

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Thursday, April 3, 2014 – 6:00 p.m. – Special Session
Administration Building – 27200 Hilliard Blvd.**

Call to Order Time: 6:00 p.m.

Roll Call:

Ms. Winter	<u>Present</u>
Mr. Falcone	<u>Present</u>
Mr. Finucane	<u>Present</u>
Mrs. Leszynski	<u>Present</u>
Mr. Mays	<u>Present</u>

Pledge of Allegiance – President Winter led the assembly in the Pledge of Allegiance

VISION STATEMENT

The Westlake City School District will provide a dynamic, student centered, 21st Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

MISSION STATEMENT

WE EDUCATE FOR EXCELLENCE...Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Acknowledgment of Visitors: President Winter thanked all visitors in attendance.

Motion to Amend Agenda to Move Superintendent's Report after Board Items and to Add Executive Session after Hearing of the Public for the Purpose of Employment of Personnel

Motion by Ms. Winter

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

*Hearing of Public (15 Minutes) Agenda Items

Russ Ezolt asked Ms. Winter if Mr. Pepera will respond to his recent records inquiry. Ms. Winter indicated Mr. Pepera is working on a response. He then commented about the recent negotiated agreement with the teachers, his concern about revenues verse expenses and stated that the district should live within its budget.

Dave Albert noted some items he does not like that are included in the proposed teachers' contract and encouraged the Board to vote against ratifying the agreement.

A. Board Item

1. Resolution to Approve the Tentative Agreement between the Westlake Board of Education and the Westlake Teachers' Association. Exhibit B-1

President Winter spoke about the negotiation process and was appreciative of the many viewpoints received by members of the community. She then discussed the basic tenants of the contract, and then Superintendent Keenan and CFO Pepera recommended approval of the agreement. Other members of the Board voiced their support for the contract noting it was fair to the employees while also being responsible to the taxpayers. In addition, the agreement contained significant savings in areas of personnel wages and employee insurance. Board members further commented about the cooperation between the parties and the teachers' recognition of district finances throughout the process.

B. Superintendent's Report

Superintendent Keenan noted the following:

1. Ohio Math League qualifiers – Lee Burneson
2. Recognized mathematics competition honor roll students – Lee Burneson
3. Recognized Library of Congress Letters about Literature competition – Lee Burneson
4. Recognized National German competition – WHS
5. Recognized Laura McDiarmid for local speech competition – WHS
6. Recognized Latin Club for their awards
7. Recognized Hilliard Elementary which raised \$2,263 for Harvest for Hunger to buy over \$9,000 meals

Superintendent Keenan then announced his resignation effective July 31, 2014 to be the Executive Director for the Martha Holden Jennings Foundation. He expressed gratitude to the staff, community and students of the Westlake City Schools.

*Hearing of Public (15 Minutes)

Dave Albert wished Superintendent Keenan the best of luck.

Mike Bruner expected a more open process with the recent teachers' contract.

Liz Pirnat spoke about "fairness" of the teachers' contract and her frustration with the anonymous information being communicated in the media.

Lisa Hawkins spoke about the importance of the school district in a community and noted the recent anonymous information being disseminated is misleading and dishonest. She stated her appreciation to Dr. Keenan for his availability and transparency.

Marge Whitmar wanted to thank Dr. Keenan and all the educators for their work.

Duane VanDyke thanked Dr. Keenan for his involvement in the community and wished him well in his new job.

C. Adjourn to Executive Session

Time: 7:17 p.m.

Purpose: Discussion of Employment of Personnel

Motion by	<u>Mr. Finucane</u>
Seconded by	<u>Mr. Mays</u>
Roll Call Vote:	
Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

Others in Attendance: Keenan, Pepera

Adjourn Executive Session and Return to Regular Session
Time: 7:40 p.m.

D. Adjournment

Motion by	<u>Mr. Falcone</u>
Seconded by	<u>Mr. Finucane</u>
Roll Call Vote:	
Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

President Winter adjourned the meeting at 7:41 p.m.

President

CFO/Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT B-1
RES. #14-115

RESOLUTION TO APPROVE THE TENTATIVE AGREEMENT
BETWEEN THE WESTLAKE BOARD OF EDUCATION AND
THE WESTLAKE TEACHERS' ASSOCIATION

RESOLVED that the Westlake Board of Education approves the Tentative Agreement between the Westlake Board of Education and the Westlake Teachers' Association.

Motion by Mr. Mays

Seconded by Mr. Falcone

Roll Call Vote:

Ms. Winter AYE

Mr. Falcone AYE

Mr. Finucane AYE

Mrs. Leszynski AYE

Mr. Mays AYE