

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Thursday, January 28, 2016 – 4:00 p.m. – Special Meeting
Parkside Building – 24525 Hilliard Blvd., Westlake, Ohio 44145**

Call to Order Time: 4:03 p.m.

Roll Call:

Ms. Winter	<u>Present</u>
Mrs. Leszynski	<u>Present</u>
Mr. Finucane	<u>Present</u>
Mr. Kraft	<u>Present</u>
Dr. Stoll	<u>Present</u>

Pledge of Allegiance – President Winter led the assembly in the Pledge of Allegiance.

VISION STATEMENT

The Westlake City School District will provide a dynamic, student centered, 21st Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

MISSION STATEMENT

WE EDUCATE FOR EXCELLENCE...Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Acknowledgment of Visitors – President Winter acknowledged all visitors in attendance.

Approval of Agenda

Motion by Mr. Finucane

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

A. Action Items

1. Resolution to Approve Negotiated Agreement between the Westlake Board of Education and OAPSE Local 319 Exhibit A-1

*Hearing of Public (15 Minutes)

Karen Herzberger thanked the Board and administration for their cooperation and also thanked members of her own negotiating team. She looks forward to bringing closure on this item and moving forward.

President Winter thanked all of the negotiating team members (administration and OAPSE) and appreciated the willingness of OAPSE to partner with the Board.

B. Adjourn to Executive Session

Time: 4:11 p.m.

Purpose: To Discuss Labor Negotiations with Public Employees

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Kraft AYE

Dr. Stoll AYE

Others in Attendance: Palmer, Pepera, Sheets

Mr. Finucane exited Executive Session at 4:11 p.m.

Adjourn Executive Session and Return to Regular Session

Time: 5:40 p.m.

C. Adjournment

Motion by Mrs. Leszynski

Seconded by Ms. Winter

Roll Call Vote:

Ms. Winter AYE

Mrs. Leszynski AYE

Mr. Kraft AYE

Dr. Stoll AYE

President Winter adjourned the meeting at 5:41 p.m.

President

Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT A-1
RES. 16-49

RESOLUTION TO APPROVE NEGOTIATED AGREEMENT BETWEEN
WESTLAKE BOARD OF EDUCATION AND OAPSE LOCAL 319

RESOLVED that on January 28, 2016, the Westlake Board of Education approves the tentative negotiated agreement with OAPSE Local 319 as attached hereto.

Motion by Dr. Stoll

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

OAPSE #319
Mediator Supposal B
January 21, 2016

1. Contract duration July 1, 2015 through June 30, 2018
2. An experience step will be applied only to the 2016-17 school year for employees who earned that step for working during the 2015-16 school year. All steps remain frozen at the conclusion of the contract and remain frozen until a successor contract is successfully negotiated, ratified and approved by the Board of Education.
3. Effective 2015-16, move most senior copy room operator to Class D salary schedule with no change to contracted work days
4. Effective 2015-16, employees holding a refrigeration license will receive an additional 20 cents per hour
5. Board withdraws its proposal on Article 1 in exchange for OAPSE withdrawing and dropping any and all perceived claims related to their "EMIS Grievance"
6. Compensation to OAPSE members as follows:
 - YEAR ONE (2015-16) – 1.5% one-time stipend payment of the employee's contracted salary for the 2015-16 school year.
 - YEAR TWO (2016-17) – Effective 8/1/16 a 1.5% base increase and any applicable step increase
 - YEAR THREE (2017-18) – Effective 8/1/17 a 1.5% base increase
7. Effective July 1, 2016, all OAPSE members will be subject to the spousal mandate based on current plan design.
8. All proposals as presented (resubmitted) for articles 6, 7, 9, 11 and 23 EXCEPT we agree to no Sick Leave conversion in Article 9
9. The board withdraws any proposals not specifically addressed in this proposal
10. The board rejects any and all OAPSE proposals not already agreed to.
11. This proposal includes all articles TA'd through negotiations as well as all signed "housekeeping items"

Mediator Supposal "B"
RATIFIED 9/3/19

Karen M. Herzberger