



Westlake Board of Education

Board Notes from Monday, July 30, 2012, Regular Meeting

RECITATION OF DISTRICT VISION & MISSION

Vision Statement: The Westlake City School District will provide a dynamic, student centered, 21st century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

Mission Statement: We Education for Excellence ... Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

HEARING OF THE PUBLIC

Duane VanDyke: We moved to Westlake almost 10 years ago because of the exceptional schools. Volunteer at schools and support operating and bond issue levies. Utmost respect for our teachers. Question is how much we need to pay for that. Understand challenges facing schools. Suggest you develop a contract you can explain to the community. This contract will be scrutinized. Convince us the community is being treated fairly. I know you are faced with a new state formula for funding that hasn't come out yet. The economy is still not great. Biggest in your control is labor costs, operating costs, local funding. You've had some large cumulative increases in personnel costs over the past few years. Last year you had layoffs, cut bussing and other short-term fixes. Will taxpayers support the contract you agree to and will you be able to explain it to the community? Compare with adjacent districts, statewide and national. Are there any districts looking at compensation differently? Is there a teacher salary bubble? How have salary increases related to inflation over the years. You have \$90,000 for a top teacher, which may not be unreasonable. This is hard for the private sector to understand that pure longevity is a basis for that. How do you address performance? How do salaries compare with the private sector, in terms of salary increases? How do benefits compare in the private sector? Talk to us about poor performing, average performing and great teachers and their compensation. Retirement after 30 years private sector doesn't understand. Appreciate the demands of the classroom, but a lot of us also have successful careers. Hours worked compared to private sector. Senate Bill 5 actually passed in Westlake – not by a lot, but it passed. Something you need to keep in mind when you move forward. I think there's a little message in there. Dismayed by teachers not negotiating last year and instead taking

an increase and letting their fellow teachers use their jobs. Sent a message to me that it's an every man for him/herself. I would have liked to have seen them step up to the plate. I know there are number of issues being addressed, but I think this board, administration and teachers can come up with an agreement we can all embrace. Community may force you to change over time by not supporting the schools financially. Teachers need to understand we have a partnership together to work toward something that is positive for them, the students and the community. Teachers do an important job.

Nate Cross: Did not vote to approve minutes from June 11, 2012, meeting. Minutes are not an accurate portrayal of discussions at June 11 meeting. This is not accurate and pointed it out, given verbatim transcript and read it at the meeting. We need to accurately reflect what happens at our meetings. Asked his colleagues to also not support the adoption of minutes at that meeting until they are accurate. Suggested Treasurer/CFO do a better job of accurately portraying what the conversation is at a meeting. This board should welcome dissent and other views and accurately reflect what happened at the meeting.

Tom Mays: This board has always accepted dissent and other views. Led to great debate and conversation. 2011 a few occasions arose. Agreed written minutes we are passing are a summary. Agreed attachments could be made with a vote of the board. All of your comments from the June 11 meeting are on the tape. These minutes we are passing are a summary of the meeting, that's it. I went back and looked at the minutes we received in 2011 and 2012 where statements were summarized. Anyone interested in the minutes of the meeting can click on and listen to minutes verbatim. Clear what was said was in the minutes. Agree everyone is concerned with everything that goes on in this district. This board previously has said how we will address the minutes since they are videotaped and audiotaped. We also have board notes also on our website.

Cross: there was an email and what I said was this illustrates ridicule to those who speak out on behalf of the taxpayers. The fact that we will approve minutes is we're saying we'll decide what's best for the public. These 2 or 3 sentence summaries do not get into what happened. Mark, you can do a better job on this. We talk about transparency. This is the kind of thing that further illustrates when you speak out, we'll get him and bury his comments. Our comments are on the recording and not part of the official minutes. That's why I urge you not to vote on this. Get it right, table it to the next meeting. This board is not serious about transparency.

Mark Pepera: With respect to the minutes, I differ. The minutes reflect the general subject matter and discussion that has taken place. Digital voice recording of your statement is available on the web shortly after the meeting. I don't know how much transparent you can get with your digital voice recording available on the website. This board agreed any items to be added to the minutes would be approved by the board. Board has a track record of allowing items to be added and has done so. Stand by the summary of the information contained in the minutes are a reflection of the general subject matter.

Barb Leszynski: I have served as minute taker on several boards. We've never included verbatim conversations. We've given a general statement of what conversation was about. Main thing in minutes is when you are voting on money. Never included conversations. Seems you are having a problem with the word "feelings."

Cross: agree minutes should have some value in sharing what conversation was about. No one can read this sentence and understand what conversation was about. This could have been easily remedied. This has happened before and should not continue to happen. We need to be fully transparent. There is no

value to this and if we approve these minutes we are saying we will decide what you need to know what happens in these meetings.

Carol Winter: I understand you are upset. I do believe these are appropriate and accurate. It's a summary. I do believe if people want to hear more they can give you a call and listen to the recording. Asked what he would offer as a replacement for the current minutes. Suggested if anyone is unhappy with the summary contact Mark and Tom and indicate changes requested prior to the meeting.

June 11, 2012, meeting minutes approved [No – Cross]

SUPERINTENDENT'S REPORT & MASTER FACILITIES PLAN PHASE I REPORT

1. We worked with Kiwanis in July to have Special Olympics.
2. Academically we do have information regarding our report card. Performance Index will be 107.9. Point seven points higher than previously. Will build on strengths and areas that need improvement.
3. Very pleased with the process to date on the construction project. Glad decision was made to move forward this summer on renovation work to lock in those amounts now when we saw price increases in the future with asphalt. Exciting to see curbs and stringing of traffic light to get things going. Shows value to the community in trying to maximize those dollars.
4. Today was Dr. Lipinski's last day as interim business director. He worked through his vacation and made sure the district was secure with many things. Worked on copier contract, cell tower agreement, beverage contract, waste and recycling contracts, resurfaced PAC roof, insurance, Bassett space and roof issues, water line break at high school, sewer line issues at the high school, safety plan and threat assessment protocols, HVAC issues at PAC, Hilliard vegetable garden, All Class Reunion, transportation issues, mulch, marching band, expanded summer school use of buildings with art camp, communication with maintenance/kitchen/transportation staffs, turf project, advertising, updated security plan for trailers, plan for uninsured athletes.
5. Ruth Weible new assistant for Department of Academic Services.
6. Red Brick plaque update. We have exciting things planned for that. Considering naming or referring to that plaza in between two buildings as the Red Brick plaza. Community is supportive of that. Dedication is Sept. 27, Thursday of alumni reunion weekend.
7. Sara Burneson will speak to staff on opening day to talk about her father. Taking a trophy case in new middle school and putting in a new painting, letters and other things to show history of Lee Burneson.
8. Shared services agreement with Berea schools for food services director. Met with kitchen staff.

Beth/Food Services Director

SB210 required types of foods/snacks we can sell to students. Required consult with licensed dietitian. Only foods and beverages available during the school day are healthy. All new school lunch program for next school year. Not gotten a lot of time to get menus in place for next year. We now have regulations for minimums/maximums on grains, meats, saturated fat, calorie ranges. Menus will look different. Will work to make kids like them. It will be a challenge for all of us. Cleveland Clinic offers eat right at school

to endorse a school menu. Helps parents understand. Would love to do a farm to school program. Looking for a farmer to work with.

Dave Puffer/Construction Services

Provided progress report on high school and middle school construction projects, as well as renovation of current middle school.

Dr. Keenan: temporary light on Dover Center Road going up due to moving ahead with early construction and renovations at LBMS. There are neighbors on Dover Center and Bassett roads who want to be considered. Requested the city split the cost with us, they declined. It is important to note they did help with reducing certain requirements in installing lights that would have added cost.

TREASURER'S REPORT/RECOMMENDATIONS

1. Presented quarterly report and financial forecast
2. Approved participation in the 2013 CompManagement Workers' Compensation Group Retrospective Rating Program
3. Appointed Tony Falcone to serve as delegate and Barb Leszynski to serve as alternate to the OSBA Annual Business Meeting on Nov. 12.
4. Approved student activity purpose statements and budgets
5. Accepted federal funds – ABLE Instruction Fund FY13, ABLE EL & Civics Fund FY13, Title VI Special Education Part B IDEA FY13, Title III LEP FY13, Title I FY13, Early Childhood Special Education FY13, Title II A Improving teacher Quality FY13
6. Authorized advance of funds from ABLE FY 12, EL Civics FY12, Title IID Technology FY12 and Title III Immigrant FY12 to General Fund.
7. Adjusted FY13 temporary appropriations
8. Approved FY14 additional temporary appropriations – other funds
9. Approved then and now certificate to Green Building Certification Institute for LEED for Schools v2009 Design Review for new Middle School, \$4,112.84

NEW BUSINESS

1. Accepted gifts and contributions from:
 - a. Milano Monuments
 - b. St. John Medical Center
 - c. Trader Joe's
 - d. Westlake Boys basketball parents
2. Approved resignations of Matt Stricker and Rob Pace
3. Amended resignation dates for purpose of retirement for Judith Metz and Judith Popelka
4. Approved classified employment for Susan Grazia, Ruth Weible, Nicole Grillo, Linda Bailey, David Gamon, Kathleen Page, Kevin Saari
5. Approved amended classified employment of Camilia Saliba and Joseph Ciaccia
6. Rescinded and approved supplemental employment for Nancy English

7. Approved certified reclassification of Stacey Abfall, Kathy D'Ettorre, Heather Eichenberg, Christine Latham, Caitlin Shea, Sandra Stanley, Tharasa Szabo
8. Approved classified substitute resignations of Angela Baker, Emily DiFiorie, Susan Graham, Janet Jacobs, Diane Kline, Therese Laskey, Sandra Lewis, Julie Parobek, Kathleen Ritchie, Elaine Swift, Laura VanHoose
9. Approved certified substitute resignations of Susan Baggs, Deborah Basiewicz, Beth Bebenroth, Christine Biel, Amy Blenkhorn, Alison Bohnkenkamp, Michelle Brody, Cynthia Brown, Carolann Carran, Nicole Cobb, Denise Cukrowicz, Sue Daroczy, Emily DiFiore, Lee Anny Eyre, Vicki Gehrke, Jerrin Holt, Jeremy Krausz, Elizabeth Little, Justin Lorko, Emily McManamon, Regan Pore, Andrew Robinson, Dolores Root, Mark Saksa, Cathleen Samiec, Lindsay Wereika, Georgia Wilder
10. Approved classified substitutes Laura Cooley, Sharon Didion, David Gamon, Elizabeth Kacirek, Susan Kantner, Patrick Mahoney, Amanda Serrano, Gary Standen
11. Approved certified substitutes Brittany Akins, Edward Barbour, Leah Behymer, Janis Koch, Judith Maher, Patrick Mahoney, Jenna Simon, Sharon Willis, Alyssa Zaharewicz
12. Approved employment of ABLÉ personnel 2012-13: Paula Kertes, Victoria Emblom, Lisa Feldman, Donna Hinson, Gloria Muntean, Mark Laurenzi, Cheryl Williams, Jessica Untch, Carol Paulin
13. Approved stipends for ABLÉ program
14. Approved contracts for service for non-public schools and employment of auxiliary personnel for non-public schools:
 - a. PSI Affiliates Inc. contracts with St. Bernadette for intervention specialist, school nurse, speech and hearing pathologist and psychologist
 - b. PSI Affiliates contract with St. Paul Lutheran for school nurse and health aides
 - c. Montessori Children's school Cuyahoga County Board of Health contract for registered nurse
 - d. St. Paul Lutheran School auxiliary personnel contract for speech therapist
15. Approved employment of auxiliary services personnel: Corlett Bine, Barbara Sennhenn, Anna Bakalar
16. Approved contract for services supervised by local education agency with the Educational Service Center of Summit County for St. Paul Lutheran Non-Public School
17. Approved employment of Title I personnel = Cindy Archer, Trudy Pauken, Leslie Telloni
18. Approved employment of Title VI-B special education IDEA personnel = Donna Collins, Kristine Hamilton, Patricia Wasko
19. Approved employment of Title II-Q and title III personnel = Hun Piazza and Celina Bigio
20. Approved employment of early childhood special educational personnel = Karen Kane
21. Approved employment of Coordinator of Gifted Services Carol Froehlich
22. Approved extended time for staff Stephanie Morgan, Erin Fenderbosch, Adeena Sedlak-Horne
23. Approved unpaid leave of absence for worker's compensation purposes for Joseph Colombo
24. Approved summer 2012 athletic camp stipends
 - a. Boys basketball = Shawn Hood, Dave Fazekas, Mike Flood, Kevin Considine, Gavin Skelly
 - b. Wrestling = Mike Antonyzyn, Tom DeLuca, Jake Percival, Jed Failor
 - c. Girls basketball = Chip Weiss, Art Daniels, Lynn Maugherman

- d. Volleyball = Meghan Mental, Sally Falatach, Amanda Gordon, Adeline Mental, Jen Seighman, Jay Valadez
 - e. Pole Vault = John Holland, Mike Sedlak
25. Approved agreement of admission of tuition pupils and purchases services with Mary O'Doherty and Alternative Educational Services Agreement Ombudsman.
 26. Approved participation in Ohio Schools Council Cooperative Programs
 27. Approved LBMS and WHS Environmental Club field trip on Animal Science, Adaptation & Environmental Responsibility to Cincinnati Zoo Nov. 16-17.
 28. Accepted bids and awarded transit school bus body and chassis contract to Cardinal Bus Sales Inc-Blue Bird
 29. Approved foreign exchange student at WHS, Julia Bandeira Oswaldo of Brazil
 30. Agreed to publicly post previously approved construction change orders
 - a. WHS, Jeffrey Carr, \$2,608.04, provide railing on roof parapet per city plan review
 - b. WHS, Jeffrey Carr, \$1,126.91, provide 2 ticket booth windows in room F101B
 - c. MS, Great Lakes Crushing, \$10,660, undercut and replace subgrade shale and backfill
 - d. MS, GLC, \$2,343.52, reroute and connect found storm sewer to CB-26A
 - e. MS, GLC, \$6,745, remove coal cellar and replace with onsite fill
 - f. MS, GLC, \$4,275, remove contaminated soil offsite and replace with onsite material
 - g. MS, GLC, \$12,992, remove found buried building rubble in east parking lot and replace with onsite material
 - h. MS, GLC, \$11,040.50, remove found buried building rubble in northeast parking lot
 - i. Dover Intermediate School, Bay Mechanical, \$673.16, remove gasoline dresser coupling and replace with flanged fitting
 - j. DIS, Bay Mechanical, \$471.48, provide 16"x12" fire damper in branch duct to RTU-2 to classroom 129
 - k. DIS, Bay Mechanical \$851.92, install isolation valve at boiler room for gym RTUs to shut off gym RTUs only
 - l. DIS, Bay Mechanical, \$950.13, replace existing gas supply line to kitchen
 - m. DIS, Bay Mechanical, \$3,886.17, replace existing gas supply line to gym RTUs.
 31. Accepted bids and awarded Dover Center Road traffic light contract to Perram Electric Inc, Wadsworth, Ohio
 32. Approved Dover Intermediate School change event to Kalkreuth Roofing and Sheet Metal
 33. Awarded traffic control contract for Dover elementary/LBMS site to Signal Service Company for installation of semi-vehicle activated traffic signal
 34. Approved trash and recycling contract with Rumpke Waste & Recycling Services of Cincinnati
 35. Approved membership in Lake Erie Educational Media Consortium
 36. Authorized conveyance of water meter vault easements and traffic signal system easements in connection with new middle school and high school projects to City of Westlake and City of Cleveland

The Board adjourned to executive session to discuss negotiations. No action was taken following the executive session.

NEXT REGULAR MEETING: The next meeting of the Board is Monday, Aug. 13, at 5:30pm, at the Administration Building.

For more detailed information on these items, visit

<http://beta.westlake.k12.oh.us/boe/meetingschedule/default.aspx>