

**WESTLAKE CITY SCHOOLS  
BOARD OF EDUCATION MINUTES**

**Wednesday, April 27, 2005 – 5:30 p.m. – Regular Meeting  
Administration Building – Board Room  
27200 Hilliard Blvd.**

Call to Order: Time: 5:33 p.m.

Roll Call:

Mrs. D'Ettorre Wargo	<u>Present</u>
Ms. Rocco	<u>Present</u>
Mr. Beal	<u>Present</u>
Mr. O'Malley	<u>Absent</u>
Mr. Smanik	<u>Present</u>

Pledge of Allegiance: President D'Ettorre Wargo led the assembly in the Pledge of Allegiance.

Acknowledgment of Visitors: President D'Ettorre Wargo welcomed all visitors in attendance.

Motion to Amend Agenda to *add Executive Session*.

Motion by Mr. Smanik

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Smanik	<u>AYE</u>

Approval of Agenda as Amended

Motion by Mr. Smanik

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Smanik	<u>AYE</u>

\*Hearing of Public (15 Minutes) Agenda Items – None.

A. Approval of Minutes

1. Work Session Meeting of March 9, 2005

Motion by Mr. Beal

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Smanik	<u>AYE</u>

2. Regular Meeting of March 23, 2005

Motion by Mr. Beal

Seconded by Mr. Smanik

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Smanik	<u>AYE</u>

B. Superintendent's Report – Family Math Night

- Mike Laub, Dover principal, reviewed the Family Math Night program held at Dover. He indicated this program provides an opportunity for parents to learn more about the Math Investigations program used by the students.

C. Special Reports and Recognitions

- |  |             |
|--|-------------|
| 1. Resolution to Recognize Burneson Middle School Students for the St. Edward Classroom of Champions Competition         | Exhibit C-1 |
| 2. Resolution to Recognize Burneson Middle School Students for Mathcounts Competition at Lorain County Community College | Exhibit C-2 |
| 3. Resolution to Recognize Holly Lane Student for Winning the Olive Garden "Pasta Tales" Writing Contest                 | Exhibit C-3 |

D. Treasurer's Report/Recommendations

- |   |               |
|---|---------------|
| 1. Action Items                             |               |
| a. Resolution to Adjust FY05 Appropriations | Exhibit D-1-a |

E. CAC Report – None.

F. New Business

- |  |                 |
|--|-----------------|
| 1. Action Items  |                 |
| a. Resolution to Accept Gifts and Contributions                              | Exhibit F-1-a   |
| b. Resolution to Approve Staff Recommendations                               |                 |
| 1. Resolution to Approve Continuing Contracts for Certificated Staff Members | Exhibit F-1-b-1 |
| 2. Resolution to Approve Limited Contracts for Certificated Staff Members    | Exhibit F-1-b-2 |
| 3. Resolution to Approve WHS Department Chairs                               | Exhibit F-1-b-3 |
| 4. Resolution to Approve Employment of 2005 Summer School Administrators     | Exhibit F-1-b-4 |

5. Resolution to Approve Non-Renewal of Contracts for Auxiliary and Preschool Grant Certificated Staff Members Exhibit F-1-b-5
  6. Resolution to Approve Retirement of Certificated Staff Members Exhibit F-1-b-6
  7. Resolution to Approve Unpaid Parental Leave of Absence for Certificated Staff Members Exhibit F-1-b-7
  8. Resolution to Approve Summer Curriculum Writing for Certificated Staff Members Exhibit F-1-b-8
  9. Resolution to Approve Employment and Substitutes for Classified Staff Members Exhibit F-1-b-9
  10. Resolution to Approve Project Link Step Increase Exhibit F-1-b-10
  11. Resolution to Approve Home Instruction Exhibit F-1-b-11
  12. Resolution to Approve Supplemental Contracts Exhibit F-1-b-12
  13. Resolution to Approve Unpaid FMLA Leave Exhibit F-1-b-13
  14. Resolution to Approve Changes in Employment for Classified Staff Members Exhibit F-1-b-14
  - c. Resolution Endorsing Staff Appreciation Week Exhibit F-1-c
  - d. Resolution to Approve Seneca County MR/DD Agreement Exhibit F-1-d
  - e. Resolution to Approve Agreement for Admission of Tuition Pupils Exhibit F-1-e
  - f. Resolution to Approve Lake Erie Educational Computer Association Service Agreement Exhibit F-1-f
  - g. Resolution to Authorize Participation in Cuyahoga Special Education Service Center Projects Exhibit F-1-g
  - h. Resolution to Approve Field Trip Exhibit F-1-h
  - i. Resolution to Approve Agreement for Auditory-Verbal Therapy Services Exhibit F-1-i
  - j. Resolution to Approve Sunday Building Use Exhibit F-1-j
  - k. Resolution to Approve the Changes to the Agreement between the Westlake City School District Board of Education and the Ohio Association of Public School Employees Exhibit F-1-k
  - l. Resolution to Increase the Exempt Employee Salary Base Exhibit F-1-l
2. Discussion Items
- a. Second Reading of Board of Education Policy IGDK: Eligibility-Interscholastic Athletics and Extracurricular Activities
  1. Resolution to Adopt Policy IGDK: Eligibility-Interscholastic Athletics and Extracurricular Activities Exhibit F-2-a-1
  - b. Second Reading of Board of Education Policy JFC-R: Student Conduct (Zero Tolerance)
  1. Resolution to Adopt Policy JFC-R: Student Conduct (Zero Tolerance) Exhibit F-2-b-1

G. Director of Business Affairs Report

Gary Slocum reported on the following District projects:

- Closing out the contract list for the Performing Arts Center.

- The electrical inspection for the Performing Arts Center was held last Saturday (April 23,2005).
- Looking at possible summer Permanent Improvement projects.

Rocco: Concerned with the condition of the lockers at Burneson Middle School.

Wargo: Wanted to thank Bob Patton for his support in the inspection process recently conducted at the Performing Arts Center.

H. Director of Curriculum & Instruction Report – None.

I. Board Items

- Smanik: The Wellness Day program was a great success at the high school.
- Beal: What is the status of the appraiser/land-use RFP's?
- Costanza: As soon as the Board gives approval, he will move forward with the RFP's.

The Board unanimously agreed to have the administration issue the respective RFP's.

J. \*Meeting Open to Public (15 Minutes)

Mary Levtzow: She inquired about the following items.

1. What is CPP?
2. Spoke on behalf of Wanda Robinson.
3. Asked a question about the proper phone number for the administration offices and inquired about the phone system.
4. Would like the CAC to develop a committee to address the Ohio legislators regarding school funding.
5. Brought up an issue concerning webcasting.
6. She cited ORC 3313.13 to the Board.

Kathy Rasmussen: Will the Board be returning from Executive Session or not?

Wargo: The Board will return only to adjourn the meeting, but no action will be taken

Karen Herzberger: Indicated she doesn't understand the process to discuss the personnel issue concerning Ms. Robinson.

Wargo: Indicated the Board is adhering to proper policies and guidelines with respect to Ms. Herzberger's request to be heard on the personnel matter in question.

K. Executive Session

Adjourn to Executive Session

Time: 6:17 p.m.

Purpose: To discuss personnel

Motion by Ms. Rocco

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

Others in attendance: Costanza, Pepera

End Executive Session and Return to Regular Session

Time: 6:18 p.m.

L. Executive Session

Adjourn to Executive Session

Time: 6:19 p.m.

Purpose: To discuss a personnel benefit issue

Motion by Ms. Rocco

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

Others in attendance: Costanza, Pepera, Karen Herzberger, OAPSE president,  
Pam Phillips, OAPSE vice-president

End Executive Session and Return to Regular Session

Time: 7:47 p.m.

M. Adjournment

President D'Ettorre Wargo adjourned the meeting at 7:48 p.m.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

\*The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

RESOLUTION TO RECOGNIZE BURNESON MIDDLE SCHOOL STUDENTS  
FOR THE ST. EDWARD CLASSROOM OF CHAMPIONS COMPETITION

RESOLVED THAT

the Westlake Board of Education recognizes and congratulates the following Burneson Middle School students for their participation and accomplishments in the St. Edward Classroom of Champions Competition:

FIRST PLACE TEAM

Emily Bishop	Team Captain
Oliver Geiger	Team Member
Samantha Matousek	Team Member
Ethan Straub	Alternate
Dan Kobe	Alternate

Motion by Mr. Beal

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Smanik	<u>AYE</u>

EXHIBIT C-2  
RES. #05-90

RESOLUTION TO RECOGNIZE BURNESON MIDDLE SCHOOL STUDENTS  
FOR MATHCOUNTS COMPETITION AT LORAIN COUNTY COMMUNITY COLLEGE

RESOLVED THAT

the Westlake Board of Education recognizes and congratulates the following Burneson Middle School students for their participation and accomplishments in the MATHCOUNTS Competition:

Vinai Suresh	First Place Team Award	Second Place Individual Award
Dora Huang	First Place Team Award	Fourth Place Individual Award
Danny Winans	First Place Team Award	Fifth Place Individual Award
Julie Wang	First Place Team Award	Ninth Place Individual Award
Collin Moran	First Place Team Award	Twelfth Place Individual Award
Mark Silver	Participant	
Oliver Geiger	Participant	
Neilay Shah	Participant	

Motion by Mr. Beal

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

RESOLUTION TO ADJUST FY05 APPROPRIATIONS

RESOLVED THAT  
the Westlake Board of Education adjusts the following FY05 appropriations:

**GENERAL FUND**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
001-1100-100 Gen. Instruction-Salaries	\$14,072,428.68	\$14,072,953.68	\$525.00
001-1100-200 Gen Instruction-Retirement	\$4,335,100.15	\$4,335,185.17	\$85.02
001-1100-400 Gen. Instruction-Purchased Services	\$33,020.00	\$38,040.00	\$5,020.00
001-1100-500 Gen. Instruction-Supplies	\$418,317.33	\$417,484.17	(\$833.16)
001-1100-600 Gen. Instruction-Equipment	\$91,306.62	\$91,778.30	\$471.68
001-1200-400 Spec. Instruction-Purchased Services	\$2,434.11	\$2,578.12	\$144.01
001-1200-600 Spec. Instruction-Capital Outlay	\$12,969.00	\$12,867.00	(\$102.00)
001-1300-400 Vocational-Purchased Services	\$23,449.87	\$27,566.65	\$4,116.78
001-1300-500 Vocational-Supplies	\$6,499.14	\$6,840.62	\$341.48
001-2100-400 Support Services-Purchased Serv.	\$477,354.51	\$479,581.68	\$2,227.17
001-2100-500 Support Services-Supplies	\$99,945.45	\$97,686.02	(\$2,259.43)



EXHIBIT D-1-a  
(Continued)

001-2200-400			
Support Services Instruct. Purchased Ser.	\$187,945.11	\$187,335.09	(\$610.02)
001-2200-500			
Support Services Instruct. Staff-Supplies	\$112,949.67	\$112,421.67	(\$528.00)
001-2200-600			
Support Services Instruct. Staff-Equip	\$1,535.33	\$2,063.33	\$528.00
001-2400-400			
Admin-Purchased Services	\$350,174.95	\$349,385.29	(\$789.66)
001-2400-600			
Admin-Equipment	\$776.29	\$878.29	\$102.00
001-2500-400			
Fiscal-Purchased Services	\$28,373.25	\$28,372.97	(\$0.28)
001-2600-400			
Business-Purchased Services	\$103,925.32	\$104,228.51	\$303.19
001-2800-400			
Transportation-Purchased Services	\$231,204.64	\$221,204.64	(\$10,000.00)
001-2800-500			
Transportation-Supplies	\$287,916.68	\$297,916.68	\$10,000.00
001-4500-400			
Gen Sports-Purchased Services	\$7,500.00	\$7,875.00	\$375.00
001-5300-400			
Architect-Purchased Services	\$25,000.00	\$20,883.22	(\$4,116.78)
001-5600-400			
Building Improvement-Purchased Serv.	<u>\$10,000.00</u>	<u>\$5,000.00</u>	<u>(\$5,000.00)</u>
<b>Total</b>	<b>\$2,479,577.27</b>	<b>\$2,473,947.25</b>	<b>\$0.00</b>

EXHIBIT D-1-a  
(Continued)

**CATERING**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
006-3100-100-9601 Catering-Wages	\$650.00	\$947.60	\$297.60
006-3100-200-9601 Catering-Retirement	\$100.00	\$150.46	\$50.46
006-3100-500-9601 Catering- Supplies	<u>\$5,000.00</u>	<u>\$6,151.94</u>	<u>\$1,151.94</u>
<b>TOTAL</b>	<b>\$5,750.00</b>	<b>\$7,250.00</b>	<b>\$1,500.00</b>

**PROJECT LINK**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
011-3200-500-9111 Project Link-Supplies	\$14,929.80	\$14,886.30	(\$43.50)
011-7500-900-9111 Project Link-Refund of Prior Year Receipts	<u>\$870.20</u>	<u>\$913.70</u>	<u>\$43.50</u>
<b>TOTAL</b>	<b>\$15,800.00</b>	<b>\$15,800.00</b>	<b>\$0.00</b>

**PERFORMING ARTS CENTER**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
019-3200-500-9550 PAC-Supplies	<u>\$6,800.00</u>	<u>\$27,000.00</u>	<u>\$20,200.00</u>
<b>TOTAL</b>	<b>\$6,800.00</b>	<b>\$27,000.00</b>	<b>\$20,200.00</b>

EXHIBIT D-1-a  
(Continued)

**MONTESSORI CHILDREN'S SCHOOL  
2004-2005**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-400-9505 Purchased Services	\$2,081.34	\$1,603.54	(\$477.80)
401-3200-500-9505 Supplies and Materials	<u>\$21,808.54</u>	<u>\$10,341.40</u>	(\$11,467.14)
<b>Total</b>	<b>\$23,889.88</b>	<b>\$11,944.94</b>	<b>(\$11,944.94)</b>

**DATA COMM. SUPPORT FY02**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
451-2900-400-9051 Purchased Services	\$12,310.00	\$13,915.00	\$1,605.00
451-2900-600-9051 Equipment	<u>\$1,605.00</u>	<u>\$0.00</u>	(\$1,605.00)
<b>Total</b>	<b>\$13,915.00</b>	<b>\$13,915.00</b>	<b>\$0.00</b>

**OneNet OHIO FY05**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
451-2900-400-9351 Purchased Services	\$18,000.00	\$21,000.00	\$3,000.00
451-2900-600-9351 Equipment	<u>\$3,000.00</u>	<u>\$0.00</u>	(\$3,000.00)
<b>Total</b>	<b>\$21,000.00</b>	<b>\$21,000.00</b>	<b>\$0.00</b>

Motion by \_\_\_\_\_ Mr. Beal

Seconded by \_\_\_\_\_ Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

RESOLUTION TO ACCEPT  
GIFTS AND CONTRIBUTIONS  
(ORC 3313.36)

RESOLVED THAT

the Westlake Board of Education accept with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Bruce and Dorothy Baunach 29771 Hilliard Oak Blvd. Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
David and Kathleen Beal 2155 Macon Court Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
John and Maryann Doucette 3735 Cinnamon Way Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Robert and Susan Smith 29270 Hampshire Place Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Robert and Jan Ontolchikl 29789 Hilliard Blvd. Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
David and Audrey Forrest 1564 Queens Court Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Kevin Kanareff 29117 King Arthur Court Westlake, OH 44145	Donated \$1,000.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Cleveland Door Controls 29263 Clemens Road Westlake, OH 44145	Donated \$550.00 to the Westlake Board of Education to benefit Westlake arts education programs.

EXHIBIT F-1-a  
(Continued)

Robert and Cynthia Troop 23377 Wingedfoot Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Gerald and Evelyn Newman 2231 Holly Lane Avon, OH 44011	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Joseph and Catherine O'Malley 3408 Balsam Drive Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
John and Tara Kolesar 5060 Bradley Road Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Stan and Marcia Bullard 1864 Halls Carriage Path Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Linda L. House Attorney at Law 24441 Detroit Road, Ste. 300 Westlake, OH 44145	Donated \$500.00 to the Westlake Board of Education to benefit Westlake arts education programs.
David Dolch 26887 Fairfax Lane North Olmsted, OH 44070	Donated \$20.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Summit Construction 2899 State Road Cuyahoga Falls, OH 44223	Donated \$500.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Alice Gibel 5846 Edgerton Road North Royalton, OH 44131	Donated \$1,000.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Westlake Reed Leskosky 925 Euclid Avenue, Ste. 1900 Cleveland, OH 44115	Donated \$1,000.00 to the Westlake Board of Education to benefit Westlake arts education programs.

EXHIBIT F-1-a  
(Continued)

Attila and Sandra Nemeth 4043 Brewster Drive Westlake, OH 44145	Donated \$500.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Peter and Roberta Van Dijk 2259 Chestnut Hill Drive Cleveland, OH 44106	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
First Federal of Lakewood 24441 Detroit Road Westlake, OH 44145	Donated \$500.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Turner Construction 1422 Euclid Avenue, Ste. 1400 Cleveland, OH 44115	Donated \$500.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Thomas and Tammy Smanik 2125 Salem Parkway Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Westbay Decorating 30733 Detroit Road Westlake, OH 44145	Donated \$100.00 to the Westlake Board of Education to benefit Westlake arts education programs.
The Plain Dealer 1801 Superior Avenue Cleveland, OH 44114	Donated \$1,000.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Fifth Third Bank Cincinnati, OH 45263	Donated \$500.00 to the Westlake Board of Education to benefit Westlake arts education programs.
Rhonda Hill-Watt 1200 Riverside Drive Huron, OH 44839	Donated \$125.00 to the Westlake Board of Education to benefit the Westlake arts education programs.
Keith and Mary Beth Jenkins 2914 Dover Center Road Westlake, OH 44145	Donated \$1,500.00 to WHBS-TV at Westlake High School to award three \$500.00 college scholarships to WHBS-TV seniors on Honors Day.

EXHIBIT F-1-a  
(Continued)

Liberty Ford, Inc.  
Mr. Chuck Sturgill  
5500 Warrensville Center Road  
Maple Hts., OH 44137

Donated \$400.00 to the Westlake Relays at Westlake High School to sponsor the electric timing system.

Mrs. Leslie Rozman  
2948 Meadow Lane  
Westlake, OH 44145

Donated a Civil War Union Uniform costume to the 8th grade class at Lee Burneson Middle School to provide an opportunity for a student to participate in our Civil War Ball and other activities requiring a costume.

Ms. Cathy Milowicki  
26455 Strawberry Lane  
Westlake, OH 44145

Donated an anemometer, rain gauge/thermometer, wireless weather station, junior barometer and video entitled, "What's Up with the Weather" to the 4th grade teachers at Hilliard Elementary School to enhance the science program.

King Printing  
Mr. Ron Hatcher  
24700 Center Ridge Road  
Westlake, OH 44145

Donated \$481.79 worth of custom stationary, tri-fold brochures and camera ready art to WHBS-TV at Westlake High School to present a professional image to our audience.

Bob and Ruth Fortney  
28717 Weybridge Drive  
Westlake, OH 44145

Donated weight lifting equipment to the weight room at Lee Burneson Middle School to make weight lifting equipment available to the Middle School students.

Mr. and Mrs. Roger Forsgren  
29386 Schwartz Road  
Westlake, OH 44145

Donated a King Slide Trombone, serial # 310035, and case to the band at Lee Burneson Middle School to enhance the band inventory of Westlake City Schools.

Motion by Mr. Beal

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

RESOLUTION TO APPROVE CONTINUING CONTRACTS  
FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves the following Continuing Contracts for certificated staff members for the 2004-2005 school year.

Continuing Contracts

Shannon Basile  
Matt Bourn  
Pam DeAnna  
Tabatha Devine

Amy Helms  
Ronald Johnson  
Tammie Mihet  
Eric Richardson

Loretta Tindall  
Thomas Urich  
Jennifer White  
Jennifer Williams

Motion by Mr. Beal

Seconded by Mr. Smanik

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE



EXHIBIT F-1-b-2  
RES. #05-94

RESOLUTION TO APPROVE LIMITED CONTRACTS  
FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves the following Limited Contracts for certificated staff members for the 2005-2006 school year.

**Elementary/Intermediate**

Stacey Abfall  
Christina Abraham  
Kate Albert  
Michael Allan  
Claire Bookman (.50 FTE)  
Amy Butcher  
Kimberly d'Acunzo (.50 FTE)  
Laurie Demchak  
Kathy D'Ettorre  
Todd Eichenauer  
Jody Guzman  
Nance Heidemann  
Julie Hildebrand  
Kristine Ingham  
Joanna Knopf  
Dolores Kuclo  
Christine Latham  
Rachael Lowery  
Mark Ohradzansky  
Chad Pado  
Trudy Pauken  
Hun Piazza  
Cheryl Pikel  
Jennifer Riley (.70 FTE)  
Donna Shoenfelt  
Julie Szucs  
Brendan Zepp  
Susie Zkiab

**Secondary**

Lillian Angell (.67 FTE)  
Dorothy Beyer  
James Bingham  
William Bongers  
Anthony Chiaravalle  
Tim Clark  
Julie Davidson  
Carol Fisher  
Sarah Furey  
John Horwatt  
Scott Jones  
Shaun Koski  
Heather Marinelli  
Brooke Martin  
Kathy McGinty  
Jessica Morris  
Lisa Patton  
Lynn Pettyjohn  
James Reimueller  
Paula Reimueller (16% FTE)  
Donna Richards  
Nancy Rodgers  
Sandy Sopko  
David Titterington  
Brittany Troy  
Susan Weitzel  
Mike Wooley  
Anne Frances Zaborniak

Motion by Mr. Smanik

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Smanik	<u>AYE</u>

RESOLUTION TO APPROVE WHS DEPARTMENT CHAIRS

RESOLVED THAT

the Westlake Board of Education approves the following Westlake High School Department Chairs for the 2005-2006 school year.

Name	Department	<u>Salary Level</u>
Chris Filmer	Art/Industrial Tech/Music (Co-Chair)	.045
Scott Kutz	Art/Industrial Tech/Music (Co-Chair)	.045
David Titterington	Business	.08
Sue Tarr	Computer	.07
Wade Werner	English	.10
Nickie Miller	Foreign Language	.09
Debora Petro	Guidance	.08
Art Daniels	Health & Phys. Ed. (Co-Chair)	.04
Joe Schofield	Health & Phys. Ed. (Co-Chair)	.04
Diane Deibel	Library	.07
Duane Miller	Math	.09
John Packis	Science	.09
Bob Stanley	Social Studies	.09
Sandy Packis	Special Education (Co-Chair)	.045
Joanne Harootunian	Special Education (Co-Chair)	.045

Motion by Mr. Beal

Seconded by Mr. Smanik

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Smanik	<u>AYE</u>

EXHIBIT F-1-b-4  
RES. #05-96

RESOLUTION TO APPROVE EMPLOYMENT  
OF SUMMER SCHOOL 2005 ADMINISTRATORS

RESOLVED THAT  
the Westlake Board of Education approves the employment of the Summer School 2005  
administrators as follows.

Bob Klinar	28 days	\$4,160
Paul Kish	28 days	\$4,160

Motion by Mr. Beal

Seconded by Mr. Smanik

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Smanik	<u>AYE</u>

April 27, 2005  
05-202

EXHIBIT F-1-b-5  
RES. #05-97

RESOLUTION TO APPROVE NON-RENEWAL OF CONTRACTS FOR AUXILIARY AND  
PRESCHOOL GRANT CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves the non-renewal of Limited Contracts for Auxiliary and Preschool Program Certificated Staff at the end of the 2005-2006 school year.

Donna Collins	Limited Contract Auxiliary Services	.20 FTE
Barbara Sennhenn	Limited Contract Auxiliary Services	3.5 hours/day
Kathleen Smith	Preschool Grant	.25 FTE

Motion by Mr. Beal

Seconded by Mr. Smanik

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Smanik	<u>AYE</u>

EXHIBIT F-1-b-6  
RES. #05-98

RESOLUTION TO APPROVE RETIREMENT OF CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves the retirement of the following certificated staff members:

Retirement

Nancy Greenwald  
1st Grade – Hilliard

Effective: 06/30/05

Donna Barr  
1st Grade – Holly Lane

Effective: 06/30/05

Janet Strauss  
2nd Grade – Bassett

Effective: 06/30/05

Motion by Mr. Beal

Seconded by Mr. Smanik

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

RESOLUTION TO APPROVE UNPAID PARENTAL LEAVE OF ABSENCE  
FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT  
the Westlake Board of Education approves unpaid parental leave of absence for certificated staff  
members as follows:

Stacey Abfall Dover – Intervention Specialist	Effective: 08/23/05 - 06/08/06
Michelle Kasunick Dover – Grade 1	Effective: 08/23/05 – 06/08/06
Krissy Ingham Hilliard – Pre-School Spec. Ed.	Effective: 08/23/05 – 06/08/06
Tina Fouts Hilliard – Grade 2	Effective: 08/23/05 – 06/08/06
Nance Heidemann Grade 3	Effective: 08/23/05 – 06/08/06
Laurie Demchak Speech Therapist	Effective: 08/23/05 – 06/08/06

Motion by Mr. Beal

Seconded by Mr. Smanik

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Smanik	<u>AYE</u>

EXHIBIT F-1-b-8  
RES. #05-100

RESOLUTION TO APPROVE SUMMER CURRICULUM WRITING  
FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves Summer Curriculum Writing at the negotiated curriculum writing rate of pay not to exceed 20 hours each for the following certificated staff members:

Dawn Dawson

LaVonne Szafranski

Motion by Mr. Beal

Seconded by Mr. Smanik

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

RESOLUTION TO APPROVE RESIGNATIONS, EMPLOYMENT  
AND SUBSTITUTES FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves resignations, employment and substitutes for  
classified staff members for the 2004-2005 school year as follows:

RESIGNATION:

Rudy Ringwall  
Dover Assistant Custodian

Effective: 06/30/05

EMPLOYMENT:

Rudy Ringwall  
Dover Head Custodian

Rate: Step 9  
Effective: 07/01/05

SUBSTITUTES:

Donna Wright

Cleaner, Kitchen, Playground Asst., Teacher Asst.,  
Bus Driver

Theresa Gutwein

Clerk/Typist, Secretary, Teacher Asst., Student Attendant,  
Library Asst., Playground Asst., Receptionist

William Schmidt

Bus Driver

Motion by Mr. Beal

Seconded by Mr. Smanik

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE



EXHIBIT F-1-b-10  
RES. #05-102

RESOLUTION TO APPROVE PROJECT LINK STEP INCREASE

RESOLVED THAT

the Westlake Board of Education approves the salary step increase for the following staff member:

Cora Miner  
Project Link Site Coordinator

Rate: Step 5  
Effective: 01/01/05

Motion by Mr. Beal

Seconded by Mr. Smanik

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

April 27, 2005  
05-208

EXHIBIT F-1-b-11  
RES. #05-103

## RESOLUTION TO APPROVE HOME INSTRUCTION

### RESOLVED THAT

the Westlake Board of Education approves home instruction as follows:

Mike Bee to provide 7.5 hours per week of home instruction for a student eligible through Section 504 of the Americans with Disabilities Act retroactive to April 1, 2005.

Motion by Mr. Beal

Seconded by Mr. Smanik

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

EXHIBIT F-1-b-12  
RES. #05-104

RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS  
(In-District and Out-of-District)

RESOLVED THAT

the Westlake Board of Education approves the following supplemental contracts (in-district and out-of-district) for the 2005-2006 school year.

<b>In-District</b>		
<b>Name</b>	<b>Position</b>	<b>Step</b>
Ray Walczuk	WHS Band Director	16
Scott Rovniak	WHS Assistant Band Director	16
Eric Richardson	WHS Chorus Director	13
Ray Walczuk	WHS Debonair Advisor	13
Ray Walczuk	WHS Demonette Advisor	6
Kathy McGinty	WHS Teen Institute Advisor	8
Tony Hoty	WHBS Advisor	12
JoAnn Hoty	WHBS Technical Assistant	7
Fred Jennings	WHS Student Activities Advisor	38
Joe Scherma	WHS Newspaper Advisor	36
Paula Reimueller	WHS Yearbook Advisor	3
Sandy Packis	WHS Freshman Class Advisor	13
Glenn Ploegstra	WHS Sophomore Class Advisor	7
Amy Davey	WHS Junior Class Advisor	5
Mindy Clark	WHS Senior Class Advisor	1
Lyn Newman	WHS Honor Society Advisor	5
Trina Powers	WHS Pep Club Advisor	8
Amy Klenz	WHS Literary Magazine Advisor	1
Louis Pelton	WHS Computer Club Advisor	2
Ray Walczuk	WHS Pep Band/Jazz II	11
JoAnn Hoty	WHS Academic Challenge Advisor	5
Tony Hoty	WHS Academic Challenge Assistant	1
Ray Walczuk	WHS Chamber Orchestra Advisor	14
Bruce Pearson	WHS Ski Club Advisor	16
Judi Spitzer	WHS Drama Advisor	11
Eric Richardson	WHS Spring Musical Director	11
Heather Marinelli	WHS Key Club Co-Advisor	1
Kathy McGinty	WHS Student Leadership Co-Advisor	7
Stefanie Golas	WHS Student Leadership Co-Advisor	4
Karen Petrus	WHS Project Support Advisor	8
Scott Kutz	WHS Tech Mates Advisor	6
Nickie Miller	WHS French Club Co-Advisor	4
Judy Bates	WHS French Club Co-Advisor	4
Lisa Patton	WHS Latin Club Advisor	6

EXHIBIT F-1-b-12  
(Continued)

<b>In-District</b>		
<b>Name</b>	<b>Position</b>	<b>Step</b>
Ursula Hays	WHS German Club Advisor	4
Florica Podway	WHS Spanish Club Advisor	4
Brittany Troy	WHS AFS Advisor	1
Ron Johnson	WHS Head Football Coach	8
Tim English	WHS Assistant Football Coach	19
Ken Kocar	WHS Assistant Football Coach	17
Jerry Everhard	WHS Assistant Football Coach	22
Mark Ohradzansky	WHS Assistant Football Coach	8
William Bongers	WHS Assistant Freshman Football Coach	1
Jim Bingham	WHS Head Freshman Football Coach	10
Art Daniels	WHS Girls Assistant Basketball Coach	16
Mike Besu	WHS Boys Head Soccer Coach	17
Scott Jones	WHS Girls Head Soccer Coach	11
Shaun Koski	WHS Girls Assistant Soccer Coach	4
Gary Simpson	WHS Boys Head Cross Country Coach	28
Travis Haselswerdt	WHS Girls Head Cross Country Coach	3
Dan Berkheimer	WHS Head Volleyball Coach	13
Jennifer White	WHS Assistant Volleyball Coach	5
Terry Kennedy	WHS Assistant Wrestling Coach	15
Bill Bowles	WHS Freshman Wrestling Coach	21
Bill Dull	WHS Equipment Manager	12
Laura Jagels	WHS Faculty Manager	6
Ron Johnson	WHS Fall/Winter/Spring Weight Room Coordinator	4
Art Daniels	WHS Fall Athletic Contest Advisor	NA
Jim Egan	WHS Winter Athletic Contest Advisor	NA
Sarah Furey	WHS Bowling Co-Advisor	0
Cindy Konscak	WHS Bowling Co-Advisor	0
Albie Weiss	Web Site Coordinator	NA
Jack Stipek	LBMS B.A.D. Co-Advisor	6
Sue Wilson	LBMS B.A.D. Co-Advisor	6
Jennifer Seighman	LBMS Builders Club Co-Advisor	6
Michael Wooley	LBMS Builders Club Co-Advisor	6
Lynnise Piskura	LBMS Cheerleading Advisor	1
Debra Gantz	LBMS Computer Club Co-Advisor	4
Sue Wilson	LBMS Computer Club Co-Advisor	4
Debra Gantz	LBMS Red Cross Co-Advisor	3
Sue Wilson	LBMS Red Cross Co-Advisor	3
Bruce Pearson	LBMS Ski Club	13
Michael Bee	LBMS Student Council Co-Advisor	3
Jennifer Williams	LBMS Student Council Co-Advisor	3
Lynn Pettyjohn	LBMS Yearbook Advisor	5

EXHIBIT F-1-b-12  
(Continued)

<b>In-District</b>		
<b>Name</b>	<b>Position</b>	<b>Step</b>
Scott Rovniak	LBMS Band Director	16
Scott Rovniak	LBMS Jazz Ensemble	12
Gary Richards	LBMS Choral Director	19
Gary Richards	LBMS Burneson Brigade	9
Michael Allan	LBMS Strings Director	2
Michael Allan	LBMS Encore	2
Michael Allan	LBMS Honors Orchestra	2
Dennis Sullivan	LBMS Faculty Manager (2/3 Contract)	0
Dan Barringer	LBMS Faculty Manager (1/3 Contract)	6
Chuck Dubil	LBMS Grade 8 Head Football Coach	12
Todd Milkie	LBMS Grade 8 Assistant Football Coach	12
John Holland	LBMS Grade 7 Head Football Coach	23
Michael Bee	LBMS Grade 7 Assistant Football Coach	7
Matt Bourn	LBMS Grade 7 Assistant Football Coach	6
Kelly Crawford	LBMS Girls Cross Country Coach	2
Don Spice	LBMS Boys Cross Country Coach	2
Sally Falatach	LBMS Grade 8 Volleyball Coach	19
Jennifer Seighman	LBMS Grade 7 Volleyball Coach	7
Matt Bourn	LBMS Assistant Wrestling Coach	3
Dan Berkheimer	LBMS Assistant Wrestling Coach	17
John Holland	LBMS Grade 7 Boys Basketball Coach	12
Chuck Dubil	LBMS Grade 7 Girls Basketball Coach	4
Sally Falatach	LBMS Grade 8 Girls Basketball Coach	15
Jennifer Seighman	LBMS Softball Coach	4
John Holland	LBMS Girls Track Head Coach	21
Kelly Crawford	LBMS Girls Track Assistant Coach	13
Don Spice	LBMS Girls Track Assistant Coach	2
Dennis Sullivan	LBMS Boys Track Coach	7
Bill Bowles	LBMS Boys Track Assistant Coach	13
Brad Behrendt	LBMS Boys Track Assistant Coach	13
Kristen Pado	Parkside Yearbook Co-Advisor	6
Dawn Dawson	Parkside Yearbook Co-Advisor	6
Bruce Pearson	Parkside Ski Club	13
Todd Eichenauer	Parkside Student Council Co-Advisor	3
Jennifer Riley	Parkside Student Council Co-Advisor	3
Michael Allan	Parkside Strings Director	2
Michael Allan	Parkside Greensleeves Director	2
Todd Eichenauer	Parkside Chorus Director	6 (50% Contract)
Amy Schillinger	Parkside Chorus Director	7 (25% Contract)
Robert Haupt	Parkside Chorus Director	6 (25% Contract)
Carrie Beatty	Parkside Drama Club Advisor	4

Out-of-District		
Name	Position	Step
Tom Kopcak	WHBS Field Assistant	1
Bob Clancy	WHS Key Club Co-Advisor	4
Mary Beth Schneider	WHS Girls Head Golf Coach	4
Michael O'Reilly	WHS Assistant Football Coach	2
Peter Weiss	WHS Assistant Football Coach	1
Al Valenzisi	WHS Assistant Football Coach	14
Doug Kuns	WHS Boys Assistant Soccer Coach	5
Allison Vollick	WHS Girls Assistant Soccer Coach	1
Ralph Dunbar	WHS Girls Head Tennis Coach	19
Peter Weiss	WHS Head Girls Basketball Coach	8
David Keller	WHS Freshman Girls Basketball Coach	7
Jim Walsh	WHS Boys/Girls Head Swimming Coach	12
Mike Cook	WHS Boys Assistant Swimming Coach	6
Sarah Bernazzoli	WHS Girls Assistant Swimming Coach	2
Jeff Arnold	WHS Diving Coach	12
Mike Antonyzyn	WHS Head Wrestling Coach	30
Nancy English	WHS Head Football & Freshman Football Cheerleading	1
	Advisor	
Nancy English	WHS Head Basketball & Freshman Basketball Cheerleading	1
	Advisor	

NOTE: Supplemental contract positions are advertised as required by State Standard OAC-3301-27-01 et. seq. The individuals recommended above were determined to be the most qualified applicants.

Discussion:

- Beal: This might be an area for reduction, but programs would probably not be eliminated.

Motion by Mr. Beal

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

EXHIBIT F-1-b-13  
RES. #05-105

RESOLUTION TO APPROVE UNPAID FMLA LEAVE  
FOR CERTIFICATED STAFF MEMBER

RESOLVED THAT

the Westlake Board of Education approves unpaid FMLA leave of absence for certificated staff members as follows:

Sheri Foster  
Burneson – Guidance Counselor

Effective: 04/25/05 - 06/07/05

Motion by Mr. Smanik

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

RESOLUTION TO APPROVE CHANGES IN EMPLOYMENT  
FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves resignations, employment changes and substitutes for classified staff members for the 2004-2005 school year as follows:

EMPLOYMENT CHANGES:

Daryle Cooke Bus Driver	Rate: Effective:	Step 12, from 5-1/4 to 8 hours per day 04/04/05
Steve Maler Bus Driver	Rate: Effective:	Step 1, from 4 to 5-1/4 hours per day 04/04/05
Robert Saal Bus Driver	Rate: Effective:	Step 1, from 2-1/2 to 5-1/4 hours per day 04/12/05
Edward Moran Bus Driver	Rate: Effective;	Step 3, from 4 hours relief to 4 hours driver 04/12/05
Bruce Ashwood Bus Driver	Rate: Effective:	Step 0, from 2-1/4 to 4 hours per day (relief) 04/14/05
John O'Boyle Bus Driver	Rate: Effective:	Step 0, from Sub. to 2-1/2 hours per day 04/14/05
William Carlin Bus Driver	Rate: Effective:	Step 3, from 5-1/4 to 4 hours per day (relief) 04/14/05
Ann Cavender Bus Driver	Rate: Effective:	Step 0, from Sub. to 2-1/4 hours per day 04/19/05
Robert Carlin Bus Driver	Rate: Effective:	Step 2, from 5 to 4-3/4 hours per day 04/22/05
Ronald Mitterholzer Bus Driver	Rate: Effective;	Step 0, from 2-1/4 to 4 hours per day (relief) 04/22/05

Motion by Mr. Smanik

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Smanik	<u>AYE</u>



EXHIBIT F-1-c  
RES. #05-107

RESOLUTION ENDORSING STAFF APPRECIATION WEEK  
(May 1-7, 2005)

WHEREAS, May 1-7, 2005, has been declared Staff Appreciation Week, and

WHEREAS, the Westlake City School District has the benefit of a caring, capable staff, and

WHEREAS, the school staff serve in partnership with the parents of our community's children,  
and

WHEREAS, the staff is at the heart of a quality educational program, and

WHEREAS, the effectiveness of the school program requires the cooperation and participation  
of the entire school family, and

WHEREAS, the Westlake school staff has demonstrated a strong commitment to establishing  
and maintaining quality educational programs, and

WHEREAS, the Westlake community appreciates the dedicated efforts of the staff,

NOW, THEREFORE, BE IT RESOLVED, the Westlake Board of Education declares May 1-7,  
2005, as Westlake Staff Appreciation Week. The Westlake Board of Education extends to all  
members of the staff their sincerest appreciation for the continuing efforts to provide quality  
education to each Westlake students.

Motion by Mr. Smanik

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

April 27, 2005  
05-216

EXHIBIT F-1-d  
RES. #05-108

RESOLUTION TO APPROVE SENECA COUNTY MR/DD AGREEMENT

RESOLVED THAT

the Westlake Board of Education approves the Agreement with the Seneca County Board of Mental Retardation and Developmental Disabilities for the 2005-2006 school year.

Motion by Ms. Rocco

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

EXHIBIT F-1-e  
RES. #05-109

RESOLUTION TO APPROVE AGREEMENT FOR ADMISSION OF TUITION PUPILS

RESOLVED THAT

the Westlake Board of Education approves the Agreement for Admission of Tuition Pupils with Educational Service Center of Cuyahoga County for the 2004-2005 school year.

Motion by Ms. Rocco

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

April 27, 2005  
05-218

EXHIBIT F-1-f  
RES. #05-110

RESOLUTION TO APPROVE LAKE ERIE EDUCATIONAL  
COMPUTER ASSOCIATION SERVICE AGREEMENT

RESOLVED THAT  
the Westlake Board of Education approves the LEECA Service Agreement for the 2005-2006  
school year.

Motion by Ms. Rocco

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

EXHIBIT F-1-g  
RES. #05-111

RESOLUTION TO AUTHORIZE PARTICIPATION IN  
CUYAHOGA SPECIAL EDUCATION SERVICE CENTER PROJECTS

RESOLVED THAT

the Westlake Board of Education approves participation in the Cuyahoga Special Education Service Center (CSESC) projects during 2006–2008;

the school district may participate in the component projects comprising the Cuyahoga Special Education Service Center during 2006-2008 under the terms and conditions specified for use of Federal Grant Funds issued through Part B of the Education For All Handicapped Children Act P.L. 94-142, as amended by IDEA;

and it is understood that the Board of Education incurs no financial obligation for the activities to be carried out under the terms of the Project as a Participating Agency.

Motion by Ms. Rocco

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

April 27, 2005  
05-220

EXHIBIT F-1-h  
RES. #05-112

## RESOLUTION TO APPROVE FIELD TRIP

### RESOLVED THAT

the Westlake Board of Education approves the following field trip:

Westlake High School and Lee Burneson Middle School  
Westlake Ski and Snowboard Club  
Holiday Valley Ski Resort  
Ellicottville, New York  
Monday, January 23, 2006  
Approximate Cost Per Pupil - \$65.00-\$75.00

Motion by Ms. Rocco

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Smanik	<u>AYE</u>

EXHIBIT F-1-i  
RES. #05-113

RESOLUTION TO APPROVE AGREEMENT FOR  
AUDITORY-VERBAL THERAPY SERVICES

RESOLVED THAT

the Westlake Board of Education approves the agreement with Dr. Donald Goldberg to provide Auditory-Verbal Therapy Services for 1 hour per week for the 36 week period between August 24, 2004 and June 6, 2005, and consultations and staff development as needed in the Westlake City Schools for the same period during the 2004-2005 school year.

Motion by Ms. Rocco

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

April 27, 2005  
05-222

EXHIBIT F-1-j  
RES. #05-114

## RESOLUTION TO APPROVE SUNDAY BUILDING USE

### RESOLVED THAT

the Westlake Board of Education approves Sunday building use as follows:

Westlake Soccer Association

Soccer Stadium  
Sunday, May 29, 2005  
7:30 AM – 7:00 PM

Motion by Ms. Rocco

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE



EXHIBIT F-1-k  
RES. #05-115

RESOLUTION TO APPROVE CHANGES TO THE AGREEMENT BETWEEN  
THE WESTAKE CITY SCHOOL DISTRICT BOARD OF EDUCATION  
AND THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES

RESOLVED THAT

the Westlake Board of Education approves changes to the Agreement Between the Westlake City School District Board of Education and the Ohio Association of Public School Employees (OAPSE) for the period of January 1, 2005 through December 31, 2005.

Motion by Mr. Smanik

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

RESOLUTION TO INCREASE THE EXEMPT EMPLOYEE SALARY BASE

RESOLVED THAT

the Westlake Board of Education approves increases to the exempt salary base by 3.25% effective January 1, 2005 and makes the following changes in benefits for exempt employees effective June 1, 2005:

The Board shall provide term life insurance of \$45,000 for each exempt employee assigned to a position scheduled to work at least 180 days per school year and at least six hours per day, and \$30,000 for each exempt employee assigned to a position scheduled to work at least 180 days per school year and at least four hours per day.

The Board shall pay 100% of all premiums for prescription drug, dental and vision insurance coverage for those employees electing insurance coverages and assigned to a position scheduled to work at least 1,080 hours per year. The Board shall pay 95% of family coverage for hospital, surgical, and major medical premiums. Each employee who opts for family coverage shall have 5% of the insurance premium (to a maximum of \$45 per month) deducted from his/her paycheck per month.

The Board shall pay 100% of the cost of prescription drug insurance for employees assigned to positions scheduled to work 180 days in a school year and a minimum of four hours each day. The Board shall pay 95% of single coverage for hospital, surgical, and major medical premiums. Each employee who opts for single coverage shall have 5% of the insurance premium (to a maximum of \$18 per month) deducted from his/her paychecks per month.

Prescription drug benefits are as follows:

- \$20 co-pay for multi-source drugs (a drug where there is a generic drug available, but the employee opts for the name brand drug);
- \$10 co-pay for single-source drugs (a drug where no generic drug is available);
- \$5 co-pay for generic drugs;
- \$5 co-pay for generic drugs purchased through mail order; \$20 co-pay for single-source drugs purchased through mail order; and \$40 co-pay for multiple-source drugs purchased through mail order. All mail order purchases are for a 90-day supply.

Lifetime maximum health care benefit per person shall be \$3,000,000.

Pap office visit covered at 100% after deductible (in-network) and 90% after deductible (out-of-network).

Motion by Mr. Smanik

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Smanik	<u>AYE</u>

EXHIBIT F-2-a-1  
RES. #05-117

RESOLUTION TO ADOPT REVISED BOARD OF EDUCATION POLICY  
IGDK – ELIGIBILITY-INTERSCHOLASTIC ATHLETICS  
AND EXTRACURRICULAR ACTIVITIES

RESOLVED THAT

the Westlake Board of Education adopts revised Board of Education Policy IGDK – Eligibility-Interscholastic Athletics and Extracurricular Activities.

Motion by Mr. Smanik

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE

April 27, 2005  
05-226

EXHIBIT F-2-b-1  
RES. #05-118

RESOLUTION TO ADOPT REVISED BOARD OF EDUCATION POLICY  
JFC-R – STUDENT CONDUCT (ZERO TOLERANCE)

RESOLVED THAT  
the Westlake Board of Education adopts revised Board of Education Policy JFC-R – Student  
Conduct (Zero Tolerance).

Motion by Mr. Beal

Seconded by Mr. Smanik

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. Smanik AYE