

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Wednesday, January 17, 2007 – 4:00 p.m. – Special Session
Administration Building – Dover Room
27200 Hilliard Blvd.**

Call to Order: Time: 4:04 p.m.

Roll Call:

| | |
|----------------------|----------------|
| Mrs. D'Ettorre Wargo | <u>Present</u> |
| Mr. Beal | <u>Present</u> |
| Mr. Mays | <u>Present</u> |
| Mr. O'Malley | <u>Present</u> |
| Ms. Rocco | <u>Present</u> |

Motion to Dismiss Pledge of Allegiance

Motion by Mr. O'Malley
Seconded by Mr. Mays

Roll Call Vote:

| | |
|----------------------|------------|
| Mrs. D'Ettorre Wargo | <u>AYE</u> |
| Mr. Mays | <u>AYE</u> |
| Mr. Beal | <u>AYE</u> |
| Mr. O'Malley | <u>AYE</u> |
| Ms. Rocco | <u>AYE</u> |

Acknowledgment of Visitors: President D'Ettorre Wargo thanked all in attendance.

Approval of Agenda

Motion by Mr. O'Malley
Seconded by Mr. Mays

Roll Call Vote:

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|----------------------|------------|
| Mrs. D'Ettorre Wargo | <u>AYE</u> |
| Mr. Mays | <u>AYE</u> |
| Mr. Beal | <u>AYE</u> |
| Mr. O'Malley | <u>AYE</u> |
| Ms. Rocco | <u>AYE</u> |

*Hearing of Public (15 Minutes) Agenda Items – None.

A. Adjourn to Executive Session

Time: 4:07 p.m.

Purpose: Consider Appointment/Employment of a Public Employee

Motion by Mr. Mays
Seconded by Mr. O'Malley

Roll Call Vote:

| | |
|----------------------|------------|
| Mrs. D'Ettorre Wargo | <u>AYE</u> |
| Mr. Mays | <u>AYE</u> |
| Mr. Beal | <u>AYE</u> |
| Mr. O'Malley | <u>AYE</u> |
| Ms. Rocco | <u>AYE</u> |

Others in attendance: Costanza

Adjourn Executive Session and Return to Regular Session

Time: 4:50 p.m.

B. Board Discussion

1. Superintendent Vacancy

- Rob Delane, search consultant from the Ohio School Boards Association, facilitated a discussion with the Board on the superintendent vacancy.

Beal: He asked what items or attributes the Board should include in their vacancy posting to peak interest in potential candidates.

Delane: He commented the level of support in a community is very important. Prime examples of district attributes candidates look for are: levy history, bond issues, district facilities, and the local housing stock.

Rocco: In an effort to be more inclusive, she indicated the Board should consider a weekend opportunity for some of the focus groups to meet.

Beal: He indicated any positive or negative notes on candidates derived from the screening committee would be helpful to the selection process.

Mays: He inquired as to whether a minimum number of candidates are recommended by OSBA.

Delane: He commented to Mr. Mays that OSBA would recommend 7-10 candidates but could be more or less depending upon the Board's wishes.

Rocco: She asked Mr. Delane if there was a drop-dead deadline for notifying OSBA if community members will be involved in the search process.

Delane: He stated March 14th is the proposed deadline for search parameters.

Wargo: She asked Mr. Delane how the Board should identify focus-group participants.

Delane: He recommended the Board consider an 'open-forum' style inviting as many participants as possible.

O'Malley: He asked Mr. Delane at what point in the process does OSBA research potential applicants from other districts' vacancies.

Delane: He indicated these types of applicants are immediately considered as part of the potential pool of candidates for Westlake.

Beal: He asked if interviews are staggered or held in one evening?

Delane: He indicated interviews are usually staggered.

O'Malley: He is concerned with the Easter holiday contained in the interview timeline.

O'Malley: He expressed concern that a residency requirement could limit candidates.

*Hearing of Public (15 minutes)

Joe Marinucci: He requested copies of the information distributed today by the search consultant. He asked how the Board would make its decision on community involvement. He indicated his preference is for the community to be involved in as much of the process as possible.

Christie Wiedt: She commented the Board might want to consider the CAC as a focus group.

Joanne Belzile: She feels the most important part of the process is developing the "superintendent criteria." She would like the Board to give the community a sense of the Board's criteria for a new superintendent.

Rocco: She stated to the Board there would be no harm in including community people in the process from the beginning.

C. Board Items

Wargo: She suggested some tentative dates for the Arts Council Forum: February 6th, 13th, 20th or 27th.

Board: The Board agreed they would all be in attendance for the Forum. Treasurer Pepera was directed to investigate whether a meeting notice needs to be issued or not.

D. Adjournment

President D'Ettorre Wargo adjourned the meeting at 6:05 p.m.

President

Treasurer

*The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

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