### WESTLAKE CITY SCHOOLS BOARD OF EDUCATION MINUTES

### Monday, March 22, 2010 – 5:30 p.m. – Regular Meeting Board of Education – 27200 Hilliard Blvd.

Call to Order:	Time:	5:30 p.m.
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Ms. Winter	Present
Mr. Sullivan	Present
Mr. Cross	Present
Mr. Mays	Present
Ms. Rocco	Present

Pledge of Allegiance: President Winter led the assembly in the Pledge of Allegiance.

Acknowledgment of Visitors: President Winter thanked all in attendance.

Approval of Agenda as Amended to Add Executive Session to Discuss Tax Valuation Matters with Board Attorney

Motion by	Ms. Winter
Seconded by	Mr. Sullivan
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sullivan	AYE
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

<sup>\*</sup>Hearing of Public (15 Minutes) Agenda Items – None.

### A. Approval of Minutes

1.	Work Session of February 17, 2010		
	Motion by	Mr. Sullivan	
	Seconded by	Ms. Rocco	
	Roll Call Vote:		
	Ms. Winter	AYE	
	Mr. Sullivan	AYE	
	Mr. Cross	AYE	
	Mr. Mays	AYE	
	Ms. Rocco	AYE	

2. Regular Meeting of February 22, 2010

Motion by	Ms. Rocco
Seconded by	Mr. Mays
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sullivan	AYE
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

### B. Special Reports & Recognitions

- 1. Resolution to Recognize Elementary School Students for the Ohio Art Exhibit B-1 Education Association Exhibition
- 2. Resolution to Recognize Parkside Intermediate Students for the Toshiba Exhibit B-2 ExploraVision Ohio Competition

President Winter declared a brief recess at 6:19 p.m. and resumed the meeting at 6:23 p.m.

### C. Superintendent's Report

Superintendent Keenan reported on the following:

- 1. WHS senior Connor Dempsey was notified that he received appointment to the US Naval Academy in Annapolis.
- 2. Dover Elementary 3<sup>rd</sup> grade students recently teleconferenced with an Iditarod musher in Alaska.
- 3. Cathy Axcell, levy campaign manager, is seeking endorsements for the campaign.
- 4. Finalists for the WHBS-TV job opening will be interviewed this week.
- 5. Sixty-five applicants have applied for the Athletic Director position.
- 6. The CIP steering committee will meet this Thursday at the Westlake Recreation Center.
- 7. Spring break starts on Friday, April 2<sup>nd</sup>. Classes resume on April 12<sup>th</sup>.

### D. Adjourn to Executive Session

Time: 6:28 p.m.

Purpose: Conference with attorney to discuss tax valuation matters

Motion by	Mr. Mays
Seconded by	Mr. Sullivan
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sullivan	AYE
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

Others in Attendance: Keenan, Pepera, Attorney Bill Gagliano

Adjourn Executive Session and Return to Regular Session

Time: 6:48 p.m.

### E. Treasurer's Report/Recommendations

1. Action Items

a.	Resolution to Issue Then and Now Certificate	Exhibit E-1-a
b.	Resolution to Approve Student Activity Purpose Statement and	Exhibit E-1-b
	Budget	
c.	Resolution to Authorize and Amend Change Fund for Athletics	Exhibit E-1-c
d.	Resolution to Adjust FY10 Appropriations	Exhibit E-1-d

F. CAC Report – No report. Mrs. Winter indicated that she will distribute the revised bylaws of the CAC when received and encouraged participation in the May 25<sup>th</sup> Open House.

### G. New Business

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c.

d.e.f.g.

1. Action Items

٠.		101115	
	Res	solution to Accept Gifts and Contributions	Exhibit G-1-a
	Res	solutions to Approve Staff Recommendations	
	1.	Resolution to Approve Resignations and Employment for Staff	Exhibit G-1-b-1
		Members and Supplemental Contracts	
	2.	Resolution to Approve Resignations and Employment of	Exhibit G-1-b-2
		Substitutes for Staff Members	
	3.	Resolution to Approve Reclassification of Certified Staff Members	Exhibit G-1-b-3
	4.	Resolution to Approve Certified Home Instruction	Exhibit G-1-b-4
	5.	Resolution to Approve Salary Increases for Project Link Personnel	Exhibit G-1-b-5
	6.	Resolution to Approve Extended Time for Communications	Exhibit G-1-b-6
		Coordinator	
	7.	Resolution to Approve Reappointment of Certified Substitutes	Exhibit G-1-b-7
	8.	Resolution to Approve Reappointment of Classified Substitutes	Exhibit G-1-b-8
	9.	Resolution to Approve Interim Athletic Director	Exhibit G-1-b-9
	10.	Resolution to Approve Resignation of Administrative Staff	Exhibit G-1-b-10
		Member	
	Res	solution to Approve Agreements for Admission of Tuition Pupils	Exhibit G-1-c
	and	Purchased Services	
	Res	solution to Approve Sunday Building Use	Exhibit G-1-d
	Res	solution to Approve Foreign Exchange Student	Exhibit G-1-e
	Res	solution to Approve Field Trip	Exhibit G-1-f
	Res	solution to Approve 2010 Camp Link Summer Program and 2010	Exhibit G-1-g
	Car	np Link Parent/Student Handbook	

### H. Director of Business Affairs Report

Dave Puffer reported on the following District projects:

- 1. The District is preparing the athletic fields for the spring season.
- 2. The Ohio Department of Education Office for Safety, Health and Nutrition will conduct a Coordinated Review Effort (CRE) at Dover and Holly Lane Elementary Schools.

#### I. Board Items

### 1. OSBA Platform Discussion

<u>Winter</u>: Spoke briefly about OSBA, its platform and asked members of the Board whether they had any comment on the issues.

**Board**: No comments were made about any of the platform issues.

Winter: She congratulated the PTA Council on a successful Founders Day fundraiser.

### \*Hearing of Public (15 Minutes)

Dave Centa: Asked Mrs. Winter what is the makeup of the OSBA?

Winter: Stated to Mr. Centa the OSBA or Ohio School Board Association is an advocacy group for school boards.

### J. Adjourn to Executive Session

Time: 7:10 p.m.

Purpose: To Discuss Superintendent Contract

Motion by	Mr. Mays
Seconded by	Mr. Sullivan
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sullivan	AYE
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

Mr. Sullivan was appointed Treasurer Pro Tem.

Keenan and Pepera exited the meeting at 7:10 p.m.

Adjourn Executive Session and Return to Regular Session

Time: 10:00 p.m.

### K. Adjournment

President Winter adjourned the meeting at 10:01 p.m.

President			
Treasurer Pro	Tem		

\* The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT B-1 RES. #10-91

## RESOLUTION TO RECOGNIZE ELEMENTARY SCHOOL STUDENTS FOR THE OHIO ART EDUCATION ASSOCIATION EXHIBITION

RESOLVED that the Westlake Board of Education recognizes and congratulates the following Hilliard Elementary and Holly Lane Elementary students for their participation and accomplishments in being selected as exhibitors for the Ohio Art Education Association Exhibition:

### 2010 Youth Art Month Exhibitors

### Exhibition: STRS, Columbus

Amneh Ghanem Jack Wrightsman	Holly Lane Elementary Hilliard Elementary	Kindergarten Grade 4
Exhibition: Rh	nodes State Office Towers, Co	<u>olumbus</u>
Thomas Girgash Michael Lovell	Hilliard Elementary Holly Lane Elementary	Grade 2 Grade 3
Exhibition:	Case Western Reserve University	<u>ersity</u>
Evangelia Anitas	Holly Lane Elementary	Grade 3

Evangelia Anitas	Holly Lane Elementary	Grade 3
Mohammed Ghanem	Holly Lane Elementary	Grade 1
Rachael Kaiser	Hilliard Elementary	Grade 4
Jamie Novak	Hilliard Elementary	Grade 4
Stephanie Randar	Holly Lane Elementary	Grade 2
Heather Weaver	Hilliard Elementary	Grade 4
Janie Wu	Holly Lane Elementary	Grade 4

Motion by	Mr. Mays
Seconded by	Mr. Sullivan
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sullivan	AYE
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

EXHIBIT B-2 RES. #10-92

## RESOLUTION TO RECOGNIZE PARKSIDE INTERMEDIATE STUDENTS FOR THE EXPLORAVISION OHIO COMPETITION

RESOLVED that the Westlake Board of Education recognizes and congratulates the following Parkside Intermediate School students for their participation and accomplishments in the Toshiba ExploraVision contest, facilitated by Parkside teachers Cindy Hronek and Patrick McMorrow. The team was one of 24 Regional Winners.

**REGIONAL WINNERS** 

Downspout Generator

Jack Bogart & John Willi

Motion by	Mr. Mays		
Seconded by	Mr. Sullivan		
Roll Call Vote:			
Ms. Winter	AYE		
Mr. Sullivan	AYE		
Mr. Cross	AYE		
Mr. Mays	AYE		
Ms. Rocco	AYE		

### RESOLUTION TO ISSUE THEN AND NOW CERTIFICATE

RESOLVED that the Westlake Board of Education authorizes a Then and Now Certificate for the following purchase order:

PO No.	Vendor	Description	Amount
	Educational Service Center	IDEA Intervention Specialist	
79188	of Cuyahoga County	Services 2009-10	\$15,000.00

Motion by	Mr. Sullivan
Seconded by	Mr. Cross
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sullivan	AYE
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

EXHIBIT E-1-b RES. #10-94

## RESOLUTION TO APPROVE STUDENT ACTIVITY PURPOSE STATEMENT AND BUDGET

RESOLVED that the Westlake Board of Education approves the following Student Activity Purpose Statement and Budget.

### 2009-10 Policy and Purpose Statements\*

Fund	SCC	Description	Estimated Revenue	Estimated Expenses
200	9220	Math Club - WHS  Total 200 Fund	\$960.00 <b>\$960.00</b>	\$890.00 <b>\$890.00</b>

\*Original copies of Purpose Statements and Budgets are on file in the CFO/Treasurer's Office.

Motion by	Mr. Mays
Seconded by	Ms. Rocco
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sullivan	AYE
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

EXHIBIT E-1-c RES. #10-95

# RESOLUTION TO AUTHORIZE AND AMEND CHANGE FUND FOR ATHLETICS

RESOLVED that the Westlake Board of Education authorizes and amends the Athletics change fund from \$1,000.00 to \$700.00.

Motion by	Mr. Sullivan
Seconded by	Ms. Rocco
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sullivan	AYE
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

### RESOLUTION TO ADJUST FY10 APPROPRIATIONS

RESOLVED that the Westlake Board of Education adjusts the following FY10 appropriations:

GENERAL FUND			
Account	From	To	Difference
001-1100-200			
Instructional-Benefits	\$4,904,648.57	\$4,903,663.32	(\$985.25)
001-1100-400			
Instructional-Purchased Services	\$81,335.50	\$82,056.50	\$721.00
001 1100 500			
001-1100-500	Φ.(70, 027, 02	Ф <i>с</i> <b>7</b> 0, <b>7</b> 0, <b>7</b> 0	(\$221.15)
Instructional-Supplies	\$679,037.93	\$678,706.78	(\$331.15)
001-1100-600			
Instructional-Equipment	\$186,634.19	\$190,617.78	\$3,983.59
<b>A A</b>	,	,	·
001-1200-600			
Special Education-Equipment	\$2,885.00	\$2,905.00	\$20.00
001-1900-400	Φ1 <b>212</b> 00 <b>7</b> 00	Φ1 20 <b>7</b> 020 02	(0.5.0.55.05)
Other Instruction-Purchased Services	\$1,212,897.99	\$1,207,030.92	(\$5,867.07)
001-2100-400			
Support Services-Purchased Services	\$543,120.00	\$543,870.00	\$750.00
	,	,	
001-2100-500			
Support Services-Supplies	\$28,269.82	\$27,525.82	(\$744.00)
001.2200.400			
001-2200-400	Ф222 440 25	Ф220 217 22	Φ
Support Services-Purchased Services	\$233,448.25	\$239,315.32	\$5,867.07
001-2200-500			
Support Services-Supplies	\$97,077.18	\$98,134.18	\$1,057.00
001-2200-600			
Support Services-Equipment	\$27,672.03	\$27,810.03	\$138.00

# EXHIBIT E-1-d (Continued)

001-2200-800			
Support Services-Miscellaneous	\$6,700.00	\$6,800.00	\$100.00
001.2400.400			
001-2400-400	ф <u>а</u> 54 425 02	Φ254.11c.02	(# <b>221</b> 00)
Admin-Purchased Services	\$354,437.02	\$354,116.02	(\$321.00)
001-2400-500			
Admin-Supplies	(\$15,706.52)	(\$21,224.07)	(\$5,517.55)
001-2400-800			
Admin-Miscellaneous	\$48,479.40	\$48,379.40	(\$100.00)
001-2600-400			
Business-Purchased Services	\$111,950.00	\$111,783.82	(\$166.18)
001-2600-500			
Business-Equipment	\$2,514.99	\$2,565.23	\$50.24
001-2600-600			
Business-Equipment	\$0.00	\$485.00	\$485.00
001-2700-400			
Maintenance-Purchased Services	\$1,965,954.29	\$1,965,934.29	(\$20.00)
001-2700-500			
Maintenance-Supplies	\$253,485.88	\$253,601.82	\$115.94
001-2900-200			
Community Info-Benefits	\$11,944.00	\$12,929.25	\$985.25
001-2900-500			
Community Info-Supplies	\$5,623.49	\$5,887.60	\$264.11
001-5200-700			
General Site Improve-Replacement Equip	(\$23,555.11)	(\$24,040.11)	(\$ <u>485.00</u> )
Total	\$10,718,853.90	\$10,718,853.90	\$0.00

# EXHIBIT E-1-d (Continued)

CATERING			
Account	From	To	Difference
006-3100-100-9601			
Catering Wages	\$263.44	\$283.93	\$20.49
2 2	·		·
006-3199-200-9601			
Catering Benefits	\$104.29	\$46.52	(\$57.77)
006-3100-500-9601			
Catering Supplies	\$4,781.37	\$5,039.67	\$258.30
006-3100-600-9601			
Catering Equipment	\$ <u>4,948.74</u>	\$ <u>4,778.74</u>	(\$ <u>170.00</u> )
Total	\$10,097.84	\$10,148.86	\$51.02
CSU			
Account	From	To	Difference
019-2213-410-9219			
Prof Development-Purchased Services	\$1,500.00	\$2,936.09	\$1,436.09
010 0010 510 0010			
019-2213-510-9219	Φ1 42 C 00	Φ0.00	(\$1.426.00 <u>)</u>
Prof Development-Supplies	\$1,436.09	\$0.00	(\$1,436.09)
Total	\$2,936.09	\$2,936.09	\$0.00
ATHLETICS			
Account	From	To	Difference
300-4500-100-9500			
Athletics-Wages	\$11,145.94	\$11,127.42	(\$18.52)
300-4500-200-9500			
Athletics-Benefits	\$ <u>1,481.87</u>	\$ <u>1,500.39</u>	\$ <u>18.52</u>
Total	\$1,481.87	\$1,500.39	\$18.52
MONTESSORI CHILDREN'S SCHOOL	L FY10		
Account	From	To	Difference
401-3200-400-9510			
Purchased Services	\$4,908.46	\$5,182.77	\$274.31
401 2200 500 0510			
401-3200-500-9510	¢10.252.12	\$25 926 51	¢6 502 20
Supplies & Materials	\$ <u>19,253.12</u>	\$ <u>25,836.51</u>	\$ <u>6,583.39</u>
Total	\$24,161.58	\$31,019.28	\$6,857.70

EXHIBIT E-1-d (Continued)

WESTLAKE MONTESSORI FY10			
Account	From	To	Difference
401-3200-400-9610			
Purchased Services	\$363.99	\$259.44	(\$104.55)
401-3200-500-9610			
Supplies & Materials	\$5,735.69	\$6,226.49	\$490.80
401-3200-600-9610			
Equipment	\$3,000.00	\$0.00	(\$3,000.00)
Total	\$9,099.68	\$6,485.93	(\$2,613.75)
Total	\$2,022.00	φυ,403.93	(φ2,013.73)
ST. PAUL FY10			
Account	From	To	Difference
401-3200-100-9710			
Salaries & Wages	\$71,076.54	\$71,193.11	\$116.57
401-3200-200-9710			
Benefits	\$33,900.61	\$33,784.04	(\$116.57)
Belletits	\$33,900.01	\$55,764.04	(\$110.37)
401-3200-400-9710			
Purchased Services	\$20,509.04	\$21,088.29	\$579.25
401-3200-500-9710			
Supplies & Materials	\$18,251.30	\$43,774.05	\$25,522.75
401-3200-600-9710			
Equipment	\$3,000.00	\$0.00	(\$3,000.00)
Total	\$41,760.34	\$64,862.34	\$23,102.00
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ST. BERNADETTE FY10			
Account	From	To	Difference
401-3200-400-9810			
Purchased Services	\$81,595.39	\$89,558.26	\$7,962.87
401-3200-500-9810			
Supplies & Materials	\$50,194.66	\$40,643.56	(\$9,551.10)
401-3200-600-9810			
Equipment	\$25,000.00	\$18,500.00	(\$6,500.00)
Total	\$156,790.05	\$148,701.82	(\$8,088.23)
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# EXHIBIT E-1-d (Continued)

LE CHAPERON ROUGE FY10			
Account	From	To	Difference
401-3200-400-9910			
Purchased Services	\$978.22	\$872.65	(\$105.57)
401-3200-500-9910			
Supplies & Materials	\$21,477.17	\$18,943.66	(\$2,533.51)
Total	\$22,455.39	\$19,816.31	(\$2,639.08)
EL CIVICS FY10			
Account	From	To	Difference
501-1400-500-9510			
Instruction - Supplies	\$490.00	\$672.00	\$182.00
501-2200-400-9510			
Support Services - Purchased Services	\$182.00	\$0.00	(\$182.00)
Total	\$672.00	\$672.00	\$0.00
AARA S.D. STABLIZATION FY 10			
Account	From	To	Difference
532-2700-400-932N			
Purchased Services	\$87,637.91	\$ <u>100,528.16</u>	\$ <u>12,890.25</u>
Total	\$87,637.91	\$100,528.16	\$12,890.25
TITLE V, INNOVATIVE PROGRAMS I	F09		
Account	From	To	Difference
573-3200-500-9209		-	
Supplies & Materials	\$41.81	\$0.00	(\$41.81)
573-7500-900-9209			
Return of Funds	\$ <u>0.00</u>	\$ <u>41.81</u>	\$ <u>41.81</u>
Total	\$41.81	\$41.81	\$0.00

Motion by	Ms. Rocco
Seconded by	Mr. Sullivan
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sullivan	AYE
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

EXHIBIT G-1-a RES. #10-97

### RESOLUTION TO ACCEPT GIFTS AND CONTRIBUTIONS (ORC 3313.36)

RESOLVED that the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Friends of Westlake Baseball 35020 Fairway Drive Avon, OH 44011

Holly Lane PTA Mrs. Elizabeth Altman, President 3057 Holly Lane Westlake, OH 44145

Imaginit Technologies Ms. Gladys Melvin 8001 Sweet Valley Drive Cleveland, OH 44125

Westlake Demons Club Mr. Tim James, Treasurer 26933 Westwood Road, Suite 100 Westlake, OH 44145

Westlake Demons Club Mr. Tim James, Treasurer 26933 Westwood Road, Suite 100 Westlake, OH 44145 Donated \$2,000.00 to the Athletic Department at Westlake High School to purchase socks and hats for the baseball teams.

Donated \$1,200.00 to the Library at Holly Lane Elementary School to help fund the honorarium fee for the author visit presentation given by Carol and Bill Wallace on March 23, 2010.

Donated \$500.00 to the TechMates Club at Westlake High School to purchase supplies and materials in the technical drawing/design classes.

Donated \$1,225.00 to the Athletic Department at Westlake High School for fence painting at the baseball diamonds.

Donated \$850.00 to the Athletic Department at Westlake High School to purchase game shorts for the Girls Soccer team.

Motion by	Mr. Sullivan
Seconded by	Mr. Mays
Roll Call Vote:	-
Ms. Winter	AYE
Mr. Sullivan	AYE
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

EXHIBIT G-1-b-1 RES. #10-98

# RESOLUTION TO APPROVE FMLA, PARENTAL LEAVE, RESIGNATIONS, EMPLOYMENT AND SUPPLEMENTAL CONTRACTS FOR STAFF MEMBERS (In-District and Out-of-District)

RESOLVED that the Westlake Board of Education approves the leave, resignation and employment of staff members for the 2009-2010 school year, as follows:

<u>FM1</u>	<u>LA</u>		Pare	ental Leave	
<u>Name</u>	Effective Date	<u>Nam</u>	<u>ne</u>	Effective D	<u> Pate</u>
Kelly Bryan	03/16/2010	Jennifer	White	2010-2011 scho	ool Year
	Clas	ssified Resignation			
Name	Building/Position	Effective Date			
·	•				
Theresa Thompson	WHS Kitchen	02/25/2010			
	Class	sified Employment			
<u>Name</u>	Building/Position	Effective Date	Step	Contract H	<u>lours</u>
Christina Young	WHS Summer	03/01/2010	2	Not to Exceed	300 Hrs
_	School Sec.				
	Supplemen	tal Contract Employme	<u>ent</u>		
<u>Name</u>		<u>Position</u>		In District	<u>Step</u>
Katie Marquard	LBMS Boys' Asst.	. Track Coach		N	1
Jennifer Parker	LBMS Girls' Asst.			N	1
Cara Santora	LBMS Girls' Asst.	Track Coach		Y	2
Motion by	Ms. Rocco				
Seconded by	Mr. Cross				
Roll Call Vote:					
Ms. Winter	AYE				
Mr. Sullivan	•				
Mr. Cross	AYE				
Mr. Mays	AYE				
Ms. Rocco	AYE	<u></u>			

## RESOLUTION TO APPROVE RESIGNATIONS AND EMPLOYMENT OF SUBSTITUTES FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the resignations and employment of substitutes for staff members as follows:

Classified Substitute Resignation

Certified Substitute Resignation

Sheri Toole

None

### **Classified Substitutes**

### Name & Positions

Lee Ann Eyre - Library Assistant Mariana Martinez-Gignea - Teacher Asst., Spec. Ed Asst., Supv. Asst., Student Attendant

### **Certified Substitutes**

None

Motion by	Ms. Rocco
Seconded by	Mr. Cross
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sulliva	n <u>AYE</u>
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

EXHIBIT G-1-b-3 RES. #10-100

# RESOLUTION TO APPROVE RECLASSIFICATION OF CERTIFIED STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the reclassification of certified staff members as follows:

<u>Name</u>	<u>Step</u>	From	<u>To</u>	<b>Effective</b>
Carrie Beatty	11	MA+20	MA+30	03/01/2010
Daniel Grigson	3	BA+10	BA+20	03/01/2010
Sue Laposky	17	MA+10	MA+20	03/01/2010
Mark Lenczewski	12	MA	MA+10	03/01/2010
David Ruschau	20	MA+20	MA+30	03/01/2010
William Wilson	1	MA	MA+10	03/01/2010

Motion by _	MS. Rocco
Seconded by _	Mr. Cross
Roll Call Vote:	
Ms. Wir	nter <u>AYE</u>
Mr. Sull	ivan <u>AYE</u>
Mr. Cro	ss <u>AYE</u>
Mr. May	ys <u>AYE</u>
Ms. Roc	co <u>AYE</u>

### RESOLUTION TO APPROVE CERTIFIED HOME INSTRUCTION

RESOLVED that the Westlake Board of Education	approves home instruction at the negotiated rate of
pay:	

Karen Schmidt to provide home instruction effective 02/06/10 - 06/18/10 not to exceed 165 hours.

Kim Cerrito to provide home instruction effective 03/03/10 - 04/09/10 not to exceed 20 hours.

Amend home instruction completion date for Geoff Friedrich from 12/04/09 to 03/05/10.

Motion by	Ms. Rocco	
Seconded by	Mr. Cross	
Roll Call Vote:		
Ms. Winter	AYE	
Mr. Sullivan	AYE	
Mr. Cross	AYE	
Mr. Mays	AYE	
Ms. Rocco	AYE	

EXHIBIT G-1-b-5 RES. #10-102

# RESOLUTION TO APPROVE THE SALARY INCREASES OF PROJECT LINK PERSONNEL

The Westlake Board of Education approves the pay increases for the following Project Link personnel:

<u>Name</u>	<u>Position</u>	Effective Date	<u>Step</u>
Cora Miner	Site Coordinator	01/04/10	10
Judith Mack	Project Link Leader	01/04/10	5

Motion by	Ms. Rocco
Seconded by	Mr. Cross
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sullivan	AYE
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

EXHIBIT G-1-b-6 RES. #10-103

## RESOLUTION TO APPROVE EXTENDED TIME FOR COMMUNICATIONS COORDINATOR

RESOLVED that the Westlake Board of Education approves up to ten (10) extended days as needed at the per diem rate for the Communications Coordinator for the school year 2009-2010.

Ms. Rocco
Mr. Cross
AYE

EXHIBIT G-1-b-7 RES. #10-104

### RESOLUTION TO APPROVE REAPPOINTMENT OF CERTIFIED SUBSTITUTES

RESOLVED that the Westlake Board of Education approves the reappointment of certified substitutes for the school year 2010-2011 as follows:

Sarah Anders	Mary Lu Franks	Andrew Keefe	Terri Persing	Lisa Spieth	Marsha Appling-Nunez
Agnes Ault	Paul Gallagher	Katy Kehoe	Jennifer Pfeuffer	Casey Stahl	Mary Jean Barrett
Melissa Barner	Vicki Gehrke	Anne Keller	Ashley Pullar	Amy Staib	Thomas Bindernagel
Scott Beattie	Beverly George	Nancy Kendall	Valerie Purdy	Catharina Stallard	Margareth Braathen
Melissa Bechtel	Carole Gerard	Sarah Koesel	Kelly Pyros	Mary Jo Stanton	Christine Broomfield
Claudia Blaha	Mark Gibbons	Linda Krasienko	Susan Quinn	Magdalene Steffas	Lindsey Buhrman
Carolyn Blake	Nancy Giesser	Marion Krohn	Mary Rabatsky	Greg Stringer	Christine Campbell
Amy Blenkhorn	Charles Giunta	Bethia Kummer	Chase Reagan	Kristin Stuckart	Heather Cizmadia
Kelly Bolton	Darlene Glass	Maureen Kutz	Jessica Reedy	Lisa Swisher	Michael Columbro
Kathleen Bosl	Kathleen Golden	Cristina Lahoud	Nanette Reilly	Ashley Thomas	Shelby Dennstedt
Laurie Bowles	Alferdita Gora	Doreen Lapp	Scott Rhee	Jessica Tindira	Jennifer Dusenbury
Kim Bregar	Melissa Graham	Kelly Lapp	Ian Rice	Amelia Tulevski	Victoria Emblom
Stacey Brown	Thomas Gramp	Bonnie Leitch	Eric Richardson	Ann Tulevski	Rudolph Evangelista
Sean Carrothers	Laura Grane	Bayda Maatouk	Sherri Ripcho	Megan Viers	Sharon Forstchen
Bernice Cernoch	David Grdosic	Kathy Manning	Alanna Roark	Donna Visi	Annemarie Frantz
Sean Chalkwater	Michelle Guerra	Tracy Martello	Paul Roby	Debbie Wadden	Elizabeth Grusenmeyer
Stacy Cislo	Julia Hale	Nancy Martin	Nancy Rodgers	Anna Walters	Beverly Hirsimaki
Kristin Cope	William Harper	Rich Martinek	Dolores Root	Rachel Weiss	Elizabeth Knotek
Rachael Cottom		Carol Masek	Gaye Rule	Lynne White	Brendan Kolman
Jeana Coughlin	Terence Hayes	Beth Mays	Karen Sabo	Keith Whitman	Jeffrey Lefevre, II
Sue Daroczy	Carly Helmet	Cindy McArdle	Mark Saksa	Georgia Wilder	Barbara Massaad
Danna Daso	Erin Hennessey	Tana McGuire	Jannell Sargent	Patricia Wielinski	Lynn Maugherman
David Dauria	Kristen Holy	Kerry McIver	Joseph Scherma	Cheryl Williams	Mary Beth McIntyre
Susan Davis	Caroline Hotra	Penelope Mead	Emily Schlueter	Emily Williams	Tanya Mooneyham
Rachael Delfing	Gerard Howell	Joanne Merker	Karen Schmidt	Catherine Wilson	Margaret McKinley
Bonnie DiBiasio	Joyce Hronek	Lesley Miller	Mark Scholtz	<b>Emily Winterich</b>	Sandra McManamon
Patricia Dukov	Maria Isabella	Margaret Miller	Cathleen Schultz	Karen Wong	Michele Mudryk
Joanne Dunphy	Mark Jacobs	Cora Miner	Phillip Scott	Dorothy Yee	Megan Musacchia
Margaret Eaton	Marlene Jenkins	Beth Nelson	Catherine Secaur	Karen Yunis	Paul Palmer, Jr. II
Monica English	Kaja Jensen	Dana Neroni	Linda Sheehan	Sarah Zehe	Pamela Pearlman
Nancy English	Don Jessie	Jessica Novotny	Katherine Siller		William Poskarbiewicz
Lee Ann Eyre	Caitlin Jewell	Robert Pace	Theodore Siller		Katherine Rankin
Kathleen Falin	Eileen Johnson	Jeanne Paras	Gina Simeone		Jennifer Rutledge
Carol Fisher	Gary Kader	Kristin Pavlik	Rebecca Sofka		Shirley Verbanik-Marsilio
Kathy Fogo	Alyssa Karim	Staci Peltz	Helen Soyka		·

Motion by	Ms. Rocco
Seconded by	Mr. Sullivan
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sulliva	n <u>AYE</u>
Mr. Cross	AYE
Mr. Mays	ABSTAIN
Ms Rocco	AYE

### RESOLUTION TO REAPPOINT CLASSIFIED SUBSTITUTES

RESOLVED that the Westlake Board of Education approves the reappointment of classified substitutes for the school year 2010-2011 as follows:

Michelle Almady	Katinka Fordos	Robert Karohl	Barbara Massien	Eleanor Smith
Beverly Ankert	Kymberly Fox	Stephanie Karohl	Michael McPhee	Lisa Spieth
Lestina Austin	Tami Fuller	Anne Keller	Lesley Miller	Cynthia Spinelli
Cecelia Baker	Darlene Glass	Kathleen Kelly	Jill Minerd	Elaine Swift
Barbara Biel	Ellen Goggin	Janis Kingsbury	Denis Mone	Mary Tarieska-Spoth
Delores Bott	Zita Goldberg	Diane Kline	Elizabeth Morley	Chuong Thai
Laurie Bowles	Renee Golick	Lorrie Knapp	Megan Musacchia	Beverly Tomcho
Lisa Bowser	Barbara Gramp	Clarence Koch	Robyn Nock	Sheri Toole
Rebecca Brayton	Nicholas Hartman	Sandra Kodysh	Jacqueline Noonan	Fran Vavir
Hanora Cadek	John Heiman	Melissa Kuzyk	Judith O'Brien	Jennifer Weaver
Dorothy Cantrall	Tara Herron	Colleen Larson	Michelle O'Meara	Elizabeth West
Robert Carlin	Diane Hill	Maureen Leheney	Terri Orszak	Sherry West
William Carlin	Diana Hollars	Jerry Lewis	Pamela Pearlman	Laurie Whitting
Margaret Carsey	Jacqueline Hollis	Sandra Lewis	Gary Pelfrey	Georgia Wilder
Diane Christian	Sandra Houser	Bernadette Liggett	Leona Pennington	Charise Winter
Linda Clemons	Dale Hudak	Jeanne Long	Shelly Perkins	Lisa Wolfe
Ana Colic-Timm	Nancy Huddleston	Emma Loving	Pamela Phillips	Karen Wong
Samantha DiFranco	Joanne Hurst	Lynda Machuca	Mary Price	Ann Marie Zaryski
Jennifer Dossa	Barbara Italiano	Judith Mack	Nida Ramahi	
Patricia Dukov	Janet Jacobs	Bhanumati Maheshwer	Kathleen Ritchie	
Joanne Dunphy	Tamara James	Ann Manning	Angela Robinson	
Edward Failor	Terry Jammey	Kristan Mantenieks	Juan Sanchez	
Jeannie Farmer	Don Jessie	Julia Marquard	Cynthia Schwan	
Mary Fazekas	Denice Johnson	Tracy Martello	Patricia Sherwood	
Lindy Finucan	Reda Johnson	Linda Martin	Jerry Slabaugh	
Richard Fisher	Denise Joseph	Rich Martinek	Bonnie Sliva	
Carol Flannick	Carol Karohl	Susan Martynowski	Callie Smith	

Motion by	Ms. Rocco
Seconded by	Mr. Cross
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sullivan	AYE
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

EXHIBIT G-1-b-9 RES. #10-106

### RESOLUTION TO EMPLOY JOSEPH LYNCH AS INTERIM ATHLETIC DIRECTOR OF THE WESTLAKE CITY SCHOOL DISTRICT

WHEREAS, the Athletic Director for the Westlake City School District Board of Education ("Board") has informed the Board of the necessity of leave for the period of December 8, 2009 through June 30, 2010; and

WHEREAS, the Board has determined that it is in the best interest of the Westlake City School District to retain an interim Athletic Director on an interim basis for the period set forth above, plus any extensions as may be required of said Leave; and

WHEREAS, Joseph Lynch has the experience and qualifications necessary to serve the Board in the capacity as Interim Athletic Director, having retired from the Strongsville City School District as Athletic Director, and has expressed interest in accepting employment with the Board for a limited period; based upon the terms and conditions set forth below;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Westlake City School District, Cuyahoga County, Ohio that:

- 1. Joseph Lynch is hereby appointed to serve as Interim Athletic Director for a term commencing on February 10, 2010 through June 30, 2010, at a daily rate equal to Step 0 on the salary schedule for Athletic Director, not to exceed 60 days. The parties expressly understand and agree that Mr. Lynch will not fall under the district health insurance plan; and also expressly understand and agree that the Board retains the right to discontinue Mr. Lynch's employment at any time during this period, upon seven (7) calendar days' written notice, without further obligation to Mr. Lynch.
- 2. Mr. Lynch and the Board also may extend the period of Mr. Lynch's employment beyond June 30, 2010 by written agreement, signed by the Treasurer and Superintendent on behalf of the Board of Education and Mr. Lynch, under the same terms and conditions as the initial period described above, without the need for further resolution if the Board feels necessary.
- 3. The Superintendent and Treasurer be and are hereby authorized and directed to enter into the employment agreement with Mr. Lynch and to take such other steps as are necessary to effectuate the purposes and intent of this resolution.

Motion by	Ms. Rocco
Seconded by	Mr. Cross
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sullivar	AYE
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

## RESOLUTION TO APPROVE RESIGNATION OF ADMINISTRATIVE STAFF MEMBER

RESOLVED that the Westlake Board of Education accepts and approves the resignation of the following administrative staff member:

### Resignation

G. David Newman, Lee Burneson Middle School Principal

Effective July 1, 2010

### **Board Discussion:**

<u>Winter</u>: On behalf of the Board, Ms. Winter commended Mr. Newman for his many years of dedicated service.

Motion by	Ms. Mays
Seconded by	Mr. Sullivan
Roll Call Vote:	
Ms. Win	ter <u>AYE</u>
Mr. Sulli	ivan <u>AYE</u>
Mr. Cros	ss <u>AYE</u>
Mr. May	vs <u>AYE</u>
Ms. Roco	co <u>AYE</u>

EXHIBIT G-1-c RES. #10-108

## RESOLUTION TO APPROVE AGREEMENTS FOR ADMISSION OF TUITION PUPILS AND PURCHASED SERVICES

RESOLVED that the Westlake Board of Education approves the following Agreements for Admission of Tuition Pupils and Purchased Services:

### 2010-2011 School Year

ESC Cuyahoga County – 2010-2011 City/County Agreement

Motion by	Ms. Mays
Seconded by	Ms. Rocco
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sullivan	AYE
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

### RESOLUTION TO APPROVE SUNDAY BUILDING USE

05/16/2010, 05/23/2010

RESOLVED that the Westlake Board of Education approves Sunday building use as follows:

Westlake Kiwanis
Pancake Breakfast Fundraiser
Sunday, 04/25/10
6:00 AM – 2:00 PM
Kitchen & Cafeteria

St. Bernadette Track Team

Westlake High School

Practice & Meets

Sundays, 11:00 AM -7:00 PM

04/11/2010, 04/18/2010

04/25/2010, 05/09/2010

Motion by	Ms. Mays
Seconded by	Ms. Rocco
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sullivan	AYE
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

EXHIBIT G-1-e RES. #10-110

### RESOLUTION TO APPROVE FOREIGN EXCHANGE STUDENTS

RESOLVED that the Westlake Board of Education approves the attendance of Foreign Exchange Student Lisa Holthaus from Germany at Westlake High School for the school year 2010-2011.

Motion by	Ms. Mays
Seconded by	Ms. Rocco
Roll Call Vote:	
Ms. Wint	er <u>AYE</u>
Mr. Sulli	van <u>AYE</u>
Mr. Cross	S AYE
Mr. Mays	AYE
Ms. Rocc	o <u>AYE</u>
Mr. Mays	AYE

### RESOLUTION TO APPROVE FIELD TRIP

RESOLVED that the Westlake Board of Education approves the following field trip:

Westlake High School Key Club Key Club District Convention Columbus, Ohio Friday-Sunday, April 9-April 11, 2010 Approximate Cost Per Pupil: \$111

Motion by	Ms. Mays
Seconded by	Ms. Rocco
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sullivan	AYE
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

EXHIBIT G-1-g RES. #10-112

## RESOLUTION TO APROVE 2010 CAMP LINK SUMMER PROGRAM AND 2010 CAMP LINK PARENT/STUDENT HANDBOOK

RESOLVED that the Westlake Board of Education approves the 2010 Camp Link Summer Program (rates, hours of operation, locations and dates below) and the 2010 Camp Link Parent/Student Handbook.

### **Elementary Camp Link**

Bassett Elementary School June 10, 2010 – August 13, 2010 7:30 a.m. – 5:30 p.m. Registration Fee - \$30.00/student Rate - \$4.00/hour

### Intermediate Camp Link

Lee Burneson Middle School June 10, 2010 – August 13, 2010 7:30 a.m. – 5:30 p.m. Registration Fee - \$30.00/student Rate - \$4.00/hour

Motion by	Ms. Mays
Seconded by	Ms. Rocco
Roll Call Vote:	
Ms. Winter	AYE
Mr. Sulliva	n <u>AYE</u>
Mr. Cross	AYE
Mr. Mays	AYE
Ms. Rocco	AYE

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