## WESTLAKE CITY SCHOOLS BOARD OF EDUCATION MINUTES

# Monday, March 21, 2016 – 6:00 p.m. – Regular Meeting WHS Performing Arts Center, 27830 Hilliard Blvd., Westlake, Ohio 44145

| m.      |
|---------|
|         |
| Present |
|         |

Pledge of Allegiance – President Winter led the assembly in the Pledge of Allegiance.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

### VISION STATEMENT

The Westlake City School District will provide a dynamic, student centered, 21<sup>st</sup> Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

#### MISSION STATEMENT

WE EDUCATE FOR EXCELLENCE...Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Acknowledgment of Visitors – President Winter acknowledged all in attendance. She then thanked the Superintendent and the CFO for the recent State of the Schools address to the community.

| Approval of Agenda |         |       |
|--------------------|---------|-------|
| Motion by          | Mr. Fin | ucane |
| Seconded by        | Dr. Sto | 11    |
| Roll Call Vote:    |         |       |
| Ms. Winter         |         | AYE   |
| Mrs. Leszynsk      | i       | AYE   |
| Mr. Finucane       |         | AYE   |
| Mr. Kraft          |         | AYE   |
| Dr. Stoll          |         | AYE   |
|                    |         |       |

### A. Approval of Minutes

Mrs. Leszynski requested a correction to the February 22, 2016 minutes to reflect a better representation of statements made during Board Comments (Item D.2. third sentence) change "unfair" to "were bordering on an unfair labor practice."

- 1. Special Meeting of February 1, 2016
- 2. Special Meeting of February 2, 2016
- 4. Special Meeting of February 17, 2016
- 5. Special Meeting of February 19, 2016
- 6. Regular Meeting of February 22, 2016

Voice Vote: 5-0 Aye

3. Work Session of February 8, 2016

Voice Vote: 4-0 Aye. Mrs. Leszynski abstained.

### \*Hearing of Public (15 Minutes) Agenda Items

Lela Bakos, teacher, stated she was addressing Exhibit C-1-d on the agenda. She then read a prepared statement about teacher salaries and noted she was one of the 28% of teachers who did not receive a step increase.

John Gast, teacher, stated he was addressing Exhibit C-2-b-4 on the agenda and spoke about volunteer coaches. He requested the Board adopt a policy about offsetting out-of-pocket costs for District volunteers.

Susan Dodge stated she was addressing Exhibit C-1-d on the agenda and spoke about her history as a former teacher and union leader in the District.

President Winter stated that comments made during this section of the meeting must be on agenda items the Board is taking action on.

Patrick McMorrow, teacher and WTA President, commented about the lack of detailed information on the website archives and the board notes. He then commented on the historical forecasts prepared by the Treasurer.

#### B. Informative Reports & Recognitions

 Westlake High School Band & Choir Recognition
 Tim Freeman, Principal, introduced Jennifer Butler (Choir Director) and Hilary Patriok
 (Instrumental Director) who spoke about the recent OMEA competition. Various High School
 students followed up with remarks about their experiences with the competition.

### 2. CAC Report

None.

### 3. Superintendent's Report

Superintendent Palmer noted the following:

a. Strategic Planning is nearing completion. The Strategic Planning Committee will present the plan to the Board on April 11<sup>th</sup>. Specific task force groups will be developed for each targeted area: curriculum and technology; facilities; finance; community partnership and communication; and culture and environment.

- The State of Schools presentation was made last week to the community. The presentation is available on our website, and WHBS is editing the video feed for eventual posting.
- Senior Citizens Appreciation Dinner will be held on May 4<sup>th</sup> at 5 pm in the WHS rotunda. c.

Mr. Finucane asked about the lettering/numbering details of the WHS sign proposal recently submitted by Dave Kocevar. He mentioned his preference was for the District to pursue an electronic type sign.

Superintendent Palmer responded that local zoning restrictions make the electronic solution cost prohibitive but will have additional dialogue with Mayor Clough.

# 4. Treasurer's Report

None.

#### C. New Business

| 1. | Treasurer's Recommendations                      |               |
|----|--|---------------|
|    | a. Resolution to Issue Then and Now Certificates | Exhibit C-1-a |

| b. | Resolution to Authorize CFO/Treasurer to Advance Funds      | Exhibit C-1-b |
|----|---|---------------|
| c. | Resolution to Authorize the CFO/Treasurer to Return Advance | Exhibit C-1-c |
| d. | Resolution to Adjust the FY16 Appropriations                | Exhibit C-1-d |

### 2. S

1 Transporter Decommendations

| Suj | perintendent's Recommendations  |                 |
|-----|---|-----------------|
| a.  | Resolution to Accept Gifts and Contributions                          | Exhibit C-2-a   |
| Э.  | Resolutions to Approve Staff Recommendations                          |                 |
|     | 1. Resolution to approve resignations, FMLA, Substitutes, and         | Exhibit C-2-b-1 |
|     | Employment for staff members  |                 |
|     | 2. Resolution to Approve Project Link Personnel                       | Exhibit C-2-b-2 |
|     | 3. Resolution to Approve Home Instruction and Speech Pathologist      | Exhibit C-2-b-3 |
|     | Services  |                 |
|     | 4. Resolution to Approve Supplemental Contracts                       | Exhibit C-2-b-4 |
|     | 5. Resolution to Approve Chaperones for Boston/NYC Trip               | Exhibit C-2-b-5 |
| Э.  | Resolution to Approve Connect Service Contract                        | Exhibit C-2-c   |
| d.  | Authorization to Invoice the State of Ohio via the Ohio Department of | Exhibit C-2-d   |

Education Refunding the Charter School Deductions in Excess of State Funding

e. Resolution to Approve Overnight Field Trip Exhibit C-2-e

#### \*Hearing of Public (15 Minutes)

Deb Schrembeck, teacher, read a prepared statement about teachers workload, work ethic and teacher compensation.

Cheryl Bendik, teacher, read a prepared statement about an assignment she gave to her students dealing with the advantages and disadvantages of an eight-period versus seven-period day. Loretta Tindall, teacher, read a prepared statement about excellence in the schools.

Marge Widmar commended the Board on the recent Charter schools resolution. She stated her support for real estate taxes to fund local schools but is opposed to the same to fund charter schools. She commented on the recent levy failures and complimented the District's music program.

Harry Applegate stated he agreed with Mr. Finucane that bond money should be available to support electronic signage. He then asked why the school district gives Charter schools money in the first place.

#### D. Board Comments

President Winter was impressed with recent student performances and mentioned her enjoyment in having the opportunity to participate in the student reading program.

Superintendent Palmer clarified how money is deducted from our District for Charter Schools. Mrs. Leszynski stated she takes offense to the public comment made by an individual that board members have closed minds to hearing the truth, and in fact attempt to seek out the truth.

Mr. Finucane thanked all the volunteers, staff and teachers for recent District events (Dollars for Scholars and Science Olympiad).

Mr. Kraft spoke about having limited resources with respect to modifying the student schedule, and indicated the recent action taken with respect to Charter Schools will hopefully send a message to Columbus.

Dr. Stoll spoke about the lack of district resources and similar budget pressures at universities. He mentioned the board respects the teaching staff but clearly understands the district's financial outlook which takes into account several failed levies.

President Winter spoke about the tough fiscal situation the District is facing and that the issue is not about what teachers deserve but rather what the District can afford and what the community will support. She noted the Board is looking for a contract that is fair to everyone.

### E. Adjournment

| Motion by       | Dr. Stoll      |
|-----------------|----------------|
| Seconded by     | Mrs. Leszynski |
| Roll Call Vote: |                |
| Ms. Winter      | <u>AYE</u>     |
| Mrs. Leszynski  | AYE            |
| Mr. Finucane    | AYE            |
| Mr. Kraft       | AYE            |
| Dr. Stoll       | AYE            |

President Winter adjourned the meeting at 9:22 p.m.

| President |  |  |
|-----------|--|--|
|           |  |  |
|           |  |  |
|           |  |  |
|           |  |  |

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT C-1-a RES. 16-69

## RESOLUTION TO ISSUE THEN AND NOW CERTIFICATES

RESOLVED that the Westlake Board of Education authorizes Then and Now Certificates for the following purchase orders:

| PO No. | Vendor                           | Description   | Amount      |
|--------|----------------------------------|---|-------------|
| 15711  | North Coast Tutoring<br>Services | Intervention Services, Westside Christian Academy                           | \$10,000.00 |
| 15731  | Daily Behavioral<br>Health       | Behavioral Consultant Services, Westside Christian<br>Academy               | \$9,000.00  |
| 15733  | Epiphany<br>Management Group     | Auxiliary Service Project-Technical Services,<br>Westside Christian Academy | \$4,833.34  |
| 15734  | PSI                              | Auxiliary Service Project-School Psychologist, St. Paul Lutheran            | \$8,000.00  |
| 15735  | PSI                              | Psychologist Service, St. Bernadette's                                      | \$10,000.00 |
| 15736  | PSI                              | Auxiliary Service Project-Intervention Specialist, St. Bernadette's         | \$20,000.00 |
| 15737  | PSI                              | Auxiliary Service Project-Nurse, St. Bernadette's                           | \$10,000.00 |
| 102018 | Multi-Vendor                     | College Credit Plus   | \$71,000.00 |

| Motion by       | Mrs. Leszynski |
|-----------------|----------------|
| Seconded by     | Mr. Kraft      |
| Roll Call Vote: |                |
| Ms. Winter      | AYE            |
| Mrs. Leszynsl   | ki <u>AYE</u>  |
| Mr. Finucane    | AYE            |
| Mr. Kraft       | AYE            |
| Dr. Stoll       | AYE            |

EXHIBIT C-1-b RES. 16-70

## RESOLUTION TO AUTHORIZE CFO/TREASURER TO ADVANCE FUNDS

RESOLVED that the Westlake Board of Education authorizes the CFO/Treasurer to advance the following funds:

| From               | То                            | Amount     |
|--------------------|-------------------------------|------------|
| General Fund (001) | Title III LEP FY16 (551-9416) | \$257.74   |
| General Fund (001) | Title I (572-9116)            | \$1,594.43 |

| Motion by       | Mrs. Leszynski |
|-----------------|----------------|
| Seconded by     | Mr. Kraft      |
| Roll Call Vote: |                |
| Ms. Winter      | AYE            |
| Mrs. Leszynsl   | ki <u>AYE</u>  |
| Mr. Finucane    | AYE            |
| Mr. Kraft       | AYE            |
| Dr. Stoll       | AYE            |

EXHIBIT C-1-c RES. 16-71

## RESOLUTION TO AUTHORIZE CFO/TREASURER TO RETURN ADVANCE

RESOLVED that the Westlake Board of Education authorizes the CFO/Treasurer to return the following advances:

| From                          | То                 | Amount     |
|-------------------------------|--------------------|------------|
| Title III LEP FY16 (551-9416) | General Fund (001) | \$257.74   |
| Title I (572-9116)            | General Fund (001) | \$1,594.43 |

| Motion by       | Mrs. Leszynski |  |
|-----------------|----------------|--|
| Seconded by     | Mr. Kraft      |  |
| Roll Call Vote: |                |  |
| Ms. Winter      | AYE            |  |
| Mrs. Leszynsł   | ki <u>AYE</u>  |  |
| Mr. Finucane    | AYE            |  |
| Mr. Kraft       | AYE            |  |
| Dr. Stoll       | AYE            |  |

# RESOLUTION TO ADJUST FY16 APPROPRIATIONS

RESOLVED that the Westlake Board of Education adjust the following FY16 appropriations:

| GENERAL FUND                                      |                |                |               |
|---|----------------|----------------|---------------|
| Account   | From           | To             | Difference    |
| 001-1200-400-0000                                 |                |                |               |
| Special Instruction-Purchased Services            | \$224,478.45   | \$224,559.46   | \$81.01       |
| 001-1300-400-0000                                 |                |                |               |
| Vocational Instruction-Purchased Services         | \$758,091.11   | \$810,201.04   | \$52,109.93   |
| 001-2100-400-0000                                 |                |                |               |
| Support Services-Pupils-Purchased Services        | \$701,205.80   | \$649,095.87   | (\$52,109.93) |
| 001-2200-500-0000                                 |                |                |               |
| Support Services-Instr Staff-Supplies & Materials | \$135,741.49   | \$138,241.49   | \$2,500.00    |
| 001-2200-600-0000                                 |                |                |               |
| Support Services-Instructional Staff-Equipment    | \$50,631.44    | \$48,131.44    | (\$2,500.00)  |
| 001-2400-400-0000                                 |                |                |               |
| Support Services-Admin-Purchased Services         | \$301,098.72   | \$301,017.71   | (\$81.01)     |
| 001-2400-500-0000                                 |                |                |               |
| Support Services-Admin-Supplies & Materials       | \$42,393.72    | \$42,329.72    | (\$64.00)     |
| 001-2400-800-0000                                 |                |                |               |
| Support Services-Admin Other                      | \$76,819.96    | \$76,883.96    | \$64.00       |
| 001-2700-400-0000                                 |                |                |               |
| Support Services-Oper. & MaintPurch Svcs          | \$1,647,877.05 | \$1,669,316.00 | \$21,438.95   |
| 001-2700-500-0000                                 |                |                |               |
| Support Services-Oper. & MaintSupp & Matls        | \$232,943.80   | \$241,306.85   | \$8,363.05    |
| 001-2900-400-0000                                 |                |                |               |
| Support Services-Central-Purchased Services       | \$19,286.71    | \$19,286.12    | (\$0.59)      |
| 001-2900-500-0000                                 |                |                |               |
| Support Services-Central-Supplies & Materials     | \$3,474.63     | \$3,475.22     | \$0.59        |

| 001-5500-400-0000                             |                      |                      |                    |
|---|----------------------|----------------------|--------------------|
| Building Acquisition/Construction - Purc Svcs | \$65,000.00          | \$64,550.00          | (\$450.00)         |
| •   |                      |                      | ,                  |
| 001-5500-600-0000                             |                      |                      |                    |
| Building Acquisition/Construction - Equipment | \$0.00               | \$450.00             | \$450.00           |
|   |                      |                      |                    |
| 001-7200-900-0000                             |                      |                      |                    |
| Transfers                                     | \$ <u>207,163.85</u> | \$ <u>177,361.85</u> | (\$29,802.00)      |
| Total   | \$4,466,206.73       | \$4,466,206.73       | \$0.00             |
| PROJECT LINK                                  |                      |                      |                    |
| Account                                       | From                 | To                   | Difference         |
| 011-3200-500-9111                             | Fion                 | 10                   | Difference         |
| Supplies and Materials                        | \$62,900.00          | \$62,837.40          | (\$62.60)          |
| Supplies and Materials                        | ψ02,700.00           | ψ02,037.10           | (ψ02.00)           |
| 011-7500-900-9111                             |                      |                      |                    |
| Refund of Prior Year Receipts                 | \$1,062.94           | \$1,125.54           | \$62.60            |
| Total   | \$63,962.94          | \$63,962.94          | \$0.00             |
|   | 1 /                  | (122)                | ,                  |
| SUPPORT FUNDS                                 |                      |                      |                    |
| Account                                       | From                 | To                   | Difference         |
| 018-2900-500-9726                             |                      |                      |                    |
| Board Contribution - Supplies                 | \$575.00             | \$1,041.18           | \$466.18           |
|   |                      |                      |                    |
| 018-4600-500-9749                             |                      |                      |                    |
| Library Supplies - Bassett                    | \$7,395.01           | \$8,446.02           | \$1,051.01         |
|   |                      |                      |                    |
| 018-4600-500-9764                             |                      |                      |                    |
| In-Service Supplies - WHS                     | \$9,900.00           | \$11,920.05          | \$2,020.05         |
| 018-4600-500-9770                             |                      |                      |                    |
| Music Programs Supplies - Bassett             | \$502.32             | \$2,484.07           | \$ <u>1,981.75</u> |
| Total   | \$18,372.33          | \$23,891.32          | \$5,518.99         |
|   | <b>423,072100</b>    | <i>420,071,02</i>    | 40,010,00          |
| SPORT ORIENTED ACTIVITIES                     |                      |                      |                    |
| Account                                       | From                 | To                   | Difference         |
| 022-4500-100-9500                             |                      |                      |                    |
| Salaries and Wages                            | \$410.00             | \$1,355.00           | \$945.00           |
| 022 4500 200 0500                             |                      |                      |                    |
| 022-4500-200-9500                             | 0.00                 | ¢107.07              | ¢125.20            |
| Benefits                                      | \$61.89              | \$197.27             | \$135.38           |

| 022-4500-400-9500                        |              |              |                    |
|--|--------------|--------------|--------------------|
| Purchased Services                       | \$7,766.40   | \$12,372.86  | \$ <u>4,606.46</u> |
| Total                                    | \$8,238.29   | \$13,925.13  | \$5,686.84         |
| ATHLETIC FUNDS                           |              |              |                    |
| Account                                  | From         | To           | Difference         |
| 300-4500-200-9500                        |              |              |                    |
| Athletic Services-Benefits               | \$2,500.00   | \$3,074.03   | \$574.03           |
| 300-4500-500-9500                        |              |              |                    |
| Athletic Services-Supplies and Materials | \$115,000.00 | \$115,411.29 | \$411.29           |
| 300-4500-800-9500                        |              |              |                    |
| Athletic Services – Misc.                | \$80,000.00  | \$84,251.84  | \$4,251.84         |
| Total                                    | \$197,500.00 | \$202,737.16 | \$5,237.16         |
| WESTSIDE CHRISTIAN ACADEMY FY16          |              |              |                    |
| Account                                  | From         | To           | Difference         |
| 401-3200-400-9416                        | -            | -            |                    |
| Purchased Services                       | \$39,273.47  | \$48,656.81  | \$9,383.34         |
| 401-3200-500-9416                        |              |              |                    |
| Supplies                                 | \$32,123.33  | \$34,123.33  | \$2,000.00         |
| 401-3200-600-9416                        |              |              |                    |
| Equipment                                | \$7,308.33   | \$11,308.33  | \$4,000.00         |
| Total                                    | \$78,705.13  | \$94,088.47  | \$15,383.34        |
| MONTESSORI CHILDREN'S SCHOOL FY16        |              |              |                    |
| Account                                  | From         | To           | Difference         |
| 401-3200-400-9516                        |              |              |                    |
| Purchased Services                       | \$8,595.85   | \$9,034.23   | \$438.38           |
| 401-3200-500-9516                        |              |              |                    |
| Supplies and Materials                   | \$21,074.01  | \$31,595.10  | \$10,521.09        |
| Total                                    | \$29,669.86  | \$40,629.33  | \$10,959.47        |
| WESTLAKE MONTESSORI SCHOOL FY16          |              |              |                    |
| Account                                  | From         | To           | Difference         |
| 401-3200-400-9616                        |              |              |                    |
| Purchased Services                       | \$328.66     | \$396.66     | \$68.00            |

| 401-3200-600-9616                |                    |                     |                     |
|----------------------------------|--------------------|---------------------|---------------------|
| Equipment                        | \$ <u>1,000.00</u> | \$ <u>2,631.84</u>  | \$ <u>1,631.84</u>  |
| Total                            | \$1,328.66         | \$3,028.50          | \$1,699.84          |
| ST. PAUL LUTHERAN SCHOOL FY16    |                    |                     |                     |
| Account                          | From               | To                  | Difference          |
| 401-3200-400-9716                |                    |                     |                     |
| Purchased Services               | \$48,499.55        | \$42,750.90         | (\$5,748.65)        |
| 401-3200-500-9716                |                    |                     |                     |
| Supplies                         | \$28,582.86        | \$19,182.86         | (\$9,400.00)        |
| 401-3200-600-9716                |                    |                     |                     |
| Equipment                        | \$3,000.00         | \$1,000.00          | (\$2,000.00)        |
| Total                            | \$80,082.41        | \$62,933.76         | (\$17,148.65)       |
| ST. BERNADETTE CATHOLIC SCHOOL F | Y16                |                     |                     |
| Account                          | From               | To                  | Difference          |
| 401-3200-400-9816                | 11024              |                     | 2 1110101101        |
| Purchased Services               | \$133,002.53       | \$157,118.33        | \$24,115.80         |
| 401-3200-500-9816                |                    |                     |                     |
| Supplies                         | \$186,024.94       | \$164,661.90        | (\$21,363.04)       |
| Total                            | \$319,027.47       | \$321,780.23        | \$2,752.76          |
| LE CHAPERON ROUGE ELEMENTARY F   | Y16                |                     |                     |
| Account                          | From               | To                  | Difference          |
| 401-3200-400-9916                |                    |                     |                     |
| Purchased Services               | \$821.66           | \$1,090.81          | \$269.15            |
| 401-3200-500-9916                |                    |                     |                     |
| Supplies                         | \$18,719.84        | \$24,179.40         | \$5,459.56          |
| 401-3200-600-9916                |                    |                     |                     |
| Equipment                        | \$ <u>1,000.00</u> | \$2,000.00          | \$ <u>1,000.00</u>  |
| Total                            | \$20,541.50        | \$27,270.21         | \$6,728.71          |
| SCHOOL SECURITY GRANT PROGRAM I  | I FY16             |                     |                     |
| Account                          | From               | То                  | Difference          |
| 499-2700-400-9916                |                    |                     |                     |
| Purchased Services               | \$ <u>0.00</u>     | \$ <u>15,000.00</u> | \$ <u>15,000.00</u> |
| Total                            | \$0.00             | \$15,000.00         | \$15,000.00         |

| TOTAL TITLE I FY16 |                |                  |                  |
|--------------------|----------------|------------------|------------------|
| Account            | From           | To               | Difference       |
| 572-7400-900-9116  |                |                  |                  |
| Return of Advance  | \$ <u>0.00</u> | \$ <u>195.31</u> | \$ <u>195.31</u> |
| Total              | \$0.00         | \$195.31         | \$195.31         |

| Motion by       | Mrs. Leszynski |
|-----------------|----------------|
| Seconded by     | Mr. Kraft      |
| Roll Call Vote: |                |
| Ms. Winter      | AYE            |
| Mrs. Leszynsk   | i <u>AYE</u>   |
| Mr. Finucane    | AYE            |
| Mr. Kraft       | AYE            |
| Dr. Stoll       | AYE            |

EXHIBIT C-2-a RES. 16-73

## RESOLUTION TO ACCEPT GIFTS AND CONTRIBUTIONS (ORC 3313.36)

RESOLVED that the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

| Association of School Business               | Donated \$5,000.00 to the Board Contribution Fund to help       |
|--|---|
| Officials International                      | fund a student scholarship opportunity.                         |
| 11401 North Shore Drive                      |   |
| Reston, VA 20190                             |   |
| NEOEA  | Donated \$250.00 to Holly Lane Elementary School to             |
| 5422 East 96 <sup>th</sup> Street, Suite 200 | purchase books for the families at Holly Lane for the One       |
| Garfield Hts., OH 44125                      | School One Book program.  |
| Mr. and Mrs. David Parchem                   | Donated \$100.00 to the Shakespeare Club at Westlake High       |
| 28248 Stonegate Circle                       | School to help costume and fund the Shakespeare Club's          |
| Westlake, OH 44145                           | performance of A Midsummer Night's Dream.                       |
| Mr. and Mrs. Ed Schartman                    | Donated \$500.00 to the Athletics Department at Westlake        |
| c/o GND LTD                                  | High School to help offset expenses of the Boys Tennis Team     |
| 24542 Fortune Trail                          | as needed.  |
| Westlake, OH 44145                           |   |
| Donna and Stella Davisson                    | Donated 21 Junie B. Jones series books to the Media Center at   |
| 28870 Hilliard Blvd.                         | Bassett Elementary School for students' reading enjoyment.      |
| Westlake, OH 44145                           |   |
| Romeo's Pizza                                | Donated three full family meal certificates and two medium      |
| 2064 Clague Road                             | pizza cards to Hilliard Elementary School to give as prizes for |
| Westlake, OH 44145                           | the One School One Book program.                                |
| Romeo's Pizza                                | Donated three pizzas and a large salad to Hilliard Elementary   |
| 2064 Clague Road                             | School to help raise funds for our Harvest for Hunger           |
| Westlake, OH 44145                           | campaign through a luncheon.                                    |

| Motion by       | Dr. Stoll     |
|-----------------|---------------|
| Seconded by     | Mr. Finucane  |
| Roll Call Vote: |               |
| Ms. Winter      | AYE           |
| Mrs. Leszynsl   | ki <u>AYE</u> |
| Mr. Finucane    | AYE           |
| Mr. Kraft       | AYE           |
| Dr. Stoll       | AYE           |

EXHIBIT C-2-b-1 RES. 16-74

# RESOLUTION TO APPROVE RESIGNATIONS, FMLA, SUBSTITUTES AND EMPLOYMENT FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approve the following resignations, FMLA, substitutes and employment for staff members:

| <u>C</u>  | lassified Resignation         |         |                            | <u>FML</u> | <u>.A</u> |                  |
|---|-------------------------------|---------|----------------------------|------------|-----------|------------------|
| Jill Minerd-WH  | S Cashier Effective 03/11/2   | 2016    | Patrick Sch<br>Lynnise Pis |            |           | 1/2016<br>6/2016 |
| <u>Classified Substitutes</u> Don Jessie Kelly Burton |                               | ı       | Carey White<br>Dana Wo     |            |           | '                |
|   | Classifie                     | ed Empl | oyment_                    |            |           |                  |
| Name  | Building/Position             | Hot     | ırs Days                   | Months     | Step      | Effective        |
| Linda Clemons   | Driver                        | 6.2     |                            | 9          | 20        | 03/02/2016       |
| Jill Minerd   | Transportation -Custodian     | From    | 3.0 Hours to               | 4.0 Hours  | 11        | 03/11/2016       |
| Nuria Cashell   | WHS Cashier                   | 3.7     | 5 5                        | 9          | 5         | 03/16/2016       |
| Mark Bender   | Special Ed Assistant-Hilliard | From    | 5.0 Hours to               | 6.0 Hours  | 5         | 03/21/2016       |
| Cassie Dreher   | PAC Student Helper            |         |                            |            | N/A       | 03/15/2016       |

| Motion by       | Mrs. Leszynski |
|-----------------|----------------|
| Seconded by     | Mr. Finucane   |
| Roll Call Vote: |                |
| Ms. Winter      | AYE            |
| Mrs. Leszyns    | ski <u>AYE</u> |
| Mr. Finucano    | e <u>AYE</u>   |
| Mr. Kraft       | AYE            |
| Dr. Stoll       | AYE            |

EXHIBIT C-2-b-2 RES. 16-75

# RESOLUTION TO APPROVE THE EMPLOYMENT OF PROJECT LINK PERSONNEL AND STEP INCREASE

RESOVLED that the Westlake Board of Education approves the step increase for the following Project Link personnel:

Mark Bender, Project Link Leader, Effective 04/04/2016, Step 4

#### RESOLUTION TO APPROVE THE EMPLOYMENT OF PROJECT LINK PERSONNEL

Carrie Beatty, Community Education Instructor – Rate \$25.31/Hour, Effective 04/01/2016 Kristen Regas, Community Education Instructor- Rate \$25.31/Hour, Effective 04/01/2016 Kevin Kollai, Community Education Instructor, Rate \$25.31/Hour, Effective 02/11/2016 Collin Cook, Community Education Instructor – Rate \$25.31/Hour, Effective 03/15/2016

| Motion by       | Mrs. Leszynski |
|-----------------|----------------|
| Seconded by     | Mr. Finucane   |
| Roll Call Vote: |                |
| Ms. Winter      | AYE            |
| Mrs. Leszyn     | ski <u>AYE</u> |
| Mr. Finucan     | e <u>AYE</u>   |
| Mr. Kraft       | AYE            |
| Dr. Stoll       | AYE            |

EXHIBIT C-2-b-3 RES. 16-76

### RESOLUTION TO APPROVE HOME INSTRUCTION AND SPEECH PATHOLOGIST SERVICES

RESOLVED that the Westlake Board of Education approves the following home instruction.

### **HOME INSTRUCTION**

Trina Powers
Not to Exceed 70 Hours Effective March 8, 2016

### **SPEECH PATHOLOGIST SERVICES**

Donna Collins – 1 Day per week as needed Colleen Gray – 2 days per week as needed

| Motion by       | Mrs. Leszynski |
|-----------------|----------------|
| Seconded by     | Mr. Finucane   |
| Roll Call Vote: |                |
| Ms. Winter      | AYE            |
| Mrs. Leszynsl   | ki <u>AYE</u>  |
| Mr. Finucane    | AYE            |
| Mr. Kraft       | AYE            |
| Dr. Stoll       | AYE            |

EXHIBIT C-2-b-4 RES. 16-77

# RESOLUTION TO REVISE SUPPLEMENTAL CONTRACTS AND APPROVE SUPPLEMENTAL CONTRACTS

RESOLVED that the Westlake Board of Education revises the following supplemental contracts.

| Supplemental Employment |                                    |             |                         |
|-------------------------|------------------------------------|-------------|-------------------------|
| <u>Name</u>             | <u>Position</u>                    | In District | <u>Step</u>             |
| Jacob Schober           | WHS Head Boys' Track Coach         | Y           | From Step 7 to Step 8   |
| Tom Shiban              | WHS Head Softball Coach            | Y           | From Step 17 to Step 18 |
| Doug Foster             | WHS Assistant Softball Coach       | N           | From Step 8 to Step 9   |
| Erin Kehn               | WHS Head Girls' Lacrosse Coach     | N           | Step 0                  |
| Bridget Mental          | Adult Coach of Westlake Volleyball | N           | N/A                     |
| C                       | Academy                            |             |                         |
| Saumil Jhaveri          | WHS Head Boys' Tennis Coach        | N           | Step 1                  |
| Thomas Huntley          | WHS Boys' JV Tennis Coach          | N           | Step 19                 |
| J.D. Ingalls            | WHS Baseball Volunteer Assistant   | N           | N/A                     |
| Mike Moracz             | WHS Baseball Volunteer Assistant   | N           | N/A                     |
| Chad Clark              | WHS Baseball Volunteer Assistant   | N           | N/A                     |
| Vincente Galvin         | LBMS Assistant Wrestling Coach     | N           | 0                       |
| Kyle Romansky           | WHS Boys' Assistant Track Coach    | N           | From Step 7 to Step 6   |
| John Gast               | WHS JV Baseball Coach              | Y           | From Step 2 to Step 6   |

| Motion by       | Mrs. Leszynski |
|-----------------|----------------|
| Seconded by     | Mr. Finucane   |
| Roll Call Vote: |                |
| Ms. Winter      | AYE            |
| Mrs. Leszynsk   | i <u>AYE</u>   |
| Mr. Finucane    | AYE            |
| Mr. Kraft       | AYE            |
| Dr. Stoll       | AYE            |

## RESOLUTION TO APPROVE CHAPERONES FOR BOSTON/NYC FIELD TRIP

RESOLVED the Board of Education approves the following Volunteer Chaperones for this field trip.

Departure Date – April 13, 2016 Return Date – April 17, 2016

Roster of 2015-2016 Boston/NYC Chaperones

| 1. Edward Blair                        | 2. Sandra Blair         |
|--|-------------------------|
| 3. Laurie Bowles                       | 4. William Bowles       |
| 5. Byron Butler                        | 6. Jennifer Butler      |
| 7. Dorothy Cantrall                    | 8. Tim Freeman          |
| 9. Mary Lou Gaul – RN                  | 10. Loriann Godfrey     |
| 11. Michael Godfrey                    | 12. Melissa Grimes      |
| 13. Christy Hooper                     | 14. David Hooper        |
| 15. Karen Jones (As aide to a student) | 16. Joe Kraft           |
| 17. Emily Lockshine                    | 18. Lynn Miller-Penegor |
| 19. Marvin Pozderac                    | 20. Janice Rendon - RN  |
| 21. Judith Routhier                    | 22. Jennifer Russo      |
| 23. Megan Smith                        | 24. Carol Winter        |

| Motion by       | Mrs. Leszynski  |
|-----------------|-----------------|
| Seconded by     | Mr. Finucane    |
| Roll Call Vote: |                 |
| Ms. Winter      | AYE             |
| Mrs. Leszyr     | nski <u>AYE</u> |
| Mr. Finucan     | ne <u>AYE</u>   |
| Mr. Kraft       | AYE             |
| Dr. Stoll       | AYE             |

EXHIBIT C-2-c RES. 16-79

#### RESOLUTION TO APPROVE CONNECT SERVICE CONTRACT

The Board of Education of the Westlake School District, Westlake, Ohio, met in regular session on the 21<sup>st</sup> day of March, 2016 at the Westlake High School, 27830 Hilliard Blvd., Westlake, Ohio with the following members present:

Carol Winter John Finucane Robert Stoll Barbara Leszynski Joseph Kraft

The Treasurer advised the Board that the notice requirements of O.R.C. §121.22 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Mr. Finucane moved the adoption of the following resolution:

WHEREAS, Connect, which was formerly known as North Coast Council, is a regional council of governments established pursuant to O.R.C. Chapter 167 and operates as an information technology center pursuant to O.R.C. 3301.075 and O.A.C. 3301-3; and

WHEREAS, the Board desires to be a member of Connect pursuant to the terms and conditions set forth in the attached Agreement for Membership in Connect and in the attached Bylaws Governing Connect; and

WHEREAS, the Board desires to purchase certain services from Connect pursuant to the terms and conditions set forth in the attached Connect Service Contract.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Westlake City School District, Westlake, Ohio, that:

- <u>Section 1</u>. The Board hereby approves the attached Agreement for Membership in Connect, the attached Bylaws Governing Connect, and the attached Connect Service Contract, and hereby agrees to be bound by and comply with all of the terms and conditions set forth in said documents.
- <u>Section 2</u>. The Board hereby authorizes and directs the Board President, Treasurer, and Superintendent to execute and deliver the attached Agreement for Membership in Connect and the attached Connect Service Contract on behalf of the Board.
- Section 3. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were adopted in meetings open to the public and in compliance with all legal requirements, including O.R.C. §121.22.

Dr. Stoll seconded the Motion and upon roll call, the vote resulted as follows:

| Motion by         | Mr. Finucane                          | <u></u>           |
|-------------------|---------------------------------------|-------------------|
| Seconded by       | Dr. Stoll                             | <u></u>           |
| Roll Call Vote:   |                                       |                   |
| Ms. Winte         | r <u>AYE</u>                          | <u></u>           |
| Mrs. Lesz         | ynski <u>AYE</u>                      | <u></u>           |
| Mr. Finuca        | ane <u>AYE</u>                        | <u></u>           |
| Mr. Kraft         | AYE                                   |                   |
| Dr. Stoll         | AYE                                   |                   |
| Resolution passed | and adopted this 21 <sup>st</sup> day | y of March, 2016. |
|                   |                                       | Board President   |
|                   |                                       |                   |
| ATTEST:           |                                       |                   |
|                   |                                       |                   |
| Тиология          |                                       |                   |
| Treasurer         |                                       |                   |

EXHIBIT C-2-d RES. 16-80

# BOARD OF EDUCATION WESTLAKE CITY SCHOOL DISTRICT Westlake, Ohio

#### **RESOLUTION 16-80**

# AUTHORIZATION TO INVOICE THE STATE OF OHIO VIA THE OHIO DEPARTMENT OF EDUCATION REFUNDING THE CHARTER SCHOOL DEDUCTIONS IN EXCESS OF STATE FUNDING

**WHEREAS**, per the Constitution of the State of Ohio, the Ohio Revised Code, and the Ohio Administrative Guidelines; it is the duty of the Westlake City Schools to deliver educational programs and services to the children attending said school, and

**WHEREAS,** the Westlake Board of Education is elected and under sworn oath of office to serve the Westlake City Schools community to ensure an adequate, effective, responsible, and productive education system, and

WHEREAS, the State of Ohio created a secondary "public" schools system known as charter schools, and

**WHEREAS**, the State of Ohio created this charter school system with less control, oversight, and regulation as to their public school system or secondary set of rules, and

**WHEREAS,** the Westlake City Schools Board of Education has no control of the academic outcomes of its residential students attending a charter school, or the financial spending of any charter school, and

WHEREAS, the State of Ohio has spent billions of dollars on these charters since 2000, and

**WHEREAS**, the charter schools academic reports by the Ohio Department of Education show as a whole these charter schools to be performing not better than and/or lower than the traditional public schools, and

**WHEREAS,** now it is repeatedly reported and questioned in the public media as to evidence of manipulation of data and continued resistance of charter school sponsors to operate with full transparency like the traditional public schools systems, and

**WHEREAS**, the State of Ohio charter school system is funded by extraction of State Formula funding, and

**WHEREAS,** the State of Ohio fails to fully fund the State Formula as operated by the Ohio Department of Education, and

Exhibit C-2-d (Continued)

WHEREAS, the State Formula funds the Westlake City Schools for ALL students (public and charter) on a State Share or after local share or capacity is deducted (i.e. local property taxes) and not on full State student allocation, and

WHEREAS, the State Formula calculates the funding for charters schools on the FULL State student allocation including any student specific program weights as in the State Formula thus taking excess funding from the students being educated in the Westlake City Schools;

**NOW, THEREFORE BE IT RESOLVED,** that the Westlake Board of Education is now demanding the State of Ohio refund \$2,583,765.40 to the Westlake City Schools; amount of excess funding the State sent to charter schools at the expense of the students it educates;

**BE IT FURTHER RESOLVED,** that the Westlake Board of Education authorizes and directs the Treasurer/CFO to invoice the State of Ohio via the Ohio Department of Education for said excess funding provided to the charter schools and sending a copy to the Governor of the State, the President of the Ohio Senate, the Speaker of the Ohio House of Representatives, and the District's Senators.

| Motion by       | Mr. Kraft     |
|-----------------|---------------|
| Seconded by     | Dr. Stoll     |
| Roll Call Vote: |               |
| Ms. Winter      | AYE           |
| Mrs. Leszynsk   | ki <u>AYE</u> |
| Mr. Finucane    | AYE           |
| Mr. Kraft       | AYE           |
| Dr. Stoll       | AYE           |

EXHIBIT C-2-e RES. 16-81

### RESOLUTION TO APPROVE FIELD TRIP

RESOLVED that the Westlake Board of Education approves the following field trip:

Westlake High School Academic Challenge Team

National Academic Challenge - Chicago, Illinois - Overnight Trip

Depart: Friday, June 10, 2016 at 12:00 PM

Return: Monday, June 13, 2016 at 10:00 PM

Approximate Cost Per Pupil: \$350.00\*

\*All Costs Paid by Student Fees/Building

| Motion by       | Mr. Finucane   |
|-----------------|----------------|
| Seconded by     | Mrs. Leszynski |
| Roll Call Vote: |                |
| Ms. Winter      | AYE            |
| Mrs. Leszyns    | ki <u>AYE</u>  |
| Mr. Finucane    | AYE            |
| Mr. Kraft       | AYE            |
| Dr. Stoll       | AYE            |