WESTLAKE CITY SCHOOLS BOARD OF EDUCATION MINUTES

ORGANIZATIONAL MEETING January 10, 2011 – 5:30 p.m.

Administration Building - Board Room - 27200 Hilliard Blvd.

Call to Order: Time: 5:31 p.m.

Roll Call Vote:

| Mr. Cross | Present |
|--------------|---------|
| Mr. Mays | Present |
| Ms. Rocco | Present |
| Mr. Sullivan | Present |
| Ms. Winter | Present |

Pledge of Allegiance – President Pro Tem Winter led the assembly in the Pledge of Allegiance

Approval of Agenda

| Motion by | Mr. Sullivan |
|-----------------|--------------|
| Seconded by | Mr. Mays |
| Roll Call Vote: | |
| Mr. Cross | AYE |
| Mr. Mays | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |
| Ms. Winter | AYE |

Acknowledgement of Visitors: President Pro Tem Winter thanked all in attendance.

A. Election of Officers

| 1. Resolution to Elect the Board President for 2011 | Exhibit A-1 |
|-----------------------------------------------------------------------|---------------------------|
| a. Administer Oath of Office to the Board's President by the Trea | asurer Exhibit A-1-a |
| ***New President Conducts the Meeting** | ** |
| 2. Resolution to Elect the Board Vice-President for 2011 | Exhibit A-2 |
| a. Administer Oath of Office to the Board's Vice President by the | e Treasurer Exhibit A-2-a |
| 3. Resolution to Authorize the Treasurer to File Form 904 (Certificat | ion of Exhibit A-3 |
| Members and Officers of the Board) | |
| | |

B. Board Organizational Matters

| Dourd Organizational Matters | |
|-----------------------------------------------------------------------------|-------------|
| 1. Resolution to Adopt a Tentative Board Meeting Calendar for 2011 | Exhibit B-1 |
| 2. Resolution to Approve the Purchase of Liability Insurance for each Board | Exhibit B-2 |
| Member | |
| 3. Resolution to Establish a Board Service Fund for 2011 | Exhibit B-3 |

^{*}Hearing of Public (15 minutes) Agenda Items – None.

| | Resolution to Appoint Board Member as OSBA Legislative Liaison Resolution to Appoint Board Members to Policy Subcommittee Resolution to Appoint Board Members to Curriculum Subcommittee Resolution to Appoint Board Member to Tax Incentive Review Council | Exhibit B-4 Exhibit B-5 Exhibit B-6 Exhibit B-7 | |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|--|
| C. | Other Organizational Matters | | |
| | Bond of Board of Education Members, Superintendent of Schools, and Director of Business Affairs | Exhibit C-1 | |
| | 2. Resolution to Purchase Liability Insurance for the following: | Exhibit C-2 | |
| | Treasurer Administrative Staff Volunteers | | |
| | Superintendent Teaching Staff Support Staff | | |
| | 3. Resolution to Authorize Treasurer to Secure Advances | Exhibit C-3 | |
| | 4. Resolution to Authorize Transfer of Funds | Exhibit C-4 | |
| | 5. Resolution to Approve Standing Authorizations | | |
| •• | | Exhibit C-6 | |
| | Appropriate Seminars and Conferences | | |
| | 7. Resolution to Appoint School Attorneys | Exhibit C-7 | |
| | 8. Resolution to Approve Board of Education Membership in OSBA, OSBA Legal | Exhibit C-8 | |
| | Assistance Fund, Greater Cleveland School Boards Association, The Alliance, | | |
| | and Westlake Chamber of Commerce | | |
| | 9. Resolution to Appoint Superintendent as Purchasing Agent/Authority | Exhibit C-9 | |
| | 10. Resolution to Appoint Prevailing Wage Coordinator, Asbestos Coordinator, Exhibit C- | | |
| | ADA Compliance Officer, Safety Coordinator and Records Retention Officer | | |
| | 11. Resolution to Appoint Title IX Hearing Officer, Nondiscrimination Hearing | Exhibit C-11 | |
| | Officer, Sexual Harassment Hearing Officer, Suspension Hearing Officer, | | |
| | Expulsion Hearing Officer | | |
| | 12. Resolution to Reaffirm the Vision Statement and Mission Statement of the | Exhibit C-12 | |
| | Westlake City Schools | | |
| | 13. Resolution to Reaffirm Board of Education Belief Statements | Exhibit C-13 | |
| | 14. Resolution to Reaffirm Framework for Board Operations | Exhibit C-14 | |
| D. | *Meeting Open to the Public – None. | | |

D

E. Adjournment Motion by

| Mr. Sullivan |
|--------------|
| Ms. Rocco |
| |
| AYE |
| |

^{*}The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

NOMINATION AND ELECTION OF OFFICER – BOARD PRESIDENT (ORC 3313.14)

WHEREAS statutes require the board members to elect one of the board members to be the President of the Board of Education for the calendar year 2011;

| | 1st Nominee: | Thoma | s Mays | | |
|----------------|----------------------------------------|-----------|--------------|----------------|------------------------------------------------------------------------|
| - | Ms. Winter | | - | | |
| Seconded by | Mr. Sullivan | | = | | |
| Board Discus | sion: | | | | |
| Mr. Sullivan s | spoke about parliamen | tary proc | edures and | rules. | |
| | the calendar year 201 Nathaniel Cross | | | - | on of President of the Board of Abstain |
| | Thomas Mays | | Aye | No | Abstain |
| | Andrea Rocco | | Aye | No | Abstain |
| | Timothy Sullivan | | Aye | No | Abstain |
| | Carol Winter | | Aye | No | Abstain |
| 3313.14, the b | | amed red | ceived the r | najority of AY | as of Ohio Revised Code E votes cast by the board and year 2011. |

President: Thomas Mays

EXHIBIT A-1-a

PRESIDENT'S OATH OF OFFICE

I, <u>Thomas Mays</u>, do solemnly swear (or affirm) that I will support the Constitution of the United States of America, the Constitution of the State of Ohio, and that I will faithfully and impartially discharge my duties as President of the School Board in and for the said Westlake City School District, Westlake, Ohio, to the best of my ability and in accordance with the laws now in effect and hereafter to be enacted during my continuance in said office and until my successor is elected and qualified.

/s/ Thomas Mays
Signature of President

Sworn to and subscribed before me, January 10, 2011.

/s/ Mark Pepera
Signature of Oath Administrator

NOMINATION AND ELECTION OF OFFICER BOARD VICE-PRESIDENT (ORC 3313.14)

WHEREAS statutes require the board members to elect one of the board members to be the Vice-President of the Board of Education for the calendar year 2011;

WHEREAS nominations for the office of Vice-President were made by the board members with the following being nominated:

| | 1st Nominee: | Carol V | Winter | | |
|----------------|----------------------------------------------|-----------|--------------|----------------|---------------------------------------------------------------------------------|
| Motion by | Ms. Rocco | | _ | | |
| Seconded by | Mr. Cross | | = | | |
| | REAS the board voted cation for the calendar | | | - | on of Vice-President of the ows: |
| | Nathaniel Cross | | Aye | No | Abstain |
| | Thomas Mays | | Aye | No | Abstain |
| | Andrea Rocco | | Aye | No | Abstain |
| | Timothy Sullivan | | Aye | No | Abstain |
| | Carol Winter | | Aye | No | Abstain |
| 3313.14, the b | | named red | ceived the 1 | najority of AY | as of Ohio Revised Code E votes cast by the board and is andar year 2011. |
| | Vice Pres | ident: | Car | rol Winter | |

EXHIBIT A-2-a

VICE-PRESIDENT'S OATH OF OFFICE

I, <u>Carol Winter</u>, do solemnly swear (or affirm) that I will support the Constitution of the United States of America, the Constitution of the State of Ohio, and that I will faithfully and impartially discharge my duties as Vice President of the School Board in and for the said Westlake City School District, Westlake, Ohio, to the best of my ability and in accordance with the laws now in effect and hereafter to be enacted during my continuance in said office and until my successor is elected and qualified.

| /s/ Carol Winter | |
|-----------------------------|--|
| Signature of Vice President | |

Sworn to and subscribed before me, January 10, 2011.

/s/ Mark Pepera
Signature of Oath Administrator

CERTIFICATE OF NAMES OF MEMBERS AND OFFICERS (ORC 3313.14)

RESOLVED that the Westlake City Schools Board of Education authorizes the Treasurer to file Form 904, Certification of Members and Officers of the Board of Education, as follows:

Treasurer's Office, Westlake City School District, Westlake, Ohio, January 10, 2011

TO THE COUNTY AUDITOR OF CUYAHOGA COUNTY:

It is hereby certified that the following is a correct list of the Members and Officers of the Board of Education of said School District, after the first Monday of January, 2011 and duly qualified, with the post office address of each.

| Name | PO Address | Term Expires |
|------------------------------|-----------------------------------------------|--------------|
| Mr. Nathaniel Cross | 24641 Framingham Drive, Westlake, OH 44145 | 12/31/13 |
| Mr. Thomas Mays, President | 1811 Sperry's Forge Trail, Westlake, OH 44145 | 12/31/11 |
| Ms. Andrea Rocco | 3110 Dover Center Road, Westlake, OH 44145 | 12/31/13 |
| Mr. Timothy Sullivan | 1485 Cobblestone Way, Westlake, OH 44145 | 12/31/11 |
| Ms. Carol Winter, Vice Pres. | 25745 Laura Lane, Westlake, OH 44145 | 12/31/11 |

Treasurer, Westlake City Schools Board of Education

| Motion by | Ms. Rocco |
|-----------------|--------------|
| Seconded by | Mr. Sullivan |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |

EXHIBIT B-1 RES. 11-02

RESOLUTION TO ADOPT TENTATIVE BOARD MEETING CALENDAR FOR 2011

RESOLVED that the Westlake City Schools Board of Education adopts a tentative Board meeting calendar for 2011 as follows:

2011 WESTLAKE SCHOOL BOARD CALENDAR - OFFICIAL MEETING DATES (2nd and 4th Mondays)

Meetings held at Administration Building, 27200 Hilliard Blvd., 5:30 p.m. ORC 3313.15

| January 10 | Organizational Meeting |
|-----------------------------------|---------------------------------------|
| January 10 | Work Session (following Org. Meeting) |
| January 24 | Regular Meeting |
| February 14 | Work Session |
| February 28 | Regular Meeting |
| March 7 (1st Monday) | Work Session |
| March 21 (3 rd Monday) | Regular Meeting |
| April 18 (3 rd Monday) | Regular Meeting |
| May 9 | Work Session |
| May 23 | Regular Meeting |
| June 20 (3rd Monday) | Work Session |
| June 30 (Thursday) | Regular Meeting |
| July 18 | Regular Meeting |
| August 15 (3rd Monday) | Work Session |
| August 29 (5th Monday) | Regular Meeting |
| September 12 | Work Session |
| September 26 | Regular Meeting |
| October 10 | Work Session |
| October 24 | Regular Meeting |
| November 14 | Work Session |
| November 28 | Regular Meeting |
| December 12 | Regular Meeting |
| | |

Board Discussion:

Sullivan: Stated he will not be available for the June 30th meeting.

Cross: Stated he will not be available for the September 12th or February 14th meetings.

Motion to amend and approve the remainder of the proposed meeting calendar by modifying the February 14^{th} meeting date to February 15^{th} .

| Motion by | Ms. Rocco |
|-----------------|------------|
| Seconded by | Ms. Winter |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |

APPROVAL OF LIABILITY INSURANCE BOARD OF EDUCATION MEMBERS and BOARD OF EDUCATION AS AN ENTITY

WITNESS our hands, this 10th day of January, 2011.

WHEREAS, the Westlake City Schools Board of Education may purchase liability insurance for its individual members, and,

WHEREAS, the Westlake City Schools Board of Education contends such an expenditure is both appropriate and prudent.

BE IT RESOLVED, now, that the administration secures liability insurance in the amount of \$1,000,000 each claim/\$2,000,000 aggregate (\$6,000,000 umbrella) of liability insurance for the individual members of the Westlake City Schools Board of Education and the Westlake City Schools Board of Education as an entity.

BE IT FURTHER RESOLVED, now, that the administration expedites such contracts upon receipt of written quotations, making said award based upon administrative judgment.

| Motion by | Ms. Rocco |
|-----------------|--------------|
| Seconded by | Mr. Sullivan |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |

ESTABLISHMENT OF BOARD OF EDUCATION SERVICE FUND (ORC 3315.15)

WITNESS our hands, this 10th day of January, 2011.

WHEREAS, the Westlake City Schools Board of Education may, as prescribed in ORC 3315.15, set aside each year from the general fund a sum not to exceed seventy-five cents for each child so enrolled, or seven thousand five hundred dollars, whichever is greater, and,

WHEREAS, the amount set aside shall be placed in a fund known as the "service fund," and, WHEREAS, the amount shall be used only in paying the expenses of members of such Board of Education actually incurred in the performance of their duties.

BE IT RESOLVED, now, that such "service fund" be established in the amount of \$4,000 for the calendar year beginning January 1, 2011.

| Motion by | Ms. Winter |
|-----------------|--------------|
| Seconded by | Mr. Sullivan |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |

EXHIBIT B-4 RES. 11-05

RESOLUTION TO APPOINT BOARD MEMBER AS OSBA LEGISLATIVE LIAISON

RESOLVED that the Westlake City Schools Board of Education appoints the following Board Member as the 2011 OSBA Legislative Liaison for the Westlake City Schools:

|--|

| Motion by | Mr. Sullivan |
|-----------------|--------------|
| Seconded by | Ms. Rocco |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr Sullivan | AYE |

RESOLUTION TO APPOINT BOARD MEMBERS TO POLICY SUBCOMMITTEE

RESOLVED that the Westlake City Schools Board of Education appoints the following Board Members to serve on the 2011 Policy Subcommittee for the Westlake City Schools.

| Tim Sullivan | |
|--------------|--|
| | |
| 4 1 B | |
| Andrea Rocco | |

| Motion by | Mr. Sullivan |
|-----------------|--------------|
| Seconded by | Ms. Rocco |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |

EXHIBIT B-6 RES. 11-07

RESOLUTION TO APPOINT BOARD MEMBERS TO CURRICULUM SUBCOMMITTEE

RESOLVED that the Westlake City Schools Board of Education appoints the following Board Members to serve on the 2011 Curriculum Subcommittee for the Westlake City Schools:

| Nate Cross | |
|------------|------------|
| | |
| C | nol Winter |
| Ca | rol Winter |

| Motion by | Ms. Rocco |
|-----------------|------------|
| Seconded by | Ms. Winter |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |

RESOLUTION TO APPOINT BOARD MEMBER TO TAX INCENTIVE REVIEW COUNCIL

RESOLVED that the Westlake City Schools Board of Education appoints the following Board Member to serve on the 2011 Tax Incentive Review Council for the Westlake City Schools:

|--|

| Motion by | Ms. Rocco |
|-----------------|--------------|
| Seconded by | Mr. Sullivan |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |

EXHIBIT C-1 RES. 11-09

BOND OF BOARD OF EDUCATION MEMBERS, SUPERINTENDENT OF SCHOOLS AND DIRECTOR OF BUSINESS AFFAIRS

Know all men by these present, that we, the Westlake City Schools Board of Education as principal, and individual Board members, Superintendent of Schools and Director of Business Affairs as sureties, are held and firmly bound unto the State of Ohio in the penal sum of \$20,000 each, to the payment of which, well and truly to be made, we jointly and severally bind ourselves and our successors, heirs, executors and administrators, firmly by these present.

WITNESS our hands, this fourth day of January, 2011.

NOW, if the said individual Board members, Superintendent of Schools and Director of Business Affairs shall faithfully, diligently and impartially perform their duties as said Board of Education members, Superintendent of Schools and Director of Business Affairs according to law, then this obligation shall be void and of no effect; otherwise to be and remain in full force and virtue of law.

| /s/ Tom Mays | | /s/ Nate Cross |
|-----------------------|--------------|------------------|
| Board President | | Board Member |
| /s/ Carol Winter | | /s/ Andrea Rocco |
| Board Vice President | | Board Member |
| /s/ Daniel J. Keenan, | Jr. | /s/ Tim Sullivan |
| Superintendent of Sch | nools | Board Member |
| /s/ Dave Puffer | | |
| Director of Business | Affairs | |
| | | |
| | | |
| Motion by | Ms. Winter | _ |
| Seconded by | Mr. Sullivan | _ |
| Roll Call Vote: | | |
| Mr. Mays | AYE | _ |
| Ms. Winter | AYE | _ |
| Mr. Cross | AYE | _ |
| Ms. Rocco | AYE | _ |
| Mr. Sullivan | AYE | |

APPROVAL OF LIABILITY INSURANCE AMOUNT (ORC 3313.203)

WITNESS our hands, this 10th day of January, 2011.

WHEREAS, the Westlake City Schools Board of Education may, as prescribed in ORC 3313.203, purchase liability insurance for its employees, and,

WHEREAS, the Westlake City Schools Board of Education contends such an expenditure is both appropriate and prudent.

BE IT RESOLVED, now, that the administration secure liability insurance in the amount of \$1,000,000 each claim/\$2,000,000 aggregate (\$6,000,000 umbrella) of liability insurance for following individuals/groups:

| Treasurer | Superintendent |
|----------------------|----------------|
| Administrative Staff | Teaching Staff |
| Support Staff | Volunteers |

BE IT FURTHER RESOLVED, now, that the administration expedites such contracts upon receipt of written quotations, making said award based upon administrative judgment.

| Motion by | Ms. Rocco |
|-----------------|--------------|
| Seconded by | Mr. Sullivan |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |

AUTHORIZE TREASURER TO SECURE ADVANCES FROM AUDITOR FOR FUNDS LAWFULLY DUE THE SCHOOL DISTRICT

WITNESS, our hands this 10th day of January, 2011.

WHEREAS, the Westlake City School District Board of Education, Cuyahoga County, finds it necessary to make use of the funds now in the County Treasury to the accounts of said school district and lawfully applicable to the purpose of the current fiscal year,

THEREFORE, BE IT RESOLVED, the Westlake City Schools Board of Education requests the auditor of Cuyahoga County, Ohio, to issue an order to the Cuyahoga County Treasurer to pay to the Treasurer of this Board of Education such funds of the current collection of taxes assessed and collected for and in behalf of said school district, which shall be held and treated as an advance payment on the current collection of taxes due said school district at the ensuing settlement date as provided by law;

BE IT FURTHER RESOLVED, that the Treasurer of the Westlake City Schools Board of Education be hereby authorized and directed to certify a copy of this resolution to the Cuyahoga County Auditor and make such other certifications and reports to the Cuyahoga County Auditor as may be necessary to make this resolution effective.

| Motion by | Ms. Winter |
|-----------------|--------------|
| Seconded by | Mr. Sullivan |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |

RESOLUTION TO AUTHORIZE TRANSFER OF FUNDS

WITNESS, our hands this 10th day of January, 2011.

WHEREAS, Ohio Revised Code, Section 5705.40, provides that excess funds appropriated to a certain classification within each fund may be transferred to any other appropriation classification within such fund; and

WHEREAS, Board Policy DBK states that the Board may, by resolution, grant permission to the fiscal officer the right to transfer funds from one appropriation line item to another within limits prescribed by law; and

WHEREAS, it is the intent of the Board to permit the transfer of excess funds appropriated to a certain classification within each fund to any other appropriation within such fund;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Westlake City School District that the Board of Education delegates to its president the authority to approve on a monthly basis transfer of excess funds appropriated to a certain classification within each fund to any other appropriation classification within such fund as initiated and recommended by the district Treasurer and approved by the Superintendent.

| Motion by | Mr. Sullivan |
|-----------------|--------------|
| Seconded by | Ms. Rocco |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |

RESOLUTION FOR STANDING AUTHORIZATIONS

WHEREAS, the Westlake City Schools Board of Education places responsibility for the financial management of the district on the treasurer and superintendent and,

WHEREAS, the Board is ever mindful of its obligation to the citizens and taxpayers of the City of Westlake to exercise sound fiscal practices, and,

WHEREAS, the Board recognizes that sound fiscal practices include the ideal of efficiency and the continuous effort to maximize the value of all resources for the education of all pupils and,

WHEREAS, the Board acknowledges that in order to meet its obligation to the community, achieve efficiency and maximize the return on its resources, the treasurer and superintendent must be able to make certain decisions in a timely and forthright manner within the constraints of applicable statutes and Board policy, and,

BE IT RESOLVED, that the Westlake City Schools Board of Education hereby approves the following standing authorizations for the calendar year 2011 to be exercised by the treasurer and superintendent only when, in their judgment, such exercise meets the specifications so cited, herein:

- -- to invest interim funds at the most productive interest rate whenever such funds are available;
- -- to pay all bills within the limits of the appropriations resolution as bills are received and when the goods and/or services have been received as ordered;
- -- to employ and set the salary of such temporary personnel as may be required for emergency conditions, with such employment to be submitted to the Board for action at its next regular meeting.
- -- to provide to members of the professional and support staff as perquisites plaques and other similar memorials to recognize exemplary and extended service to the school district and appropriate refreshments for curriculum, professional development, orientation, in-service and other similar meetings that are held outside of the normal school day or outside of the normal workplace.
- -- to apply for grants under the guidelines of each grant application and authorize the district's participation in the programs including but not limited to: Title VI-B Flow-Thru, Preschool, Title VI, Drug-Free Schools, Eisenhower, and Title VI-R and the Consolidated Local Plan.
- -- to sign all contracts of employment approved by the Board of Education.
- -- to authorize releases for the purpose of interscholastic athletic eligibility.
- -- to approve reimbursement of commercial driving license fees for transportation employees consistent with negotiated contract.
- -- to authorize the payment of reasonable taxes for approved purchases or expenses when a tax exemption certificate cannot be used or its use is impractical under the circumstances.

Effective: January 1, 2011

| Motion by | Ms. Rocco |
|-----------------|--------------|
| Seconded by | Mr. Sullivan |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |

RESOLUTION TO ATTEND SEMINARS/CONFERENCES

WHEREAS, the Board of Education Members, superintendent, and treasurer are charged with the responsibility of operating the school district; and,

WHEREAS, the Board members are responsible for formulating policies that govern the school district; and,

WHEREAS, the treasurer and superintendent are responsible for the management of the school district; and,

WHEREAS, the Board of Education encourages attendance at seminars and conferences for its management team,

BE IT RESOLVED that Board Members, the treasurer, and the superintendent may attend local, state, and national seminars/conferences that are deemed necessary to carry out their job requirements and that are within the appropriation levels approved by the Board of Education.

BE IT FURTHER RESOLVED, the Westlake City Schools Board of Education feels that payment of expenses for such training sessions for the management team is both appropriate and prudent.

| Motion by | Ms. Winter |
|-----------------|------------|
| Seconded by | Ms. Rocco |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |

EXHIBIT C-7 RES. 11-15

RESOLUTION TO APPROVE SCHOOL ATTORNEYS (ORC 3313.203 & 3317.171)

WHEREAS, specialized legal services are necessary from time to time for the management, control, defense, or other purposes of the school district's schools, employees, and assets; and,

WHEREAS, statutes and the board's discretionary powers permit employment or retention of temporary, as needed, on-call, on-demand legal counsel in addition to the counsel appointed by statute,

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3313.203, ORC 3317.171, and ORC 3313.47, the legal services herein named are retained on an as-needed, ondemand, on-call basis to assist with the management, control, and defense of this school district and its employees and board members;

BE IT FURTHER RESOLVED that the fees and costs for such services shall be at the usual and customary rates for the professional services rendered upon receipt of an itemized statement by the school district treasurer; and

BE IT FINALLY RESOLVED such legal services shall be available, on-demand, and at the request of the board president (or other members of the board upon verbal approval by the president) and the superintendent (or other district administrators upon verbal approval by the superintendent).

Legal Firm/Attorney

| Ulmer & Berne | Squire, Sanders & Dempsey | Pepple & Waggoner |
|---------------------------------|-------------------------------|-------------------------------|
| Bond Court Bldg., Suite 900 | 4900 Key Tower | 5005 Rockside Road, Suite 260 |
| 1300 E. 9th St. | 127 Public Square | Independence, Ohio 44144 |
| Cleveland, Ohio 44114 | Cleveland, OH 44114-1304 | |
| | | |
| Chester L. Sumpter & Assoc. LLC | Kadish, Hinkel & Weibel | Brindza, McIntyre & Seed LLP |
| 16929 Detroit Avenue | 1717 E. Ninth St., Suite 2112 | 2001 Crocker Rd., Suite 280 |
| Lakewood, Ohio 44107 | | |

Effective date: January 1, 2011

| Motion by | Ms. Rocco |
|-----------------|------------|
| Seconded by | Ms. Winter |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |

EXHIBIT C-8 RES. 11-16

RESOLUTION TO APPROVE BOARD OF EDUCATION MEMBERSHIP IN OSBA, OSBA LEGAL ASSISTANCE FUND, GREATER CLEVELAND SCHOOL SUPERINTENDENTS ASSOCIATION, THE ALLIANCE, AND WEST SHORE CHAMBER OF COMMERCE

RESOLVED that the Westlake City Schools Board of Education approves continued membership in the Ohio School Boards Association, OSBA Legal Assistance Fund, Greater Cleveland School Superintendents Association, The Alliance, and West Shore Chamber of Commerce for calendar year 2011 as indicated below:

| Ohio School Boards Association | | \$9,166 |
|---------------------------------------------------------|-------------------------|---------|
| Basic Membership Briefcase School Management News | \$9,016 \$0 \$150 | |
| Ohio Schools Boards Legal Assistance Fund | | \$250 |
| Greater Cleveland School Superintendents Association | | \$100 |
| The Alliance | | \$3,500 |
| West Shore Chamber of Commerce | | \$450 |

Board Discussion:

Sullivan: Commented about the cost for OSBA and the benefit derived from the organization.

| Motion by | Ms. Winter |
|-----------------|--------------|
| Seconded by | Mr. Sullivan |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |

EXHIBIT C-9 RES. 11-17

RESOLUTION TO APPOINT SUPERINTENDENT AS PURCHASING AGENT/AUTHORITY (ORC 3319.01)

WHEREAS, the Superintendent is the Chief Executive Officer for the Board of Education; and,

WHEREAS, the acquisition of supplies, equipment, and services is centralized in the superintendent's office and through whose office all purchasing transactions are conducted.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3313.47 and ORC 3319.01, the board assigns the superintendent the responsibility for the quality and quantity of purchases; and,

BE IT FURTHER RESOLVED under the provisions of ORC 3313.47 and ORC 5705.41, the superintendent is hereby designated purchasing agent and authorized to approve purchases within the appropriated amounts, subject to all other pertinent Board policies, rules and regulations, insofar as such purchases are consistent with the approved educational goals and programs of the district.

Superintendent: Daniel J. Keenan, Jr.

| Motion by | Ms. Rocco |
|-----------------|--------------|
| Seconded by | Mr. Sullivan |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr Sullivan | AYE. |

RESOLUTION TO APPOINT PREVAILING WAGE COORDINATOR, ASBESTOS COORDINATOR, ADA COMPLIANCE OFFICER, SAFETY COORDINATOR, AND RECORDS RETENTION OFFICER

RESOLVED that the Westlake City Schools Board of Education appoints David Puffer, Director of Business Affairs, as the following for the District for 2011:

- Prevailing Wage Coordinator
- Asbestos Management Designated Person per Code of Federal Regulations CFR 763.84 of the Asbestos Hazard Emergency Response Act (AHERA)
- ADA (Americans with Disabilities Act) Compliance Officer (36 CFR Part 1191)
- Safety Coordinator (ORC 4167.04)
- Records Retention Officer (ORC 149.41)

| Motion by | Mr. Sullivan |
|-----------------|--------------|
| Seconded by | Ms. Rocco |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |

EXHIBIT C-11 RES. 11-19

RESOLUTION TO APPOINT TITLE IX HEARING OFFICER, NONDISCRIMINATION HEARING OFFICER, SEXUAL HARASSMENT HEARING OFFICER, SUSPENSION HEARING OFFICER AND EXPULSION HEARING OFFICER

RESOLVED that the Westlake City Schools Board of Education approves Daniel J. Keenan, Jr. or his designee as the following for the District for 2011:

- Title IX Hearing Officer (Board Policy ACA/ACA-R)
- Nondiscrimination Hearing Officer (Board Policy AC)
- Sexual Harassment Hearing Officer (Board Policy ACAA)
- Suspension Hearing Officer (3313.66-3313.661)
- Expulsion Hearing Officer (3313.66-3313.661)

| Motion by | Ms. Rocco |
|-----------------|------------|
| Seconded by | Ms. Winter |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr Sullivan | AYF |

RESOLUTION TO REAFFIRM VISION STATEMENT AND MISSION STATEMENT OF THE WESTLAKE CITY SCHOOLS

RESOLVED that the Westlake Board of Education reaffirms the Vision Statement and Mission Statement of the Westlake City Schools as follows:

VISION STATEMENT

The Westlake City School District will provide a dynamic, student centered, 21st Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

MISSION STATEMENT

WE EDUCATE FOR EXCELLENCE...

Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

| Motion by | Mr. Sullivan |
|-----------------|--------------|
| Seconded by | Ms. Winter |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |

RESOLUTION TO REAFFIRM BOARD OF EDUCATION BELIEF STATEMENTS

RESOLVED that the Westlake Board of Education reaffirms the Board of Education Belief Statements as follows:

- 1. Leadership in Education is not about our District being number one, it is about striving to make our students number one. We must develop their skills, we must harness our resources, from the outside as well as inside. We must employ the best and brightest and focus on taking care of students. The rest flows from that point forward. (Leadership in Education)
- 2. We believe that the Westlake City School District is a superior performing student-focused district. (Academic)
- 3. Our primary responsibility is to insure that every student is challenged to excel and to achieve at his or her maximum potential (Academic)
- 4. The support of the community is critical to our District's success and will be earned through effective, open, and honest communication and demonstrated results. (Communication)
- 5. We have an obligation to preserve the community's assets and to provide a safe, well-maintained environment for learning. (Facilities)
- 6. The administration, staff, and Board are partners in the entire educational process for our students and are responsible for removing those barriers, which could impact upon the achievement of our students. (Road Blocks) (Administration/Staff)
- 7. The administration, staff and Board have a responsibility to work collaboratively in a climate of mutual respect, focusing on student achievement. (Climate)
- 8. Extracurricular and co-curricular programs and activities are an integral part of the educational process and can significantly contribute positively to the character of our students while bringing significant recognition, pride and support from the community. (Extracurricular/Co-curricular)

| Motion by | Ms. Rocco |
|-----------------|------------|
| Seconded by | Ms. Winter |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |

RESOLUTION TO REAFFIRM FRAMEWORK FOR BOARD OPERATIONS

RESOLVED that the Westlake Board of Education reaffirms the framework for Board operations as adopted February 24, 2000 as follows:

- 1. Members of this Board vote individually but act as one as determined by the majority of the Board.
- 2. This Board is a single unit with five contributing members.
- 3. The strength of this Board is in the diversity of its members.
- 4. The president of this Board acts as the spokesperson for this Board.
- 5. Board members represent this Board as a whole.
- 6. Members of this Board realize that we cannot be all things to all people.
- 7. This Board believes that all people should be treated with dignity and respect.
- 8. The customers of this Board are our students and our taxpayers.
- 9. This Board's first and foremost responsibility is to be the trustee for the education of our students, within the financial parameters determined by our taxpayers.
- 10. This Board, the Superintendent and the Treasurer will work together as a team.
- 11. This Board delegates the responsibility of the daily management of the District to the Superintendent and the Treasurer in accordance with the Ohio Revised Code.

| Motion by | Ms. Rocco |
|-----------------|--------------|
| Seconded by | Mr. Sullivan |
| Roll Call Vote: | |
| Mr. Mays | AYE |
| Ms. Winter | AYE |
| Mr. Cross | AYE |
| Ms. Rocco | AYE |
| Mr. Sullivan | AYE |