

**WESTLAKE CITY SCHOOLS  
BOARD OF EDUCATION MINUTES**

**Monday, March 21, 2011 – Regular Meeting - 5:30 PM  
Board of Education – 27200 Hilliard Blvd.**

Call to Order: Time: 5:34 p.m.

Roll Call Vote:

Mr. Mays	<u>Present</u>
Ms. Winter	<u>Present</u>
Mr. Cross	<u>Present</u>
Ms. Rocco	<u>Present</u>
Mr. Sullivan	<u>Present</u>

Pledge of Allegiance: President Mays led the assembly in the Pledge of Allegiance.

Acknowledgment of Visitors: President Mays thanked all in attendance.

Approval of Agenda as amended to add an item entitled, 'Draft Resolution for Consideration,' to Board Items

Motion by Mr. Mays  
Seconded by Mr. Sullivan

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>

\*Hearing of Public (15 Minutes) Agenda Items – None.

**A. Approval of Minutes**

**1. Work Session of February 15, 2011**

Motion by Mr. Sullivan  
Seconded by Ms. Rocco

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>

2. Regular Meeting of February 28, 2011

Motion by \_\_\_\_\_ Ms. Rocco

Seconded by \_\_\_\_\_ Ms. Winter

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ AYE
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ AYE

B. Special Reports & Recognitions - None

C. Superintendent's Report

Superintendent Keenan noted the following:

1. WHS was recognized for AP achievement; WHS Science Olympiad – 2<sup>nd</sup> in state; LBMS Science Olympiad – 3<sup>rd</sup> in state; Wind and Jazz Ensembles received Excellent honors in Columbus.
2. Mary Flanagan, Principal at Hilliard Elementary, tendered her letter of resignation for retirement purposes.
3. OSBA recognized Andrea Rocco for her 10 years of service on the Board.
4. Spoke about the potential for spending reductions as a result of unfavorable language contained in the upcoming Biennial Budget.,
5. Dollars for Scholars took place last Friday.
6. Demons Club Night at the Races will take place on Saturday, March 26<sup>th</sup>.

D. Treasurer's Report/Recommendations

1. Action Items

- a. Resolution to Authorize Treasurer to Return Advance Exhibit D-1-a
- b. Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor Exhibit D-1-b
- c. Resolution to Adjust FY11 Appropriations Exhibit D-1-c

E. CAC Report - None

Mr. Mays passed out a CAC survey and requested input from the rest of the Board.

F. New Business

1. Action Items

- a. Resolution to Accept Gifts and Contributions Exhibit F-1-a
- b. Resolutions to Approve Staff Recommendations
  1. Resolution to Approve Resignations, FMLA and Employment Exhibit F-1-b-1
  2. Resolution to Approve Resignation and Employment of Substitutes Exhibit F-1-b-2
  3. Resolution to Approve Reclassification of Certified Staff Members Exhibit F-1-b-3
  4. Resolution to Approve Supplemental Contract Resignations and Employment Exhibit F-1-b-4
  5. Resolution to Reappoint Certified Substitutes for 2011-2011 Exhibit F-1-b-5
  6. Resolution to Reappoint Classified Substitutes for 2011-2011 Exhibit F-1-b-6
  7. Resolution to Approve Administrator Contract Renewal Exhibit F-1-b-7

- 8. Resolution to Approve Stipends for International Baccalaureate Meetings Exhibit F-1-b-8
- c. Resolution to Approve 2011 Camp Link Summer Program and 2011 Camp Link Parent/Student Handbook Exhibit F-1-c
- d. Resolution to Approve Field Trip Exhibit F-1-d
- e. Resolution to Approve Sunday Building Use Exhibit F-1-e
- f. Resolution to Support Middle and High School Financial Literacy and College and Career Readiness Exhibit F-1-f

G. Master Facility Plan Phase I Report

Bob Teitenberg, Turner, gave a construction update. Todd Wroblewski, MKC, spoke about the schematic design and resultant budget to date.

H. Director of Business Affairs Report

Dave Puffer noted the following:

1. Updated the Board on maintenance repairs, particularly potholes at the high school.
2. Spring sports activity is underway.

I. Board Items

Sullivan: Noted a local fundraiser will be held for Suicide Prevention.

Sullivan: Asked questions about Dr. Keenan's Superintendent Report.

Keenan: Responded to Mr. Sullivan with several examples regarding his inquiry.

Sullivan: Spoke about the school district's low accountability for teachers.

Keenan: Responded to Mr. Sullivan the District has several processes in place that obtain accountability for certificated staff.

Sullivan: Spoke about a lack of accountability in the District's educational system and the need for major reform.

1. Review of Board Processes

Mays: Reviewed Board procedure with all members specifically regarding Sunshine Laws and Board member communication. He further asked the Board to consider using OSBA/legal counsel to discuss this matter further.

Cross: Stated he would like legal counsel and OSBA to come in and speak on this matter.

Sullivan: Stated he would like to reflect on the matter further.

Rocco: Spoke about the need for open communication and how business should be discussed at a public meeting. Noted she is not in favor of spending money to have legal counsel discuss what is common sense.

Winter: Spoke about Board member expectations and their performance with respect to governance.

Mays: Asked each Board member to review policy BBF-E – Board Member Code of Ethics.

Sullivan: Spoke of criticism between members of the Board and asked the Board to consider watching the tape of the last meeting.

Cross: Would like to close the discussion and move on to the next item.

2. Draft Spending Resolution

Cross: Submitted a draft resolution for Board consideration. He further spoke about his recent editorial submission.

Sullivan: Stated his support for Mr. Cross' efforts.

Rocco: Stated she wanted to clarify the premise that the 'District will run out of money' is not a new issue, and looks forward to discussing this topic further on April 18<sup>th</sup>.

Winter: Spoke about local control in combination with funding and the balance expected by the community.

Sullivan: Spoke about his belief the District is on an unsustainable financial path.

Mays: Disagrees with Mr. Sullivan's statement and believes Board members have worked within the financial parameters afforded by local taxpayers. He further asked members of the Board to come with solutions to the issues in April.

3. Board to move April 18<sup>th</sup> meeting to another date?

Mr. Mays asked the members of the board to consider moving the April 18<sup>th</sup> meeting to an earlier date in the month.

\*Hearing of Public (15 Minutes)

James Wang: Spoke about his support of the Planetarium program.

Mark Leonard: Spoke about the conduct of the Westlake Board of Education at tonight's meeting.

Dave Centa: Spoke about an alternative way for the Board to communicate. He also asked questions about school finances and district contract commitments.

Bob Plantz: Stated he was not pleased with the decorum of the Board tonight.

J. Adjourn to Executive Session

Time: 8:31 p.m.

Purpose: Conference with Attorney Involving Tax Valuation Dispute

Motion by Mr. Mays

Seconded by Ms. Rocco

Roll Call Vote:

Ms. Winter AYE

Mr. Sullivan AYE

Mr. Cross AYE

Mr. Mays AYE

Ms. Rocco AYE

Others in Attendance: Keenan, Pepera, Kevin Hinkel, Esq.

Adjourn Executive Session and Return to Regular Session

Time: 9:26 p.m.

K. Adjournment

Motion by \_\_\_\_\_ Mr. Mays

Seconded by \_\_\_\_\_ Ms. Rocco

Roll Call Vote:

Mr. Mays \_\_\_\_\_ AYE

Ms. Winter \_\_\_\_\_ AYE

Mr. Cross \_\_\_\_\_ AYE

Ms. Rocco \_\_\_\_\_ AYE

Mr. Sullivan \_\_\_\_\_ AYE

President Mays adjourned the meeting at 9:27 p.m.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

\* The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

RESOLUTION TO AUTHORIZE TREASURER TO RETURN ADVANCE

RESOLVED that the Westlake Board of Education authorizes the Treasurer return the following advances:

From	To	Amount
ABLE Tri-C Fund (501-9411)	General Fund (001)	\$3,021.67
Project Link (011-9111)	General Fund (001)	\$2,000.00

Motion by \_\_\_\_\_ Ms. Rocco

Seconded by \_\_\_\_\_ Ms. Winter

Roll Call Vote:

Mr. Mays \_\_\_\_\_ AYE

Ms. Winter \_\_\_\_\_ AYE

Mr. Cross \_\_\_\_\_ AYE

Ms. Rocco \_\_\_\_\_ AYE

Mr. Sullivan \_\_\_\_\_ AYE

EXHIBIT D-1-b  
RES. #11-68

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED  
BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY  
TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR

WHEREAS, this Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1, 2012; and

WHEREAS, the Budget Commission of Cuyahoga County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Westlake City School District, Cuyahoga County, Ohio, that the amounts and rate, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

FUND	Amount to be Derived from Levies	Amount Approved by Budget Commission	County Auditor's Estimate of Tax Rate to be Levied	
	Outside 10 Mill Limitation	Inside 10 Mill Limitation	Inside 10 Mill Limit	Outside 10 Mill Limit
	Column II	Column IV	V	VI
Sinking Fund			0.00	0.00
Bond Retirement Fund				5.70
General Fund			5.80	58.60
Library Fund				2.80
TOTAL			5.80	67.10

BE IT FURTHER RESOLVED that the Treasurer of this Board is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Motion by Ms. Rocco

Seconded by Ms. Winter

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>

EXHIBIT D-1-c  
RES. #11-69

RESOLUTION TO ADJUST FY11 APPROPRIATIONS

RESOLVED that the Westlake Board of Education adjusts the following FY11 appropriations:

<b>GENERAL FUND</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
001-1100-500			
Instructional-Supplies	\$688,679.50	\$689,307.36	\$627.86
001-1100-600			
Instructional-Equipment	\$225,828.89	\$227,876.88	\$2,047.99
001-2400-400			
Admin-Purchased Services	\$299,977.31	\$298,235.33	(\$1,741.98)
001-2400-500			
Admin-Supplies	\$57,633.51	\$57,594.51	(\$39.00)
001-2600-400			
Business-Purchased Services	\$109,340.56	\$109,713.65	\$373.09
001-2600-500			
Business-Supplies	\$31,992.23	\$30,724.27	(\$1,267.96)
001-2800-400			
Transportation-Purchased Services	\$165,591.83	\$165,608.05	\$16.22
001-2800-500			
Transportation-Supplies	\$550,793.52	\$550,777.30	(\$16.22)
001-2900-400			
Community Information-Purchased Services	\$42,876.99	\$42,676.99	(\$200.00)
001-2900-800			
Community Information-Miscellaneous	<u>\$300.00</u>	<u>\$500.00</u>	<u>\$200.00</u>
<b>Total</b>	<b>\$2,173,014.34</b>	<b>\$2,173,014.34</b>	<b>\$0.00</b>



EXHIBIT D-1-c  
(Continued)

<b>QSCB BUILDING CONSTRUCTION</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
004-5500-400-9005			
QSCB Building Construction-Purchased Serv.	\$2,145,642.59	\$2,206,406.35	\$60,763.76
<b>Total</b>	<b>\$2,145,642.59</b>	<b>\$2,206,406.35</b>	<b>\$60,763.76</b>
<b>BAB BUILDING CONSTRUCTION</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
004-5500-400-9006			
BAB Building Construction-Purchased Services	\$7,020,213.89	\$7,214,299.13	\$194,085.24
<b>Total</b>	<b>\$7,020,213.89</b>	<b>\$7,214,299.13</b>	<b>\$194,085.24</b>
<b>WESTLAKE CATERING</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
006-3100-100-9601			
Catering-Wages	\$779.55	\$845.63	\$66.08
006-3100-600-9601			
Catering-Equipment	\$201.12	\$135.04	(\$66.08)
<b>Total</b>	<b>\$980.67</b>	<b>\$980.67</b>	<b>\$0.00</b>
<b>PROJECT LINK</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
011-2400-100-9111			
Project Link-Admin Wages	\$47,000.96	\$33,970.73	(\$13,030.23)
011-3200-100-9111			
Project Link-Wages	\$100,239.33	\$113,269.56	\$13,030.23
011-3200-500-9111			
Project Link-Supplies	\$26,160.67	\$24,160.67	(\$2,000.00)
011-7400-900-9111			
Project Link-Return of Advance	\$13,600.00	\$15,600.00	\$2,000.00
<b>Total</b>	<b>\$187,000.96</b>	<b>\$187,000.96</b>	<b>\$0.00</b>
<b>IN-SERVICE</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
018-3900-500-9724			
WHS-Sunshine Teacher's Lounge	\$1,250.00	\$1,646.16	\$396.16

EXHIBIT D-1-c  
(Continued)

018-4600-500-9764			
WHS-Supplies	\$13,500.00	\$13,521.29	\$21.29
018-4600-600-9764			
WHS-Equipment	\$2,000.00	\$1,978.71	(\$21.29)
<b>Total</b>	<b>\$16,750.00</b>	<b>\$17,146.16</b>	<b>\$396.16</b>
<b>ATHLETICS</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
300-4500-600-9500			
Athletics-New Equipment	\$11,162.89	\$8,695.60	(\$2,467.29)
300-4500-800-9500			
Athletics-Miscellaneous	\$69,003.34	\$71,470.63	\$2,467.29
<b>Total</b>	<b>\$80,166.23</b>	<b>\$80,166.23</b>	<b>\$0.00</b>
<b>MONTESSORI CHILDREN'S SCHOOL FY 11</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-400-9511			
Non Public - Purchased Services	\$5,384.75	\$5,439.46	\$54.71
401-3200-500-9511			
Non Public - Supplies	\$26,859.09	\$29,172.08	\$2,312.99
401-3200-600-9511			
Non Public - Equipment	\$1,000.00	\$0.00	(\$1,000.00)
<b>Total</b>	<b>\$33,243.84</b>	<b>\$34,611.54</b>	<b>\$1,367.70</b>
<b>WESTLAKE MONTESSORI CHILDREN'S SCHOOL FY 11</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-400-9611			
Non Public - Purchased Services	\$261.20	\$558.64	\$297.44
401-3200-500-9611			
Non Public - Supplies	\$6,268.84	\$7,907.42	\$1,638.58
401-3200-600-9611			
Non Public - Equipment	\$0.00	\$5,500.00	\$5,500.00
<b>Total</b>	<b>\$6,530.04</b>	<b>\$13,966.06</b>	<b>\$7,436.02</b>

EXHIBIT D-1-c  
(Continued)

<b>ST. PAUL LUTHERAN SCHOOL FY11</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-100-9711			
Non Public - Salaries	\$74,400.00	\$74,500.00	\$100.00
401-3200-200-9711			
Non Public - Benefits	\$44,000.00	\$34,000.00	(\$10,000.00)
401-3200-400-9711			
Non Public - Purchased Services	\$32,000.00	\$30,063.80	(\$1,936.20)
401-3200-500-9711			
Non Public - Supplies	\$19,568.32	\$25,385.60	\$5,817.28
401-3200-600-9711			
Non Public - Equipment	\$1,000.00	\$0.00	(\$1,000.00)
<b>Total</b>	<b>\$170,968.32</b>	<b>\$163,949.40</b>	<b>(\$7,018.92)</b>
<b>ST. BERNADETTE CATHOLIC SCHOOL FY11</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-100-9811			
Non Public - Salaries	\$24,500.00	\$24,500.00	\$0.00
401-3200-200-9811			
Non Public - Benefits	\$18,000.00	\$18,322.62	\$322.62
401-3200-400-9811			
Non Public - Purchased Services	\$56,000.00	\$69,147.46	\$13,147.46
401-3200-500-9811			
Non Public - Supplies	\$90,371.16	\$61,087.62	(\$29,283.54)
401-3200-600-9811			
Non Public - Equipment	\$500.00	\$0.00	(\$500.00)
<b>Total</b>	<b>\$189,371.16</b>	<b>\$173,057.70</b>	<b>(\$16,313.46)</b>
<b>LE CHAPERON ROUGE FY11</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-400-9911			
Non Public - Purchased Services	\$878.59	\$971.55	\$92.96

EXHIBIT D-1-c  
(Continued)

401-3200-500-9911			
Non Public - Supplies	\$20,086.09	\$20,317.25	\$231.16
401-3200-600-9911			
Non Public - Equipment	\$1,000.00	\$3,000.00	\$2,000.00
<b>Total</b>	<b>\$21,964.68</b>	<b>\$24,288.80</b>	<b>\$2,324.12</b>
<b>ABLE TRI-C FY11</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
501-7400-900-9411			
Return of Advance	\$0.00	\$3,021.67	\$3,021.67
<b>Total</b>	<b>\$0.00</b>	<b>\$3,021.67</b>	<b>\$3,021.67</b>
<b>EDUCATION JOBS FUND FY11</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
504-1100-100-9211			
Instruction - Salaries	\$77,706.71	\$99,205.34	\$21,498.63
504-1100-200-9211			
Instruction - Benefits	\$12,005.69	\$15,327.23	\$3,321.54
<b>Total</b>	<b>\$89,712.40</b>	<b>\$114,532.57</b>	<b>\$24,820.17</b>
<b>FISCAL STABILIZATION</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
532-1900-400-9320			
Fiscal Stabilization-Purchased Services	\$11,409.63	\$13,752.02	\$2,342.39
532-2700-400-9320			
Fiscal Stabilization-Electricity	\$95,384.67	\$107,970.82	\$12,586.15
<b>Total</b>	<b>\$106,794.30</b>	<b>\$121,722.84</b>	<b>\$14,928.54</b>

Motion by \_\_\_\_\_ Mr. Sullivan

Seconded by \_\_\_\_\_ Ms. Winter

Roll Call Vote:

Mr. Mays \_\_\_\_\_ AYE

Ms. Winter \_\_\_\_\_ AYE

Mr. Cross \_\_\_\_\_ AYE

Ms. Rocco \_\_\_\_\_ AYE

Mr. Sullivan \_\_\_\_\_ AYE

EXHIBIT F-1-a  
RES. #11-70

RESOLUTION TO ACCEPT GIFTS AND CONTRIBUTIONS  
(ORC 3313.36)

RESOLVED that the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Ms. Cathy Allen 4706 W. 146 <sup>th</sup> Street Cleveland, OH 44111	Donated \$10.00 to Westlake City Schools for the benefit of the Janis Kingsbury Scholarship fund.
Burning River Roller Girls Cleveland, OH	Donated \$40.00 to Westlake City Schools for the benefit of the Janis Kingsbury Scholarship fund.
Ms. Helen Campana 1995 Columbia Road Westlake, OH 44145	Donated \$100.00 to Westlake City Schools for the benefit of the Janis Kingsbury Scholarship fund.
Ms. Lisa Forshey 26452 Birchdale Drive Westlake, OH 44145	Donated \$30.00 to Westlake City Schools for the benefit of the Janis Kingsbury Scholarship fund.
Ms. Pam Griebel 27006 E. Oviatt Road Bay Village, OH 44140	Donated \$20.00 to Westlake City Schools for the benefit of the Janis Kingsbury Scholarship fund.
Bill Huron and Linda Lehecka 20665 Lorain Road Fairview Park, OH 44126	Donated \$50.00 to Westlake City Schools for the benefit of the Janis Kingsbury Scholarship fund.
David and Peggie Leaver 9517 Charney Court Olmsted Twp, OH 44138	Donated \$20.00 to Westlake City Schools for the benefit of the Janis Kingsbury Scholarship fund.
Ms. Lynn Locksey 27399 Detroit Road, Apt K1 Westlake, OH 44145	Donated \$50.00 to Westlake City Schools for the benefit of the Janis Kingsbury Scholarship fund.
Kevin and Elaine Muche 23918 Frank Street North Olmsted, OH 44070	Donated \$100.00 to Westlake City Schools for the benefit of the Janis Kingsbury Scholarship fund.
Mr. Richard Muche 6553 McKenzie Road North Olmsted, OH 44070	Donated \$100.00 to Westlake City Schools for the benefit of the Janis Kingsbury Scholarship fund.
Ms. Cathie Murphy 5995 Fitch Road North Olmsted, OH 44070	Donated \$10.00 to Westlake City Schools for the benefit of the Janis Kingsbury Scholarship fund.
Thomas and Therese Pasadyn 6816 Green Ridge Ave. Solon, OH 44139	Donated \$25.00 to Westlake City Schools for the benefit of the Janis Kingsbury Scholarship fund.

EXHIBIT F-1-a  
(Continued)

Tom, Brenda and Alex Schultz 27071 Primrose Lane Westlake, OH 44145	Donated \$25.00 to Westlake City Schools for the benefit of the Janis Kingsbury Scholarship fund.
Ms. Norma Todd 25606 W. Hedgewood Drive Westlake, OH 44145	Donated \$25.00 to Westlake City Schools for the benefit of the Janis Kingsbury Scholarship fund.
Ms. Mimi Verdone 22645 Marlys Drive Rocky River, OH 44116	Donated \$20.00 to Westlake City Schools for the benefit of the Janis Kingsbury Scholarship fund.
Westlake Food Service c/o Mary Kay Auger Westlake High School 27830 Hilliard Blvd. Westlake, OH 44145	Donated \$275.00 to Westlake City Schools for the benefit of the Janis Kingsbury Scholarship fund.
Westlake High School Staff 27830 Hilliard Blvd. Westlake, OH 44145	Donated \$170.00 to Westlake City Schools for the benefit of the Janis Kingsbury Scholarship fund.
Anonymous	Donated \$1,000.00 to Lee Burneson Middle School for the benefit of students needing financial assistance to attend the 8 <sup>th</sup> grade Washington, DC trip.
CCAP Enterprises c/o Mr. Paul Misterka 2930 Forest Lake Westlake, OH 44145	Donated T-shirts to WHBS-TV at Westlake High School to wear on video shoots.
Dennis and Krysty DiFranco 3207 Bay Landing Westlake, OH 44145	Donated mini-DV tapes and RF transmitter to WHBS-TV at Westlake High School to videotape sports events and class projects.
Energizer, Inc. Employees 25225 Detroit Road Westlake, OH 44145	Donated \$100.00 to WHBS-TV at Westlake High School to upgrade production equipment.
GreenQuest c/o Mr. Bud Hagy 36097 Westminster North Ridgeville, OH 44039	Donated \$1,500.00 to WHBS-TV at Westlake High School to upgrade production equipment.
Hungry Howie's Pizza c/o Mr. Andy Sanford 24533 Center Ridge Road Westlake, OH 44145	Donated pizzas to WHBS-TV at Westlake High School to feed the crew during football games, basketball games, and PAC events.
Marc and Jan Keleman 31100 Lincoln Road Westlake, OH 44145	Donated \$100.00 to WHBS-TV at Westlake High School to upgrade production equipment.

EXHIBIT F-1-a  
(Continued)

Ms. Elizabeth Dieterich 27129 First Street Westlake, OH 44145	Donated \$100.00 to Westlake City Schools for the benefit of the Russell Dieterich Memorial fund.
John and Amy Wirtz 586 Lake Forest Drive Bay Village, OH 44140	Donated \$100.00 to Westlake City Schools for the benefit of the Russell Dieterich Memorial fund.

Motion by \_\_\_\_\_ Ms. Winter

Seconded by \_\_\_\_\_ Mr. Cross

Roll Call Vote:

Mr. Mays \_\_\_\_\_ AYE

Ms. Winter \_\_\_\_\_ AYE

Mr. Cross \_\_\_\_\_ AYE

Ms. Rocco \_\_\_\_\_ AYE

Mr. Sullivan \_\_\_\_\_ AYE

RESOLUTION TO APPROVE RESIGNATIONS, LEAVES OF ABSENCE  
AND EMPLOYMENT

RESOLVED that the Westlake Board of Education approves the following resignations, leaves of absence, and employment for staff members:

Administrative Resignation

Mary Flanagan, Hilliard Elementary Principal - Effective 06/30/2011

Resignation for Purpose of Retirement

<u>Name</u>	<u>Building/Position</u>	<u>Effective Date</u>
Roger Meadows	Driver	06/30/2011

FMLA

Lorrie Knapp	02/14/2011	Bob Patton	03/07/2011	Rusty Mackenzie	03/14/2011
Tina Bacik	02/22/2011	Emma Loving	03/08/2011	Jessica Neimeister	03/14/2011
Deborah Yehlik	02/24/2011	Dottie Kozak	03/10/2011	Mark Quinlan	03/14/2011
Patricia Riegling	02/28/2011	Judith Spitzer	03/10/2011		

Classified Employment

<u>Name</u>	<u>Building/Position</u>	<u>Effective Date</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Months</u>
Beth Hudak	WHS Cashier	03/07/2011	4	4.75	5	9

Seasonal Employment

<u>Name</u>	<u>Building/Position</u>	<u>Start Date</u>	<u>End Date</u>	<u>Hours</u>	<u>Days</u>	<u>Step</u>
Jed Failor	Seasonal Grounds Worker	03/21/2011	11/18/2011	8	5	3

Motion by \_\_\_\_\_ Ms. Winter

Seconded by \_\_\_\_\_ Mr. Cross

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ AYE
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ AYE



EXHIBIT F-1-b-2  
RES. #11-72

RESOLUTION TO APPROVE RESIGNATIONS AND EMPLOYMENT  
OF SUBSTITUTES FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the resignations and employment of substitutes for staff members as follows:

Classified Substitute Resignations

Judy O'Brien

Certified Substitute Resignations

Danna Daso

Beth Mays

Gina Simeone

Classified Substitutes

Lynn Brandt  
Tammy Dull  
Paula Jones  
Rex Urban

David Collopy  
Christina Efpraxias  
Carolyn Klokey

David Delzeith  
Nancy Fox

Certified Substitutes

Kara Blackburn  
Megan Stilla

Amy Franklin  
Beverly Strempel

Jennifer Starr

Motion by \_\_\_\_\_ Ms. Winter

Seconded by \_\_\_\_\_ Mr. Cross

Roll Call Vote:

Mr. Mays	<u>ABSTAIN</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>

RESOLUTION TO APPROVE RECLASSIFICATION  
OF CERTIFIED STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the reclassification of certified staff members as follows:

<u>Name</u>	<u>Step</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Tom DeLuca	5	BA+20	MA	03/01/2011

Motion by \_\_\_\_\_ Ms. Winter

Seconded by \_\_\_\_\_ Mr. Cross

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ AYE
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ AYE

EXHIBIT F-1-b-4  
RES. #11-74

RESOLUTION TO APPROVE RESIGNATIONS AND EMPLOYMENT  
FOR SUPPLEMENTAL CONTRACTS (In-District and Out-of-District)

RESOLVED that the Westlake Board of Education approves the following resignations and employment of 2010-2011 supplemental contracts (in-district and out-of-district):

2010-2011 Supplemental Contract Resignations

Jennifer Parker                      LBMS Girls' Asst. Track Coach

2010-2011 Supplemental Contracts

<u>Name</u>	<u>Building/Position</u>	<u>Step</u>	<u>In District</u>
Kristen Stuckart	WHS Girls' Asst. Track Coach	2	N
Scott Sullivan	WHS Asst. Lacrosse Coach	1	N
Kyle Romansky	WHS Boys' Asst. Track Coach	1	N

2011-2012 Supplemental Contracts

<u>Name</u>	<u>Building/Position</u>	<u>Step</u>	<u>In District</u>
Regan Pore	WHS Head Volleyball Coach	4	N

NOTE: Supplemental contract positions are advertised as required by State Standard OAC-3301-27-01 et. seq. The individuals recommended above were determined to be the most qualified applicants.

Motion by \_\_\_\_\_ Ms. Winter

Seconded by \_\_\_\_\_ Mr. Cross

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ AYE
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ AYE

RESOLUTION TO REAPPOINT CERTIFIED SUBSTITUTES FOR 2011-2012

RESOLVED that the Westlake Board of Education approves the reappointment of certified substitutes for the 2011-2012 school year:

Certified Substitutes

Dylan Acerra	Nicole Cobb	Bernice Girgash	Kevin Keane	Mary Beth McIntyre
Kristen Airel	Megan Coe	Charles Giunta	Andrew Keefe	Kerry McIver
Sarah Anders	Mary Colan	Darlene Glass	Anne Keller	Angeline Melendez
Christine Angelo	Anthony Collette	Laura Godfray	Nancy Kendall	Jennifer Meyer
Agnes Ault	Kevin Collins	Matthew Goins	Mary Knoll	Laura Mihaiu
Shawn Bally	Megan Collins	Christy Gojevic	Jennifer Koelliker	Margaret Miller
Bridget Barba	Michael Columbro	Kathleen Golden	Allison Kokely	Meridith Misich
Marta Barhoum	Deanne Conley	Alferdita Gora	Brendan Kolman	Elizabeth Moffat
Mary Jean Barrett	Catherine Cook	Melissa Graham	Jeremy Krausz	Tanya Mooneyham
Deborah Basiewicz	Jeana Coughlin	Thomas Gramp	Katrice Krueger	Megan Musacchia
Scott Beattie	Laurel Covell	Laura Grane	Bethia Kummer	Marti Nagele
Melissa Bechtel	Sue Daroczy	David Grdosic	Robert Kusnerik	Beth Nelson
Margo Bell	David Dauria	Amy Groman	Maureen Kutz	Mary Newbacher
Amy Bennett	Carrie Davis	Meridith Hale	Cristina Lahoud	Molly Newman
Kristen Berkowitz	Lori Davis	Kimberly Haley	Felicia LaMattina	Jessica Novotny
Mary Bernard	Shelby Dennstedt	William Harper	Kimberly Lane	Kelli Noykos
Jennifer Bernath	Bonnie DiBiasio	Colleen Hayes	Kelly Lapp	Alice Ogonek
Lindsey Bigeck	Kaela Dieckman	Terence Hayes	Matthew Larson	Jennifer Orbash
Amy Blenkhorn	Emily DiFiore	Jaclynn Hayne	Michael Laurenty	Erin Overcashier
Beverly Block	Nicole Dover	Jason Hayne	Mark Laurenzi	Lindsey Palmieri
Gayle Boesken	Joanne Dunphy	Carly Helmet	Matthew Laurenzi	Julie Parobek
Laura Bollinger	Jessica Eaton	Roger Herrmann	Jeffrey Lefevre, II	Amanda Paul
Kelly Bolton	Margaret Eaton	Beverly Hirsimaki	Bonnnie Leitch	Kristin Pavlik
Gale Bordner	Victoria Emblom	Matt Holecko	Stephanie Lekas	Pamela Pearlman
Kathleen Bosl	Monica English	John Holland	Elizabeth Little	Staci Peltz
Christina Botson	Nancy English	Thomas Hopkins	Bayda Maatouk	Susan Pesta
Laurie Bowles	Ariella Epstein	Gabriel Host	Heather MacLeod	Mark Pettyjohn
Rebecca Boyce	Lee Ann Eyre	Gerard Howell	David Macri	Brian Pettys
Susan Brelo	Joseph Fabian	Joyce Hronek	Coleen Maglio	Jennifer Pfeuffer
Michelle Brody	Elise Falatach	Erica Ingram	Kathy Manning	Kelsey Poorman
Cynthia Brown	Kathleen Falin	Maria Isabella	Mike Marcellino	Jennifer Poweski
Jessica Brown	Erika Feador	Mark Jacobs	Sue Marella	Julie Priebe
Tom Brown	Kimberly Fedor	Christine Jaeger	Nancy Martin	Ashley Pullar
Michelle Bruce	Susan Fernandez	Kendra Jaeger	Rich Martinek	Valerie Purdy
Shannon Burke	Anne Ferry	Susan Jamieson	Carol Masek	Mary Rabatsky
Andrea Caito	Jennifer Fischbach	Marlene Jenkins	Barbara Massaad	Katherine Rankin
Christine Campbell	Carol Fisher	Kaja Jensen	Lynn Maugherman	Michael Rasch
Allyson Carmel	Sharon Flaherty	Don Jessie	Antonio Mayornick	Chase Reagan
Sean Carrothers	Amy Fletcher	Caitlin Jewell	Molly McAllen	Megan Reilley
Bernice Cernoch	Kathy Fogo	Eileen Johnson	Cindy McArdle	Nanette Reilly
Diana Chalkias	Mary Lu Franks	Lisa Kaczor	Dana McCabe	Scott Rhee
Sean Chalkwater	Arthur Funni	Gary Kader	Sean McCullough	Eric Richardson
Carole Chew	Vicki Gehrke	Timothy Kairis	Tana McGuire	Elizabeth Rigney

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(Continued)

Certified Substitutes

Heather Cizmadia	Beverly George	Sabrina Kamman	Leigh McHenry	Kelly Roach
Robert Clark	Mark Gibbons	Alyssa Karim	Patricia McHugh	Paul Roby
Megan Roche	Sarah Sroka	Lynne White	Marsha Appling-Nunez	
Dolores Root	Catharina Stallard	Stephen White	Luz-Elena Bermudez-Klopp	
Gaye Rule	Mary Jo Stanton	Keith Whitman	Thomas Bindernagel	
Jennifer Rutledge	Magdalene Steffas	Georgia Wilder	Christine Broomfield	
Karen Sabo	Alicia Stein	Karen Wisner	Timothy Claypoole	
Mark Saksa	Matt Stricker	Karen Wong	Christina Efpraxias	
Sara Salim	Kristin Stuckart	Gretchen Woodburn	Rudolph Evangelista	
Cathleen Samiec	Katharine Suttman	Mark Wurstle	Francee Giovannazzo	
Jannell Sargent	Lisa Swisher	Lori Yates	Jacqueline Glasscock	
Cindy Schade	Ronald Tamler	Dorothy Yee	Elizabeth Grusenmeyer	
Heather Scheeff	Courtney Thanos	Stephanie Yehlik	Christopher Holman	
Joseph Scherma	Trent Thornton	Karen Yunis	Indrani Karthikeyan	
Karen Schmidt	Margaret Timmons	Sarah Zehe	Kayla Klopfenstein	
Phillip Scott	Justine Tinline	Lisa Zollos	Kristan Mantenieks	
Maysoun Shahin	Ann Tulevski		Mariana Martinez-Gigena	
Linda Sheehan	Erin Tyler		Kristine McCutcheon	
Sarah Sika	Sarah Umek		Stephanie McMahan	
Katherine Siller	Mallory Underwood		Sandra McManamon	
Theodore Siller	Donna Visi		Nancy Pommerening	
Nora Slusar	Anna Walters		William Poskarbiewicz	
Scott Smith	Rebecca Walton		Joy Marie Rodriguez	
Stephanie Smith	Kristina Weindel		Lauren Stockhausen	
Rebecca Sofka	Rachel Weiss		Shirley Verbanik-Marsilio	
Helen Soyka	Cinthy Welden			
Lisa Spieth	Lauren Westfall			

Motion by Ms. Winter

Seconded by Mr. Cross

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Ms. Rocco AYE

Mr. Sullivan AYE

RESOLUTION TO REAPPOINT CLASSIFIED SUBSTITUTES FOR 2011-2012

RESOLVED that the Westlake Board of Education approves the reappointment of classified substitutes for the school year 2011-2012 as follows:

Jason Allen	Laurel Covell	Joanne Hurst	Bhanumati Maheshwer	Guy Riegling
Michelle Almady	Daniel Dantimo	Randa Ibrahim	Ann Manning	Kathleen Ritchie
Robert Antognazzi	Lori Davis	Paula Jackson	Kristan Mantenieks	Angela Robinson
Colleen Arends	Emily DiFiore	Janet Jacobs	Julia Marquard	Barbara Rochford
Lestina Austin	Samantha DiFranco	Kendra Jaeger	Tracy Martello	Joy Marie Rodriguez
Tina Bacik	Rachel Dooling	Tamara James	Linda Martin	Juan Sanchez
Cecelia Baker	Patricia Dukov	Terry Janmey	Mariana Martinez-Gigena	Teresa Schremm
Shawn Bally	Joanne Dunphy	Don Jessie	Susan Martynowski	Durrell Scott
Marta Barhoum	Jeremy Evans	Reda Johnson	Barbara Massien	Sandra See
Amy Bennett	Edward Failor	Denice Johnson	Edward McCartney	Patricia Sherwood
Jennifer Bernath	Lindy Finucan	Denise Joseph	Kristine McCutcheon	Charles Silavent
Jennifer Besel	Richard Fisher	Maureen Juhas	Patricia McHugh	Nora Slusar
Barbara Biel	Sharon Flaherty	Sabrina Kamman	Michael McPhee	Eleanor Smith
Charles Bielozer	Carol Flannick	Alyssa Karim	Donna Miller	Lisa Spieth
Tammy Bittner	Amy Franklin	Jeffrey Karohl	Jill Minerd	Mary Spoth
Maureen Bonifas	Bernice Girgash	Robert Karohl	Ryan Mitiska	Lauren Stockhausen
Gale Bordner	Darlene Glass	Indrani Karthikeyan	Denis Mone	Katharine Suttman
Laurie Bowles	Laura Godfray	Anne Keller	Daniel Morisky	Elaine Swift
Lisa Bowser	Ellen Goggin	Randi Kjaer	Elizabeth Morley	Chuong Thai
Rebecca Brayton	Susan Graham	Diane Kline	Megan Musacchia	Robert Thomas
Cynthia Brown	Barbara Gramp	Mary Knoll	Lotfiah Mustafa	Michael Thompson
Jessica Brown	Meredith Hale	Christine Kowalewski	Mary Newbacher	Margaret Timmons
Shannon Burke	Patricia Haller	Jeanette Kruse	Molly Newman	Justine Tinline
Hanora Cadek	Glenn Hass	Melissa Kuzyk	Jacqueline Noonan	Mary Toth
Kirsten Cahill	Tara Herron	Lana Kyrkos	Kelli Noykos	Diane Upperman
Dorothy Cantrall	Donna Hinson	Colleen Larson	Terri Orszak	Jennifer Weaver
Robert Carlin	Joey Hinson	Maureen Leheney	Julie Parobek	Cinthyia Welden
William Carlin	Lisa Hlava	Jerry Lewis	Pamela Pearlman	Elizabeth West
Lisa Carman	John Holland	Sandra Lewis	Gary Pelfrey	Sherry West
Allyson Carmel	Diane Hollars	Bernadette Liggett	Leona Pennington	Stephen White
Diane Christian	Jacqueline Hollis	Jeanne Long	Susan Pesta	Laurie Whiting
Robert Cichocki	Sandra Houser	Lynda Machuca	Margaret Ratliff-Null	Lisa Wolfe
Linda Clemons	Dale Hudak	Donna Macionsky	Cheryll Reiland	Karen Wong
Ana Colic-Timm	Nancy Huddleston	Coleen Maglio	Megan Reilley	

Motion by \_\_\_\_\_ Ms. Winter

Seconded by \_\_\_\_\_ Mr. Cross

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ AYE
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ AYE

EXHIBIT F-1-b-7  
RES. #11-77

RESOLUTION TO APPROVE ADMINISTRATOR CONTRACT RENEWAL

RESOLVED that the Westlake Board of Education approves the renewal of the following administrator contracts as specified in their Administrative Contract:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Through</u>
Renee Bailey	Technology Coordinator	08/01/2011	07/31/2014
Kim Bonvissuto	Communications Coordinator	08/01/2011	07/31/2014
Pamela Griebel	Director of Academic Services	08/01/2011	07/31/2014
Michael Laub	Director of Human Resources	08/01/2011	07/31/2014
James Sanfilippo	Intermediate School Assistant Principal	08/01/2011	07/31/2014
Marilyn Verdone	Elementary Principal	08/01/2011	07/31/2014

Motion by \_\_\_\_\_ Ms. Winter

Seconded by \_\_\_\_\_ Mr. Cross

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ AYE
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ AYE

RESOLUTION TO APPROVE STIPENDS FOR  
INTERNATIONAL BACCALAUREATE MEETINGS

RESOLVED that the Westlake Board of Education approves stipends meetings beyond the contracted day for the following employees to be paid from the Title II-A grant funds, not to exceed 4 hours each, at the negotiated rate:

International Baccalaureate Planning Meetings

Kim Geletka

Chelsea McDonald

Jennifer Doyle

Rebecca Kowalski

Hun Piazza

Kim Toncar

Motion by \_\_\_\_\_ Ms. Winter

Seconded by \_\_\_\_\_ Mr. Cross

Roll Call Vote:

Mr. Mays \_\_\_\_\_ AYE

Ms. Winter \_\_\_\_\_ AYE

Mr. Cross \_\_\_\_\_ AYE

Ms. Rocco \_\_\_\_\_ AYE

Mr. Sullivan \_\_\_\_\_ AYE



EXHIBIT F-1-c  
RES. #11-79

RESOLUTION TO APPROVE 2011 CAMP LINK SUMMER PROGRAM AND  
2011 CAMP LINK PARENT/STUDENT HANDBOOK

RESOLVED that the Westlake Board of Education approves the 2011 Camp Link Summer Program (rates, hours of operation, locations and dates below) and the 2011 Camp Link Parent/Student Handbook.

Elementary Camp Link

Bassett Elementary School  
June 13, 2011 – August 12, 2011  
7:30 a.m. – 6:00 p.m.  
Registration Fee - \$30.00/student  
Rate - \$4.00/hour

Intermediate Camp Link

Lee Burneson Middle School  
June 13, 2011 – August 12, 2011  
7:30 a.m. – 6:00 p.m.  
Registration Fee - \$30.00/student  
Rate - \$4.00/hour

Motion by \_\_\_\_\_ Mr. Sullivan

Seconded by \_\_\_\_\_ Ms. Winter

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ AYE
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ AYE

RESOLUTION TO APPROVE FIELD TRIP

RESOLVED that the Westlake Board of Education approves the following field trip:

Westlake High School

Key Club - 62<sup>nd</sup> Annual Key Club District Convention

The Hyatt on Capitol Square, Columbus, Ohio

Saturday, 04/16/2011 6:00 A.M. - Sunday, 04/17/2011 6:00 P.M.

Approximate Cost Per Pupil: \$80

Motion by Mr. Sullivan

Seconded by Ms. Winter

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Ms. Rocco AYE

Mr. Sullivan AYE

EXHIBIT F-1-e  
RES. #11-81

RESOLUTION TO APPROVE SUNDAY BUILDING USE

RESOLVED that the Westlake Board of Education approves Sunday building use as follows:

Organization: St. Bernadette Grade School  
Event: Track Practice & Meets  
Location: Westlake High School  
Usage: Track, Press Box & Concessions  
Dates: 04/03/11, 04/10/11, 04/17/11, 05/08/11, 05/15/11, 05/22/11  
Time: 11:00 AM – 6:30 PM

Motion by \_\_\_\_\_ Mr. Sullivan \_\_\_\_\_

Seconded by \_\_\_\_\_ Ms. Winter \_\_\_\_\_

Roll Call Vote:

Mr. Mays	_____ AYE _____
Ms. Winter	_____ AYE _____
Mr. Cross	_____ AYE _____
Ms. Rocco	_____ AYE _____
Mr. Sullivan	_____ AYE _____

RESOLUTION TO SUPPORT MIDDLE AND HIGH SCHOOL  
FINANCIAL LITERACY AND COLLEGE AND CAREER READINESS

WHEREAS the Westlake Board of Education believes in and supports the importance of teaching financial literacy and college and career readiness; and

WHEREAS the Westlake Board of Education believes that preparing students for post-secondary education, equipping them with the prerequisite skills needed for a successful career, and teaching students to become financially literate, including the ability to read, analyze, manage and communicate about the personal financial conditions that affect material well-being, will position them for success in later life; therefore

BE IT RESOLVED that the Westlake Board of Education supports and believes strongly in the importance of teaching financial literacy and college and career readiness in both the middle grades (7 and/or 8) and in the high school.

Motion by \_\_\_\_\_ Mr. Sullivan

Seconded by \_\_\_\_\_ Ms. Winter

Roll Call Vote:

Mr. Mays \_\_\_\_\_ AYE

Ms. Winter \_\_\_\_\_ AYE

Mr. Cross \_\_\_\_\_ AYE

Ms. Rocco \_\_\_\_\_ AYE

Mr. Sullivan \_\_\_\_\_ AYE