Exhibit A-1-a Exhibit A-1-b

WESTLAKE CITY SCHOOLS BOARD OF EDUCATION MINUTES

ORGANIZATIONAL MEETING Monday, January 6, 2014 – 1:00 p.m. Administration Building – Board Room - 27200 Hilliard Blvd.

President Pro Tem Mays called the meeting to order: Time: 1:09 p.m.

- A. Swearing In of New Board Members
 - 1. Oath of Office

a. John Finucaneb. Barbara Leszynski

Pledge of Allegiance – President Pro Tem Mays led the assembly in the Pledge of Allegiance

Roll Call Vote:

Mr. Falcone	Present
Mr. Finucane	Present
Mrs. Leszynski	Present
Mr. Mays	Present
Ms. Winter	Present

Approval of Agenda

Motion by	Mrs. Leszynski
Seconded by	Mr. Finucane
Roll Call Vote:	
Mr. Cross	AYE
Mr. Falcone	AYE
Mrs. Leszynsk	ki <u>AYE</u>
Mr. Mays	AYE
Ms. Winter	AYE

Acknowledgement of Visitors: President Pro Tem Mays thanked all in attendance and welcomed new and existing members.

B. Election of Officers

1.	Resolution to Elect the Board President for 2014	Exhibit B-1
	a. Administer Oath of Office to the Board's President	Exhibit B-1-a
	President Winter conducted balance of meeting	
2.	Resolution to Elect the Board Vice-President for 2014	Exhibit B-2
	a. Administer Oath of Office to the Board's Vice President	Exhibit B-2-a
3.	Resolution to Authorize the Treasurer to File Form 904 (Certification of Members	Exhibit B-3
	and Officers of the Board)	

^{*}Hearing of Public (15 minutes) Agenda Items - None.

AYE

Ms. Winter

President Winter adjourned the mee	eting at 1:52 p.m.	
	President	
	Treasurer	

*The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT A-1-a

OATH OF OFFICE OF BOARD MEMBER

JOHN FINUCANE

I, John Finucane, do solemnly swear (or affirm) that I will support the Constitution of the United
States, and the Constitution of the State of Ohio; and that I will faithfully and impartially discharge my
duties as BOARD OF EDUCATION MEMBER in and for the Westlake City School District,
Cuyahoga County, Ohio, to the best of my ability, and in accordance with the laws now in effect and
hereafter to be enacted, during my continuance in said office and until my successor is chosen and
qualified.

/s/ John Fínucane
Signature of Board Member

Sworn to and subscribed before me, January 06, 2014.

/s/ Mark Pepera
Signature of Oath Administrator

EXHIBIT A-1-b

OATH OF OFFICE OF BOARD MEMBER

BARBARA LESZYNSKI

I, **Barbara Leszynski**, do solemnly swear (or affirm) that I will support the Constitution of the United States, and the Constitution of the State of Ohio; and that I will faithfully and impartially discharge my duties as BOARD OF EDUCATION MEMBER in and for the Westlake City School District, Cuyahoga County, Ohio, to the best of my ability, and in accordance with the laws now in effect and hereafter to be enacted, during my continuance in said office and until my successor is chosen and qualified.

/s/ Barbara Leszynskí
Signature of Board Member

Sworn to and subscribed before me, January 06, 2014.

/s/ Mark Pepera

Signature of Oath Administrator

EXHIBIT B-1 RES. #14-1

NOMINATION AND ELECTION OF OFFICER – BOARD PRESIDENT (ORC 3313.14)

WHEREAS statutes require the board members to elect one of the board members to be the President of the Board of Education for the calendar year 2014;

	1st Nominee:	Carol Winter		
Motion by _	Mr. Mays			
	the board voted on the or the calendar year 20		-	resident of the Board of
	Anthony Falcone	Aye	No	Abstain
	John Finucane	Aye	No	Abstain
	Barbara Leszynski	Aye	No	Abstain
	Thomas Mays	Aye	No	Abstain
	Carol Winter	Aye	No	Abstain
board memb		ed the majority of A	YE votes cast	nio Revised Code 3313.14, to by the board and is hereby 14.

EXHIBIT B-1-a

PRESIDENT'S OATH OF OFFICE

I, Carol Winter, do solemnly swear (or affirm) that I will support the Constitution of the United States of America, the Constitution of the State of Ohio, and that I will faithfully and impartially discharge my duties as President of the School Board in and for the said Westlake City School District, Westlake, Ohio, to the best of my ability and in accordance with the laws now in effect and hereafter to be enacted during my continuance in said office and until my successor is elected and qualified.

/s/ Carol Winter
Signature of President

Sworn to and subscribed before me January 06, 2014.

/s/ Andrea Rocco
Signature of Oath Administrator

EXHIBIT B-2 RES. #14-2

NOMINATION AND ELECTION OF OFFICER **BOARD VICE-PRESIDENT** (ORC 3313.14)

WHEREAS statutes require the board members to elect one of the board members to be the Vice-President of the Board of Education for the calendar year 2014;

	1st Nominee: Ar	nthony Falcone			
Motion by _	Mrs. Leszynski				
	the board voted on the first or the calendar year 2014 wi			ice-President of the Boa	rd of
	Anthony Falcone	Aye	No	Abstain	
	John Finucane	Aye	No	Abstain	
	Barbara Leszynski	Aye	No	Abstain	
	Thomas Mays	Aye	No	Abstain	
	Carol Winter	Aye	No	Abstain	
board memb	REFORE, BE IT RESOLVI per herein named received the ce-President of the Board of	e majority of A	YE votes cast	by the board and is here	

Vice President:	Anthony Falcone	
	· ·	Ξ

EXHIBIT B-2-a

VICE-PRESIDENT'S OATH OF OFFICE

I, Anthony Falcone, do solemnly swear (or affirm) that I will support the Constitution of the United

States of America, the Constitution of the State of Ohio, and that I will faithfully and impartially

discharge my duties as Vice President of the School Board in and for the said Westlake City School

District, Westlake, Ohio, to the best of my ability and in accordance with the laws now in effect and

hereafter to be enacted during my continuance in said office and until my successor is elected and

qualified.

/s/ Anthony Falcone

Signature of Vice President

Sworn to and subscribed before me January 06, 2014.

/s/ Andrea Rocco

Signature of Oath Administrator

EXHIBIT B-3 RES. #14-3

CERTIFICATE OF NAMES OF MEMBERS AND OFFICERS (ORC 3313.14)

RESOLVED that the Westlake City Schools Board of Education authorizes the Treasurer to file Form 904, Certification of Members and Officers of the Board of Education, as follows:

Treasurer's Office, Westlake City School District, Westlake, Ohio, January 6, 2014

TO THE COUNTY AUDITOR OF CUYAHOGA COUNTY:

It is hereby certified that the following is a correct list of the Members and Officers of the Board of Education of said School District, after the first Monday of January, 2014 and duly qualified, with the post office address of each.

Name	PO Address	Term Expires
Mr. Anthony Falcone	30296 Jefferson Way, Westlake, OH 44145	12/31/15
Mr. John Finucane	31024 Bellerive Court, Westlake, OH 44145	12/31/17
Mrs. Barbara Leszynski	26967 Courtland Meadows, Westlake, OH 44145	12/31/17
Mr. Thomas Mays	1811 Sperry's Forge Trail, Westlake, OH 44145	12/31/15
Ms. Carol Winter	25745 Laura Lane, Westlake, OH 44145	12/31/15

Treasurer, Westlake City Schools Board of Education

Motion by	Mr. Mays
Seconded by	Mrs. Leszynski
Roll Call Vote:	
Mr. Falcone	AYE
Mr. Finucane	AYE
Mrs. Leszynsk	i <u>AYE</u>
Mr. Mays	AYE
Ms. Winter	AYE

EXHIBIT C-1 RES. #14-4

RESOLUTION TO ADOPT TENTATIVE BOARD MEETING CALENDAR FOR 2014

RESOLVED that the Westlake City Schools Board of Education adopts a tentative Board meeting calendar for 2014 as follows:

2014 BOARD OF EDUCATION - TENTATIVE MEETING DATES WESTLAKE BOARD OF EDUCATION

Meetings held at 5:30 p.m. (unless otherwise noted)

	octings here at 5.50 p.m. (amess o	ther wise noted)
<u>Date</u>	Meeting Type	Meeting Location
Monday, January 06, 2014	Organizational Meeting	Admin. Building, 27200 Hilliard Blvd.
Monday, January 06, 2014	Special Mtg (after Org. Mtg)	Admin. Building, 27200 Hilliard Blvd.
Wednesday, January 15, 2014	Work Session	Admin. Building, 27200 Hilliard Blvd.
Monday, January 27, 2014	Regular Meeting	Admin. Building, 27200 Hilliard Blvd.
Date to be Determined (TBD)	Work Session	Admin. Building, 27200 Hilliard Blvd.
Wednesday, February 19, 2014	Regular Meeting	Admin. Building, 27200 Hilliard Blvd.
Monday, March 03, 2014	Work Session	Admin. Building, 27200 Hilliard Blvd.
Friday, March 14, 2014	Regular Meeting (@ 3:00 PM)	Westlake High School, 27830 Hilliard Blvd.
Monday, April 14, 2014	Work Session	LBMS, 2260 Dover Center Road
Monday, April 28, 2014	Regular Meeting	Admin. Building, 27200 Hilliard Blvd.
Monday, May 12, 2014	Regular Meeting	Parkside Intermediate, 24525 Hilliard Blvd.
Saturday, June 7, 2014	Special Meeting (9:00 AM- <u>CSU</u>)	Cleveland State-Wolstein Center
Monday, June 09, 2014	Work Session	Bassett Elementary, 2155 Bassett Road
Monday, June 30, 2014	Regular Meeting	Admin. Building, 27200 Hilliard Blvd.
Monday, July 14, 2014	Regular Meeting	Admin. Building, 27200 Hilliard Blvd.
Monday, August 11, 2014	Work Session	Admin. Building, 27200 Hilliard Blvd.
Monday, August 25, 2014	Regular Meeting	Admin. Building, 27200 Hilliard Blvd.
Monday, September 08, 2014	Work Session	Admin. Building, 27200 Hilliard Blvd.
Monday, September 29, 2014	Regular Meeting	Dover Elementary, 2300 Dover Center Road
Monday, October 13, 2014	Work Session	Admin. Building, 27200 Hilliard Blvd.
Monday, October 27, 2014	Regular Meeting	Holly Lane Elementary, 3057 Holly Lane
Monday, November 17, 2014	Regular Meeting	Hilliard Elementary, 24365 Hilliard Blvd.
Monday, December 15, 2014	Regular Meeting	Admin. Building, 27200 Hilliard Blvd.

Motion by	Mr. Mays
Seconded by	Mr. Falcone

Board Discussion:

The Board agreed on the following date changes:

Date to be Determined (TBD)	To	Monday, February 3, 2014
Wednesday, February 19, 2014	To	Monday, February 24, 2014

President Winter noted the Friday, March 14, 2014, meeting will be held prior to Dollars for Scholars. The Board will attend Dollars for Scholars after the board meeting.

EXHIBIT C-1 (Continued)

Motion to adopt the Board calendar including the above changes:

Motion by	Mr. Mays	
Seconded by	Mrs. Leszynski	
Roll Call Vote:		
Mr. Falcone	AYE	
Mr. Finucane	AYE	
Mrs. Leszynsk	i <u>AYE</u>	
Mr. Mays	AYE	
Ms. Winter	AYE	

EXHIBIT C-2 RES. #14-5

APPROVAL OF LIABILITY INSURANCE, BOARD OF EDUCATION MEMBERS AND BOARD OF EDUCATION AS AN ENTITY

WITNESS our hands, this 6th day of January, 2014.

WHEREAS, the Westlake City Schools Board of Education may purchase liability insurance for its individual members, and,

WHEREAS, the Westlake City Schools Board of Education contends such an expenditure is both appropriate and prudent.

BE IT RESOLVED, now, that the administration secures liability insurance in the amount of \$1,000,000 each claim/\$2,000,000 aggregate (\$6,000,000 umbrella) of liability insurance for the individual members of the Westlake City Schools Board of Education and the Westlake City Schools Board of Education as an entity.

BE IT FURTHER RESOLVED, now, that the administration expedites such contracts upon receipt of written quotations, making said award based upon administrative judgment.

Motion by	Mrs. Leszynski
Seconded by	Mr. Falcone
Roll Call Vote:	
Mr. Cross	AYE
Mr. Falcone	AYE
Mrs. Leszynsk	i <u>AYE</u>
Mr. Mays	AYE
Ms. Winter	AYE

EXHIBIT C-3 RES. #14-6

ESTABLISHMENT OF BOARD OF EDUCATION SERVICE FUND (ORC 3315.15)

WITNESS our hands, this 6th day of January, 2014.

WHEREAS, the Westlake City Schools Board of Education may, as prescribed in ORC 3315.15, set aside each year from the general fund a sum not to exceed seventy-five cents for each child so enrolled, or seven thousand five hundred dollars, whichever is greater, and,

WHEREAS, the amount set aside shall be placed in a fund known as the "service fund," and,

WHEREAS, the amount shall be used only in paying the expenses of members of such Board of Education actually incurred in the performance of their duties.

BE IT RESOLVED, now, that such "service fund" be established in the amount of \$4,000 for the calendar year beginning January 1, 2014.

Motion by	Mr. Mays
Seconded by	Mr. Falcone
Roll Call Vote:	
Mr. Falcone	AYE
Mr. Finucane	AYE
Mrs. Leszynsk	i <u>AYE</u>
Mr. Mays	AYE
Ms. Winter	AYE

EXHIBIT C-4 RES. #14-7

RESOLUTION TO APPOINT BOARD MEMBER AS OSBA LEGISLATIVE LIAISON AND STUDENT ACHIEVEMENT LIAISON

RESOLVED that the Westlake City Schools Board of Education appoints the following Boar
Member as the 2014 OSBA Legislative Liaison for the Westlake City Schools:

Barbara Leszynski
RESOLVED that the Westlake City Schools Board of Education appoints the following Board Member as the 2014 OSBA Student Achievement Liaison for the Westlake City Schools:
Barbara Leszynski

Motion by	Mr. Mays	
Seconded by	Mr. Falcone	
Roll Call Vote:		
Mr. Falcone	AYE	
Mr. Finucane	AYE	
Mrs. Leszynsk	i <u>AYE</u>	
Mr. Mays	AYE	
Ms. Winter	AYE	

EXHIBIT C-5 RES. #14-8

RESOLUTION TO APPOINT BOARD MEMBERS TO POLICY SUBCOMMITTEE

RESOLVED that the Westlake City Schools Board of Education appoints the following Board Members to serve on the 2014 Policy Subcommittee for the Westlake City Schools.

Tony Falcone	
Dorb I gazzynalzi	
Barb Leszynski	

Motion by	Mr. Finucane	
Seconded by	Mr. Falcone	
Roll Call Vote:		
Mr. Falcone	AYE	
Mr. Finucane	AYE	
Mrs. Leszynsk	i <u>AYE</u>	
Mr. Mays	AYE	
Ms. Winter	AYE	

EXHIBIT C-6 RES. #14-9

RESOLUTION TO APPOINT BOARD MEMBERS TO THE FINANCE/AUDIT SUBCOMMITTEE

RESOLVED that the Westlake City Schools Board of Education appoints the following Board Members to serve on the 2014 Finance/Audit Subcommittee for the Westlake City Schools:

Tom Mays	
John Einvoore	
John Finucane	

Motion by	Mrs. Leszynski
Seconded by	Mr. Falcone
Roll Call Vote:	
Mr. Falcone	AYE
Mr. Finucane	AYE
Mrs. Leszynsk	i <u>AYE</u>
Mr. Mays	AYE
Ms Winter	AYE

EXHIBIT C-7 RES. #14-10

RESOLUTION TO APPOINT BOARD MEMBER TO TAX INCENTIVE REVIEW COUNCIL

RESOLVED that the Westlake City Schools Board of Education appoints the following Board Member to serve on the 2014 Tax Incentive Review Council for the Westlake City Schools:

|--|

Motion by	Mr. Mays
Seconded by	Mrs. Leszynski
Roll Call Vote:	
Mr. Falcone	AYE
Mr. Finucane	AYE
Mrs. Leszynsk	i <u>AYE</u>
Mr. Mays	AYE
Ms. Winter	AYE

EXHIBIT D-1 RES. #14-11

BOND OF BOARD OF EDUCATION MEMBERS, SUPERINTENDENT OF SCHOOLS AND DIRECTOR OF BUSINESS AFFAIRS

Know all individuals by these present, that we, the Westlake City Schools Board of Education as principal, and individual Board members, Superintendent of Schools and Director of Business Affairs as sureties, are held and firmly bound unto the State of Ohio in the penal sum of \$20,000 each, to the payment of which, well and truly to be made, we jointly and severally bind ourselves and our successors, heirs, executors and administrators, firmly by these present.

WITNESS our hands, this 6th day of January, 2014.

NOW, if the said individual Board members, Superintendent of Schools and Director of Business Affairs shall faithfully, diligently and impartially perform their duties as said Board of Education members, Superintendent of Schools and Director of Business Affairs according to law, then this obligation shall be void and of no effect; otherwise to be and remain in full force and virtue of law.

Board President	Board Member
Board Vice President	Board Member
Superintendent of Schools	Board Member
Director of Business Affairs	

Motion by	Mr. Mays
Seconded by	Mr. Falcone
Roll Call Vote:	
Mr. Falcone	AYE
Mr. Finucane	AYE
Mrs. Leszyns	ski <u>AYE</u>
Mr. Mays	AYE
Ms. Winter	AYE

EXHIBIT D-2 RES. #14-12

APPROVAL OF LIABILITY INSURANCE AMOUNT (ORC 3313.203)

WITNESS our hands, this 6th day of January, 2014.

WHEREAS, the Westlake City Schools Board of Education may, as prescribed in ORC 3313.203, purchase liability insurance for its employees, and,

WHEREAS, the Westlake City Schools Board of Education contends such an expenditure is both appropriate and prudent.

BE IT RESOLVED, now, that the administration secure liability insurance in the amount of \$1,000,000 each claim/\$2,000,000 aggregate (\$6,000,000 umbrella) of liability insurance for following individuals/groups:

Treasurer	Superintendent	
Administrative Staff	Teaching Staff	
Support Staff	Volunteers	

BE IT FURTHER RESOLVED, now, that the administration expedites such contracts upon receipt of written quotations, making said award based upon administrative judgment.

Motion by	Mr. Finucane	
Seconded by	Mrs. Leszynski	
Roll Call Vote:		
Mr. Falcone	AYE	
Mr. Finucane	AYE	
Mrs. Leszynsk	i <u>AYE</u>	
Mr. Mays	AYE	
Ms. Winter	AYE	

EXHIBIT D-3 RES. #14-13

AUTHORIZE TREASURER TO SECURE ADVANCES FROM AUDITOR FOR FUNDS LAWFULLY DUE THE SCHOOL DISTRICT

WITNESS, our hands this 6th day of January, 2014.

WHEREAS, the Westlake City School District Board of Education, Cuyahoga County, finds it necessary to make use of the funds now in the County Treasury to the accounts of said school district and lawfully applicable to the purpose of the current fiscal year,

THEREFORE, BE IT RESOLVED, the Westlake City Schools Board of Education requests the auditor of Cuyahoga County, Ohio, to issue an order to the Cuyahoga County Treasurer to pay to the Treasurer of this Board of Education such funds of the current collection of taxes assessed and collected for and in behalf of said school district, which shall be held and treated as an advance payment on the current collection of taxes due said school district at the ensuing settlement date as provided by law;

BE IT FURTHER RESOLVED, that the Treasurer of the Westlake City Schools Board of Education be hereby authorized and directed to certify a copy of this resolution to the Cuyahoga County Auditor and make such other certifications and reports to the Cuyahoga County Auditor as may be necessary to make this resolution effective.

Motion by	Mr. Finucane
Seconded by	Mrs. Leszynski
Roll Call Vote:	
Mr. Falcone	AYE
Mr. Finucane	AYE
Mrs. Leszynsk	i <u>AYE</u>
Mr. Mays	AYE
Ms. Winter	AYE

EXHIBIT D-4 RES. #14-14

RESOLUTION TO AUTHORIZE TRANSFER OF FUNDS

WITNESS, our hands this 6^{th} day of January, 2014.

WHEREAS, Ohio Revised Code, Section 5705.40, provides that excess funds appropriated to a certain classification within each fund may be transferred to any other appropriation classification within such fund; and

WHEREAS, Board Policy DBK states that the Board may, by resolution, grant permission to the fiscal officer the right to transfer funds from one appropriation line item to another within limits prescribed by law; and

WHEREAS, it is the intent of the Board to permit the transfer of excess funds appropriated to a certain classification within each fund to any other appropriation within such fund;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Westlake City School District that the Board of Education delegates to its president the authority to approve on a monthly basis transfer of excess funds appropriated to a certain classification within each fund to any other appropriation classification within such fund as initiated and recommended by the district Treasurer and approved by the Superintendent.

Motion by	Mr. Finucane
Seconded by	Mrs. Leszynski
Roll Call Vote:	
Mr. Falcone	AYE
Mr. Finucane	AYE
Mrs. Leszynsk	xi <u>AYE</u>
Mr. Mays	AYE
Ms. Winter	AYE

EXHIBIT D-5 RES. #14-15

RESOLUTION FOR STANDING AUTHORIZATIONS

WHEREAS, the Westlake City Schools Board of Education places responsibility for the financial management of the district on the treasurer and superintendent and,

WHEREAS, the Board is ever mindful of its obligation to the citizens and taxpayers of the City of Westlake to exercise sound fiscal practices, and,

WHEREAS, the Board recognizes that sound fiscal practices include the ideal of efficiency and the continuous effort to maximize the value of all resources for the education of all pupils and,

WHEREAS, the Board acknowledges that in order to meet its obligation to the community, achieve efficiency and maximize the return on its resources, the treasurer and superintendent must be able to make certain decisions in a timely and forthright manner within the constraints of applicable statutes and Board policy, and,

BE IT RESOLVED, that the Westlake City Schools Board of Education hereby approves the following standing authorizations for the calendar year 2014 to be exercised by the treasurer and superintendent only when, in their judgment, such exercise meets the specifications so cited, herein:

- -- to invest interim funds at the most productive interest rate whenever such funds are available;
- -- to pay all bills within the limits of the appropriations resolution as bills are received and when the goods and/or services have been received as ordered;
- -- to employ and set the salary of such temporary personnel as may be required for emergency conditions, with such employment to be submitted to the Board for action at its next regular meeting.
- -- to provide to members of the professional and support staff as perquisites plaques and other similar memorials to recognize exemplary and extended service to the school district and appropriate refreshments for curriculum, professional development, orientation, in-service and other similar meetings that are held outside of the normal school day or outside of the normal workplace.
- -- to apply for grants under the guidelines of each grant application and authorize the district's participation in the programs including but not limited to: Title VI-B Flow-Thru, Preschool, Title VI, Drug-Free Schools, Eisenhower, and Title VI-R and the Consolidated Local Plan.
- -- to sign all contracts of employment approved by the Board of Education.
- -- to authorize releases for the purpose of interscholastic athletic eligibility.

EXHIBIT D-5 (Continued)

- -- to approve reimbursement of commercial driving license fees for transportation employees consistent with negotiated contract.
- -- to authorize the payment of reasonable taxes for approved purchases or expenses when a tax exemption certificate cannot be used or its use is impractical under the circumstances.

Effective: January 1, 2014

Motion by	Mr. Finucane
Seconded by	Mrs. Leszynski
Roll Call Vote:	
Mr. Falcone	AYE
Mr. Finucane	AYE
Mrs. Leszynsk	i <u>AYE</u>
Mr. Mays	AYE
Ms. Winter	AYE

RESOLUTION TO ATTEND SEMINARS/CONFERENCES

WHEREAS, the Board of Education Members, superintendent, and treasurer are charged with the responsibility of operating the school district; and,

WHEREAS, the Board members are responsible for formulating policies that govern the school district; and,

WHEREAS, the treasurer and superintendent are responsible for the management of the school district; and,

WHEREAS, the Board of Education encourages attendance at seminars and conferences for its management team,

BE IT RESOLVED that Board Members, the treasurer, and the superintendent may attend local, state, and national seminars/conferences that are deemed necessary to carry out their job requirements and that are within the appropriation levels approved by the Board of Education.

BE IT FURTHER RESOLVED, the Westlake City Schools Board of Education feels that payment of expenses for such training sessions for the management team is both appropriate and prudent.

Motion by	Mr. Finucane	
Seconded by	y Mrs. Leszynski	
Roll Call Vote:		
Mr. Falcone	AYE	
Mr. Finucane	AYE	
Mrs. Leszynsk	i <u>AYE</u>	
Mr. Mays	AYE	
Ms. Winter	AYE	

EXHIBIT D-7 RES. #14-17

RESOLUTION TO APPROVE SCHOOL ATTORNEYS (ORC 3313.203 & 3317.171)

WHEREAS, specialized legal services are necessary from time to time for the management, control, defense, or other purposes of the school district's schools, employees, and assets; and,

WHEREAS, statutes and the board's discretionary powers permit employment or retention of temporary, as needed, on-call, on-demand legal counsel in addition to the counsel appointed by statute,

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3313.203, ORC 3317.171, and ORC 3313.47, the legal services herein named are retained on an as-needed, on-demand, on-call basis to assist with the management, control, and defense of this school district and its employees and board members;

BE IT FURTHER RESOLVED that the fees and costs for such services shall be at the usual and customary rates for the professional services rendered upon receipt of an itemized statement by the school district treasurer; and

BE IT FINALLY RESOLVED such legal services shall be available, on-demand, and at the request of the board president (or other members of the board upon verbal approval by the president) and the superintendent (or other district administrators upon verbal approval by the superintendent).

Legal Firm/Attorney

Bricker & Eckler	Brindza, McIntyre & Seed LLP	Chester L. Sumpter & Assoc. LLC
1375 E. 9 th St., Suite 1500	2001 Crocker Rd., Suite 280	16929 Detroit Avenue
Cleveland, OH 44114-1718	Westlake, OH 44145	Lakewood, OH 44107
Kadish, Hinkel & Weibel 1717 E. Ninth St., Suite 2112 Cleveland, OH 44114	Pepple & Waggoner 5005 Rockside Road, Suite 260 Independence, OH 44144	Squire, Sanders & Dempsey 4900 Key Tower, 127 Public Square Cleveland, OH 44114-1304

Walter Haverfield LLP	Ulme
The Tower at Erieview	Bond
1301 East 9 th St., Suite 3500	1300
Cleveland, Ohio 44114	Cleve

Ulmer & Berne Bond Court Bldg., Suite 900 1300 E. 9th St. Cleveland, OH 44114

Effective date: January 1, 2014

Motion by	Mr. Fir	nucane
Seconded by	Mrs. L	eszynski
Roll Call Vote:		
Mr. Falcone		AYE
Mr. Finucane	e	AYE
Mrs. Leszyns	ski	AYE
Mr. Mays		AYE
Ms. Winter		AYE

EXHIBIT D-8 RES. #14-18

RESOLUTION TO APPROVE BOARD OF EDUCATION MEMBERSHIP IN OSBA, OSBA LEGAL ASSISTANCE FUND, GREATER CLEVELAND SCHOOL SUPERINTENDENTS ASSOCIATION, THE ALLIANCE, AND WEST SHORE CHAMBER OF COMMERCE

RESOLVED that the Westlake City Schools Board of Education approves continued membership in the Ohio School Boards Association, OSBA Legal Assistance Fund, Greater Cleveland School Superintendents Association, The Alliance, and West Shore Chamber of Commerce for calendar year 2014 as indicated below:

Ohio School Boards Association		\$9,424
Basic Membership	\$9,274	
Briefcase (free electronic subscription)	\$0	
School Management News	\$150	
Ohio Schools Boards Legal Assistance Fund		\$250
Greater Cleveland School Superintendents Association		\$100
The Alliance		\$3,500
West Shore Chamber of Commerce		\$95

Motion by	Mr. Finucane
Seconded by	Mrs. Leszynski
Roll Call Vote:	-
Mr. Falcone	AYE
Mr. Finucane	AYE
Mrs. Leszynsk	ri <u>AYE</u>
Mr. Mays	AYE
Ms. Winter	AYE

EXHIBIT D-9 RES. #14-19

RESOLUTION TO APPOINT SUPERINTENDENT AS PURCHASING AGENT/AUTHORITY (ORC 3319.01)

WHEREAS, the Superintendent is the Chief Executive Officer for the Board of Education; and,

WHEREAS, the acquisition of supplies, equipment, and services is centralized in the Superintendent's office and through whose office all purchasing transactions are conducted.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3313.47 and ORC 3319.01, the board assigns the superintendent the responsibility for the quality and quantity of purchases; and,

BE IT FURTHER RESOLVED under the provisions of ORC 3313.47 and ORC 5705.41, the superintendent is hereby designated purchasing agent and authorized to approve purchases within the appropriated amounts, subject to all other pertinent Board policies, rules and regulations, insofar as such purchases are consistent with the approved educational goals and programs of the district.

Superintendent: Daniel J. Keenan, Jr.

Motion by	Mr. Finucane
Seconded by	Mrs. Leszynski
Roll Call Vote:	-
Mr. Falcone	AYE
Mr. Finucane	AYE
Mrs. Leszynsk	ri <u>AYE</u>
Mr. Mays	AYE
Ms. Winter	AYE

EXHIBIT D-10 RES. #14-20

RESOLUTION TO APPOINT PREVAILING WAGE COORDINATOR, ASBESTOS COORDINATOR, ADA COMPLIANCE OFFICER, SAFETY COORDINATOR, AND RECORDS RETENTION OFFICER

RESOLVED that the Westlake City Schools Board of Education appoints Daniel J. Keenan, Jr. or his designee as the following for the District for 2014:

- Prevailing Wage Coordinator
- Asbestos Management Designated Person per Code of Federal Regulations CFR 763.84 of the Asbestos Hazard Emergency Response Act (AHERA)
- ADA (Americans with Disabilities Act) Compliance Officer (36 CFR Part 1191)
- Safety Coordinator (ORC 4167.04)
- Records Retention Officer (ORC 149.41)

Motion by	Mr. Finucane
Seconded by	Mrs. Leszynski
Roll Call Vote:	
Mr. Falcone	AYE
Mr. Finucane	AYE
Mrs. Leszynsk	i <u>AYE</u>
Mr. Mays	AYE
Ms. Winter	AYE

EXHIBIT D-11 RES. #14-21

RESOLUTION TO APPOINT TITLE IX HEARING OFFICER, NONDISCRIMINATION HEARING OFFICER, SEXUAL HARASSMENT HEARING OFFICER, SUSPENSION HEARING OFFICER AND EXPULSION HEARING OFFICER

RESOLVED that the Westlake City Schools Board of Education approves Daniel J. Keenan, Jr. or his designee as the following for the District for 2014:

- Title IX Hearing Officer (Board Policy ACA/ACA-R)
- Nondiscrimination Hearing Officer (Board Policy AC)
- Sexual Harassment Hearing Officer (Board Policy ACAA)
- Suspension Hearing Officer (3313.66-3313.661)
- Expulsion Hearing Officer (3313.66-3313.661)

Motion by	Mr. Finucane
Seconded by	Mrs. Leszynski
Roll Call Vote:	
Mr. Falcone	AYE
Mr. Finucane	AYE
Mrs. Leszynsk	i <u>AYE</u>
Mr. Mays	AYE
Ms. Winter	AYE

EXHIBIT D-12 RES. #14-22

RESOLUTION TO REAFFIRM VISION STATEMENT AND MISSION STATEMENT OF THE WESTLAKE CITY SCHOOLS

RESOLVED that the Westlake Board of Education reaffirms the Vision Statement and Mission Statement of the Westlake City Schools as follows:

VISION STATEMENT

The Westlake City School District will provide a dynamic, student centered, 21st Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

MISSION STATEMENT

WE EDUCATE FOR EXCELLENCE...

Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Motion by	Mr. Mays
Seconded by	Mr. Falcone
Roll Call Vote:	
Mr. Falcone	AYE
Mr. Finucane	AYE
Mrs. Leszynsk	i <u>AYE</u>
Mr. Mays	AYE
Ms. Winter	AYE

RESOLUTION TO REAFFIRM BOARD OF EDUCATION BELIEF STATEMENTS

RESOLVED that the Westlake Board of Education reaffirms the Board of Education Belief Statements as follows:

- 1. Leadership in Education is not about our District being number one, it is about striving to make our students number one. We must develop their skills, we must harness our resources, from the outside as well as inside. We must employ the best and brightest and focus on taking care of students. The rest flows from that point forward. (Leadership in Education)
- 2. We believe that the Westlake City School District is a superior performing student-focused district. (Academic)
- 3. Our primary responsibility is to insure that every student is challenged to excel and to achieve at his or her maximum potential. (Academic)
- 4. The support of the community is critical to our District's success and will be earned through effective, open, and honest communication and demonstrated results. (Communication)
- 5. We have an obligation to preserve the community's assets and to provide a safe, well-maintained environment for learning. (Facilities)
- 6. The administration, staff, and Board are partners in the entire educational process for our students and are responsible for removing those barriers, which could impact upon the achievement of our students. (Road Blocks) (Administration/Staff)
- 7. The administration, staff and Board have a responsibility to work collaboratively in a climate of mutual respect, focusing on student achievement. (Climate)
- 8. Extracurricular and co-curricular programs and activities are an integral part of the educational process and can significantly contribute positively to the character of our students while bringing significant recognition, pride and support from the community. (Extracurricular/Co-curricular)

Motion by	Mrs. Leszynski
Seconded by	Mr. Finucane
Roll Call Vote:	
Mr. Falcone	AYE
Mr. Finucane	AYE
Mrs. Leszynsk	i <u>AYE</u>
Mr. Mays	AYE
Ms. Winter	AYE

EXHIBIT D-14 RES. #14-24

RESOLUTION TO REAFFIRM FRAMEWORK FOR BOARD OPERATIONS

RESOLVED that the Westlake Board of Education reaffirms the framework for Board operations as adopted February 24, 2000 as follows:

- 1. This Board's first and foremost responsibility is to be the trustee for the education of our students, within the financial parameters determined by our taxpayers.
- 2. This Board delegates the responsibility of the daily management of the District to the Superintendent and the Treasurer in accordance with the Ohio Revised Code.
- 3. This Board, the Superintendent and the Treasurer will work together as a team for the betterment of the students, district, and entire community.
- 4. This Board is a single unit with five contributing members.
- 5. The strength of this Board is in the diversity of its members.
- 6. Members of this Board vote individually but act as one as determined by the majority of the Board, including providing support for the decisions made.
- 7. The President of this Board acts as the spokesperson for this Board.
- 8. Members of this Board must realize that we cannot be all things to all people.
- 9. This Board believes that all people should be treated with dignity and respect.

Motion by	Mr. Mays
Seconded by	Mr. Falcone
Roll Call Vote:	
Mr. Falcone	AYE
Mr. Finucane	AYE
Mrs. Leszynsk	i <u>AYE</u>
Mr. Mays	AYE
Ms. Winter	AYE

EXHIBIT D-15 RES. #14-25

RESOLUTION TO REAFFIRM BOARD / SUPERINTENDENT / TREASURER-CFO ESSENTIAL AGREEMENTS

The Board of Education, the Superintendent and the Treasurer/CFO of the Westlake City Schools ("the Team") have collaboratively developed these Essential Agreements to guide their work.

Because an academically excellent and fiscally responsible school district is important to the community of Westlake, we agree that the Team should be focused on supporting the community's interests as identified in the Continuous Improvement Plan (CIP), in combination with being fiscally responsible to the community as a whole.

In support of this, Team members will work to:

- Interact together in good faith and share information in order to promote understanding and avoid surprise among the members of the Team.
- Allow reasonable time for other Team members to review and discuss information and data before a decision is to be made.
- Encourage and enhance orderly and meaningful public discussion by reading pre-meeting materials and asking questions prior to the meeting if items are not understood or if clarity is needed.
- Be prepared to discuss matters and make decisions in a timely manner when data and information have been provided.
- Demonstrate professionalism and civility at all times through respectful interactions with all Team members.
- Keep an open mind and focus on resolving issues.
- Articulate how decisions or suggestions impact both academic excellence and fiscal responsibility.
- Encourage opportunities for questions and meaningful dialogue among the Team members before final decisions are reached.
- Consider and discuss different points of view before a final decision is made.
- Set collective goals, evaluate the Team's performance, and be open to on-going learning about leading practices in governance and team-based leadership.

Motion by	Mrs. Le	<u>szynski</u>
Seconded by	Mr. Ma	ys
Roll Call Vote:		
Mr. Falcone	_	AYE
Mr. Finucan	e _	AYE
Mrs. Leszyn	ski _	AYE
Mr. Mays	_	AYE
Ms. Winter		AYE

EXHIBIT D-16 RES. #14-26

RESOLUTION TO APPOINT REPRESENTATIVE FOR BOARD OF EDUCATION PUBLIC RECORDS TRAINING

RESOLVED that the Westlake City Schools Board of Education appoints Daniel J. Keenan, Jr. or his designee as the 2014 Board of Education Public Records Training Representative for the Westlake City Schools.

Motion by	Mr. Mays
Seconded by	Mrs. Leszynski
Roll Call Vote:	
Mr. Falcone	AYE
Mr. Finucane	AYE
Mrs. Leszynsk	ki <u>AYE</u>
Mr. Mays	AYE
Ms. Winter	AYE

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