WESTLAKE CITY SCHOOLS BOARD OF EDUCATION AGENDA Monday, June 20, 2011 – Work Session - 5:30 PM Administration Building – 27200 Hilliard Blvd.

Tentative Agenda – Items may be added or deleted prior to meeting.

| Call to Order: Time: | |
|--|-----|
| Roll Call:Mr. MaysMs. WinterMr. CrossMs. RoccoMr. Sullivan | |
| Pledge of Allegiance | |
| Acknowledgment of Visitors | |
| Approval of Agenda Motion by Seconded by Roll Call Vote: Mr. Mays Ms. Winter Mr. Cross Ms. Rocco Mr. Sullivan | |
| A. Approval of Minutes 1. Work Session of May 9, 2011 Motion by Seconded by Roll Call Vote: Mr. Mays Ms. Winter Mr. Cross Ms. Rocco Mr. Sullivan | |
| 2. Special Meeting of May 18, 2 Motion by | 011 |

| 3. Regular Meeting of May 23, 2011 Motion by Seconded by Roll Call Vote: Mr. Mays Ms. Winter Mr. Cross Ms. Rocco Mr. Sullivan | |
|---|------------------------------------|
| *Hearing of Public (Agenda Items - 15 Minutes) | |
| B. Special Reports & Recognitions 1. Resolution to Recognize Westlake City School Retirees | Exhibit B-1 |
| C. Superintendent's Report | |
| D. Treasurer's Report/Recommendations Action Items Resolution to Adjust FY11 Appropriations Resolution to Approve a Settlement Agreement with University Hospital Health System Inc. | Exhibit D-1-a Exhibit D-1-b |
| E. New Business | |
| Action Items Resolution to Accept Gifts and Contributions | Exhibit E-1-a |
| b. Resolutions to Approve Staff Recommendations | |
| Employment for Staff Members | Exhibit E-1-b-1 |
| 2. Resolution to Approve Resignations and Employment of Substitutes for Staff Members | Exhibit E-1-b-2 |
| 3.Resolution to Approve Resignations and Employment of Supplemental Contracts | Exhibit E-1-b-3 |
| 4. Resolution to Approve Certified Home Instruction5. Resolution to Approve Additional Days for Auxiliary Services Personnel | Exhibit E-1-b-4 Exhibit E-1-b-5 |
| 6.Resolution to Approve Employment of 2011 WHS Summer School Staff | Exhibit E-1-b-6 |
| 7. Resolution to Approve Extended & Rescinded Hours for Adult Basic Literacy Education Personnel 2010-2011 | Exhibit E-1-b-7 |
| 8. Resolution to Approve Employment of Extended School Year Employees for ESY 2011 | Exhibit E-1-b-8 |
| 11 2 | Exhibit E-1-b-9 |
| 10. Resolution to Approve WHS Department Chair | Exhibit E-1-b-10 |
| 11.Resolution to Approve Administrative Salary Schedule for Coordinator of Gifted Services | Exhibit E-1-b-11 |
| | Exhibit E-1-b-12 |
| 13. Resolution to Approve Employment of Preschool Summer Play-Based Assessment Staff for 2011 | |
| 14. Resolution to Approve 2011 Elementary Summer School Program Employment, Substitutes and Stipends | Exhibit E-1-b-14 |
| 15. Resolution to Approve Payment in Lieu of Transportation | Exhibit E-1-b-15 |

| | 16. Resolution to Approve Non-Public Employment for Title I Summer School Tutor | Exhibit E-1-b-16 |
|----|--|------------------|
| | 17. Resolution to Approve the Employment of Camp Link Personnel | Exhibit E-1-b-17 |
| | 18. Resolution to Approve Summer 2011 Employment for Classified Staff | Exhibit E-1-b-18 |
| | Members | |
| | 19. Resolution to Reinstate Suspended Classified Contract for 2011-2012 | Exhibit E-1-b-19 |
| | School Year | |
| c. | Resolution to Approve Foreign Exchange Students | Exhibit E-1-c |
| d. | Resolution to Approve Field Trip | Exhibit E-1-d |
| e. | Resolution to Adopt Board of Education Policy Revisions | Exhibit E-1-e |
| f. | Resolution to Authorize the Execution of the Memorandum of Understanding with the Demons Club | Exhibit E-1-f |
| g. | Resolution to Approve Agreements for Admission of Tuition Pupils and | Exhibit E-1-g |
| | Purchased Services | |
| h. | Resolution Concerning Student Educational Placement | Exhibit E-1-h |
| i. | Resolution to Authorize the Superintendent and Treasurer to Solicit and Accept Bids for Early Site Controls and Utilities for the High School and Middle School Projects | Exhibit E-1-i |

F. Discussion Item - Design/Development Update

*Hearing of Public (15 Minutes)

| G. | Adjournment | |
|----|-----------------|--|
| | Time: | |
| | Motion by | |
| | Seconded by | |
| | Roll Call Vote: | |
| | Mr. Mays | |
| | Ms. Winter | |
| | Mr. Cross | |
| | Ms. Rocco | |
| | Mr. Sullivan | |

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

RESOLUTION TO RECOGNIZE WESTLAKE CITY SCHOOL RETIREES

RESOLVED that the Westlake Board of Education recognizes and congratulates the following Westlake City School retirees:

| Anna Bakalar | School Secretary | 24 WCS Years |
|------------------|------------------------|--------------|
| Steven Davies | WHS Art Teacher | 34 WCS Years |
| Mary Flanagan | Hilliard Principal | 24 WCS Years |
| Christina Jager | LBMS Student Aide | 12 WCS Years |
| Reda Johnson | Driver | 18 WCS Years |
| James Joyce | Driver | 10 WCS Years |
| George Kingsbury | Holly Lane Custodian | 25 WCS Years |
| Rusty Mackenzie | Dover Teacher | 29 WCS Years |
| J. Kevin McNulty | Maintenance | 22 WCS Years |
| Roger Meadows | Driver | 10 WCS Years |
| Duane Miller | WHS Math Teacher | 34 WCS Years |
| James Muzychak | Driver | 10 WCS Years |
| Linda Roush | Hilliard/Dover Teacher | 21 WCS Years |
| William Schmidt | Driver | 7 WCS Years |
| Patricia Seljan | Parkside Teacher | 24 WCS Years |
| Laurie Thompson | Dover Teacher | 34 WCS Years |

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |
| | |

RESOLUTION TO ADJUST FY11 APPROPRIATIONS

RESOLVED that the Westlake Board of Education adjusts the following FY11 appropriations:

| GENERAL FUND | | | |
|--|-----------------|-----------------|--------------------|
| Account | From | То | Difference |
| 001-1100-100 | | | |
| Instructional-Salaries | \$16,332,751.30 | \$16,327,359.14 | (\$5,392.16) |
| | | | |
| 001-1100-200 | | | |
| Instructional-Benefits | \$5,281,773.32 | \$5,281,741.74 | (\$31.58) |
| 001-1100-500 | | | |
| Instructional-Supplies | \$689,982.04 | \$690,905.07 | \$923.03 |
| 001-1100-600 | | | |
| Instructional-Equipment | \$228,365.09 | \$323,457.42 | \$95,092.33 |
| | \$220,303.07 | ¢323,137.12 | <i>\$75,072.55</i> |
| 001-1200-500 | | | |
| Special Education-Supplies | \$12,572.09 | \$8,868.61 | (\$3,703.48) |
| 001-1200-600 | | | |
| Special Education-Equipment | \$18,663.81 | \$19,262.81 | \$599.00 |
| 001-1900-400 | | | |
| Other Instruction-Purchased Services | \$1,294,832.45 | \$1,279,832.45 | (\$15,000.00) |
| 001-2100-400 | | | |
| General Support-Purchased Services | \$559,452.46 | \$576,194.46 | \$16,742.00 |
| 001-2100-500 | | | |
| General Support-Supplies | \$32,394.04 | \$33,280.26 | \$886.22 |
| | | | |
| 001-2100-600 | | | |
| General Support-Equipment | \$169.95 | \$744.95 | \$575.00 |
| 001-2200-400 | | | |
| General Support Services-Purchased Serv. | \$232,590.21 | \$233,634.88 | \$1,044.67 |

| 001-2200-500 | | | |
|-----------------------------------|-----------------|-----------------|----------------|
| General Support Services-Supplies | \$120,901.35 | \$118,901.35 | (\$2,000.00) |
| | | | |
| 001-2400-400 | ¢200.425.22 | ¢200,427,49 | ¢0.15 |
| Admin-Purchased Services | \$299,435.33 | \$299,437.48 | \$2.15 |
| 001-2400-500 | | | |
| Admin-Supplies | \$54,796.19 | \$54,637.42 | (\$158.77) |
| 001-2400-600 | | | |
| Admin-Equipment | \$4,252.26 | \$3,752.16 | (\$500.10) |
| 001-2400-700 | | | |
| Admin-Replacement Equipment | \$500.00 | \$1,000.10 | \$500.10 |
| 001-2500-400 | | | |
| Fiscal-Purchased Services | \$44,058.60 | \$45,435.62 | \$1,377.02 |
| Tiscal-ruichased Services | \$44,038.00 | \$45,455.02 | \$1,377.02 |
| 001-2500-600 | | | |
| Fiscal-Equipment | \$2,500.00 | \$1,120.83 | (\$1,379.17) |
| 001-2700-400 | | | |
| Maintenance-Purchased Services | \$2,054,234.65 | \$2,077,518.54 | \$23,283.89 |
| 001-2800-400 | | | |
| Transportation-Purchased Services | \$178,546.76 | \$178,896.76 | \$350.00 |
| 001-2800-500 | | | |
| Transportation-Supplies | \$532,305.30 | \$531,955.30 | (\$350.00) |
| 001-2900-100 | | | |
| Community Information-Wages | \$52,250.75 | \$57,642.91 | \$5,392.16 |
| 001-2900-200 | | | |
| Community Information-Benefits | \$21,884.94 | \$21,916.52 | \$31.58 |
| 001-7200-900 | | | |
| Transfers | \$208,008.53 | \$89,724.64 | (\$118,283.89) |
| Total | \$28,257,221.42 | \$28,257,221.42 | \$0.00 |

| QSCB BUILDING CONSTRUCTION | | | |
|--------------------------------------|------------------------|------------------------|--------------------|
| Account | From | То | Difference |
| 004-5500-400-9005 | | | |
| QSCB Building Construction-Purchased | | | |
| Serv. | \$ <u>2,231,669.06</u> | \$ <u>2,235,169.06</u> | \$ <u>3,500.00</u> |
| Total | \$2,231,669.06 | \$2,235,169.06 | \$3,500.00 |
| FOOD SERVICE | | | |
| Account | From | То | Difference |
| 006-3100-600-9600 | | | |
| Food Service-Equipment | \$ <u>573,402.45</u> | \$ <u>576,634.97</u> | \$ <u>3,232.52</u> |
| Total | \$573,402.45 | \$576,634.97 | \$3,232.52 |
| WESTLAKE CATERING | | | |
| Account | From | То | Difference |
| 006-3100-100-9601 | | | |
| Catering-Wages | \$2,042.60 | \$2,076.60 | \$34.00 |
| 006-3100-200-9601 | | | |
| Catering-Benefits | \$316.17 | \$343.14 | \$26.97 |
| 006-3100-500-9601 | | | |
| Catering-Supplies | \$6,503.28 | \$7,607.95 | \$1,104.67 |
| 006-3100-600-9601 | | | |
| Catering-Equipment | \$807.84 | \$2,207.84 | \$1,400.00 |
| Total | \$6,503.28 | \$7,607.95 | \$1,165.64 |
| SUMMER SCHOOL | | | |
| Account | From | То | Difference |
| 011-1100-600-9011 | | 10 | Directence |
| Summer School-Equipment | \$4,500.00 | \$13,126.97 | \$8,626.97 |
| Total | \$4,500.00 | \$13,126.97 | \$8,626.97 |
| PROJECT LINK | | | |
| Account | From | То | Difference |
| 011-2400-100-9111 | 110m | 10 | Directence |
| Project Link-Admin Wages | \$40,142.12 | \$44,222.22 | \$4,080.10 |
| 011-2400-200-9111 | | | |
| Project Link-Admin Benefits | \$22,908.71 | \$25,231.23 | \$2,322.52 |

| Total | \$112,531.72 | \$132,715.50 | \$26,859.44 |
|---|--------------------------|---------------------------|----------------------------|
| Athletics-Miscellaneous | \$ <u>112,531.72</u> | \$ <u>132,715.50</u> | \$ <u>20,183.78</u> |
| 300-4500-800-9500 | | | |
| Autores-1 urchased Services | ψ03,741.77 | φ12,011.43 | φ0,075.00 |
| Athletics-Purchased Services | \$65,941.77 | \$72,617.43 | \$6,675.66 |
| 300-4500-400-9500 | | | |
| Athletics-Salaries | \$16,124.65 | \$16,266.65 | \$142.00 |
| 300-4500-100-9500 | ¢1< 104 <5 | ¢16.055.55 | ¢1.40.00 |
| Account 200, 4500, 100, 0500 | From | То | Difference |
| ATHLETICS | | | D.66 |
| | | | |
| Total | \$157.48 | \$168.81 | \$11.33 |
| Westside Connections-Benefits | \$ <u>157.48</u> | \$ <u>168.81</u> | \$ <u>11.33</u> |
| 019-1400-200-9929 | | | |
| Account | From | То | Difference |
| WESTSIDE CONNECTIONS | | | |
| 1.0000 | ψυ,τνυ | ψυ, τλυ.ου | φ 0.00 |
| Total | \$5,495.00 \$5,495.00 | \$5,495.00 | \$ 104.00 |
| Parkside-Music Equipment | \$3,995.00 | \$4,099.00 | \$ 104.00 |
| 018-4600-600-9775 | | | |
| Parkside-Music Supplies | \$1,500.00 | \$1,396.00 | (\$104.00) |
| 018-4600-500-9775 | | | |
| Account | From | То | Difference |
| IN-SERVICE | | | |
| | | T= | |
| Total | \$268,516.24 | \$297,064.22 | \$28,547.98 |
| Project Link-Supplies | \$21,219.09 | \$25,194.32 | \$ <u>3,975.23</u> |
| 011-3200-500-9111 | | | |
| Project Link-Purchased Services | \$5,199.39 | \$5,895.58 | \$696.19 |
| 011-3200-400-9111 | #7 100 0 0 | *= 00 = = 0 | |
| | | | |
| Project Link-Benefits | \$38,645.08 | \$42,735.37 | \$4,090.29 |
| 011-3200-200-9111 | | | |
| | φ1+0,+01.05 | φ155,705.50 | φ13,505.05 |
| 011-3200-100-9111 Project Link-Wages | \$140,401.85 | \$153,785.50 | \$13,383.65 |

| MONTESSORI CHILDREN'S SCHO | OOL FY 11 | | |
|---------------------------------|---------------------|---------------------|---------------------|
| Account | From | То | Difference |
| 401-3200-500-9511 | | | |
| Non Public - Supplies | \$ <u>29,176.07</u> | \$ <u>29,177.71</u> | \$ <u>1.64</u> |
| Total | \$29,176.07 | \$29,177.71 | \$1.64 |
| WESTLAKE MONTESSORI FY11 | | | |
| Account | From | То | Difference |
| 401-3200-500-9611 | | | |
| Supplies & Materials | \$ <u>8,383.90</u> | \$ <u>8,384.06</u> | \$ <u>0.16</u> |
| Total | \$8,383.90 | \$8,384.06 | \$0.16 |
| ST. PAUL FY11 | | | |
| Account | From | То | Difference |
| 401-3200-100-9711 | | | |
| Non Public - Salaries | \$74,187.25 | \$74,625.21 | \$437.96 |
| 401-3200-200-9711 | | | |
| Non Public - Benefits | \$33,897.79 | \$33,649.85 | (\$247.94) |
| 401 2200 400 0711 | | | |
| 401-3200-400-9711 | † 20.0.52.00 | #20.002.00 | |
| Non Public - Purchased Services | \$30,063.80 | \$29,992.80 | (\$71.00) |
| 401-3200-500-9711 | | | |
| Supplies & Materials | \$ <u>25,836.54</u> | \$ <u>25,721.83</u> | (\$ <u>114.71</u>) |
| Total | \$163,985.38 | \$163,989.69 | \$4.31 |
| ST. BERNADETTE CATHOLIC SC | HOOL FY11 | | |
| Account | From | То | Difference |
| 401-3200-200-9811 | | | |
| Non Public - Benefits | \$17,587.66 | \$15,286.74 | (\$2,300.92) |
| 401-3200-400-9811 | | | |
| Non Public - Purchased Services | \$68,274.49 | \$67,636.89 | (\$637.60) |
| 401-3200-500-9811 | | | |
| Non Public - Supplies | \$46,219.65 | \$45,778.58 | (\$441.07) |
| 401-3200-600-9811 | | | |
| Non Public - Equipment | \$ <u>15,238.80</u> | \$ <u>18,625.20</u> | \$ <u>3,386.40</u> |
| Total | \$147,320.60 | \$147,327.41 | \$6.81 |

| LE CHAPERON ROUGE FY11 | | | |
|---------------------------------------|---------------------|---------------------|----------------|
| Account | From | То | Difference |
| 401-3200-500-9911 | | | |
| Non Public - Supplies | \$ <u>15,047.87</u> | \$ <u>15,048.73</u> | \$ <u>0.86</u> |
| Total | \$15,047.87 | \$15,048.73 | \$0.86 |
| OHIO K-12 NETWORK FY11 | | | |
| Account | From | То | Difference |
| 451-2900-400-9611 | | | |
| Purchased Services | \$14,000.00 | \$15,925.00 | \$1,925.00 |
| Total | \$14,000.00 | \$15,925.00 | \$1,925.00 |
| ABLE FY11 | | | |
| Account | From | То | Difference |
| 501-1400-100-9311 | FIOII | 10 | Difference |
| Instruction - Salaries & Wages | \$22,933.47 | \$27,038.47 | \$4,105.00 |
| 501 1400 200 0211 | | | |
| 501-1400-200-9311 | ¢ 4 5 42 00 | ¢5 240.00 | ¢<00.00 |
| Instruction - Benefits | \$4,542.00 | \$5,240.00 | \$698.00 |
| 501-1400-500-9311 | | | |
| Instruction - Supplies & Materials | \$1,600.00 | \$3,640.00 | \$2,040.00 |
| 501-2200-400-9311 | | | |
| Support Srvcs/PD - Purchased Services | \$1,640.00 | \$2,416.00 | \$776.00 |
| 501-2200-800-9311 | | | |
| Professional Development - Other | \$285.00 | \$200.00 | (\$85.00) |
| 501-2400-100-9311 | | | |
| Governance/Admin Salaries & Wages | \$6,264.00 | \$6,821.00 | \$557.00 |
| Governance/Admin Salaries & Wages | \$0,204.00 | \$0,821.00 | \$337.00 |
| 501-2400-200-9311 | | | |
| Governance/Admin Benefits | \$1,065.00 | \$1,160.00 | \$95.00 |
| 501-2700-400-9311 | | | |
| Facilities - Purchased Services | \$2,000.00 | \$ <u>1,750.00</u> | (\$250.00) |
| Total | \$40,329.47 | \$48,265.47 | \$7,936.00 |

| FISCAL STABILIZATION | | | |
|---|----------------------|----------------------|---------------------|
| Account | From | То | Difference |
| 532-1900-400-9320 | | | |
| Fiscal Stabilization-Purchased Services | \$18,607.17 | \$22,752.45 | \$4,145.28 |
| | | | |
| 532-2700-400-9320 | | | |
| Fiscal Stabilization-Electricity | \$ <u>132,386.38</u> | \$ <u>164,418.07</u> | \$ <u>32,031.69</u> |
| Total | \$150,993.55 | \$187,170.52 | \$36,176.97 |

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |
| | |

EXHIBIT D-1-b

RESOLUTION TO APPROVE A SETTLEMENT AGREEMENT WITH UNIVERSITY HOSPITAL HEALTH SYSTEM INC.

RESOLVED that the Westlake Board of Education approves the settlement agreement between the Westlake City School District Board of Education and University Hospital Health System Inc. and authorizes the CFO/Treasurer to take any action necessary to execute said agreement on behalf of the Westlake Board of Education.

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |
| | |

EXHIBIT E-1-a

RESOLUTION TO ACCEPT GIFTS AND CONTRIBUTIONS (ORC 3313.36)

RESOLVED that the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

| Parkside Staff | Donated \$75.00 to the Westlake Board of Education for the benefit of |
|-----------------------------------|---|
| 24525 Hilliard Blvd. | the Felicia Lamarche Scholarship Fund. |
| Westlake, OH 44145 | the renera Lamarene Scholarship Fund. |
| Mr. and Mrs. John Bergin | Donated \$20.00 to the Westlake Board of Education for the benefit of |
| 4788 21st Road, North | the Felicia Lamarche Scholarship Fund. |
| | the Fencia Lamarche Scholarship Fund. |
| Arlington, VA 22207 | |
| Kiwanis-Westlake Youth Foundation | Donated \$550.00 to the Athletic Department at Westlake High School |
| Mr. Rick Grane, President | to pay for the electronic timers at the Westlake Relays. |
| 2679 Northglen Drive | |
| Westlake, OH 44145 | |
| Mr. Alex Schultz | Donated \$1,075.00 to the Athletic Department at Westlake High |
| 27071 Primrose Lane | School to be used as needed by the Boys Track Team. |
| Westlake, OH 44145 | |
| Mr. Emerson Emser | Donated a DVD player and various office supplies to WHBS-TV at |
| 1928 Coes Post Run | Westlake High School to enhance our editing studio and to perform |
| Westlake, OH 44145 | office work more efficiently. |
| Mr. Dane Holman | Donated a TV monitor, AV switch, office desk and various building |
| 8555 Evergreen Trail, #208 | supplies to WHBS-TV at Westlake High School to improve the |
| Olmsted Twp., OH 44138 | quality of our productions and improve our studio. |
| Westlake Music Boosters | Donated \$10,000.00 to the Westlake City School District Music |
| Ms. Beth Hudak, President | Programs to support and promote the arts through musical education |
| 27200 Hilliard Blvd. | and performance. |
| Westlake, OH 44145 | |
| Westlake Parent Connection | Donated \$2,552.26 to Leadership Challenge at Westlake High School |
| Ms. Dani Marinucci | to offset the cost of the 2011 Fall retreat at Camp Asbury. |
| 2058 Savannah Pkwy. | 1 5 |
| Westlake, OH 44145 | |
| Mr. and Mrs. Joseph Amschlinger | Donated \$50.00 to Westside Connections at Westlake High School to |
| 19750 Parklane Drive | provide social and educational opportunities for adults with special |
| Rocky River, OH 44116 | needs in the Westlake area. |
| Mr. and Mrs. Dave Bellini | Donated \$20.00 to Westside Connections at Westlake High School to |
| 21611 Edgecliff | provide social and educational opportunities for adults with special |
| Euclid, OH 44123 | needs in the Westlake area. |
| Ms. Elaine Brandt | Donated \$60.00 to Westside Connections at Westlake High School to |
| 3351 W. 162nd Street | provide social and educational opportunities for adults with special |
| Cleveland, OH 44111 | needs in the Westlake area. |
| Mr. David Chambers | Donated \$150.00 to Westside Connections at Westlake High School to |
| 909 Jancey Street | provide social and educational opportunities for adults with special |
| Pittsburgh, PA 15206 | needs in the Westlake area. |
| 110000150,111 10200 | needs in the westure area. |

| Ms. Anne Fitzgerald | Donated \$15.00 to Westside Connections at Westlake High School to |
|--------------------------------|--|
| 1843 Donna Drive | provide social and educational opportunities for adults with special |
| Westlake, OH 44145 | needs in the Westlake area. |
| Mr. and Mrs. James Fleming | Donated \$25.00 to Westside Connections at Westlake High School to |
| 1610 Whitetail Run | provide social and educational opportunities for adults with special |
| Chester Springs, PA 19425 | needs in the Westlake area. |
| Mr. and Mrs. Pat Fortuna | Donated \$30.00 to Westside Connections at Westlake High School to |
| 28110 Southbridge | provide social and educational opportunities for adults with special |
| Westlake, OH 44145 | needs in the Westlake area. |
| Mr. and Mrs. Thomas Frericks | Donated \$20.00 to Westside Connections at Westlake High School to |
| 1082 Hathaway Lane | provide social and educational opportunities for adults with special |
| Marion, OH 43302 | needs in the Westlake area. |
| Ms. Nancy Greissing | Donated \$10.00 to Westside Connections at Westlake High School to |
| 9728 Bayberry | provide social and educational opportunities for adults with special |
| North Royalton, OH 44133 | needs in the Westlake area. |
| Mr. Rich Kichurchak | Donated \$20.00 to Westside Connections at Westlake High School to |
| 24571 Squire Road | provide social and educational opportunities for adults with special |
| Columbia Station, OH 44028 | needs in the Westlake area. |
| Mr. Rudolph Kusbit | Donated \$100.00 to Westside Connections at Westlake High School to |
| 115 Crofton Drive | provide social and educational opportunities for adults with special |
| Pittsburgh, PA 15238 | needs in the Westlake area. |
| Ms. Jacqueline Lasik | Donated \$25.00 to Westside Connections at Westlake High School to |
| 4048 Washington Park Blvd. | provide social and educational opportunities for adults with special |
| Newburgh Hts., OH 44105 | needs in the Westlake area. |
| Ms. Inge Masserant | Donated \$50.00 to Westside Connections at Westlake High School to |
| 1321 Westbend Drive | provide social and educational opportunities for adults with special |
| Allon, MO 63368 | needs in the Westlake area. |
| Mr. and Mrs. David Miller | Donated \$25.00 to Westside Connections at Westlake High School to |
| 1235 Queen Anne's Court | provide social and educational opportunities for adults with special |
| Westlake, OH 44145 | needs in the Westlake area. |
| Mr. and Mrs. Dave Newman | Donated \$500.00 to Westside Connections at Westlake High School to |
| 2231 Holly Lane | provide social and educational opportunities for adults with special |
| Avon, OH 44011 | needs in the Westlake area. |
| Ms. Anni Noel | Donated \$20.00 to Westside Connections at Westlake High School to |
| 4481 W. 215th Street | provide social and educational opportunities for adults with special |
| Fairview Park, OH 44126 | needs in the Westlake area. |
| Mr. and Mrs. Louis Orban | Donated \$20.00 to Westside Connections at Westlake High School to |
| 1433 Hollow Wood Lane | provide social and educational opportunities for adults with special |
| Avon, OH 44011 | needs in the Westlake area. |
| Mr. and Mrs. Robert Pietraroia | Donated \$40.00 to Westside Connections at Westlake High School to |
| 31427 Muirfield Way | provide social and educational opportunities for adults with special |
| Westlake, OH 44145 | needs in the Westlake area. |
| Mr. and Mrs. Gary Platt | Donated \$25.00 to Westside Connections at Westlake High School to |
| 2 Lauren Lane | provide social and educational opportunities for adults with special |
| Johnstown, PA 15905 | needs in the Westlake area. |
| | |

| Ms. Lynne Pongrance | Donated \$200.00 to Westside Connections at Westlake High School to |
|----------------------------------|--|
| 7371 Denny Drive | provide social and educational opportunities for adults with special |
| North Ridgeville, OH 44039 | needs in the Westlake area. |
| Mr. and Mrs. Dan Shields | Donated \$40.00 to Westside Connections at Westlake High School to |
| 209 Shawnee Road | provide social and educational opportunities for adults with special |
| Johnstown, PA 15904 | needs in the Westlake area. |
| Mr. and Mrs. Frederick Van Keuls | Donated \$40.00 to Westside Connections at Westlake High School to |
| 29672 Schwartz Road | provide social and educational opportunities for adults with special |
| Westlake, OH 44145 | needs in the Westlake area. |
| Bender Consulting Services | Donated \$100.00 to Westside Connections at Westlake High School to |
| 3 Penn Center West, Ste. 223 | provide social and educational oppor-tunities for adults with special |
| Pittsburgh, PA 15276 | needs in the Westlake area. |
| Ms. Maggie Gibel and Family | Donated a \$250.00 Beyond Place gift certificate to Westlake Early |
| 1280 Queen Anne's Court | Childhood Program at Hilliard Elementary School to purchase |
| Westlake, OH 44145 | materials and toys for the special needs preschool program at Hilliard |
| | Elementary. |
| The Miclat Family | Donated \$100.00 to the Kim McCue classroom at Hilliard Elementary |
| 28987 Weybridge Drive | School to purchase classroom toys and materials. |
| Westlake, OH 44145 | |
| Mr. and Mrs. Mirza Baig | Donated \$200.00 to the Science Department at Westlake High School |
| 3722 Windsong Court | to purchase supplies for the Science Department. |
| Westlake, OH 44145 | |
| Tanveer Hussain and Nazima Khan | Donated \$50.00 to the Science Department at Westlake High School |
| 29129 King Arthur Court | to purchase supplies for the Science Department. |
| Westlake, OH 44145 | |
| Mr. and Mrs. Khalid Mohammad | Donated \$20.00 to the Science Department at Westlake High School |
| 3643 Parsons Pond Circle | to purchase supplies for the Science Department. |
| Westlake, OH 44145 | |
| Muslim Women Association | Donated \$350.00 to the Science Department at Westlake High School |
| 13963 Pearlview Drive | to purchase supplies for the Science Department. |
| Strongsville, OH 44136 | |
| Mr. Michael Kula | Donated \$250.00 to the Science Olympiad Team at Westlake High |
| 5721 Merkle | School to pay for tournament fee expenses and supplies. |
| Parma, OH 44129 | |
| , | |

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |

RESOLUTION TO APPROVE FMLA, PARENTAL LEAVE, RESIGNATIONS, AND EMPLOYMENT FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the following FMLA, parental leave, resignations and employment for staff members as follows:

| | | FMI | LA | | | | |
|--|--------------------|-------------------------------|---------------|----------------------|-----------------|---------------------|---------------|
| Name | Effective Date | Name | Effec | tive Date | <u>Nam</u> | <u>e</u> <u>E</u> | ffective Date |
| Judy McMasters | s 05/24/2011 | Caitlin Shea | 05/2 | 25/2011 | Florence M | urphy | 04/19/2011 |
| <u>Certified Re</u> <u>Purpose of</u> | | Parenta | al Leav | <u>e</u> | Cert | tified Re | signation |
| <u>Name</u> E | Effective Date | <u>Name</u> | Effec | tive Date | Nai | <u>me E</u> | ffective Date |
| Patricia Seljan | 06/30/2011 Joa | anna Harmon 201 | 11-2012 | 2 School Ye | ear Joy Ho | orvath | 06/30/2011 |
| - | 2 | 2011-2012 Classif | ied Em | ployment | · | | |
| Name | Building/ | Position | Effec | tive Date | Step | Mos/ | Days/Hours |
| Ann Manning | WHS Kitch | en Helper | 08/2 | 24/2011 | 1 | | / 5 / 3.75 |
| Rob Baird | Dover C | - | 08/2 | 2/2011 | 3 | 9 | / 5.5 / 5 |
| | | 2011 Summer | Employ | <u>yment</u> | | | |
| Name | Buildi | ng/Position | <u> </u> | Effective Da | ate <u>Step</u> | | Hours |
| Terry Janmey | Classified - Bus | Aide - Summer Ro | oute | 06/21/201 | 1 5 | | 4.00 |
| Aubrey Powers | - | pec. Ed. Attendan | | 06/13/201 | | | Exceed 174 |
| Candice Evans | Certified - Teache | v 1 | | | ceed 11 Ho | urs at \$5 | 5.00/hour |
| | | <u>2011-2012 Exem</u> | <u>pt Emp</u> | <u>loyment</u> | | | |
| <u>Name</u> | Building/P | osition I | Effectiv | ve Date | <u>Step</u> | <u>Mo</u> | os/Days/Hrs |
| Eric Tedder | District Compute | er Technician | 06/01/ | /2011 | 5 | | 12 / 5 / 8 |
| | , | 2011-2012 Certifi | ed Emp | <u>ployment</u> | | | |
| <u>Name</u> | <u>Build</u> | ling/Position | | Effective I | Date | <u>Step</u> | FTE |
| • | r Hilliard/Dover C | Gifted Services Te | eacher | 08/22/20 | 11 MA | A+10 / 2 | 0.35 |
| Doug Kuns | | rvention Specialis | t | 08/22/20 | | MA / 0 | 1.0 |
| Trisha Simon Deborah Wadde | | cience Teacher Coordinator | | 08/22/20 08/22/20 | | BA / 1 .+20 / 10 | 1.0 1.0 |
| Deborari wadde | | | | 08/22/20 | DI DA | .+20 / 10 | 1.0 |
| Motion by: Seconded by: Roll Call Vote: Mr. Mays Ms. Winter Mr. Cross | | | | | | | |

Mr. Cross ______ Ms. Rocco ______ Mr. Sullivan _____

EXHIBIT E-1-b-2

RESOLUTION TO APPROVE RESIGNATIONS AND EMPLOYMENT OF SUBSTITUTES FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the resignations and employment of substitutes for staff members as follows for the 2011-2012 school year:

Classified Substitute Resignations

None

Certified Substitute Resignations

Christine Angelo Michael Laurenty Anthony Collette Eric Richardson Jennifer Fischbach Sara Salim

Classified Substitutes

Angela Bowman

Zita Goldberg

Christie Jager

Certified Substitutes

Beth Bebenroth Brooke Romp Brennan McGilvray E. Kay Spatafore Regan Pore Ellen Trepanier

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |

RESOLUTION TO APPROVE RESIGNATIONS AND EMPLOYMENT OF SUPPLEMENTAL CONTRACTS (In-District and Out-of-District)

RESOLVED that the Westlake Board of Education approves the supplemental contracts as follows:

2011-2012 Supplemental Contract Resignation

| Name | Position | | |
|-------------------|--|---|---------|
| Kristin Stuckart | WHS Girls' Assistant Soccer Coach | | |
| Colleen Steidel | Academic Contest Advisor | | |
| Gerald Everhard | WHS 9 th Grade Assistant Football Coach | | |
| Rob Pace | WHS Assistant Football Coach | | |
| Jim Bingham | WHS 9 th Grade Head Football Coach | | |
| Sally Falatach | LBMS 7 th Grade Head Volleyball Coach | | |
| Julie Budd | Parkside Chorus Director (50%) | | |
| | | | |
| | 2011-2012 Supplemental Contract Employment | | |
| Art Daniels | WHS Fall Game Manager | Y | 16 |
| Thomas Huntley | WHS Girls' Assistant Tennis Coach | N | 15 |
| John Grimm | WHS Boys' Golf Coach | N | 7 |
| Ray Walczuk | WHS Debonaire Advisor | Ŷ | , 19 |
| Ray Walczuk | WHS Demonette Advisor | Ŷ | 12 |
| Kelly Radwan | WHS Majorette Advisor | N | 1 |
| Gerald Everhard | WHS 9 th Grade Head Football Coach | Ŷ | 28 |
| Rebecca Wilson | WHS Girls' Assistant Soccer Coach (50%) | N | 10 |
| Clinton Holliday | WHS Girls' Assistant Soccer Coach (50%) | N | 10 |
| Rob Pace | WHS 9 th Grade Assistant Football Coach | Ŷ | 1 |
| Mike Akers | WHS Assistant Football Coach | N | 16 |
| Jim Bingham | WHS Assistant Football Coach | Y | 16 |
| Jeff Short | WHS Head Baseball Coach | Y | 23 |
| Shawn Hood | WHS Head Boys' Basketball Coach | Ν | 10 |
| Brendan Zepp | WHS Assistant Baseball Coach | Y | 10 |
| Nick Hillman | WHS Assistant Baseball Coach | Ν | 9 |
| Matthew Stricker | WHS 9 th Grade Baseball Coach | Ν | 5 |
| Bill Bongers | WHS Head Lacrosse Coach | Y | 15 |
| Scott Sullivan | WHS Assistant Lacrosse Coach | Ν | 2 |
| Jeffrey Mannies | WHS Head Boys' Tennis Coach | Ν | 8 |
| Tom Shiban | WHS Head Softball Coach | Y | 14 |
| Doug Foster | WHS Assistant Softball Coach | Ν | 5 |
| Traci Edmunds | WHS 9 th Grade Softball Coach | Ν | 3 |
| Jim Egan | WHS Assistant Softball Coach | Y | 13 |
| Jacob Schober | WHS Head Boys' Track Coach | Y | 4 |
| Daniel Berkheimer | WHS Assistant Boys' Track Coach | Y | 26 |
| Adam Purdy | WHS Assistant Boys' Track Coach | Y | 3 |
| Kyle Romansky | WHS Assistant Boys' Track Coach | Ν | 2 |

| LBMS Environmental Club | Y | 3 |
|--|--|--|
| LBMS Drama Club | Y | 9 |
| LBMS Girls Cross Country | Ν | 1 |
| LBMS 7 th Grade Girls NC Basketball | Y | 10 |
| LBMS 8 th Grade Girls NC Basketball | Y | 2 |
| LBMS 8 th Grade Boys NC Basketball | Y | 1 |
| LBMS Assistant Wrestling Coach | Y | 1 |
| LBMS Assistant Wrestling Coach | Y | 4 |
| LBMS Head Wrestling Coach | Y | 27 |
| LBMS Girls Head Track Coach | Y | 1 |
| LBMS Special Education Team Leader | Y | N/A |
| LBMS Blue Team Leader | Y | N/A |
| LBMS White Team Leader | Y | N/A |
| LBMS Red Team Leader | Y | N/A |
| LBMS Sea Team Leader | Y | N/A |
| LBMS Earth Team Leader | Y | N/A |
| LBMS Sky Team Leader | Y | N/A |
| LBMS Math Competition | Y | 7 |
| LBMS Academic Challenge | Y | 7 |
| LBMS Student Council | Y | 4 |
| LBMS Chorus Director | Y | 25 |
| LBMS Brigade Director | Y | 15 |
| LBMS Strings Director | Y | 8 |
| LBMS Builders Club | Y | 3 |
| | Y | 25 |
| | From Step 0 | to Step 7 |
| LBMS Head Softball Coach | Y | 6 |
| | LBMS Drama Club LBMS Girls Cross Country LBMS 7 th Grade Girls NC Basketball LBMS 8 th Grade Girls NC Basketball LBMS 8 th Grade Boys NC Basketball LBMS 8 th Grade Boys NC Basketball LBMS 8 th Grade Boys NC Basketball LBMS 4ssistant Wrestling Coach LBMS Assistant Wrestling Coach LBMS Girls Head Wrestling Coach LBMS Girls Head Track Coach LBMS Special Education Team Leader LBMS Blue Team Leader LBMS Blue Team Leader LBMS Red Team Leader LBMS Red Team Leader LBMS Sea Team Leader LBMS Sea Team Leader LBMS Sky Team Leader LBMS Math Competition LBMS Academic Challenge LBMS Student Council LBMS Brigade Director LBMS Brigade Director LBMS Brigade Director LBMS Strings Director LBMS 8 th Grade Head Volleyball Coach LBMS 7 th Grade Head Volleyball Coach | LBMS Drama ClubYLBMS Girls Cross CountryNLBMS 7 th Grade Girls NC BasketballYLBMS 8 th Grade Girls NC BasketballYLBMS 8 th Grade Boys NC BasketballYLBMS Assistant Wrestling CoachYLBMS Assistant Wrestling CoachYLBMS Head Wrestling CoachYLBMS Girls Head Track CoachYLBMS Special Education Team LeaderYLBMS Blue Team LeaderYLBMS Red Team LeaderYLBMS Red Team LeaderYLBMS Sea Team LeaderYLBMS Sea Team LeaderYLBMS Sky Team LeaderYLBMS Math CompetitionYLBMS Math CompetitionYLBMS Student CouncilYLBMS Strings DirectorYLBMS Brigade DirectorYLBMS Strings DirectorYLBMS 8 th Grade Head Volleyball CoachYLBMS 7 th Grade Head Volleyball CoachFrom Step 0 |

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |

RESOLUTION TO APPROVE CERTIFIED HOME INSTRUCTION

RESOLVED that the Westlake Board of Education approves home instruction at the negotiated rate of pay as follows:

Jim Bingham to provide home instruction for a student beginning 05/23/11, not to exceed 2 hours.

Karen Schmidt to extend home instruction for a student, effective 6/3/2011- 6/13/2011, not to exceed an additional 8.5 hours.

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |
| | |

EXHIBIT E-1-b-5

RESOLUTION TO APPROVE ADDITIONAL DAYS FOR AUXILIARY SERVICES PERSONNEL

RESOLVED that the Westlake Board of Education approves the additional days for the following auxiliary personnel for St. Bernadette School for the 2010-2011 school year to be paid from the Auxiliary Services Fund.

Anna Bakalar St. Bernadette -Clerk/Typist 10 Days Additional Time

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |

RESOLUTION TO APPROVE EMPLOYMENT OF 2011 WHS SUMMER SCHOOL STAFF

RESOLVED that the Westlake Board of Education approves the employment of the following WHS Summer School 2011 teaching staff at the negotiated summer school rate, dependent upon sufficient enrollment, to be paid from Summer School Funds:

| <u>Teacher</u> | Content | <u>Days</u> | Teacher | Content | <u>Days</u> |
|------------------------------------|--------------------------------------|-------------|--------------------|----------------------|-------------|
| Sally Falatach | Phys. Ed. | 28 | Nick Quarando | Phys. Ed. | 28 |
| Michelle Slak | Phys. Ed. | 28 | Chad Partridge | Phys. Ed. | 28 |
| Jilline Fulecki | Phys. Ed. | 28 | Marcia Faber | Health | 28 |
| Paul Hammond | Social Studies | 28 | Jim Patrizi | Keyboarding | 28 |
| Tana McGuire | Science | 28 | David Ruschau | Math | 28 |
| Laura Hammond | Science | 23 | Tim Armstrong | Math | 28 |
| | | | Ashley Weber | Math | 14 |
| Geoff Friedrich | English | 28 | Ann Marie Thomas | English | 28 |
| Mike D'Egidio | English | 28 | Kim Cerrito | English | 23 |
| Jackie Massa | Classified Subst | titute | Kate O'Leary | OGT | 10 |
| | | | Laura Miller | Reading & Writing | 18 |
| Laura Miller | | 1 Hour | Jennifer Petticord | | 1 Hour |
| Reading & Writin | ng Training | | Reading & Writing | Training | |
| Dath Noran | Contified Substi | tuto | Dath Maffat | Contified Substitute | |
| Beth Noren | Certified Substi | | Beth Moffat | Certified Substitute | |
| Sean Chalkwater Michelle Dallas | Certified Substi Certified Substi | | John Horwatt | Certified Substitute | |

RESOLUTION TO APPROVE EXTENDED & RESCINDED HOURS FOR ADULT BASIC LITERACY EDUCATION PERSONNEL 2010 - 2011

RESOLVED that The Westlake Board of Education approves the extended hours of personnel for the Adult Basic Literacy Education (A.B.L.E.) Program. Contracts are to be paid out of the following grants: A.B.L.E. Project Number 045062-AB-S1-2010C, A.B.L.E. Project Number 045062-AB-S1-2011 and A.B.L.E. English Literacy and Civics Education Project Number 045062-AB-S2-2011.

RESCINDED HOURS

| Name | Position | <u>Hours</u> | Hourly Rate | Not to Exceed | |
|-----------------|-----------------------|--------------|-------------|---------------|--|
| Paula Kertes | A.B.L.E./Coordinator | (25) | \$34.80 | (\$870.00) | |
| EXTENDED HOURS | | | | | |
| <u>Name</u> | Position | Hours | Hourly Rate | Not to Exceed | |
| Paula Kertes | A.B.L.E. Director | 16 | \$34.80 | \$556.80 | |
| Victoria Emblom | A.B.L.E./ESOL Instr. | 40 | \$23.19 | \$927.60 | |
| Gloria Muntean | EL Civics/ESOL Instr. | 62 | \$23.19 | \$1,437.78 | |
| Jessica Untch | A.B.L.E./GED Instr. | 35 | \$23.19 | \$811.65 | |
| Cheryl Williams | A.B.L.E./Clerk-Typist | 50 | \$16.87 | \$843.50 | |
| Carol Paulin | A.B.L.E./GED Instr. | 40 | \$23.19 | \$927.60 | |

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |
| | |

EXHIBIT E-1-b-8

RESOLUTION TO APPROVE EMPLOYMENT OF EXTENDED SCHOOL YEAR EMPLOYEES FOR ESY 2011

RESOLVED that the Westlake Board of Education approves the employment of the following staff as Extended School Year employees:

Lindsey Bigeck to perform extended school year services to identified students not to exceed 20 hours effective June 13, 2011 at the negotiated rate of pay.

Erin Blahnik to perform extended school year services to identified students not to exceed 92 hours effective June 13, 2011 at the negotiated rate of pay.

Karen Kane to perform extended school year speech therapy services to identified students not to exceed 20 hours effective June 13, 2011 at the negotiated rate of pay.

Rachael Kane to perform extended school year services to identified students not to exceed 20 hours effective June 13, 2011 at the negotiated rate of pay.

Lindsay Kiktavy to perform extended school year services to identified students not to exceed 7 hours effective June 13, 2011 at the negotiated rate of pay.

Douglas Kuns to perform extended school year services to identified students not to exceed 68.5 hours effective June 13, 2011 at the negotiated rate of pay.

Laurie Bowles to perform extended school year services to identified students not to exceed 36 hours effective June 13, 2011.

EXHIBIT E-1-b-9

RESOLUTION TO APPROVE ADDITIONAL DAYS FOR ADMINISTRATIVE PERSONNEL

RESOLVED that the Westlake Board of Education approves 6 additional days for the following administrator for the 2010-2011 school year:

Timothy Rickard Coordinator of Pupil Services 6 Days Additional Time

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |

RESOLUTION TO APPROVE WHS DEPARTMENT CHAIR

RESOLVED that the Westlake Board of Education approves the following Westlake High School Department Chair for the school year 2011-2012.

| <u>Name</u> | <u>Department</u> | Salary Level |
|-------------|-------------------|--------------|
| Amy Klenz | English | 0.09 |

RESOLUTION TO APPROVE ADMINISTRATIVE SALARY SCHEDULE FOR COORDINATOR OF GIFTED SERVICES

Coordinator of Gifted Services

| <u>Step</u> | <u>Multiplier</u> |
|-------------|-------------------|
| 0.0 | 0.9309 |
| 0.5 | 0.9466 |
| 1.0 | 0.9623 |
| 1.5 | 0.9729 |
| 2.0 | 0.9836 |
| 2.5 | 0.999 |
| 3.0 | 1.015 |
| 3.5 | 1.022 |
| 4.0 | 1.035 |
| 4.5 | 1.045 |
| 5.0 | 1.055 |
| 5.5 | 1.065 |
| 6.0 | 1.075 |

| Seconded by: | |
|-----------------|--|
| | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |

RESOLUTION TO APPROVE ADMINISTRATIVE EMPLOYMENT

RESOLVED that the Westlake Board of Education approves the employment for the following administrator for the 2011-2012 school year:

Carol Froehlich Coordinator of Gifted Services FTE 0.60; 123 Days, Step 2.5 Effective 08/01/2011

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |

EXHIBIT E-1-b-13

RESOLUTION TO APPROVE EMPLOYMENT OF PRESCHOOL SUMMER PLAY-BASED ASSESSMENT STAFF FOR 2011

RESOLVED that the Westlake Board of Education approves the employment of the following staff as Preschool Summer Play-based assessment staff at the negotiated rate of pay from general funds:

Karen Kane to perform speech therapy services at summer play-based assessment not to exceed 20 hours effective June 13, 2011.

Dee Kuclo to perform school nurse services at summer play-based assessment not to exceed 4 hours effective June 13, 2011.

Kathy Nash to perform preschool intervention specialist services at summer play-based assessment not to exceed 12 hours effective June 13, 2011.

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |
| | |

RESOLUTION TO APPROVE 2011 ELEMENTARY SUMMER SCHOOL PROGRAM EMPLOYMENT, SUBSTITUTES AND STIPENDS

RESOLVED that the Westlake Board of Education approves employment, substitutes, and stipends for Westlake City Schools certified staff members for summer school intervention programs, to be approved by the Director of Academic Services and paid at the negotiated rate from the Title I Grant Funds as follows:

> Summer School Principal Not to exceed 115 hours

> > Nick Miller

Assessment Coordinator Not to exceed 90 hours

Valerie O'Connor

Intervention Program Instructors Not to exceed 80 hours each

| Amy Akosi | Christina Grassia | Rachel Meyrose | Julie Priebe |
|-----------------|-------------------|----------------|---------------|
| Hannah Archer | Trish Kosik | Amal Mustafa | Sandy Stanley |
| Kathleen Golden | Karen Matthews | Jackie Nara | Meghan Stec |

Intervention Program Substitutes

| Jen Bernath | Katie Boettcher | Amy Fife | Brianne Huber | Kelly Roath |
|----------------|-----------------|----------------|---------------|--------------|
| Lindsey Bigeck | Kathy D'Ettorre | Marianne Fouts | Megan Morris | Rita Shields |

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |

RESOLUTION TO APPROVE PAYMENT IN LIEU OF TRANSPORTATION

RESOLVED that the Westlake Board of Education, upon the recommendation of the Superintendent of Schools, that school bus transportation for the following students be declared impractical for the following reasons: the time and distance required to provide transportation; the cost of providing transportation in terms of equipment, maintenance, personnel and administration; and the additional service unavoidably disrupts current transportation schedules.

Blake Henry - Children's Montessori School 2010-2011 - \$199.34

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |

RESOLUTION TO APPROVE NON-PUBLIC EMPLOYMENT FOR TITLE I SUMMER SCHOOL TUTOR

RESOLVED that the Westlake Board of Education approves employment of the following non-public staff members, to be paid from the Title I Grant Funds at the negotiated rate, not to exceed 130.50 hours:

Title I Summer School Tutor

St. Bernadette - Summer 2011

| Name | Position | Effective Dates | Hours | Rate |
|------------------|-----------------|-------------------|---------------------|---------|
| Kathleen M. Long | Title I Teacher | 06/21/11-08/05/11 | Not to Exceed 60.25 | \$24.69 |
| Nancy Kirchner | Title I Teacher | 06/21/11-08/05/11 | Not to Exceed 60.25 | \$24.69 |

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |

RESOLUTION TO APPROVE THE EMPLOYMENT OF CAMP LINK PERSONNEL

Resolved that the Westlake Board of Education approves the employment of the following Camp Link personnel:

Elizabeth Radis Project Link Leader
 Step:
 3

 Effective:
 5/31/11

RESOLUTION TO APPROVE SUMMER 2011 EMPLOYMENT FOR CLASSIFIED STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves summer employment for classified staff members for 2011 effective June 10, 2011 as follows:

| NAME | SCHOOL | RATE | HOURS |
|--------------------|------------|--------|------------------|
| Gail Heiman | LBMS | Step 4 | 40 hrs, 10 wks |
| Don Jessie | LBMS | Step 2 | 32 hrs, 10 wks |
| Debra Rooney | LBMS | Step 3 | 32 hrs, 10 wks |
| Larry Schenkelberg | LBMS | Step 4 | 40 hrs, 10 wks |
| Cathy Allen | Holly Lane | Step 3 | 20 hrs, 10 wks |
| Robert Thomas | Holly Lane | Step 0 | 40 hrs, 10 wks |
| Lynn Brandt | Parkside | Step 0 | 40 hrs, 10 wks |
| Carol Karohl | Parkside | Step 3 | 24 hrs, 10 wks |
| Chris Stanovic | Parkside | Step 1 | 40 hrs, 10 wks |
| Robert York | Parkside | Step 2 | 40 hrs, 10 wks |
| Robyn Nock | Bassett | Step 3 | 40 hrs, 10 wks |
| * Linda Martin | Bassett | Step 0 | 40 hrs, 7 wks |
| ** Linda Martin | Bassett | Step 2 | 40 hrs, 3 wks |
| Tina Bacik | Dover | Step 0 | 40 hrs, 10 wks |
| Colleen Wolanin | Dover | Step 1 | 40 hrs, 10 wks |
| John Heiman | Hilliard | Step 3 | 24 hrs, 10 wks |
| Brandon Schade | Hilliard | Step 2 | 40 hrs, 10 wks |
| Michelle Yehlik | Hilliard | Step 3 | 20 hrs, 10 wks |
| John Deblasi | WHS | Step 3 | 40 hrs, 10 wks |
| Glenn Hass | WHS | Step 0 | 40 hrs, 10 wks |
| Ed McCartney | WHS | Step 0 | 40 hrs, 10 wks |
| * Denis Mone | WHS | Step 3 | 40 hrs, 7 wks |
| ** Denis Mone | WHS | Step 3 | 40 hrs, 3 wks |
| Chris Nurse | WHS | Step 3 | 40 hrs, 10 wks |
| Matthew Schmitz | WHS | Step 2 | 40 hrs, 10 wks |
| Jed Failor | Grounds | Step 3 | 40 hrs, 20 wks |
| Jill Minerd | Trans | Step 9 | 15 hrs, 10 wks |
| | | | |

* District employee, current hourly rate through July 31, 2011

** Summer Cleaner substitute hourly rate from August 1, 2011 thru August 19, 2011; R.I.F. Applies

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |
| | |

RESOLUTION TO REINSTATE SUSPENDED CLASSIFIED CONTRACT FOR 2011-2012 SCHOOL YEAR

RESOLVED that the Westlake Board of Education approves the reinstatement of the following suspended contract for the 2011-2012 school year:

CONTRACT REINSTATEMENT

| Name | Position | Effective Date | <u>Step</u> | Months | Hours |
|------------|-----------------|----------------|-------------|--------|-------------|
| Tina Bacik | WHS PAC Cleaner | 08/01/2011 | 0 | 12 | 19 Per Week |

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |

RESOLUTION TO APPROVE FOREIGN EXCHANGE STUDENTS

RESOLVED THAT the Westlake Board of Education approves the attendance at Westlake High School of the following Foreign Exchange Students for the 2011-2012 school year:

Juuli Laine - Finland

Philip-Emanuel Georgi - Germany

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |

RESOLUTION TO APPROVE FIELD TRIP

RESOLVED that the Westlake Board of Education approves the following field trip:

Parkside Intermediate School Mohican School in the Out-of-Doors Butler, Ohio Trip 1: Tuesday, September 17-Friday, September 20, 2011 Trip 2: Tuesday, November 1-Friday, November 4, 2011 Approximate Cost Per Pupil: \$250.00

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |
| | |

RESOLUTION TO ADOPT BOARD OF EDUCATION POLICY REVISIONS

RESOLVED that the Westlake Board of Education adopts the following Board of Education Policy revisions:

Policy ECG - Integrated Pest Management

Policy EFF - Food Sale Standards

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |

File: ECG INTEGRATED PEST MANAGEMENT

The Board is committed to providing students and staff with a safe learning and teaching environment free of pests, and pesticides and other harmful chemicals through adoption of an integrated pest management policy. The goals of the District's integrated pest management program are to:

- 1. provide the healthiest learning environment possible by preventing unnecessary exposure of students and staff to toxic pesticides;
- 2. promote safer alternatives to chemical pesticides while preventing economic and health damage caused by pests;
- 3. ensure that clear and accurate notification concerning the use of pesticides is given so that measures may be taken to prevent and address pest problems effectively without endangering the health of those within the school building and
- 4. reduce the need for reliance on chemical pesticides.

The Board directs the administration to develop guidelines to identify pests and conditions that attract pests, for the proper use and control of pesticides and chemicals, and to utilize prevention techniques such as monitoring, sanitation, vacuuming, structural repair and sealing. In order to keep the facilities and grounds safe, the administration may investigate a variety of chemical and nonchemical methods that are designed to control pests effectively while minimizing potential exposure to students and staff.

The Board directs the administration to develop regulations that detail cost-effective strategies that reduce the use of pesticides that pose health risks to students and staff. The regulations must include procedures for the identification of pests and conditions that attract pests, prevention and monitoring techniques, education and training, approved least toxic chemical use and prenotification of chemical use.

Parents of minor students, adult students and staff enrolled or employed at the school may request to receive prior notification of scheduled service visits by pesticide businesses in which pesticides may be applied, or of scheduled pesticide applications by licensed schools employees.

In order to keep the facilities and grounds safe, the administration may investigate a variety of chemical and nonchemical methods that are designed to control pests effectively while minimizing potential exposure to students and staff.

Whenever possible, pesticides are administered during non-instructional periods and/or during school breaks. If it becomes necessary to administer pesticides during times school is in session, the administration will provide advance notice to affected persons in the general area where the pesticide is to be applied, including the name of the pesticide to be used, the date and time of the pesticide application, and the telephone number to contact for more information.

The Board directs the Superintendent/designee to develop procedures to comply with this policy.

Adoption Date: June 9, 2008 Revision Date: October 13, 2008 Revision Date:

| Legal Refs.: | 29 CFR 1910.1030 | <u>-</u> | | |
|--------------|--|---------------------------------------|-----------------------------|--|
| | Comprehensive Environmental Response, Compensation & Liability Act, 42 USC 9601 et seq | | | |
| | Public Employmer | t Risk Reduction Act | | |
| | ORC 4167.01 et | seq.; 921.01; 921.06; 921.16; 921.1 | 18 | |
| | OAC 3701-54-0 |) ; 901:5-11-4 and 5-11-15 | | |
| Cross Refs.: | EB, Safety Program | EBAA, Reporting of Hazards | EBC, Emergency/Safety Plans | |
| | ING, Animals in the | GBE, Staff Health and Safety | EBBC, Bloodborne Pathogens | |

Schools

File: EFF FOOD SALE STANDARDS

Through its food service program, the Board has a responsibility to encourages students to form healthful healthy eating habits. Many students may tend to eat non-nutritious or "junk" foods, which contribute to tooth decay, poor health and child obesity. The Board enforces standards by governing the types of food and beverages sold in the schools and the time and place at which each type of food and beverage is sold. These standards are based on the following guidelines:

- 1. The types of food **and beverages** sold in the schools are determined by their potential to contribute significantly to the:
 - A. daily nutritional needs of students consistent with the guidelines established by the US Department of Agriculture; and
 - B. provisions of the District's student wellness program; and
 - C. nutritional guidelines established by State law.
- 2. A licensed dietician, a registered dietetic technician or a certified/credentialed school nutrition specialist must be initially consulted to assist the food services supervisor in drafting for Board adoption a plan:
 - A. for complying with and enforcing the nutritional standards governing the types of food and beverages that may be sold on school premises in compliance with State law and
 - B. specifying the time and place each type of food or beverage may be sold.
- 2.3. The time of day and place for the sale of food and beverages to students must be consistent with the nutrient intake needs and eating patterns of students and compatible with class schedules for schools within the District. The following restrictions are should be enforced for non-breakfast/lunch food and beverage sales:
 - A. Vending machines offering foods or beverages which do not meet the nutritional standards established by the District may not be operated during the school lunch period. The Board reserves the right to totally restrict the sale of non-nutritional foods and beverages in vending machines.
 - B. Bake sales and other school fundraising activities involving food items may not be held during the school breakfast and lunch period.
- **3.4**.Annually, the food service supervisor **Director of Business Affairs or designee** reviews and recommends to the Board the types of foods **and beverages** to be sold as part of the school breakfast and lunch programs.

Separate standards may be established for the types of food **and beverages** to be sold to staff members and for special or extracurricular events.

| Adoption Date: | May 23, 2 | | Revision Date: Revision Date: | October 25, 2010 |
|----------------|------------------|---|----------------------------------|---|
| Legal Refs.: | ORC 33 OAC 33 | | | |
| Cross Refs.: | EF-EFB-I | Services Management Food Services Management Iced-Price Food Services | , | t Fund-Raising Activities Wellness Program |

WESTLAKE CITY SCHOOL DISTRICT NUTRITION STANDARDS

The Westlake City School District Nutritional Standards must be met for all sales of food to all Westlake City School District students during the regular and extended school day setting. This includes foods sold through the Food Service Department as well as any other organization or person.

Sales of food in competition with the Food Service Department meal program are prohibited by Board Policies EFF and EF/EFB in conjunction with federal law.

District nutrition standards apply only to food or beverages sold. Food provided free as refreshment for latchkey, catering, parties, potlucks, teacher appreciation luncheons or breakfasts, etc. is not subject to district nutrition standards. However, offering foods that meet these nutrition standards is highly recommended.

Westlake City School District Nutrition Standards are aligned with the Alliance for a Healthier Generation's School Beverage and Competitive Food Guidelines:

| BEVERAGES | ELEMENTARY & INTERMEDIATE | | HIGH* |
|--|--|--------------------------------|--------------------------------|
| Water | Any sizeNo added sugars, artificial sweeteners or | | Any Size |
| | sodium | 10 | 10 |
| Plain Fat Free or Low Fat Milk Up to 150 calories per 8 oz | 8 oz - (150 calories) | 10 oz (188 calories) | 12 oz (225 calories) |
| Includes nutritionally equivalent milk alternatives per USDA | | | |
| Flavored Fat Free or Low Fat Milk Up to 150 calories per 8 oz | 8 oz - (150 calories) | 10 oz (188 calories) | 12 oz (225 calories) |
| Includes nutritionally equivalent milk alternatives per USDA | | | |
| 100% Juice | 8 oz (120 cal) - Ala | 10 oz (150 cal) - Ala | 12 oz (180 cal) - |
| (OR 100% Juice Plus Water) | Carte | Carte | Ala Carte |
| Up to 120 calories per 8 oz + 10% DV for at least 3 vitamins and nutrients** | 4 oz (60 cal) - Plate Lunch | 4 oz (75 cal) - Plate Lunch | 4 oz (90 cal) - Plate Lunch |
| No or Low Calories Beverages Up to 10 calories per 8 oz No added caffeine | None | None | Any size |
| Other Beverages Up to 66 calories per 8 oz No added caffeine | None | None | 12 oz (99 calories) |

SCHOOL BEVERAGE GUIDELINES

* At least 50% of beverages must be water and/or no or low calorie beverages.

** 100% juice (or 100% juice plus water) with no added sweeteners must contain at least 10% Daily Value of 3 vitamins and nutrition's as such as Vitamin A,C,D, and calcium.

| | SCHOOL FOOD GUIDELINES | | | | | |
|-----------------------|--|--------------|------------|------------|-------------------|--|
| | CALORIES | TOTAL | SAT | | SUGAR BY | SODIUM |
| | | FAT | FAT | FAT | WEIGHT | |
| BASELINE | 100 | 35% | 10% | 0g | 35% | 230mg |
| DRIED FRUIT | 150 ELEMENTARY | 0g | 0g | 0g | exempt | 230mg |
| WITH NO | 180 MIDDLE | | | | | |
| ADDED SUGAR | 200 HIGH | | | - | | |
| NUTS, NUT | 150 ELEMENTARY | exempt | exempt | 0g | 35% | 230mg |
| BUTTERS & | 180 MIDDLE | | | | | |
| SEEDS | 200 HIGH | 2.5.4 | 100/ | | 0.504 | 100 |
| LOW FAT & | 150 ELEMENTARY | 35% | 10% | 0g | 35% | 480mg |
| FAT-FREE | 180 MIDDLE | | | | | |
| DAIRY* | 200 HIGH | 0.50/ | 100/ | 0 | 250/ | 100 |
| SOUP & VEGE- | 150 | 35% | 10% | 0g | 35% | 480mg |
| TABLES WITH | If contains at least two of | | | | | If contains at least |
| SAUCES | the following: 2g fiber; or | | | | | two of the following: |
| | 5g protein; or 10% DV | | | | | 2g fiber; or 5g pro- |
| | Vitamin A, C, E, foliate, | | | | | tein; or 10% DV Vi- |
| | calcium, magnesium, | | | | | tamin A, C, E, fo- |
| | potassium, or iron; or 1/2 serving (1/4 cup) fruit or | | | | | liate, calcium, mag- nesium, potassium, |
| | vegetables. | | | | | or iron; or 1/2 serv- |
| | vegetables. | | | | | ing (1/4 cup) fruit or |
| | | | | | | vegetables. |
| SNACKS | 150 ELEMENTARY | 35% | 10% | 0g | 35% | 230mg |
| SIACIS | 180 MIDDLE | 5570 | 1070 | °5 | 5570 | 250115 |
| | 200 HIGH | | | | | |
| | If contains at least two of | | | | | |
| | the following: 2g fiber; or | | | | | |
| | 5g protein; or 10% DV | | | | | |
| | Vitamin A, C, E, foliate, | | | | | |
| | calcium, magnesium, po- | | | | | |
| | tassium, or iron; or 1/2 | | | | | |
| | serving (1/4 cup) fruit or | | | | | |
| | vegetables. | | | | | |
| FRUITS WITH | 150 ELEMENTARY | exempt | 10% | 0g | 35% | 230mg |
| NUTS (TRAIL | 180 MIDDLE | _ | | | | |
| MIX) | 200 HIGH | | | | | |
| | Product must contain | | | | | |
| | only fruit, nuts and/or | | | | | |
| | seeds and must have no | | | | | |
| | added sweeteners. | | | | | |
| *Cheese may be reduce | d fat or part skim in 1.5 oz portio | ons. One (1) | egg or egg | equivalent | t with no added f | at is permitted. |

Sales of candy and other foods and drinks outside of the regular or extended school day are at the discretion of the school's wellness committee and Wellness Policy EFGA. However, healthy food choices for fundraising or non-food based fundraising are highly recommended.

Meals served through the National School Breakfast, Lunch, Snack and Summer Food Service Programs will meet, at a minimum, nutrition standards and guidelines established by the Westlake City School District, in conjunction with local, state and federal regulations and will conform to standards outlined in Senate Bill 210, "Healthy Choices for Healthy Children."

EXHIBIT E-1-f

RESOLUTION TO AUTHORIZE THE EXECUTION OF THE MEMORANDUM OF UNDERSTANDING WITH THE DEMONS CLUB

RESOLVED that the Westlake Board of Education authorizes the execution of the Memorandum of Understanding between the Westlake City School District and the Demons Club to formalize the relationship between the parties with respect to marketing, sale and distribution of season passes and multi-event cards for entry to District athletic events (the "Event Passes").

The Board will continue to acknowledge and accept all donations from the Demons Club by resolution. The District shall be the sole owner of the items and cash donated to it by the Demons Club upon such acceptance.

EXHIBIT E-1-g

RESOLUTION TO APPROVE AGREEMENTS FOR ADMISSION OF TUITION PUPILS AND PURCHASED SERVICES

RESOLVED that the Westlake Board of Education approves the following Agreements for Admission of Tuition Pupils and Purchased Services:

Summer 2010-2011 Extended School Year Services

ESC - Cuyahoga County Interdistrict Services Contract - 2010-2011 Summer Services

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |

RESOLUTION CONCERNING STUDENT EDUCATIONAL PLACEMENT

WHEREAS, there have been discussions between Mr. and Mrs. George Potz and the school district regarding the most suitable educational placement for their son; and

WHEREAS, the Board of Education believes it is in the best interest of the school district to enter into a reasonable settlement of these discussions to avoid potential costly and vexatious litigation,

NOW, THEREFORE, be it resolved by the Board of Education of the Westlake City School District that the Board hereby agrees to the terms of the Settlement Agreement with Mr. and Mrs. Potz, a copy of which is on file with the Treasurer.

BE IT FURTHER RESOLVED that the Board of Education authorizes the Superintendent and Treasurer to take any further action necessary to effectuate this Resolution and the terms surrounding the Settlement Agreement.

BE IT FURTHER RESOLVED that all formal actions of this Board of Education concerning or relating to the adoption of this Resolution were adopted in an open meeting of this Board of Education in compliance with the law.

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |
| | |

EXHIBIT E-1-i

RESOLUTION TO AUTHORIZE THE SUPERINTENDENT AND TREASURER TO SOLICIT AND ACCEPT BIDS FOR EARLY SITE CONTROLS AND UTILITIES FOR THE HIGH SCHOOL AND MIDDLE SCHOOL PROJECTS

RESOLVED that the Westlake Board of Education authorizes the Superintendent and Treasurer to solicit and accept bids for Early Site Controls and Utilities for the High School and Middle School construction projects.

| Motion by: | |
|-----------------|--|
| Seconded by: | |
| Roll Call Vote: | |
| Mr. Mays | |
| Ms. Winter | |
| Mr. Cross | |
| Ms. Rocco | |
| Mr. Sullivan | |