

WESTLAKE CITY SCHOOLS  
BOARD OF EDUCATION AGENDA

**Thursday, August 19, 2004 – 7:00 p.m. – Regular Meeting  
Administration Building - 27200 Hilliard Blvd.**

**Tentative Agenda – Items may be added or deleted prior to meeting.**

Call to Order

Roll Call:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

Pledge of Allegiance

Acknowledgment of Visitors

Approval of Agenda

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

\*Hearing of Public (15 minutes) Agenda Items

A. Approval of Minutes

1. Special Meeting of July 8, 2004

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

B. Special Reports and Recognitions

1. Marilyn Lester – Wal-Mart Ohio Teacher of the Year

C. Treasurer's Report/Recommendations

1. Action Items

- |  |               |
|--|---------------|
| a. Resolution to Accept Funds  | Exhibit C-1-a |
| b. Resolution to Adjust FY05 Temporary Appropriations                                    | Exhibit C-1-b |
| c. Resolution to Authorize Treasurer to Advance Funds                                    | Exhibit C-1-c |
| d. Resolution to Appoint Delegate and Alternate to the 2004 Annual OSBA Business Meeting | Exhibit C-1-d |
| e. Resolution to Approve Student Activity Purpose Statements and Budgets                 | Exhibit C-1-e |

D. CAC Report

E. New Business

1. Action Items:

- |   |                  |
|---|------------------|
| a. Resolution to Accept Gifts and Contributions   | Exhibit E-1-a    |
| b. Resolutions to Approve Staff Recommendations   |                  |
| 1) Resolution to Approve Reclassification of Certificated Staff Members                           | Exhibit E-1-b-1  |
| 2) Resolution to Approve Employment of Certificated Teachers and Substitute Teachers              | Exhibit E-1-b-2  |
| 3) Resolution to Approve Stipends for Continuous Improvement Plan Summer Update Committee         | Exhibit E-1-b-3  |
| 4) Resolution to Approve Resignation and Rescission of Classified Staff Members                   | Exhibit E-1-b-4  |
| 5) Resolution to Approve Resignation of Supplemental Staff Member                                 | Exhibit E-1-b-5  |
| 6) Resolution to Approve Resignation and Reappointment of Classified Substitutes                  | Exhibit E-1-b-6  |
| 7) Resolution to Approve Supplemental Contracts   | Exhibit E-1-b-7  |
| 8) Resolution to Approve Employment and Change in Employment of Classified Staff Members          | Exhibit E-1-b-8  |
| 9) Resolution to Approve Reimbursement for Training for Classified Staff Members                  | Exhibit E-1-b-9  |
| 10) Resolution to Approve 2004-2005 Bus Driver Hours  | Exhibit E-1-b-10 |
| 11) Resolution to Approve Employment of Adult Basic Literacy Education (A.B.L.E.) Personnel       | Exhibit E-1-b-11 |
| 12) Resolution to Approve Employment of Project Link Personnel                                    | Exhibit E-1-b-12 |
| 13) Resolution to Approve Employment of Auxiliary Services Personnel                              | Exhibit E-1-b-13 |
| 14) Resolution to Approve Health Services for Non-Public Schools                                  | Exhibit E-1-b-14 |
| 15) Resolution to Approve Agreement for Health Aide Services                                      | Exhibit E-1-b-15 |
| c. Resolution to Approve Interdistrict Service Area Contract                                      | Exhibit E-1-c    |
| d. Resolution to Approve Lease Agreement  | Exhibit E-1-d    |
| e. Resolution to Approve Agreement for Special Education Services with Positive Education Program | Exhibit E-1-e    |

- |   |               |
|---|---------------|
| f. Resolution to Approve the West Shore CTPD 023 Career-Technical Education Agreement   | Exhibit E-1-f |
| g. Resolution to Approve Agreement for Admission of Tuition Pupils                      | Exhibit E-1-g |
| h. Resolution to Approve Participation in the Education Concert Production Fund Program | Exhibit E-1-h |
| i. Resolution to Approve Foreign Exchange Student                                       | Exhibit E-1-i |
| j. Resolution to Approve Agreement for High-Speed Telephone Circuits                    | Exhibit E-1-j |

2. Discussion Items

- a. First Reading of Board of Education Policies
  - 1) Policy DJH – Credit Cards (new)
  - 2) Policy DJH-R – Credit Cards (new)
  - 3) Policy EGACAA – Cellular Telephone Use Policy (new)
  - 4) Policy EHA – Data & Records Retention (revised)
  - 5) Policy EHA-R – Data & Records Retention (new)
  - 6) Policy GBCB – Staff Conduct (revised)
  - 7) Policy GCD – Professional Staff Hiring (revised)
  - 8) Policy GDC/GDCA/GDD – Support Staff Recruiting/Posting of Vacancies/Hiring (revised)
  - 9) Policy IE – Organization of Facilities for Instruction (revised)
  - 10) Policy IGBA – Programs for Special Needs Students (revised)
  - 11) Policy IGBE – Remedial Instruction (revised)
  - 12) Policy IGBI – English as a Second Language (revised)
  - 13) Policy IGDJ – Interscholastic Athletics (revised)
  - 14) Policy JEC – School Admission (revised)
  - 15) Policy JHG – Reporting Child Abuse (revised)
  - 16) Policy JHH – Notification about Sex Offenders (revised)
  - 17) Policy JN – Student Fees, Fines & Charges (revised)
  - 18) Policy KGB – Public Conduct on District Property (revised)

F. Director of Business Affairs Report

G. Director of Curriculum & Instruction Report

H. \*Meeting Open to Public (15 Minutes)

I. Executive Session – Negotiations

Time \_\_\_\_\_

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

J. Board Items

K. Adjournment

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State Time

\*The public may address the Board during the periods of the meeting designation for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

RESOLUTION TO RECOGNIZE CERTIFIED STAFF MEMBER

RESOLVED THAT

the Westlake Board of Education recognizes and congratulates Marilyn Lester for being chosen as the Wal-Mart Ohio Teacher of the Year.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

## RESOLUTION TO ACCEPT FUNDS

RESOLVED THAT

the Westlake Board of Education accept the following funds:

<u><b>Federal Grant</b></u>	<u><b>Amount</b></u>	<u><b>Fund</b></u>	<u><b>Special Cost Center</b></u>
Adult Basic and Literacy Education Fiscal Year 2005	\$76,112.00	501	9305
Special Education Access Grant FY2005	\$11,250.00	516	9716

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix \_\_\_\_\_

Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal \_\_\_\_\_

Mr. O'Malley \_\_\_\_\_

Ms. Rocco \_\_\_\_\_

## RESOLUTION TO ADJUST FY05 TEMPORARY APPROPRIATIONS

## RESOLVED THAT

the Westlake Board of Education adjust the following FY05 temporary appropriations:

**GENERAL FUND**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
001-1900-400			
Gen. Instruction-Purchased Services	\$12,382.00	\$311,294.13	\$298,912.13
001-2600-600			
Business-Equipment	\$0.00	\$513.00	\$513.00
001-2800-400			
Trans. Purchased Services	\$92,195.00	\$97,362.01	\$5,167.01
001-2900-800			
Community Info-Memberships	<u>\$52.00</u>	<u>\$55.00</u>	<u>\$3.00</u>
<b>Total</b>	<b>\$104,629.00</b>	<b>\$409,224.14</b>	<b>\$304,595.14</b>

**AUDITORIUM**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
004-5500-600-9002			
Auditorium-Equipment	\$50,000.00	\$121,905.81	\$71,905.81
<b>Total</b>	<b>\$50,000.00</b>	<b>\$121,905.81</b>	<b>\$71,905.81</b>

**FOOD SERVICE CATERING**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
006-3100-500-9601			
Catering Supplies	\$0.00	\$369.83	\$369.83
<b>Total</b>	<b>\$0.00</b>	<b>\$369.83</b>	<b>\$369.83</b>

EXHIBIT C-1-b  
(Continued)

**LE CHAPERON ROUGE 2003 - 2004**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-500-9904 Supplies and Materials	\$19,130.19	\$18,630.19	(\$500.00)
401-3200-600-9904 Equipment	<u>\$4,500.00</u>	<u>\$5,000.00</u>	<u>\$500.00</u>
<b>Total</b>	<b>\$23,630.19</b>	<b>\$23,630.19</b>	<b>\$0.00</b>

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix \_\_\_\_\_

Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal \_\_\_\_\_

Mr. O'Malley \_\_\_\_\_

Ms. Rocco \_\_\_\_\_



RESOLUTION TO AUTHORIZE TREASURER TO ADVANCE FUNDS

RESOLVED THAT

the Westlake Board of Education authorize the Treasurer to advance \$13,000 from the General fund (001) to the Food Service Fund (006).

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix \_\_\_\_\_

Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal \_\_\_\_\_

Mr. O'Malley \_\_\_\_\_

Ms. Rocco \_\_\_\_\_

RESOLUTION TO APPOINT DELEGATE AND ALTERNATE  
TO THE 2004 ANNUAL OSBA BUSINESS MEETING

RESOLVED THAT  
the Westlake Board of Education appoint \_\_\_\_\_ to serve as delegate and  
\_\_\_\_\_ to serve as alternate to the OSBA Annual Business Meeting on  
November 8, 2004.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix \_\_\_\_\_

Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal \_\_\_\_\_

Mr. O'Malley \_\_\_\_\_

Ms. Rocco \_\_\_\_\_

RESOLUTION TO APPROVE STUDENT ACTIVITY  
PURPOSE STATEMENTS AND BUDGETS

RESOLVED THAT

the Westlake Board of Education approve the following Student Activity Purpose Statements and Budgets (see attached).

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix \_\_\_\_\_

Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal \_\_\_\_\_

Mr. O'Malley \_\_\_\_\_

Ms. Rocco \_\_\_\_\_

## 2004-05 PURPOSE STATEMENTS AND BUDGETS\*

Fund SCC Description	Estimated Revenue	Estimated Expenses
018 9720 Vending Machine - Red Brick	\$ 200.00	\$ 285.00
018 9722 Vending Machine - Transportation	\$ 1,600.00	\$ 1,300.00
018 9724 Vending Machine - WHS Teachers Lounge	\$ 2,000.00	\$ 1,700.00
018 9726 Board Contribution Fund	\$ 200.00	\$ 225.00
018 9748 Library - Holly Lane	\$ 4,850.00	\$ 4,850.00
018 9749 Library - Bassett	\$ 7,975.00	\$ 9,900.00
018 9751 In-Service Bassett	\$ 10,500.00	\$ 10,400.00
018 9753 In-Service Dover	\$ 3,850.00	\$ 3,825.00
018 9755 In-Service Hilliard	\$ 6,950.00	\$ 6,900.00
018 9756 Library - Dover	\$ 9,875.00	\$ 9,325.00
018 9757 In-Service Holly Lane	\$ 2,300.00	\$ 2,300.00
018 9759 Library - Hilliard	\$ 7,400.00	\$ 7,000.00
018 9760 Library - L.B.	\$ 4,650.00	\$ 4,600.00
018 9761 In-Service L.B.	\$ 183,200.00	\$ 183,200.00
018 9762 Library - P.S.	\$ 10,650.00	\$ 13,000.00
018 9763 In-Service P.S.	\$ 95,375.00	\$ 104,500.00
018 9764 In-Service WHS	\$ 9,000.00	\$ 8,700.00
018 9765 Music Fees - WHS	\$ 8,000.00	\$ 8,000.00
018 9766 Guidance - WHS	\$ 38,122.00	\$ 39,740.00
018 9767 Library - WHS	\$ 1,600.00	\$ 4,250.00
018 9770 Music Programs - Bassett	\$ 300.00	\$ 300.00
018 9771 Music Programs - Dover	\$ 2,750.00	\$ 2,750.00
018 9772 Music Programs - Hilliard	\$ 300.00	\$ 300.00
018 9773 Music Programs - Holly Lane	\$ 520.00	\$ 520.00
018 9774 Music Programs - Lee Burneson	\$ 2,500.00	\$ 2,500.00
018 9775 Music Programs - P.S.	\$ 900.00	\$ 875.00
018 9776 Band-Music Programs - WHS	\$ 3,000.00	\$ 3,000.00
018 9777 Strings - Music Program - L.B.	\$ 800.00	\$ 800.00
<b>Total 018 Fund</b>	<b>\$ 419,367.00</b>	<b>\$ 435,045.00</b>

(Continued)

**2004-05 PURPOSE STATEMENTS AND BUDGETS\***

<b>Fund</b>	<b>SCC</b>	<b>Description</b>	<b>Estimated Revenue</b>	<b>Estimated Expenses</b>
200	9111	Art Gallery - WHS	\$ 350.00	\$ 250.00
200	9131	Drama Club - WHS	\$ 10,500.00	\$ 10,500.00
200	9132	Drama Club - L.B.	\$ 3,500.00	\$ 3,500.00
200	9133	Drama Club - P.S.	\$ 1,005.00	\$ 755.00
200	9140	WHBS-TV50 - WHS	\$ 31,000.00	\$ 29,900.00
200	9150	Newspaper Club - L.B.	\$ 1,000.00	\$ 1,000.00
200	9151	Computer Club - WHS	\$ 300.00	\$ 150.00
200	9160	Computer Club - LB	\$ 1,200.00	\$ 1,200.00
200	9165	German Club - WHS	\$ 150.00	\$ 200.00
200	9170	Science Club - L.B.	\$ 10,000.00	\$ 10,000.00
200	9180	Ecology Honors - WHS	\$ 41,300.00	\$ 40,679.00
200	9195	French Club - WHS	\$ 200.00	\$ 200.00
200	9200	Foreign Language Club - WHS	\$ 4,500.00	\$ 4,130.00
200	9350	American Field Service (AFS) - WHS	\$ 1,400.00	\$ 1,130.00
200	9370	C.B.E. - WHS	\$ 1,700.00	\$ 1,250.00
200	9390	Work Study - WHS	\$ 500.00	\$ 1,450.00
200	9400	Band Activities - P.S.	\$ 800.00	\$ 775.00
200	9401	Chorus Activities - P.S.	\$ 200.00	\$ 100.00
200	9460	Encore/Orchestra - L.B.	\$ 10,200.00	\$ 10,200.00
200	9470	Music - L.B.	\$ 22,500.00	\$ 22,500.00
200	9490	Band - WHS	\$ 150,000.00	\$ 150,000.00
200	9491	Choir - WHS	\$ 51,400.00	\$ 57,100.00
200	9522	Bowling Club - WHS	\$ 350.00	\$ 250.00
200	9559	Ski Club - WHS	\$ 76,500.00	\$ 76,500.00
200	9560	Cheerleaders - L.B.	\$ 2,100.00	\$ 2,100.00
200	9561	Demonettes - WHS	\$ 3,000.00	\$ 3,000.00
200	9580	Student Supply Store - L.B.	\$ 600.00	\$ 600.00
200	9601	Peer Advocate Club - L.B.	\$ 1,000.00	\$ 900.00
200	9604	Project Support - WHS	\$ 200.00	\$ 200.00
200	9610	Student Council - P.S.	\$ 4,100.00	\$ 3,650.00
200	9611	Student Council - L.B.	\$ 4,000.00	\$ 3,900.00
200	9612	Student Council - WHS	\$ 17,000.00	\$ 16,700.00
200	9613	Student Activities - WHS	\$ 1,400.00	\$ 1,400.00
200	9614	Academic Challenge - WHS	\$ 100.00	\$ 158.00
200	9615	Student Council - Bassett	\$ 3,200.00	\$ 3,200.00
200	9631	Builders Club - L.B.	\$ 4,300.00	\$ 4,300.00

(Continued)

**2004-05 PURPOSE STATEMENTS AND BUDGETS\***

<b>Fund</b>	<b>SCC</b>	<b>Description</b>	<b>Estimated Revenue</b>	<b>Estimated Expenses</b>
200	9632	Key Club - WHS	\$ 1,350.00	\$ 1,070.00
200	9635	Pep Club - WHS	\$ 150.00	\$ 100.00
200	9636	Students Against Drunk Driving (SADD) WHS	\$ 100.00	\$ -
200	9650	TechMates Club - WHS	\$ 250.00	\$ 250.00
200	9680	Panorama - WHS	\$ 39,750.00	\$ 41,350.00
200	9690	Photography/Yearbook - L.B.	\$ 1,000.00	\$ 950.00
200	9691	Green & White - WHS	\$ 4,800.00	\$ 4,500.00
200	9692	Literary Magazine - WHS	\$ 500.00	\$ 425.00
200	9710	National Honor Society - WHS	\$ 2,100.00	\$ 2,100.00
200	9720	Leadership Challenge - WHS	\$ 9,000.00	\$ 10,500.00
200	9805	P. E. Action - WHS	\$ 500.00	\$ 1,500.00
200	9838	Class of 2005 - WHS	\$ 22,850.00	\$ 20,370.00
200	9839	Class of 2006 - WHS	\$ 5,200.00	\$ 4,050.00
200	9840	Class of 2007 - WHS	\$ 2,800.00	\$ 2,300.00
200	9841	Class of 2008 - WHS	\$ 1,600.00	\$ 1,600.00
		<b>Total 200 Fund</b>	<b>\$ 553,505.00</b>	<b>\$ 554,892.00</b>

<b>Fund</b>	<b>SCC</b>	<b>Description</b>	<b>Estimated Revenue</b>	<b>Estimated Expenses</b>
300	9500	Athletics - WHS	\$ 180,000.00	\$ 241,200.00
300	9502	Vending Machine Athletics - WHS	\$ 10,000.00	\$ 10,000.00
300	9562	Athletic Transportation - WHS	\$ 35,000.00	\$ 35,000.00
300	9563	Swim Pool - WHS	\$ 10,000.00	\$ 10,000.00
		<b>Total 300 Fund</b>	<b>\$ 235,000.00</b>	<b>\$ 296,200.00</b>

\*Original copies of Purpose Statements and Budgets are on file in the CFO/Treasurer's Office.

RESOLUTION TO ACCEPT  
GIFTS AND CONTRIBUTIONS  
(ORC 3313.36)

RESOLVED THAT

the Westlake Board of Education accept with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Kaufmann's Department Store Ms. Melissa Thurstone, Manager 25801 Brookpark Road North Olmsted, OH 44070	Donated \$300.00 (30 gift certificates at \$10 each) to WHBS-TV at Westlake High School to give out to a student athlete each of the 30 weeks on the <i>Demon Zone</i> sports show.
King Printing Mr. Ron Hatcher, Owner 24700 Center Ridge Road Westlake, OH 44145	Donated \$198.00 in #10 envelopes, letterhead and business cards to WHBS-TV at Westlake High School to represent WHBS-TV in a professional look and manner.
Ms. Sally Jamieson 2473 Crimson Drive Westlake, OH 44145	Donated \$10.00 to WHBS-TV at Westlake High School to help purchase new digital video equipment for the new studio.
Woodard Photographic Mr. Roger Wilburn 26167 Detroit Road Westlake, OH 44145	Donated \$756.00 (84 pictures at \$9 each) in customized photos to WHBS-TV at Westlake High School to give an 8x10 color photo of the WHBS crew to all the 2003-04 station sponsors.
Tuffy Auto Service Center Mr. Bob Yensenko, Manager 27303 Detroit Road Westlake, OH 44145	Donated \$239.85 in parts and labor to WHBS-TV at Westlake High School for an oil change and lube on the WHBS van, front brakes on new truck #6 and recharged air conditioning on both vehicles.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

**RESOLUTION TO APPROVE RECLASSIFICATION  
OF CERTIFICATED STAFF MEMBERS**

**RESOLVED THAT**

the Westlake Board of Education approves the reclassification of certificated staff members as follows:

**Effective 09-01-04:**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Step</u>
James Bingham	BA+10	BA+20	10
Pam DeAnna	BA+20	BA+30	7
Sandee Erdman	MA+10	MA+20	20
Susan Jennings	MA+10	MA+20	13
Diane Lee	MA+10	MA+20	20
Dawn Neff	MA+20	MA+30	18
Mary Beth Opron	BA+30	MA	9
Diane Reisdorff	MA+20	MA+30	13
Tharasa Szabo	MA	MA+10	13
Thomas Ulrich	BA+20	BA+30	11
Jennifer White	BA+10	BA+30	4

**Effective 09-01-03:**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Step</u>
Tracie Sidloski (delayed due to leave of absence)	MA	MA+10	10

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____



RESOLUTION TO APPROVE EMPLOYMENT OF CERTIFICATED  
TEACHERS AND SUBSTITUTE TEACHERS

RESOLVED THAT

the Westlake Board of Education approves the employment and changes in employment of certificated teachers and substitute teachers for the 2004-2005 school year as follows, contingent upon full and complete compliance with all State of Ohio and Westlake Board of Education employment eligibility criteria and paid from General Fund unless otherwise noted.

Summer School Substitute 2004

William J. Harper

Substitutes 2004-2005 School Year

Carolyn Brown	Tracy Howitt
Jodi Bricely	Laurie Knowlton
David Diemert	Scott Verba
Tara Gallagher	Danielle Wagner
April Hawkins	

Change in Contract Status

Julie Hildebrand	From 0.5 to 1.0
Dover Elementary – 1 <sup>st</sup> Grade	Effective 08/23/04 – 01/18/05
	(Subject to teacher returning from maternity leave)

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE STIPENDS FOR CONTINUOUS  
IMPROVEMENT PLAN SUMMER UPDATE COMMITTEE

RESOLVED THAT

the Westlake Board of Education approves stipends for the following certificated staff members for Continuous Improvement Plan Summer Update Committee for 4 hours on August 6, 2004 at the negotiated rate of pay.

Susan Dodge  
Bobbe English  
Kim Toncar  
Sue Weitzel  
Jen White

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE RESIGNATION AND RESCISSION  
OF CLASSIFIED STAFF MEMBERS

RESOLVED THAT  
the Westlake Board of Education accepts and approves the resignation and rescinding of  
employment of the following classified staff members:

Resignation:

Susan Munch  
Secretary, Director of Curriculum

Effective September 24, 2004

Rescission:

Lynn Pauly  
Holly Lane – Special Ed. Assistant

Effective August 5, 2004

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE RESIGNATION AND RESCISSION OF  
SUPPLEMENTAL STAFF MEMBERS

RESOLVED THAT  
the Westlake Board of Education accepts and approves the resignation and rescission of the  
following supplemental staff members:

Resignation:

John Horwatt                      Freshman Basketball Coach

Rescission:

Dianne Lewis                      WHS Key Club Co-Advisor

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE REAPPOINTMENT AND RESIGNATION  
OF CLASSIFIED SUBSTITUTES

RESOLVED THAT

the Westlake Board of Education accepts and approves the reappointment and resignation of the following classified substitutes:

**Classified Substitutes Reappointed 2004-2005**

Alflen, Jeanne	Janmey, Terry	Perrings, Rebecca
Baker, Cecelia	Kelly, Kathleen	Perusek, Reda
Beck, Rena	Kelly, Nancy	Phillips, Pamela
Bernazzoli, Donna	Knapp, Lorrie	Piskura, Lynnise
Cepulo, Barney	Kodysh, Sandee	Robinson, Wanda
Christian, Diane	Kotulak, Joan	Sabo, Nancy
Clemons, Linda	Krucek, Marcia	Scavelli, Mary
Colic-Timm, Ana	Leheney, Maureen	Schwan, Cynthia
Cooke, Daryle	Lewis, Jerry	Smith, Eugene
Damron, Barb	Lewis, Sandra	Stroh, Jacqueline
DeAngelo, Mary	Liegl, Katarina	Synek, Anna
DeChant, Valerie	Locklear, Doris	Taricska-Speth, Mary
Detwiler, Barbara	Maheshwer, Bhanumati	Tegel, Cheryl
Dunn, Mary	Mitiska, Ryan	Trudel, Judith
Dvorak, Susan	Mitterholzer, Ronald	Varvir, Fran
Ferrara, Gina	Monnolly, Rose	Weaver, Jennifer
Flannick, Carol	Nackowicz, Jacqueline	West, Elizabeth
Fox, Carol	Nock, Robyn	White, Delores
Grace, Joanne	O'Meara, Cheryl	Whiting, Laurie
Herman, Barbara	Ormsby, Karen	Wilder, Georgia
Hollis, Jackie	Paul, Sophie	Wolfe, Shirley
Italiano, Barb	Peacock, Erin	

**Resigned Classified Substitutes**

Bonnie Escher  
Kathy Fordos  
Charlene Kelly  
Nancy Kendall

Katie Koster  
Cora Miner  
Carol Salim  
Jane Sheehan

Callie Smith  
Donna Stephenson  
Eileen Winter

EXHIBIT E-1-b-7

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS  
(IN-DISTRICT & OUT-OF-DISTRICT)

RESOLVED THAT

the Westlake Board of Education approves supplemental contracts as follows for the 2004-2005 school year (in-district and out-of-district).

**In-District**

<u>Name</u>	<u>Position</u>	<u>Step</u>
Shaun Koski	WHS Girls Assistant Soccer Coach (new)	3
Susan Weitzel	LBMS 8 <sup>th</sup> Grade Volleyball Coach (was 7 <sup>th</sup> Grade Volleyball Coach)	1
Jeff Short	WHS Baseball Coach (was Step 2)	18
Heather Marinelli-Mooney	WHS Co-Advisor Key Club	0

**Out-of-District**

Dan Barringer	LBMS Faculty Manager	5
Rachel Kruse	WHS Assistant Volleyball Coach	2
Stacie L. Godek	LBMS 7 <sup>th</sup> Grade Volleyball Coach	0

NOTE: Supplemental contract positions are advertised as required by State Standard OAC-3301-27-01 et. seq. The individuals recommended above were determined to be the most qualified applicants.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE EMPLOYMENT AND CHANGE IN EMPLOYMENT  
FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves employment and changes in employment for classified staff members for the 2004-2005 school year as follows:

NEW EMPLOYEES:

Sue Gierosky	Rate:	6.5 Hours/Day, Step 0 + \$0.30 extra
Holly Lane – Special Ed. Assistant	Effective:	08-23-04

Donna Keener	Rate:	6.5 Hours/Day, Step 4 + \$0.20 extra
Parkside – Student Attendant	Effective:	08-23-04

NEW SUBSTITUTES:

Anna Pavender	Substitute Bus Driver
Jean Bottemer	Handicap Supervision Asst. Transp., Kitchen Helper
Annie Peteya	Clerk/Typist, Secretary, Teacher Asst., Student Asst., Supervision Asst., Playground Asst., Receptionist
Jacqueline King	Teacher Asst., Student Asst., Supervision Asst., Handicap Supervision Asst. Transp., Custodial
Robert Carlin	Clerk/Typist, Secretary, Teacher Asst., Student Asst., Library Asst., Supervision Asst., Playground Asst., Handicap Supervision Asst. Transp., Receptionist, Maintenance, Custodial, Kitchen Helper

CHANGES FOR SUMMER 2004 WORK:

Barbara Damron	Driver	From 4.75 hours	To 4.5 hours
Wanda Robinson	Driver	From 4.0 hours	To 6.25 hours

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____



RESOLUTION TO APPROVE REIMBURSEMENT FOR TRAINING  
FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves reimbursement for Classified Staff Members for Commercial Drivers License per negotiated agreement, as follows:

<u>Name</u>	<u>Reimbursement</u>
Bruce Ashwood	\$85.00
Kellie Baumann	\$85.00
Ronald Mitterholzer	\$85.00
Robin Nock	\$85.00
John O'Boyle	\$85.00

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

## RESOLUTION TO APPROVE BUS DRIVER HOURS

## RESOLVED THAT

the Westlake Board of Education approves the following Bus Driver hours for the 2004-2005 school year, beginning August 2004.

Name	Position	Hours	Step
Anost, Charles	Driver	6.75	18
Ashwood, Bruce	Driver	2.25	0
Bond, Lydia	Driver	4.5	16
Beach, Dennis	Driver (Sub)	0	1
Berriker, Lois	Driver	0	6
Bugaj, Margaret	Driver	2.25	3
Carlin, Robert	Driver	5	2
Carlin, James	Driver	5	3
Carlin, William	Driver	5	3
Cepulo, Barney	Driver	2.25	4
Christian, Diane	Driver	8	30
Clemons, Linda	Driver	8	23
Cooke, Daryle	Driver	5.25	12
Cowsette, Albert	Driver	0	2
Croyle, Judith	Driver	0	13
Damron, Barbara	Driver	7.5	13
Flannick, Carol	Driver	6.25	15
Geib, Rosie	Driver	7.5	13
Hejnal, Craig	Driver	0	4
Hollis, Jackie	Driver	7.5	21
Hughes, Adria	Driver	2	5
Italiano, Barb	Driver	8	15
Joyce, James	Driver	4	3
Jakubisin, Barbara	Driver	2.25	4
Kantner, S.	Driver	5	11
Kelly, Kathleen	Driver	4	9
Knapp, Lorrie	Driver	7	21
Kodysh, Sandee	Driver	2.5	14
Kotulak, Joan	Driver	5	7
Krucek, Marcella	Driver	8	21
Kubincanek, Celia	Driver	2	15
Lewis, Jerry	Driver	5	10
Lewis, Sandra	Driver	5	5
Loving, Emma	Driver	5	3
Maler, Steve	Driver	2.5	1
Manning, Cindy	Driver	4.75	2
West, Sherry	Driver	5.25	10
Meadows, Roger	Driver	5	4
Metzger, Carol	Driver	4.25	9

## RESOLUTION TO APPROVE BUS DRIVER HOURS (Continued)

Name	Position	Hours	Step
Moran, Edward	Driver	4	3
Mott, Patricia	Driver	0	3
Myers, Michael	Driver	2.5	1
Musychak, James	Driver	4.75	4
Ormsby, Karen	Driver	7.25	15
Ovelgonne, Jody	Driver	5	11
Parkison, Patti	Driver	4	9
Peacock, Erin	Driver	5	4
Perusek, Reda	Driver	5	12
Phillips, Pam	Driver	8	18
Rafferty, Kenneth	Driver	5	3
Rasmussen, Catherine	Driver	4.75	4
Robinson, Angela	Driver	5	8
Robinson, Wanda	Driver	8	24
Saal, Robert	Driver	2	1
Scavelli, Mary	Driver	6.25	13
Selvaggio, J.	Driver	5	8
Slabaugh, J.	Driver	4.5	6
Smith, Eugene	Driver (sub)	0	2
Smith, Kenneth	Driver	4.75	8
Smith, Margaret	Driver	8	18
Urban, Melodie	Driver	5	10
Varvir, Fran	Driver	8	17
Weaver, Jennifer	Driver	2	6
Wering, Denise	Driver	5	4
West, Elizabeth	Driver	8	21
Whiting, Laurie	Driver	7.25	14
Winter, Eileen	Driver	4.75	4
Wolfe, Shirley	Driver	6.5	34
Yehlik, Michelle	Driver	7	15
Yockey, Robert	Driver	4.75	11

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE EMPLOYMENT OF ADULT  
BASIC LITERACY EDUCATION PERSONNEL

## RESOLVED THAT

the Westlake Board of Education approves the employment of the Adult Basic Literacy Education Personnel (A.B.L.E. Program). Contracts to be paid out of A.B.L.E. Project Number 045062-AB-S1-2004C, A.B.L.E. Project Number 045062-AB-S1-2005 and A.B.L.E. English Literacy and Civics Education Project Number 045062-AB-S2-2005.

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Not to Exceed</u>
Susan Bonnell	A.B.L.E. Teacher	450	\$23.00	\$10,350.00
James Bingham	A.B.L.E. Teacher	60	\$22.00	\$1,320.00
Susan Pocos	A.B.L.E. Teacher	150	\$20.00	\$3,000.00
Francine Elleman	A.B.L.E. Teacher	150	\$19.00	\$2,850.00
Lucille Faup	A.B.L.E. Teacher	60	\$22.00	\$1,320.00
Joanne Pecuch	A.B.L.E. Teacher	150	\$19.00	\$2,850.00
Anne Jennings	A.B.L.E. Assistant	330	\$20.00	\$6,600.00
Vera Gillis	A.B.L.E. Assistant	200	\$23.00	\$4,600.00
Ruth Barendt	A.B.L.E. Assistant	50	\$22.00	\$1,100.00
Frederick Jennings	A.B.L.E. Assistant	400	\$32.00	\$12,800.00
Frederick Jennings	A.B.L.E. Coordinator	300	\$32.00	\$9,600.00

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

## RESOLUTION TO APPROVE EMPLOYMENT OF PROJECT LINK PERSONNEL

## RESOLVED THAT

the Westlake Board of Education approves the employment of the following Project Link personnel effective 08/23/04:

<u>Name</u>	<u>Position</u>	<u>Step</u>
Roberta Ahern	Site Coordinator	5
Erin Gallagher	Site Coordinator	2
Jaclyn Marquitz	Site Coordinator	5
Cora Miner	Site Coordinator	4
Tricia Anezinis	Project Link Leader	4
Loureen Werner	Project Link Leader	2
Dorothy Yee	Project Link Leader	8
Ryan Sgro	Project Link Leader	1
Lisa Morrow	Project Link Leader	2
David Diemert	Project Link Leader	2
James Koontz	Project Link Leader	2
Kristen Adkins	Project Link Leader	0
Carol Flannick	Project Link Secretary	8

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE EMPLOYMENT  
OF AUXILIARY SERVICES PERSONNEL

RESOLVED THAT

the Westlake Board of Education approves the employment of the following auxiliary personnel for St. Paul Lutheran School and St. Bernadette School for the 2004-2005 school year to be paid from the Auxiliary Services Fund.

Anna Bakalar  
St. Bernadette -Clerk/Typist

Rate: Class A, Step 20  
9 months, 4 days/week  
Plus 10 days extended time

Corlett Bine  
St. Paul Lutheran – Clerk/Typist

Rate: Class B, Step 14  
30 hours/week

Barbara Sennhenn  
St. Paul Lutheran – SST Teacher

Rate: BA, Step 20  
3-1/2 hours/day

Donna Collins  
St. Paul Lutheran – Speech Therapist

Rate: MA+20, Step 20  
20% Contract

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE HEALTH SERVICES  
FOR NON-PUBLIC SCHOOLS

## RESOLVED THAT

the Westlake Board of Education approves services for non-public schools for the 2004-2005 school year as follows to be paid out of Auxiliary Service Funds.

**PSI Affiliates, Inc.:**St. Bernadette

School Nurse	180 days	\$38,340.00
Speech & Hearing Pathologist	110 days	\$31,900.00
Psychologist	74 days	\$20,276.00
Educational Specialist	144 days	\$41,040.00

St. Paul Lutheran

School Nurse	9 days	\$ 1,917.00
Health Aides	540 hours	\$ 7,155.00

**Cuyahoga County Board of Health:**Montessori Children's School

Registered Nurse	3 hours/month	\$ 1,125.75
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Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE AGREEMENT  
FOR HEALTH AIDE SERVICES

RESOLVED THAT

the Westlake Board of Education approves the Service Agreement for Health Aide Services with PSI Affiliates, Inc. for the 2004-2005 school year, to be paid with IDEA Part B funds.

Green Road Development Center

\$27,495.00

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____



RESOLUTION TO APPROVE INTERDISTRICT  
SERVICE AREA CONTRACT

RESOLVED THAT

the Westlake Board of Education approves the Interdistrict Service Area Contract with the Educational Service Center of Cuyahoga County for the 2004-2005 school year, which includes the following to be paid out of Auxiliary Service Funds.

St. Paul Lutheran

Psychologist

54 days

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE LEASE AGREEMENT

RESOLVED THAT

the Westlake Board of Education approves the following lease agreement for the 2004-2005 school year to be paid out of Auxiliary Service Funds.

John Lance	Lease of property upon which St. Berndadette's Mobile Unit rests.
	Twelve month lease - \$1,200.00

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE AGREEMENT FOR SPECIAL EDUCATION  
SERVICES WITH POSITIVE EDUCATION PROGRAM

RESOLVED THAT

the Westlake Board of Education approves the Agreement for Special Education Services with the Positive Education Program for the 2004-2005 school year.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE THE WEST SHORE CTPD 023  
CAREER-TECHNICAL EDUCATION AGREEMENT

RESOLVED THAT  
the Westlake Board of Education approves the Career-Technical Education Agreement with  
Lakewood City Schools beginning August 1, 2004 and ending July 31, 2009.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE AGREEMENT  
FOR ADMISSION OF TUITION PUPILS

RESOLVED THAT

the Westlake Board of Education approves Agreement for Admission of Tuition Pupils for services for special needs students with the Education Alternatives Program and the Berea Children's Home & Family Services for the 2004-2005 school year.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE PARTICIPATION IN THE  
EDUCATION CONCERT PRODUCTION FUND PROGRAM

RESOLVED THAT

the Westlake Board of Education approves participation in the Education Concert Production Fund Program with The Musical Arts Association, which operates The Cleveland Orchestra for the 2004-2005 school year.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE FOREIGN EXCHANGE STUDENT

RESOLVED THAT

the Westlake Board of Education approves the attendance of Foreign Exchange Student, Carolina Ruella, at Westlake High School for the 2004-2005 school year.

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____

RESOLUTION TO APPROVE AGREEMENT FOR HIGH SPEED TELEPHONE CIRCUITS

RESOLVED THAT

The Board President and Treasurer are authorized to enter into an agreement with SBC Global Services for the lease of high speed telephone circuits per the attached agreement.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Mr. O'Malley	_____
Ms. Rocco	_____