

WESTLAKE CITY SCHOOLS  
BOARD OF EDUCATION AGENDA

Regular Meeting – October 16, 2003 – 7:00 p.m.  
Administration Building - 27200 Hilliard Blvd.

**Tentative Agenda – Items may be added or deleted prior to meeting.**

Call to Order

Roll Call:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Ms. Rocco	_____
Mr. Swanson	_____

Pledge of Allegiance

Acknowledgment of Visitors

Approval of Agenda

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Ms. Rocco	_____
Mr. Swanson	_____

\*Hearing of Public (15 minutes) Agenda Items

A. Approval of Minutes

1. Work Session Meeting – September 4, 2003

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Ms. Rocco	_____
Mr. Swanson	_____

2. Regular Meeting – September 18, 2003

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Ms. Rocco	_____
Mr. Swanson	_____

B. Superintendent's Report – *Investigations* Program – Michael Laub

C. Special Reports and Recognitions

- |  |             |
|--|-------------|
| 1. Resolution to Recognize Students as Members of The Cleveland Orchestra Youth Orchestra    | Exhibit C-1 |
| 2. Resolution to Recognize National Merit Semi-Finalists and Commended Students              | Exhibit C-2 |
| 3. Recognition of Sally Falatach by the American Heart Association for Distinguished Service |             |

D. Treasurer's Report/Recommendations

- |   |               |
|---|---------------|
| 1. Action Items   |               |
| a. Resolution to Accept Funds   | Exhibit D-1-a |
| b. Resolution to Establish FY04 Appropriations  | Exhibit D-1-b |
| c. Resolution to Adjust FY04 Temporary Appropriations   | Exhibit D-1-c |
| d. Resolution to Authorize Treasurer to Advance Funds   | Exhibit D-1-d |
| e. Resolution to Authorize Treasurer to Secure All Available Tax Advances from Auditor for Funds Lawfully Due the School District | Exhibit D-1-e |
| f. Resolution to Amend Resolution #03-289 Regarding Insurance Rates Effective 10-01-03 through 09-30-04                           | Exhibit D-1-f |

E. CAC Report

F. New Business

- |  |                 |
|--|-----------------|
| 1. Action Items:   |                 |
| a. Resolution to Accept Gifts and Contributions  | Exhibit F-1-a   |
| b. Resolution to Approve Staff Recommendations   |                 |
| 1. Resolution to Approve Reclassification of Certificated Staff Members  | Exhibit F-1-b-1 |
| 2. Resolution to Approve Resignation from Supplemental Contract and Approve Supplemental Contracts (In-District and Out-of-District) | Exhibit F-1-b-2 |
| 3. Resolution to Approve Stipend for Local Professional Development Committee  | Exhibit F-1-b-3 |

- |     |   |                  |
|-----|---|------------------|
| 4.  | Resolution to Approve Stipend for Work Completed on State Improvement Grant   | Exhibit F-1-b-4  |
| 5.  | Resolution to Approve FMLA Leave for Certificated Staff Member  | Exhibit F-1-b-5  |
| 6.  | Resolution to Approve Stipends for Mohican Outdoor Educational Program  | Exhibit F-1-b-6  |
| 7.  | Resolution to Approve Employment of Classified Staff Members and Classified Substitutes                                       | Exhibit F-1-b-7  |
| 8.  | Resolution to Approve Change in Employment for Classified Staff Members   | Exhibit F-1-b-8  |
| 9.  | Resolution to Approve Saturday Alternative School Suspension Supervisory Personnel  | Exhibit F-1-b-9  |
| 10. | Resolution to Approve Employment and Pay Increase of Project Link Personnel   | Exhibit F-1-b-10 |
| 11. | Resolution to Approve Return to Work for Certificated Staff Member  | Exhibit F-1-b-11 |
| 12. | Resolution to Approve Employment of Substitute Teachers for 2003-2004 School Year   | Exhibit F-1-b-12 |
| c.  | Resolution to Approve Agreement with Cuyahoga County Board of Mental Retardation and Developmental Disabilities for 2003-2004 | Exhibit F-1-c    |
| d.  | Resolution to Approve Sunday Building Use   | Exhibit F-1-d    |
| e.  | Resolution to Approve Agreement for Tuition Pupils  | Exhibit F-1-e    |
| f.  | Resolution to Approve Field Trip  | Exhibit F-1-f    |
| g.  | Resolution to Recognize the Abandonment of Employment   | Exhibit F-1-g    |

2. Discussion Items

3. Information Items

G. Director of Business Affairs Report

H. Director of Curriculum & Instruction Report

I. Board Items

J. Executive Session - Property

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix \_\_\_\_\_

Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal \_\_\_\_\_

Ms. Rocco \_\_\_\_\_

Mr. Swanson \_\_\_\_\_

K. \*Meeting Open to Public (15 Minutes)

Adjournment \_\_\_\_\_  
State Time

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix \_\_\_\_\_

Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal \_\_\_\_\_

Ms. Rocco \_\_\_\_\_

Mr. Swanson \_\_\_\_\_

\*The public may address the Board during the periods of the meeting designation for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT C-1

RESOLUTION TO RECOGNIZE STUDENTS AS MEMBERS  
OF THE CLEVELAND ORCHESTRA YOUTH ORCHESTRA

RESOLVED THAT

the Westlake Board of Education recognize and congratulate the following Westlake High School students as members of The Cleveland Orchestra Youth Orchestra.

Grace Lee

Eric Myhre

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote:

Mr. LeChaix \_\_\_\_\_

Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal  
Ms. Rocco  
Mr. Swanson

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EXHIBIT C-2

RESOLUTION TO RECOGNIZE WESTLAKE HIGH SCHOOL  
NATIONAL MERIT SEMI-FINALISTS AND COMMENDED STUDENTS

RESOLVED THAT

the Westlake Board of Education recognize and congratulate the following Westlake High School National Merit Semi-Finalists and Commended Students.

Semi-Finalists

Thomas Callahan  
Rena Chandra  
Henry Chang  
Lucas Donovan  
Cheng Gao  
Jordan Jennings  
Alden Voelker  
Peter Yeh

Commended Students

Emerson Emser  
Nicholas Forrest  
Bruce Lin  
Daniel McCallum  
Tyler Smith

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix

Mrs. D'Ettorre Wargo

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Mr. Beal \_\_\_\_\_  
Ms. Rocco \_\_\_\_\_  
Mr. Swanson \_\_\_\_\_

EXHIBIT F-1-b-1

RESOLUTION TO APPROVE RECLASSIFICATION  
OF CERTIFICATED STAFF MEMBERS

RESOLVED THAT  
the Westlake Board of Education approve the reclassification of certificated staff members as follows  
effective 10-01-03.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Years Experience</u>
Judy McMasters	MA	MA+10	14

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Roll Call Vote:

Mr. LeChaix \_\_\_\_\_  
Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal  
Ms. Rocco  
Mr. Swanson

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EXHIBIT F-1-b-2

RESOLUTION TO APPROVE RESIGNATION FROM SUPPLEMENTAL  
CONTRACT AND APPROVE SUPPLEMENTAL CONTRACTS  
(IN-DISTRICT & OUT-OF-DISTRICT)

RESOLVED THAT

the Westlake Board of Education approve the following resignation from supplemental contract and approve supplemental contracts (in-district and out-of-district) for the 2003-2004 school year.

Resignation

Travis Haselswerdt                      Burneson Cross Country Coach

**In-District**

<u>Name</u>	<u>Position</u>	<u>Years Experience</u>
John Horwatt	WHS Freshman Boys Basketball Coach	0
Anne Dill	Burneson Math Competition Advisor	4
Anne Dill	Burneson Academic Challenge Advisor	2
John Holland	Burneson 8 <sup>th</sup> Grade Boys Basketball Coach	10
Todd Milkie	Burneson Team Leader – 7 <sup>th</sup> Earth	
Mike Wooley	Burneson Team Leader – 7 <sup>th</sup> Sea	
Sue Laposky	Burneson Team Leader – 7 <sup>th</sup> Sky	
Chuck Dubil	Burneson Team Leader – 8 <sup>th</sup> Red	.25 contract
Mary Pat Kahler	Burneson Team Leader – 8 <sup>th</sup> Red	.25 contract
Cherry Love	Burneson Team Leader – 8 <sup>th</sup> Red	.25 contract
Nancy Rodgers	Burneson Team Leader – 8 <sup>th</sup> Red	.25 contract
Nancy Laing Driver	Burneson Team Leader – 8 <sup>th</sup> White	
Anne Dill	Burneson Team Leader – 8 <sup>th</sup> Blue	.20 contract
Pat Korb	Burneson Team Leader – 8 <sup>th</sup> Blue	.20 contract
Sandy Sopko	Burneson Team Leader – 8 <sup>th</sup> Blue	.20 contract
Jon Thompson	Burneson Team Leader – 8 <sup>th</sup> Blue	.20 contract
Sandy Vontroba	Burneson Team Leader – 8 <sup>th</sup> Blue	.20 contract
Sally Falatach	Burneson Exp. Team Leader	.33 contract
Debra Gantz	Burneson Exp. Team Leader	.33 contract
Anne-Frances Zaborniak	Burneson Exp. Team Leader	.33 contract
Paul Roth	IS Team Leader	
John Holland	Burneson Girls Head Track Coach	19
Brendan Zepp	Burneson 7 <sup>th</sup> Grade Boys Basketball Coach	0



EXHIBIT F-1-b-2  
(Contd)

**Out-of-District**

<u>Name</u>	<u>Position</u>	<u>Years Experience</u>
Michael Cook	Asst. Swim Coach	3
Kelly Crawford	Burneson 7 <sup>th</sup> Grade Girls Basketball Coach	11

NOTE: Supplemental contract positions are advertised by State Standard OAC3301-27-01 et seq. The individuals recommended above were determined to be the most qualified applicants.

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote:

Mr. LeChaix \_\_\_\_\_

Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal \_\_\_\_\_

Ms. Rocco  
Mr. Swanson

\_\_\_\_\_  
\_\_\_\_\_

EXHIBIT F-1-b-3

RESOLUTION TO APPROVE STIPEND FOR LOCAL  
PROFESSIONAL DEVELOPMENT COMMITTEE

RESOLVED THAT

the Westlake Board of Education approve stipends for the Local Professional Development Committee in the amount per the negotiated agreement for the 2003-2004 school year.

Elementary Level

Claudia Konchar  
Cathy Pietroski

Secondary Level

Tracie Lees  
Amy Klenz  
Kathy Erzen

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix \_\_\_\_\_  
Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal \_\_\_\_\_  
Ms. Rocco \_\_\_\_\_  
Mr. Swanson \_\_\_\_\_

EXHIBIT F-1-b-4

RESOLUTION TO APPROVE STIPEND FOR WORK COMPLETED  
ON STATE IMPROVEMENT GRANT

RESOLVED THAT

the Westlake Board of Education approve a stipend for Diane Ferry in the amount of \$175 for work completed on the State Improvement Grant project to be paid from State Improvement Grant funds.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Roll Call Vote:

Mr. LeChaix \_\_\_\_\_  
Mrs. D'Ettorre Wargo \_\_\_\_\_  
Mr. Beal \_\_\_\_\_  
Ms. Rocco \_\_\_\_\_

Mr. Swanson \_\_\_\_\_

EXHIBIT F-1-b-5

RESOLUTION TO APPROVE FMLA LEAVE  
FOR CERTIFICATED STAFF MEMBER

RESOLVED THAT  
the Westlake Board of Education approve FMLA Leave for the following certificated staff member.

Dawn Dawson  
Parkside – Grade 5

Effective: 09-16-03

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Ms. Rocco	_____

Mr. Swanson \_\_\_\_\_

EXHIBIT F-1-b-6

RESOLUTION TO APPROVE STIPENDS FOR MOHICAN  
OUTDOOR EDUCATIONAL PROGRAM

RESOLVED THAT  
the Westlake Board of Education approve stipends for the following Parkside staff members for supervision at the Mohican Outdoor Educational Program at \$25.00 per night.

Number of Nights

Jeff Short	4
Shannon Basile	4
Verlene DeWitt	2
John Gast	1
Katie Matia	3
Christine Latham	4
Mimi Verdone	4 (Covers Both Trips)
Bill Bowles	6 (Covers Both Trips)
Joan Jerome	6 (Covers Both Trips)

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Ms. Rocco	_____

Mr. Swanson \_\_\_\_\_

EXHIBIT F-1-b-7

RESOLUTION TO APPROVE EMPLOYMENT OF CLASSIFIED  
STAFF MEMBERS AND CLASSIFIED SUBSTITUTES

RESOLVED THAT

the Westlake Board of Education approve the employment of classified staff members and classified substitutes for the 2003-2004 school year as follows, contingent upon full and complete compliance with all State of Ohio and Westlake Board of Education employment eligibility criteria and paid from General Fund unless otherwise noted.

Patti Parkinson	Rate:	2 hours/day, Step 5
Transportation – Handicapped Asst.	Effective:	09-29-03
Claire Fusick	Rate:	\$5.15/hour, 26 hours
Burneson – CBE Student Helper	Effective:	09-03-03 thru 09-12-03
Theresa Thompson	Rate:	2-1/2 hours/day, Step 0
Dover – Cashier	Effective:	09-22-03

Substitutes

Ron Mitterholzer	Kitchen Helper, Custodial, Maintenance, Library Asst.
Eileen Winter	Kitchen Helper, Cashier, Playground Asst., Transportation Aide
Kellie Baumann	Clerk/Typist, Secretary, Student Attend., Library Asst., Supervision Asst., Playground Asst., Receptionist, Kitchen Helper
Steven Paul	Maintenance, Custodial

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Ms. Rocco	_____

Mr. Swanson \_\_\_\_\_

EXHIBIT F-1-b-8

RESOLUTION TO APPROVE CHANGE IN EMPLOYMENT  
FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approve the following Changes in Employment for classified staff members.

Jim Joyce Bus Driver	Change: 4 hours to 4-3/4 hours Effective: 10-01-03
Roger Meadows Bus Driver	Change: 4-3/4 hours to 5 hours Effective: 09-26-03
Reda Perusek Bus Driver	Change: 5 hours to 5-1/2 hours Effective: 09-23-03
Barbara Damron Bus Driver	Change: 5-1/4 hours to 7-1/2 hours Effective: 09-23-03
Eugene Smith Bus Driver	Change: 2-1/4 hours to 4 hours Effective: 10-03-03
Robert Saal Bus Driver	Change: 0 hours (Sub) to 2 hours Effective: 08-26-03
Dennis Beach Bus Driver	Change: 0 hours (Sub) to 2-1/4 hours Effective: 10-09-03

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Ms. Rocco	_____

Mr. Swanson \_\_\_\_\_

EXHIBIT F-1-b-9

RESOLUTION TO APPROVE SATURDAY ALTERNATIVE  
SCHOOL SUSPENSION SUPERVISORY PERSONNEL

RESOLVED THAT

the Westlake Board of Education approve the following Saturday Alternative School Suspension Supervision personnel for the 2003-2004 school year for Burneson Middle School at \$80.00 per session.

David Newman  
Ben Hodge  
Sheri Foster  
Sue Wilson

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Ms. Rocco	_____
Mr. Swanson	_____

EXHIBIT F-1-b-10

RESOLUTION TO APPROVE EMPLOYMENT AND PAY INCREASE  
OF PROJECT LINK PERSONNEL

RESOLVED THAT



the Westlake Board of Education approve the employment and pay increase of the following Project Link personnel.

Dorothy Yee  
Project Link Leader

Rate: Step 7  
Effective: 08-25-03

Tamara Shelley  
Project Link Leader

Rate: Step 0  
Effective: 08-25-03

Carol Flannick  
Project Link Secretary

Rate: From Step 6 to Step 7  
Effective: 08-25-03

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Ms. Rocco	_____
Mr. Swanson	_____

EXHIBIT F-1-b-11

RESOLUTION TO APPROVE RETURN TO WORK  
FOR CERTIFICATED STAFF MEMBER

RESOLVED THAT

the Westlake Board of Education approve the Return to Work for the following certificated staff member.

Debra Schrembeck  
Burneson

Return Effective: 10-01-03

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Ms. Rocco	_____
Mr. Swanson	_____

EXHIBIT F-1-b-12

RESOLUTION TO APPROVE EMPLOYMENT  
OF SUBSTITUTE TEACHERS

RESOLVED THAT

the Westlake Board of Education approve the employment of the following substitute teachers for the 2003-2004 school year, contingent upon full and complete compliance with all State of Ohio and

Westlake Board of Education employment eligibility criteria and paid from General Fund unless otherwise noted.

Rose D'Amico  
Kathleen McLaughlin  
JulieAnn Poore  
Christine Gerlach  
Rebecca Jayne  
Sameer Ali  
Elizabeth Fink  
Tom Richardson  
Maryanne Olynyk  
James Bartel (Dev. Center)

Sara Hechko  
Carol Mueller  
Alicia Reutter  
Amy Prudhomme  
Helen Abboud  
Kathleen Fiala  
Mary Quinn  
Helen McLean  
Anne Kramer  
Stephanie Williams

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Ms. Rocco	_____
Mr. Swanson	_____

EXHIBIT F-1-c

RESOLUTION TO APPROVE AGREEMENT WITH CUYAHOGA COUNTY  
BOARD OF MENTAL RETARDATION AND DEVELOPMENTAL DISABILITIES

RESOLVED THAT

the Westlake Board of Education approve the Agreement with Cuyahoga County Board of Mental Retardation and Developmental Disabilities for services for children in the preschool and school-age programs for the 2003-2004 school year.

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote:

Mr. LeChaix \_\_\_\_\_

Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal \_\_\_\_\_

Ms. Rocco \_\_\_\_\_

Mr. Swanson \_\_\_\_\_

EXHIBIT F-1-d

## RESOLUTION TO APPROVE SUNDAY BUILDING USE

RESOLVED THAT

the Westlake Board of Education approve the following Sunday building use.

WHS Football

Gold Card "Blitz Day"  
WHS Cafeteria

March 28, 2004 – 12:30 to 5:00 p.m.\

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix \_\_\_\_\_

Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal \_\_\_\_\_

Ms. Rocco \_\_\_\_\_

Mr. Swanson \_\_\_\_\_

EXHIBIT F-1-e

RESOLUTION TO APPROVE AGREEMENT FOR TUITION PUPILS

RESOLVED THAT

the Westlake Board of Education approve the Agreement for Tuition Pupils with the Berea Board of Education for services for special needs students for the 2003-2004 school year.

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote:

Mr. LeChaix \_\_\_\_\_

Mrs. D'Ettorre Wargo \_\_\_\_\_

Mr. Beal \_\_\_\_\_

Ms. Rocco \_\_\_\_\_

Mr. Swanson \_\_\_\_\_

EXHIBIT F-1-f

### RESOLUTION TO APPROVE FIELD TRIP

RESOLVED THAT

the Westlake Board of Education approve the following field trip.

WHS Ecology Honors Class

Natural History of Colorado Plateau

Moab, Utah

Sunday thru Tuesday, April 18-27, 2004

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Ms. Rocco	_____
Mr. Swanson	_____

EXHIBIT F-1-g

RESOLUTION TO RECOGNIZE THE ABANDONMENT OF EMPLOYMENT  
OF EMPLOYEE WITH THE BOARD OF EDUCATION OF THE WESTLAKE CITY SCHOOLS

WHEREAS, Laresha Duckworth was employed as a teaching assistant by the Board of Education of the Westlake City Schools during the 2002-2003 school year; and

WHEREAS, Laresha Duckworth has failed to appear to perform her assigned duties as teaching assistant continuously since August 26, 2003, the first day of the 2003-2004 school year for students; and

WHEREAS, attempts to reach Ms. Duckworth to discuss her absence from work have been unavailing; and

WHEREAS, Ms. Duckworth has acknowledged, via return receipt, a letter advising her of the situation and consequences for failure to respond; and

WHEREAS, in order to assure the provision of services to students the District has engaged others to assume Ms. Duckworth's duties.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Westlake City School District, upon recommendation of the Superintendent, as follows:

1. The Board hereby recognizes the abandonment of employment by Laresha Duckworth commencing August 26, 2003 and continuing thereafter.
2. As a result, Laresha Duckworth's employment with the Board has been terminated, by her own failure to report to work, effective August 26, 2003.
3. The Treasurer be and is hereby authorized and directed to provide notice to Ms. Duckworth of this recognition of abandonment of employment by copy of this Resolution by certified mail and regular U.S. mail to Ms. Duckworth's last known address.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote:

Mr. LeChaix	_____
Mrs. D'Ettorre Wargo	_____
Mr. Beal	_____
Ms. Rocco	_____
Mr. Swanson	_____