

**WESTLAKE CITY SCHOOLS  
BOARD OF EDUCATION AGENDA**

**Regular Meeting – June 17, 2004– 7:00 p.m.  
Administration Building – 27200 Hilliard Blvd.**

**Tentative Agenda – Items may be added or deleted prior to meeting.**

Call to Order

Roll Call:

Mr. LeChaix	_____
Mrs. D’Ettorre Wargo	_____
Mr. Beal	_____
Mr. O’Malley	_____
Ms. Rocco	_____

Pledge of Allegiance

Acknowledgment of Visitors

Approval of Agenda

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D’Ettorre Wargo	_____
Mr. Beal	_____
Mr. O’Malley	_____
Ms. Rocco	_____

\*Hearing of Public (15 minutes) Agenda Items

A. Approval of Minutes

1. Work Session Meeting – May 6, 2004

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D’Ettorre Wargo	_____
Mr. Beal	_____
Mr. O’Malley	_____
Ms. Rocco	_____

2. Special Meeting of May 13, 2004

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

3. Special Meeting of May 20, 2004

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

4. Regular Meeting of May 20, 2004

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

B. Superintendent's Report

C. Special Reports and Recognitions

1. Recognition of Retirees

Exhibit C-1

D. Treasurer's Report/Recommendations

1. Action Items

a. Resolution to Adjust FY04 Appropriations

Exhibit D-1-a

b. Resolution to Approve Participation in the 2005  
Ohio School Boards Association Workers Compensation  
Group Rating Program

Exhibit D-1-b

E. CAC Report

F. New Business

1. Action Items:

- |     |   |                  |
|-----|---|------------------|
| a.  | Resolution to Accept Gifts and Contributions  | Exhibit F-1-a    |
| b.  | Resolution to Approve Staff Recommendations   |                  |
| 1.  | Resolution to Approve Supplemental Contracts and Amendment of Supplemental Contract   | Exhibit F-1-b-1  |
| 2.  | Resolution to Approve Parental and FMLA Leave for Certificated Staff Members  | Exhibit F-1-b-2  |
| 3.  | Resolution to Approve Home Instruction  | Exhibit F-1-b-3  |
| 4.  | Resolution to Approve Employment of Summer School 2004 Teaching Staff   | Exhibit F-1-b-4  |
| 5.  | Resolution to Approve Employment of Staff for Kindergarten Enrichment Program   | Exhibit F-1-b-5  |
| 6.  | Resolution to Approve Employment of Summer Reading Intervention Program Staff   | Exhibit F-1-b-6  |
| 7.  | Resolution to Approve Extended School Year Services   | Exhibit F-1-b-7  |
| 8.  | Resolution to Approve Substitute Teacher List for 2004-2005   | Exhibit F-1-b-8  |
| 9.  | Resolution to Approve Employment of Classified Staff Members and Classified Substitutes and Resignation of Classified Staff Members | Exhibit F-1-b-9  |
| 10. | Resolution to Approve Summer Employment of Bus Drivers  | Exhibit F-1-b-10 |
| 11. | Resolution to Approve Compensation for Athletic Workers   | Exhibit F-1-b-11 |
| 12. | Resolution to Approve Employment of Certificated Staff  | Exhibit F-1-b-12 |
| c.  | Resolution to Approve Membership in the Ohio High School Athletic Association   | Exhibit F-1-c    |
| d.  | Resolution to Approve Agreement for Admission of Tuition Pupils   | Exhibit F-1-d    |
| e.  | Resolution to Approve Agreement for Consultation and Support Services with Positive Education Program                               | Exhibit F-1-e    |
| f.  | Resolution to Approve LEECA Service Agreement for 2004-2005   | Exhibit F-1-f    |
| g.  | Resolution to Approve Foreign Exchange Student  | Exhibit F-1-g    |
| h.  | Resolution to Approve Transportation for Summer Field Trips   | Exhibit F-1-h    |
| i.  | Resolution to Approve Elementary Parent/Student Handbook for 2004-2005  | Exhibit F-1-i    |

- |    |  |               |
|----|--|---------------|
| j. | Resolution to Approve Parkside Intermediate School Parent/Student Handbook for 2004-2005 | Exhibit F-1-j |
| k. | Resolution to Approve Lee Burneson Middle School Parent/Student Handbook for 2004-2005   | Exhibit F-1-k |
| l. | Resolution to Approve College and Career Development Course of Study                     | Exhibit F-1-l |

2. Discussion Items

3. Information Items

G. Director of Business Affairs Report

H. Director of Curriculum & Instruction Report

I. Board Items

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

J. \*Meeting Open to Public (15 Minutes)

Adjournment \_\_\_\_\_  
State Time

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

\*The public may address the Board during the periods of the meeting designation for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT C-1

RESOLUTION TO RECOGNIZE WESTLAKE CITY SCHOOLS RETIREES

RESOLVED THAT  
the Westlake Board of Education recognize and congratulate the following Westlake City Schools  
retirees.

Certified Staff

Alberta Marriott  
Mary Beth Schneider  
Sharon Waffan

Classified Staff

Margaret Clayton  
Richard Conant  
Lois Jochimsen  
Larry Schmitz

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

## RESOLUTION TO ADJUST FY04 APPROPRIATIONS

## RESOLVED THAT

the Westlake Board of Education adjust the following FY04 appropriations:

GENERAL FUND

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
001-1100-500 Instruction-Supplies	\$703,695.18	\$687,027.24	(\$16,667.94)
001-1200-400 Special Ed-Purchased Services	\$4,635.10	\$4,821.19	\$186.09
001-1300-400 Vocational-Purchased Services	\$22,700.00	\$41,700.00	\$19,000.00
001-1900-400 Gen. Instruction-Purchased Services	\$1,047,376.91	\$1,028,376.91	(\$19,000.00)
001-2100-400 Supp. Serv. Pupils-Purchased Serv.	\$346,587.01	\$345,686.77	(\$900.24)
001-2100-500 Supp. Serv. Pupils-Supplies	\$94,372.12	\$93,867.77	(\$504.35)
001-2200-400 Support Services-Pur. Serv.	\$104,471.93	\$112,893.57	\$8,421.64
001-2200-500 Support Services-Supplies	\$104,697.66	\$113,665.60	\$8,967.94
001-2400-400 Admin. Purchased Serv.	\$324,306.96	\$316,959.44	(\$7,347.52)
001-2400-500 Admin-Supplies	\$30,110.89	\$30,344.34	\$233.45
001-2500-400 Fiscal-Purchased Services	\$36,590.00	\$35,975.71	(\$614.29)

EXHIBIT D-1-a  
(Continued)

001-2500-800 Fiscal-Misc.	\$586,309.47	\$593,663.46	\$7,353.99
001-2600-500 Business-Supplies	\$3,309.81	\$3,830.95	\$521.14
001-2700-500 Maintenance-Supplies	\$210,860.00	\$211,529.15	\$669.15
001-2800-400 Trans. Purchased Services	\$229,060.97	\$229,411.06	\$350.09
001-2800-500 Transportation-Supplies	\$283,540.00	\$282,849.87	(\$690.13)
001-2800-700 Transportation-Capital Outlay	\$0.00	(\$2,650.00)	(\$2,650.00)
001-2900-500 Community Info-Supplies	\$3,546.41	\$3,567.39	\$20.98
001-5200-700 General Site Improvement	<u>\$0.00</u>	<u>\$2,650.00</u>	<u>\$2,650.00</u>
<b>Total</b>	<b>\$4,136,170.42</b>	<b>\$4,136,170.42</b>	<b>(\$0.00)</b>

**BOND RETIREMENT**

002-6100-410 9002 Legal Service	\$19,574.05	\$19,748.47	\$174.42
002-6100-820-9002 Repayment of Debt Interest	<u>\$1,820,295.00</u>	<u>\$1,820,120.58</u>	<u>(\$174.42)</u>
<b>Total</b>	<b>\$1,839,869.05</b>	<b>\$1,839,869.05</b>	<b>\$0.00</b>

EXHIBIT D-1-a  
(Continued)

**AUDITORIUM**

004-5500-400-9002 Building Acquisition	\$7,502,650.17	\$7,802,650.17	\$300,000.00
004-550-600-9002 Equipment	<u>\$497,349.83</u>	<u>\$197,349.83</u>	<u>(\$300,000.00)</u>
<b>Total</b>	<b>\$8,000,000.00</b>	<b>\$8,000,000.00</b>	<b>\$0.00</b>

**SARNA MEMORIAL**

007-4600-400-9802 Scholarship	\$100.00	\$300.00	\$200.00
<b>Total</b>	<b>\$100.00</b>	<b>\$300.00</b>	<b>\$200.00</b>

**PROJECT LINK**

011-3200-200-9111 Retirement	\$50,000.00	\$48,588.96	(\$1,411.04)
011-3200-400-9111 Purchased Services	\$8,000.00	\$9,411.04	\$1,411.04
011-3200-500-9111 Supplies	\$18,000.00	\$19,109.64	\$1,109.64
011-2400-200-9111 Admin. Benefits	<u>\$33,000.00</u>	<u>\$31,890.36</u>	<u>(\$1,109.64)</u>
<b>Total</b>	<b>\$109,000.00</b>	<b>\$109,000.00</b>	<b>\$0.00</b>

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix \_\_\_\_\_

Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal \_\_\_\_\_

Mr. O'Malley \_\_\_\_\_

Ms. Rocco \_\_\_\_\_



RESOLUTION TO APPROVE PARTICIPATION IN THE 2005 OHIO SCHOOL BOARDS  
ASSOCIATION WORKERS' COMPENSATION GROUP RATING PROGRAM

RESOLVED THAT

the Westlake Board of Education approve participation in the 2005 Ohio School Boards Association  
Workers' Compensation Group Rating Program.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix \_\_\_\_\_

Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal \_\_\_\_\_

Mr. O'Malley \_\_\_\_\_

Ms. Rocco \_\_\_\_\_

RESOLUTION TO ACCEPT  
GIFTS AND CONTRIBUTIONS  
(ORC 3313.36)

RESOLVED THAT

the Westlake Board of Education accept with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Tops Friendly Market  
Mr. Allen Roosz, Manager  
1499 Columbia Road  
Westlake, OH 44145

Donated cookies, cupcakes and bottled water during the months of February through May, 2004 to WHBS-TV at Westlake High School to feed guests on *The Demon Zone* and provide bottled water for the crew while broadcasting.

Tony and Jo-Ann Hoty  
27050 Hilliard Blvd.  
Westlake, OH 44145

Donated \$236.62 to WHBS-TV at Westlake High School for blank DVDs and VHS tapes for copies, beverages and snacks for crews, and assorted miscellaneous equipment for studio and trucks.

LBMS PTA  
Mrs. Susan Warner, Treasurer  
3215 Clark Parkway  
Westlake, OH 44145

Donated \$600.00 to Inservice at Lee Burneson Middle School to help purchase a portable microphone system.

Westlake Music Boosters  
27200 Hilliard Blvd.  
Westlake, OH 44145

Donated \$1,500.00 to Inservice at Hilliard Elementary School to help defray the cost of the sound system for Hilliard Elementary School.

Hilliard Elementary PTA  
24365 Hilliard Blvd.  
Westlake, OH 44145

Donated \$3,870.00 to Inservice at Hilliard Elementary School to help defray the cost of the sound system for Hilliard Elementary School.

Right Path Studio  
Ms. Hikia Dixon  
24945 Detroit Road  
Westlake, OH 44145

Donated \$25.00 to Inservice at Lee Burneson Middle School help defray the cost of class field trips.

EXHIBIT F-1-a  
(Continued)

Mr. and Mrs. Michael Wancata  
1851 Westhill Blvd.  
Westlake, OH 44145

Donated \$160.00 to Inservice at Lee Burneson  
Middle School to provide trip scholarship  
assistance.

Curtis Research Institute  
Tom Swanson, M.D.  
1 East Main Street, Ste. 200A  
Norwalk, OH 44857

Donated \$3,000.00 to the Music program at  
Westlake High School to purchase a new piano  
as well as other necessary items for the entire  
Music program.

Anonymous

Donated \$100.00 to WHBS-TV at Westlake High  
School to help purchase new digital video  
equipment for the broadcast truck.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix \_\_\_\_\_

Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal \_\_\_\_\_

Mr. O'Malley \_\_\_\_\_

Ms. Rocco \_\_\_\_\_

RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS  
AND AMENDMENT OF SUPPLEMENTAL CONTRACT  
(In-District and Out-of-District)

RESOLVED THAT

the Westlake Board of Education approve supplemental contracts (in-district and out-of-district) and the amendment of the following supplemental contract for the 2004-2005 school year.

**In-District**

<u>Name</u>	<u>Position</u>	<u>Years Experience</u>
Tom Shiban	WHS Girls Basketball Asst. Coach	7
Duane Miller	WHS Girls Track Head Coach	24
Travis Haselswerdt	WHS Girls Track Asst. Coach	3
Paul Hammond	WHS Girls Track Asst. Coach	11
Bob Curtis	WHS Girls Track Asst. Coach	4
Gary Simpson	WHS Boys Track Head Coach	32
Ron Johnson	WHS Boys Track Asst. Coach	3
Dan Berkheimer	WHS Boys Track Asst. Coach	19
Jeff Short	WHS Baseball Head Coach	2
Tim Clark	WHS Baseball Asst. Coach	2
Brendan Zepp	WHS Baseball Asst. Coach	3
Tom Shiban	WHS Softball Head Coach	7
Jennifer Accavallo	WHS Softball Asst. Coach	3
Jim Egan	WHS Softball Asst. Coach	6
Tony Chiaravalle	WHS Freshman Softball Coach	3

**Out-of District**

Nancy Puccini	WHS Freshman Football Cheerleading Coach	0
Peter Weiss	WHS Girls Basketball Head Coach	7
Nicole Bebie	WHS Girls Basketball Asst. Coach	8
David Keller	WHS Frosh Girls Basketball Coach	6
Nancy Puccini	WHS Freshman Basketball Cheerleading Coach	0
Ralph Dunbar	WHS Boys Tennis Head Coach	18
Nick Hillman	WHS Freshman Baseball Coach	2

EXHIBIT F-1-b-1  
(Continued)

Amendment

John Horwatt

WHS Boys Gr. 9 Basketball Coach

From Step 0 to Step 1

NOTE: Supplemental contract positions are advertised as required by State Standard OAC-3301-27-01 et. seq. The individuals recommended above were determined to be the most qualified applicants.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE PARENTAL AND FMLA  
LEAVE FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT  
the Westlake Board of Education approve Parental Leave and FMLA Leave for certificated staff  
members as follows.

Parental Leave

Michelle Kasunick  
Dover – Grade 1

Effective: 08-23-04  
(First Semester 2004-2005)

FMLA

Jennifer Doyle  
Hilliard – Grade 1

Effective: 05-24-04

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE HOME INSTRUCTION

RESOLVED THAT  
the Westlake Board of Education approve home instruction as follows.

Lee Ann Eyre to provide home instruction for a 504 eligible student for 5 hours/week effective 05-25-04 at the negotiated rate of pay.

Art Daniels to provide home instruction for a 504 eligible student for 5 hours/week effective 05-27-04 at the negotiated rate of pay.

Colleen Steidel to provide home instruction for and IDEA eligible student for a total of 9 hours effective 06-09-04 at the negotiated rate of pay.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE EMPLOYMENT  
OF SUMMER SCHOOL 2004 TEACHING STAFF

RESOLVED THAT  
the Westlake Board of Education approve employment of Summer School 2004 teaching staff as follows.

Gail Wickert	Chemistry	14 days (2 <sup>nd</sup> session)
Jen Brittan	English 9	14 days
Natalia Bobko	Math Proficiency	7 days
Doug Hull	Proficiency Test	30 hours

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____



RESOLUTION TO APPROVE EMPLOYMENT OF STAFF  
FOR KINDERGARTEN ENRICHMENT PROGRAM

RESOLVED THAT

the Westlake Board of Education approve the employment of the following staff for the Kindergarten Enrichment Program from June 28, 2004 through July 29, 2004 for 50 hours/each at the negotiated rate of pay.

Janice Hughes  
Suzie Zkiab  
Donna Collins

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE EMPLOYMENT OF SUMMER  
READING INTERVENTION PROGRAM STAFF

## RESOLVED THAT

the Westlake Board of Education approve the employment of Summer Reading Intervention Program staff (pending sufficient student enrollment) to be held at Bassett Elementary School from August 2, 2004 through August 13, 2004 at \$20.45/hour as follows:

<u>Name</u>	<u>Hours</u>
Shannon Basile	51
Tracy Sicafuse	51
Janice Hughes	51
Dawn Dawson	51
Kristin Pado	51
Kelli Butler	51
Mary Beth Opron	51

Secretary

Vicki Salyards	Rate: Class A, Step 0 51 hours
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Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE EXTENDED  
SCHOOL YEAR SERVICES

RESOLVED THAT

the Westlake Board of Education approve extended school year services as follows for students on IEP's and for speech and language services at the negotiated rate of pay.

Lisa Padovani	Not to Exceed 50 hours Effective: 06-09-03
Stacy Ryan	Not to Exceed 100 hours Effective: 06-14-04
Julie Gardner	Not to Exceed 70 hours Effective: 06-14-04

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE SUBSTITUTE TEACHER LIST  
FOR 2005-2005

RESOLVED THAT  
the Westlake Board of Education approve the substitute teacher list for 2004-2005 (see attached).

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

### **Substitute Teachers Reappointed 2004/05**

Abboud, Helen	Davis, Sandra	Haller, Robin
Adams, Katie	Davis, Susan	Harper, William
Aldrich, III, Thomas	DeAnna, Jeannette	Harris, Karen
Ali, Sameer	DeAnna, Jessica	Haught, Brooke
Amador, Lisa	DiBiasio, Bonnie	Hayes, Terence
Anderson, Dr. James	Dienst, John	Hechko, Sara
Anezinis, Tricia	Dwyer, Jean	Herzberger, Gretchen
Antolik, Julie	Emblom, Victoria	Hillman, Nick
Austin, Nicole	English, Donald	Hirsimaki, Beverly
Ayoub, Joseph	English, Nancy	Hlopko, Linda
Baker, Teresa	Evans, Amanda	Hohmann, Karen
Barnes, Kathleen	Eyre, Lee Ann	Horvath, William
Barrett, Mary Jean	Fackler, Lisa	Hosty, Erin
Beattie, Scott	Falin, Kathleen	Hrabik, Kathleen
Bell, Jane	Feronti, Kristen	Hronek, Joyce
Bielozor, Lisa	Ferrell, Rebecca	Hubbell, Karen
Bondor, Steven	Ferry, Diane	Igel, Joyce
Booty, Lary	Fiala, Katheleen	Izuka, Amanda
Braddock, Sarah	Filkil, Michael	Jaeger, Christine
Brinker, Margaret	Fink, Elizabeth	Janesz, Linda
Bucklew, Jennifer	Flaherty, Justine	Jayne, Rebecca
Bullard, Mindy	Fortuna, Shannon	Jennings, Fred
Bunsey, Christopher	Foster, Nicole	Joerg, Marilyn
Burns, Micahel	Fransen, Kristin	Johnson, Malinda
Butler, David	Frantz, Annemarie	Johnson, Regina
Cahill, Kristen	Frederick, Gail	Kay, Debra
Campana, Sarah	Fusek, Marcia	Keller, Frances
Carangio, William	Galante, Kellie	Kendall, Nancy
Carlin, Dawn	Garner, Stephen	Kerzhner, Sofya
Carty, Katie	Gehrke, Vicki	Kinser, Brock
Cassidy, Eugene	Gerlach, Christine	Klepper, Kimberly
Catts, Katherine	Gettling, Lisa	Knight, Breianne
Chillemi, Amy	Gibbons, Christine	Kramer, Anne
Campbell, Christine	Giunta, Charles	Kramer, Sharon
Clark, Peter	Gramp, Thomas	Kraus, Jeffrey
Coughlin, Mary Ann	Granberry, Ann	Kreuzer, Sandra
Curtis, Ed	Grealis, Jr., Robert	Lages, Robert
D'Amico, Rose	Grisanti, Mary	Laney, Scott
Daniels, Lisa	Haeberle, Eva	Latham, Christine
Daso, Danna		Leslie, Susan
Davis, Mark		Lupica, Laura

### **Substitute Teachers Reappointed 2004/05 (Continued)**

MacRae, Jennifer	Pajer, Daniel	Soyka, Helen
Manning, Kathy	Paradis, Laura	Srinivason, Sumitra
Mansour, Fedah	Parente, Tina	Stahl, Steven
Markovich, , Sarah	Perkins, Charlene	Steffas, Magdalene
Masek, Carol	Pinto, Mary-Ann	Stellato, Jennifer
Masin, Peggy	Pintwala, Kenneth	Stevens, Laraine
Mason, Brooke	Poore, JulieAnn	Stewart, Linda
May, Theresa	Prudhomme, Amy	Strah, Kimberly
Mays, Beth	Quinn, Mary	Suvak, James
McArdle, Cindy	Rabatsky, Mary	Tafe, Jessica
McCain, Mary	Ramage, Kurt	Taips, Kathryn
McCarthy, Terence	Ramos, John	Thompson, Marin
McClenaghan, Colleen	Rasmussen, Joann	Turner, Michelle
McFarland, Caroline	Rauchfleisch, James	Urig, Molly
McGuire, Tana	Reed, Richard	Vendetti, Jaime
McLaughlin, Kathleen	Ressel, Kimberley	Verba, Mandi
McLean, Helen	Richardson, Tom	Vicol, Carly
McLean, Larry	Ridel, Barbara	Wadden, Debbie
McMahon, Cynthia	Riley, Jaclyn	Weiss, Daniel
Medvetz, Donna	Rocco, Linda	Wielinski, Patricia
Meyers, John	Root, Dolores	Wilder, Georgia
Mikolanda, James	Rosenheim, Virginia	Williams, Stephanie
Miller, Denise	Russell, Karen	Wilson, Abby
Miller, Margaret	Savage, Jr., James	Wolchko, Monica
Miner, Cora	Sawyer, Stephanie	Woodworth, Michael
Moloney, Elizabeth	Schneider, Edward	Yee, Dorothy
Montgomery, William	Schneiderman, Jay	Zemek, Tiffany
Moore, Elizabeth	Schubmehl, Janelle	Boylan, Terese
Morway, David	Schubmehl, William	Busser, Kim
Mougianis, Maria	Schultz, Cathleen	Barry, Rachel
Mudryk, Michele	Schultz, Stacie	Bettinger, Christine
Mueller, Carol	Seder, Amjad	Bobko, Natalia
Mueller, Carol Ann	Shank, Devon	Campbell, Helen
Murray, Kay	Sheehan, Linda	Coyne, Susan
Napier, Tiffany	Sherry, Sandra	Davis, Constance
Niznik, Megan	Shreffer, Kurt	Fahd, Lilian
Nofel, Christen	Siller, Theodore	Fredriksen, Christian
Novak, Christine	Skrovan, Daniel	Grodek, Christopher
Ogonek, Alice	Snyder, Jennifer	Hawkins, April
Olynyk, Maryanne	Sobera, Lisa	Inglis, Lorrie
Oppenheim, Jerilyn	Soucek, Donald	Reutter, Alicia
Osborn, Susan		Setta, Matthew
Overman, Amy		

RESOLUTION TO APPROVE EMPLOYMENT OF CLASSIFIED  
STAFF MEMBERS AND CLASSIFIED SUBSTITUTES AND  
RESIGNATION OF CLASSIFIED STAFF MEMBER

RESOLVED THAT

the Westlake Board of Education approve the employment of classified staff members and classified substitutes as follows, contingent upon full and complete compliance with all State of Ohio and Westlake Board of Education employment eligibility criteria and paid from General Fund unless otherwise noted.

## Resignation

James Bartel Effective: 06-08-04  
Student Attendant – Westlake Dev. Center

Joe Colombo Effective: 06-14-04  
WHS – Cleaner

### Summer Employment

<u>Name</u>	<u>Step</u>	<u>Effective</u>	
Steven Mazzola	3	05-08-04	Maintenance
Robyn Nock	0	06-08-04	Bassett
Dan Cooley	1	06-08-04	Dover
Molly Lamuth	1	06-08-04	Dover
Linda Machuka	0	06-08-04	Dover
Lori Whiting	3	06-08-04	Hilliard
Michele Yehlik	3	06-08-04	Hilliard
Sandy Lewis	3	06-08-04	Holly Lane
Jerry Lewis	3	06-08-04	Holly Lane
Ryan Mitiska	0	06-08-04	Parkside
Malissa Lask	0	06-08-04	Parkside
Angela Robinson	2	06-08-04	Parkside
Debbie Rooney	0	06-08-04	Burneson
Shirley Krava	3	06-08-04	Burneson
Patrick Mahoney	0	06-08-04	Burneson
Mary Coleman	0	06-08-04	WHS
Joe Medve	1	06-08-04	WHS
James Egan	1	06-08-04	WHS

EXHIBIT F-1-b-9  
(Continued)

Sean Koltiska	1	05-17-04	WHS & Maintenance
James Schmitz	1	06-08-04	WHS
Christopher McKay	0	06-08-04	WHS

Elizabeth West	Rate:	4 hours/day, Step 20
Lakeshore Day Camp	Effective:	06-14-04 thru 07-22-04

Wanda Robinson	Rate:	4 hours/day, Step 17
Camp Cheerful	Effective:	06-21-04 thru 08-20-04

Pamela Phillips	Rate:	4 hours/day, Step 23
Harrison School	Effective:	06-21-04 thru 08-05-04

Joe Colombo	Rate:	8 hours/day, Step 6
Burneson – Asst. Head Custodian	Effective:	06-14-04

Substitutes

Mary Coleman	Custodial
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Jim Carlin	Kitchen Helper
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Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____



RESOLUTION TO APPROVE SUMMER EMPLOYMENT  
OF BUS DRIVERS

RESOLVED THAT

the Westlake Board of Education approve the following summer employment of bus drivers.

	<u>Step</u>		<u>Step</u>
Shirley Wolfe	33	Jerry Lewis	9
Diane Christian	29	Sherry West	9
Wanda Robinson	23	Patti Parkison	8
Linda Clemons	22	Carole Metzger	8
Elizabeth West	20	Kenneth Smith	7
Marcia Krucek	20	Jennifer Weaver	5
Jackie Hollis	20	Jerry Slabaugh	5
Pam Phillips	17	Sandee Lewis	4
Fran Varvir	16	Angela Robinson	7
Karen Ormsby	14	Cathy Rasmussen	3
Barbara Italiano	14	Eileen Winter	3
Michele Yehlik	14	Roger Meadows	3
Laurie Whiting	13	Denise Wering	3
Sandee Kodysh	13	Edward Moran	2
Mary Scavelli	12	Emma Loving	2
Rosemary Geib	12	James Carlin	2
Barbara Damron	12	William Carlin	2
Reda Perusek	11	Cindy Manning	1
Daryl Cooke	11	Robert Carlin	1
Robert Yockey	10	Steve Maler	0
Susan Kantner	10	Robert Saal	0
		Bruce Ashwood	0

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE COMPENSATION  
FOR ATHLETIC WORKERS

RESOLVED THAT  
the Westlake Board of Education approve compensation for athletic workers for the 2004-2005 school  
year (see attached).

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix \_\_\_\_\_

Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal \_\_\_\_\_

Mr. O'Malley \_\_\_\_\_

Ms. Rocco \_\_\_\_\_

**OFFICIALS**  
**2004-05 School Year**

Approved \_\_\_\_\_

Number Hired and Pay for Each

Varsity Football	(5)	@	50.00	
Junior Varsity Football	(4)	@	35.00	
Freshmen Football	(4)	@	30.00	
7/8 <sup>th</sup> Grade Football	(4)	@	30.00	
Varsity Basketball	(3)	@	50.00	
Junior Varsity Basketball	(2)	@	35.00	
Freshmen Basketball	(2)	@	30.00	
7/8 <sup>th</sup> Grade Basketball	(2)	@	30.00	2 games
			same date - 60.00	
Varsity Wrestling	(1)	@	50.00	
Conference SWC Tournament	(4)	@	150.00	
Junior Varsity Wrestling	(1)	@	35.00	
Freshmen Wrestling	(1)	@	30.00	
7/8 <sup>th</sup> Grade Wrestling	(1)	@	30.00	
Varsity & Junior Varsity Volleyball	(2)	@	55.00	
7/8/9 <sup>th</sup> Grade Volleyball	(1)	@	30.00	

**Officials – 2004-05 School Year (Continued)**Number Hired and Pay for Each

Track - Dual	(1)	@	50.00
Track - Triangular	(1)	@	57.50
Track - Boys & Girls Combined	(1)	@	67.50
Track - Conference SWC Meet (2 Days)	(2)	@	100.00 - Starter
	(1)	@	100.00 – Field Judge/Clerk
	(1)	@	150.00 - Referee
Middle School Track	(1)	@	50.00
Middle School Track - Boys & Girls Combined	(1)	@	67.50
Baseball/Softball	As per Association		
Varsity & Junior Varsity Boys/Girls Soccer	(2)	@	70.00 (2 man crew)
Varsity Boys/Girls Soccer	(2)	@	50.00 (2 man crew)
Junior Varsity Boys/Girls Soccer	(2)	@	35.00 (2 man crew)
Freshmen Soccer	(2)	@	30.00 (2 man crew)
Varsity & Junior Varsity Boys Soccer	(3)	@	65.00 (2 man crew) 50.00 (1 man)
Swimming	(1)	@	55.00 or
	(2)	@	50.00
Conference SWC Meet	(3)	@	105.00
	(3)	@	55.00 (Diving)
Cross Country	(1)	@	50.00
Conference SWC Meet	(1)	@	55.00
Scrimmage Officials - all sports	Varsity		35.00 per contest
	Junior Varsity		25.00 per contest
	Freshmen		25.00 per contest

**WESTLAKE HIGH SCHOOL  
ATHLETIC DEPARTMENT**

**Game Personnel  
2004-05**

**FOOTBALL**

29.00	Head Ticket Seller -----	6:30 - 9:30	3 hours
26.00	Ticket Seller -----	6:30 - 9:15	2 ¾ hours
22.00	Ticket Seller -----	6:30 - 8:45	2 ¼ hours
24.00	Ticket Taker -----	6:15 - 8:45	2 ½ hours
10.50	Ticket Taker -----	8:45 - 9:45	1 hour
21.00	Usher-----	7:00 - 9:00	2 hours
25.00	Timer -----	7:00 - 9:45	2 ½ hours
25.00	Announcer -----	7:00 - 9:45	2 ¾ hours
19.00	Chain Gang - Down-----	7:15 - 9:45	2 ½ hours
20.00	JV Game Ticket Seller -----	9:15 - 11:15	2 hours
20.00	JV Scorer-----	9:15 - 11:15	2 hours
25.00	Team Gate Guard -----	6:45 - 9:45	3 hours
22.00	Pass Gate Guard-----	6:30 - 8:45	2 ¼ hours
22.00	Message Board Operator-----	7:00 - 9:45	2 ¾ hours

**BASKETBALL - Boys**

20.50	Ticket Seller -----	5:30 - 7:30	2 hours
20.50	Ticket Seller -----	7:00 - 9:00	2 hours
25.00	Ticket Taker -----	5:30 - 8:45	3 ¼ hours
25.00	Scorer-----	5:45 - 9:00	3 ¼ hours
25.00	Timer -----	5:45 - 9:00	3 ¼ hours
25.00	Crowd Control/Hospitality-----	5:45 - 9:15	3 ½ hours
19.00	Announcer -----	7:00 - 9:00	2 hours

**WRESTLING**

25.00	Ticket Seller -----	6:15 - 8:45	2 ½ hours
25.00	Timer -----	6:30 - 9:00	2 ½ hours
25.00	Scorer-----	6:30 - 9:00	2 ½ hours

**BASKETBALL - Girls**

25.00	Ticket Seller -----	5:30 - 8:25	2 ¾ hours
25.00	Scorer-----	5:45 - 9:00	3 ¼ hours
25.00	Timer -----	5:45 - 9:00	3 ¼ hours
19.00	Announcer -----	7:00 - 9:00	2 hours

**2004-05 Game Personnel - Continued**

## **VOLLEYBALL**

25.00	Ticket Seller -----	5:40 - 8:10	2 ½ hours
25.00	Scorer -----	5:45 - 8:30	2 ¾ hours
25.00	Timer -----	5:45 - 8:30	2 ¾ hours
19.00	Linesperson -----	5:45 - 8:30	2 ¾ hours
15.00	Announcer-----	7:00 – 8:00	1 hour

## **SWIMMING**

26.00	Ticket Seller -----	6:15 - 9:00	2 ¾ hours
26.00	Ticket Seller -----	5:15 - 8:00	2 ¾ hours

## **TRACK**

100.00	Meet Director for Westlake Relays
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## **SOCCER - Boys & Girls**

20.00	Ticket Seller - Varsity Only -----	6:15 - 8:15	2 hours
20.00	Scorer - Varsity Only -----	6:30 - 8:30	2 hours
29.00	Ticket Seller - Varsity/JV -----	4:30 - 8:45	4 ¼ hours
27.00	Scorer - Varsity/JV -----	4:45 - 9:00	4 ¼ hours
19.00	Announcer - Varsity Only -----	4:45 - 6:45	2 hours

## **FRESHMEN - Boys & Girls**

14.00	Gate Help -----	per event
16.00	Scorer - Timer -----	per event

## **MIDDLE SCHOOL/FROSH**

13.00	Gate Help -----	per event
15.00	Scorer - Timer -----	per event

## **MISC.**

38.00	Filming Football - Varsity/JV -----	per game (plus mileage)
23.00	Video Taping - Boys/Girls Basketball, Soccer, Volleyball, Wrestling (Varsity/JV) -	per game (plus mileage)
9.00	Student Assistant in timing or scoring athletic events -----	per event
23.00	Scouting - flat rate	
9.00	Student Video Taping Athletic Contests (Events - Varsity/JV) -----	per event

## Westlake Athletic Department

### Game Personnel

2004-05

### Event Managers

#### High School

##### Fall Sports

\$ 52.00	Varsity Football	6:00 - 10:00 p.m.	4 hrs
\$ 26.00	J.V. Football	9:30 - 11:30 a.m.	2 hrs
\$ 26.00	Frosh Football	4:00 - 6:00 p.m.	2 hrs
\$ 32.50	J.V. + Varsity Volleyball	5:45 - 8:15 p.m.	2 ½ hrs
\$ 19.50	Frosh Volleyball	4:15 - 5:45 p.m.	1 ½ hrs
\$ 55.25	J.V. + Varsity Soccer	4:30 - 8:45 p.m.	4 ¼ hrs
\$ 26.00	Frosh Soccer	4:00 - 6:00 p.m.	2 hrs

##### Winter Sports

\$ 52.00	J.V. + Varsity Basketball	5:15 - 9:15 p.m.	4 hrs
\$ 39.00	Wrestling	6:15 - 9:15 p.m.	3 hrs
\$ 39.00	Frosh Basketball (double header)	5:30 - 8:30 p.m.	3 hrs
\$ 39.00	Swimming	5:15 - 8:15 p.m.	3 hrs

#### Middle School

\$ 29.25	Football	3:45 – 6:00 p.m.	2 ¼ hrs
\$ 35.75	Volleyball (DH)	4:00 – 6:45 p.m.	2 ¾ hrs
\$ 35.75	Basketball (DH)	4:00 – 6:45 p.m.	2 ¾ hrs

RESOLUTION TO APPROVE EMPLOYMENT  
OF CERTIFICATED STAFF MEMBER

RESOLVED THAT

the Westlake Board of Education approve the employment of the following certificated staff member, contingent upon full and complete compliance with all State of Ohio and Westlake Board of Education employment eligibility criteria and paid from General Fund unless otherwise noted.

Heather Mooney  
WHS – Math

Rate: MA, Step 2  
Effective: 08-23-04

David Titterington  
WHS - College & Career Development

Rate: MA+20, Step 10  
Effective: 08-23-04

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____



RESOLUTION TO APPROVE MEMBERSHIP  
IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

RESOLVED THAT

the Westlake Board of Education approve membership in the Ohio High School Athletic Association for the 2004-2005 school year.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE AGREEMENT  
FOR ADMISSION OF TUITION PUPILS

RESOLVED THAT

the Westlake Board of Education approve the Agreement for Admission of Tuition Pupils with the Niles City Board of Education for services for a special needs student for the 2003-2004 school year.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE AGREEMENT FOR CONSULTATION  
AND SUPPORT SERVICES WITH POSITIVE EDUCATION PROGRAM

RESOLVED THAT

the Westlake Board of Education approve the Agreement for Consultation and Support Services with the Positive Education Program (PEP) for the 2004-2005 school year.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE LEECA SERVICE AGREEMENT  
FOR 2004-2005

RESOLVED THAT  
the Westlake Board of Education approve the LEECA Service Agreement for the 2004-2005 school  
year.

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE FOREIGN EXCHANGE STUDENT

RESOLVED THAT

the Westlake Board of Education approve the attendance of Foreign Exchange Student, Tanja Wiendl, at Westlake High School for the 2004-2005 school year.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE TRANSPORTATION  
FOR SUMMER FIELD TRIPS

RESOLVED THAT

the Westlake Board of Education approve transportation for the following summer field trips.

Camp Cheerful	June 21, 2004 through August 20, 2004
Lakeshore Day Camp	June 14, 2004 through July 22, 2004
Harrison School	June 21, 2004 through August 5, 2004
Goddard School – Safety Town	July 12-16, 2004 & July 19-23, 2004
Goddard School – Field Trips	June 14 and 23, 2004 July 8, 20, and 26, 2004 August 4, 10, 16 & 23, 2004
Westlake Safety Town – Bus Training	June 17, July 1 & 15, 2004
Westlake Safety Town – Fire Station	June 21, July 6 & July 19, 2004
Westlake Safety Town Camp	June 26, 2004
Five Seasons Sports Club	June 17 & 24, 2004
St. John Westshore – Festival of Arts	July 10, 2004

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE ELEMENTARY  
PARENT/STUDENT HANDBOOK

RESOLVED THAT  
the Westlake Board of Education approve the Elementary Parent/Student Handbook for 2004-2005.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE PARKSIDE INTERMEDIATE SCHOOL  
PARENT/STUDENT HANDBOOK

RESOLVED THAT  
the Westlake Board of Education approve the Parkside Intermediate School Parent/Student Handbook  
for 2004-2005.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____



RESOLUTION TO APPROVE LEE BURNESON MIDDLE SCHOOL  
PARENT/STUDENT HANDBOOK

RESOLVED THAT  
the Westlake Board of Education approve the Lee Burneson Middle School Parent/Student Handbook  
for 2004-2005.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE COLLEGE AND CAREER  
DEVELOPMENT COURSE OF STUDY

RESOLVED THAT  
the Westlake Board of Education approve the College and Career Development Course of Study.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____