

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Monday, February 22, 2016 – 6:00 p.m. – Regular Meeting
Bassett Elementary School – 2155 Bassett Road**

Call to Order Time: 6:00 p.m.

Roll Call:

Ms. Winter	<u>Present</u>
Mrs. Leszynski	<u>Present</u>
Mr. Finucane	<u>Present</u>
Mr. Kraft	<u>Present</u>
Dr. Stoll	<u>Present</u>

Pledge of Allegiance – Bassett fourth graders, Ireland Shea and Halle Stephens, led the assembly in the Pledge of Allegiance.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

VISION STATEMENT

The Westlake City School District will provide a dynamic, student centered, 21st Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

MISSION STATEMENT

WE EDUCATE FOR EXCELLENCE...Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Acknowledgment of Visitors – President Winter acknowledged all in attendance.

Motion to Amend Agenda to *Add* the Resolution to Employ Scott Goggin as Superintendent (Exhibit D-1)

Motion by Mrs. Leszynski

Seconded by Dr. Stoll

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

A. Approval of Minutes

1. Organizational Meeting of January 11, 2016
2. Work Session of January 11, 2016
3. Regular Meeting of January 25, 2016
4. Special Meeting of January 28, 2016

Voice Vote: 5-0 Aye

*Hearing of Public (15 Minutes) Agenda Items

Lisa Forshey, Holly Lane Teacher, WHS graduate and Westlake parent, read a prepared statement addressing the District's Vision and Mission Statements.

Donna Dieterich, DIS Teacher, read a prepared statement addressing the District's Vision and Mission Statements.

Shannon Basile, DIS Teacher, read a prepared statement addressing the District's Vision and Mission Statements.

President Winter then asked staff members to hold further comments that were not agenda related and repetitive in nature. She noted an additional hearing of the public on non-agenda items is provided for at the end of the meeting.

B. Informative Reports & Recognitions

1. Bassett Student Presentation

Deb Wadden, International Baccalaureate Primary Years Program (IBPYP) Coordinator and Pam Hughes, Bassett Teacher, discussed the fourth grade exhibition project. Students Ireland Shea and Halle Stephens then spoke about their Spirit Week efforts to raise money for the Chad Tough Foundation.

2. Student Recognition-WHS PING Team

Superintendent Palmer recognized the WHS PING team, Sneha Ramachandran, Jordan Sherwin, Nick Erwin, Steve Columbro and Jack Bogart, for winning Best in State and Best in the Midwest Region in the Verizon Innovative App Challenge.

3. CAC Update

Tom Horwitz provided an interim report which focused on the assessment and evaluation of the District's Computer Science curriculum.

4. Superintendent's Report

Superintendent Palmer noted the following:

- a. State of the Schools will be held at the PAC on March 16th at 6:30 p.m. Mayor Clough will also present the State of the City at that meeting.
- b. The Policy Subcommittee will discuss an update related to early entrance changes.
- c. A regional IB meeting will be held with other Diploma Program schools.
- d. The 2016-17 and 2017-18 calendars are slated for action this evening.

5. Treasurer's Report

No report.

C. New Business

1. Treasurer's Recommendations

- | | |
|--|---------------|
| a. Resolution to Establish Appropriations | Exhibit C-1-a |
| b. Resolution to Authorize CFO/Treasurer to Advance Funds | Exhibit C-1-b |
| c. Resolution to Authorize CFO/Treasurer to Return Advance | Exhibit C-1-c |
| d. Resolution to Adjust the FY16 Appropriations | Exhibit C-1-d |

2. Superintendent's Recommendations

- | | |
|---|-----------------|
| a. Resolution to Accept Gifts and Contributions | Exhibit C-2-a |
| b. Resolutions to Approve Staff Recommendations | |
| 1. Resolution to Approve Classified Employment for Staff Members | Exhibit C-2-b-1 |
| 2. Resolution to Approve Home Instruction | Exhibit C-2-b-2 |
| 3. Resolution to Approve Employment and Step Increase for Project Link Personnel and Community Education Instructor | Exhibit C-2-b-3 |
| 4. Resolution to Approve Game Personnel for OHSAA Sectional Wrestling Tournament | Exhibit C-2-b-4 |
| 5. Resolution to Approve Game Personnel for OHSAA Double-Dual Wrestling Tournament | Exhibit C-2-b-5 |
| 6. Resolution to Approve Game Personnel for Girls' Basketball Sectional Games | Exhibit C-2-b-6 |
| 7. Resolution to approve Stipends For Battelle For Kids' Instructional Leadership Workshop Series | Exhibit C-2-b-7 |
| 8. Resolution to Approve Substitutes For Staff Members | Exhibit C-2-b-8 |
| 9. Resolution to Approve Supplemental Contracts | Exhibit C-2-b-9 |
| c. Resolution to Partially Rescind Resolution to Publicly Post Previously Approved Construction Change Orders | Exhibit C-2-c |
| d. Resolution to Approve Contracts and Agreements | Exhibit C-2-d |
| e. Resolution to Approve District Calendars for 2016-17 and 2017-18 | Exhibit C-2-e |

*Hearing of Public (15 Minutes)

Sara Gorius, Holly Lane teacher, read a prepared statement about the average day in elementary classroom and lack of instructional materials.

Dan Berkheimer, Lee Burneson teacher, read a prepared statement about the unity of the teachers in the District.

Kelly Smith, DIS and Lee Burneson teacher, read a prepared statement about the importance her salary and benefits play in her personal medical situation.

Tracie Sidloski, WHS teacher, read a prepared statement about being overwhelmed as a teacher and the lack of time to accomplish the day-to-day necessities.

Kelsy Wermer, Dover and Holly Lane teacher, read a prepared statement about the involuntary transfer process she was involved in this year.

Motion to extend Hearing of Public

Motion by Mr. Finucane

Seconded by Dr. Stoll

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>

Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

Karen Herzberger, OAPSE president, questioned the dates as shown on Exhibit C-2-e (calendar) and also thanked her bargaining unit members for their service.

Patrick McMorrow, DIS teacher and WTA president, read a prepared statement about teachers' feelings and various actions of the administration. He then commented briefly on labor negotiations and followed up with an unrelated comment that several teachers have had issues with delayed payments from American Fidelity.

President Winter asked Mr. McMorrow if he had shared this information (American Fidelity) with Mr. Pepera. Mr. McMorrow said, "No." President Winter then requested Mr. McMorrow address his concerns with the CFO who handles this operation for the District.

Loretta Tindall, Holly Lane teacher, read a prepared statement about District leadership and the lack of vision and respect from administrators.

D. Board Item and Comments

1. Resolution to Employ a Superintendent and to Authorize the Board to Enter into the Related Employment Contract

Exhibit D-1

2. Board Comments

Superintendent Palmer spoke about comments made by staff with respect to the lack of instructional materials and recent efforts of our Curriculum Director, Ms. Kathi Maxwell. He then commented on the involuntary transfer process involving Ms. Wermer and the unfortunate licensure circumstances surrounding this matter. He concluded that the comments shared tonight by staff regarding labor negotiations would border on being considered an unfair labor practice, and therefore he would not comment any further about the topic in public.

Mrs. Leszynski spoke about community sentiment she is hearing regarding our teachers and noted that each respective side must show mutual respect.

President Winter commented that community members must remember to base their opinions on the facts and shared an example regarding rhetoric concerning the recent contract that was offered to the CFO/Treasurer.

E. Adjourn to Executive Session

Purpose: To Discuss-Possible Sale and Acquisition of Property

Time: 7:39 p.m.

Motion by Mr. Finucane

Seconded by Dr. Stoll

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

Others in Attendance: Palmer, Pepera and Sheets

Palmer, Pepera and Sheets left Executive Session at 8:27 p.m.

Adjourn Executive Session and Return to Regular Session

Time: 8:31 p.m.

F. Adjourn to Executive Session

Purpose: To Discuss Employee Negotiations

Time: 8:32 p.m.

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

Others in Attendance: Palmer, Pepera and Sheets

Adjourn Executive Session and Return to Regular Session

Time: 9:21 p.m.

G. Adjournment

Motion by Dr. Stoll

Seconded by Mrs. Leszynski

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

President Winter adjourned the meeting at 9:22 p.m.

President

Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT C-1-a
RES. 16-50

RESOLUTION TO ESTABLISH APPROPRIATIONS

RESOLVED that the Westlake Board of Education establishes the following FY16 appropriations:

SCHOOL SECURITY GRANT PROGRAM II FY16	Amount
Account	
499-2700-400-9916	\$15,000.00
Operations & Maintenance - Purchased Services	

Motion by Mrs. Leszynski

Seconded by Dr. Stoll

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

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EXHIBIT C-1-b
RES. 16-51

RESOLUTION TO AUTHORIZE CFO/TREASURER TO ADVANCE FUNDS

RESOLVED that the Westlake Board of Education authorize the CFO/Treasurer to advance the following funds:

From	To	Amount
General Fund (001)	Title I FY16 (572 9116)	\$195.31

Motion by Mrs. Leszynski

Seconded by Dr. Stoll

Roll Call Vote:

Ms. Winter AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Kraft AYE

Dr. Stoll AYE

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EXHIBIT C-1-c
RES. 16-52

RESOLUTION TO AUTHORIZE CFO/TREASURER TO RETURN ADVANCE

RESOLVED that the Westlake Board of Education authorize the CFO/Treasurer to return the following advance:

From	To	Amount
Title I FY16 (572 9116)	General Fund (001)	\$195.31

Motion by _____ Mrs. Leszynski
Seconded by _____ Dr. Stoll
Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT C-1-d
RES. 16-53

RESOLUTION TO ADJUST FY16 APPROPRIATIONS

RESOLVED that the Westlake Board of Education adjust the following FY16 appropriations:

GENERAL FUND			
Account	From	To	Difference
001-1100-800-0000			
Regular Instruction-Other	\$42,730.00	\$43,530.00	\$800.00
001-1300-400-0000			
Vocational Instruction-Purchased Services	\$758,071.11	\$758,091.11	\$20.00
001-2200-400-0000			
Support Services-Instructional Staff-Purch Services	\$143,700.97	\$142,900.97	(\$800.00)
001-2400-400-0000			
Support Services-Admin-Purchased Services	\$301,118.72	\$301,098.72	(\$20.00)
001-2400-800-0000			
Support Services-Admin-Other	\$78,032.00	\$76,819.96	(\$1,212.04)
001-2600-500-0000			
Support Services-Business-Supplies and Materials	\$3,404.09	\$3,749.82	\$345.73
001-2600-800-0000			
Support Services-Business-Other	\$2,264.00	\$2,395.00	\$131.00
001-2700-400-0000			
Support Services-Oper & Maint-Purch Services	\$1,663,726.79	\$1,647,877.05	(\$15,849.74)
001-2700-500-0000			
Support Services-Oper & Maint-Supplies & Matls	\$211,933.84	\$232,943.80	\$21,009.96
001-2700-600-0000			
Support Services-Oper & Maint-Capital Outlay	\$101,521.14	\$108,905.69	\$7,384.55
001-2800-400-0000			
Support Services-Pupil Trans-Purchased Services	\$202,857.35	\$211,857.35	\$9,000.00
001-2800-500-0000			
Support Services-Pupil Trans-Supplies & Materials	\$516,548.65	\$518,998.65	\$2,450.00

EXHIBIT C-1-d
(Continued)

001-2800-600-0000			
Support Services-Pupil Trans-Equipment	\$50,500.00	\$39,050.00	(\$11,450.00)
001-5500-800-0000			
Building Acquisition/Construction - Other	\$0.00	\$1,081.04	\$1,081.04
001-7200-900-0000			
Transfers	\$220,054.35	\$207,163.85	(\$12,890.50)
Total	\$4,296,463.01	\$4,296,463.01	\$0.00
SUPPORT FUNDS			
Account	From	To	Difference
018-2300-400-9726			
Board Contribution-Purchased Services	\$5,000.00	\$4,425.00	(\$575.00)
018-2900-500-9726			
Board Contribution-Supplies and Materials	\$0.00	\$575.00	\$575.00
Total	\$5,000.00	\$5,000.00	\$0.00
SPORT ORIENTED ACTIVITIES			
Account	From	To	Difference
022-4500-400-9500			
Purchased Services	\$4,133.90	\$7,766.40	\$3,632.50
Total	\$4,133.90	\$7,766.40	\$3,632.50
ATHLETIC FUNDS			
Account	From	To	Difference
300-4500-400-9500			
Athletic Services	\$58,300.00	\$55,843.00	(\$2,457.00)
300-4500-600-9500			
Athletic New Equipment	\$7,848.97	\$10,305.97	\$2,457.00
Total	\$66,148.97	\$66,148.97	\$0.00
TOTAL TITLE VI-B, IDEA FY16			
Account	From	To	Difference
516-7400-900-9016			
Return of Advance	\$538.60	\$2,088.83	\$1,550.23
Total	\$538.60	\$2,088.83	\$1,550.23

EXHIBIT C-1-d
(Continued)

TITLE III LEP FY16			
Account	From	To	Difference
551-1200-500-9416			
Special Instruction Supplies	\$3,838.84	\$4,838.84	\$1,000.00
551-1200-600-9416			
Special Instruction Equipment	\$3,500.00	\$6,000.00	\$2,500.00
551-2200-400-9416			
Prof Development/ Support Services Purch Svcs	\$12,594.75	\$9,094.75	(\$3,500.00)
Total	\$19,933.59	\$19,933.59	\$0.00
TOTAL TITLE I FY16			
Account	From	To	Difference
572-1900-500-9116			
Other Instruction Supplies and Materials	\$17,290.02	\$22,290.02	\$5,000.00
572-2200-400-9116			
Prof Development/ Support Services Purch Svcs	\$20,324.20	\$10,324.20	(\$10,000.00)
572-2200-500-9116			
Prof Development/ Support Services Supplies	\$2,993.00	\$4,993.00	\$2,000.00
572-2400-100-9116			
Government/Admin Salaries and Wages	\$3,200.00	\$3,600.00	\$400.00
572-2400-200-9116			
Government/Admin Benefits	\$556.77	\$856.77	\$300.00
572-3200-100-9116			
Family/ Community Salaries and Wages	\$300.00	\$500.00	\$200.00
572-3200-200-9116			
Family/ Community Benefits	\$196.48	\$296.48	\$100.00
572-3200-500-9116			
Family/ Community & Non Public Supp & Matls	\$557.80	\$2,557.80	\$2,000.00
Total	\$45,418.27	\$45,418.27	\$0.00

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EXHIBIT C-1-d
(Continued)

IMPROVING TEACHER QUALITY, TITLE II-A FY16			
Account	From	To	Difference
590-2200-400-9016			
Prof Development/Support Services Purch Svcs	\$9,182.94	\$9,027.26	(\$155.68)
590-3200-400-9016			
Family/Community & Non Public Purch Services	\$3,012.28	\$3,167.96	\$155.68
Total	\$12,195.22	\$12,195.22	(\$0.00)

Motion by _____ Mrs. Leszynski

Seconded by _____ Dr. Stoll

Roll Call Vote:

Ms. Winter AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Kraft AYE

Dr. Stoll AYE

EXHIBIT C-2-a
RES. 16-54

RESOLUTION TO ACCEPT
GIFTS AND CONTRIBUTIONS
(ORC 3313.36)

RESOLVED that the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Mrs. Judy Dubil 30546 Manhasset Dr. Bay Village, Ohio 44140	Donated a \$25.00 iTunes gift card to the Language Arts Class at Dover Intermediate School to purchase apps relating to Language Arts/Social Skills lessons.
Mr. Joseph Kraft 3606 Blackberry Lane Westlake, OH 44145	Donated \$150.00 to Hilliard Elementary School and \$150.00 to Holly Lane Elementary School to purchase books for the One School One Book program.
Holly Lane PTA 3057 Holly Lane Westlake, OH 44145	Donated \$963.85 to Holly Lane Elementary to purchase 185 books for Holly Lane families and staff to participate in the One School One Book program.
Westlake Town Criers P.O. Box 45224 Westlake, OH 44145	Donated \$200.00 to Holly Lane Elementary to purchase books for the One School One Book Program.
Orley Homes LLC Mr. and Mrs. Justin Orley P.O. Box 450774 Westlake, OH 44145	Donated non-treated pine boards of various sizes to the Garden Club at Hilliard Elementary School to build a work table for the outdoor greenhouse.
Mr. Leland L. Jones 1717 Novato Blvd., Apt. 30 Novato, CA 97947	Donated \$400.00 to the Athletic Department at Westlake High School for the benefit of the Frank Sarna Scholarship Fund.
Mr. Kevin E. Lodeen 18 Eisenhower Lane Coto de Caza, CA 92679	Donated \$100.00 to the Athletic Department at Westlake High School for the benefit of the Frank Sarna Scholarship Fund.
The Jhaveri Family Foundation 18820 High Parkway Rocky River, OH 44116	Donated \$500.00 to the Athletic Department at Westlake High School to offset expenses of the WHS Boys Tennis Team as needed.
SWC Swim Parents c/o Ms. Amy Lee 1925 Reeds Court Trail Westlake, OH 44145	Donated \$1,224.00 to the Athletic Department at Westlake High School to offset expenses of the Swimming and Diving Teams as needed.

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EXHIBIT C-2-a
(Continued)

WHS Lacrosse Club c/o Ms. Tanya Langermeier 868 Richmar Drive Westlake, OH 44145	Donated \$579.62 to the Athletic Department at Westlake High School to offset expenses of the Boys Lacrosse Team as needed.
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Motion by Mr. Kraft

Seconded by Mrs. Leszynski

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT C-2-b-1
RES. 16-55

RESOLUTION TO APPROVE FMLA, SUPPLEMENTAL
EMPLOYMENT, AND CLASSIFIED EMPLOYMENT FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the following resignations, FMLA and employment for staff members:

<u>FMLA</u>						
Deborah Lucas 01/06/2016	Judy Spitzer 01/15/2016	Heather Lopez 01/11/2016	Donna Stephenson 02/01/2016	Randi Kjaer 02/18/2016	Sarah Gorius 01/17/2016	
		Rob Pace 02/22/2016	Raymond Glenn 04/23/2016			
<u>Unpaid Leave</u>						
	Celia Kubincanek		01/12/2016			
<u>Classified Employment</u>						
<u>Name</u>	<u>Building/Position</u>	<u>Hours</u>	<u>Days</u>	<u>Months</u>	<u>Step</u>	<u>Effective</u>
Lisa Broschk	Preschool Attendant-Hilliard	3.5	5.0	9.0	5	02/29/2016
Wanda Faught	Driver	4.5	5.0	9.0	2	02/22/2016
<u>Classified Discharge</u>						
Karen Koller	Holly Lane Attendant					02/19/2016

Motion by _____ Mr. Finucane

Seconded by _____ Mrs. Leszynski

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT C-2-b-2
RES. 16-56

RESOLUTION TO APPROVE LICENSED HOME INSTRUCTION

RESOLVED that the Westlake Board of Education approves home instruction for identified students as follows:

<u>Licensed Home Instruction</u>		
<u>Instructor Name</u>	<u>Effective Date</u>	<u>Not to Exceed</u>
Adam Gordon	01/27/2016	40 Hours

Motion by Mr. Finucane
Seconded by Mrs. Leszynski
Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT C-2-b-3
RES. 16-57

RESOLUTION TO APPROVE EMPLOYMENT AND STEP INCREASE
FOR PROJECT LINK PERSONNEL

RESOLVED that the Westlake Board of Education approves the step increase for the following Project Link personnel:

Project Link Personnel

Kimberly Cymbal, Project Link Leader, Step 5, Effective 02/29/16
Josephine Lux, Project Link Leader, Step 4, Effective 02/29/16
Jasmine Simms, Project Link Leader, Step 4, Effective 03/14/16

RESOLVED that the Westlake Board of Education approve the employment of the following Project Link personnel effective 02/08/16.

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Effective</u>
Emad Ghabour - Hanna	Project Link Teacher	3	02/08/2016
Karen Mitterholzer	Project Link Teacher	3	01/25/2016

RESOLVED that the Westlake Board of Education approve the employment of the following Project Link Community Education personnel effective 2/16/2016.

<u>Name</u>	<u>Position</u>	<u>Rate</u>
William Prebul	Community Education Instructor	\$25.31/Hour

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT C-2-b-4
RES. 16-58

RESOLUTION TO APPROVE GAME PERSONNEL FOR
OHSAA SECTIONAL WRESTLING TOURNAMENT

RESOLVED that the Westlake Board of Education approves the following payroll for game personnel and officials and admission prices for the OHSAA Sectional Wrestling Tournament (one-day tournament) hosted by Westlake on February 20, 2016.

<u>Admission Cost</u>		
Student - \$8.00	Adult - \$12.00	Sr. Citizen - \$12.00
Tournament Manager - \$225.00 plus \$5.00 per team, plus 1% of the Total Gross Receipts, the total sum not to exceed \$400.00		
Officials - 1 head official @ \$210 and 5 @ \$185.00 plus travel allowance of \$1.00 per mile, one way in excess of \$50 miles (see attached for cancellation requirements and payments)		
Gate Workers, Timers, Scorers, Announcers, Clerks- \$50.00 per session		
Computer/Database Operator- 3 sessions @ \$125 per session		
Athletic Trainer(s) - \$35 per hour		
Custodian - Paid at local prevailing rate		

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Ms. Winter AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Kraft AYE

Dr. Stoll AYE

EXHIBIT C-2-b-5
RES. 16-59

RESOLUTION TO APPROVE GAME PERSONNEL
FOR OHSAA SECTIONAL DOUBLE DUAL WRESTLING TOURNAMENT

RESOLVED that The Westlake Board of Education approves the following payroll for game personnel and officials and admission prices for the OHSAA Double-Dual Wrestling Tournament hosted by Westlake on January 27, 2016. Site is given a total of \$770.00 to run the tournament. Tournament site managers have the discretion to change amounts within the line items noted to accommodate local circumstances. If tournament is hosted for less than the flat fee amount provided by the OHSAA, the host school may retain such overage.

<u>Admission Cost-Student-\$8.00 – Adult \$12.00 – Senior Citizen \$12.00</u>
Tournament Manager-\$225.00 plus \$5.00 per team, plus 1% of the total Gross Receipts, the total sum not to exceed \$400.00
Gate Workers, Timers, Scorers, Announcers, Clerks - \$50.00 per session
Athletic Trainer(s) - \$35.00 per hour
Custodian – Paid at local prevailing rate
Computer/Database Operator – 3 Sessions at \$125.00 per Session
Officials – 1 head official@ \$210.00 & 5 at \$185.00 plus travel allowance of \$1.00 per mile, one way in excess of 50 Miles
Officials-Paid directly from OHSAA

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT C-2-b-6
RES. 16-60

RESOLUTION TO APPROVE GAME PERSONNEL
FOR GIRLS BASKETBALL SECTIONAL GAMES

RESOLVED that The Westlake Board of Education approves the following per game payroll for game personnel and officials for the home Girls' and Boys' Basketball Sectional games that may be hosted at the conclusion of the 2015-2016 regular season.

Admission Prices
\$6.00 Adult/Senior Citizen
\$4.00 Student

Site Manager - \$40.00
Athletic Trainer - \$35.00 per hour
Scorers - \$30.00
Ticket Sellers - \$30.00
Officials (3) - \$80.00 per plus mileage as noted if applicable
Security – As Invoiced
Board Operators - \$30.00

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT C-2-b-7
RES. 16-61

RESOLUTION TO APPROVE STIPENDS FOR BATTELLE FOR KIDS
INSTRUCTIONAL LEADERSHIP WORKSHOP SERIES

RESOLVED that the Westlake Board of Education approves a stipend at the negotiated curriculum rate for the following Westlake School District staff member for attendance at the Battelle for Kids Instructional Leadership Workshop Series (K-4) held February 9, 2016 and one workshop in May 2016. Title IIA funds will be used to pay for the stipend cost for a maximum of 6.5 hours which is beyond staff member's regular workday.

Julie Wagner

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT C-2-b-8
RES. 16-62

RESOLUTION TO APPROVE SUBSTITUTES FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves substitutes for staff members.

<u>Licensed Substitutes</u>	<u>Classified Substitutes</u>
Robert Bowles	Dana Wolfe
Catherine Daugherty	Haley Dossa
	Wanda Faught

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT C-2-b-9
RES. 16-63

RESOLUTION TO APPROVE SUPPLEMENTAL EMPLOYMENT

RESOLVED that the Westlake Board of Education approves the following Supplemental Employment:

Name	Building/Position	In District	Step
Brendan Zepp	WHS Head Baseball Coach	Y	14
Nick Hillman	WHS Assistant Varsity Baseball Coach	N	13
John Gast	WHS JV Baseball Coach	Y	2
Danny Strodbeck	WHS Freshman Baseball Coach	N	0
Tom Shiban	WHS Head Softball Coach	Y	17
Traci Edmonds	WHS Assistant Softball Coach	N	7
Doug Foster	WHS Assistant Softball Coach	N	8
Brian Stepanek	WHS Head Lacrosse Coach	N	2
Jacob Schober	WHS Head Boys Track Coach	Y	7
Travis Haselswerdt	WHS Head Girls Track Coach	Y	14
Daniel Berkheimer	WHS Assistant Boys Track Coach	Y	20
Paul Hammond	WHS Assistant Girls Track Coach	Y	20
Jen Dietrich	WHS Assistant Girls Track Coach	Y	1
John Holland	WHS Assistant Boys Track Coach	N	20
Duane Miller	WHS Assistant Girls Track Coach	N	20
Kyle Romansky	WHS Assistant Boys Track Coach	N	7
Kevin Walz	WHS Assistant Lacrosse Coach	N	0
Adam Sandor	WHS Volunteer Assistant Lacrosse Coach	N	

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

RESOLUTION TO PARTIALLY RESCIND
RESOLUTION TO PUBLICLY POST PREVIOUSLY APPROVED
CONSTRUCTION CHANGE ORDERS

RESOLVED that the Westlake Board of Education partially rescinds the Resolution to Publicly Post Previously Approved Construction Change Orders (Resolution #14-287).

<u>Change Order #</u>	<u>Site</u>	<u>Contractor</u>	<u>Amount</u>	<u>Description</u>
223	MS	Foti Contracting	(\$32,471.67)	Masonry Credit Walls to Deck
517	HS	Foti Contracting	(\$36,934.00)	Masonry Credit Walls to Deck
519	HS	Foti Contracting	\$2,994.13	Sanitary Manhole Maintenance
521	HS	Foti Contracting	(\$990.00)	Replace lost and damaged door frames during construction
522	HS	Foti Contracting	(\$2,536.44)	Area "K" Cleanup
523	HS	Great Lakes Crushing	\$2,536.44	Area "K" Cleanup
524	HS	Vicon	\$990.00	Replace lost and damaged door frames during construction
525	HS	Vicon	\$12,063.00	HM Door Frame and Hardware Repairs
526	HS	Vicon	\$1,165.73	Extract Trailers From Work Zone

Motion by Dr. Stoll

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

February 22, 2016
16-109

EXHIBIT C-2-d
RES. 16-65

RESOLUTION TO APPROVE CONTRACTS AND AGREEMENTS

RESOLVED that the Westlake Board of Education approves the following Contracts and Agreements.

Amended Agreement with the Educational Service Center of Cuyahoga County
Luz Bermudez-Klopp

Motion by Mrs. Leszynski
Seconded by Dr. Stoll
Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT C-2-e
RES. 16-66

RESOLUTION TO APPROVE DISTRICT CALENDARS FOR 2016-17 AND 2017-18

RESOLVED that the Westlake Board of Education approves the District Calendars for 2016-17 and 2017-18.

	Staff Start	Student Start	Student End	Staff End
2016-17	Thursday, August 18, 2016	Monday, August 22, 2016	Wednesday, June 07, 2017	Thursday, June 08, 2017
2017-18	Thursday, August 17, 2017	Monday, August 21, 2017	Tuesday, June 5, 2018	Wednesday, June 6, 2018

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-1
RES. 16-67

BOARD OF EDUCATION OF THE WESTLAKE CITY SCHOOL DISTRICT RESOLUTION

The Westlake City School District Board of Education (“the Board”) met in regular session on the 22nd day of February, 2016, at Bassett Elementary School, 2155 Bassett Road, Westlake, Ohio, with the following members present:

Ms. Carol Winter
Mrs. Barbara Leszynski
Mr. John Finucane
Mr. Joseph Kraft
Dr. Robert Stoll

Mrs. Leszynski moved the adoption of the following resolution:

A RESOLUTION TO EMPLOY A SUPERINTENDENT AND TO AUTHORIZE
THE BOARD TO ENTER INTO THE RELATED EMPLOYMENT CONTRACT

WHEREAS, there will be a vacancy in the position of Superintendent for the Westlake City School District at the end of the 2015-2016 school year; and

WHEREAS, the District position of Superintendent will be vacant pending an identified candidate satisfying pre-employment requirements, negotiating the terms of an employment contract and receiving Board approval; and

WHEREAS, the Board is required by law, as well as for the operations of the District, to maintain a Superintendent of the District; and

WHEREAS, Scott Goggin possesses the requisite qualifications and credentials, including but not limited to the proper state licensure, to fulfill the obligations and duties of Superintendent.

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The Board hereby employs Scott Goggin as Superintendent for the term beginning on the 1st day of August, 2016, and ending on the 31st day of July, 2019 under the terms and conditions set forth in the attached employment contract, which is attached hereto at ATTACHMENT 1 and its terms are incorporated herein by reference.

Section 2. As Superintendent, Mr. Goggin shall be compensated as set forth in ATTACHMENT 1.

Section 3. That this Board so charges the President of the Board, the Vice-President of the Board, and the Treasurer, or their designees, with carrying out any functions or steps necessary to effectuate the intent of this resolution including signing the attached employment agreement.

EXHIBIT D-1
(Continued)

Section 4. It is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of the Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, unless a lawful exception applies.

Section 5. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Mr. Finucane seconded the motion.

Upon roll call, the vote resulted as follows:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>NO</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

ADOPTED by the Board of Education for the Westlake City School District this 22nd day of February, 2016.

CERTIFICATION OF TREASURER

I, Mark C. Pepera, Treasurer of the Board of Education of the Westlake City School District, hereby certify that the foregoing is a true and correct copy of a Resolution duly adopted by said Board of Education at its regular meeting on February 22, 2016.

Treasurer
Board of Education of the
Westlake City School District