

**WESTLAKE CITY SCHOOLS  
BOARD OF EDUCATION MINUTES**

**Monday, April 27, 2015 – 6:00 p.m. – Regular Meeting  
Lee Burneson Middle School – 2260 Dover Center Road**

Call to Order Time: 6:00 p.m.

Roll Call:

Mr. Falcone	<u>Present</u>
Mrs. Leszynski	<u>Present</u>
Mr. Finucane	<u>Present</u>
Mr. Mays	<u>Present</u>
Ms. Winter	<u>Present</u>

President Falcone requested a moment of silence for the loss of a recent employee, Duane Denn.  
Pledge of Allegiance – President Falcone led the assembly in the Pledge of Allegiance.

**VISION STATEMENT**

The Westlake City School District will provide a dynamic, student centered, 21<sup>st</sup> Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

**MISSION STATEMENT**

**WE EDUCATE FOR EXCELLENCE...**Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Acknowledgment of Visitors: President Falcone thanked all visitors in attendance.

Approval of Agenda

Motion by Mrs. Leszynski

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

\*Hearing of Public (15 Minutes) Agenda Items

Edward McCartney (substitute janitor for the District) commented about the DIS principal position and asked the Board to consider Jim Sanfilippo.

A. Approval of Minutes

1. Work Session of March 9, 2015

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>ABSTAIN</u>
Ms. Winter	<u>AYE</u>

2. Regular Meeting of March 23, 2015

Motion by Mr. Finucane

Seconded by Mr. Mays

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

B. Special Reports & Recognitions – Science Olympiad, Laura Lathem

Mr. Wilson, Lee Burneson Principal, introduced the LBMS Science Olympiad team who finished third in the State. Ms. Lathem (student advisor) noted there are 52 team members who competed in 10 competitions and that the team was one point away from finishing second. Several members of the team then demonstrated their projects.

C. Superintendent's Report & Master Facility Update

Superintendent Palmer noted the following:

1. Standardized testing continues to be discussed at the state level. Kathi Maxwell is working closely with Jim Betts on this issue and attended the last Alliance Accountability Task Force meeting.
2. Holly Lane was recognized as an OAESA 2015 Hall of Fame School and will be honored May 6<sup>th</sup> in the District and on June 12<sup>th</sup> in Columbus.
3. Brandi Mattingly, Gifted Specialist at Dover Elementary, was given the Invention Convention Teacher of Excellence Award.
4. Kartik Dhinakaran, WHS Senior, has been admitted into the Eminence Fellows Program at The Ohio State University (top 3% of students).
5. The Senior Citizen Appreciation Dinner was a great success.
6. Holly Lane Elementary will host a Levy Information night at 6 p.m. tomorrow.
7. The discussion surrounding the biennial budget has moved onto the Senate, and Mr. Pepera will provide a brief update.

D. CAC – None.

E. Treasurer's Report/Recommendations

1. Financial Presentation – FY15 Quarterly Financial Update/Forecast

CFO Pepera discussed the highlights of the biennial budget process to date and differences between the versions from the Governor and House. He noted the budget is now being discussed in the Senate. He also presented the 3<sup>rd</sup> quarter financial report and noted that the District has received the Government Financial Officer's Association award for excellence in financial reporting for the 22<sup>nd</sup> consecutive year.

2. Action Items

- |                                                                                                                                                                         |               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| a. Resolution to Approve Quarterly Report and Financial Forecast                                                                                                        | Exhibit E-2-a |
| b. Resolution to Approve Participation in the 2016 CompManagement Workers' Compensation Group Retrospective Rating Program                                              | Exhibit E-2-b |
| c. Resolution to Issue Then and Now Certificates                                                                                                                        | Exhibit E-2-c |
| d. Resolution to Adjust FY15 Appropriations                                                                                                                             | Exhibit E-2-d |
| e. Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing The Necessary Tax Levies and Certifying Them to the County Auditor | Exhibit E-2-e |

F. New Business

1. Action Items

- |                                                                                                          |                  |
|----------------------------------------------------------------------------------------------------------|------------------|
| a. Resolution to Accept Gifts and Contributions                                                          | Exhibit F-1-a    |
| b. Resolutions to Approve Staff Recommendations                                                          |                  |
| 1. Resolution to Approve Resignations, FMLA and Employment for Staff Members                             | Exhibit F-1-b-1  |
| 2. Resolution to Approve Licensed Home Instruction                                                       | Exhibit F-1-b-2  |
| 3. Resolution to Approve Employment of Project Link Personnel                                            | Exhibit F-1-b-3  |
| 4. Resolution to Approve Stipends for Lee Burneson Middle School Educational Field Trip – Washington, DC | Exhibit F-1-b-4  |
| 5. Resolution to Approve Facilitators for Resident Education Teachers for the 2014-2015 School Year      | Exhibit F-1-b-5  |
| 6. Resolution to Approve Game Workers                                                                    | Exhibit F-1-b-6  |
| 7. Resolution to Approve Substitutes for Staff Members                                                   | Exhibit F-1-b-7  |
| 8. Resolution to Approve Job Sharing for Licensed Staff Members                                          | Exhibit F-1-b-8  |
| 9. Resolution to Accept Resignation of Administrative Staff Member                                       | Exhibit F-1-b-9  |
| 10. Resolution Endorsing Staff Appreciation Week                                                         | Exhibit F-1-b-10 |
| 11. Resolution to Discourage Use of Alcohol and Driving of Vehicles Under The Influence                  | Exhibit F-1-b-11 |
| 12. Resolution to Approve Girls' Lacrosse Officials Payroll                                              | Exhibit F-1-b-12 |
| 13. Resolution to Approve Employment of Administrative Staff Member                                      | Exhibit F-1-b-13 |
| c. Resolution to Recognize Westlake High School Girls' Lacrosse Program                                  | Exhibit F-1-c    |
| d. Resolution to Approve 2015 Camp Link Parent/Student Handbook and Rates                                | Exhibit F-1-d    |
| e. Resolution to Approve the Contract for the Field House Renovation Project                             | Exhibit F-1-e    |
| f. Resolution to Authorize Membership in Ohio High School Athletic Association                           | Exhibit F-1-f    |

\*Hearing of Public (15 Minutes)

Russ Ezolt stated he was appreciative of the speaking podium and then noted his dislike for how the Board spends his and his wife's money. He then spoke out against the Permanent Improvement levy, referencing historical spending and employee salaries.

Cheryl Tegel voiced her opinion about the Board's reaction to negative comments referenced in an anonymous letter and decorum at the last board meeting. She stated that Westlake citizens have the right to write anonymous letters to the Board.

Russ Ezolt made references to the Cupp Report and the school district's rating, how district cuts are misleading and the retire/rehire option for the Superintendent.

John Robert Jonak indicated he will not vote for a levy as long as the schools adopt Common Core.

Russ Ezolt discussed his negative views of Common Core, spoke about students opting out of tests nationally and referenced an article by a New York teacher regarding Common Core.

G. Board Items and Comments

1. Superintendent Palmer spoke about PARRC testing concerns and that the State is looking at some potential changes.
2. Mr. Mays clarified the role of the Board during public comment is to listen. However, he also indicated that the District has a lot of factual and accurate information on their website.
3. President Falcone noted the District website has up to date and accurate information and reminded folks about the upcoming Levy Information Night at Holly Lane.

H. Adjourn to Executive Session

Time: 7:32 p.m.

Purpose: To Discuss Employment and Compensation of a Public Employee and Employee Negotiations

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

Others in Attendance: Palmer, Pepera, Pyros

Palmer, Pepera and Pyros exited the meeting at 8:40 p.m.

Adjourn Executive Session and Return to Regular Session

Time: 9:29 p.m.

I. Adjournment

President Falcone adjourned the meeting at 9:30 p.m.

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President

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Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT E-2-a  
RES. #15-76

RESOLUTION TO APPROVE QUARTERLY REPORT AND FINANCIAL FORECAST

RESOLVED that the Westlake Board of Education approves the 3<sup>rd</sup> quarter financial update and five-year forecast.

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT E-2-b  
RES. #15-77

RESOLUTION TO APPROVE PARTICIPATION IN THE 2016 COMPMANAGEMENT  
WORKERS' COMPENSATION GROUP RETROSPECTIVE RATING PROGRAM

RESOLVED that the Westlake Board of Education approves participation in the 2016 CompManagement  
Workers' Compensation Group Retrospective Rating Program.

Motion by Mr. Mays

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT E-2-c  
RES. #15-78

RESOLUTION TO ISSUE THEN AND NOW CERTIFICATES

RESOLVED that the Westlake Board of Education authorizes Then and Now Certificates for the following purchase orders:

<b>PO No.</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>
98470	Suburban Transportation	Transportation Services January-March	\$5,500.00
99257	Bricker & Eckler, LLP	Construction Legal Services for WHS	\$4,000.00
99494	Gordon Food Service	Food Service for March 2015 overage	\$9,267.87
99601	Illuminating Company	Electric Liabilities for April-June 2015	\$60,000.00
99606	Midwest Telephone Service	Contract Balance Due	\$56,574.72

Motion by Mr. Mays

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Mays AYE

Ms. Winter AYE



EXHIBIT E-2-d  
RES. #15-79

RESOLUTION TO ADJUST FY15 APPROPRIATIONS

RESOLVED that the Westlake Board of Education adjust the following FY15 appropriations:

<b>GENERAL FUND</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
001-1100-400			
Instructional-Purchased Services	\$162,454.00	\$161,454.00	(\$1,000.00)
001-1100-500			
Instructional-Supplies	\$510,615.60	\$508,536.66	(\$2,078.94)
001-1100-600			
Instructional-Equipment	\$93,118.05	\$94,596.99	\$1,478.94
001-1200-600			
Special Instruction-Equipment	(\$5,181.24)	(\$7,564.21)	(\$2,382.97)
001-2100-400			
General Support-Purchased Services	\$804,548.29	\$803,048.29	(\$1,500.00)
001-2100-500			
General Support-Supplies	\$98,430.80	\$99,930.80	\$1,500.00
001-2100-600			
General Support-Equipment	\$380.47	\$760.94	\$380.47
001-2200-400			
Support Services-Purchased Services	\$125,456.93	\$126,996.50	\$1,539.57
001-2200-500			
Support Services-Supplies	\$116,641.73	\$116,646.16	\$4.43
001-2200-600			
Support Services-Equipment	\$42,340.14	\$42,396.14	\$56.00
001-2400-500			
Admin-Supplies	\$47,273.51	\$47,113.52	(\$159.99)
001-2400-600			
Admin-Equipment	\$1,786.26	\$1,946.25	\$159.99

EXHIBIT E-2-d  
(Continued)

001 2400-800			
Admin-Miscellaneous	\$78,138.00	\$78,151.99	\$13.99
001-2500-800			
Fiscal-Miscellaneous	\$714,440.00	\$713,216.27	(\$1,223.73)
001-2600-400			
Business-Purchased Services	\$75,157.33	\$75,127.33	(\$30.00)
001-2600-800			
Business-Miscellaneous	\$1,417.00	\$1,447.00	\$30.00
001-2700-400			
Maintenance-Purchased Services	\$1,834,011.54	\$1,832,673.73	(\$1,337.81)
001-2700-500			
Maintenance-Supplies	\$309,196.88	\$309,038.19	(\$158.69)
001-2700-600			
Maintenance-Equipment	\$62,457.07	\$65,956.07	\$3,499.00
001-2800-800			
Transportation-Miscellaneous	\$350.00	\$336.01	(\$13.99)
001-5500-800			
Building Acquisition-Miscellaneous	\$0.00	\$1,223.73	\$1,223.73
<b>Total</b>	<b>\$5,073,032.36</b>	<b>\$5,073,032.36</b>	<b>\$0.00</b>
<b>PROJECT LINK</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
011-3200-400-9111			
Project Link-Purchased Services	\$12,700.00	\$12,314.29	(\$385.71)
011-3200-500-9111			
Project Link-Supplies	\$51,440.06	\$51,825.77	\$385.71
<b>Total</b>	<b>\$64,140.06</b>	<b>\$64,140.06</b>	<b>\$0.00</b>
<b>IN-SERVICE</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
018-4600-500-9755			
Hilliard-Supplies	\$4,550.00	\$6,224.17	\$1,674.17

EXHIBIT E-2-d  
(Continued)

018-4600-500-9757			
Holly Lane-Supplies	<u>\$3,350.00</u>	<u>\$5,762.35</u>	<u>\$2,412.35</u>
<b>Total</b>	<b>\$7,900.00</b>	<b>\$11,986.52</b>	<b>\$4,086.52</b>
<b>OHSAA TOURNAMENTS</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
022-4500-100-9500			
OHSAA-Salaries	\$1,003.60	\$2,076.91	\$1,073.31
022-4500-200-9500			
OHSAA-Benefits	\$157.55	\$329.13	\$171.58
022-4500-440-9500			
OHSAA-Purchased Services	<u>\$7,768.00</u>	<u>\$10,788.70</u>	<u>\$3,020.70</u>
<b>Total</b>	<b>\$8,929.15</b>	<b>\$13,194.74</b>	<b>\$4,265.59</b>
<b>ATHLETICS</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
300-4500-400-9500			
Athletics-Purchased Services	\$60,300.00	\$63,275.19	\$2,975.19
300-4500-600-9500			
Athletics-Equipment	<u>\$17,000.00</u>	<u>\$14,024.81</u>	<u>(\$2,975.19)</u>
<b>Total</b>	<b>\$77,300.00</b>	<b>\$77,300.00</b>	<b>\$0.00</b>
<b>WESTAKE MONTESSORI SCHOOL FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-500-9615			
Supplies & Materials	\$5,846.37	\$5,841.12	(\$5.25)
401-3200-600-9615			
Equipment	<u>\$1,719.35</u>	<u>\$1,724.60</u>	<u>\$5.25</u>
<b>Total</b>	<b>\$7,565.72</b>	<b>\$7,565.72</b>	<b>\$0.00</b>
<b>TITLE III LEP FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
551-1200-500-9415			
Special Instruction Supplies & Materials	\$10,251.84	\$4,751.84	(\$5,500.00)
551-1200-600-9415			
Special Instruction Equipment	\$7,541.01	\$2,041.01	(\$5,500.00)

EXHIBIT E-2-d  
(Continued)

551-2200-100-9415			
Prof Development Salaries & Wages	\$5,082.03	\$4,082.03	(\$1,000.00)
551-2200-400-9415			
Prof Development Purchase Services	\$8,424.13	\$20,424.13	\$12,000.00
<b>Total</b>	<b>\$31,299.01</b>	<b>\$31,299.01</b>	<b>\$0.00</b>
<b>TITLE III IMMIGRANT FY13</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
551-1200-500-9613			
Special Instruction Supplies & Materials	\$79.37	\$0.00	(\$79.37)
551-2200-400-9613			
Prof Development Purchase Services	\$0.00	\$79.37	\$79.37
<b>Total</b>	<b>\$79.37</b>	<b>\$79.37</b>	<b>\$0.00</b>
<b>TITLE III IMMIGRANT FY14</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
551-1200-500-9614			
Special Instruction Supplies & Materials	\$377.12	\$0.00	(\$377.12)
551-2100-100-9614			
Support Services Salaries & Wages	\$200.00	\$0.00	(\$200.00)
551-2200-400-9614			
Prof Development Purchase Services	\$0.00	\$1,477.12	\$1,477.12
551-3200-100-9614			
Family/Community Salaries & Wages	\$1,008.63	\$408.63	(\$600.00)
551-3200-500-9614			
Family/Community Supplies & Materials	\$276.22	(\$23.78)	(\$300.00)
<b>Total</b>	<b>\$1,861.97</b>	<b>\$1,861.97</b>	<b>\$0.00</b>
<b>TITLE I FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
572-1100-400-9115			
Instruction Purchase Services	\$19,986.77	\$1,986.77	(\$18,000.00)
572-1100-500-9115			
Instruction Supplies & Materials	\$30,000.00	\$30,067.40	\$67.40

EXHIBIT E-2-d  
(Continued)

572-1900-100-9115			
Other Instruction Salaries & Wages	\$199,627.39	\$221,827.39	\$22,200.00
572-1900-200-9115			
Other Instruction Benefits	\$49,866.14	\$51,866.14	\$2,000.00
572-3200-400-9115			
Family/Community & Non Public Purchase Services	\$4,058.37	\$1,858.37	(\$2,200.00)
572-3200-500-9115			
Family/Community & Non Public Supplies	\$5,000.00	\$1,000.00	(\$4,000.00)
<b>Total</b>	<b>\$308,538.67</b>	<b>\$308,606.07</b>	<b>\$67.40</b>
<b>TITLE II-A IMPROVING TEACHER QUALITY FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
590-2200-400-9015			
Support Services/Prof Development Purchase Services	\$15,514.50	\$14,317.67	(\$1,196.83)
<b>Total</b>	<b>\$15,514.50</b>	<b>\$14,317.67</b>	<b>(\$1,196.83)</b>

Motion by Mr. Mays

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Mays AYE

Ms. Winter AYE

EXHIBIT E-2-e  
RES. #15-80

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED  
BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY  
TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR

WHEREAS, this Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1, 2016; and

WHEREAS, the Budget Commission of Cuyahoga County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Westlake City School District, Cuyahoga County, Ohio, that the amounts and rate, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

FUND	Amount to be derived from levies	Amount approved by Budget Commission	County Auditor's estimate of tax rate to be levied	
	Outside 10 Mill Limitation	Inside 10 Mill Limitation	Inside 10 Mill Limit	Outside 10 Mill Limit
	Column II	Column VI	V	VI
Sinking Fund				
Bond Retirement Fund				5.70
General Fund			5.80	58.60
Library Fund				2.80
<b>Total</b>			<b>5.80</b>	<b>67.10</b>

BE IT FURTHER RESOLVED that the Treasurer of this Board is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Motion by Mr. Mays

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-a  
RES. #15-81

RESOLUTION TO ACCEPT  
GIFTS AND CONTRIBUTIONS  
(ORC 3313.36)

RESOLVED that the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

David and Ellen Button 4798 Prestwick Crossing Westlake, OH 44145	Donated \$150.00 to the Athletic Department at Westlake High School to offset expenses of the Boys Tennis Team as needed.
Mr. Daniel Craven 2065 Farmington Turn Westlake, OH 44145	Donated \$1,000.00 to the Athletic Department at Westlake High School to offset expenses of the Boys Tennis Team as needed.
Kurt and Jevin Dinchman 23468 Wingedfoot Drive Westlake, OH 44145	Donated \$100.00 to the Athletic Department at Westlake High School to offset expenses of the Boys Tennis Team as needed.
Satyajit and Rachna Dutta 31087 Inverness Circle Westlake, OH 44145	Donated \$100.00 to the Athletic Department at Westlake High School to offset expenses of the Boys Tennis Team as needed.
Parag Kirpekar, DDS and Sona Shah Kirpekar, MD 28953 Weybridge Drive Westlake, OH 44145	Donated \$100.00 to the Athletic Department at Westlake High School to offset expenses of the Boys Tennis Team as needed.
Jay and Debra Michelich 3024 Creekside Drive Westlake, OH 44145	Donated \$100.00 to the Athletic Department at Westlake High School to offset expenses of the Boys Tennis Team as needed.
Brian and Debra Padden 31017 Durham Drive Westlake, OH 44145	Donated \$100.00 to the Athletic Department at Westlake High School to offset expenses of the Boys Tennis Team as needed.
Scott and Monica Reusser 2054 Bradley Road Westlake, OH 44145	Donated \$200.00 to the Athletic Department at Westlake High School to offset expenses of the Boys Tennis Team as needed.
Ed Schartman GND Ltd. 24542 Fortune Trail Westlake, OH 44145	Donated \$100.00 to the Athletic Department at Westlake High School to offset expenses of the Boys Tennis Team as needed.
Energizer Attn: Ms. Gaylen Emond 25225 Detroit Road Westlake, OH 44145	Donated batteries to the Westlake City Schools for use in flashlights, microphones and other electronic devices.

EXHIBIT F-1-a  
(Continued)

Romeo's 2064 Clague Road Westlake, OH 44145	Donated three family dinner gift certificates to Hilliard Elementary School to use as incentive awards for students reaching out to the Westlake business community about Humphrey in the One School, One Book program.
First Federal of Lakewood Marie Marrali, Branch Manager 2035 Crocker Road Westlake, OH 44145	Donated place settings to the Senior Citizens Appreciation Dinner on April 22, 2015 at Westlake High School.
Silver Fox Florist Attn: Ms. Tara Prior 26825 Detroit Road Westlake, OH 44145	Donated flowers to the Senior Citizens Appreciation Dinner on April 22, 2015 at Westlake High School.

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>



EXHIBIT F-1-b-1  
RES. #15-82

RESOLUTION TO APPROVE RESIGNATIONS, FMLA  
AND EMPLOYMENT FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the following resignations, FMLA and employment for staff members:

<u>Resignation for Purpose of Retirement</u>					
John Heiman, Driver	06/10/2015	Dorothy Beyer, RN	06/11/2015		
Donna Collins, Speech Pathologist	06/11/2015	Eneida Ruiz, Spanish	06/11/2015		
Barbara Sennhenn, SST, St. Paul	07/01/2015	Karen Huber, Dover Teacher	06/11/2015		
Barbara Derethik, Dover Teacher	06/11/2015	Rosemary Geib, Driver	07/01/2015		
<u>FMLA</u>			<u>Licensed Resignations</u>		
Diamanta Poulos	03/30/2015		Colleen Mudore	06/11/2015	
Mark Hassett	04/08/2015		Catherine Norris	06/11/2015	
Kelly Regal	04/20/2015				
Donna DiFranco	04/30/2015				
<u>Classified Employment</u>					
<u>Name</u>	<u>Building/Position</u>	<u>Hours</u>	<u>Days</u>	<u>Months</u>	<u>Step Effective</u>
Randi Kjaer	Hilliard Kitchen Helper	2.5	5	9	0 03/23/2015
Marie Fox	Driver	4.75	5	9	7 03/27/2015
Bernadette Shannon	Hilliard Cleaner	18 hrs/wk		9	6 03/24/2015
Christopher Gladys	Substitute Bus Driver			As Needed	04/17/2015
Cynthia Sherwood	Substitute Bus Driver			As Needed	04/22/2015

Motion by Mr. Mays

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-2  
RES. #15-83

RESOLUTION TO APPROVE LICENSED HOME INSTRUCTION

RESOLVED that the Westlake Board of Education approves home instruction for identified students as follows:

<u>Licensed Home Instruction</u>		
<u>Instructor Name</u>	<u>Effective Date</u>	<u>Not to Exceed</u>
Trina Powers	04/02/2015	40 Hours
Elizabeth Mills	04/01/2015	35 Hours
Katherine LaBatte	04/01/2015	35 Hours
Mark Schmidt	04/13/2015	120 Hours

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-3  
RES. #15-84

RESOLUTION TO APPROVE THE EMPLOYMENT OF PROJECT LINK PERSONNEL

RESOLVED that the Westlake Board of Education approves the employment of the following Project Link Personnel.

Employ Project Link Personnel

Mark Bender, Project Link Leader  
Step 3, Effective 03/23/2015

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-4  
RES. #15-85

RESOLUTION TO APPROVE STIPENDS FOR LEE BURNESON  
MIDDLE SCHOOL EDUCATIONAL FIELD TRIP

RESOLVED that the Westlake Board of Education approves stipends for the following Lee Burneson Middle School staff members for supervision at the 2015 8<sup>th</sup> Grade Washington DC Field Trip at \$100.00 per day, to be paid from LBMS 018-9761 Fund (Inservice):

<u>Chaperones</u>	
Lela Bakos	Todd Milkie
Mike Bee	Casey Persia
Matt Bourn	Kip Primrose
Bill Bowles	Deb Schrembeck
Cathy DuBois	Meg Sherban
Susan Dvorak	Mike Thoms
Gregg Henderson	Michael Wooley

Administrator: Susan Palchesko  
(no stipend)

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-5  
RES. #15-86

RESOLUTION TO APPROVE FACILITATORS FOR RESIDENT EDUCATOR TEACHERS  
FOR THE 2014-2015 SCHOOL YEAR

RESOLVED that the Westlake Board of Education approves the following Facilitators.

<u>Facilitator</u>	<u>Resident Educator</u>	<u>Year</u>	<u>School</u>	<u>Grade/Subject</u>
Heather Marinelli	Meghan Mental	YR 3	WHS	Math
Jennifer Petticord	Katherine LaBatte	YR 3	Dover	ESL

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-6  
RES. #15-87

RESOLUTION TO APPROVE GAME WORKERS

RESOLVED that the Westlake Board of Education approves the following game workers:

GAME WORKERS

Julie Appel  
Nicholas Giallourakis  
Sommer Britting

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-7  
RES. #15-88

RESOLUTION TO APPROVE SUBSTITUTES FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the following substitutes for staff members.

<u>LICENSED SUBSTITUTES</u>	<u>CLASSIFIED SUBSTITUTES</u>
Chelsea Cahill Anne Fortney Jessica Graham Abigail Sims Jessica Wyatt	Orsolya Boroczki Denver Jarvis Josephine Lux Aimee Swartzlander

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-8  
RES. #15-89

RESOLUTION TO APPROVE JOB SHARING FOR LICENSED STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves job sharing pursuant to Article 14 of the negotiated agreement with the Westlake Teachers' Association for the following licensed staff members for the 2015-2016 school year. The contracts of these staff members shall each be .50 FTE.

Shannon Basile & Christine Latham

Dover Intermediate School

Kathleen Basen & Joanna Harmon

Holly Lane and Dover Elementary

Stacey Abfall & Kelli Butler

Dover Elementary

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Mays AYE

Ms. Winter AYE



April 27, 2015  
15-153

EXHIBIT F-1-b-9  
RES. #15-90

RESOLUTION TO ACCEPT RESIGNATION OF ADMINISTRATIVE STAFF MEMBER

RESOLVED that the Westlake Board of Education accepts the resignation of Alex Fleming, Bassett Elementary School Principal, effective the end of the day on July 31, 2015.

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-10  
RES. #15-91

RESOLUTION ENDORSING STAFF APPRECIATION WEEK  
(May 5-9, 2015)

WHEREAS, May 5-9, 2015, has been declared Staff Appreciation Week, and

WHEREAS, the Westlake City School District has the benefit of a caring, capable staff, and

WHEREAS, the school staff serve in partnership with the parents of our community's children, and

WHEREAS, the staff is at the heart of a quality educational program, and

WHEREAS, the effectiveness of the school program requires the cooperation and participation of the entire school family, and

WHEREAS, the Westlake school staff has demonstrated a strong commitment to establishing and maintaining quality educational programs, and

WHEREAS, the Westlake community appreciates the dedicated efforts of the staff,

NOW, THEREFORE, BE IT RESOLVED, the Westlake Board of Education declares May 5-9, 2015, as Westlake Staff Appreciation Week. The Westlake Board of Education extends to all members of the staff their sincerest appreciation for the continuing efforts to provide quality education to each Westlake students.

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-11  
RES. #15-92

RESOLUTION TO DISCOURAGE USE OF ALCOHOL  
AND DRIVING OF VEHICLES UNDER THE INFLUENCE

WHEREAS, the Board of Education is concerned about the welfare of students in this and all school districts, and

WHEREAS, the Board is aware of the custom of receptions for graduating senior high school students, and

WHEREAS, we deplore and discourage the use of alcohol by underage persons, and the driving of motor vehicles by anyone who has been drinking, and

WHEREAS, we wish to aid an effort to reduce and halt alcohol-related injuries and death,

THEREFORE, BE IT RESOLVED that the Board of Education requests that parents and other adults refrain from providing alcohol to students and other minors, and that all citizens refrain from drinking and driving.

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-12  
RES. #15-93

RESOLUTION TO APPROVE GIRLS' LACROSSE OFFICIALS PAYROLL

RESOLVED that the Westlake Board of Education approves the attached payroll rates for officials for the 2014-2015 Girls Lacrosse season as noted below:

Per Official	Reserve Only	Varsity Only	Same site/day Reserve and Varsity	3 <sup>rd</sup> Varsity Umpire
Regular season game	\$50.00	\$65.00	\$110.00	\$50.00
Cancelation Fees				
• 90 minutes in advance	\$0.00	\$0.00	\$0.00	\$0.00
• 45 minutes in advance/in route	\$25.00	\$25.00	\$25.00	\$25.00
• At site or during 1 <sup>st</sup> game – at level	\$50.00	\$65.00		\$50.00
• 2 <sup>nd</sup> game canceled after scheduled start	\$35.00	\$35.00	\$35.00	\$35.00
• 2 <sup>nd</sup> game started – at level	\$50.00	\$65.00		\$50.00

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Mays AYE

Ms. Winter AYE

April 27, 2015  
15-157

EXHIBIT F-1-b-13  
RES. #15-94

RESOLUTION TO APPROVE EMPLOYMENT  
OF ADMINISTRATIVE STAFF MEMBER

RESOLVED that the Westlake Board of Education approves the employment of the following administrative staff member:

Administrative Employment

David Schindler	Two-Year Contract	Step 2.5, 215 Days
Dover Intermediate School Principal	08/01/2015-07/31/2017	Administrative Salary Schedule

Motion by Mrs. Leszynski

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-c  
RES. #15-95

RESOLUTION TO RECOGNIZE WESTLAKE HIGH SCHOOL GIRLS' LACROSSE PROGRAM

RESOLVED that the Westlake Board of Education Approves the Recognition of the Westlake High School Girls' Lacrosse Program.

1. The Westlake Girls Lacrosse Club Team will fully fund all costs associated with the operation of the Westlake Girls Lacrosse Club Team. Funds will be raised by application fees, donations, and through fundraising activities. There will be no cost whatsoever to the school system or school board.
2. The Westlake Girls Lacrosse Club Team will pay for all direct and ancillary costs including, but not limited to, the following:
  - a. Payments, stipends, fees for coaches
  - b. Field maintenance and usage costs
  - c. Referee fees and other game associated costs
  - d. Transportation costs to away games
  - e. Tournament fees
  - f. Equipment
3. The Westlake Girls Lacrosse Club Team will function as a club team and participate in Ohio High School Lacrosse Association. If the program determines that they wish to be considered to be elevated to a varsity sport, they will follow BOE policy at the appropriate time.
4. The Board of Education may withdraw recognition of the Westlake Girls Lacrosse Club Team at any point.
5. The Westlake Girls Lacrosse Club Team will deposit with the Board of Education by March 1<sup>st</sup> of each year 50% of the estimated expenses associated with the Westlake Girls Lacrosse Club Team for the season. The date for payment of the balance of expenses incurred should be paid in full by April 30th. Failure to make timely deposit of funds will result in the withdrawal of recognition of the Westlake Girls Lacrosse Club Team.
6. USA Lacrosse does not have an insurance plan for high school programs. The school district would also name the Westlake Girls Lacrosse Club Team as an additional insured on the district liability policy.
7. All team members would abide by WHS and Athletic Code of Conduct and Eligibility requirements. All required forms from the WHS Physical packet must be completed, signed and returned to the WHS Athletic Office prior to participation.
8. The school district would provide access, on an availability basis, for team sessions for conditioning, instructional education, and weight training.

EXHIBIT F-1-c  
(Continued)

9. Students who join the Westlake Girls Lacrosse Club Team would be charged a fee that will totally fund the Club. This includes field usage/lining, mandatory maintenance coverage at games and coaching salaries. Students would be responsible for all equipment other than jerseys, helmets, and socks which would be purchased by the Club.
10. The Westlake Girls Lacrosse Club Team shall comply with all OHSA, Federal and State laws, as well as the District Athletic Code of Conduct.
11. Coaching stipends would be reimbursed to the Westlake Board of Education by the Westlake Girls Lacrosse Club and comply with all Federal, State, local and Westlake City School District requirements.
12. Gate receipts from admissions charged for Westlake Girls Lacrosse Club Team games will be collected in accordance with the Westlake City Schools fiscal procedures and deposited in the Westlake City Schools Treasury. A portion of gate receipts will be credited toward Westlake Girls Lacrosse Club Team expenses.
13. The Club shall designate by September 1<sup>st</sup> each year a contact person to receive communications from the school district.

\_\_\_\_\_  
Westlake Girls Lacrosse Club Team

\_\_\_\_\_  
Geoff Palmer, Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

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Board Discussion:

Mr. Mays questioned the wording on #6 in relationship to insurance coverage. Mr. Palmer noted he would confer with Mr. Kocivar and if incorrect would provide an amended resolution for board action. Mrs. Leszynski asked if Girls Lacrosse can apply for varsity status, and Ms. Winter asked about the model the District is using to implement the program. Mr. Palmer noted the model is similar to the one utilized for the Boys Hockey program.

Motion by \_\_\_\_\_ Mr. Mays

Seconded by \_\_\_\_\_ Ms. Winter

Roll Call Vote:

Mr. Falcone	_____ AYE
Mrs. Leszynski	_____ AYE
Mr. Finucane	_____ AYE
Mr. Mays	_____ AYE
Ms. Winter	_____ AYE

EXHIBIT F-1-d  
RES. #15-96

RESOLUTION TO APPROVE 2015 CAMP LINK  
PARENT/STUDENT HANDBOOK & RATES

RESOLVED that the Westlake Board of Education approves the 2015 Camp Link Parent/Student Handbook

Camp Link Summer 2015 – Parkside School

Hours: 7:00 AM-6:00 PM

Enrollment Fee: Resident \$35.00; Non-Resident \$55.00

Motion by Mr. Mays

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>



EXHIBIT F-1-e  
RES. #15-97

RESOLVED that the Westlake Board of Education Approves the Base Bid and Alternate Bid #1 for the Field House Renovation Project.

Motion by Mr. Mays  
 Seconded by Ms. Winter  
 Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-f  
RES. #15-98

RESOLUTION TO AUTHORIZE MEMBERSHIP IN  
OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

RESOLVED that the Westlake Board of Education authorizes continued membership in the Ohio High School Athletic Association for the 2015-2016 school year for the listed Westlake schools; and

WHEREAS, the Westlake City School District, 27200 Hilliard Blvd., Westlake, Ohio, Cuyahoga County, has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary not-for-profit association; and

WHEREAS, the Westlake Board of Education and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW, THEREFORE, be it resolved by the Westlake Board of Education that the schools listed on this resolution shall be members of the OHSAA and that the Constitution, Bylaws and Sports Regulations of the OHSAA shall be approved and adopted by this Board of Education for its own minimum student eligibility standards. The Westlake Board of Education reserves the right to raise the eligibility standards as the Board deems appropriate; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the OHSAA. Furthermore, the schools under this Board's jurisdiction agree to be primary enforcers of the Constitution, Bylaws, and Sports Regulations and their interpretations.

Westlake High School 27830 Hilliard Boulevard Westlake, Ohio 44145	Lee Burneson Middle School 2260 Dover Center Road Westlake, Ohio 44145
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Motion by Mr. Mays

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>