#### WESTLAKE CITY SCHOOLS - BOARD OF EDUCATION AGENDA

Monday, June 13, 2016 – 6:00 p.m. – Work Session Westlake High School PAC, 27830 Hilliard Blvd., Westlake, Ohio 44145

Tentative Agenda – Items may be added or deleted prior to meeting.

Call to Order Time: \_\_\_\_\_

Roll Call:

Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

Pledge of Allegiance

## VISION STATEMENT

The Westlake City School District will provide a dynamic, student centered, 21<sup>st</sup> Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

## **MISSION STATEMENT**

WE EDUCATE FOR EXCELLENCE...Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Acknowledgment of Visitors

Approval of Agenda

Motion by	
Seconded by	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

\*Hearing of Public (30 Minutes) Agenda Items

#### A. Board Committee Reports

- 1. Legislative Liaison Barbara Leszynski
- 2. Student Achievement Liaison Dr. Stoll

- 3. Policy Committee
- 4 Finance/Audit Committee
- 5. Curriculum Committee
- 6. Community Outreach Committee Report on Strategic Planning Community Survey
- B. New Business
  - 1. Treasurer's Recommendations
    - a. Resolution to Establish New Fund
    - b. Resolution Authorizing the Execution of a Lease Purchase Agreement Exhibit B-1-b Providing for Improving, Furnishing and Equipping, and Lease and Eventual Acquisition, of an Artificial Turf Field for the Westlake High School Stadium and Related Site Improvements, and Related Matters

#### 2. Superintendent's Recommendations

- a. Resolutions to Approve Staff Recommendations
  - 1. Resolution to Approve Special Needs Extended Year ServicesExhibit B-2-a-12. Resolution to Approve Salary Increases for Staff MembersExhibit B-2-a-23. Resolution to Approve Stipends for Title I Summer SchoolExhibit B-2-a-3

Exhibit B-1-a

- Reading/Tutoring Program
  4. Resolution to Approve FMLA, Resignations and Employment for Exhibit B-2-a-4 Staff Members
- 5. Resolution to Approve Summer Employment for Classified Staff Exhibit B-2-a-5 Members
   Pesolution to Approve Turf Installation Contract with Maumee Bay Exhibit B-2 b
- b. Resolution to Approve Turf Installation Contract with Maumee Bay Turf Center Exhibit B-2-b
- c. Resolution to Approve Epoxy Flooring Installation Contract with Exhibit B-2-c Xtreme Engineered Floor Systems, Inc.

#### 3. Board's Recommendations

a. Resolution to Implement Board's Last Best Offer Exhibit B-3-a

#### Hearing of the Public (30 Minutes)

#### C. Board Comments

D. Executive Session

2.

1. Adjourn to Executive Session to discuss employment of personnel

Time:	_	
Motion by		
Seconded by		
Roll Call Vote:		
Ms. Winter		
Mrs. Leszynski		
Mr. Finucane		
Mr. Kraft		
Dr. Stoll		
Adjourn Executive Se	ession and Return	n to Regular Session
Time:		

E. Adjournment	
Time:	
Motion by	
Seconded by	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynsl	ki
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

# EXHIBIT B-1-a

# RESOLUTION TO ESTABLISH NEW FUND

RESOLVED THAT the Westlake Board of Education establishes the following new fund:

Description	Fund	Special Cost Center
WHS Stadium Turf Fund	019	9016

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

### EXHIBIT B-1-b

RESOLUTION AUTHORIZING THE EXECUTION OF A LEASE PURCHASE AGREEMENT PROVIDING FOR IMPROVING, FURNISHING AND EQUIPPING, AND LEASE AND EVENTUAL ACQUISITION, OF AN ARTIFICIAL TURF FIELD FOR THE WESTLAKE HIGH SCHOOL STADIUM AND RELATED SITE IMPROVEMENTS, AND RELATED MATTERS

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

# RESOLUTION TO APPROVE SPECIAL NEEDS EXTENDED YEAR SERVICES

RESOLVED that the Westlake Board of Education approves the following extended year services employment for staff members:

Extended Year Services – Special Education Assistants			
<u>Name</u>	Hours	<u>Step</u>	Effective Date
Melissa Bechtel	45	0	6/9/16
Mark Bender	315	5	6/9/16
Sela Cunningham	165	0	6/9/16
Abby Detwiler	225	0	6/9/16
Tammy Eyring	90	7	6/9/16
Mary Gardner	165	5	6/9/16
Linda Herman	165	0	6/9/16
Christie Jaycox	300	5	6/9/16
Hannah McCue	165	4	6/9/16
Janice Schmitt	165	6	6/9/16
Rachel Stenger	165	0	6/9/16
Allison Stephenson	165	0	6/9/16
Donna Stephenson	40	11	6/9/16
Justine Tinline	165	1	6/9/16
Brittany Zagray	165	4	6/9/16
Extended Y	ear Services – Cert	ified Persor	nnel
Name	Position	Hours	Effective Date
Lisa Broschk	Tutor	40	6/9/16
Jennifer Cotterill	Tutor	60	6/9/16
Joan Gill	Tutor	120	6/9/16
Karen Kane	SLP	45	6/9/16
Kyle Majewski	SLP	35	6/9/16
Kathy Nash	Teacher	60	6/9/16
Christie Pargas	Tutor/Psych	170	6/9/16
Jennifer Petticord	Tutor	50	6/9/16
Nicole Sauer	SLP	45	6/9/16
Ann Tulevski	Tutor	48	6/9/16
	Tutor	40	6/9/16

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

# RESOLUTION TO APPROVE SALARY INCREASES FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the following salary increases for staff members:

Name	Step	Effective	From Education	To Education
Laura Emmer	2	9/1/15	BA	BA+20
Elaine Scott	11	4/1/16	MA+10	MA+20

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszyns	ki
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

## RESOLUTION TO APPROVE STIPENDS FOR TITLE I SUMMER SCHOOL READING/TUTORING PROGRAM

RESOLVED that the Westlake Board of Education approves stipends at the negotiated curriculum rate for the following Westlake School District staff members for the purpose of summer school tutoring in the Summer School Reading/Tutoring Program:

Westlake School District Staff

Kate Gallo Sarah Moennich Shannon Harkness – Up to 2 Hours for Teacher Training

# RESOLUTION TO APPROVE FMLA, RESIGNATIONS AND EMPLOYMENT FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approve the following FMLA, resignations and employment for staff members.

FMLA							
	<u>Name</u>		Date				
	Amal Mustafa		8/18/16				
	Bridget Royce		8/18/16				
Licensed Resignation							
Name	<b>Position</b>		<u>Buildi</u>	ng		Effective Date	
Amy Shollenberger	Gifted Intervention		Hilliard/Holly Lane		Lane	End of 15/16 Scho	ol Year
Kelsy Wermer	Spanish		Dover	/Holly I	Lane	End of 15/16 Scho	ol Year
Classified Employment							
				-			
Name	<b>Position</b>	<u>Buildi</u>	ng	Hours		Days	Date
Kim Michelich	Data Clerk	DIS	-	6.5	Up to	6 Extended Days	6/9/16

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

# RESOLUTION TO APPROVE SUMMER EMPLOYMENT FOR CLASSIFIED STAFF MEMEBERS

RESOLVED that the Westlake Board of Education approves summer employment for classified staff members as follows:

<u>NAME</u>	<u>RATE</u>	EFFECTIVE	HOURS
Haley Dossa	Step 1	06/13/2016	40 hrs, 10 wks
Brian Hood	Step 1	06/09/2016	40 hrs, 10 wks
Amanda Murphy	Step 0	06/09/2016	40 hrs, 10 wks
Daniel Pajer	Step 3	06/13/2016	40 hrs, 10 wks
Jill Minerd *	Step 11	06/09/2016	20 hrs, 10 wks
*20 hr/wk employee			
<u>NAME</u>	OLD RATE	<u>REVISED RATE</u>	HOURS
David Gamon **	Step 3	Step 2	40 hrs, 10 wks
**Nine (9) month employee			
<u>NAME</u>	<u>RATE</u>	REVISED START DATE	<u>HOURS</u>
Nicholas Hammond	Step 0	05/31/2016	40 hrs, 10 wks

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

#### EXHIBIT B-2-b

### RESOLUTION TO APPROVE TURF INSTALLATION CONTRACT WITH MAUMEE BAY TURF CENTER

RESOLVED that the Westlake Board of Education authorize the District to enter into a contract with Maumee Bay Turf Center for installation of synthetic turf at the WHS stadium in the amount of \$621,800. The contract was procured through the Association of Educational Purchasing Agencies (AEPA) and is in compliance with Section 9.48 of the Ohio Revise Code.

BE IT FURTHER RESOLVED the Superintendent, CFO/Treasurer and Director of Business Affairs are authorized to take any and all actions necessary to execute the terms and conditions of the contract.

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

#### EXHIBIT B-2-c

### RESOLUTION TO APPROVE EPOXY FLOORING INSTALLATION CONTRACT WITH XTREME ENGINEERED FLOOR SYSTEMS, INC.

RESOLVED that the Westlake Board of Education authorize the District to enter into a contract with Xtreme Engineered Floor Systems, Inc. for the epoxy flooring installation at Westlake High School in the amount of \$248,515.

BE IT FURTHER RESOLVED the Superintendent, CFO/Treasurer and Director of Business Affairs are authorized to take any and all actions necessary to execute the terms and conditions of the contract.

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	

# EXHIBIT B-3-a

# RESOLUTION TO IMPLEMENT BOARD'S LAST BEST OFFER

Motion by:	
Seconded by:	
Roll Call Vote:	
Ms. Winter	
Mrs. Leszynski	
Mr. Finucane	
Mr. Kraft	
Dr. Stoll	