

**WESTLAKE CITY SCHOOLS  
BOARD OF EDUCATION MINUTES**

**Monday, March 13, 2006 – 5:30 p.m. – Work Session  
Administration Building – Board Room  
27200 Hilliard Blvd.**

Call to Order: Time: 5:31 p.m.

Roll Call:

Mrs. D'Ettorre Wargo	<u>Present</u>
Mr. Beal	<u>Present</u>
Mr. Mays	<u>Present</u>
Mr. O'Malley	<u>Present</u>
Ms. Rocco	<u>Present</u>

Entered the meeting at 5:32 p.m.

Pledge of Allegiance: President D'Ettorre Wargo led the assembly in the Pledge of Allegiance.

Acknowledgment of Visitors: President D'Ettorre Wargo thanked all in attendance.

Motion to amend agenda to *add Executive Session*

Motion by Ms. Rocco  
Seconded by Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

Approval of Agenda as Amended

Motion by Ms. Rocco  
Seconded by Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

Hearing of Public (Agenda Items – 15 Minutes) – None.

A. New Business

1. Resolution to Adopt Tentative Agreement with  
Westlake Teachers Association

Exhibit A-1

B. Discussion Items

1. Permanent Improvements

- Superintendent Costanza reminded the Board about the \$450K/year projected in the fiscal forecast and explained the deferred permanent improvement projects to date. He then discussed the potential permanent improvement needs for the next four to five years. The following information was presented:

Westlake City Schools  
Permanent Improvements Deferrals and Future Needs

The following projects and expenditures have been postponed due to funding reductions:

Project	Cost	Priority
Renovation of Science lab	\$140,000	B
Replacement of 5 school buses	\$325,000	A
Replacement of 4 vans	\$80,000	A
Repaving of Dover parking lot	\$80,000	A
Burneson and High School locker replacement	\$42,000	B
Recoat Burneson roof	\$240,000	A
Technology and equipment replacement	<u>\$300,000</u>	A
Grand Total	\$1,207,000	

Total of Priority A \$945,000

The following projects and expenditures have been identified as needed and have been delayed indefinitely:

Project	Cost	Priority
Replacement of Burneson rooftop units	\$350,000	A
Duchez Stadium fence repairs/replacement	\$50,000	B
High School roof repairs (see note 1)	\$80,000	A
High School Guidance Office renovation	\$150,000	B
High School door replacement	\$50,000	A
Continuation of High School locker replacements	\$75,000	B
Replacement of High School windows	\$500,000	B
Replacement of High School folding walls	\$20,000	B
Replacement of Bassett corridor and office carpet	\$25,000	B
Sanding of High School gym floor	\$25,000	B
WHS restroom	\$300,000	B
Holly Lane roof repairs (see Note 2)	<u>\$220,800</u>	A
Grand Total	\$2,363,800	

Total of Priority A \$1,218,800

Note 1 – Costs are spread equally over 4 years.

Note 2 – \$71,000 next year and \$43,000 spent remaining 3 years.

The Board then discussed and attempted to prioritize the permanent improvement projects as presented by the Superintendent.

Beal: The permanent improvement projects total over \$3M; yet, we only have \$1.8M built into the next four years of the fiscal forecast.

O'Malley: The Priority A projects total approximately \$1.9M. He indicated his support for the completion of the Priority A projects but to delay the purchase of five school busses deferred in prior years.

Wargo: Can we reallocate budgeted equipment monies to accommodate the science lab project?

Costanza: Yes.

Wargo: She supports Mr. O'Malley's idea, but also wants to include the science lab renovation.

Beal: He supports Mr. O'Malley's idea, but not the science room renovation. Instead, he suggested the WHS renovations be packaged for some later date and suggested proceeds from the possible sale of the Bradley Road property might fund this type of project.

Mays: What about tuckpointing?

Costanza: We will use our routine maintenance budget for that.

Mays: Due to potential safety hazard issues, we need to consider the science room projects.

Board: Directed the Superintendent to develop a schedule with "A" priorities totaling \$475K/year (including science lab renovations and eliminating five catch-up busses).

Beal: Are there any other thoughts on the proceeds from the possible sale of the Bradley Road property?

Board: The Board agreed any proceeds from such a sale should be first used to fund needed improvements at the High School.

Beal: What about central printing and the security items that were noted at Parkside and Burneson (relocation of entrance points)?

Costanza: Currently, we need classroom space at the High School due to increased enrollment. To accommodate this need, the District is considering the relocation of central printing to the administration offices.

## 2. School Fees

- President D'Ettorre Wargo explained that student fees for consumable materials were incorporated into the contingency plan if the levy fails (approximately \$50/student).

Beal: If student fees are not implemented, the resulting loss of income must come from some other source or reduction in the budget.

Costanza: If student fees are not imposed, we will most likely have to reduce other areas of the budget.

Costanza: For grades K-8, the proposed fee would be approximately \$50/student. For high school classes (art, science, industrial arts), the fee would be subject specific and based on the consumable costs.

Wargo: Do we want to hold off on setting specific amounts at this point in case additional needs arise?

Beal: The Board should at least state "tentative" amounts so that the community is aware of the potential costs.

### 3. Levy Update

- Mr. Beal reported on the status of the levy campaign.

#### \*Hearing of Public (15 Minutes)

Mary Levtzow: She would like a clarification on the proposed student fees.

Costanza: There are two types of fees: pay to play (athletics and extra-curricular) and consumable supply fees. Both of these fees are in the District contingency plan and will be assessed should a levy be unsuccessful in May.

Levtzow: Who paid for the roof survey?

Slocum: We utilized a vendor recommended by the Ohio Schools Council to do the roof survey.

Levtzow: Is there any additional progress on the sale of the Bradley Road property?

Mays: No.

Levtzow: Inquired about the support from City officials for the levy.

Bill Baddour (Levy Co-chair): Mr. Connole is helping to coordinate this effort, and we expect their full support.

Kathy Rasmussen: She is disturbed about the Board's decision to defer additional school bus purchases and urged them to reconsider.

Susan Dodge: Thanked the Board for the successful WTA negotiations. She stated the Dover parking lot would be utilized more if it was paved. In addition, she asked Mr. Beal if he personally spoke to employees in the WHS Guidance Department about the proposed renovation project.

Beal: No. His comments were based on a previously conducted survey.

Dodge: She urged the Board to consider staff input on the guidance renovations.

Dodge: She hopes the Board considers the assessment of consumable fees due to the changing nature of our instructional program.

#### C. Adjourn to Executive Session

Time: 7:09 p.m.

Purpose: Negotiations

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. Mays AYE

Mr. O'Malley AYE

Ms. Rocco AYE

Others in attendance: Costanza, Pepera, Slocum

Adjourn Executive Session and Return to Regular Session  
Time: 7:25 p.m.

D. Adjournment

President D'Ettorre Wargo adjourned the meeting at 7:26 p.m.

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President

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Treasurer

\*The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

RESOLUTION TO ADOPT TENTATIVE AGREEMENT WITH  
WESTLAKE TEACHERS' ASSOCIATION ON CONTRACT EXTENSION

WHEREAS, the Board of Education is party to a collective bargaining agreement with the Westlake Teachers' Association, which contract required additional bargaining on specific issues beginning in October 2005; and

WHEREAS, the Board and the Westlake Teachers' Association have engaged in bargaining to address the specific issues in the collective bargaining agreement; and

WHEREAS, the bargaining with the Westlake Teachers' Association has produced a tentative agreement on the specific issues in addition to further agreement on the extension of the terms of the amended contract for a period of one year upon the expiration of the current contract; and

WHEREAS, the Board has received notification from the Westlake Teachers' Association that the tentative agreement reached between the parties have been ratified by a vote of the membership of the Westlake Teachers' Association;

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. That the Board hereby adopts the tentative agreement reached with the Westlake Teachers' Association, and attached hereto, as an extension and modification to the present contract which expires December 31, 2007; and
2. The Board hereby further agrees to an extension of the terms of the current contract as amended by the addendum from January 1, 2005 through December 31, 2008, pursuant to the additional terms and conditions set forth in the tentative agreement reached with the Westlake Teachers' Association and attached hereto.
3. The Board hereby adopts the Memorandum of Agreement between the Westlake Teachers' Association and the Westlake City School District Board of Education, and attached hereto, as a modification of the specified terms of the Agreement between the Westlake Teachers' Association and Westlake City Board of Education.

Motion by Mr. Mays

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>