

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Wednesday, February 25, 2015 – 6:00 p.m. – Regular Meeting
Administration Building – 27200 Hilliard Blvd.**

Call to Order Time: 6:00 p.m.

Roll Call:

Mr. Falcone	<u>Present</u>
Mrs. Leszynski	<u>Present</u>
Mr. Finucane	<u>Present</u>
Mr. Mays	<u>Present</u>
Ms. Winter	<u>Present</u>

Entered the meeting at 6:17 p.m.

Pledge of Allegiance – President Falcone led the assembly in the Pledge of Allegiance.

VISION STATEMENT

The Westlake City School District will provide a dynamic, student centered, 21st Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

MISSION STATEMENT

WE EDUCATE FOR EXCELLENCE...Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Acknowledgment of Visitors: President Falcone thanked all visitors in attendance.

Motion to Amend Agenda to remove Presentation of Draft 2016-17 District Calendar and to add an Executive Session prior to Special Reports and Recognitions. Purpose of Executive Session is to Discuss Compensation and Employment of a Public Employee.

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>

Approval of Agenda as Amended

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>

Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>

*Hearing of Public (15 Minutes) Agenda Items – None.

A. Approval of Minutes

1. Organizational Meeting of January 7, 2015

Motion by Mr. Finucane

Seconded by Mr. Mays

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>

2. Special Meeting of January 7, 2015

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>

3. Regular Meeting of January 26, 2015

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>

B. Adjourn to Executive Session

Time: 6:05 p.m.

Purpose: To Discuss Employment and Compensation of a Public Employee

Motion by Mr. Falcone

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

Others in Attendance: Pepera

Ms. Winter entered the meeting at 6:17 p.m.

Pepera exited the meeting at 6:26 p.m.

Adjourn Executive Session and Return to Regular Session
Time: 6:50 p.m.

C. Special Reports & Recognitions

- a. Update on Primary Years International Baccalaureate Programme – Colleen Mudore and Deb Wadden – IB Coordinators

Colleen Mudore and Deb Wadden spoke about the candidate/authorization process and reported all four elementaries remain candidate schools awaiting IB authorization.

- b. WHS Presidential Scholars

Superintendent Palmer recognized three WHS Presidential Scholars and noted that only 141 students nationwide are selected for this accolade.

D. Superintendent's Report & Master Facility Plan Phase I Report

Superintendent Palmer noted the following:

1. There have been numerous parent inquiries about the standardized testing occurring throughout the District and also raised the concern about the implications of parents 'opting-out' of the test(s). He noted that State Superintendent Ross has proposed changes to the current testing requirements which may provide relief to students, staff and parents.
2. Unveiled the proposed 2015-16 school calendar and stated the District will need to comply with applicable law in transitioning the school calendar from days to hours the next school year. Due to public hearing requirements, Superintendent Palmer explained that this meeting will serve as the public notice, and action will be slated for the next available meeting after March 27th.
3. The 20/20 Committee's recent meeting focused on engaging stakeholders.
4. Mr. Koccevar reported on Phase I and the field house project. All bids received on the field house were over the estimated construction project budget by 10% and by law must be rejected.

E. Treasurer's Report/Recommendations

1. Action Items

- | | |
|--|---------------|
| a. Resolution to Issue Then and Now Certificates | Exhibit E-1-a |
| b. Resolution to Adjust FY15 Appropriations | Exhibit E-1-b |

F. CAC Update

Tom Horwitz reported on the progress of the grade level vs. neighborhood schools project to be presented in March.

G. New Business

1. Action Items

- | | |
|--|-----------------|
| a. Resolution to Accept Gifts and Contributions | Exhibit G-1-a |
| b. Resolutions to Approve Staff Recommendations | |
| 1. Resolution to Approve Resignations, Retirement, and Employment for Staff Members | Exhibit G-1-b-1 |
| 2. Resolution to Approve Substitutes for Staff Members | Exhibit G-1-b-2 |
| 3. Resolution to Approve Supplemental Contract Resignations, Employment and Department Chair | Exhibit G-1-b-3 |
| 4. Resolution to Approve Game Personnel For Girls' Basketball Sectional Games | Exhibit G-1-b-4 |

5. Resolution to Approve Certified Home Instruction
- c. Resolution to Approve Sunday Facility Use

Exhibit G-1-b-5
Exhibit G-1-c

2. Presentation Item
 - a. Presentation of Proposed 2015-16 District Calendar to meet requirements of ORC 3313.48(B)

*Hearing of Public (15 Minutes)

Christie Wiedt spoke to the Board about her concern related to transgender students and the segregation of students at the annual graduation ceremony.

H. Board Items and Comments

1. Re-employment of CFO/Treasurer
2. Legislative Update
Mrs. Leszynski spoke about possible changes in testing requirements and the recent state of state address.
3. Mr. Finucane asked Mr. Kocivar about signage in front of Westlake High School. Mr. Kocivar responded that he has some quotes but put things on hold until funding is secured.
4. President Falcone spoke about considering an extension of Mr. Palmer's one-year contract and noted that Mr. Palmer will retire at the end of this school year. According to Ohio law, a public meeting must be held to announce the Board's intentions. The hearing will be held at the Board meeting on April 13th, and the Board will vote on the extension May 11th.

Exhibit H-1

I. Adjourn to Executive Session

Time: 8:12 p.m.

Purpose: To Discuss Employment and Compensation of a Public Employee and Employee Negotiations

Motion by Mr. Mays

Seconded by Mr. Falcone

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

Others in Attendance: Pepera, Pyros

Pepera and Pyros exited the meeting at 8:50 p.m.

Adjourn Executive Session and Return to Regular Session

Time: 9:45 p.m.

J. Adjournment

President Falcone adjourned the meeting at 9:46 p.m.

President

Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

February 25, 2015
15-84

EXHIBIT E-1-a
RES. #15-51

RESOLUTION TO ISSUE THEN AND NOW CERTIFICATES

RESOLVED that the Westlake Board of Education authorizes Then and Now Certificates for the following purchase orders:

PO No.	Vendor	Description	Amount
98396	Gordon Food Service	Food Service Supplies Jan-Mar 2015	\$50,000.00
98646	Suburban Transportation	Transportation Service Dec 2014	\$4,000.00

Motion by _____ Ms. Winter

Seconded by _____ Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT E-1-b
RES. #15-52

RESOLUTION TO ADJUST FY15 APPROPRIATIONS

RESOLVED that the Westlake Board of Education adjust the following FY15 appropriations:

GENERAL FUND			
Account	From	To	Difference
001-1100-500			
Instructional-Supplies	\$513,594.73	\$512,870.74	(\$723.99)
001-1100-600			
Instructional-Equipment	\$90,138.92	\$90,862.91	\$723.99
001-1200-400			
Special Education-Purchased Services	\$205,100.22	\$138,100.22	(\$67,000.00)
001-1200-500			
Special Instruction-Supplies	\$26,938.35	\$27,878.35	\$940.00
001-1200-600			
Special Instruction-Equipment	(\$3,798.77)	(\$5,119.24)	(\$1,320.47)
001-1300-400			
General Vocational-Purchased Services	\$687,100.00	\$754,100.00	\$67,000.00
001-2100-600			
Support Services-Equipment	\$0.00	\$380.47	\$380.47
001-2200-500			
Support Services-Supplies	\$116,541.73	\$116,641.73	\$100.00
001-2300-400			
Board of Education-Purchased Services	\$2,500.00	\$2,669.34	\$169.34
001-2300-500			
Board of Education-Supplies	\$2,500.00	\$2,330.66	(\$169.34)
001-2400-500			
Admin-Supplies	\$47,612.51	\$47,512.51	(\$100.00)
001 2600 400			
Business-Purchased Services	\$78,729.47	\$75,157.33	(\$3,572.14)

EXHIBIT E-1-b
(Continued)

001-2700-400			
Maintenance-Purchased Services	\$1,894,296.23	\$1,833,949.54	(\$60,346.69)
001-2700-500			
Maintenance-Supplies	\$261,568.70	\$309,196.88	\$47,628.18
001-2700-600			
Maintenance-Equipment	\$48,845.76	\$62,457.07	\$13,611.31
001-2800-400			
Transportation-Purchased Services	\$198,679.00	\$192,154.00	(\$6,525.00)
001-2800-500			
Transportation-Supplies	\$523,800.00	\$530,325.00	\$6,525.00
001-5300-400			
General Architect-Purchased Services	\$10,000.00	\$12,679.34	\$2,679.34
001-5500-400			
General Architect/Engineering-Purch. Svcs.	\$322,036.66	\$326,036.66	\$4,000.00
Total	\$5,026,183.51	\$5,030,183.51	\$4,000.00
CAPITAL IMPROVEMENTS			
Account	From	To	Difference
001-5300-400-9002			
Capital Improvements-Purchased Services	\$24,000.00	\$20,000.00	(\$4,000.00)
Total	\$24,000.00	\$20,000.00	(\$4,000.00)
STUDENT ACTIVITY			
Account	From	To	Difference
018-3900-500-9720			
Sunshine-Supplies	\$500.00	\$573.28	\$73.28
Total	\$500.00	\$573.28	\$73.28

Motion by _____ Ms. Winter
 Seconded by _____ Mr. Finucane
 Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT G-1-a
RES. #15-53

RESOLUTION TO ACCEPT GIFTS AND CONTRIBUTIONS
(ORC 3313.36)

RESOLVED that the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Charlie's Auto Repair Mr. Charlie Calanni, Owner 13728 Madison Avenue Lakewood, OH 44107	Donated three brake drums to the Band at Westlake High School for use in the WHS Band's percussion section.
Swimming/Diving Parents Group c/o Ms. Amy Lee 1925 Reeds Court Trail Westlake, OH 44145	Donated \$1,094.00 to the Athletic Department at Westlake High School to offset expenses of the swimming and diving teams.
The Hawkins Family 9 Huntleigh Manor Lane St. Louis, MO 63131	Donated \$200.00 to the Athletic Department at Lee Burneson Middle School for the benefit of the Wrestling program.

Motion by Mrs. Leszynski

Seconded by Mr. Mays

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT G-1-b-1
RES. #15-54

RESOLUTION TO APPROVE RESIGNATIONS, RETIREMENT, FMLA
AND EMPLOYMENT FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the resignation and employment for staff members as follows:

<u>Resignation for Purpose of Retirement</u>			
Mark Bregar, Principal Dover Intermediate School		Effective Date: 06/29/2015	
Joseph Selvaggio, Driver		Effective Date: 07/01/2015	
Carole Metzger, Driver		Effective Date: 07/01/2015	
<u>FMLA</u>			
<u>Name</u>	<u>Effective Date</u>	<u>Name</u>	<u>Effective Date</u>
Deborah Lukas	01/22/2015	Kim Sullivan-Haselswerdt	02/04/2015
Travis Haselswerdt	02/04/2015	Rachel Meyrose	02/9/2015
Lois Leonard	02/17/2015	Tom Seighman	02/27/2015
		Jennifer Seighman	03/02/2015
<u>Classified Resignation</u>			
<u>Name</u>	<u>Building/Position</u>	<u>Effective Date</u>	
Kathleen Page	Driver	02/17/2015	
Terri Orszak	Dover Intermediate Kitchen Helper	01/26/2015	
Terri Orszak	Special Education Bus Assistant	01/30/2015	

Motion by _____ Ms. Winter

Seconded by _____ Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT G-1-b-2
RES. #15-55

RESOLUTION TO APPROVE RESIGNATIONS AND EMPLOYMENT
OF SUBSTITUTES FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the resignations and employment of substitutes for staff members as follows for the 2014-2015 school year:

<u>Classified Substitute Resignations</u>	<u>Licensed Substitute Resignations</u>
None	None
<u>Classified Substitutes</u>	<u>Licensed Substitutes</u>
Maria Asturi Ashley Conaway Lakeshia Goodwin Lisa Whitesell	Victoria Emblom Courtney Kula Emily Nagel Carmen Rietta Julie Sartschev Kelly Somrak

Motion by Ms. Winter

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT G-1-b-3
RES. #15-56

RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS
AND DEPARTMENT CHAIR

RESOLVED that the Westlake Board of Education approves the following supplemental contracts (in-district and out-of-district) for the 2014-2015 school year:

<u>Supplemental Resignation</u> Carnell Sledge-7 th Grade Non-Conference Basketball Coach Jennifer Seighman – LBMS Asst. Girls’ Track Coach Cheryl Tegel – LBMS Builders’ Club Advisor-Effective 01/30/2015			
<u>Supplemental Employment</u> 2014-2015 School Year			
<u>Name</u>	<u>Position</u>	<u>In District</u>	<u>Step</u>
Michael Marcellino	7 th Grade Non-Conference Basketball Coach	N	1
Michael Bee	LBMS Asst. Girls’ Track Coach	Y	0
John Holland	LBMS Asst. Boys’ Track Coach	N	20
Jennifer Dietrich	WHS Asst. Track Coach	Y	0

Kristen Regas	<u>Approve Department Chair</u> LBMS Specials Department Chair	2014-2015 School Year
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Motion by _____ Ms. Winter

Seconded by _____ Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT G-1-b-4
RES. #15-57

RESOLUTION TO APPROVE CERTIFIED HOME INSTRUCTION

RESOLVED that the Westlake Board of Education approves home instruction for identified students as follows:

<u>Certified Home Instruction</u>		
<u>Instructor Name</u>	<u>Effective Date</u>	<u>Not to Exceed</u>
Sue Davidson	01/27/2015	40 Hours
Kate Applegate	01/27/2015	50 Hours
Tabitha Devine	01/27/2015	90 Hours
Mark Schmidt	01/27/2015	100 Hours

Motion by _____ Ms. Winter

Seconded by _____ Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT G-1-b-5
RES. #15-58

RESOLUTION TO APPROVE GAME PERSONNEL
FOR GIRLS' BASKETBALL SECTIONAL GAMES

RESOLVED that The Westlake Board of Education approves the following per game payroll for game personnel and officials for the home Girls Basketball Sectional Games (February 21, 2015 and February, 26, 2015).

Site Manager-\$40.00
Asst. Site Manager-\$30.00
Scorers-\$30.00
Ticket Sellers-\$30.00
Athletic Trainer-\$75.00 (\$25/hour)
Security-as invoiced
Board Operators-\$30.00
Officials (3) - \$70/per plus mileage as noted if applicable

Motion by _____ Ms. Winter

Seconded by _____ Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT G-1-c
RES. #15-59

RESOLUTION TO APPROVE SUNDAY FACILITY USE

RESOLVED that the Westlake Board of Education approves Sunday facility use as follows:

<p><u>Kiwanis/Key Club Pancake Breakfast</u></p> <p>Westlake High School Cafeteria & Kitchen Sunday, April 19, 2015 8:00 AM – 1:00 PM</p>
<p><u>Emily's Rainbow Run</u></p> <p>Westlake High School Auxiliary Gym & Track Sunday, April 19, 2015 8:00 AM to 10:00 AM</p>
<p><u>Kiwanis/Key Club Pancake Breakfast</u></p> <p>Westlake High School Cafeteria & Kitchen Sunday, October 25, 2015 8:00 AM – 1:00 PM</p>
<p><u>FBI Training</u></p> <p>Parkside School-Media Center, Art Room, Auditorium, Gymnasium Sunday, March 8, 2015 6:00 PM – 9:00 PM</p>

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT H-1
RES. #15-60

RESOLUTION TO RE-EMPLOY MARK C. PEPERA AS CFO-TREASURER OF
THE BOARD OF EDUCATION OF THE WESTLAKE CITY SCHOOL DISTRICT

WHEREAS, Mark C. Pepera has served as CFO-Treasurer of the Board of Education of the Westlake City School District since 1998; and

WHEREAS, by adoption of this resolution, the Board expresses its satisfaction with the performance of Mr. Pepera as CFO-Treasurer; and

WHEREAS, Revised Code Section 3313.22 has been amended with respect to terms of re-employment of CFO-treasurers; and

WHEREAS, the Board wishes to confirm the re-employment of Mr. Pepera to serve as CFO-Treasurer for the period August 1st through and including July 31st, 2020 and to enter into a contract for such period for his service with Mr. Pepera.

NOW, THEREFORE, be it resolved by the Board of Education of the Westlake City School District they hereby ratify the re-employment of Mr. Pepera for a term commencing August 1st, 2015 through July 31st, 2020, with compensation and benefits, and other terms of employment between Mr. Pepera and the Board, in accordance with a mutually agreed upon contract of employment.

BE IT FURTHER RESOLVED that the Board President, Superintendent, and Treasurer be and are hereby authorized and directed to take such actions and steps necessary to effectuate the terms and intent of this resolution, including but not limited to the negotiation and execution of the contract of employment.

Motion by Mr. Mays

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

WESTLAKE CITY SCHOOL DISTRICT

2015-2016 School Calendar

Attendance Days: 6	Attendance Days: 21	Attendance Days: 20	Attendance Days: 17
August 15	September 15	October 15	November 15
Su M Tu W Th F Sa	Su M Tu W Th F Sa	Su M Tu W Th F Sa	Su M Tu W Th F Sa
1	1 2 3 4 5	1 2 3	1 2 3 4 5 6 7
2 3 4 5 6 7 8	6 7 8 9 10 11 12	4 5 6 7 8 9 10	8 9 10 11 12 13 14
9 10 11 12 13 14 15	13 14 15 16 17 18 19	11 12 13 14 15 16 17	15 16 17 18 19 20 21
16 17 18 19 20 21 22	20 21 22 23 24 25 26	18 19 20 21 22 23 24	22 23 24 25 26 27 28
23 24 25 26 27 28 29	27 28 29 30	25 26 27 28 29 30 31	29 30
30 31			

Attendance Days: 14	Attendance Days: 18	Attendance Days: 19	Attendance Days: 18
December 15	January 16	February 16	March 16
Su M Tu W Th F Sa	Su M Tu W Th F Sa	Su M Tu W Th F Sa	Su M Tu W Th F Sa
1 2 3 4 5	1 2 3 4 5 6 7 8 9	1 2 3 4 5 6	1 2 3 4 5
6 7 8 9 10 11 12	3 4 5 6 7 8 9	7 8 9 10 11 12 13	6 7 8 9 10 11 12
13 14 15 16 17 18 19	10 11 12 13 14 15 16	14 15 16 17 18 19 20	13 14 15 16 17 18 19
20 21 22 23 24 25 26	17 18 19 20 21 22 23	21 22 23 24 25 26 27	20 21 22 23 24 25 26
27 28 29 30 31	24 25 26 27 28 29 30	28 29	27 28 29 30 31

Attendance Days: 19	Attendance Days: 21	Attendance Days: 7	Attendance Days: 0
April 16	May 16	June 16	July 16
Su M Tu W Th F Sa	Su M Tu W Th F Sa	Su M Tu W Th F Sa	Su M Tu W Th F Sa
1 2 3 4 5 6 7 8 9	1 2 3 4 5 6 7	1 2 3 4	1 2
10 11 12 13 14 15 16	8 9 10 11 12 13 14	5 6 7 8 9 10 11	3 4 5 6 7 8 9
17 18 19 20 21 22 23	15 16 17 18 19 20 21	12 13 14 15 16 17 18	10 11 12 13 14 15 16
24 25 26 27 28 29 30	22 23 24 25 26 27 28	19 20 21 22 23 24 25	17 18 19 20 21 22 23
	29 30 31	26 27 28 29 30	24 25 26 27 28 29 30
			31

Aug. 24, 2015-Oct. 28, 2015	Q1	45
Oct. 29, 2015-Jan. 15, 2016	Q2	43
Jan. 20, 2016-Mar. 24, 2016	Q3	45
April 4, 2016-June 9, 2016	Q4	47
		180

1st Semester: 08/26/14-01/21/15	S1	88
2nd Semester: 01/23/14-06/09/15	S2	92
		180

Opening Staff Day - PAC	08/20/15
Teacher Work Day	08/21/15
First Student Day Grades 1-12	08/24/15
Kindergarten Orientation	08/24/15
Kindergarten First Day	08/25/15
Labor Day - No Staff/No Students	09/07/15
Teacher Work Day-No Students	10/15/15
NEOE Day - No School	01/16/15
End of First Quarter	10/28/15
Teacher Work Day - No Students	11/03/15
Thanksgiving Break	11/25-11/27
Winter Break	12/21/15-01/01/16
End of Second Quarter	01/15/16
Martin Luther King Day - No School	01/18/16
Teacher Work Day - No Students	01/19/16
Teacher Work Day - No Students	02/12/16
President's Day - No School	02/15/16
End of Third Quarter	03/24/16
Spring Break	03/25/16-04/01/16
Teacher Work Day - No Students	04/18/16
Memorial Day - No School	05/30/16
End of Fourth Quarter-Last Student Day	06/09/16
Teacher Work Day	06/10/16

End of Quarter/Semester ☐

Staff Work Day - No Students ☐

No Staff - No Students ☒