

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Monday, August 26, 2019 – 6:00 P.M. Regular Meeting
Parkside Administrative Building, 24525 Hilliard Blvd., Westlake, OH 44145**

1. Opening

A. Call to Order: 6:02 P.M

B. Roll Call

| | |
|----------------|---------|
| Mrs. Leszynski | Present |
| Mr. Kraft | Present |
| Mr. Finucane | Present |
| Dr. Stoll | Present |
| Dr. Winter | Present |

C. Pledge of Allegiance

D. Acknowledgement of Visitors

E. Approval of Agenda

Motion to Approve Agenda

Moved by Mr. Kraft Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

F. Hearing of Public (15 Minutes) Agenda Items

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

2. Approval of Minutes

A. Approval of Minutes

Motion to Approve the Following Minutes:

Special Meeting of July 15, 2019

Voice Vote: 5 - 0

3. Informative Reports & Recognitions

A. French Club Awards

| Gold Award | Silver Award | Bronze Award |
|-------------------|---------------------|---------------------|
| Zahraa Abdulameer | Espen Adkins | Jessica Barrick |
| Anusha Bangalore | Chloe Chen | Lauren Havelka |
| Daniela Danilova | Molly Finucane | Meghan Watkins |
| | Kailee Kretzinger | Jack Williams |
| | Ayah Lababede | |
| | Mantas Viazmitinas | |

| Advisors: Liz Zingales and Laura Emmer |
|---|
| There were many other participants, some received Honorable Mention. |
| Katie Cirincione was a 2019 grad who received the Gold Award. Emma Mangels was a 2019 grad who received the Bronze Award. |

B. CAC Report

Westlake Citizens Advisory Committee (CAC) Proposed Research Topics 2019-2020

1. Re-evaluate current program and identify best practices for service-learning requirement at high school level.
2. Identify best practices for defining and enforcing student dress code, including potential use of uniforms.
3. Identify best practices for improving sustainability at all schools within WCSD.

C. Athletic Field Update

Read Field Complex Project

D. Construction Update

E. Superintendent's Report

F. Treasurer's Report

4. Board Items

Resolution 19- 217

A. Resolution to Approve the Appointment of the Citizens Advisory Committee Members

RESOLVED that the Westlake Board of Education approves the appointment of the following applicants to the Citizens Advisory Committee:

| <u>Name</u> | <u>Type of Membership</u> |
|------------------------|---------------------------|
| Diane Kelley | Entry Year Member |
| Jennifer Thomas | Research Associate |
| Laurie Gettings Palmer | Entry Year Member |

Moved by Dr. Stoll Seconded by Mr. Kraft

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

5. Treasurer's Recommendations

Resolution 19- 218

A. Resolution to Issue Then and Now Certificates

RESOLVED that the Westlake Board of Education authorizes Then and Now Certificates for the following purchase orders:

| <u>PO No.</u> | <u>Vendor</u> | <u>Description</u> | <u>Amount</u> |
|---------------|--|--|---------------|
| 110309 | Alco | Grounds, Chemicals, Supplies & Material for Custodial upkeep of LBMS and WHS | \$21,764.48 |
| 56826 | Baldwin Wallace University | Football team summer camp | \$6,775.00 |
| 110414 | CCAP Enterprises LLC | Camp Link shirts, water bottles, cinch sacks, and World Language Camp shirts | \$4,150.95 |
| 110395 | Cleveland Metropolitan School District | General tuition 1 semester FY19 | \$9,432.00 |
| 110512 | IB Americas | WHS Diploma Annual Fee: 9/1/2019 - 8/31/2020 | \$11,650.00 |
| 110439 | Republic Services | District trash removal-overage for extra services for Elementary Buildings end of year move | \$5,363.69 |
| 56822 | Schutt Reconditioning | LBMS and WHS recondition football equipment | \$10,171.95 |
| 110485 | SC Strategic Solutions, LLC | General Digital Records Retention- student records- Annual Maintenance, Installment 2 of 5 scanning services web upload and import | \$22,694.95 |
| 983 | Serverin Intermediate Holdings | IDEA restoration PowerSchool Special Education Module License and Subscription Professional Services, Setup and Training Services | \$19,098.28 |
| 56828 | Southwestern Conference | Conference Dues for 2019-2020 and tournament fees | \$4,500.00 |

Moved by Mr. Finucane Seconded by Dr. Stoll

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 219**B. Resolution to Authorize CFO/Treasurer to Return Advance**

RESOLVED that the Westlake Board of Education authorizes the CFO/Treasurer to return the following advance:

| <u>From</u> | <u>To</u> | <u>Amount</u> |
|--------------------------------------|--------------------|----------------------|
| WHS Stadium Turf (019-9016) | General Fund (001) | \$37,500.00 |
| Project Link (011-9111) | General Fund (001) | \$10,000.00 |
| IDEA Part-B (516-9019) | General Fund (001) | \$77,574.47 |
| IDEA Part-B Restoration (516-9119) | General Fund (001) | \$24,646.78 |
| L.E.P. (551-9019) | General Fund (001) | \$45,130.92 |
| Title I (572-9019) | General Fund (001) | \$13,269.81 |
| Early Childhood Pre-K (587-9019) | General Fund (001) | \$10,343.58 |
| Pre-K Restoration (587-919) | General Fund (001) | \$4,730.00 |
| Improving Teacher Quality (590-9019) | General Fund (001) | \$50,295.23 |
| Title IV Student Support | General Fund (001) | \$12,178.30 |

Moved by Mr. Finucane Seconded by Dr. Stoll

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 220**C. Resolution to Authorize CFO/Treasurer to Transfer Funds**

RESOLVED that the Westlake Board of Education authorizes the CFO/Treasurer to transfer the following funds:

| <u>From</u> | <u>To</u> | <u>Amount</u> |
|--------------------|--------------------------|----------------------|
| General Fund (001) | Athletic Fund (300-9563) | \$10,000.00 |

Moved by Mr. Finucane Seconded by Dr. Stoll

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 221**D. Resolution to Approve Student Activity Purpose Statements and Budgets:**

RESOLVED that the Westlake Board of Education approves the following Student Activity Purpose Statements and Budgets:

2019-20 Purpose Statements and Budgets*

| Fund | Object | SCC | Description | Estimated Revenue | Estimated Expenses |
|-------------|---------------|------------|------------------------|--------------------------|---------------------------|
| 200 | 800 | 9171 | Science Olympiad - WHS | \$18,300.00 | \$18,300.00 |
| | | | Total 200 Fund | \$18,300.00 | \$18,300.00 |

*Original copies of Purpose Statements and Budgets are on file in the CFO/Treasurer's Office.

Moved by Mr. Finucane Seconded by Dr. Stoll

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 222**E. Resolution to Approve FY20 Temporary Appropriations:**

RESOLVED that the Westlake Board of Education approves the FY20 temporary appropriations:

Moved by Mr. Finucane Seconded by Dr. Stoll

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

6. Superintendent's Recommendations

Resolution 19- 223

A. Resolution to Approve Gifts and Donations

RESOLVED that the Westlake Board of Education hereby accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed.

| | |
|--|---|
| Westlake Demon Athletic Boosters PO Box 45236 Westlake, OH 44145 | Donated \$5.00 gift certificates to Westlake City Schools, which are redeemable at the W Shop for spirit wear. |
| Mylifewerks Mark and Robin Ross 24600 Center Ridge Road, Suite 485 Westlake, OH 44145 | Donated \$15.00 gift certificates to Westlake City Schools, which are redeemable at the W Shop for spirit wear. |

Moved by Dr. Stoll Seconded by Mr. Kraft

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 224

B. Resolution to Approve the Gifted Services Handbook and the Acceleration Handbook

RESOLVED that the Westlake Board of Education approves the Westlake City School District's Gifted Services and Acceleration Handbooks for the 2019-2020 school year.

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 225**C. Resolution to Approve the Employment of Project Link Personnel**

RESOLVED that the Westlake Board of Education approves employment of the following Project Link personnel effective 08/26/2019:

| <u>Name</u> | <u>Position</u> | <u>Step</u> |
|-------------------|-------------------------|-------------|
| James Foerster | Project Link Instructor | 8 |
| Mark Bender | Project Link Instructor | 4 |
| Eman Ghabour Hana | Project Link Instructor | 3 |
| Kayla Huffman | Project Link Instructor | 2 |
| Nathan Reyes | Project Link Instructor | 1 |
| April Korth | Project Link Instructor | 0 |
| Megan Knott | Project Link Instructor | 0 |
| Linda Herman | Project Link Instructor | 0 |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 226**D. Resolution to Approve Employment for Licensed Staff Member**

RESOLVED that the Westlake Board of Education approves the employment of the following licensed staff member:

| <u>Name</u> | <u>Position</u> | <u>Building</u> | <u>Education Level</u> | <u>Step</u> | <u>Effective Date</u> |
|-------------|---------------------------|--------------------|------------------------|-------------|-----------------------|
| Megan Perry | (LTS) Mathematics Teacher | Dover Intermediate | BA | 0 | 08/23/2019 |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 227

E. Resolution to Approve Extended Time for Staff Members

RESOLVED that the Westlake Board of Education approves the following extended time for School Counselors for the 2019-2020 school year:

| School Counselors | |
|--------------------------|--------------------|
| <u>Name</u> | <u>Days</u> |
| Chelsea Litten | 10 |
| Molly Pellerite | 10 |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 228

F. Resolution to Approve Salary Adjustment for Licensed Staff Member

RESOLVED that the Westlake Board of Education approves salary adjustment for the following licensed staff member:

| <u>Name</u> | <u>Position</u> | <u>Effective Date</u> | <u>Change From</u> | <u>Change To</u> |
|--------------------|-----------------------------|------------------------------|---------------------------|-------------------------|
| Judy Buffington | Speech-Language Pathologist | 08/01/2019 | .7 FTE | .8 FTE |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 229

G. Resolution to Approve the MOU with WTA and OAPSE

RESOLVED that the Westlake Board of Education approves the Memorandum of Understanding with Westlake Teachers Association and the Ohio Association of Public School Employees related to the annual open enrollment period for health insurance benefits.

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 230

H. Resolution to Approve MOU with WTA

RESOLVED that the Westlake Board of Education approves the Memorandum of Understanding with Westlake Teachers Association related to the addition of supplemental positions.

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 231**I. Resolution to Approve Supplemental Contracts**

RESOLVED that the Westlake Board of Education approves the following supplemental contracts (in-district and out-of-district):

| <u>Name</u> | <u>Position</u> | <u>In District</u> | <u>Step</u> |
|--------------------|---|--------------------|-------------|
| Bob Curtis | WHS Assistant Freshman Football Coach | Y | 12 |
| Jeremy DiTullio | WHS Girls Assistant Basketball Coach | N | 0 |
| Jason Hall | WHS Faculty Manager | Y | 11 |
| Matthew Kreider | WHS Boys Assistant (JV) Golf Coach | N | 0 |
| Zane Morgan | LBMS 7th Grade Assistant Football Coach | N | 0 |
| Saski Romeo | LBMS Aevium Club Advisor | Y | 0 |
| Jacob Schober | WHS Fall Weight Room Coordinator | Y | 0 |
| Karen Swanson Haan | WHS Girls Head Basketball Coach | N | 3 |
| Dana Bail | WHS School Counseling Department Chair | Y | n/a |
| Jon Cuomo | WHS Science Department Chair | Y | n/a |
| Travis Haselswerdt | WHS Social Studies Department Chair (.5 contract) | Y | n/a |
| Amy Klenz | WHS English/Language Arts Department Chair | Y | n/a |
| Kate O'Leary | WHS Intervention Specialist Department Chair | Y | n/a |
| Bob Patton | WHS Social Studies Department Chair (.5 contract) | Y | n/a |
| Lisa Patton | WHS World Language Department Chair | Y | n/a |
| Dave Ruschau | WHS Mathematics Department Chair | Y | n/a |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 232**J. Resolution to Approve Contracts and Purchased Services**

RESOLVED that the Westlake Board of Education approves the following contracts and purchased services for the 2019-20 school year:

| |
|---|
| Anchor Medical Staffing |
| Art Therapy Studios |
| Bellefaire JCB - Monarch School |
| Cleveland Clinic Center for Autism - Lerner School |
| ESC of Northeast Ohio – Capstone Academy |
| ESC of NEO Interdistrict Agreement |
| ESC of Northeast Ohio - Positive Education Program |
| (4) Kids Link |
| Mary O'Doherty - Physical Therapist |
| Music Therapy Enrichment Center (x2) |
| NorthCoast Therapy Associates |
| Ombudsman (this is a continuing contract, so no paper to approve, I just like to list it each year) |
| ESC NEO Hourly Rates |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 233**K. Resolution to Approve Performance Contracts**

RESOLVED that the Westlake Board of Education approves the following Performance Contract:

| <u>Name</u> | <u>Amount</u> | <u>Specifications</u> |
|-------------|-----------------------------------|-----------------------|
| Mara Rice | \$32/hour (8/29/2019 - 1/23/2020) | Nursing Services |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 234**L. Resolution to Approve Itinerant Preschool Consultant**

RESOLVED that the Westlake Board of Education approves the following licensed staff member as itinerant preschool consultant for onboarding new staff members:

| <u>Name</u> | <u>Position</u> | <u>Hourly Rate</u> | <u>Not to Exceed</u> | <u>Effective Date</u> |
|-------------|--------------------------------|--------------------|----------------------|-----------------------|
| Linda Reid | Itinerant Preschool Consultant | \$25.82 | 40 hours | 08/23/2019 |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 235**M. Resolution to Recall Classified Staff Members**

RESOLVED that the Westlake Board of Education recalls the following classified staff members for employment:

| <u>Name</u> | <u>Position</u> | <u>Building</u> | <u>Hours</u> | <u>Months</u> | <u>Effective Date</u> |
|----------------|-----------------------------|----------------------------|--------------|---------------|-----------------------|
| William Bowles | Supervision Assistant | Westlake High School | 7 | 9 | 08/26/2019 |
| Bobbi Salas | Kitchen Helper | Westlake High School | 3.25 | 9 | 08/26/2019 |
| Violeta Xhako | Special Education Assistant | Lee Burneson Middle School | 7 | 9 | 08/26/2019 |
| Sarah Defranco | Special Education Assistant | Dover Intermediate School | 7 | 9 | 08/26/2019 |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 236**N. Resolution to Approve Employment for Classified Staff Member**

RESOLVED that the Westlake Board of Education approves employment for the following classified staff members:

| <u>Name</u> | <u>Position</u> | <u>Building</u> | <u>Step</u> | <u>Hours</u> | <u>Days</u> | <u>Months</u> | <u>Effective Date</u> |
|--------------------|-----------------------|---------------------|-------------|--------------|-------------|---------------|-----------------------|
| Karen DiCaprio | Supervision Assistant | Westlake Elementary | 5 | 3.5 | 5 | 9 | 08/27/2019 |
| Edward Ferguson | Supervision Assistant | Westlake Elementary | 7 | 2.5 | 5 | 9 | 08/27/2019 |
| Eman Ghabour-Hanna | Supervision Assistant | Westlake Elementary | 3 | 3.5 | 5 | 9 | 08/27/2019 |
| Linda Herman | Supervision Assistant | Westlake Elementary | 1 | 3.5 | 5 | 9 | 08/27/2019 |
| Cathy Knipp | Supervision Assistant | Westlake Elementary | 0 | 2.25 | 5 | 9 | 08/27/2019 |
| Michele Kontra | Supervision Assistant | Westlake Elementary | 3 | 2.5 | 5 | 9 | 08/27/2019 |
| Cindy Pietrzak | Supervision Assistant | Westlake Elementary | 5 | 2.5 | 5 | 9 | 08/27/2019 |
| Julianna Sepsi | Supervision Assistant | Westlake Elementary | 0 | 3.5 | 5 | 9 | 08/27/2019 |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 237**O. Resolution to Approve Classified Staff Substitutes**

RESOLVED that the Westlake Board of Education approves the following classified substitute for the 2019-2020 school year:

| | | |
|-------------------------|--------------------|-------------------|
| Abeer AlDhaher | Gayle Anderson | Mary Kay Auger |
| Nancy Banjoff | Joan Barrus | Rebecca Bovenzi |
| William Bowles | Tom Bulger | Kelly Burton |
| Tom Cantrall | Jackeline Colan | Johnathon Collins |
| Diana Corcoran | Sarah Davis | David Delzeith |
| Debra Delzeith | Deidra Delzeith | Patricia Delzeith |
| Karen DiCaprio | Ellen Dye | Mayy Elkhatib |
| Kathleen Fayen | Edward Ferguson | Rita Ferguson |
| Carol Flannick | Lauren Fouts | Marsha Frazier |
| Eman Ghabour Hanna | Bernice Girgash | Gail Golembiewski |
| Susan Graham | Julie Hamilton | Kelly Harrish |
| Zeena Hassan Sarraf | Thomas Havran | Linda Heintz |
| Linda Herman | Diana Hollars | Noreen Hone |
| Don Jessie | Jill Johnson | John Keaton |
| Michele Kontra | Bethia Kummer | Tanya Langermeier |
| Jerry Lewis | Sandy Lewis | Coleen Maglio |
| Linda Martin | Susan Martynowski | Nancy Masterson |
| Taghreed Mohamed Saffar | Darla Naftanel | Nisreen Odetallah |
| Jody Ovelgonne | Daniel Pajer | Lisa Peck |
| Diane Pentek | Claudette Query | Maha Raffoul |
| Desmond Ragland | Carrie Rendziak | Rovena Ristani |
| Julia Santana | Meghan Scheirer | Shannon Sheley |
| Stephen Shipacasse | Andrea Simons | Jeannette Smith |
| Mary Spoth | Chatha Sukhminder | Peggy Sustar |
| Susan Swenfurth | Angelia Szekely | |
| Marjorie Thomas | Stephanie Thompson | Kellie Toth |
| Leah Vandersluis | Monica Verchick | Dustin Wacker |
| Beth Warner | Silva Weisinger | Jill Young |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 238

P. Resolution to Approve Memorandum of Understanding for College Credit Plus Partnership

RESOLVED that the Westlake Board of Education approves the CCP Memorandum of Understanding with Cuyahoga Community College effective August 1, 2019.

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 239

Q. Resolution to Approve Licensed Summer School Staff Member

RESOLVED that the Westlake Board of Education approves the following licensed personnel for Summer School 2019:

| <u>Name</u> | <u>Position</u> | <u>Effective Date</u> | <u>Total Rate</u> |
|-------------|----------------------------|-----------------------|-------------------|
| Jason Hall | Physical Education Teacher | 06/10/2019 | \$1,893.75 |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 240**R. Resolution to Amend Resolution to Approve Licensed Summer School Staff**

RESOLVED that the Westlake Board of Education amends Resolution 19- 135 to the following (licensed personnel for Summer School 2019):

| <u>Name</u> | <u>Position</u> | <u>Effective Date</u> | <u>Total Rate</u> |
|-------------|-----------------|-----------------------|-------------------|
| Jason Hall | Health Teacher | 06/10/2019 | \$1,893.75 |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 241**S. Resolution to Approve Summer Youth Basketball Staff Members**

RESOLVED that the Westlake Board of Education approves the following staff for summer 2019 youth basketball camps:

| <u>Name</u> | <u>Position</u> | <u>Not to Exceed</u> | <u>Hourly Rate</u> |
|-----------------|-------------------------------------|----------------------|--------------------|
| Kevin Considine | Assistant Director Youth Basketball | 30 hours | \$28.00 |
| Brianne Huber | Assistant Director Youth Basketball | 20 hours | \$25.00 |
| Jeff Huber | Director Youth Basketball | 40 hours | \$38.00 |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 242**T. Resolution to Approve ESY Employment for Licensed Substitute**

RESOLVED that the Westlake Board of Education approve additional hours for (ESY) Extended School Year employment for the following licensed staff member:

| <u>Name</u> | <u>Position</u> | <u>Hourly Rate</u> | <u>Not to Exceed</u> | <u>Effective Date</u> |
|---------------|---------------------|--------------------|----------------------|-----------------------|
| Dorothy Beyer | ESY Nurse/Attendant | \$25.82 | 10 additional hours | 07/31/2019 |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 243**U. Resolution to Approve Stipend Teacher of the Visually Impaired**

RESOLVED that the Westlake Board of Education approves stipend for the following Teacher of the Visually Impaired, paid from FY19 ESY funds:

| <u>Name</u> | <u>Fund</u> | <u>Hourly Rate</u> | <u>Not to Exceed</u> |
|---------------|-------------|--------------------|----------------------|
| Candice Evans | FY19 ESY | \$65.00 | 5 hours |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 244

V. Resolution to Approve Volunteers

RESOLVED that the Westlake Board of Education approves the following BCI/FBI background checked volunteers to teach as part of the TEALS computer science program at WHS:

| |
|----------------|
| Jason Knight |
| Ilona Seaman |
| Scott Seighman |
| Charles Wittal |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 245

W. Resolution to Approve Employment of Auxiliary Services Personnel

RESOLVED that the Westlake Board of Education approves the employment of the following auxiliary personnel for the 2018-20 school year, to be paid from the Auxiliary Services Funds:

| <u>Name</u> | <u>School</u> | <u>Position</u> | <u>Hours</u> | <u>Days/Week</u> | <u>Months</u> | <u>Step</u> | <u>Rate</u> |
|---------------|-------------------|-----------------------------|--------------|------------------|---------------|-------------|-------------|
| Corlett Bine | St. Paul Lutheran | Clerk/Typist | 6 per day | 5 | 9.5 | 20 | Class A |
| Donna Collins | St. Paul Lutheran | Speech-Language Pathologist | 8 hours/week | 2 half days | 9 | 0 | MA+30 |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 246

X. Resolution to Approve Bus Routes for the 2018-20 School Year

RESOLVED that the Westlake Board of Education approves the bus routes for the 2019-20 school year.

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 247

Y. Resolution to Approve FMLA for Staff Members

RESOLVED that the Westlake Board of Education approves FMLA for the following staff members:

| <u>Name</u> | <u>Effective Date</u> |
|----------------|-----------------------|
| Mike Berlekamp | 08/23/2019 |
| Bridget Royce | 08/23/2019 |

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 248

Z. Resolution to Approve Wage Increases for Exempt Employees

RESOLVED that the Westlake Board of Education approves a 2.25% base wage increase for all Exempt Employees effective August 1, 2019.

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Resolution 19- 249

AA. Resolution to Approve Wage Increases for Administrative Employees

RESOLVED that the Westlake Board of Education approves the following base increases effective August 1, 2019.

- 1.25% for Administrators covered by the Administrative Handbook and hired before August 1, 2012
- 2.25% for Administrators covered by the Administrative Handbook and hired August 1, 2012 or after
- 2.25% for the PAC Coordinator

Moved by Dr. Winter Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

7. Hearing of the Public

A. Hearing of Public (15 Minutes)

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

8. Board Comments

9. Closing

A. Adjournment

Motion to Adjourn

Moved by Mr. Kraft Seconded by Mr. Finucane

| | |
|----------------|-----|
| Mr. Finucane | AYE |
| Mr. Kraft | AYE |
| Mrs. Leszynski | AYE |
| Dr. Stoll | AYE |
| Dr. Winter | AYE |

Meeting Adjourned at 7:45 P.M.

President

Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.