

**WESTLAKE CITY SCHOOLS  
BOARD OF EDUCATION MINUTES**

**Monday, April 25, 2016 – 6:00 p.m. – Regular Meeting  
Parkside Building – 24525 Hilliard Blvd., Westlake, OH 44145**

Call to Order Time: 6:00 p.m.

Roll Call:

Ms. Winter	<u>Present</u>
Mrs. Leszynski	<u>Present</u>
Mr. Finucane	<u>Present</u>
Mr. Kraft	<u>Present</u>
Dr. Stoll	<u>Present</u>

Pledge of Allegiance – President Winter led the assembly in the Pledge of Allegiance.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

**VISION STATEMENT**

The Westlake City School District will provide a dynamic, student centered, 21<sup>st</sup> Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

**MISSION STATEMENT**

**WE EDUCATE FOR EXCELLENCE...**Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Acknowledgment of Visitors – President Winter acknowledged all in attendance.

Approval of Agenda as Amended to *Add* Second Hearing of Public after New Business

Motion by Mr. Kraft

Seconded by Mrs. Leszynski

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

\*Hearing of Public (15 Minutes) Agenda Items

Kelsey Wermer, teacher, stated her comments in the Board Notes from the previous board meeting were inaccurate. She then spoke about the lack of communication from the leadership of the District.

David Berkheimer, staff member, read a prepared statement about his history in Westlake. He made comments about the proposed staff appreciation resolution and the importance of recognizing and respecting staff.

Michael Kula, teacher, spoke about the lack of resources for teachers. He questioned why teachers weren't reimbursed for additional schooling costs and asked the Board to reprioritize its spending toward the teachers instead of school buildings.

Jennifer Williams, teacher, spoke about her history in the District and the change in culture. She questioned the #TreasurerTuesday references on the website and instead would like to see #TeacherTuesday references.

Patrick McMorow, teacher, read a prepared statement about District culture and climate.

President Winter cautioned Mr. McMorow and others about their comments, and that they should refrain from naming individual staff members.

Patrick McMorow then continued his remarks focusing on the treatment of employees by staff at the board office.

A. Approval of Minutes

1. Work Session of March 14, 2016
2. Regular Meeting of March 21, 2016

Voice Vote: 5-0 Aye

B. Informative Reports & Recognitions

1. Sponsor Appreciation Award for Special Olympics

Russ Milan, Kiwanis, presented the Board with a sponsor appreciation award for their support of the Special Olympics event.

2. Superintendent's Report

Superintendent Palmer noted the following:

- a. The Strategic Plan will be presented for approval at tonight's meeting. The five goal areas contained in the plan are curriculum and technology; facilities; finance; community partnerships and communications; and culture and environment. If approved, the next step will be assigning a task force for each one of the goal areas.
- b. The Senior Citizen Appreciation Dinner will be held in the Rotunda on May 4<sup>th</sup>.
- c. The District is scheduled to meet April 29<sup>th</sup> to continue negotiations with the teachers. We remain hopeful of reaching an agreement at that meeting.
- d. The District met with the State Employee Relations Board last week in an attempt to mediate the Unfair Labor Practices filed by both the Board and WTA.
- e. Building administrators and central office continue planning to address student needs in the coming years.
- f. Info Ohio (longstanding student resource) is facing reductions in State funding.

3. Treasurer's Report

Financial Presentation – FY16 Quarterly Financial Update/Forecast

CFO Pepera presented the 3<sup>rd</sup> quarter financial update and related forecast.

C. Treasurer's Recommendations

1. Action Items

- |   |               |
|---|---------------|
| a. Resolution to Approve Quarterly Report and Financial Forecast  | Exhibit C-1-a |
| b. Resolution to Issue Then and Now Certificate   | Exhibit C-1-b |
| c. Resolution to Establish New Fund   | Exhibit C-1-c |
| d. Resolution to Establish Appropriations   | Exhibit C-1-d |
| e. Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor | Exhibit C-1-e |
| f. Resolution to Adjust the FY16 Appropriations   | Exhibit C-1-f |

D. New Business

1. Action Items

- |  |                 |
|--|-----------------|
| a. Resolution to Accept Gifts and Contributions  | Exhibit D-1-a   |
| b. Resolutions to Approve Staff Recommendations  |                 |
| 1. Resolution to Approve the following FMLA, Supplemental Contracts, Resignations and Employment for Staff Members | Exhibit D-1-b-1 |
| 2. Resolution to Approve the Employment and Resignation of Project Link Personnel                                  | Exhibit D-1-b-2 |
| 3. Resolution to Approve Home Instruction  | Exhibit D-1-b-3 |
| 4. Resolution to Approve Staff Chaperones and Stipends   | Exhibit D-1-b-4 |
| 5. Resolution to Approve Extended Time For School Counseling   | Exhibit D-1-b-5 |
| 6. Resolution to Approve Job Sharing for Licensed Staff Members  | Exhibit D-1-b-6 |
| 7. Resolution Endorsing Staff Appreciation Week (May 2-May 6)  | Exhibit D-1-b-7 |
| 8. Resolution to Approve Title I Summer School Tutoring Program  | Exhibit D-1-b-8 |
| c. Resolution to Approve 2016 Camp Link Parent Student Handbook  | Exhibit D-1-c   |
| d. Resolution to Approve Exempt Staff Handbook   | Exhibit D-1-d   |
| e. Resolution to Approve Westlake Schools Strategic Plan   | Exhibit D-1-e   |
| f. Resolution To Approve Participation In North Coast Council Internet Service                                     | Exhibit D-1-f   |

Hearing of the Public (15 Minutes)

Russ Ezolt, resident, commented about recent newspaper articles discussing the issue of teacher pay in Westlake and referenced an average teacher salary statistic he obtained from the Ohio Department of Education. He then spoke about comments made by a staff member with respect to his experience with the Strongsville teacher strike.

Kathy Schultz, parent, spoke about what the schools mean to her and her children, and stated she supports the teachers. She requested the Board consider a compromise.

Amy Havelka, PTA President, read a prepared statement which indicated the neutrality stance of the PTA with respect to the current labor situation at the District.

Kelly Kuns, teacher, spoke about the influences that teachers have on students and the need to retain highly qualified, highly respected and well paid teachers. She then spoke about the lack of support and feeling under appreciated.

Kelly Falcone, resident, spoke about her support for the school system and competitive salaries for teachers.

Carol Burns, parent, spoke about supporting our schools and teachers.

Lauren Falcone, parent, commented about her support for the school system, including the teachers, but mentioned she is extremely disappointed with the tactics the Union has been using.

Motion to extend Hearing of Public another 15 minutes

Motion by Mr. Finucane

Seconded by Dr. Stoll

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

Dave Corrado, resident, spoke about his professional experience and bottom-line economics. He requested the Board support restoring salaries of teachers.

Mrs. Skaggs, parent, spoke about a personal situation and her support for the teachers.

Lela Bakos, teacher, spoke about an award Allison Lawrence recently received (Crystal Apple Award).

LaVonne Szafranski, teacher, spoke about her career at Westlake, concessions provided by teachers, the lack of salary increases and respect toward teachers.

Jessica Molenaar, teacher, spoke about her Westlake career and past concessions given by teachers. She mentioned some issues that are causing culture and climate changes within the District.

Dina Abugroon, parent, spoke in support of the District and mentioned a lack of information from the District on the struggle of the teachers. She noted respect for the Board but asked them to consider a compromise with the teachers.

Motion to extend Hearing of Public another 15 minutes

Motion by Mr. Finucane

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

Diane Smith, parent, shared her personal story and spoke in support of the teachers.

Sue Weitzel, teacher, made a comparison to the current climate in the Westlake City School District to a classroom experience.

Patrick McMorro, teacher, wanted to clarify his recollection of the timing/cancellation of past negotiation sessions. He then personally invited members of the Board to attend the next negotiation session on Friday.

Loretta Tindall, teacher, read a prepared statement about District stakeholders and its negotiation team. She made claims regarding the negotiating team and their withholding of information. She invited members of the Board to attend the next negotiation session on Friday.

Diane Seville, parent, asked a question about the decreases in teacher pay and lack of resources. She mentioned she is also concerned about the communication from the District to parents.

Julie McCallister, resident and local realtor, stated she is saddened by the path Westlake is on and would like the Board to consider the issue of saying no to the teachers and how this decision might impact local housing values.

E. Board Items and Comments

President Winter congratulated CFO/Treasurer Mark Pepera on his tenure at Westlake and wished him well with his new job opportunity. She noted K-12 Consulting will work on the CFO search and are hopeful to have a new treasurer in place by the end of June.

Mr. Kraft acknowledged Superintendent Palmer's service to the District and also commented on Allison Lawrence's recent award. He noted the Board supports its OAPSE and WTA bargaining units but also understands its financial responsibilities.

Mr. Finucane thanked members of the audience for their comments and spoke about similar reasons he chose to live in Westlake. He then mentioned the importance of community and good communication.

Mrs. Leszynski spoke about the importance for the Board to listen to the community and mentioned the abundant communication efforts that have been made by the District. She then asked Mr. Palmer to elaborate on a recent student incident which occurred at WHS.

Superintendent Palmer noted the District followed all of the necessary protocols in that matter but also stressed the continual need to improve District communications.

Dr. Stoll noted all groups are vested in the process and commented on the importance for the Board to balance their efforts.

President Winter noted communication is important and everyone has a role. The Board's role is to ensure the financial stability for the District while attempting to address all stakeholder needs keeping students the number one priority.

F. Adjourn to Executive Session

Purpose: To discuss employment of personnel, labor negotiations, and potential sale and/or acquisition of property

Time: 8:01 p.m.

Motion by \_\_\_\_\_ Dr. Stoll

Seconded by \_\_\_\_\_ Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

Others in Attendance: Palmer, Pepera, Sheets, Maxwell, Morgan, Paul Wilson, Dave Schindler  
Maxwell, Morgan, Wilson and Schindler left Executive Session at 9:48 p.m.

Adjourn Executive Session and Return to Regular Session

Time: 10:32 p.m.

G. Adjournment

Motion by Mrs. Leszynski

Seconded by Dr. Stoll

Roll Call Vote:

Ms. Winter AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Kraft AYE

Dr. Stoll AYE

President Winter adjourned the meeting at 10:33 p.m.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

April 25, 2016  
16-157

EXHIBIT C-1-a  
RES. #16-82

RESOLUTION TO APPROVE QUARTERLY REPORT AND FINANCIAL FORECAST

RESOLVED THAT the Westlake Board of Education approve the 3<sup>rd</sup> quarter financial update and five-year forecast.

Motion by \_\_\_\_\_ Mr. Finucane

Seconded by \_\_\_\_\_ Dr. Stoll

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

April 25, 2016  
16-158

EXHIBIT C-1-b  
RES. #16-83

RESOLUTION TO ISSUE THEN AND NOW CERTIFICATE

RESOLVED that the Westlake Board of Education authorizes Then and Now Certificate for the following purchase order:

<b>PO No.</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>
102634	Cummins Interstate Power, Inc.	Repair Bus #13	\$11,258.71

Motion by Mr. Finucane

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>



EXHIBIT C-1-c  
RES. #16-84

RESOLUTION TO ESTABLISH NEW FUND

RESOLVED that the Westlake Board of Education establishes the following new fund:

State Funds	Amount	Fund	Special Cost Center
Nicholas Massa Memorial Fund	\$1,250.00	007	9780

Motion by Mr. Finucane  
Seconded by Mrs. Leszynski  
Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT C-1-d  
RES. #16-85

RESOLUTION TO ESTABLISH APPROPRIATIONS

RESOLVED that the Westlake Board of Education establishes the following appropriations:

<b>NICHOLAS MASSA MEMORIAL FUND</b>	<b>Amount</b>
<b>Account</b>	
007-4600-490-9780	\$1,250.00
Scholarship	

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Ms. Winter AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Kraft AYE

Dr. Stoll AYE

EXHIBIT C-1-e  
RES. #16-86

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED  
BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY  
TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR

WHEREAS, this Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1, 2017; and

WHEREAS, the Budget Commission of Cuyahoga County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Westlake City School District, Cuyahoga County, Ohio, that the amounts and rate, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

FUND	Amount to be derived from levies	Amount approved by Budget Commission	County Auditor's estimate of tax rate to be levied	
	Outside 10 Mill Limitation	Inside 10 Mill Limitation	Inside 10 Mill Limit	Outside 10 Mill Limit
	Column II	Column VI	V	VI
Sinking Fund				
Bond Retirement Fund				3.70
General Fund			5.80	58.60
Library Fund				2.80
<b>Total</b>			<b>5.80</b>	<b>65.10</b>

BE IT FURTHER RESOLVED that the Treasurer of this Board is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Motion by Mr. Finucane

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT C-1-f  
RES. #16-87

RESOLUTION TO ADJUST FY16 APPROPRIATIONS

RESOLVED that the Westlake Board of Education adjust the following FY16 appropriations:

<b>GENERAL FUND</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
001-1100-100-0000			
General Instruction-Salaries	\$15,422,568.00	\$15,151,324.31	(\$271,243.69)
001-1100-200-0000			
General Instruction-Benefits	\$5,197,519.00	\$5,197,703.24	\$184.24
001-1100-400-0000			
General Instruction-Purchased Services	\$246,310.22	\$516,310.22	\$270,000.00
001-1200-400-0000			
Special Instruction-Purchased Services	\$224,559.46	\$224,874.46	\$315.00
001-1200-600-0000			
Special Instruction-Equipment	\$15,943.05	\$15,462.05	(\$481.00)
001-1300-400-0000			
Vocational Instruction-Purchased Services	\$810,201.04	\$833,091.11	\$22,890.07
001-1900-400-0000			
Other Instruction-Purchased Services	\$1,080,673.00	\$1,057,782.93	(\$22,890.07)
001-2200-400-0000			
Support Services-Instructional Staff-Purch Svcs	\$142,900.97	\$141,912.96	(\$988.01)
001-2200-500-0000			
Support Svcs-Instructional Staff-Supp & Matls	\$138,241.49	\$140,425.26	\$2,183.77
001-2200-600-0000			
Support Services-Instructional Staff-Equipment	\$48,131.44	\$45,631.44	(\$2,500.00)
001-2300-400-0000			
Support Services-BoE-Purchased Services	\$20,709.92	\$21,803.32	\$1,093.40
001-2400-400-0000			
Support Services-Admin-Purchased Services	\$301,017.71	\$300,672.71	(\$345.00)

EXHIBIT C-1-f  
(Continued)

001-2400-500-0000			
Support Services-Admin-Supp & Matls	\$42,329.72	\$40,969.62	(\$1,360.10)
001-2400-800-0000			
Support Services-Admin Other	\$76,883.96	\$99,874.82	\$22,990.86
001-2500-800-0000			
General Fiscal-Miscellaneous	\$674,216.72	\$650,162.46	(\$24,054.26)
001-2600-400-0000			
Support Services-Business-Purchased Services	\$107,237.01	\$106,735.68	(\$501.33)
001-2600-500-0000			
Support Services-Business-Supp & Matls	\$3,749.82	\$4,496.15	\$746.33
001-2700-400-0000			
Support Services-Oper. & Maint.-Purch Svcs	\$1,669,316.00	\$1,667,676.09	(\$1,639.91)
001-2700-500-0000			
Support Services-Oper. & Maint.-Supp & Matls	\$241,306.85	\$246,990.86	\$5,684.01
001-2700-600-0000			
Support Services-Oper. & Maint.-Equipment	\$108,905.69	\$109,055.69	\$150.00
001-2800-400-0000			
Support Services-Pupil Trans-Purch Svcs	\$211,857.35	\$223,497.55	\$11,640.20
001-2800-500-0000			
Support Services-Pupil Trans-Supp & Matls	\$518,998.65	\$518,932.16	(\$66.49)
001-2800-800-0000			
Support Services-Pupil Trans-Memberships	\$350.00	\$35.00	(\$315.00)
001-2900-100-0000			
Support Services-Central-Salaries and Wages	\$185,880.00	\$188,243.69	\$2,363.69
001-2900-400-0000			
Support Services-Central-Purchased Services	\$19,286.12	\$18,924.43	(\$361.69)
001-2900-500-0000			
Support Services-Central-Supp & Matls	\$3,475.22	\$3,836.91	\$361.69

EXHIBIT C-1-f  
(Continued)

001-7200-900-0000			
Transfers	\$177,361.85	\$163,505.14	(\$13,856.71)
<b>Total</b>	<b>\$27,689,930.26</b>	<b>\$27,689,930.26</b>	<b>\$0.00</b>
<b>FOOD SERVICE</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
006-3100-400-9600			
Food Service-Operation-Purchased Services	\$2,500.00	\$5,528.90	\$3,028.90
006-3100-600-9600			
Food Service-Operation-Equipment	\$2,500.00	\$0.00	(\$2,500.00)
006-3100-900-9600			
Food Service-Operation-Prior Year Rcpt Other	\$1,000.00	\$471.10	(\$528.90)
<b>Total</b>	<b>\$6,000.00</b>	<b>\$6,000.00</b>	<b>\$0.00</b>
<b>PROJECT LINK</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
011-3200-400-9111			
Purchased Services	\$16,000.00	\$19,104.55	\$3,104.55
011-3200-500-9111			
Supplies and Materials	\$62,837.40	\$59,732.85	(\$3,104.55)
<b>Total</b>	<b>\$78,837.40</b>	<b>\$78,837.40</b>	<b>(\$0.00)</b>
<b>SUPPORT FUNDS</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
018-4600-500-9755			
In-Service Supplies-Hilliard	\$4,550.00	\$5,220.38	\$670.38
018-4600-600-9755			
In-Service Equipment-Hilliard	\$1,000.00	\$329.62	(\$670.38)
018-4600-400-9764			
In-Service-Purchased Services-WHS	\$1,100.00	\$1,620.00	\$520.00
018-4600-500-9764			
In-Service-Supplies and Materials-WHS	\$11,920.05	\$12,609.90	\$689.85
018-4600-600-9764			
In-Service-Equipment-WHS	\$2,000.00	\$790.15	(\$1,209.85)

EXHIBIT C-1-f  
(Continued)

018-4600-500-9777			
Strings Music Programs- LBMS	\$850.00	\$1,474.49	\$624.49
<b>Total</b>	<b>\$21,420.05</b>	<b>\$22,044.54</b>	<b>\$624.49</b>
<b>SPORT ORIENTED ACTIVITIES</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
022-4500-100-9500			
Salaries and Wages	\$1,355.00	\$2,860.00	\$1,505.00
022-4500-200-9500			
Benefits	\$197.27	\$428.22	\$230.95
022-4500-400-9500			
Purchased Services	\$12,372.86	\$14,579.33	\$2,206.47
<b>Total</b>	<b>\$13,925.13</b>	<b>\$17,867.55</b>	<b>\$3,942.42</b>
<b>ATHLETIC FUNDS</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
300-4500-100-9500			
Athletic Services-Salaries and Wages	\$21,800.00	\$23,895.45	\$2,095.45
300-4500-200-9500			
Athletic Services-Benefits	\$3,074.03	\$3,309.74	\$235.71
300-4500-500-9500			
Athletic Services-Supplies and Materials	\$115,411.29	\$121,215.92	\$5,804.63
300-4500-800-9500			
Athletic Services - Misc	\$84,251.84	\$100,819.22	\$16,567.38
<b>Total</b>	<b>\$224,537.16</b>	<b>\$249,240.33</b>	<b>\$24,703.17</b>
<b>LE CHAPERON ROUGE ELEMENTARY FY16</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-500-9916			
Supplies	\$24,179.40	\$20,179.40	(\$4,000.00)
401-3200-600-9916			
Equipment	\$2,000.00	\$6,000.00	\$4,000.00
<b>Total</b>	<b>\$26,179.40</b>	<b>\$26,179.40</b>	<b>\$0.00</b>

EXHIBIT C-1-f  
(Continued)

<b>TITLE VI-B IDEA FY16</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
516-1200-400-9016			
Special Instruction-Purchased Services	\$360,898.00	\$340,898.00	(\$20,000.00)
516-1200-500-9016			
Special Instruction-Supplies and Materials	\$20,416.82	\$38,416.82	\$18,000.00
516-2200-100-9016			
Professional Development - Salaries and Wages	\$6,000.00	\$7,000.00	\$1,000.00
516-2200-400-9016			
Support Services/PD - Purchased Services	<u>\$20,000.00</u>	<u>\$21,000.00</u>	<u>\$1,000.00</u>
<b>Total</b>	<b>\$407,314.82</b>	<b>\$407,314.82</b>	<b>\$0.00</b>
<b>TITLE III LEP FY16</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
551-7400-900-9416			
Return of Advance	<u>\$0.00</u>	<u>\$257.74</u>	<u>\$257.74</u>
<b>Total</b>	<b>\$0.00</b>	<b>\$257.74</b>	<b>\$257.74</b>
<b>TITLE III IMMIGRANT FY14</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
551-2100-400-9614			
Support Services - Purchased Services	<u>\$160.00</u>	<u>\$0.00</u>	<u>(\$160.00)</u>
<b>Total</b>	<b>\$160.00</b>	<b>\$0.00</b>	<b>(\$160.00)</b>
<b>TOTAL TITLE I FY16</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
572-7400-900-9116			
Return of Advance	<u>\$195.31</u>	<u>\$1,789.74</u>	<u>\$1,594.43</u>
<b>Total</b>	<b>\$195.31</b>	<b>\$1,789.74</b>	<b>\$1,594.43</b>

Motion by Mr. Finucane

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Kraft AYE

Dr. Stoll AYE



EXHIBIT D-1-a  
RES. #16-88

RESOLUTION TO ACCEPT  
GIFTS AND CONTRIBUTIONS  
(ORC 3313.36)

RESOLVED that the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Dean's Greenhouse 3984 Porter Road Westlake, OH 44145	Donated six floral centerpieces to the Senior Citizens Appreciation Dinner on May 4, 2016 at Westlake High School.
Flower Port 29249 Center Ridge Road Westlake, OH 44145	Donated six floral centerpieces to the Senior Citizens Appreciation Dinner on May 4, 2016 at Westlake High School.
Gale's Westlake Garden Center 24373 Center Ridge Road Westlake, OH 44145	Donated a \$25.00 gift card to the Senior Citizens Appreciation Dinner on May 4, 2016 at Westlake High School.
Mitchell's Ice Cream 1867 West 25 <sup>th</sup> Street Cleveland, OH 44113	Donated 25 ice cream coupons to the Senior Citizens Appreciation Dinner on May 4, 2016 at Westlake High School.
Silver Fox Florist 26825 Detroit Road Westlake, OH 44145	Donated six floral centerpieces to the Senior Citizens Appreciation Dinner on May 4, 2016 at Westlake High School.
Westlake Kiwanis Club Mr. Ray Budo 23247 Maybelle Drive Westlake, OH 44145	Donated a \$250.00 to the Senior Citizens Appreciation Dinner on May 4, 2016 at Westlake High School to help cover the cost of meals.
Mr. Douglas B. Lane 755 Cougar Court Millersville, MD 21108	Donated \$200.00 to the Athletic Department at Westlake High School for the Frank Sarna Scholarship Fund.
Ms. Judy M. Shie c/o Morgan Stanley Smith Barney 159 Crocker Park Blvd. Westlake, OH 44145	Donated \$20.00 to the Athletic Department at Westlake High School for the Frank Sarna Scholarship Fund.
Mr. and Mrs. Timothy Freeman 27004 Brahms Drive Westlake, OH 44145	Donated \$500.00 to the Nicholas Massa Memorial Scholarship at Westlake High School to establish and fund the first year of a scholarship for students attending Kent State University.
Westlake Teachers Association c/o Celina Bigio 5426 Waterford Circle Sheffield Village, OH 44035	Donated \$750.00 to the Nicholas Massa Memorial Scholarship at Westlake High School.

EXHIBIT D-1-a  
Continued

Hilliard PTA 24365 Hilliard Blvd. Westlake, OH 44145	Donated \$350.00 to the Principal's Inservice Account at Hilliard Elementary School to purchase Hilliard mascot first-day folders.
Dr. and Mrs. Philip Vlastaris 18877 N. Valley Drive Fairview Park, OH 44126	Donated \$75.00 to the Vocal Music Department at Westlake High School to help purchase music and supplies.
Mr. and Mrs. James White 1834 Settlers Reserve Way Westlake, OH 44145	Donated \$25.00 to the Vocal Music Department at Westlake High School to help purchase music and supplies.

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Kraft AYE

Dr. Stoll AYE

EXHIBIT D-1-b-1  
RES. #16-89

RESOLUTION TO APPROVE FMLA, SUPPLEMENTAL CONTRACTS,  
RESIGNATIONS AND EMPLOYMENT FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approve the following FMLA, supplemental contracts, resignations and employment for staff members:

<u>FMLA</u>		<u>SUPPLEMENTAL CONTRACTS</u>	
Amy Schollenberger	04/04/2016	Frank Bowers	WHS Baseball Volunteer Coach
Larry Schenkelberg	04/25/2016	Dylan Crocker	WHS Baseball Volunteer Coach
Marie Dieye	05/04/2016	Tricia Milano	LBMS Assistant Track Coach Step 0
Tina Bacik	03/01/2016	Art Daniels	Girls Varsity Basketball Coach Step 20
		Amy Schillinger	Piano Accompanist for Music a la Mode*
		Doug Little	Pit Orchestra Director*
<u>CLASSIFIED SUBSTITUTES</u>		<u>CLASSIFIED RESIGNATION</u>	
Kristen Cooper	Elise Orr	Shelly Perkins-Driver	Effective 04/22/2016
Holly Schaab (Driver)	Abby Detwiler	Margaret Laskowski-Driver	Effective 04/12/2016
<u>Licensed Resignation</u>			
<u>Name</u>	<u>Building/Position</u>		
Jennifer Dietrich	Westlake High School English Teacher		Effective June 30, 2016

\*All costs paid by 018 Support and 200 Student Activity funds

Motion by \_\_\_\_\_ Dr. Stoll

Seconded by \_\_\_\_\_ Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-1-b-2  
RES. #16-90

RESOLUTION TO APPROVE THE EMPLOYMENT AND RESIGNATION  
OF PROJECT LINK PERSONNEL

RESOLVED that the Westlake Board of Education approve the employment and resignation of Project Link personnel.

Christine Matejcik, Assistant Site Coordinator	Katherine Banaszak, Project Link Leader
Step 2, Effective 04/18/2016	Step 3, Effective 04/12/2016
Nora Gajewski, Assistant Site Coordinator	Ashley Conaway, Assistant Site Coordinator
Step 1, Effective 05/02/2016	Resignation Effective 04/14/2016

Motion by \_\_\_\_\_ Dr. Stoll

Seconded by \_\_\_\_\_ Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-1-b-3  
RES. #16-91

RESOLUTION TO APPROVE HOME INSTRUCTION

RESOLVED that the Westlake Board of Education approves the following home instruction.

HOME INSTRUCTION

Katie McGlynn – Not to Exceed 15 Hours  
Rachael Kane – Not to Exceed 15 Hours

Motion by Dr. Stoll  
Seconded by Mr. Finucane  
Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-1-b-4  
RES. #16-92

RESOLUTION TO APPROVE STAFF CHAPERONES AND STIPENDS  
FOR WASHINGTON, DC FIELD TRIP

RESOLVED that the Westlake Board of Education approves the following chaperones and stipends for the Washington, DC field trip (June 1-3, 2016) at \$100 per day.

LEE BURNESON MIDDLE SCHOOL		
Trish Kosik	Meg Sherban	Betsy Kaiser
Mike Bee	Matt Bourn	Kip Primrose
Todd Milkie	Mike Thoms	Paul Hammond
Gregg Henderson	Brooke Martin	Susan Dvorak

DOVER INTERMEDIATE SCHOOL			
Marianne Fouts	Veronica Bozich	Brook Benko	Laurie Skavrek

Beth Dagostino – Administrator (No Stipend)

Motion by Dr. Stoll

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-1-b-5  
RES. #16-93

RESOLUTION TO APPROVE EXTENDED TIME FOR SCHOOL COUNSELING

RESOLVED that the Westlake Board of Education approves the following extended time.

Adeena Sedlak Horne  
7 Extended Days for School Counseling  
2015-2016 School Year

Motion by Dr. Stoll  
Seconded by Mr. Finucane  
Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-1-b-6  
RES. #16-94

RESOLUTION TO APPROVE JOB SHARING FOR LICENSED STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves job sharing for the following licensed staff members for 2016-2017.

Megan Morris & Chelsea Diso – Bassett Elementary  
Hannah Lozada & Jaclyn Nara – Bassett Elementary  
Shannon Basile & Christine Latham – Dover Intermediate School  
Kathleen Basen & Joanna Harmon – Holly Lane & Dover Elementary  
Stacey Abfall & Kelli Butler – Dover Elementary

Motion by Dr. Stoll

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>



EXHIBIT D-1-b-7  
RES. #16-95

RESOLUTION ENDORSING STAFF APPRECIATION WEEK  
(May 2-6, 2016)

WHEREAS, May 2-6, 2016 has been declared Staff Appreciation Week, and

WHEREAS, the Westlake City School District has the benefit of a caring, capable staff, and

WHEREAS, the school staff serve in partnership with the parents of our community's children, and

WHEREAS, the staff is at the heart of a quality educational program, and

WHEREAS, the effectiveness of the school program requires the cooperation and participation of the entire school family, and

WHEREAS, the Westlake school staff has demonstrated a strong commitment to establishing and maintaining quality education programs, and

WHEREAS, the Westlake community appreciates the dedicated efforts of the staff,

NOW, THEREFORE BE IT RESOLVED, the Westlake Board of Education declares May 2-6, 2016, as Westlake Staff Appreciation Week. The Westlake Board of Education extends to all members of the staff their sincerest appreciation for the continuing efforts to provide quality education to all Westlake Students.

Motion by Dr. Stoll

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-1-b-8  
RES. #16-96

RESOLUTION TO APPROVE STIPENDS FOR TITLE I SUMMER SCHOOL  
READING/TUTORING PROGRAM

RESOLVED, that the Westlake Board of Education approves stipends at the negotiated curriculum rate for the following Westlake School District staff member for the purpose of summer school tutoring in the Summer School Reading/Tutoring program which will be offered from June 10, 2016 through July 8, 2016. Title I funds will be used to pay for the stipend cost.

Westlake School District Staff

Dameon Headings – Summer Reading Administrative Principal  
Not to Exceed 85 Hours

Motion by Dr. Stoll

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

April 25, 2016  
16-177

EXHIBIT D-1-c  
RES. #16-97

RESOLUTION TO APPROVE 2016 CAMP LINK  
PARENT/STUDENT HANDBOOK

RESOLVED that the Westlake Board of Education approves the 2016 Camp Link Parent/Student Handbook.

Motion by Mr. Kraft

Seconded by Mrs. Leszynski

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

April 25, 2016  
16-178

EXHIBIT D-1-d  
RES. #16-98

RESOLUTION TO APPROVE THE EXEMPT STAFF HANDBOOK

RESOLVED that the Westlake Board of Education approves the Exempt Staff Handbook.

Motion by Mr. Kraft

Seconded by Mrs. Leszynski

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

April 25, 2016  
16-179

EXHIBIT D-1-e  
RES. #16-99

RESOLUTION TO APPROVE WESTLAKE CITY SCHOOLS STRATEGIC PLAN

RESOLVED that the Westlake Board of Education approves the Westlake City Schools Strategic Plan as presented on April 11, 2016.

Motion by \_\_\_\_\_ Mr. Kraft

Seconded by \_\_\_\_\_ Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

April 25, 2016  
16-180

EXHIBIT D-1-f  
RES. #16-100

RESOLUTION TO APPROVE PARTICIPATION IN  
NORTH COAST COUNCIL INTERNET SERVICE

RESOLVED that the Westlake Board of Education approves participation in the North Coast Council Internet Service agreement beginning July 1, 2016 through June 30, 2019 at an annual cost of \$43,000.

Motion by Mr. Finucane

Seconded by Dr. Stoll

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>