

# WESTLAKE CITY SCHOOLS BOARD OF EDUCATION MINUTES

# Monday, February 25, 2019 – 6:00 P.M. Regular Meeting Westlake High School, 27830 Hilliard Blvd., Westlake, OH 44145

#### 1. Opening

A. Call to Order: <u>6:00 P.M.</u>

B. Roll Call

Mrs. Leszynski Present
Mr. Kraft Absent
Mr. Finucane Present
Dr. Stoll Present
Dr. Winter Present

- C. Pledge of Allegiance
- D. Acknowledgement of Visitors
- E. Approval of Agenda

Motion to Approve Agenda

Moved by <u>Dr. Winter</u>	Seconded by Mr. Finucane
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Mr. Finucane	AYE
Mr. Kraft	Absent
Mrs. Leszynski	AYE
Dr. Stoll	AYE
Dr. Winter	AYE

#### F. Hearing of Public (15 Minutes) Agenda Items

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

## 2. Approval of Minutes

## A. Approval of Minutes

Motion to Approve the Following Minutes:

Organizational Meeting of January 7, 2019 Special Meeting of January 7, 2019 Regular Meeting of January 28, 2019

Voice Vote: 4-0

# 3. Informative Reports & Recognitions

## A. Student and Staff Recognition

- 1) **Hilary Patriok** (WHS): Inducted into the National Bandmasters Fraternity, Mu Chapter of Ohio.
- 2) **Aidan Scheuer** (LBMS): Honored at National PTA Reflections Student Arts Showcase in Washington, DC, for his first place national win for a musical composition he wrote last year.
- 3) **Vince Sovacool** (WHS): Named the Ohio SADD (Students against Destructive Decisions) Student of the Year for his passion, activities and creativity in his local chapter, community and school.
- B. Construction Report
- C. Superintendent's Report
- D. Treasurer's Report

#### 4. Treasurer's Recommendations

#### Resolution 19-62

A. Resolution to Approve FY19 Permanent Appropriations

RESOLVED that the Westlake Board of Education Approves the FY19 permanent appropriations:

#### Moved by <u>Dr. Stoll</u> Seconded by <u>Mr. Finucane</u>

Mr. Finucane	AYE
Mr. Kraft	Absent
Mrs. Leszynski	AYE
Dr. Stoll	AYE
Dr. Winter	AYE

#### Resolution 19-63

B. Resolution to Participate in OSC Cooperative Bus Purchasing

WHEREAS, the Westlake Board of Education wishes to advertise and receive bids for the purchase of two (2) eight-four (84) passenger school bus chassis and bodies.

THEREFORE, BE IT RESOLVED the Westlake Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of two (2) eighty-four (84) passenger school bus chassis and bodies.

Mr. Finucane	AYE
Mr. Kraft	Absent
Mrs. Leszynski	AYE
Dr. Stoll	AYE
Dr. Winter	AYE

# C. Resolution to Issue Then and Now Certificates

PO No.	Vendor	Description	Amount
904	Michelle K Schneider	IDEA Purchased Services attorney fees for student/family per mediation agreement	\$3,500.00
109379	Oberlin Food Hub, Inc.	Food Service Fresh Produce	\$3,105.05
109256	Tyler Technologies, Inc.	Traversa Routing Program- Annual Fees	\$12,000.00
109432	City of Westlake	School Resource Officers	\$9,009.00
16414	PSI	Intervention Specialist using Title I funds for the 2018-19 school year in the nonpublic school	\$8,408.92
16465	PSI	Intervention Specialist using Auxiliary funds for the 2018-19 school year in the nonpublic school	\$13,000.00

Mr. Finucane	AYE
Mr. Kraft	Absent
Mrs. Leszynski	AYE
Dr. Stoll	AYE
Dr. Winter	AYE

# **5. Superintendent's Recommendations**

## Resolution 19-65

# A. Resolution to Approve Gifts and Donations

RESOLVED that the Westlake Board of Education hereby accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed.

Griselda Rondon Joseph Lubben 27940 Berringer Run Westlake, OH 44145	Donated a \$1,000.00 scholarship to Lee Burneson Middle School to assist a needy student attend the annual Washington, DC trip.
Hilliard Elementary PTA 24365 Hilliard Blvd. Westlake, OH 44145	Donated \$150.00 to the TechMates Club at Westlake High School.

# Moved by <u>Dr. Winter</u> Seconded by <u>Dr. Stoll</u>

Mr. Finucane	AYE
Mr. Kraft	Absent
Mrs. Leszynski	AYE
Dr. Stoll	AYE
Dr. Winter	AYE

B. Resolution to Create Non-Teaching Positions and Recall Certain Non-Teaching Employees to Fill those Positions

RESOLVED that the Westlake Board of Education approves creating and filling the following positions:

**WHEREAS**, the Board has previously taken action to close Bassett Elementary School, Dover Elementary School, Hilliard Elementary School and Holly Lane Elementary School;

**WHEREAS**, in furtherance of the school closures, the Board took action at its regular meeting on November 26, 2018 to implement a reduction in force of nonteaching positions by abolishing all Ohio Association of Public School Employees, Local #319 (the "Association") positions in those buildings pursuant to Board policy, Ohio law and the collective bargaining agreement between the Board and the Association (the "Agreement");

WHEREAS, the abolished nonteaching positions included Secretary, Clerk, Head Cook, Cashier, Dishwasher, Kitchen Helper, Head Custodian, Assistant Head Custodian, Cleaner, Resourcarian, Teacher Assistant, Elementary Assistant, Special Education Assistant, Attendant, Supervision Assistant and Playground Assistant;

**WHEREAS**, the reduction in force will be effective June 30, 2019, and laid off employees will be subject to recall pursuant to the Agreement, Board policy and Ohio law;

**WHEREAS**, it is anticipated that new school building will be opening for the 2019-2020 school year, and as a result, new positions must be created and filled;

**WHEREAS**, the Board now desires to create new positions for the new school building and recall certain employees to fill those positions according to seniority and classification as set forth in the Agreement;

**WHEREAS**, the Superintendent has recommended that the following positions be created for the new school building; and pursuant to established recall procedures in the Agreement, the Superintendent has recommended that the following individuals be recalled to fill the new positions:

Position	Hours	Months	Name
Teacher Assistant	6.5	9	Karen Herzberger
Teacher Assistant	6.5	9	Diane Kvasnicka
Teacher Assistant	6.5	9	Laura Keane
Teacher Assistant	6.5	9	Vanessa Lem
Teacher Assistant	6.5	9	Sue Ganyard
SPED Assistant	6.5	9	Cheryl Burke
SPED Assistant	6.5	9	Callie Smith
SPED Assistant	6.5	9	Tracey Cox
SPED Assistant	6.5	9	Tammy Eyring
SPED Assistant	6.5	9	Mary Fazekas

SPED Assistant	6.5	9	Dianne Campo
SPED Assistant	6.5	9	Nicole Langelier
SPED Assistant	6.5	9	Lisa Hanna
SPED Assistant	6.5	9	Mark Bender
SPED Assistant	6.5	9	Sara Rausch
SPED Assistant	6.5	9	Shannon Johnson
SPED Assistant	6.5	9	Karen Koller
Pre School Attendant	6.5	9	Gay Manella
Pre School Attendant	6.5	9	Donna Stephenson
Pre School Attendant	6.5	9	Kelly Carroll
Pre School Attendant	6.5	9	Orsolya Boroczki
Pre School Attendant	6.5	9	Paige Farling
Pre School Attendant	6.5	9/4Days	Melissa Bechtel
Supervision Assistant	6.5	9	Bernadette Liggett
Supervision Assistant	6.5	9	Colleen Walsh
Supervision Assistant	3.5	9	Heather Lopez
Supervision Assistant	3.5	9	Michelle Cruz
Supervision Assistant	3.5	9	Sara Mantia
Supervision Assistant	3.5	9	Violeta Xhako
Supervision Assistant	2.5	9	Jacob Hastings
Head Custodian	8	12	Tim Heiman
Assistant Head Custodian	8	12	Bob Thomas
Cleaner	8	12	Darlene Beard
Cleaner	8	12	Sue Balaschak
Cleaner	8	12	Rob Baird
Cleaner	8	12	Tyler Yarian
Cleaner	4	9	John Shipacasse
Head Cook	8	9	Donna DiFranco
Assistant Cook	7	9	Michelle King
Cashier	3	9	Juan Sanchez
Cashier	3	9	Laurie Diederich
Cashier	3	9	Lisa Davis
Kitchen Helper	4	9	Kym Kranes
Kitchen Helper	4	9	Linda Martin
Kitchen Helper/Dishwasher	4	9	Mary Knott
Secretary	7.5	9.75	Vicki Beck
Secretary	7.5	9.75	Christina McLoughlin
Secretary	7.5	9.75	Christine Wrightsman

# NOW, THEREFORE, BE IT RESOLVED:

<u>Section 1.</u> That upon the recommendation of the Superintendent and because of the opening of new school buildings, the Board hereby finds it necessary and in the best interests of the District to create the above listed nonteaching positions.

<u>Section 2.</u> That upon the recommendation of the Superintendent, the Board hereby recalls the above listed individuals to fill the indicated positions.

<u>Section 3.</u> That any other employee subject to the reduction in force and not named and recalled as set forth above shall remain laid off and be subject to recall as set forth in the Agreement, Board policy, and/or Ohio law.

Section 4. That the effective date for the indicated recall shall be July 1, 2019.

Section 5. That the Superintendent, Treasurer and/or Director of Human Resources are hereby authorized and directed to take all actions necessary to accomplish the recall of Association positions as set forth above and in accordance with Ohio law, Board policy, and the Agreement, including but not limited to notifying affected employees and Association representation of this action and making any further reassignments.

Section 6. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Section 7. All formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code, unless a lawful exception applies.

Mr. Finucane	AYE
Mr. Kraft	Absent
Mrs. Leszynski	AYE
Dr. Stoll	AYE
Dr. Winter	AYE

# C. Resolution to Approve Performance Contracts

RESOLVED that the Westlake Board of Education approves the following Performance Contracts:

<b>Specifications</b>
preography for <i>Mamma Mia</i> ; work with production staff and students
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# Moved by <u>Dr. Stoll</u> Seconded by <u>Mr. Finucane</u>

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## **Resolution 19-68**

# D. Resolution to Approve Supplemental Contracts

RESOLVED that the Westlake Board of Education approves the following supplemental contracts (in-district and out-of-district):

<u>Name</u>	<u>Position</u>		Step
Michael Bee	LBMS Assistant Boys Track Coach	Y	4
Daniel Berkheimer	WHS Assistant Boys Track Coach	Y	20
Laurie Bowles	LBMS Assistant Girls Track Coach	Y	3
Robert Bowles	WHS Assistant Boys Track Coach (75% contract)	N	1
William Bowles	LBMS Head Girls Track Coach	Y	20
Alexander Chernosky	WHS Assistant Boys Lacrosse Coach	N	2
Paul Hammond	Paul Hammond WHS Assistant Girls Track Coach		20
Travis Haselswerdt WHS Head Girls Track Coach		Y	17
John Holland	John Holland LBMS Assistant Boys Track Coach		20
Thomas Jenkins	WHS Assistant Boys Track Coach (Pole Vault) (25% contract)	N	20
Thomas Jenkins	WHS Assistant Girls Track Coach (Pole Vault) (25% contract)	N	20
Matthew Krupa	Matthew Krupa WHS Freshman Baseball Coach		2
Leia Mason	WHS Assistant Girls Track Coach	Y	0
Duane Miller	Duane Miller WHS Assistant Girls Track Coach (75% contract)		20
Kyle Romansky			9
Jacob Schober WHS Head Boys Track Coach		Y	11

Emily Scott	WHS Head Girls Lacrosse Coach (50% contract)		1
Emily Scott	WHS Assistant Girls Lacrosse Coach (50% contract)		1
Brian Stepanek	WHS Head Lacrosse Coach	N	5
Shannon Sullivan	LBMS Assistant Girls Track Coach		0
Zoltan Tamasy	WHS Assistant Boys Tennis Coach (JV)	N	0
Susan Thompson	Susan Thompson WHS Head Girls Lacrosse Coach (50% contract)		3
Susan Thompson	WHS Assistant Girls Lacrosse Coach (50% contract)	N	3
Alexander Unruh	WHS Assistant Boys Lacrosse Coach	N	1
Trevor Bielozer	WHS Volunteer Assistant Boys Lacrosse Coach	N	n/a
Zach Maxsey	WHS Volunteer Assistant Boys Lacrosse Coach	N	n/a
Julie Novak	WHS Volunteer Assistant Girls Lacrosse Coach	N	n/a
Jennifer Pirnat	WHS Volunteer Assistant Girls Lacrosse Coach	N	n/a
Ryan Pirnat	WHS Volunteer Assistant Girls Lacrosse Coach	N	n/a

Mr. Finucane	AYE
Mr. Kraft	Absent
Mrs. Leszynski	AYE
Dr. Stoll	AYE
Dr. Winter	AYE

# E. Resolution to Approve Licensed Substitute

RESOLVED that the Westlake Board of Education approves the following licensed substitute for the 2018-2019 school year:

<u>Name</u>	Effective Date
Nicole Hornish	02/01/2019

# Moved by <u>Dr. Stoll</u> Seconded by <u>Mr. Finucane</u>

AYE
Absent
AYE
AYE
AYE

## Resolution 19-70

# F. Resolution to Approve Classified Substitutes

RESOLVED that the Westlake Board of Education approves the following classified substitutes:

<u>Name</u>
Thomas Cantrall
Linda Martin
Megan Moutoux

AYE
Absent
AYE
AYE
AYE

## G. Resolution to Approve Westside Connections Personnel

RESOLVED that the Westlake Board of Education approves the employment of adult education personnel for the Westside Connections Program for the 2018-2019 school year. Contracts are to be paid out of Fund 019, Special Cost 9929.

<u>Name</u>	<b>Position</b>	Months	Hours per Day	<u>Days per</u> <u>Week</u>	Hourly Rate
James Bingham	Adult Education Teacher	7	2-3	1	\$25.00
Lucille Faup	Adult Education Teacher	7	2-3	1	\$25.00
Shannon Strickland	Adult Education Assistant	7	2-3	1	\$25.00

# Moved by <u>Dr. Stoll</u> Seconded by <u>Mr. Finucane</u>

Mr. Finucane	AYE
Mr. Kraft	Absent
Mrs. Leszynski	AYE
Dr. Stoll	AYE
Dr. Winter	AYE

#### Resolution 19-72

# H. Resolution to Approve Substitute Bas Driver

RESOLVED that the Westlake Board of Education approves the following substitute bus driver:

<u>Name</u>	<b>Position</b>	Effective Date
Donna Corrigan	Substitute Bus Driver	02/01/2019

Mr. Finucane	AYE
Mr. Kraft	Absent
Mrs. Leszynski	AYE
Dr. Stoll	AYE
Dr. Winter	AYE

I. Resolution to Approve FMLA for Staff Members

RESOLVED that the Westlake Board of Education approves FMLA for the following staff members:

<u>Name</u>	Effective Date
Shannon Johnson	01/18/2019
Jessica Ranallo	03/15/2019
Laurie Skvarek	01/14/2019
Sandra Sopko	03/12/2019
Alicia Trunzo	02/01/2019

# Moved by <u>Dr. Stoll</u> Seconded by <u>Mr. Finucane</u>

Mr. Finucane	AYE
Mr. Kraft	Absent
Mrs. Leszynski	AYE
Dr. Stoll	AYE
Dr. Winter	AYE

#### Resolution 19-74

J. Resolution to Approve Memorandum of Understanding for College Credit Plus Partnerships

RESOLVED that the Westlake Board of Education approves the Memorandums of Understanding for College Credit Plus with Lorain County Community College and Cuyahoga Community College.

Mr. Finucane	AYE
Mr. Kraft	Absent
Mrs. Leszynski	AYE
Dr. Stoll	AYE
Dr. Winter	AYE

## K. Resolution to Approve Internet Service Provider Contract

RESOLVED that the Westlake Board of Education approves the contract with CONNECT to provide internet services for a period beginning July 1, 2019 and ending June 30, 2022.

# Moved by <u>Dr. Stoll</u> Seconded by <u>Mr. Finucane</u>

Mr. Finucane	AYE
Mr. Kraft	Absent
Mrs. Leszynski	AYE
Dr. Stoll	AYE
Dr. Winter	AYE

#### **Resolution 19-76**

# L. Resolution to Approve West Shore Contract

RESOLVED that the Westlake Board of Education approves the West Shore Career-Technical Education Agreement for a term beginning August 1, 2019 and ending July 31, 2024.

Mr. Finucane	AYE
Mr. Kraft	Absent
Mrs. Leszynski	AYE
Dr. Stoll	AYE
Dr. Winter	AYE

M. Resolution to Approve Fuel Agreement with the City of Westlake

RESOLVED that the Westlake Board of Education approves the Fuel Station Lease with the City of Westlake beginning March 6, 2018 and ending March 5, 2048.

## Moved by <u>Dr. Stoll</u> Seconded by <u>Mr. Finucane</u>

Mr. Finucane	AYE
Mr. Kraft	Absent
Mrs. Leszynski	AYE
Dr. Stoll	AYE
Dr. Winter	AYE

#### **Resolution 19-78**

N. Resolution to Approve Full Day Kindergarten Tuition for 2019-2020

RESOLVED that the Westlake Board of Education approves Full Day Kindergarten tuition for the 2019-2020 school year as follows:

Full Tuition	\$2500.00	Includes \$250 deposit
Reduced Tuition	\$750.00	Includes \$250 deposit
Free Tuition	\$250.00	Deposit and fee are the same

Mr. Finucane	AYE
Mr. Kraft	Absent
Mrs. Leszynski	AYE
Dr. Stoll	AYE
Dr. Winter	AYE

#### O. Resolution to Approve Preschool Peer Tuition for 2019-2020

RESOLVED that the Westlake Board of Education approves Preschool Peer tuition for the 2019-2020 school year as follows:

Tuition: \$1050.00

# Moved by <u>Dr. Stoll</u> Seconded by <u>Mr. Finucane</u>

Mr. Finucane	AYE
Mr. Kraft	Absent
Mrs. Leszynski	AYE
Dr. Stoll	AYE
Dr. Winter	AYE

## 6. Hearing of the Public

## A. Hearing of Public (15 Minutes)

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

#### 7. Board Comments

#### 8. Board Items

# 9. Closing

# A. Adjournment

Moved by <u>Dr. Winter</u> Seconded by <u>Dr. Stoll</u>

Mr. Finucane	AYE
Mr. Kraft	Absent
Mrs. Leszynski	AYE
Dr. Stoll	AYE
Dr. Winter	AYE

Meeting Adjourned at 7:17 P.M.

President			
Treasurer			

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.