

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Regular Meeting – April 21, 2004– 7:00 p.m.
Administration Building - 27200 Hilliard Blvd.**

Call to Order: Time: 7:00 p.m.

Roll Call:

Mr. LeChaix	<u>Present</u>
Mrs. D'Ettorre Wargo	<u>Present</u>
Mr. Beal	<u>Present</u>
Mr. O'Malley	<u>Present</u>
Ms. Rocco	<u>Absent</u>

Pledge of Allegiance: President LeChaix led the assembly in the Pledge of Allegiance.

Acknowledgment of Visitors – President LeChaix welcomed all visitors in attendance.

Approval of Agenda

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

*Hearing of Public (15 minutes) Agenda Items – None.

A. Approval of Minutes

1. Board Retreat of February 6, 2004

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

2. Work Session Meeting – March 4, 2004

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

3. Special Meeting of March 11, 2004

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>ABSTAIN</u>
Mr. O'Malley	<u>AYE</u>

4. Regular Meeting of March 18, 2004

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

B. Superintendent's Report – Standards-Based Educational Technology
(Kathy Bartos)

- Kathy Bartos presented an overview on Standards Based Education which highlighted activities and tools teachers are utilizing to teach our students.
 - Beal: Asked how staff feedback was obtained.
 - Bartos: She indicated there were feedback 'links' available for the teachers.

C. Special Reports and Recognitions

- | | |
|--|-------------|
| 1. Recognition of Burneson Students for the Regional Math Counts Competition | Exhibit C-1 |
| 2. Recognition of Burneson Students for the Regional Science Olympiad | Exhibit C-2 |
| 3. Recognition of Burneson Student for Geography Bee | Exhibit C-3 |
| 4. Recognition of Burneson Student for Spelling Bee | Exhibit C-4 |
| 5. Recognition of Burneson Students for St. Edward's | Exhibit C-5 |

- | | | |
|----|---|-------------|
| | Classroom of Champion Academic Challenge | |
| 6. | Recognition of Excellence in Teaching Service Award | Exhibit C-6 |
| 7. | Recognition of Excellence in Classified Service Award | Exhibit C-7 |

President LeChaix declared a brief recess at 7:49 p.m. and resumed the meeting at 8:03 p.m.

D. Treasurer's Report/Recommendations

- | | | |
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| 1. | Action Items | |
| a. | Resolution to Adjust FY04 Appropriations | Exhibit D-1-a |
| b. | Resolution to Amend the FY04 Appropriations
Adjustments on Resolution No. 04-60 | Exhibit D-1-b |
| c. | Resolution to Designate Depository for Active/Interim
Funds for the Period March 19, 2004 to March 18, 2009 | Exhibit D-1-c |

E. CAC Report – None.

F. New Business

- | | | |
|-----|---|------------------|
| 1. | Action Items: | |
| a. | Resolution to Accept Gifts and Contributions | Exhibit F-1-a |
| b. | Resolution to Approve Staff Recommendations | |
| 1. | Resolution to Approve Continuing Contracts
for Certificated Staff Members | Exhibit F-1-b-1 |
| 2. | Resolution to Approve Limited Contracts for
Certificated Staff Members | Exhibit F-1-b-2 |
| 3. | Resolution to Approve Non-Renewal of Limited
Contract for Certificated Staff Member | Exhibit F-1-b-3 |
| 4. | Resolution to Approve Non-Renewal of Contracts
for Auxiliary and Preschool Grant Certificated
Staff Members | Exhibit F-1-b-4 |
| 5. | Resolution to Approve Change in Employment
for Classified Staff Members | Exhibit F-1-b-5 |
| 6. | Resolution to Approve WHS Department Chairs | Exhibit F-1-b-6 |
| 7. | Resolution to Approve Extended Time for
Librarians | Exhibit F-1-b-7 |
| 8. | Resolution to Approve Extended Time for
School Psychologists and Guidance Counselors | Exhibit F-1-b-8 |
| 9. | Resolution to Approve Extended Time for
Vocational Education Staff Members | Exhibit F-1-b-9 |
| 10. | Resolution to Approve Resignations and
Retirement of Certificated Staff Members | Exhibit F-1-b-10 |
| 11. | Resolution to Approve Parental Leave and
Return from FMLA Leave for Certificated
Staff Members | Exhibit F-1-b-11 |
| 12. | Resolution to Approve Home Instruction | Exhibit F-1-b-12 |
| 13. | Resolution to Approve Employment of Summer
School 2004 Teaching Staff | Exhibit F-1-b-13 |

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|-----|---|------------------|
| 14. | Resolution to Approve Employment of Summer School 2004 Administrators | Exhibit F-1-b-14 |
| 15. | Resolution to Approve Reclassification of Certificated Staff Members | Exhibit F-1-b-15 |
| 16. | Resolution to Approve Employment of Classified Staff Members and Classified Substitutes | Exhibit F-1-b-16 |
| 17. | Resolution to Approve Extended Time for Classified Staff Member | Exhibit F-1-b-17 |
| 18. | Resolution to Approve Resignation and Retirement for Classified Staff Members | Exhibit F-1-b-18 |
| 19. | Resolution to Approve Employment of Substitute Teachers | Exhibit F-1-b-19 |
| 20. | Resolution to Approve Medical Leave of Absence for Classified Staff Member | Exhibit F-1-b-20 |
| c. | Resolution to Approve Sunday Building Use | Exhibit F-1-c |
| d. | Resolution to Approve Agreement for Admission of Tuition Pupils | Exhibit F-1-d |
| e. | Resolution Endorsing Staff Appreciation Week | Exhibit F-1-e |
| f. | Resolution to Accept and Approve Westlake High School Graduating Class of 2003 | Exhibit F-1-f |
2. Discussion Items
- a. First Reading – Policy IGDJ-A – Athletics and Extra-Curricular Activities Philosophy and Principles
3. Information Items
- Superintendent Costanza: LEECA fiber optic project design and development phase will begin in the near future.
- a. Action Item:

Motion to participate in LEECA fiber optic project design and development.

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

G. Director of Business Affairs Report

Gary Slocum reported on the following District projects:

- The Ohio Highway Patrol met recently with District officials to discuss annual bus inspection requirements.
- District fleet/property/liability renewal is July 1, 2004. The Ohio Schools Council consortium is considering a shared risk pool concept.
- T-1 data line and copiers contracts will be quoted in the near future.
- The City has provided space for a club lacrosse team.

H. Director of Curriculum & Instruction Report

Ray Conti reported on the following District initiatives:

- Science training for K-8 teachers has recently been completed.
- Social Studies, Music, Art, Library and the Media course of studies are almost complete.

I. Board Items

O'Malley: Would like the Superintendent to invite the Hip Hoppers to perform at a Board meeting.

D'Ettorre Wargo:

- o The Board should tighten up the agenda for the monthly architect meetings.
- o She indicated her concern is greater with the cost of the Performance Arts Center than the timeline. Also, the Board needs to discuss the continuation of the construction management contract with Turner.

Beal: Indicated he will attempt to schedule a tax abatement meeting with the City.

J. *Meeting Open to Public (15 Minutes) – No participation.

K. Adjournment

President LeChaix adjourned the meeting at 8:51 p.m.

President

Treasurer

*The public may address the Board during the periods of the meeting designation for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

RESOLUTION TO RECOGNIZE BURNESON MIDDLE SCHOOL
STUDENTS FOR THE REGIONAL MATH COUNTS COMPETITION

RESOLVED THAT

the Westlake Board of Education recognize and congratulate the following Burneson Middle School students for their participation and accomplishments in the Regional Math Counts Competition. They won the second place trophy and competed at the State level in Columbus.

Alvin Chiang
Peggy Chern
Ingold Huang
Jay Wang

Motion by Mr. Beal

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT C-2
RES. #04-83

RESOLUTION TO RECOGNIZE BURNESON MIDDLE SCHOOL
STUDENTS FOR THE REGIONAL SCIENCE OLYMPIAD

RESOLVED THAT

the Westlake Board of Education recognize and congratulate the following Burneson Middle School students for their participation and accomplishments in the Regional Science Olympiad. They were awarded the seventh place plaque and won the spirit trophy for the second year.

Mahum Abbas	Nicky Meyyazhagan
Murtaza Abbas	Lisa Pogue
Ben Aghajanian	Kristen Ricker
Nadia Ayat	Kim Schmitz
Samuel Geiger	Vinai Suresh
Deena Kassouf	Ellen Wittenberg
Dan Le	Tasha Zudell
Lee McKinstry	

Motion by Mr. Beal

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO RECOGNIZE BURNESON MIDDLE SCHOOL
STUDENT FOR GEOGRAPHY BEE

RESOLVED THAT

the Westlake Board of Education recognize and congratulate the following Burneson Middle School student for participation and accomplishments and for winning the Burneson Geography Bee. Passing the written test qualifies him for the State Geography Bee competition at Ohio State University.

David Szabo

Motion by Mr. Beal

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT C-4
RES. #04-85

RESOLUTION TO RECOGNIZE BURNESON MIDDLE SCHOOL
STUDENT FOR SPELLING BEE

RESOLVED THAT

the Westlake Board of Education recognize and congratulate the following Burneson Middle School student for participation and accomplishments in winning the Burneson Spelling Bee and finishing second in the County Spelling Bee.

Lena Meslat

Motion by Mr. Beal

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO RECOGNIZE BURNESON MIDDLE SCHOOL
STUDENTS FOR THE ST. EDWARD'S CLASSROOM OF CHAMPION
ACADEMIC CHALLENGE

RESOLVED THAT

the Westlake Board of Education recognize and congratulate the following Burneson Middle School students for their participation and accomplishments in the St. Edward's Classroom of Champion Academic Challenge and winning a first place plaque.

Ingold Huang
Lena Meslat
David Szabo
Ian Blayney (Alternate)
Joe Yang (Alternate)

Motion by Mr. Beal

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT C-6
RES. #04-87

RESOLUTION TO RECOGNIZE EXCELLENCE
IN TEACHING SERVICE AWARD

RESOLVED THAT

the Westlake Board of Education recognize and congratulate the following staff member as recipient of the Excellence in Teaching Service Award.

Mary Beth Schneider

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO RECOGNIZE EXCELLENCE
IN CLASSIFIED SERVICE AWARD

RESOLVED THAT

the Westlake Board of Education recognize and congratulate the following staff members as recipients of the Excellence in Classified Service Award.

Howard Coleman
Carol Hazen

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT D-1-a
RES. #04-89

RESOLUTION TO ADJUST FY04 APPROPRIATIONS

RESOLVED THAT
the Westlake Board of Education adjust the following FY04 appropriations:

GENERAL FUND

Account	From	To	Difference
001-1100-100 Instruction-Wages	\$13,329,256.10	\$13,329,406.10	\$150.00
001-1100 200 Instruction-Retirement	\$4,349,932.59	\$4,349,956.83	\$24.24
001 1100 400 Instruction-Purchased Serv.	\$26,280.00	\$25,039.00	(\$1,241.00)
001-1100-500 Instruction-Supplies	\$705,878.51	\$706,892.74	\$1,014.23
001-1100-600 Instruction-Capital Outlay	\$12,390.00	\$14,211.77	\$1,821.77
001-1200-400 Special Ed-Purchased Serv.	\$4,560.38	\$4,746.01	\$185.63
001-1200-600 Special Ed-Equipment	\$3,126.79	\$4,026.79	\$900.00
001-2100-400 Supp. Serv. Pupils-Purchased Serv.	\$346,149.09	\$347,861.59	\$1,712.50
001-2100-500 Supp. Serv. Pupils-Supplies	\$95,040.12	\$93,986.26	(\$1,053.86)
001-2100-600 Support Services-Equipment	\$324.99	\$478.85	\$153.86

EXHIBIT D-1-a
(Continued)

001-2200-400 Support Services-Pur. Serv.	\$109,766.53	\$107,142.99	(\$2,623.54)
001-2200-500 Support Services-Supplies	\$105,762.05	\$104,140.05	(\$1,622.00)
001-2200-600 Support Serv.-Capital Outlay	\$3,616.08	\$5,238.08	\$1,622.00
001-2400-400 Admin. Purchased Serv.	\$337,056.14	\$335,326.42	(\$1,729.72)
001-2400-500 Admin-Supplies	\$30,152.62	\$30,489.41	\$336.79
001-2600-400 Business-Purchased Services	\$107,592.04	\$107,585.29	(\$6.75)
001-2800-400 Trans. Purchased Services	\$190,936.38	\$219,449.66	\$28,513.28
001-2900-400 Community Info-Purchase Serv.	\$42,406.96	\$42,413.71	\$6.75
001-5300-400 Architect-Purchase Services	<u>\$35,000.00</u>	<u>\$6,835.82</u>	<u>(\$28,164.18)</u>
Total	\$19,835,227.37	\$19,835,227.37	\$0.00

BOND RETIREMENT

Account	From	To	Difference
002-6100-410-9002 Bond Ret-Legal Fees	\$25,000.00	\$19,574.05	(\$5,425.95)
002-6100-840-9002 Bond Retirement-Bank Chrgs	<u>\$6,000.00</u>	<u>\$11,425.95</u>	<u>\$5,425.95</u>
Total	\$31,000.00	\$31,000.00	\$0.00

EXHIBIT D-1-a
(Continued)

PERMANENT IMPROVEMENT

Account	From	To	Difference
003-5200-700			
Perm. Improvement-Capital Outlay	\$125,000.00	\$100,000.00	(\$25,000.00)
Total	\$125,000.00	\$100,000.00	(\$25,000.00)

WESTLAKE SCHOOLS CATERING

Account	From	To	Difference
006-3100-100-9601			
Food Service Catering-Salaries	\$250.00	\$650.00	\$400.00
006-3100-200-9601			
Food Service Catering-Ret.	\$75.00	\$331.57	\$256.57
006-3100-500-9601			
Food Service Catering-Supplies	<u>\$660.50</u>	<u>\$3,360.50</u>	<u>\$2,700.00</u>
Total	\$985.50	\$4,342.07	\$3,356.57

HUGH LIVINGSTONE SCHOLARSHIP

Account	From	To	Difference
007-4600-400-9073			
Hugh Livingstone Scholarship	\$500.00	\$1,000.00	\$500.00
Total	\$500.00	\$1,000.00	\$500.00

MARK HANSON SCHOLARSHIP

Account	From	To	Difference
007-4600-400-9703			
Mark Hanson Scholarship	\$1,750.00	\$3,500.00	\$1,750.00
Total	\$1,750.00	\$3,500.00	\$1,750.00

EXHIBIT D-1-a
(Continued)

**Adult Basic and Literacy Education
English Lit. & Civics FY04**

Account	From	To	Difference
501-1400-100-9504 Adult/Cont. Ed. Salaries and Wages	\$5,600.00	\$5,520.00	(\$80.00)
501-1400-200-9504 Adult/Cont. Ed. Benefits	\$955.00	\$905.00	(\$50.00)
501-1400-600-9504 Adult/Cont. Ed. Equipment	\$898.00	\$0.00	(\$898.00)
501-2200-100-9504 Support Services Salaries and Wages	\$4,000.00	\$4,960.00	\$960.00
501-2200-200-9504 Support Services Benefits	<u>\$680.00</u>	<u>\$748.00</u>	<u>\$68.00</u>
Total	\$12,133.00	\$12,133.00	\$0.00

**Eisenhower Professional Development
Fiscal Year 2002**

Amount	From	To	Difference
514-1100-200-9402 Instruction Benefits	\$0.00	\$62.51	\$62.51
514-2200-500-9402 Support Services Supplies and Materials	<u>\$62.51</u>	<u>\$0.00</u>	<u>(\$62.51)</u>
Total	\$62.51	\$62.51	\$0.00

Special Education, Part B-IDEA FY03

Account	From	To	Difference
516-1200-500-9603 Supplies and Materials	\$45.60	\$55.66	\$10.06
516-2100-600-9603 Equipment	<u>\$10.06</u>	<u>\$0.00</u>	<u>(\$10.06)</u>
Total	\$55.66	\$55.66	\$0.00

EXHIBIT D-1-a
(Continued)

**Special Education, Part B-IDEA
FY04**

Account	From	To	Difference
516-1200-400-9604			
Special Instruction Purchased Service	\$327,969.60	\$318,460.08	(\$9,509.52)
516-1200-500-9604	\$6,460.11	\$6,404.37	(\$55.74)
Special Instruction Supplies & Materials			
516-2200-200-9604	\$17,352.00	\$26,917.26	\$9,565.26
Support Services Benefits			
516-7400-900-9604	<u>\$0.00</u>	<u>\$10,000.00</u>	<u>\$10,000.00</u>
Return of Advance			
Total	\$351,781.71	\$361,781.71	\$10,000.00

Title I FY02

Account	From	To	Difference
572-1200-100-9102	\$0.00	\$491.80	\$491.80
Salaries and Wages			
572-1200-500-9102	<u>\$443.14</u>	<u>(\$48.66)</u>	<u>(\$491.80)</u>
Supplies and Materials			
Total	\$443.14	\$443.14	\$0.00

Title I FY03

Account	From	To	Difference
572-1200-100-9103	\$0.00	\$2,223.66	\$2,223.66
Salaries and Wages			
572-1200-200-9103	\$3.36	\$0.00	(\$3.36)
Benefits			
572-1200-400-9103	\$1,596.74	\$0.00	(\$1,596.74)
Purchased Services			
572-1200-500-9103	<u>\$531.97</u>	<u>(\$91.59)</u>	<u>(\$623.56)</u>
Supplies and Materials			
Total	\$2,132.07	\$2,132.07	\$0.00

EXHIBIT D-1-a
(Continued)

Innovative Programs, Title V FY04

Account	From	To	Difference
573-2200-100-9204 Salaries and Wages	\$17,850.00	\$17,925.00	\$75.00
573-2200-200-9204 Benefits	<u>\$2,836.33</u>	<u>\$2,766.33</u>	<u>(\$70.00)</u>
Total	\$20,686.33	\$20,691.33	\$5.00

Preschool Grant FY03

Account	From	To	Difference
587-2100-200-9003 Benefits	\$563.55	\$562.68	(\$0.87)
587-2100-500-9003 Supplies and Materials	\$22.58	\$118.37	\$95.79
587-2100-600-9003 Equipment	<u>\$66.81</u>	<u>(\$28.11)</u>	<u>(\$94.92)</u>
Total	\$652.94	\$652.94	\$0.00

Preschool Grant FY04

Account	From	To	Difference
587-1200-500-9004 Special Instruction Supplies & Materials	\$3,076.68	\$1,489.85	(\$1,586.83)
587-2100-200-9004 Support Services Benefits	\$2,169.00	\$4,594.83	\$2,425.83
587-2200-400-9004 Support Services Purchased Services	<u>\$839.00</u>	<u>\$0.00</u>	<u>(\$839.00)</u>
Total	\$6,084.68	\$6,084.68	\$0.00

EXHIBIT D-1-a
(Continued)

**Improving Teacher Quality, Title II-
A**

Fiscal Year 2003

Account	From	To	Difference
590-1100-200-9003 Benefits	\$0.00	\$967.00	\$967.00
590-1100-500-9003 Supplies and Materials	<u>\$967.00</u>	<u>\$0.00</u>	<u>(\$967.00)</u>
Total	\$967.00	\$967.00	\$0.00

**Improving Teacher Quality, Title II-
A**

Fiscal Year 2004

Amount	From	To	Difference
590-1100-100-9004 Salaries and Wages	\$37,000.00	\$34,160.42	(\$2,839.58)
590-1100-200-9004 Benefits	\$7,546.00	\$8,269.12	\$723.12
590-2200-400-9004 Support Services Purchased Services	\$27,427.87	\$27,680.89	\$253.02
590-3200-500-9004 Non Public Supplies and Materials	<u>\$0.00</u>	<u>\$1,178.00</u>	<u>\$1,178.00</u>
Total	\$71,973.87	\$71,288.43	(\$685.44)

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO AMEND THE FOLLOWING FY04 APPROPRIATIONS
ADJUSTMENTS ON RESOLUTION NO. 04-60

RESOLVED THAT
the Westlake Board of Education amend the following FY04 appropriations adjustments on
Resolution No. 04-60:

GENERAL FUND

WESTLAKE SCHOOLS CATERING

Account	From	To	Difference
006-3100-100-9601 Food Service Catering-Salaries	\$250.00	\$0.00	(\$250.00)
006-3100-200-9601 Food Service Catering-Ret.	\$75.00	\$0.00	(\$75.00)
006-3100-500-9601 Food Service Catering-Supplies	<u>\$660.50</u>	<u>\$0.00</u>	<u>(\$660.50)</u>
Total	\$985.50	\$0.00	(\$985.50)

DONNA HAYES MEM. SCHOLARSHIP

Account	From	To	Difference
007-4600-400-9709 Donna Hayes Mem. Scholarship	\$500.00	\$0.00	(\$500.00)
Total	\$500.00	\$0.00	(\$500.00)

Motion by _____ Mrs. D'Ettorre Wargo

Seconded by _____ Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT D-1-c
RES. #04-91

RESOLUTION TO DESIGNATE DEPOSITORY FOR ACTIVE/INTERIM FUNDS
FOR THE PERIOD MARCH 19, 2004 TO MARCH 18, 2009

WHEREAS application for designation as depository for active/interim funds has been filed by the following financial institution:

Sky Bank

THEREFORE, BE IT RESOLVED, by the Westlake City School District Board of Education that in conformity with the provisions of the "Uniform Depository Act," the following institution be designated as public depository for all active/interim deposits of public money under the control of this Board for the period March 19, 2004 to March 18, 2009, inclusive:

Sky Bank

BE IT FURTHER RESOLVED that the President and Treasurer or Vice President and Treasurer be and hereby are authorized to sign on behalf of the Board such memorandum agreements as are required under the Ohio R.C. 135.01 and 135.21, inclusive.

BE IT FURTHER RESOLVED that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements including Section 121.22, Ohio Revised Code.

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO ACCEPT
GIFTS AND CONTRIBUTIONS
(ORC 3313.36)

RESOLVED THAT

the Westlake Board of Education accept with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

OSV Studios
29605 Lorain Road
North Olmsted, OH 44070

Donated time, equipment and the stock video-tapes to the Fun Fair at Holly Lane Elementary School on February 28, 2004 to make the Kids Cards and the chroma key, karaoke videos.

Studio South
27059 Center Ridge Road
Westlake, OH 44145

Donated their time and equipment to the Fun Fair at Holly Lane Elementary School on February 28, 2004 to make the Kid Cards.

Blue Rhino Advertising
29605 Lorain Road, Ste. 100
North Olmsted, OH 44070

Donated their time and talents to the Fun Fair at Holly Lane Elementary School on February 28, 2004 for the layout of the Kid Cards.

Westlake Police Department
27300 Hilliard Blvd.
Westlake, OH 44145

Donated their time to the Fun Fair at Holly Lane Elementary School on February 28, 2004 to to fingerprint the children for the Kid Cards.

Hungry Howie's Pizza & Subs
24533 Center Ridge Road
Westlake, OH 44145

Donated over 400 slices of pizza to the Fun Fair at Holly Lane Elementary School on February 28, 2004.

Taco Bell
1345 Columbia Road
Westlake, OH 44145

Donated the cheese sauce for luncheon foods to the Fun Fair at Holly Elementary School on February 28, 2004.

Regency Technologies
30700 Carter Street, Ste. F
Solon, OH 44139

Donated a reconditioned computer as a raffle prize to the Fun Fair at Holly Lane Elementary School on February 28, 2004.

EXHIBIT F-1-a
(Continued)

Industrial Video Corp. 14885 Sprague Road Cleveland, OH 44136	Donated a progressive scan DVD/CD player as a raffle prize to the Fun Fair at Holly Lane Elementary School on February 28, 2004.
Viking Sewing Machine 31000 Viking Parkway Westlake, OH 44145	Donated a Viking sewing machine as a raffle prize to the Fun Fair at Holly Lane Elementary School on February 28, 2004.
Giant Eagle 30275 Detroit Road Westlake, OH 44145	Donated 2 children's DVD's as raffle prizes to the Fun Fair at Holly Lane Elementary School on February 28, 2004.
Wal-Mart 24801 Brookpark Road North Olmsted, OH 44070	Donated a discounted Game Boy SP as a raffle prize to the Fun Fair at Holly Lane Elementary School on February 28, 2004.
Great Bear Lodge 4600 Milan Road Sandusky, OH 44870	Donated four one-day passes to their water park as raffle prizes to the Fun Fair at Holly Lane Elementary School on February 28, 2004.
K-Mart 30010 Detroit Road Westlake, OH 44145	Donated a Frogger Gameboy Advance game as a raffle prize to the Fun Fair at Holly Lane Elementary School on February 28, 2004.
IPI Fundraising 4 Mill Park Court Newark, DE 19713	Donated a mini vacation voucher as a raffle prize to the Fun Fair at Holly Lane Elementary School on February 28, 2004.
Great Lakes Science Center 601 Erieside Avenue Cleveland, OH 44114	Donated two one-day passes to the Science Center as a raffle prize to the Fun Fair at Holly Lane Elementary School on February 28, 2004.
Radio Disney AM 1260 1422 Euclid Avenue Cleveland, OH 44115	Donated 3 DVD's, Peter Pan posters and bookmarks as raffle prizes to the Fun Fair at Holly Lane Elementary School on February 28, 2004.
North Olmsted Rec Complex 26000 Lorain Road North Olmsted, OH 44070	Donated 20 passes to the complex for free swimming or ice skating as raffle prizes to the Fun Fair at Holly Lane Elementary School on February 28, 2004.

(Continued)

Ohio.net Internet Providers
37 E. Marion Street
Doylestown, OH 44230

Donated six months of free Internet service
as a raffle prize to the Fun Fair at Holly Lane
Elementary School on February 28, 2004.

Keith & Mary Beth Jenkins
2914 Dover Center Road
Westlake, OH 44145

Donated \$1,000.00 to WHBS-TV at Westlake
High School to give out to two WHBS-TV
seniors as college scholarships in May, 2004.

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-b-1
RES. #04-93

RESOLUTION TO APPROVE CONTINUING CONTRACTS
FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approve the following Continuing Contracts for certificated staff members for the 2004-2005 school year.

Continuing Contracts

Kathleen Petrus
Kelly Shimko
Tom Seighman
Kristen Pado
Mary Beth Opron
Heather Cunningham
Kimberly Toncar
Kurt Thonnings
Lara Essman
Travis Haselswerdt
Ursula Hays
Thomas Shiban
Ann Smythe
Colleen Stanley
Claudia Vakos
Albie Weiss

Motion by _____ Mrs. D'Ettorre Wargo

Seconded by _____ Mr. Beal

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO APPROVE LIMITED CONTRACTS
FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approve the following Limited Contracts for certificated staff members for the 2004-2005 school year.

Elementary/Intermediate

Stacey Abfall
Christina Abraham
Michael Allan
Shannon Basile
Claire Bookman
Amy Butcher
Kimberly d'Acunzo (.50 FTE)
Kathy D'Ettorre
Pamela DeAnna
Todd Eichenauer
Nancy Heidemann
Amy Helms
Julie Hildebrand (.50 FTE)
Jody Himrod
Kristine Ingham
Dolores Kuclo
Tammie Mihet
Chad Pado
Hun Pak
Trudy Pauken
Cheryl Piktel
Jennifer Riley (.70 FTE)
Loretta Tindall
Thomas Urich
Jennifer White
Brendan Zepp
Susie Zkiab

EXHIBIT F-1-b-2
(Continued)

Secondary

Lillian Angell (.67 FTE)
Dorothy Beyer
James Bingham
William Bongers
Matthew Bourn
Anthony Chiaravelle
Tim Clark
Tabatha Devine
Carol Fisher
John Horwatt
Ronald Johnson
Scott Jones
Brooke Martin
Kathy McGinty
Julie Mihaila
Lisa Patton
Lynn Pettyjohn
James Reimueller
Paula Reimueller (16% FTE)
Donna Richards
Eric Richardson
Nancy Rodgers
Sandy Sopko
Brittany Troy
Susan Weitzel
Jennifer Williams
Michael Wooley
Anne Frances Zaborniak

Motion by _____ Mr. Beal

Seconded by _____ Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO APPROVE NON-RENEWAL OF LIMITED
CONTRACT FOR CERTIFICATED STAFF MEMBER

RESOLVED THAT

the Westlake Board of Education approve the non-renewal of limited contract for the following
certificated staff member.

Heather Mooney
WHS – Math

Effective: End of 2003-2004 school year

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-b-4
RES. #04-96

RESOLUTION TO APPROVE NON-RENEWAL OF CONTRACTS
FOR AUXILIARY AND PRESCHOOL GRANT
CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approve the non-renewal of Limited Contracts for Auxiliary and Preschool Program Certificated Staff at the end of the 2003-2004 school year.

Donna Collins	Limited Contract Auxiliary Services	.20 FTE
Barbara Sennhenn	Limited Contract Auxiliary Services	3.5 hours/day
Kathleen Smith	Preschool Grant	.25 FTE

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO APPROVE CHANGE IN EMPLOYMENT
FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approve the following Changes in Employment for classified staff members.

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Eugene Smith	Bus Driver	2-1/4 hours	0
Dennis Beach	Bus Driver	2-1/4 hours	0
Bruce Ashwood	Bus Driver	0	2-1/4 hours
Jennifer Weaver	Bus Driver	2-1/4	4-1/2 hours

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-b-6
RES. #04-98

RESOLUTION TO APPROVE WHS DEPARTMENT CHAIRS

RESOLVED THAT

the Westlake Board of Education approve the following Westlake High School Department Chairs for the 2004-2005 school year.

<u>Name</u>	<u>Department</u>	<u>Salary Level</u>
David Titterington	Business	.08
Sue Tarr	Computer	.07
Wade Werner	English	.10
Nickie Miller	Foreign Language	.09
Debora Petro	Guidance	.08
Art Daniels	Health & Phys. Ed. (Co-Chair)	.04
Joe Schofield	Health & Phys. Ed. (Co-Chair)	.04
Diane Deibel	Library	.07
Duane Miller	Math	.09
John Packis	Science	.09
Bob Stanley	Social Studies	.09
Sandy Packis	Special Education (Co-Chair)	.045
Joanne Harootunian	Special Education (Co-Chair)	.045
Chris Filmer	Art/Industrial Tech/Music (Co-Chair)	.045
Scott Kutz	Art/Industrial Tech/Music (Co-Chair)	.045

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO APPROVE EXTENDED TIME
FOR LIBRARIANS

RESOLVED THAT

the Westlake Board of Education approve the following extended time for librarians for the 2004-2005 school year.

Nancy Jackson	Bassett	2 days
Sunny Thompson	Dover	2 days
Kim Geletka	Hilliard	2 days
Sharon Vlasek	Holly Lane	2 days
Diane Bialkowski	Parkside	2 days
Lynn Pettyjohn	Burneson	2 days
Diane Deibel	WHS	10 days

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-b-8
RES. #04-100

RESOLUTION TO APPROVE EXTENDED TIME FOR SCHOOL
PSYCHOLOGISTS, SCHOOL NURSES AND GUIDANCE COUNSELORS

RESOLVED THAT

the Westlake Board of Education approve the following extended time for school psychologists and guidance counselors for the 2004-2005 school year.

School Psychologists

Tom Ward	15 days
Lorene Mihalko	10 days

School Nurses

Dorothy Beyer	1 day
Dolores Kuclo	1 day

Guidance Counselors

Sandi Erdman	Elementary	10 days
Roberta English	Elementary	10 days
William Bowles	Parkside	10 days
Joan Jerome	Parkside	10 days
Sheri Foster	Burneson	15 days
Susan Wilson	Burneson	15 days
Elizabeth Ruper	WHS	15 days
Debora Petro	WHS	15 days
Terry Kennedy	WHS	15 days
Doug Hull	WHS	15 days

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

April 21, 2004
04-192

EXHIBIT F-1-b-9
RES. #04-101

RESOLUTION TO APPROVE EXTENDED TIME
FOR VOCATIONAL EDUCATION STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approve the following extended time for Vocational Education staff members for the 2004-2005 school year.

Michele Dallas	CBE	10 days
Ronald Johnson	OWE	10 days
Tabatha Devine	Work Study Coordinator	10 days

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-b-10
RES. #04-102

RESOLUTION TO APPROVE RESIGNATIONS
AND RETIREMENT FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approve the following resignations and retirement for certificated staff members.

Resignation

Teresa Turocy Bassett – SST	Effective:	End of 2003-2004 school year
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Colleen Scavuzzo Parkside – Grade 6	Effective:	04-01-04
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Retirement

Sharon Waffen Parkside – Grade 5	Effective:	06-08-04
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Mary Beth Schneider Bassett - Physical Education	Effective:	End of 2003-2004 school year
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Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO APPROVE PARENTAL LEAVE, RETURN FROM
PARENTAL LEAVE AND APPROVE FMLA LEAVE
FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT
the Westlake Board of Education approve Parental Leave, the return from Parental Leave and
approve FMLA leave for the following certificated staff members.

Parental Leave

Kristine Ingham	Effective:	2004-2005 school year
Hilliard – Spec. Ed. Preschool		

Return from Parental Leave

Lisa Forshey	Effective:	08-23-04
Holly Lane – Grade 1		

FMLA Leave

Claudia Vakos	Effective:	03-22-04
WHS – Spanish		

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-b-12
RES. #04-104

RESOLUTION TO APPROVE HOME INSTRUCTION

RESOLVED THAT

the Westlake Board of Education approve Pat Walsh to provide home instruction for a student on a 504 plan for 5 hours/week effective April 1, 2004 at the negotiated rate of pay.

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO APPROVE EMPLOYMENT
OF SUMMER SCHOOL 2004 TEACHING STAFF

RESOLVED THAT
the Westlake Board of Education approve the employment of the following Summer School 2004 teaching staff at the negotiated summer school rate dependent upon sufficient enrollment.

<u>Teacher</u>	<u>Subject</u>	<u>Number of Days</u>
Mike Bee	Algebra I	28
Shaun Koski	Algebra II	28
Tim Armstrong	Geometry	28
Richard Buehner	American History	28
Kenneth Pintwala	World History	28
Matthew Stanley	Government	28
Mark Feldmann	Biology	28
Jill Weth	Chemistry	14
Tana McGuire	Physical Science	28
Mindy Clark	English 10	14
Mitzi Wilson	English 11	28
Teri Rehovick	English 12	28
Donald Spice	Physical Education	28
Sally Falatach	Physical Education	28
Brad Berhendt	Proficiency Tutoring	14
William Montgomery	Proficiency Tutoring	7
William Montgomery	Substitute Teacher	

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-b-14
RES. #04-106

RESOLUTION TO APPROVE EMPLOYMENT
OF SUMMER SCHOOL 2004 ADMINISTRATORS

RESOLVED THAT

the Westlake Board of Education approve the employment of the Summer School 2004 administrators as follows.

Bob Klinar	28 days	\$4,160
Paul Kish	28 days	\$4,160

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO APPROVE RECLASSIFICATION
OF CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approve the reclassification of the following certificated staff members effective April 1, 2004.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Years Experience</u>
Kelli Butler	MA	MA+10	4
Diane Bialkowski	MA+20	MA+30	7

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-b-16
RES. #04-108

RESOLUTION TO APPROVE EMPLOYMENT OF CLASSIFIED
STAFF MEMBERS AND CLASSIFIED SUBSTITUTES

RESOLVED THAT

the Westlake Board of Education approve the employment of the following classified staff members and classified substitutes for the 2003-2004 school year, contingent upon full and complete compliance with all State of Ohio and Westlake Board of Education employment eligibility criteria and paid from General Fund unless otherwise noted.

Employment

Eileen Winter Hilliard – Cashier	Rate: Effective:	Step 3, 2.5 hours/day 03-17-04
Jacqueline Nackowicz Parkside – Elementary Asst.	Rate: Effective:	Step 3, 3.5 hours/day 04-19-04
Sandy Westfall WHS - Summer School Secretary	Rate: Effective:	Class C, Step 1 (Not to Exceed 300 hours) June, 2004

Substitutes

Kellie Baumann	Secretary/Clerical (Transportation Dept.)
Anna Synek	Clerk/Typist, Secretary, Library Asst., Receptionist, Kitchen Helper
Barbara Detwiler	Teacher Asst., Library Asst.

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

April 21, 2004
04-200

EXHIBIT F-1-b-17
RES. #04-109

RESOLUTION TO APPROVE EXTENDED TIME
FOR CLASSIFIED STAFF MEMBER

RESOLVED THAT

the Westlake Board of Education approve extended time for the following classified staff member for the 2004-2005 school year.

Pam Dreher	Parkside Data Entry Clerk	5 days
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Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-b-18
RES. #04-110

RESOLUTION TO APPROVE THE RESIGNATION
AND RETIREMENT OF CLASSIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approve the resignation and retirement of the following classified staff members.

Resignation

Jacqueline Nackowicz
Holly Lane – Cashier

Effective: 04-1-04

Retirement

Margaret Clayton
Bassett – Cook Manager

Effective: 07-01-04

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

April 21, 2004
04-202

EXHIBIT F-1-b-19
RES. #04-111

RESOLUTION TO APPROVE EMPLOYMENT
OF SUBSTITUTE TEACHERS

RESOLVED THAT

the Westlake Board of Education approve the employment of the following substitute teachers for the 2003-2004 school year, contingent upon full and complete compliance with all State of Ohio and Westlake Board of Education employment eligibility criteria and paid from General Fund unless otherwise noted.

Kristin Feronti
Nicole Foster
Jessica DeAnna

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

April 21, 2004
04-203

EXHIBIT F-1-b-20
RES. #04-112

RESOLUTION TO APPROVE MEDICAL LEAVE OF ABSENCE
FOR CLASSIFIED STAFF MEMBER

RESOLVED THAT

the Westlake Board of Education approve Medical Leave of Absence (Worker's Comp) for the following classified staff member.

Karen Herzberger

Effective: 04-22-04

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO APPROVE SUNDAY BUILDING USE

RESOLVED THAT
the Westlake Board of Education approve the following Sunday building use.

Westlake Soccer Association	Memorial Day Soccer Tournament Burneson Soccer Fields & Stadium May 30, 2004 7:00 a.m. to 8:00 p.m.
Volleyball	Westlake High School Main & Auxiliary Gym October 31, November 7 and 14, 2004
Gold Card "Blitz Day"	Football – Westlake High School Cafeteria – March 20, 2005 12:30 p.m. – 5:30 p.m.
Kiwanis Club	Pancake Breakfast Westlake High School – Cafeteria October 31, 2004 6:00 a.m. – 3:00 p.m.

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-d
RES. #04-114

RESOLUTION TO APPROVE AGREEMENT FOR
ADMISSION OF TUITION PUPILS

RESOLVED THAT

the Board of Education approve the Agreement for Admission of Tuition Pupils with the Berea Children's Home & Family Services for services for a special needs student for the 2003-2004 school year.

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION ENDORSING STAFF APPRECIATION WEEK
(May 2-8, 2004)

WHEREAS, May 2-8, 2004, has been declared Staff Appreciation Week, and

WHEREAS, the Westlake City School District has the benefit of a caring, capable staff, and

WHEREAS, the school staff serve in partnership with the parents of our community's children, and

WHEREAS, the staff is at the heart of a quality educational program, and

WHEREAS, the effectiveness of the school program requires the cooperation and participation of the entire school family, and

WHEREAS, the Westlake school staff has demonstrated a strong commitment to establishing and maintaining quality educational programs, and

WHEREAS, the Westlake community appreciates the dedicated efforts of the staff,

NOW, THEREFORE, BE IT RESOLVED, the Westlake Board of Education declares May 2-8, 2004, as Westlake Staff Appreciation Week. The Westlake Board of Education extends to all members of the staff their sincerest appreciation for the continuing efforts to provide quality education to each Westlake students.

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-f
RES. #04-116

RESOLUTION TO ACCEPT AND APPROVE WESTLAKE
HIGH SCHOOL GRADUATING CLASS OF 2004

WHEREAS, the High School Principal has certified that the members of the 2004 graduating class (see attached) have or will have completed all requirements set forth for high school graduation by the State of Ohio including passing all State ninth grade proficiency examinations on or before the date set for graduation; and

WHEREAS, the High School principal has certified that the members of the graduating class have or will have completed all requirements set forth for high school graduation by the Board of Education on or before the date set for graduation,

NOW, THEREFORE, BE IT RESOLVED that the students who continue to meet all requirements for graduation as set forth by the State of Ohio and Board of Education shall be so graduated;

BE IT FURTHER RESOLVED that under the provisions of ORC 3313.61, the Board President, Treasurer, Superintendent and High School Principal shall sign the diplomas;

AND, BE IT FURTHER RESOLVED to pay for the diplomas out of the General Fund.

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

Class List 2004 (2-23-04)					
First Name	Middle Name	Last Name	First Name	Middle Name	Last Name
Lena		Abdul-Aziz	Brian	Alan	Christen
Samar		Abdul-Aziz	Jeffrey		Coblentz
Jerry		Abraham	Jennifer	Linn	Cook
Leena	Abed	Abu Hamdeh	Daniel	Carl	Cooley
Mohammed	Freddie	Ahmad	Rebecca	Adele	Cooper
Erin	Alyse	Applegate	Aida		Coralic
Steven	David	Asbury, Jr.	Patrick	Joseph	Corrigan
Alaa	Riyad	Assad	Brenton	Eric	Davis
Shadie	Joshua	Assad	Catherine	Carol	Dean
Joseph	Thomas	Auger	Craig	Alan Hirsch	Deckelman
Laura	Susan	Babaki	David	Aaron	Derby
Drew	Wilson	Babis	Jeremy	Ray	Derenburger
Matthew	Christian	Bahntge	Jennifer	Nicole	DeVito
Amanda	Shea	Bailey	Nicole	Michelle	DeWitt
Jessica	Leigh	Ballinger	Ralph	Christopher	DiFranco
Sean	Fitzpatrick	Bambrick	David	Angelo	DiGregorio
Jonathan	James	Banaszak	Angela	Kay	Dobson
Jacob	Manuel	Banda	Emily	Nasser	Doleh
Amy	Anne	Banks	Haya	Yousef	Doleh
Bradley	Steven	Barbo	Sumar	Yousef	Doleh
Joshua	Taylor	Bartholomew	Lucas	Matthew	Donovan
Stanley	Francis	Bartkiewicz	Garrett	Lee	Dougherty
Lauren	Nicole	Basch	Laura	Helen	Drapac
Elizabeth	Rose Champion	Baunach	Nathan	Daniel	Dreher
Hallie	Marie	Beardsworth	Eric	Adam	Drellishak
Megan	Mae	Becker	Mitchel	Edward	Drellishak
Nicole	Sun-Hee	Benkalowycz	Stuart	Andrew	Dudukovich
Derek	Dudley	Bennett	James	Michael	Duffy
Alaukik		Bhasin	Robert	Richard	Dussault
Robert	Emil	Bigenho	Ashley	Marie	Eadeh
Rabia		Bokhari	Bernadette	Christine	Eble
Crystal	Nicky	Bortan	Emerson	Ace	Emser
Alexandru		Boruz	Nicholas	Howard	Estrate
Hayley	Elisabeth	Boudon	Nicholas	Kenneth	Evilsizer
Christina	Elizabeth	Boyd	Christopher	John	Ext
Christopher	Thomas	Boyd	Christopher	Jared	Failor
Ashley	Lynne	Bracken	Justin	Andrew	Falasca
Michael	Vincent	Brady	Gharam	Ali	Faraj
Allison	Michelle	Bratnick	Drew	Thomas	Fattlar
Joshua	Lund	Brown	Khaled	Ahmed	Fawzy
Tara	Ryan	Brown	Shannon Leigh	Faith	Fell
Matthew	Eric	Buck	Kelsey	Mandy	Fenix
Milos		Bunijevac	Thomas	Lawrence	Ferrone
Kyle	Vincent	Butler	Abigail	Louise	Ferry
Sithsakol		By	Jonathan	Gerard	Fillar
Michael	David	Cachat	Patrick	Ryan	Fisher
Thomas	Richard	Callahan	Nicholas	Matthew	Forrest
Nicholas	Joseph	Campagna	Jason	Ross	Friedman
Daniel	Gerard	Cannon, Jr.	Matthew	Robert	Friedman
Rachel	Noelle	Carroccio	William	R.	Froehlich
Samantha	Ann	Casey	Matthew	Jacob	Froelich
Anne	Caitlin	Cawley	Claire	Elizabeth	Fuseck
Rena	Kala	Chandra	Susan	Jayne	Gage
Henry	Hyun	Chang	Cheng		Gao
Warren	Long	Chang	Tyler	Matthew	Gates
Suzanne	Nicole	Chorba	Nicholas	George	Giallourakis

Class List 2004 (2-23-04)					
First Name	Middle Name	Last Name	First Name	Middle Name	Last Name
Monica	Marie	Goergy	Susan	Diane	LeChaix
Alaina	Lynn	Goldense	Hans	Jacob	Lechli
Sarah	Beth	Gottfried	Timothy	Paul	Leimkuehler
Joseph	Gary	Greenlee	Rachel	Lee	Light
Diane		Ha	Bruce	Jinhoun	Lin
Bridgette	Marie	Hageman	Clifford	Dennis	Little
Suzanne	Marie	Haley	Jillian	Lynn	Little
Ricky	Kamal	Hamed	Zachary	Thomas	Long
Nicholas	James	Hardy	Jennifer	Lyn	Lux
Adam	Hasinski	Hasinski	Elizabeth	Maria	Maag
James	Dean	Hauserman	Kevin	Robert	Mandilakis
Shaun	William	Hershey	Laura	Clare	Manella
John	Ralph	Herwig III	Emily	Elizabeth	Marquard
David	Ryan	Hilden	Antonio	Christopher	Mayornick
Joseph	Albert	Hilt	Alexandra	Mary	Mazur
Abigail	Louise	Hock	Daniel	Richard	McCallum
Joshua	Nicholas	Hoffman	Adam	Patrick	McCelland
Tracy	Marie	Hoke	Michael	Andrew	McClain
Jed	Montana	Holbrook	Katie	Ann	McConnon
Matthew	Richard	Holliday	David	Jordan	McCrone
Marc	Alexander	Howell	John	Charles	McDonald
Sarah	Ann	Hrusovsky	Christin	Ann	McFadden
Colleen	Patricia	Huffman	Ian	Michael	McGuire
Michael	Thomas	Hughes	Christofer	Leo	McKay
Eric	Albert	Inglis	Kyle	Robert	McMahon
Katrina	Joy	Ivancic	Daniel	James	McNulty
Trevor	Francis	Jackson	Mark	James	Meeks
Kevin	Douglas	Jarvis	Thomas	Matthew	Melnyk
Jordan	Alpine	Jennings	Kanaka	Durga	Meyyazhagan
Shannon	Autumn	Jewitt	Amber	Lynn	Milano
Monica	Sue	Kalal	Bryan	Patrick	Miller
Chris	George	Kallas	Winfield	Scott	Miller
Konstandinos	Georgios	Kallas	Richard	Alexander	Mills
Niketas	Joseph	Katsaros	Natasha	Ana	Mirceta
Carolyn	June	Kazel	Andrew	John	Mitro
Ryan	Patrick	Kelly	Daniel	Thomas	Moir
Khurum	Attash	Khan	Michael	Patrick	Mooney
Laura	Therese	King	Julia		Moran
Brittney	Nicole	Kirk	Michael	John	Morris
Garrett	Syver	Klefos	Colleen	Ellen	Morrison
Kyriaki	Paula	Klidas	Samantha	Elizabeth	Morrison
Justin	Ryan	Komorowski	Caleb	Paul	Mroczka
Danya	Nicole	Kotecki	Kyle	Andrew	Munch
Amanda	Lee	Kovalak	Jameson	Kenneth	Munnings
Rachel	Jane	Krava	Deanna	Samih	Mustafa
Nicholas	James	Kreutzberg	Samar	Ramzi	Mustafa
Nicole	Michelle	Kristy	Ammar		Najjar
Christine	Karen	Kufahl	Miles	Alexander	Navratil
Kevin	Richard	Kulik	Kara	Leigh	Nolan
Nishka		Kumar	Megan	Margaret	Norris
Colleen	Therese	Kutz	Craig	Charles	Nugent
Megan	Michelle	Kwoon	Renna	Fatima	Nukta
Kelly	Louise	Lammers	Jameson	Michael	Nunney
Michael	Anthony	Lanza	Patrick	Anthony	Ouzts
James	Thomas	Lask	Allison	Leigh	Pagrabs
Katherine	Bernadette	Laux	Adel	Judith	Palfy

Class List 2004 (2-23-04)					
First Name	Middle Name	Last Name	First Name	Middle Name	Last Name
Tera	Elaine	Pandrangi	Matthew	Nielson	Stricker
Nicole	Charles	Pariano	Christa	Marie	Sullivan
Gabriel	Antonio	Parma	Meghan	Lynn	Sweeney
Maya	Rajnikant	Patel	Shannon	Aleece	Szedlock
Sarah	Ashley	Pavlik	Kevin	Robert	Tabor
Matthew	William	Pawuk	Reina		Takahashi
Richard	Ian	Pietrick	Jennifer	Elizabeth	Taylor
Lisastarchild	Rebecca II	Pinkston	David	Thomas	Towne
Minna	Marie	Poland	Kristen	Leigh	Tsangeos
David	Michael	Primrose	Alexander	Leonard	Tyson, II
Andriamihajatian a	Voara	Randrianasolo	Cody	Richard	Uniak
Michael	Edward	Reid	Danil	Georgiyevich	Utyuzh
Julia	Helen	Reinhard	Alden	Earl	Voelker
Daniel	William	Ricci	Laurel	Krysten	Wagner
Patricia	Jean	Riley	Samantha	Ann	Walling
Michael	Anthony	Ritner, II	Scott	Thomas	Ward
Talecia	Ann	Robertson	Amy	Elizabeth	Watson
Kevin	James	Rocco	Carolyn	Elizabeth	Webster
Peter	Joseph	Rodeno	William	Joseph	Welsh
Brian	Michael	Rogers	Kurt	Erich	Williams Jr.
James	Travis	Rolko	Sarah	Elizabeth	Willis
Adam	Michael	Rolland	John	Robert	Wilson
Jeremiah	Wiley	Roth	Richard	Keith	Wilton III
Christopher	Lawrence	Rozman	Richelle	Marie	Winner
Jennifer	Anne	Rutledge	Michael	Joseph	Wrubel
Bradley	Thomas	Ryan	Peter	Cheng-en	Yeh
Michael	Joseph	Saleh	Nader	Nabeel	Zayed
Amarpreet	Kaur	Sandhu			
Hani	Mohamed	Satti			
August	George	Secue			
Marisa	Larrick	Serrat			
Shaili	Prashant	Shah			
Kimberly	Ann	Sherwood			
Patricia	Jean	Shipacasse			
Katharine	Lynn	Shuttler			
Hailey	Ann	Sichau			
Michelle	Anne	Siderias			
Matthew	David	Simon			
Heather	Lynn	Simon			
Brad	David	Simons			
Jessica	Marie	Skiles			
Michael	David	Skoglund			
Kevin	Patrick	Smanik			
Cassie	Ann	Smith			
Christer	Patrick	Smith			
Kristen	Marie	Smith			
Tyler	Jeffrey	Smith			
Marissa	Lynn	Smorag			
Christopher	Patrick	Smugala			
James	Dimitrios	Sofianos			
Edwin	Jennings	Spears			
Lauren	Marie	Stelmach			
Dana	Lynn	Stewart			
Sara	Michelle	Stickler			
Angela	Rose	Stillman			

April 21, 2004
04-211

Class List 2004 (2-23-04)						
First Name	Middle Name	Last Name		First Name	Middle Name	Last Name
Serena	Marie	Stoner				

RESOLUTION TO APPROVE CHANGE ORDERS
1, 2, 3 AND 5a FOR THE PERFORMING ARTS CENTER

RESOLVED THAT

The Westlake Board of Education Approve Change Order #1 dated January 27, 2004 to Summit Construction for civil and site work modifications for \$11,072.60 as presented in attachment.

The Westlake Board of Education Approve Change Order #2, dated March 10, 2004 to Fortney-Weygandt Construction for fire alarm and exit sign modifications for \$10,800 as presented in attachment.

The Westlake Board of Education Approve Change Order #3 dated February 17, 2004 to Summit Construction for sanitary sewer revisions for \$8,232.40 as presented in attachment.

The Westlake Board of Education Approve Change Order #5a, dated March 11, 2004 for the excavation, concrete, and drain tile for the orchestra pit drainage system for \$90,827 as presented in attachment.

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

FILE: IGDJ-A

Athletics and Extra-Curricular Activities Philosophy and Principles

The Westlake Board of Education believes that extra-curricular activities, including interscholastic athletics, are a desirable part of the total school program. The extracurricular program is essential to the social, emotional and intellectual development of the student. We will compete athletically at the highest degree of excellence through a program that is structured, developmentally appropriate, increasingly competitive and respects the dignity of all participants. All students are encouraged to participate and enjoy the privilege of representing their school and community under the guidelines and terms of the Westlake Board of Education and Ohio High School Athletic Association.

The Westlake Board of Education will foster and promote the following beliefs:

- Standards and ideals established and practiced will greatly influence the youth, the school and community; and therefore, only the best traditions of good citizenship and conduct will be promoted.
- In education, it must be remembered that athletics exists for the education of the youth rather than the youth existing for the performance of athletic activities.
- The welfare of the pupils takes precedence over any other interests.
- Participation in extracurricular activities and athletics is a privilege that carries with it responsibilities to the school, the activity, to the student body, to the community, and to the students themselves.
- In areas of competition, activities add to our school spirit and help all students and spectators, as well as participants, to develop pride in their school.
- Athletics offer opportunities to represent the school and community, to assist in the development of fellowship and goodwill, to promote self-realization and all-around growth and to encourage the learning of civic responsibility.
- School activities should be school-controlled and school-directed.
- While the Board of Education takes great pride in winning, it does not condone “winning at all cost” and discourages any and all pressures which might tend to neglect good sportsmanship and/or discourage an athlete from participating in any activities of their choice.

- Trained and competent leadership and coaching, appropriate equipment and facilities are essential prerequisites for any sponsored activity.
- To work with others in a democratic society, a person must develop self-discipline, respect for authority, and the spirit of hard work and sacrifice. Teamwork is an important skill to be learned and applied.
- Coaches should teach the specific skills necessary for improvement and provide guidance in the development of self-realization, good sportsmanship, cooperation, leadership, ethical behavior and appreciation for the importance of practice.
- Good learning habits foster civic responsibility.

In order to put these beliefs into practice, the following operating principles and standards should be followed.

- The program of activities should be fully integrated and consistent with the administrative policies and Code of Conduct of the school so that students experience common expectations.
- Scheduling arrangements and organization shall be under the direct supervision of the Athletic Coordinator.
- Participants may be required to meet expectations beyond those of non-participants.
- Activities and programs shall be established to promote good sportsmanship consistent with standards of the Ohio High School Athletic Association.
- Athletic programs shall have consistent goals, objectives and fundamentals from level to level.
- Breaking the law in any manner, using narcotics or alcohol, smoking, using foul language, or acting in any disrespectful manner are all examples of unacceptable behavior by any teenager, especially by a teenage athlete.
- The administration shall be responsible for implementing the best possible program to meet the conditions of this policy.

Responsibilities of Personnel

Coaches and advisors have a significant role in the effectiveness of athletic and extra-curricular programs and activities. In fulfilling their responsibilities, the Board expects adherence to the following principles.

- Exemplify the highest moral character, behavior and leadership, adhering to strong ethical and integrity standards.
- Respect each individual.
- Abide by and teach the rules of the game in letter and in spirit.
- Set a good example for players and spectators to follow with both words and gestures.
- Refrain from the use of profanity or obscene language or improper actions.
- Teach and display good sportsmanship.
- Treat opponents and officials with respect and dignity.
- Instill good health habits including the establishment of sound training rules.
- Maintain the same level of responsibility and behavior at competitions and practices that is expected in the classroom.

ADOPTION DATE:

LEGAL REFS.: ORC 2305.23; 2305.231
 3313.66; 3313.661; 3313.664
 3315.062
 OAC 3301-27
 3301-35-03(i)

CROSS REFS.: IGDK, Interscholastic Extracurricular Eligibility
 JGD, Student Suspension
 JGE, Student Expulsion
 Student Handbook