

**WESTLAKE CITY SCHOOLS  
BOARD OF EDUCATION MINUTES**

**Monday, March 23, 2015 – 6:00 p.m. – Regular Meeting  
Westlake High School Red Brick Community Room – 27830 Hilliard Blvd.**

Call to Order Time: 6:00 p.m.

Roll Call:

Mr. Falcone	<u>Present</u>	
Mrs. Leszynski	<u>Present</u>	Entered the meeting at 6:08 p.m.
Mr. Finucane	<u>Present</u>	
Mr. Mays	<u>Present</u>	
Ms. Winter	<u>Present</u>	

Pledge of Allegiance – President Falcone led the assembly in the Pledge of Allegiance.

**VISION STATEMENT**

The Westlake City School District will provide a dynamic, student centered, 21<sup>st</sup> Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

**MISSION STATEMENT**

**WE EDUCATE FOR EXCELLENCE...**Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Acknowledgment of Visitors: President Falcone thanked all visitors in attendance.

Approval of Agenda

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

\*Hearing of Public (15 Minutes) Agenda Items

Harry Applegate commented he was disappointed the Board did not extend the public comment section at last Board meeting.

A. Approval of Minutes

1. Board Retreat Meeting of February 2, 2015

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>ABSTAIN</u>

2. Work Session of February 9, 2015

Motion by Mr. Finucane

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

3. Regular Meeting of February 25, 2015

Motion by Mr. Mays

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

B. Special Reports & Recognitions

1. Westlake High School Foreign Exchange Student

Tim Freeman, WHS Principal, spoke about the World Exchange program and the students being hosted from Denmark and Thailand. Sarah Reichert, teacher, then introduced Jan Sailamul from Thailand who spoke about her experience in Westlake and her desire to improve her English and learn our culture. Mr. Freeman closed by noting that Westlake will be hosting an exchange for four German students the week before and the week after spring break.

On an unrelated topic, Mr. Freeman discussed recent changes to the annual commencement ceremony protocol as was determined recently by the student body.

2. College Credit Plus Update

Kathi Maxwell, Director of Academic Services, spoke about the College Credit Plus program offering and how it impacts our students and District. She raised concerns about the changes in the program from both an educational and financial standpoint. Superintendent Palmer then voiced his concern about some unintended consequences between meeting graduation requirements and obtaining college credit.

C. Superintendent's Report & Master Facility Plan Phase I Report

Superintendent Palmer noted the following:

1. Update on Standardized testing – Ohio Superintendent Dr. Richard Ross has issued a waiver with respect to the funding for students who have opted out of standardized testing. Superintendent Palmer noted that while the impact on state funding for next year has been waived, there are still concerns of the District meeting the 95% testing threshold as required by the Federal government.

2. WHS Academic Challenge team finished 7-0 at the Firestone Invitational this weekend.
3. WHS Instrumental and Vocal groups earned superior ratings at the OMEA district competition and have advanced to the state finals.
4. All elementary schools participated in Jump Rope for Heart and have raised over \$14,000.
5. Two students are headed off to the State Geographic Bee contest.
6. Westlake students will comprise over 10% of Ohio's 165 semifinalists in the Library of Congress' Letters About Literature contest.
7. Noted there are a number of unanticipated capital needs that will require additional operating funds. Some of the major issues include roof leaks at Bassett and the Central Office, extensive sewer line repairs at DIS and concrete issues with the parking lot/catch basin at Hilliard and the Dover campus.
8. Field house update: The project is to be rebid with a reduced scope to stay within the appropriated allotment. The subsequent bid opening will occur around Spring break.

D. Treasurer's Report/Recommendations

1. Action Items

- a. Resolution to Approve Julian & Grube, Inc. to Assist in the Preparation of the Comprehensive Annual Financial Report Exhibit D-1-a
- b. Resolution to Issue Then and Now Certificates Exhibit D-1-b
- c. Resolution to Adjust FY15 Appropriations Exhibit D-1-c

E. CAC Final Report - Elementary Education Environments

Tom Horwitz, Andrew Mangels, Mary Essig, Ameesh Shaw and Cal Craven, presented a final report on the topic of Elementary Building Configuration and Classroom Design. Based on their research, they concluded there are various schools of thought on the topic and that the optimal school design should include community input and the consideration of the following factors: overall cost, required feel, impact on student performance, and pros/cons of transitions.

F. New Business

1. Action Items

- a. Resolution to Accept Gifts and Contributions Exhibit F-1-a
- b. Resolutions to Approve Staff Recommendations
  1. Resolution to Approve Resignations, FMLA and Employment for Staff Members Exhibit F-1-b-1
  2. Resolution to Approve Substitutes for Staff Members Exhibit F-1-b-2
  3. Resolution to Approve Employment for Supplemental Contracts Exhibit F-1-b-3
  4. Resolution to Approve Employment and Step Increase for Project Link Personnel Exhibit F-1-b-4
  5. Resolution to Approve Certified Home Instruction Exhibit F-1-b-5
  6. Resolution to Amend Exempt Staff Classifications to include Manager of EMIS and Student Information Systems (SIS) and Appoint EMIS/SIS Personnel Exhibit F-1-b-6
- c. Resolution to Approve Admission of Tuition Pupils and Purchased Services Agreements Exhibit F-1-c
- d. Resolution to Approve Sunday Facility Use Exhibit F-1-d
- e. Resolution to Approve Field Trip Exhibit F-1-e

\*Hearing of Public (15 Minutes)

Tom Horwitz is pleased to hear the Board's consideration of extending Superintendent Palmer's contract.

Russ Ezolt commented on his opposing views with respect to Common Core requirements.

Liz Pernot asked for clarification on the difference in non-student attendance days reflected on the school calendar between K-8 and WHS.

Marge Whitmar spoke about the educational benefits of having smaller class sizes.

Harry Applegate commented on the CAC report with respect to the difference between having grade level vs. and neighborhood schools. Based on those differences, he asked how the District would handle special needs children. He also felt that overall cost for the project is more of a driving factor. He closed by requesting more civility at Board meetings.

Andrew Mangels spoke about examples of community engagement by the schools, city and library.

Motion to Extend Public Hearing (15 minutes)

Motion by Ms. Winter

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

Amy Havelka provided a parent perspective on Common Core noting her support for this initiative.

Russ Ezolt spoke again about his negative views on Common Core. He then spoke about the proposed permanent improvement levy and stated the Board has no credibility.

President Falcone asked Mr. Ezolt to address the Board as a whole and abide by protocols related to public comment but Mr. Ezolt declined. President Falcone then declared a brief recess at 8:08 p.m. and resumed the meeting at 8:15 p.m.

G. Board Items and Comments

1. Mr. Finucane congratulated staff and parents on the recent outstanding events held at WHS: Dollars for Scholars, Green & White Revue and Science Olympiad regional competition.
2. President Falcone indicated the Board encourages open dialogue from community members but also that individuals need to follow protocol.
3. President Falcone noted the importance of understanding the District timeline with respect to ongoing operating and capital needs. As a result, he suggested a deadline of December 2015 for the 20/20 Committee work regarding Phase II of the Master Facilities plan.
4. Mr. Mays spoke about the history of establishing Board protocols to ensure proper decorum. He then noted some mistruths that have been circulated regarding the Board's ability to enter into a long-term agreement with the teaching staff. He asked Mr. Pepera to speak about the duration limitations with respect to the negotiated agreement with the teaching staff.

Mr. Pepera stated the facts are clear and the Board was limited by statute when agreeing to the duration of the last teacher labor contract. According to ORC statute 5705.412, the District is not permitted to certify a labor agreement in any particular year they are showing a deficit in their existing forecast. He further noted there is no provision in law to make the assumption a future levy will pass (noting two failed levy attempts) so as to extend the duration of a contract. Without additional revenue, Mr. Pepera noted the current forecast shows a deficit in FY 18 and will be a consideration in any upcoming labor negotiations.

H. Adjourn to Executive Session

Time: 8:20 p.m.

Purpose: To Discuss Employment and Compensation of a Public Employee and Employee Negotiations

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

Others in Attendance: Palmer, Pepera, Pyros

Adjourn Executive Session and Return to Regular Session

Time: 8:53 p.m.

I. Adjournment

President Falcone adjourned the meeting at 8:54 p.m.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT D-1-a  
RES. #15-62

RESOLUTION TO APPROVE JULIAN & GRUBE, INC. TO ASSIST IN  
THE PREPARATION OF THE COMPREHENSIVE ANNUAL FINANCIAL REPORT

RESOLVED that the Westlake Board of Education approves the contract with Julian & Grube, Inc. to assist the District in the preparation of the Comprehensive Annual Financial Report (CAFR) for Fiscal Years 2015, 2016 and 2017.

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT D-1-b  
RES. #15-63

RESOLUTION TO ISSUE THEN AND NOW CERTIFICATES

RESOLVED that the Westlake Board of Education authorizes Then and Now Certificates for the following purchase orders:

<b>PO No.</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>
96946	Meade Construction, Inc.	Z Furring for Areas A, D and F	\$15,500.05
98604	Bricker & Eckler, LLP	Facility Project Legal Services	\$10,000.00
98999	PrimeSource Distribution	Ice Melt for the District	\$3,297.00
99134	City of Westlake	Salt Usage for the District	\$7,990.32
99149	Oksana Demianczuk Consulting	Food Service Supervision FY15	\$21,370.00

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Mays AYE

Ms. Winter AYE

EXHIBIT D-1-c  
RES. #15-64

RESOLUTION TO ADJUST FY15 APPROPRIATIONS

RESOLVED that the Westlake Board of Education adjust the following FY15 appropriations:

<b>GENERAL FUND</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
001-1100-100			
Instructional-Salaries	\$16,051,619.00	\$16,051,956.50	\$337.50
001-1100-200			
Instructional-Benefits	\$5,298,815.00	\$5,298,872.37	\$57.37
001-1100-500			
Instructional-Supplies	\$512,870.74	\$510,615.60	(\$2,255.14)
001-1100-600			
Instructional-Equipment	\$90,862.91	\$93,118.05	\$2,255.14
001-1200-600			
Special Instruction-Equipment	(\$5,119.24)	(\$5,181.24)	(\$62.00)
001-2200-400			
Support Services-Purchased Services	\$125,851.80	\$125,456.93	(\$394.87)
001-2300-400			
Board of Education-Purchased Services	\$2,669.34	\$2,669.49	\$0.15
001-2300-500			
Board of Education-Supplies	\$2,330.66	\$2,330.51	(\$0.15)
001-2400-500			
Admin-Supplies	\$47,512.51	\$47,273.51	(\$239.00)
001 2400-800			
Admin-Miscellaneous	\$77,899.00	\$78,138.00	\$239.00
001-2700-400			
Maintenance-Purchased Services	<u>\$1,833,949.54</u>	<u>\$1,834,011.54</u>	<u>\$62.00</u>
<b>Total</b>	<b>\$24,039,261.26</b>	<b>\$24,039,261.26</b>	<b>\$0.00</b>



EXHIBIT D-1-c  
(Continued)

<b>IN-SERVICE</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
018-4600-500-9760			
LBMS-Supplies	\$500.00	\$3,096.24	\$2,596.24
018-4600-400-9763			
DIS-Purchased Services	\$0.00	\$1,315.00	\$1,315.00
018-4600-500-9763			
DIS-Supplies	\$109,500.00	\$106,250.19	(\$3,249.81)
018-4600-600-9763			
DIS-Equipment	\$0.00	\$1,934.81	\$1,934.81
018-4600-400-9764			
WHS-Purchased Services	\$80.00	\$240.45	\$160.45
018-4600-500-9764			
WHS-Supplies	\$12,700.01	\$12,539.56	(\$160.45)
018-4600-600-9775			
DIS Music-Equipment	\$0.00	\$2,045.00	\$2,045.00
<b>Total</b>	<b>\$122,780.01</b>	<b>\$127,421.25</b>	<b>\$4,641.24</b>
<b>OHSAA TOURNAMENTS</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
022-4500-100-9500			
OHSAA-Salaries	\$460.00	\$1,003.60	\$543.60
022-4500-200-9500			
OHSAA-Benefits	\$72.71	\$157.55	\$84.84
022-4500-440-9500			
OHSAA-Purchased Services	\$4,328.00	\$7,768.00	\$3,440.00
<b>Total</b>	<b>\$4,860.71</b>	<b>\$8,929.15</b>	<b>\$4,068.44</b>
<b>WESTSIDE CHRISTIAN ACADEMY FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-400-9415			
Purchased Services	\$17,974.78	\$18,321.59	\$346.81
401-3200-500-9415			
Supplies & Materials	\$38,345.59	\$46,720.84	\$8,375.25
<b>Total</b>	<b>\$56,320.37</b>	<b>\$65,042.43</b>	<b>\$8,722.06</b>

EXHIBIT D-1-c  
(Continued)

<b>MONTESSORI CHILDREN'S SCHOOL FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-400-9515			
Purchased Services	\$8,689.91	\$3,622.87	(\$5,067.04)
401-3200-500-9515			
Supplies & Materials	\$22,330.80	\$24,493.33	\$2,162.53
401-3200-600-9515			
Equipment	\$1,000.00	\$0.00	(\$1,000.00)
<b>Total</b>	<b>\$32,020.71</b>	<b>\$28,116.20</b>	<b>(\$3,904.51)</b>
<b>WESTAKE MONTESSORI SCHOOL FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-400-9615			
Purchased Services	\$535.30	\$314.92	(\$220.38)
401-3200-500-9615			
Supplies & Materials	\$12,347.27	\$5,846.37	(\$6,500.90)
401-3200-600-9615			
Equipment	\$500.00	\$1,719.35	\$1,219.35
<b>Total</b>	<b>\$13,382.57</b>	<b>\$7,880.64</b>	<b>(\$5,501.93)</b>
<b>ST. PAUL LUTHERAN SCHOOL FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-400-9715			
Purchased Services	\$25,000.00	\$20,828.37	(\$4,171.63)
401-3200-500-9715			
Supplies & Materials	\$70,312.97	\$44,672.60	(\$25,640.37)
<b>Total</b>	<b>\$95,312.97</b>	<b>\$65,500.97</b>	<b>(\$29,812.00)</b>
<b>ST. BERNADETTE CATHOLIC SCHOOL FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-400-9815			
Purchased Services	\$80,212.85	\$80,016.35	(\$196.50)
401-3200-500-9815			
Supplies & Materials	\$187,269.36	\$178,239.97	(\$9,029.39)
<b>Total</b>	<b>\$267,482.21</b>	<b>\$258,256.32</b>	<b>(\$9,225.89)</b>

EXHIBIT D-1-c  
(Continued)

<b>LE CHAPERON ROUGE ELEMENTARY FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-400-9915			
Purchased Services	\$692.75	\$787.31	\$94.56
401-3200-500-9915			
Supplies & Materials	\$15,625.87	\$3,909.21	(\$11,716.66)
401-3200-600-9915			
Equipment	<u>\$1,000.00</u>	<u>\$15,000.00</u>	<u>\$14,000.00</u>
<b>Total</b>	<b>\$17,318.62</b>	<b>\$19,696.52</b>	<b>\$2,377.90</b>

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Mays AYE

Ms. Winter AYE

EXHIBIT F-1-a  
RES. #15-65

RESOLUTION TO ACCEPT  
GIFTS AND CONTRIBUTIONS  
(ORC 3313.36)

RESOLVED that the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Westlake High School PTSA 27830 Hilliard Blvd. Westlake, OH 44145	Donated 12 street banners for placement on light poles in the WHS parking lot to Westlake High School to promote school and district spirit.
Westlake Town Criers P.O. Box 45224 Westlake, OH 44145	Donated two Apple iPads to Bassett Elementary for use by Bassett Elementary students based on a grant written by Kindergarten teacher, Megan Morris.

Motion by Mr. Mays

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-1  
RES. #15-66

RESOLUTION TO APPROVE RESIGNATIONS, FMLA  
AND EMPLOYMENT FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the following resignations, FMLA and employment for staff members:

<u>Resignation for Purpose of Retirement</u>  None	<u>FMLA</u> Joseph McGreevy 03/12/2015 Kathryn Beachler 03/16/2015 Shaun Koski 04/13/2015					
<u>Classified Resignations</u> Kevin Saari-Dishwasher Hilliard 03/20/2015	<u>Certified Resignations</u> Jessica Podway 06/11/2015					
<u>Classified Employment</u>						
<u>Name</u>	<u>Building/Position</u>	<u>Hours</u>	<u>Days</u>	<u>Months</u>	<u>Step</u>	<u>Effective</u>
Sandy Houser	Driver	From 4.75 to 5.25	Hours/Day			03/02/2015
Celia Kubincanek	Driver	From 5.25 to 6.75	Hours/Day			03/02/2015
Margaret Laskowski	Driver	From 5.0 to 5.25	Hours/Day			03/02/2015
Susan Balaschak	WHS 3 <sup>rd</sup> Shift Ast. Hd. Custodian	8.0	5.0	12.0	2	03/03/2015
Mark Bender	Hilliard Spec. Ed. Asst.	5.0	5.0	9.0	5	03/03/2015
Margaret Spina	Spec. Ed. Bus Asst.	4.0	5.0	9.0	2	03/16/2015

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-2  
RES. #15-67

RESOLUTION TO APPROVE RESIGNATIONS AND EMPLOYMENT  
OF SUBSTITUTES FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the resignations and employment of substitutes for staff members as follows for the 2014-2015 school year:

<u>Classified Substitute Resignations</u>	<u>Licensed Substitute Resignations</u>
NONE	NONE
<u>Classified Substitutes</u> Robert Baird Shaniqua Bowdre Alexandra Brinkman Linda Herman Mary Matejka Cora Taylor	<u>Licensed Substitutes</u> Jacqueline Basista Bernice Cernoch Jason Dooley Michael Kriesen Entela Malasi James Powidel

Board Discussion:

Mrs. Leszynski noted that Westlake has the lowest paying sub rate around and wondered if that was going to be addressed. Superintendent Palmer indicated substitute rates will be annually evaluated for potential adjustment if needed.

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-3  
RES. #15-68

RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS

RESOLVED that the Westlake Board of Education approves the following supplemental contracts (in-district and out-of-district) for the 2014-2015 school year:

<u>Supplemental Employment</u> 2014-2015 School Year			
<u>Name</u>	<u>Position</u>	<u>In District</u>	<u>Step</u>
Michael Moracz	WHS Baseball Asst. – Volunteer	N	N/A
David Maurer	WHS Baseball Asst. – Volunteer	N	N/A
Joshua Ingalls	WHS Baseball Asst. – Volunteer	N	N/A
Steve Norris Sr.	WHS Baseball Asst. – Volunteer	N	N/A
Saumil Jhaveri	WHS Head Boys’ Tennis Coach	N	0
Thomas Huntley	WHS Asst. Boys’ Tennis Coach	N	18
Adam Sandor	WHS Asst. Lacrosse Coach	N	0
Pamela Dreher	LBMS Builders Club Advisor	Y	2
Amy Schillinger	Piano Accompanist-DIS-4 Concerts	Y	N/A

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-4  
RES. #15-69

RESOLUTION TO APPROVE EMPLOYMENT  
AND STEP INCREASE FOR PROJECT LINK PERSONNEL

The Westlake Board of Education approves the step increase for the following Project Link personnel:

Judith Mack – Project Link Leader – Step Increase  
Step 10, Effective 01/05/2015

Josephine Lux – Project Link Leader – New Hire  
Step 3, Effective 02/23/2015

Jasmine Simms - Project Link Leader – New Hire  
Step 3, Effective 03/16/2015

Project Link Community Education Personnel – New Hire  
Alexandra Brinkman, Community Education Instructor  
Rate: \$25.31/Hour, Not to Exceed 50 Hours

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>



EXHIBIT F-1-b-5  
RES. #15-70

RESOLUTION TO APPROVE CERTIFIED HOME INSTRUCTION

RESOLVED that the Westlake Board of Education approves home instruction for identified students as follows:

<u>Certified Home Instruction</u>		
<u>Instructor Name</u>	<u>Effective Date</u>	<u>Not to Exceed</u>
Loretta Tindall	03/17/2015	15 Hours

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-6  
RES. #15-71

RESOLUTION TO AMEND EXEMPT STAFF CLASSIFICATIONS TO INCLUDE  
“MANAGER OF EMIS AND STUDENT INFORMATION SYSTEMS (SIS)”

RESOLVED that the Westlake Board of Education approves the following changes to the Exempt Staff Classification:

Create Job Title

“Manager of EMIS and Student Information Systems (SIS)”

Approve Manager of EMIS and Student Information Systems (SIS) Salary Index

AND

RESOLUTION TO APPOINT MANAGER OF EMIS  
AND STUDENT INFORMATION SYSTEMS (SIS)

RESOLVED that the Westlake Board of Education appoints the following Exempt Staff Personnel:

Exempt Employment

<u>Name</u>	<u>Building/Position</u>	<u>Step</u>	<u>Months</u>	<u>FTE</u>	<u>Effective</u>
Lynda Appel	Manager of EMIS and Student Information System	2	12	1.0	04/13/15

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-c  
RES. #15-72

RESOLUTION TO APPROVE AGREEMENTS FOR ADMISSION OF TUITION PUPILS  
AND PURCHASED SERVICES

RESOLVED that the Westlake Board of Education approves the following Agreements for Admission of Tuition Pupils and Purchased Services:

Tuition Pupils and Purchased Services

Educational Service Center of Cuyahoga County – Primary Service Agreement  
2015-1016 School Year and 2016-2017 School Year

The Cuyahoga Employment Partnership

Motion by Mrs. Leszynski

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-d  
RES. #15-73

RESOLUTION TO APPROVE SUNDAY BUILDING USE

RESOLVED that the Westlake Board of Education approves Sunday building use as follows:

Westlake Baseball League

Westlake High School Auxiliary Gym  
Westlake Baseball Umpire Training

Sunday, April 19, 2015  
Sunday, April 26, 2015

Motion by Mrs. Leszynski

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-e  
RES. #15-74

RESOLUTION TO APPROVE FIELD TRIP

RESOLVED that the Westlake Board of Education approves the following field trip:

Westlake High School Academic Challenge Team  
National Academic Quiz Tournament, Rosemont, Illinois  
Depart: Friday, May 29, 2015 12:00 PM  
Return: Sunday, May 31, 2015 11:00 PM  
Approximate Cost Per Pupil: \$500.00\*  
\*All Costs Paid by Student Fees

Motion by Mrs. Leszynski

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

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