds	Policy 6325
Travel Payment & Reimbursement	Policy 6550
Disposition Of Real Property/Personal Property	Policy 7300
Disposition Of Surplus Property	Policy 7310
Property Inventory	Policy 7450
Food Service	Policy 8500
Equivalent Education Outside The Schools Home Schooling	Policy 9270

a. Resolution to Adopt Board of Education Policies

Exhibit F-1-a

G. Executive Session

1. Adjourn to Executive Session to Discuss Negotiations and Employment and Compensation of Treasurer

Time:

Motion by

Seconded by Roll Call Vote: Ms. Winter Mrs. Leszynski Mr. Finucane Mr. Kraft Dr. Stoll 2. Adjourn Executive Session and Return to Regular Session Time: H. Adjournment Time: Motion by Seconded by Roll Call Vote: Ms. Winter Mrs. Leszynski Mr. Finucane Mr. Kraft

Dr. Stoll

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT A-1

RESOLUTION TO APPROVE WESTLAKE PORTER PUBLIC LIBRARY 2017 TAX BUDGET

RESOLVED that the Westlake Board of Education approves the Westlake Porter Public Library 2017 Tax Budget.

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

EXHIBIT D-1-a

RESOLUTION TO APPROVE PARTICIPATION IN THE 2017 COMPMANAGEMENT WORKERS' COMPENSATION GROUP RETROSPECTIVE RATING PROGRAM

RESOLVED that the Westlake Board of Education approves participation in the 2017 CompManagement Workers' Compensation Group Retrospective Rating Program.

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

EXHIBIT D-1-b

RESOLUTION TO APPROVE JULIAN & GRUBE, INC. FOR INDEPENDENT AUDIT AS REQUIRED BY THE OHIO DEPARTMENT OF EDUCATION MEDICAID SCHOOL PROGRAM

RESOLVED that the Westlake Board of Education approves Julian & Grube, Inc. for an independent audit for FY16 and FY17 as required by the Ohio Department of Education Medicaid School Program at a rate of \$70 per hour not to exceed \$1,800.00 per fiscal year.

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

EXHIBIT D-1-c

RESOLUTION TO AUTHORIZE CFO/TREASURER TO EXECUTE A RENEWAL AGREEMENT WITH HUNTINGTON BANK FOR DEPOSITORY SERVICES

RESOLVED that the Westlake Board of Education authorizes the CFO/Treasurer to execute a renewal agreement with Huntington Bank for depository services effective July 1, 2016 for an initial two-year term with the option to extend an additional three years.

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

EXHIBIT D-1-d

RESOLUTION TO ISSUE THEN AND NOW CERTIFICATE

RESOLVED that the Westlake Board of Education authorizes a Then and Now Certificate for the following purchase order:

PO No.	Vendor	Description	Amount
52714	Multi-Vendor (Force Sports)	Lacrosse Indoor Time	\$3,500.00

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

RESOLUTION TO ESTABLISH APPROPRIATIONS

RESOLVED that the Westlake Board of Education establishes the following appropriations:

HOLLAND SCHOLARSHIP FUND	Amount
Account	
007-4600-400-9750	\$5,000.00
Scholarship	
SARNA MEMORIAL FUND	Amount
Account	
007-4600-400-9802	\$1,000.00
Scholarship	

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

EXHIBIT D-1-f

RESOLUTION TO ADJUST FY16 APPROPRIATIONS

RESOLVED that the Westlake Board of Education adjust the following FY16 appropriations:

GENERAL FUND			
Account	From	То	Difference
001-1100-100-0000			
General Instruction-Salaries	\$15,151,324.31	\$15,128,755.01	(\$22,569.30)
001-1100-200-0000			
General Instruction-Benefits	\$5,197,703.24	\$5,191,939.09	(\$5,764.15)
001-1100-400-0000			
General Instruction-Purchased Services	\$516,310.22	\$516,053.21	(\$257.01)
001-1100-500-0000			
General Instruction-Supplies and Materials	\$613,731.03	\$604,274.08	(\$9,456.95)
001-1100-600-0000			
General Instruction-Equipment	\$109,931.04	\$131,886.64	\$21,955.60
001-1200-500-0000			
Special Instruction-Supplies and Materials	\$23,620.50	\$23,482.53	(\$137.97)
001-1200-600-0000			
Special Instruction-Equipment	\$15,462.05	\$9,079.81	(\$6,382.24)
001-1300-400-0000			
Vocational Instruction-Purchased Services	\$833,091.11	\$826,098.12	(\$6,992.99)
001-2100-400-0000			
Gen Support Services Pupils - Purch Services	\$649,095.87	\$650,973.87	\$1,878.00
001-2100-500-0000			
Gen Support Services Pupils – Supplies & Matls	\$32,650.00	\$33,879.18	\$1,229.18
001-2100-600-0000			
Gen Support Services Pupils – Equipment	\$0.00	\$1,039.00	\$1,039.00
001-2200-400-0000			
Support Services-Instruct Staff-Purch Svcs	\$141,912.96	\$139,919.96	(\$1,993.00)

001-2200-500-0000			
Support Services-Instruct Staff-Supplies & Matls	\$140,425.26	\$135,090.10	(\$5,335.16)
001-2200-600-0000			
Support Services-Instructional Staff-Equipment	\$45,631.44	\$45,703.43	\$71.99
001-2300-400-0000			
Support Services-BoE-Purchased Services	\$21,803.32	\$28,803.32	\$7,000.00
Support Services-DOE-1 dichased Services	\$21,805.52	\$28,803.32	\$7,000.00
001-2400-400-0000			
Support Services-Admin-Purchased Services	\$300,672.71	\$299,033.55	(\$1,639.16)
001-2400-500-0000			
Support Services-Admin-Supplies & Materials	\$40,969.62	\$37,200.33	(\$3,769.29)
001-2400-800-0000	#00.074.00	¢100.004.00	¢ 450.00
Support Services-Admin Other	\$99,874.82	\$100,324.82	\$450.00
001-2500-800-0000			
General Fiscal-Miscellaneous	\$650,162.46	\$658,255.63	\$8,093.17
	\$ 000 ,10 2 ,10	\$000, 200 100	<i><i><i>ϕ</i>0,070.17</i></i>
001-2600-400-0000			
Support Services-Business-Purchased Services	\$106,735.68	\$106,639.17	(\$96.51)
001-2600-500-0000			
Support Services-Business-Supplies & Matls	\$4,496.15	\$4,689.17	\$193.02
001-2700-400-0000			
Support Services-Oper & Maint-Purch Services	\$1,667,676.09	\$1,773,692.94	\$106,016.85
Support Services Oper & Maint Futer Services	\$1,007,070.07	ψ1,775,072.71	<i>\\</i> 100,010.05
001-2700-500-0000			
Support Services-Oper & Maint-Supplies &			
Matls	\$246,990.86	\$286,631.67	\$39,640.81
001-2700-600-0000			*- - - - - - - -
Support Services-Oper & Maint-Equipment	\$109,055.69	\$116,078.37	\$7,022.68
001-2800-400-0000			
Support Services-Pupil Trans-Purch Services	\$223,497.55	\$265,938.19	\$42,440.64
Support Services 1 upit frans-1 uten Services	$\psi 223, \mp 71.33$	Ψ205,750.19	ψτ2,ττ0.04
001-2800-500-0000			
Support Services-Pupil Trans-Supplies & Matls	\$518,932.16	\$378,553.97	(\$140,378.19)

001-2800-600-0000			
Support Services-Pupil Trans-Equipment	\$39,050.00	\$17,433.00	(\$21,617.00)
001-2900-100-0000			
Support Services-Central-Salaries and Wages	\$188,243.69	\$210,812.99	\$22,569.30
001-2900-200-0000			
Support Services-Central-Benefits	\$84,829.00	\$90,593.15	\$5,764.15
001-5300-400-0000			
General Architecture Purchased Services	\$15,699.99	\$13,299.99	(\$2,400.00)
001-5500-400-0000			
Gen Building/Acquisition & Constr Purch Svcs	\$64,550.00	\$66,950.00	\$2,400.00
001-7200-900-0000			
Transfers	\$ <u>163,505.14</u>	\$ <u>124,529.67</u>	(\$ <u>38,975.47</u>)
Total	\$28,017,633.96	\$28,017,633.96	(\$0.00)
FOOD SERVICE			
Account	From	То	Difference
006-3100-400-9600			
Food Service-Operation-Purchased Services	\$5,528.90	\$5,589.88	\$60.98
006-3100-500-9600			
Food Service-Operation-Supplies and Materials	\$500,000.00	\$535,805.04	\$35,805.04
Total	\$505,528.90	\$541,394.92	\$35,866.02
	+	,	+
HOLLAND SCHOLARSHIP FUND			
Account	From	То	Difference
007-4600-400-9750			
Holland Scholarship Fund	\$ <u>0.00</u>	\$ <u>5,000.00</u>	\$ <u>5,000.00</u>
Total	\$0.00	\$5,000.00	\$5,000.00
NICHOLAS MASSA MEMORIAL FUND			
Account	From	То	Difference
007-4600-400-9780	· -	A	
Nicholas Massa Memorial Fund	\$ <u>0.00</u>	\$ <u>500.00</u>	\$ <u>500.00</u>
Total	\$0.00	\$500.00	\$500.00

SARNA MEMORIAL FUND			
Account	From	То	Difference
007-4600-400-9802			
Sarna Memorial Scholarship	\$ <u>0.00</u>	\$1,000.00	\$1,000.00
Total	\$0.00	\$1,000.00	\$1,000.00
PROJECT LINK			
Account	From	То	Difference
011-3200-400-9111			
Purchased Services	\$19,104.55	\$23,109.57	\$4,005.02
011-3200-500-9111			
Supplies and Materials	\$59,732.85	\$60,313.23	\$580.38
Total	\$78,837.40	\$83,422.80	\$4,585.40
SUPPORT FUNDS			
Account	From	То	Difference
018-4600-500-9749			
Library Supplies - Bassett	\$8,446.02	\$8,545.02	\$99.00
018-4600-500-9751			
In-Service Supplies-Bassett	\$9,000.00	\$10,234.76	\$1,234.76
018-4600-600-9751			
In-Service Equipment-Bassett	\$2,000.00	\$2,072.81	\$72.81
018-4600-500-9755			
In-Service Supplies-Hilliard	\$5,220.38	\$6,194.94	\$974.56
018-4600-500-9761			
In-Service Supplies-LBMS	\$138,100.00	\$150,409.30	\$12,309.30
	\$138,100.00	\$150,409.50	\$12,309.30
018-4600-500-9764			
In-Service-Supplies and Materials-WHS	\$12,609.90	\$16,353.40	\$3,743.50
018-4600-500-9766			
Guidance Supplies and Materials-WHS	\$59,650.00	\$60,729.12	\$1,079.12
018-4600-600-9766			
Guidance Equipment-WHS	\$10,000.00	\$8,920.88	(\$1,079.12)

018-4600-500-9774			
Music Programs Supplies and Materials-LBMS	\$1,086.50	\$1,437.50	\$351.00
018-4600-600-9774			
Music Programs Equipment-LBMS	\$ <u>413.50</u>	\$ <u>62.50</u>	(\$ <u>351.00</u>)
Total	\$246,526.30	\$264,960.23	\$18,433.93
ATHLETIC FUNDS			
Account	From	То	Difference
300-4500-100-9500			
Athletic Services-Salaries and Wages	\$23,895.45	\$26,692.45	\$2,797.00
300-4500-200-9500			
Athletic Services-Benefits	\$3,309.74	\$2 651 69	\$241.04
Athletic Services-Bellents	\$5,509.74	\$3,651.68	\$341.94
300-4500-400-9500			
Athletic Services-Purchased Services	\$55,843.00	\$69,395.10	\$13,552.10
		. ,	. ,
300-4500-500-9500			
Athletic Services-Supplies and Materials	\$121,215.92	\$122,170.47	\$954.55
300-4500-600-9500			
Athletic Services-Equipment	\$10,305.97	\$11,297.49	\$991.52
300-4500-800-9500	+ / 2 2 2 / 2 2 2		
Athletic Services - Misc.	\$ <u>100,819.22</u>	\$ <u>116,258.13</u>	<u>\$15,438.91</u>
Total	\$315,389.30	\$349,465.32	\$34,076.02
WESTSIDE CHRISTIAN ACADEMY FY16			
Account	From	То	Difference
401-3200-500-9416			
Supplies & Materials	\$9,587.43	\$15,590.46	\$6,003.03
	· ·	,	
401-3200-600-9416			
Equipment	\$ <u>6,003.03</u>	\$ <u>0.00</u>	(\$ <u>6,003.03</u>)
Total	\$15,590.46	\$15,590.46	\$0.00
WEGTLAKE MONTEGOODI			
WESTLAKE MONTESSORI	From	T _	Difformer
Account 401-3200-500-9616	From	То	Difference
Supplies & Materials	\$6,887.94	\$7,687.94	\$800.00
Supplies & Matchais	φ0,007.94	φ1,001.74	φουυ.υυ
401-3200-600-9616			
Equipment	\$2,631.84	\$ <u>1,831.84</u>	(\$800.00)
Total	\$9,519.78	\$9,519.78	\$0.00

ST. PAUL LUTHERAN SCHOOL			
Account	From	То	Difference
401-3200-500-9716			
Supplies	\$19,182.86	\$20,182.86	\$1,000.00
401-3200-600-9716			
Equipment	\$1,000.00	\$0.00	(\$1,000.00)
Total	\$20,182.86	\$20,182.86	\$0.00
TITLE VI-B IDEA FY16			
Account	From	То	Difference
516-1200-400-9016			
Special Instruction-Purchased Services	\$340,898.00	\$353,398.00	\$12,500.00
516-2100-400-9016			
Support Services-Purchased Services-Pupils	\$ <u>195,304.58</u>	\$ <u>182,804.58</u>	(\$ <u>12,500.00</u>)
Total	\$536,202.58	\$536,202.58	\$0.00
TITLE III LEP FY16			
Account	From	То	Difference
551-1200-500-9416			
Special Instruction-Supplies and Materials	\$4,838.84	\$7,074.34	\$2,235.50
551-2100-400-9416			
Support Services-Purchased Services-Pupils	\$1,500.00	\$3,000.00	\$1,500.00
551-2200-100-9416			
Professional Development-Salaries and Wages	\$ <u>3,016.25</u>	\$ <u>3,516.25</u>	\$ <u>500.00</u>
Total	\$9,355.09	\$13,590.59	\$4,235.50
TITLE I FY16			
Account	From	То	Difference
572-1900-100-9116			
Special Instruction-Salaries and Wages	\$275,056.73	\$277,056.73	\$2,000.00
572-1900-600-9116			
Special Instruction-Equipment	\$16,000.00	\$7,000.00	(\$9,000.00)
572-2200-400-9116			
Professional Development-Purchased Services	\$10,324.20	\$11,324.20	\$1,000.00
572-2200-500-9116			
Professional Development-Supplies & Materials	\$4,993.00	\$8,993.00	\$4,000.00
572-2400-100-9116			
Admin Wages and Salaries	\$3,600.00	\$4,612.35	\$1,012.35

572-2400-200-9116			
Admin Benefits	\$856.77	\$1,256.77	\$400.00
572-2400-500-9116			
Admin- Supplies and Materials	\$0.00	\$600.00	\$600.00
572-3200-400-9116			
Family Community & Non Public Purch Services	\$500.00	\$1,500.00	\$1,000.00
572-3200-500-9116			
Family Community & Non Public Supplies &			
Materials	\$ <u>2,557.80</u>	\$ <u>1,557.80</u>	(\$ <u>1,000.00</u>)
Total	\$313,888.50	\$313,900.85	\$12.35
TITLE II-A IMPROVING TEACHER QUALIT	Y FY16		
Account	From	То	Difference
590-1100-200-9016			
Special Instruction-Benefits	\$4,723.31	\$5,936.89	\$1,213.58
590-2200-200-9016			
Professional Development Benefits	\$5,469.17	\$4,049.27	(\$1,419.90)
<u>^</u>			
590-3200-400-9016			
Non Public Purchased Services	\$ <u>3,167.96</u>	\$ <u>3,385.34</u>	\$ <u>217.38</u>
Total	\$13,360.44	\$13,371.50	\$11.06

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

RESOLUTION TO ACCEPT GIFTS AND CONTRIBUTIONS (ORC 3313.36)

RESOLVED that the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Chipole Mexical GriftDonated a burflo box, chips and sais to Filliard Elementary135 Market StreetSchool to raise funds through a luncheon for our Harvest forWestlake, OH 44145Hunger food drive.D'Italia FoodsDonated assorted Italian foods to Hilliard Elementary School26285 Detroit Roadto raise funds through a luncheon for our Harvest for HungerWestlake, OH 44145food drive.Jimmy John'sDonated a box of mini Jimmy's (half sandwiches) to Hilliard29998 Detroit RoadElementary School to raise funds through a luncheon for ourWestlake, OH 44145Harvest for Hunger food drive.Zoup!Donated two large soup tureens to Hilliard Elementary School10187 Detroit Roadto raise funds through a luncheon for our Harvest for HungerWestlake, OH 44145food drive.Hilliard PTADonated \$1,561.08 to Hilliard Elementary School to purchase a projector and laptop.Westlake, OH 44145Donated \$20.00 to Hilliard Elementary School to the One School One Book program.Westlake, OH 44145Donated \$20.00 to Hilliard Elementary School to the One School One Book program.Westlake, OH 44145Donated assorted athletic apparel to the Athletic Department at Westlake, OH 44145Mr. carl Burbach Jr.Donated assorted athletic apparel to the Athletic Department at Westlake, OH 44145Westlake, OH 44145Donated \$1,850.00 to fiset Boys Basketball expenses as needed.1395 Frince Charles Avenue Westlake, OH 44145Donated \$1,850.00 to Athletic Department at Westlake (70 Jeffrey Appel High School to offset expenses as outlined in their budget. <tr< th=""><th>Chipotle Mexican Grill</th><th>Donated a burrito box, chips and salsa to Hilliard Elementary</th></tr<>	Chipotle Mexican Grill	Donated a burrito box, chips and salsa to Hilliard Elementary
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	Westlake, OH 44145	
High School to offset expenses of the Boys/Girls Soccer	Anonymous	Donated \$3,000.00 to the Athletic Department at Westlake
		High School to offset expenses of the Boys/Girls Soccer
teams' shelter.		teams' shelter.

Dr. Richard P. Holland	Donated \$5,000.00 to Westlake City Schools to fund the Halle
1900 Bent Pine Park	Reid Holland Memorial Scholarship program.
Statham, GA 30666	
Ms. Cathy Fishbach	Donated \$250.00 to the Shakespeare Club at Westlake High
555 Burgess Circle	School to help offset expenses of the Great Lakes Theater
Aurora, OH 44202	group and to provide costumes and scripts.
First Federal of Lakewood	Donated place settings to the Senior Citizens Appreciation
Marie Marrali, Branch Manager	Dinner on May 4, 2016 at Westlake High School.
2035 Crocker Road	
Westlake, OH 44145	

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

RESOLUTION TO APPROVE FMLA, LEAVE OF ABSENCE, RESIGNATIONS AND EMPLOYMENT FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approve the following FMLA, resignations and employment for staff members.

	FMLA
Carrie Beatty	Effective 04/28/16
Tony Cipollone	Effective 06/15/16
Alison Gregory	Effective 05/16/16
Diane Kramer	Effective 05/02/16
Christine Wrightsman	Effective 05/13/16

LEAVE OF ABSENCE

Ashley Leukhardt

Effective 2016-2017

BUREAU OF WORKERS' COMPENSATIONUNPAID LEAVE OF ABSENCECheryl TegelEffective 4/26/16 – 6/9/16

CLASSIFIED RETIREMENTPamela PhillipsEffective 06/01/16Portia BrooksEffective 06/10/16

CLASSIFIED PERSONNEL

Sandra Houser – Trans from 5 Hours to 4.75 Hours – Effective 04/19/16 Chad Tucker – Trans – from 4 hours (relief) to 5 Hours Effective -04/25/16 Holly Schaab – Driver -2.75 Hours per Day-5 Days – Effective 04/25/16-Step 5

CLASSIFIED SUBSTITUTES
Jeffrey Martin N

Nicole Dossa

PAC STUDENT WORKERS

Nathan Fischer – 12 Months – Hours Vary – Effective 07/31/16 Emilee Skutt – 12 months – Hours Vary – Effective 07/31/16 Suzanne Button – 12 Months – Hours Vary – Effective 07/31/16

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

EXHIBIT D-2-b-2

RESOLUTION TO APPROVE FIRST YEAR CONTINUING CONTRACTS AND LIMITED CONTRACTS

RESOLVED that the Westlake Board of Education Approves First Year Continuing Contracts and Limited Contracts.

	First Year Continuing Contracts
Brook Benko	Kelly Smith
Elaine Scott	Samantha Smith

Limited Contracts				
Kathleen Basen	Abby Horvath-Stange	Kayleigh O'Neill		
Michael Berlekamp	Karleigh House	Elizabeth Osicki		
Jennifer Bernath	Caitlin Jewell	Christie Pargas		
Lindsey Bigeck	Elisabeth Kaiser	Hilary Patriok		
Kerry Brickman	Page Kruse	Joni Patton		
Brian Charkosky	Doug Kuns	Adam Purdy		
Kathleen Craven	Scott Kutz	Taylor Ratliff		
Barbara Detwiler	Christine Latham	Brooke Romp		
Laura Emmer	Allison Lawrence	Bridget Royce		
Kristi Fortuna	Thomas Major	Amy Schollenberger		
Katherine Gallo	Christina Mars	Amanda Stoner		
Raymond Glenn	Matthew Mayforth	Les Szekely		
Adam Gordon	Kathy McGinty	Michael Thoms		
Melissa Graham	Laura McLean	Julie Wagner		
Amber Greene	Meghan McNamara	Kristen Wolfe		
Jason Hall	Megan Mental	Joseph Heiland		
Dameon Headings	Trish Milano	Sarah Moennich		

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynsk	i
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

RESOLUTION TO APPROVE SUMMER SCHOOL MATH TEACHER

RESOLVED that the Westlake Board of Education Approves Summer School Math Teacher.

SUMMER SCHOOL MATH TEACHER Mackenzie Brua Not to Exceed 80 Hours Effective 06/09/16

RESOLUTION TO APPROVE SALARY INCREASES FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education Approves the following salary increases:

Name	Step	Effective	From Education	To Education
Joe Heiland	6	04/01/2016	BA+10	BA+20
Karen Kane	10	04/01/2016	MA+20	MA+30
Paige Kruse	1	01/01/2016	BA	BA+10
Allison Lawrence	1	02/01/2016	MA+20	MA+30
Chris Milano	8	04/01/2016	MA	MA+20
Kristen Pado	17	02/01/2016	BA+30	MA
Kristen Regas	19	01/01/2016	MA	MA+10
Kristen Regas	19	02/01/2016	MA+10	MA+20
Kristen Regas	19	03/01/2016	MA+20	MA+30
Jennifer Riley	16	03/01/2016	BA+30	MA
Bridget Royce	3	12/01/2015	BA+20	BA+30

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynsk	i
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

EXHIBIT D-2-b-5

RESOLUTION TO ACCEPT RESIGNATION OF ADMINISTRATIVE STAFF MEMBERS

RESOLVED that the Westlake Board of Education accepts the following resignations:

David Schindler, Dover Intermediate School Principal, effective June 30, 2016

Mark Pepera, CFO/Treasurer, effective June 30, 2016

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

RESOLUTION TO AMEND RESOLUTION NO. 16-43 (RESOLUTION TO APPROVE THE RESIGNATION AND EMPLOYMENT OF PROJECT LINK PERSONNEL)

RESOLVED that the Westlake Board of Education approve the resignation of the following Project Link personnel effective 1/15/2016.

Alyssa Zellner	-
Assistant Site Coordinator	

RESOLVED that the Westlake Board of Education approve the employment of the following Project Link personnel effective 1/20/2016.

Name	Position	Step
Jacob Hastings	Assistant Site Coordinator	0

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

RESOLUTION TO APPROVE 2016 SUMMER EMPLOYMENT OF SCHOOL BUS DRIVERS AND BUS AIDES

RESOLVED that the Westlake Board of Education approves the 2016 summer employment of the following drivers and aides:

Summer Bus Drivers 2016			
Linda Bailey	Lakeshia Goodwin	Sarah Kubincanek	Cynthia Sherwood
Barb Biel	Denise Higgins	Laura Kuhn	Bonnie Sliva
Nichole Borecki	Diane Hill	Joan Markusic	Margaret Smith
Anna Cavender	Sandy Houser	Jody Overgonne	Chad Tucker
Lisa Davis	Tanesha Jackson	Gary Pelfrey	Jennifer Weaver
Karen DiCaprio	Tami James	Cindy Peitrzak	Denise Wering
Laurie Diederich	Adria Joseph	Cathy Rasmussen	Sherry West
Wanda Faught	Sue Kantner	Patty Riegling	Laurie Whiting
Rita Ferguson	Randi Kjaer	Angela Robinson	Eileen Winter
Carol Flannick	Sandee Kodysh	Debbie Rooney	Michele Yehlik
Marie Fox	Kym Kranes	Holly Schaab	
Summer Bus Aides 2016			
	Brenda Brown	Leona Pennington	

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

RESOLUTION TO APPROVE STIPENDS FOR TITLE I \SUMMER SCHOOL READING/TUTORING PROGRAM

RESOLVED that the Westlake Board of Education Approves Stipends at the negotiated curriculum rate for the following Westlake School District Staff Members for the purpose of summer school tutoring in the Summer School Reading/Tutoring Program, which will be offered from June 10, 2016 through July 8, 2016. Title I funds will be used to pay for the Stipend cost.

Westlake School District Staff

Lindsey Bigeck Kayleigh O'Neill Brooke Romp

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

EXHIBIT D-2-b-9

RESOLUTION TO APPROVE STRUCTURED IN-SERVICE PREP, HOME INSTRUCTION, AND SUTQ REGISTRATION COORDINATOR

RESOLVED that the Westlake Board of Education approves the following employment:

STRUCTURED IN-SERVICE PREP Cheryl Piktel – Not To Exceed 20 Hours – Effective 04/12/2016 Tracy Scully - Not To Exceed 20 Hours – 04/12/2016

HOME INSTRUCTION Carol Dzurick Not to Exceed 25 Hours – Effective 05/10/2016

HOME INSTRUCTION Kate O'Leary Not to Exceed 40 Hours – Effective: 05/23/2016

SUTQ REGISTRATION COORDINATOR Kristine Ingham Effective 04/16/2016 – Stipend From ECSE Grant

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

RESOLUTION TO APPROVE ADMINISTRATOR CONTRACT RENEWALS

RESOLVED that the Westlake Board of Education approves the renewal of the following administrator contracts as specified in their Administrative Contract:

Name	Position	<u>Effective</u>
Timothy Barrett	Principal, Dover Elementary	08/01/2016-07/31/2019
Kathi Maxwell	Director of Academic Services	08/01/2016-07/31/2019
Stephanie Morgan	Director of Pupil Services	08/01/2016-07/31/2019
Kim Tucker	Principal, Hilliard Elementary	08/01/2016-07/31/2019
Michael Waters	Project Link Coordinator	08/01/2016-07/31/2019
Carol Froehlich	Gifted Coordinator	08/01/2016-07/31/2018

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RESOLUTION TO APPROVE SUMMER EMPLOYMENT FOR CLASSIFIED STAFF MEMEBERS

RESOLVED that the Westlake Board of Education approves summer employment for classified staff members for 2016 effective June 9, 2016 as follows:

NAME	RATE	HOURS
Craig Belak	Step 2	40 hrs, 10 wks
William Bowles	Step 2	40 hrs, 10 wks
Kristen Cooper	Step 0	40 hrs. 10 wks
Jackeline Deleon	Step 0	40 hrs, 10 wks
Laurie Diederich	Step 3	40 hrs, 10 wks
Nicole Dossa	Step 2	40 hrs, 10 wks
Amanda Finucan	Step 1	40 hrs, 10 wks
David Gamon *	Step 3	40 hrs, 10 wks
Nicholas Hammond	Step 0	40 hrs, 10 wks
Don Jessie	Step 3	40 hrs, 10 wks
Korey Johnson	Step 2	40 hrs. 10 wks
Carol Karohl	Step 3	40 hrs, 10 wks
Sean Lowe	Step 2	40 hrs, 10 wks

NAME	RATE	HOURS
Alex Lumley	Step 2	40 hrs, 10 wks
Jeff Martin	Step 0	40 hrs, 10 wks
Denis Mone *	Step 4	40 hrs, 10 wks
Cathie Murphy	Step 1	40 hrs, 10 wks
Robyn Nock	Step 3	15 hrs, 10 wks
Jennifer Romoga	Step 1	40 hrs, 10 wks
Jake Rybar	Step 1	40 hrs, 10 wks
Mason Sedlak	Step 0	40 hrs, 10 wks
John Shipacasse	Step 2	40 hrs, 10 wks
Russell Verlinden	Step 1	40 hrs, 10 wks

*Nine (9) month employees who has summer employment for classified staff members effective June 9, 2016. Custodial/Cleaner salary applies.

Motion by:	
Seconded by:	
Roll Call Vote:	
Carol Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

RESOLUTION TO APPROVE THE EMPLOYMENT OF PROJECT LINK PERSONNEL

RESOLVED that the Westlake Board of Education approves the employment of the following Project Link personnel:

Amy Carey	Project Link Leader	Step 3	Effective 5/24/16
Brianna Reinke	Project Link Leader	Step 3	Effective 5/16/16

RESOLVED that the Westlake Board of Education approve the employment of the following Project Link personnel effective 06/09/16:

Name	Position	Step
Nancy Kendall	Assistant Site Coordinator	7
Nora Gajewski	Assistant Site Coordinator	1
Jacob Hastings	Assistant Site Coordinator	0
Barbara Kristoff	Assistant Site Coordinator	2
Alexandra Brinkman	Assistant Site Coordinator	1
Christine Matejcik	Assistant Site Coordinator	2
Judith Mack	Camp Link Leader	10
James Foerster	Camp Link Leader	7
Kimberly Cymbal	Camp Link Leader	5
David Dybowski	Camp Link Leader	5
Karena Aurelein	Camp Link Leader	4
Mark Bender	Camp Link Leader	4
Safdar Dar	Camp Link Leader	4
Zana Ganim	Camp Link Leader	4
Josephine Lux	Camp Link Leader	4
Jasmine Simms	Camp Link Leader	4
Kristen Andrews	Camp Link Leader	4
Joyce Petersen	Camp Link Leader	4
Karen Mitterholzer	Camp Link Leader	3
Eman Ghabour Hanna	Camp Link Leader	3
Diane Campo	Camp Link Leader	6
Katharine Banaszak	Camp Link Leader	3
Amy Carey	Camp Link Leader	3
Name	Position	Rate
Alex Krystnak	Camp Link Student Aide	\$8.10/hour
Kyle Yarborough	Camp Link Student Aide	\$8.10/hour
Motion by:	_	
Seconded by:	_	
Roll Call Vote:		
Carol Winter		
Mrs. Leszynski	_	

Mr. Finucane

Mr. Kraft Dr. Stoll _____

RESOLUTION TO APPROVE GAME PERSONNEL FOR BOYS LACROSSE TOURNAMENT GAME

RESOLVED that the Westlake Board of Education approves the following admission price and per game payroll for game personnel and officials for the home Boys Lacrosse Tournament Game on May 19, 2016 and May 21 and 25, 2016 if needed.

Tournament/Site	Athletic Trainer-	Ticket Seller-	Officials (3) @ \$70.00 plus
Manager - \$40.00	\$70.00 (\$35/hour)	\$20.00	mileage of \$1.00 per mile over
			50 miles one-way not to exceed
			\$70 additional pay.
Custodial (outside normal work schedule) – per employee's		Admission price - \$6.00 per	
salary rate paid after paying Athletic Trainer, Ticket Seller and		ticket	
Site Manager. Total	payments of all above	cannot exceed	
money allocated from OHSLA for hosting game. Payment			
schedule is based on t	icket sales and appears	s below.	

Admissions (tickets sold)	Round 1-3
<50	\$225
51-100	\$300
101-200	\$400
201-300	\$500
301-400	\$600
401 and up	\$700

Motion by:	
Seconded by:	
Roll Call Vote:	
Carol Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

EXHIBIT D-2-c

RESOLUTION TO ACCEPT AND APPROVE WESTLAKE HIGH SCHOOL GRADUATING CLASS OF 2016

WHEREAS, the High School Principal has certified that the members of the 2016 graduating class (see attached) have or will have completed all requirements set forth for high school graduation by the State of Ohio including passing all State proficiency examinations on or before the date set for graduation; and

WHEREAS, the High School Principal has certified that the members of the graduating class have or will have completed all requirements set forth for high school graduation by the Board of Education on or before the date set for graduation,

NOW, THEREFORE, BE IT RESOLVED that the students who continue to meet all requirements for graduation as set forth by the State of Ohio and Board of Education shall be so graduated;

BE IT FURTHER RESOLVED that under the provisions of ORC 3313.61, the Board President, Treasurer, Superintendent and High School Principal shall sign the diplomas; and

BE IT FURTHER RESOLVED to pay for the diplomas out of the General Fund.

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

Westlake High School Graduating Class of 2016

David Russell Abbuhl
Adam Mohammed Abdelhady
Amir Amin Abed
Alex Michael Abouserhal
Malik Issa Abu-Hamdeh
Donya AbuHamda
Ivana Rene Alar
Nicholas Anthony Albainy
Abdulaziz Mohammed Aldosari
Conrad Joseph Alfes
Badera Layali Ali
Jasmine Esam Ali
Julia Alushi
Nathan Christopher Andrews
Amuor Majok Angok
Michelle Maureen Appel
Abed-Elaziz Nael Assad
Feras Amer Assad
Sara Hasan Assaf
Massimo Fausto Asturi
Nifouz Emad Awad
Emma Helen Bachna
Demetrius Lee Baker
Andris Edward Balodis
Adam Jamil Bargouthi
Nico Taylor Barnett
Maya Caitlyn Bauer
Michael Donavon Beaver
Megan Michelle Beckwith
Emma Wynne Beekman
Margaret Leigh Behan
Antonio William Belmonte
Evan Michael Bernath
Layla Theresa Blackburn
Rebecca Hope Blair
Michael Alexander Boarman
John Jerome Bogart
Thomas Christopher Bowles
Marisa Anne Bowser
Theresa Maria Broderick
Hayley Marie Brooks
Caitlin Marie Brown
Amanda Rae Brucchieri
Matthew Edward Budinger

Maniana Iana Darada
Marissa Jane Busch
Zachary Taylor Busser
Jeremy Jacob Butcher
Dominic James Campo
Amanda Lynn Candow
Sofia Rose Canepa
Allison Noel Cantrall
Cory Connie Carmichael
Kaylee Noelle Carson
Maxwell John Chappel
Mingda Chen
Julia Marie Chernosky
Evan Burnell Chrisman
Alex Margaret Clark
Victoria Lynn Nicole Cohen
Grace Anne Coleman
Steven Perry Columbro
Aidan Michael Corrigan
Michael Joseph Corrigan
Erin Madison Cox
Michael Crespo Alvarado
Nicole Veronica Cusick
Autumn Latrice Custer
Nicole Marie Davies
Dante Michael Della Vella
Shivani Patel Desai
Karl Andrew Desler
Amelia Rose Dever
Melanie Geneva Dionicia Diaz
Nicholas Carmello DiGiulio
Kenan C Dinchman
Brittany Anna Donna
Madeline Mavis Dornon
Hailee Danielle Dunlap
Claire Devin Dunphy
Alexander Douglas Dvorak
Ayah Mohammed Elbettar
Fadwa Mahmoud Elder
Nadean Nelly Elias
Caroline Jane English
Rebecca Anne Essig
Benjamin Robert Evans
Brody Chase Evans
Madison Lynn Evans

Samantha Louise EvansTimothy Jason FeherEmily Anne FeldnerJulia Giuseppina FerraAdam Christopher FifeLogan Patrick FisherMarley Anne FlaniganAngela Marie FlemingBrittany Morgan FlemingAndrew James FloydEmma Noelle FranklinLeah Michelle FranklinAudrey Louise FreedmanSean Patrick FreemanMonica Ann FuryBenjamin Willilam GallagherBrian Michael GarrutoHaley Shi Anne GeballaThomas Harry GerentAhmad Afif GhibaJustin Tyler GodfreyMargaret Therese GoldbergLindsey Rose GolickParker Edward GoodsonTristan Christopher GrimesJoseph Bevan GuayRebecca Marie GuercioMargaret Anne GuilfoyleBrittany Lee GullaCrystal Renee GumpRobyn Alyse HagemanWarda Mahdi HamdanNadine Tahsien HamidehLilian Charlotte HannibalRustin Gerald HansonJaQuan R'aaQim HardySteven Thomas HayesLeah Marie HemphillJillian Leigh HenkelmanMadison Paige HenkelmanLauren Elizabeth HillNathneil Patrick HoffordMatthew Lee HomTaylor Michelle HoodJessica Nicole Hook	
Emily Anne FeldnerJulia Giuseppina FerraAdam Christopher FifeLogan Patrick FisherMarley Anne FlaniganAngela Marie FlemingBrittany Morgan FlemingAndrew James FloydEmma Noelle FranklinLeah Michelle FranklinAudrey Louise FreedmanSean Patrick FreemanMonica Ann FuryBenjamin Willilam GallagherBrian Michael GarrutoHaley Shi Anne GeballaThomas Harry GerentAhmad Afif GhibaJustin Tyler GodfreyMargaret Therese GoldbergLindsey Rose GolickParker Edward GoodmanAndrea Rachel GoodsonTristan Christopher GrimesJoseph Bevan GuayRebecca Marie GuercioMargaret Anne GuilfoyleBrittany Lee GullaCrystal Renee GumpRobyn Alyse HagemanWarda Mahdi HamdanNadine Tahsien HamidehLilian Charlotte HannibalRustin Gerald HansonJaQuan R'aaQim HardySteven Thomas HayesLeah Marie HemphillJillian Leigh HenkelmanMadison Paige HenkelmanLauren Elizabeth HillNathneil Patrick HoffordMatthew Lee HomTaylor Michelle Hood	Samantha Louise Evans
Julia Giuseppina FerraAdam Christopher FifeLogan Patrick FisherMarley Anne FlaniganAngela Marie FlemingBrittany Morgan FlemingAndrew James FloydEmma Noelle FranklinLeah Michelle FranklinAudrey Louise FreedmanSean Patrick FreemanMonica Ann FuryBenjamin Willilam GallagherBrian Michael GarrutoHaley Shi Anne GeballaThomas Harry GerentAhmad Afif GhibaJustin Tyler GodfreyMargaret Therese GoldbergLindsey Rose GolickParker Edward GoodmanAndrea Rachel GoodsonTristan Christopher GrimesJoseph Bevan GuayRebecca Marie GuercioMargaret Anne GuilfoyleBrittany Lee GullaCrystal Renee GumpRobyn Alyse HagemanWarda Mahdi HamdanNadine Tahsien HamidehLilian Charlotte HannibalRustin Gerald HansonJaQuan R'aaQim HardySteven Thomas HayesLeah Marie HemphillJillian Leigh HenkelmanMadison Paige HenkelmanLauren Elizabeth HillNathneil Patrick HoffordMatthew Lee HomTaylor Michelle Hood	Timothy Jason Feher
Adam Christopher FifeLogan Patrick FisherMarley Anne FlaniganAngela Marie FlemingBrittany Morgan FlemingAndrew James FloydEmma Noelle FranklinLeah Michelle FranklinLeah Michelle FranklinAudrey Louise FreedmanSean Patrick FreemanMonica Ann FuryBenjamin Willilam GallagherBrian Michael GarrutoHaley Shi Anne GeballaThomas Harry GerentAhmad Afif GhibaJustin Tyler GodfreyMargaret Therese GoldbergLindsey Rose GolickParker Edward GoodmanAndrea Rachel GoodsonTristan Christopher GrimesJoseph Bevan GuayRebecca Marie GuercioMargaret Anne GuilfoyleBrittany Lee GullaCrystal Renee GumpRobyn Alyse HagemanWarda Mahdi HamdanNadine Tahsien HamidehLilian Charlotte HannibalRustin Gerald HansonJaQuan R'aaQim HardySteven Thomas HayesLeah Marie HemphillJillian Leigh HenkelmanMadison Paige HenkelmanLauren Elizabeth HillNathaniel Patrick HoffordMatthew Lee HomTaylor Michelle Hood	Emily Anne Feldner
Logan Patrick FisherMarley Anne FlaniganAngela Marie FlemingBrittany Morgan FlemingAndrew James FloydEmma Noelle FranklinLeah Michelle FranklinAudrey Louise FreedmanSean Patrick FreemanMonica Ann FuryBenjamin Willilam GallagherBrian Michael GarrutoHaley Shi Anne GeballaThomas Harry GerentAhmad Afif GhibaJustin Tyler GodfreyMargaret Therese GoldbergLindsey Rose GolickParker Edward GoodmanAndrea Rachel GoodsonTristan Christopher GrimesJoseph Bevan GuayRebecca Marie GuercioMargaret Anne GuilfoyleBrittany Lee GullaCrystal Renee GumpRobyn Alyse HagemanWarda Mahdi HamdanNadine Tahsien HamidehLilian Charlotte HannibalRustin Gerald HansonJaQuan R'aaQim HardySteven Thomas HayesLeah Marie HemphillJillian Leigh HenkelmanMadison Paige HenkelmanLauren Elizabeth HillNathaniel Patrick HoffordMatthew Lee HomTaylor Michelle Hood	Julia Giuseppina Ferra
Marley Anne FlaniganAngela Marie FlemingBrittany Morgan FlemingAndrew James FloydEmma Noelle FranklinLeah Michelle FranklinAudrey Louise FreedmanSean Patrick FreemanMonica Ann FuryBenjamin Willilam GallagherBrian Michael GarrutoHaley Shi Anne GeballaThomas Harry GerentAhmad Afif GhibaJustin Tyler GodfreyMargaret Therese GoldbergLindsey Rose GolickParker Edward GoodmanAndrea Rachel GoodsonTristan Christopher GrimesJoseph Bevan GuayRebecca Marie GuercioMargaret Anne GuilfoyleBrittany Lee GullaCrystal Renee GumpRobyn Alyse HagemanWarda Mahdi HamdanNadine Tahsien HamidehLilian Charlotte HannibalRustin Gerald HansonJaQuan R'aaQim HardySteven Thomas HayesLeah Marie HemphillJillian Leigh HenkelmanMadison Paige HenkelmanLauren Elizabeth HillNathaniel Patrick HoffordMatthew Lee HomTaylor Michelle Hood	Adam Christopher Fife
Angela Marie FlemingBrittany Morgan FlemingAndrew James FloydEmma Noelle FranklinLeah Michelle FranklinAudrey Louise FreedmanSean Patrick FreemanMonica Ann FuryBenjamin Willilam GallagherBrian Michael GarrutoHaley Shi Anne GeballaThomas Harry GerentAhmad Afif GhibaJustin Tyler GodfreyMargaret Therese GoldbergLindsey Rose GolickParker Edward GoodmanAndrea Rachel GoodsonTristan Christopher GrimesJoseph Bevan GuayRebecca Marie GuercioMargaret Anne GuilfoyleBrittany Lee GullaCrystal Renee GumpRobyn Alyse HagemanWarda Mahdi HamdanNadine Tahsien HamidehLilian Charlotte HannibalRustin Gerald HansonJaQuan R'aaQim HardySteven Thomas HayesLeah Marie HemphillJillian Leigh HenkelmanMadison Paige HenkelmanLauren Elizabeth HillNathaniel Patrick HoffordMatthew Lee HomTaylor Michelle Hood	Logan Patrick Fisher
Brittany Morgan FlemingAndrew James FloydEmma Noelle FranklinLeah Michelle FranklinAudrey Louise FreedmanSean Patrick FreemanMonica Ann FuryBenjamin Willilam GallagherBrian Michael GarrutoHaley Shi Anne GeballaThomas Harry GerentAhmad Afif GhibaJustin Tyler GodfreyMargaret Therese GoldbergLindsey Rose GolickParker Edward GoodmanAndrea Rachel GoodsonTristan Christopher GrimesJoseph Bevan GuayRebecca Marie GuercioMargaret Anne GuilfoyleBrittany Lee GullaCrystal Renee GumpRobyn Alyse HagemanWarda Mahdi HamdanNadine Tahsien HamidehLilian Charlotte HannibalRustin Gerald HansonJaQuan R'aaQim HardySteven Thomas HayesLeah Marie HemphillJillian Leigh HenkelmanMadison Paige HenkelmanLauren Elizabeth HillNathaniel Patrick HoffordMatthew Lee HomTaylor Michelle Hood	Marley Anne Flanigan
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Sean Patrick FreemanMonica Ann FuryBenjamin Willilam GallagherBrian Michael GarrutoHaley Shi Anne GeballaThomas Harry GerentAhmad Afif GhibaJustin Tyler GodfreyMargaret Therese GoldbergLindsey Rose GolickParker Edward GoodmanAndrea Rachel GoodsonTristan Christopher GrimesJoseph Bevan GuayRebecca Marie GuercioMargaret Anne GuilfoyleBrittany Lee GullaCrystal Renee GumpRobyn Alyse HagemanWarda Mahdi HamdanNadine Tahsien HamidehLilian Charlotte HannibalRustin Gerald HansonJaQuan R'aaQim HardySteven Thomas HayesLeah Marie HemphillJillian Leigh HenkelmanMadison Paige HenkelmanLauren Elizabeth HillNathaniel Patrick HoffordMatthew Lee HomTaylor Michelle Hood	Audrey Louise Freedman
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Taylor Michelle Hood	
Jessica Nicole Hook	
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Ryan Robert Hooper
Samantha Milissa Horwitz
Bradley Alexander Houghton
Brett Hampton Howell
Austin Qin Huang
Sara Anne Huard
Kayla Ann Iannello
Alex Taishi Ikezawa
Elise Nicole Illius
Nicholas James Irwin
Alaa-Aldeen Abdel Nasser Jaber
Zoe Layne Jaras-Diemer
Emily May Johnson
Jacob Garret Jones
Brenna Therese Kane
Madeline Patricia Karaffa
Nicholas Andrew Karam
Bradley Alan Katcher
Abigail Rosemary Kay
Kaitlyn Alexis Kearis
Jonathon Cameron Keir
Elise Margaret Kennedy
Charlotte Christine Keppler
Damien Sharif Khan
Farrah Priyanka Kharche
Simran Jyoti Khosla
Timothy James Kieltyka
Rama Kilani
Rachel Jinju Kim
Taeho Kim
Tricia Elizabeth King
Austin James Kinney
Delilah Helen Kirallah
Audrey Renee Kolar
Filomena Joy Kolesar
Michael Mohammed Mahmoud
Kollab
Jacob George Joseph Kraft
Owen Jacob Kruger
Alexander Lewis Kuhn
Yan Kwok
Max Joseph Lackner
Bassel Habib Lahoud
Joseph Hessam Lahoud
Joshua Minas Lahoud
George Everett Lawrence V

James Joseph Lazevnick
Catherine Nicole Lew
Katie Frances Liggett
Adelaide Kay Lipschutz
Taa`-ibah Khairun-Nisaa` Naseelah
Maani
Jacob Ian Mahon
Alexis Victoria Mance
Madison Grace Mancini
Travis Allen Mandy
Coulton Edward Manning
Madison Lauren Mansour
Peter Frederick Martens
Colin Vincent Martin
Janae Shaquan McBride
Maureen Erin McGervey
Patrick Brian McGuinness
Kathleen Therese McHugh
Hayley Elizabeth McIntyre
Sarah Marie Melaragno
Macie Logan Menichini
Trevor James Metzger
Ethan John Meyer
Alex James Miller
Ariana Nicole Millsaps
Maahi Niraj Mistry
Mervat Izzeddin Mohammad
Khalid Abdullah Montes
Nicholas Paul Moracz
Emily Liza Mowry
Ameera Faez Muntaser
Mohannad Muntaser
Bilal Saed Mustafa
Violette Hani Nader
Omar Sami Najjar
Samantha Rebecca Napoli
Sanaa Nijim
Paige Jacquelyn Novel
Devin Michael Nunnari
Kelly Elizabeth O'Neill
Alexceliz Milagros Ocana
Malek Kamall Odetallah
Justin Elmer Oravec
Katerina Nikolia Packis
Anna Therese Parchem
Caroline Grace Pavlo

Alexan Carrie Deleterte
Alyson Grace Pekkola
Danielle Catherine Pellegrino
Jennifer Lynn Penegor
Ian Walter Pinkas
Jack Robert Plaza
Hallie Marie Pohlman
Savannah Lee Potter
Zachary David Edward Premen
Eric James Prescott
Maxwell Michael Prexta
Rebecca Marie Prexta
Ryan Liam Pringle
Michael Sheppard Pritchard
Haley Catherine Quinlan
Rachel Renee Rahe
Fathi Ruahi Rahman
Fathia Samir Rahman
Nicholas Duane Ralyea
Layith Osama Ramahi
Gabriel Michael Rapaport
Jason Matthew Rebholz
Jack Easton Redinger
William Allan Reilly
Anna Mae Renkel
Rachel Anne Repasky
Ally Lori Roberts
John Creighton Rose-Emmerich
Katlin Daniela Ross
Jackson Thomas Routhier
Salvatore William Russo
Jake Edward Rybar
Sarah Sabbagh
Adam Nabile Saleh
Ronny Joseph Saleh
Nimeh Ibrahim Salti
Natalie Elizabeth Samenuk
Nesrine Ayman Sbeih
Keith Loyd Scheiferstein
Mark Gregory Schuler
Michael Christopher Sedlak
Abigail Nicole Seguin
Alexandra Mercy Seletzky
Ali Hasnaat Shah
Ahlam Omar Shahin
Harleen Shergill
Clare Heather-Maria Shoemaker

Audrey Michelle Simmerman
Allyson Marie Simon
Emily Fay Simon
Savannah Grace Sinclair
Allison Rose Smith
Jared Tyler Sommers
Samuel James Sovacool
Abigail Anne Sperli
Andrew Joseph Sperli
Emily Thomsen Spinelli
Joseph Allan Spitznagel
Rachel Ann Stanco
Kayla Rachelle Stanford
Austin Michael Stapleton
Adeline Marie Steffen
Patrick Victor Steffen
Emma Shin Steinman
Cameron Anja Stewart
Timothy Andrew Stone
Emma Rose Sullivan
Alexandria Anna Sunagel
Samantha Marie Surber
Karalyn Anne Suter
Sierra Elizabeth Swisher
Alexxis Jane Taylor
Cameron Walter Theis
Eleena Tol
Logan Michael Trindade
Nicola Marie Trovato

Patrick Joseph Trunzo
Catherine Woan-Lin Tsuei
Ryan Thomas Ungar
Lori Lynn Unger
Alexander George Unruh
Emily Ann Varnes
Samuel Ethan Vecchio
Angela Marie Vega
Amy Marie Vennetti
Rachel Emma Vince
Ellen Isabel Wagner
Natalie Ann Wahl
Kenneth Johnathan Walke
David Michael Wanhainen
Paige LaMore Ward
Alexandria Sue West
Fatima Ali Widdi
John Paul Willi
Natalie Marie Wise
Zachary Joseph Wise
Thomas Jean Withers
Jared Samuel Wolfert
Kyle Ludwig Wong
Lucas Joshua Yeoman
Qianhang Yu
Reed Alexander Zale
Mahmoud Ashraf Zayed
Ryan David Zubricky

RESOLUTION TO APPROVE FIELD TRIPS

RESOLVED that the Westlake Board of Education approves the following overnight Field Trips:

Dover Intermediate School 6th Grade Mohican School in the Out-of-Doors Butler, Ohio – 5370 Bunker Hill North Road

Trip 1: Tuesday-Friday, 09/27/2016 – 09/30/2016 Trip 2: Tuesday-Friday, 10/18/2016 – 10/21/2016 Approximate Cost Per Student: \$280.00 *All Costs Paid by Student Fees

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

EXHIBIT D-2-e

RESOLUTION TO APPPROVE CONTINUED MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION FOR THE 2016-2017 SCHOOL YEAR

RESOLVED that the Westlake Board of Education approves continued membership in the Ohio High School Athletic Association for the 2016-2017 School Year.

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

EXHIBIT D-2-f

RESOLUTION TO APPROVE MEDIATED SETTLEMENT FOR ARCHITECTURAL SERVICES

RESOLVED that the Westlake Board of Education approves a mediated settlement with MKC Associates, Inc., for architectural errors and/or omissions, in the Westlake City School District's Phase I construction and renovation project. The settlement terms and conditions shall be executed by the Superintendent and Treasurer.

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

EXHIBIT D-2-g

RESOLUTION TO AMEND WESTLAKE HIGH SCHOOL PROGRAM OF STUDIES

RESOLVED that the Westlake Board of Education amends the Westlake High School Program of Studies.

Motion by:	
Seconded by:	
Roll Call Vote:	
Carol Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

EXHIBIT D-2-h

RESOLUTION TO ENTER INTO A "HALL OF FAME SPONSORSHIP" AGREEMENT WITH UNIVERSITY HOSPITALS/ST. JOHN'S MEDICAL CENTER

RESOLVED that the Westlake Board of Education agrees to enter into a "Hall of Fame Sponsorship" agreement with University Hospitals/St. John's Medical Center which includes, among other things, naming rights to the football stadium according to the Pre-Established Terms of Donor of Recognition and authorize the superintendent and treasurer to execute said agreement.

RESOLUTION TO ADOPT BOARD OF EDUCATION POLICIES

RESOLVED that the Westlake Board of Education adopts the following policies:

Conflict Of Interest	Policy 1130
Independent Educational Evaluations	Policy 2460.03
Conflict Of Interest	Policy 3113
Conflict Of Interest	Policy 4113
Entrance Requirements	Policy 5112
Attendance	Policy 5200
Released Time For Religious Instruction	Policy 5223
Immunization	Policy 5320
Grant Funds	Policy 6110
Internal Controls	Policy 6111
Cash Management Of Grants	Policy 6112
Cost Principals – Spending Federal Funds	Policy 6114
Time And Effort Reporting	Policy 6116
Procurements – Federal Grants/Funds	Policy 6325
Travel Payment & Reimbursement	Policy 6550
Disposition Of Real Property/Personal Property	Policy 7300
Disposition Of Surplus Property	Policy 7310
Property Inventory	Policy 7450
Food Service	Policy 8500
Equivalent Education Outside The Schools Home Schooling	Policy 9270

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	