

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Monday, April 30, 2012 – 5:30 p.m. – Regular Meeting
Bassett Elementary School - 2155 Bassett Road**

Call to Order: Time: 5:33 p.m.

Roll Call Vote:

Mr. Mays	<u>Present</u>
Ms. Winter	<u>Present</u>
Mr. Cross	<u>Present</u>
Mr. Falcone	<u>Present</u>
Mrs. Leszynski	<u>Present</u>

Pledge of Allegiance – Bassett students led the assembly in the Pledge of Allegiance.

VISION STATEMENT

The Westlake City School District will provide a dynamic, student centered, 21st Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

MISSION STATEMENT

WE EDUCATE FOR EXCELLENCE...Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Acknowledgment of Visitors – President Mays thanked all in attendance.

Approval of Agenda

Motion by	<u>Ms. Winter</u>
Seconded by	<u>Mr. Falcone</u>

Discussion:

Mr. Cross moved to amend the agenda by tabling Exhibit F-1-o and instead suggested the Board discuss the item in executive session. Mr. Mays indicated the Board can first discuss the agenda item in public and then decide to table the item if that is the pleasure of the Board. The motion to amend the agenda died due to lack of a second.

Roll Call Vote to approve the agenda:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>NO</u>
Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>

A. Approval of Minutes

1. Work Session of March 12, 2012

Motion by Mr. Falcone

Seconded by Mr. Cross

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski ABSTAIN

2. Special Meeting of March 13, 2012

Motion by Ms. Winter

Seconded by Mr. Falcone

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski ABSTAIN

3. Special Meeting of March 14, 2012

Motion by Mr. Cross

Seconded by Mr. Falcone

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski ABSTAIN

4. Special Meeting of March 21, 2012

Motion by Mr. Falcone

Seconded by Mr. Cross

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

5. Regular Meeting of March 26, 2012

Motion by Mr. Falcone

Seconded by Mr. Cross

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>ABSTAIN</u>

B. Special Reports & Recognitions

- | | |
|---|-------------|
| 1. Resolution to Recognize Westlake High School Student for Being Named 2012 Academic All-Ohio Basketball Player | Exhibit B-1 |
| 2. Resolution to Recognize Staff Member for Excellence in Classified Service Award | Exhibit B-2 |
| 3. Resolution to Recognize Staff Member for Excellence in Teaching Award | Exhibit B-3 |
| 4. Bassett - International Baccalaureate Presentation (IB) and Walk-Through Deb Wadden presented on the cross coordination of the IB program. | |

President Mays declared a recess at 6:06 p.m. and resumed the meeting at 6:48 p.m.

C. Superintendent's Report

Superintendent Keenan noted the following:

1. The Ohio Achievement Assessment is complete.
2. Rachel Kim, a Lee Burneson Middle School student, is rated No. 1 in Ohio for Math achievement.
3. Hannah Yusoff and Hon Kwok, WHS sophomores, are competing in a national contest for conceptual design.
4. Stephanie Freeman, WHS senior, received an appointment to the U.S. Air Force Academy.
5. Madeline Chernosky, WHS sophomore, won a National Silver Key for her painting, "A Self Portrait," in the National Art and Writing Scholastic competition.
6. WHS TechMates won four Best of Show awards at the Ohio Technology & Engineering Educators Association state conference.
7. Aakash Shah, WHS junior, scored a perfect 1600 on the reading and math sections of the SAT.
8. A WHS graduate's research paper was recognized globally.
9. Annmarie Russo, Parkside student, sang with Bruce Springsteen at the recent Rock and Roll Hall of Fame induction ceremonies.
10. The District will be formally recognizing Mr. Thomas Hill, a former music educator.
11. Recent bid results on the Burneson renovation project were better than expected.

D. Treasurer's Report/Recommendations

1. Presentation - Quarterly Report and Financial Forecast - CFO/Treasurer Pepera presented an updated 5-year forecast and associated assumptions to the Board. The presentation included a historical and prospective financing timeline.
2. Action Items
 - a. Resolution to Approve Quarterly Report and Financial Forecast Exhibit D-2-a
 - b. Resolution to Issue Then and Now Certificates Exhibit D-2-b
 - c. Resolution to Authorize Treasurer to Return Advance Exhibit D-2-c
 - d. Resolution to Adjust FY12 Appropriations Exhibit D-2-d

E. CAC Report - None

F. New Business

1. Action Items

- | | |
|--|------------------|
| a. Resolution to Accept Gifts and Contributions | Exhibit F-1-a |
| b. Resolutions to Approve Staff Recommendations | |
| 1. Resolution to Approve Resignations, FMLA, and Employment for Staff Members | Exhibit F-1-b-1 |
| 2. Resolution to Approve Resignations and Employment of Substitutes for Staff Members | Exhibit F-1-b-2 |
| 3. Resolution to Approve Certified Reclassification | Exhibit F-1-b-3 |
| 4. Resolution to Approve Supplemental Contract Resignations and Employment | Exhibit F-1-b-4 |
| 5. Resolution to Approve Certified Home Instruction | Exhibit F-1-b-5 |
| 6. Resolution to Dissolve Job Share and Amend Contracts for Certified Staff Members | Exhibit F-1-b-6 |
| 7. Resolution to Approve Job Sharing for Certified Staff Members | Exhibit F-1-b-7 |
| 8. Resolution to Approve Employment of Project Link Personnel | Exhibit F-1-b-8 |
| 9. Resolution to Approve Classified Staff Seasonal Employment | Exhibit F-1-b-9 |
| 10. Resolution to Reinstate Suspended Certified Contract and Revise Contract | Exhibit F-1-b-10 |
| 11. Resolution to Approve Administrator Contract Renewal | Exhibit F-1-b-11 |
| 12. Resolution to Approve Continuing and Limited Contracts for Certified Staff Members | Exhibit F-1-b-12 |
| 13. Resolution to Approve Stipends for International Baccalaureate Programme of Inquiry Development and Unit Writing | Exhibit F-1-b-13 |
| 14. Resolution to Approve Stipends for International Baccalaureate Training | Exhibit F-1-b-14 |
| 15. Resolution to Approve Summer School Intervention Programs and Stipends | Exhibit F-1-b-15 |
| 16. Resolution to Approve Stipends for Lee Burneson Middle School Educational Field Trip | Exhibit F-1-b-16 |
| 17. Resolution to Approve Payment in Lieu of Transportation | Exhibit F-1-b-17 |
| c. Resolution to Approve Agreement for Pupil Placement | Exhibit F-1-c |
| d. Resolution to Award School Photography Contracts | Exhibit F-1-d |
| e. Resolution Endorsing Staff Appreciation Week (May 7-11, 2012) | Exhibit F-1-e |
| f. Resolution to Discourage Use of Alcohol and Driving of Vehicles Under the Influence | Exhibit F-1-f |
| g. Resolution to Approve Construction Change Order | Exhibit F-1-g |
| h. Resolution to Publicly Post Previously Approved Construction Change Orders | Exhibit F-1-h |
| i. Resolution to Approve 2013-2014 School Year Calendar | Exhibit F-1-i |
| j. Resolution to Approve Renaming of District Intermediate School | Exhibit F-1-j |
| k. Resolution to Award Contract for Athletic Field Renovations | Exhibit F-1-k |
| l. Resolution to Authorize Membership in Ohio High School Athletic Association | Exhibit F-1-l |
| m. Resolution to Amend Preschool Peer Tuition | Exhibit F-1-m |
| n. First Reading of Revised Policy JHA - Student Insurance Program | Exhibit F-1-n |
| o. Resolution to Change Administrative Compensation | Exhibit F-1-o |

p. Resolution to Approve Body Mass Index Screening Waiver

Exhibit F-1-p

G. Master Facility Plan Phase I Report

Dave Puffer provided a Master Facilities and project budget update.

H. Director of Business Affairs Report

Stan Lipinski noted the following:

1. Westlake Relays will be held on May 5th.
2. Commended the District maintenance personnel for their work.
3. Recent EPA Grant submission
4. Adjusted maintenance employees schedule(s) to accommodate the early opening in the Fall.

I. Board Items – None.

J. Adjourn to Executive Session

Time: 8:37 p.m.

Purpose: To Discuss the Employment of a Public Employee and Preparing for Negotiations with Public Employees

Motion by Mr. Falcone

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

Others in Attendance: Board Attorney, Tim Sheeran, Keenan, Pepera

Adjourn Executive Session and Return to Regular Session

Time: 10:36 p.m.

*Hearing of Public (15 Minutes) – None.

K. Adjournment

Motion by Ms. Winter

Seconded by Mr. Falcone

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

President Mays adjourned the meeting at 10:37 p.m.

President

Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT B-1
RES. #12-117

RESOLUTION TO RECOGNIZE WESTLAKE HIGH SCHOOL STUDENT
FOR BEING NAMED 2012 ACADEMIC ALL-OHIO BASKETBALL PLAYER

RESOLVED that the Westlake Board of Education recognizes and congratulates the following
Westlake High School Senior for his accomplishments:

<u>Katie Carroll</u>				
2012 Academic All Ohio - Basketball				
<u>Career Basketball Totals at WHS</u>				
96 Games	680 Points	176 Assists	171 Steals	654 Rebounds

Katie was selected as an Academic All Ohio basketball player based on her academic and basketball achievement. Each Division of Girls' Basketball awards only 10 Academic All Ohio recipients, making Katie one of 10 Division I players selected, and one of 40 total chosen throughout the state.

Katie is a 6'0" Senior Forward on the Westlake Lady Demons Basketball Team. She is a 4 year letter winner in Basketball with a cumulative GPA of 4.556 GPA. She was named 2nd Team SWC Sophomore year, and 1st Team SWC both Junior and Senior years. Katie will be attending Quinnipiac University on a full athletic scholarship.

Motion by _____ Ms. Winter

Seconded by _____ Mr. Cross

Roll Call Vote:

Mr. Mays _____ AYE

Ms. Winter _____ AYE

Mr. Cross _____ AYE

Mr. Falcone _____ AYE

Mrs. Leszynski _____ AYE

EXHIBIT B-2
RES. #12-118

RESOLUTION TO RECOGNIZE STAFF MEMBER FOR
EXCELLENCE IN CLASSIFIED SERVICE AWARD

RESOLVED that the Westlake Board of Education recognizes and congratulates the following staff member as recipient of the Excellence in Classified Service Award:

Excellence in Classified Service Award

Spring 2012

Debbie Lukas
Dover Elementary School

Motion by _____ Ms. Winter

Seconded by _____ Mr. Cross

Roll Call Vote:

Mr. Mays _____ AYE

Ms. Winter _____ AYE

Mr. Cross _____ AYE

Mr. Falcone _____ AYE

Mrs. Leszynski _____ AYE

EXHIBIT B-3
RES. #12-119

RESOLUTION TO RECOGNIZE STAFF MEMBER FOR
EXCELLENCE IN TEACHING AWARD

RESOLVED that the Westlake Board of Education recognizes and congratulates the following staff member as recipient of the Excellence in Teaching Award:

Excellence in Teaching Award

Spring 2012

Jane Zellers
Hilliard Elementary School

Motion by _____ Ms. Winter

Seconded by _____ Mr. Cross

Roll Call Vote:

Mr. Mays _____ AYE

Ms. Winter _____ AYE

Mr. Cross _____ AYE

Mr. Falcone _____ AYE

Mrs. Leszynski _____ AYE

EXHIBIT D-2-a
RES. #12-120

RESOLUTION TO APPROVE QUARTERLY REPORT AND FINANCIAL FORECAST

RESOLVED that the Westlake Board of Education approves the 3rd quarter financial update and five-year forecast.

Motion by Ms. Winter

Seconded by Mr. Falcone

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT D-2-b
RES. #12-121

RESOLUTION TO ISSUE THEN AND NOW CERTIFICATES

RESOLVED that the Westlake Board of Education authorizes Then and Now Certificates for the following purchase orders:

PO No.	Vendor	Description	Amount
87964	ARC	Analysis of Request for Proposal for Plan House	\$12,399.49
84418 88419	Romeo's Pizza	Food Services – balance of March invoices	\$2,674.00 \$1,547.00
88425	OAIBWS	IB Training Registrations	\$3,000.00

Motion by _____ Ms. Winter

Seconded by _____ Mr. Falcone

Roll Call Vote:

Mr. Mays _____ AYE

Ms. Winter _____ AYE

Mr. Cross _____ AYE

Mr. Falcone _____ AYE

Mrs. Leszynski _____ AYE

EXHIBIT D-2-c
RES. #12-122

RESOLUTION TO AUTHORIZE TREASURER TO RETURN ADVANCE

RESOLVED that the Westlake Board of Education authorizes the Treasurer to return the following advance:

From	To	Amount
Project Link (011-9111)	General Fund (001)	\$2,000.00

Motion by _____ Ms. Winter

Seconded by _____ Mr. Falcone

Roll Call Vote:

Mr. Mays _____ AYE

Ms. Winter _____ AYE

Mr. Cross _____ AYE

Mr. Falcone _____ AYE

Mrs. Leszynski _____ AYE

EXHIBIT D-2-d
RES. #12-123

RESOLUTION TO ADJUST FY12 APPROPRIATIONS

RESOLVED that the Westlake Board of Education adjusts the following FY12 appropriations:

GENERAL FUND			
Account	From	To	Difference
001-1100-100			
Instruction-Salaries	\$16,580,801.42	\$16,575,313.84	(\$5,487.58)
001-1100-200			
Instruction-Benefits	\$5,661,798.72	\$5,658,916.18	(\$2,882.54)
001-1100-500			
Instruction-Supplies	\$648,443.18	\$648,692.47	\$249.29
001-1100-600			
Instruction-Equipment	\$104,367.70	\$99,502.20	(\$4,865.50)
001-1200-400			
Special Education-Purchased Services	\$12,290.05	\$14,898.44	\$2,608.39
001-1200-500			
Special Education-Supplies	\$9,556.21	\$9,550.17	(\$6.04)
001-2100-400			
Support Services-Purchased Services	\$601,714.59	\$597,373.51	(\$4,341.08)
001-2200-400			
General Support-Purchased Services	\$282,380.50	\$282,061.06	(\$319.44)
001-2200-600			
General Support-Equipment	(\$33,568.21)	(\$30,156.97)	\$3,411.24
001-2400-400			
Admin-Purchased Services	\$306,695.03	\$306,095.03	(\$600.00)
001-2400-500			
Admin-Supplies	(\$51,883.48)	(\$56,930.16)	(\$5,046.68)

EXHIBIT D-2-d
(Continued)

001-2400-600			
Admin-Equipment	\$2,513.35	\$3,812.50	\$1,299.15
001-2600-400			
Business-Purchased Services	\$102,239.62	\$93,230.97	(\$9,008.65)
001-2600-500			
Business-Supplies	(\$69,383.03)	(\$68,425.38)	\$957.65
001-2700-400			
Maintenance-Purchased Services	\$1,880,437.89	\$1,933,329.33	\$52,891.44
001-2700-500			
Maintenance-Supplies	\$243,363.07	\$224,146.63	(\$19,216.44)
001-2700-600			
Maintenance-Equipment	\$7,504.17	\$13,056.67	\$5,552.50
001-2700-700			
Replacement Equipment	\$23,365.41	\$33,203.98	\$9,838.57
001-5300-400			
General Architect/Engineering-Purch. Svcs.	(\$22,172.31)	(\$21,972.31)	\$200.00
001-5500-100			
Director of Construction-Salaries	\$5,487.58	\$10,975.16	\$5,487.58
001-5500-200			
Director of Construction-Benefits	\$2,903.28	\$5,785.82	\$2,882.54
001-5500-500			
Director of Construction-Supplies	\$0.00	\$51.00	\$51.00
001-7200-900			
Transfers	\$272,404.75	\$238,749.35	(\$33,655.40)
Total	\$26,571,259.49	\$26,571,259.49	\$0.00
BOND RETIREMENT			
Account	From	To	Difference
002-5200-800-9002			
Bond Retirement-Auditor & Treasurer's Fees	\$3,600.00	\$103,357.36	\$99,757.36
Total	\$3,600.00	\$103,357.36	\$99,757.36

EXHIBIT D-2-d
(Continued)

BUILDING FUND			
Account	From	To	Difference
004-5500-600-9006			
BAB New Building-Construction	<u>\$47,635,247.11</u>	<u>\$47,639,801.42</u>	<u>\$4,554.31</u>
Total	\$47,635,247.11	\$47,639,801.42	\$4,554.31
PROJECT LINK			
Account	From	To	Difference
011-2400-100-9111			
Project Link-Admin Salaries	\$48,300.00	\$46,300.00	(\$2,000.00)
011-2400-200-9111			
Project Link-Admin Benefits	\$27,500.00	\$26,500.00	(\$1,000.00)
011-3200-100-9111			
Project Link-Salaries	\$170,000.00	\$167,000.00	(\$3,000.00)
011-3200-200-9111			
Project Link-Benefits	\$43,613.19	\$42,760.99	(\$852.20)
011-3200-500-9111			
Project Link-Supplies	<u>\$27,386.81</u>	<u>\$34,239.01</u>	<u>\$6,852.20</u>
Total	\$316,800.00	\$316,800.00	\$0.00
IN SERVICE			
Account	From	To	Difference
018-4600-500-9764			
WHS-Supplies	\$11,500.00	\$10,915.60	(\$584.40)
018-4600-600-9764			
WHS-Equipment	\$2,000.00	\$2,584.40	\$584.40
018-4600-500-9772			
Hilliard Music-Supplies	\$559.35	\$959.35	\$400.00
018-4600-600-9772			
Hilliard Music-Equipment	<u>\$440.65</u>	<u>\$40.65</u>	<u>(\$400.00)</u>
Total	\$13,500.00	\$13,500.00	\$0.00

EXHIBIT D-2-d

HOME TEAM MARKETING			
Account	From	To	Difference
019-4500-400-9927			
Home Team Marketing-Purchased Services	<u>\$(1,145.04)</u>	<u>\$674.96</u>	<u>\$1,820.00</u>
Total	<u>\$(1,145.04)</u>	<u>\$674.96</u>	<u>\$1,820.00</u>
ATHLETICS			
Account	From	To	Difference
300-4500-500-9500			
WHS Athletics-Supplies	\$105,000.00	\$102,553.68	(\$2,446.32)
300-4500-800-9500			
Athletics-Miscellaneous	<u>\$50,000.00</u>	<u>\$52,446.32</u>	<u>\$2,446.32</u>
Total	<u>\$155,000.00</u>	<u>\$155,000.00</u>	<u>(\$0.00)</u>
MONTESSORI CHILDREN'S SCHOOL FY12			
Account	From	To	Difference
401-3200-500-9512			
Supplies & Materials	\$29,237.41	\$16,237.41	(\$13,000.00)
401-3200-600-9512			
Equipment	<u>\$1,000.00</u>	<u>\$14,000.00</u>	<u>\$13,000.00</u>
Total	<u>\$30,237.41</u>	<u>\$30,237.41</u>	<u>\$0.00</u>
LE CHAPERON ROUGE FY12			
Account	From	To	Difference
401-3200-400-9912			
Purchased Services	\$1,827.16	\$827.16	(\$1,000.00)
401-3200-500-9912			
Supplies & Materials	<u>\$10,547.74</u>	<u>\$11,547.74</u>	<u>\$1,000.00</u>
Total	<u>\$12,374.90</u>	<u>\$12,374.90</u>	<u>\$0.00</u>
TITLE I FY12			
Account	From	To	Difference
572-1100-100-9112			
Instruction Salaries & Wages	\$23,702.40	\$29,017.50	\$5,315.10
572-1900-100-9112			
Other Instruction Salaries & Wages	\$236,928.09	\$231,612.99	(\$5,315.10)

EXHIBIT D-2-d
(Continued)

572-1100-200-9112			
Instruction Benefits	\$3,929.86	\$4,803.41	\$873.55
572-1900-200-9112			
Other Instruction Benefits	\$41,466.94	\$40,593.39	(\$873.55)
572-2200-500-9112			
Support Services Supplies	\$5,936.42	\$4,635.02	(\$1,301.40)
Total	\$311,963.71	\$310,662.31	(\$1,301.40)
TITLE II-A IMPROVING TEACHER QUALITY FY12			
Account	From	To	Difference
590-2200-100-9012			
Prof. Development Salaries & Wages	\$18,000.00	\$21,338.94	\$3,338.94
Total	\$18,000.00	\$21,338.94	\$3,338.94

Motion by _____ Ms. Winter

Seconded by _____ Mr. Falcone

Roll Call Vote:

Mr. Mays _____ AYE

Ms. Winter _____ AYE

Mr. Cross _____ AYE

Mr. Falcone _____ AYE

Mrs. Leszynski _____ AYE

EXHIBIT F-1-a
RES. #12-124

RESOLUTION TO ACCEPT GIFTS AND CONTRIBUTIONS
(ORC 3313.36)

RESOLVED that the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Applebee's 2033 Crocker Road Westlake, OH 44145	Donated two \$10.00 gift cards to Bassett Camp Link to use as student incentives.
Liquid Planet 224 Crocker Park Blvd. Westlake, OH 44145	Donated two \$10.00 gift cards to Bassett Camp Link to use as student incentives.
Buca di Beppo Ms. Brenda Santiago, Sales Manager 23575 Detroit Road Westlake, OH 44145	Donated \$50.00 to Bassett Camp Link to use toward the Camp Link picnic.
Cleveland Cavaliers Ms. Dana Wolfe 1 Center Court Cleveland, OH 44115	Donated 112 tickets to the Cleveland Cavaliers April 25, 2012 home game to the staff of Dover Elementary School for staff appreciation.
Morgan Stanley c/o Cybergrants, Inc. 2 Dundee Park Dr., Suite 101 Andover, MA 01810	Donated \$15.00 in matching funds (Judy Shie, employee) to the Athletic Department at Westlake High School for the Frank Sarna Scholarship Fund.
Ms. Miriam Katcher 1815 Farris Garden Path Westlake, OH 44145	Donated \$200.00 to the Principal's Inservice Account at Lee Burneson Middle School to purchase materials for Lego League activities.
Ms. Hannah Stroh and Family 28044 Settlers Reserve Way Westlake, OH 44145	Donated a cello to the Art Department at Westlake High School for still life and other art project use.
Westlake Kiwanis Mr. Rick Grange 2679 Northglen Drive Westlake, OH 44145	Donated \$300.00 to WHBS-TV at Westlake High School to upgrade equipment.

Motion by _____ Mr. Cross

Seconded by _____ Ms. Winter

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ AYE
Mr. Falcone	_____ AYE
Mrs. Leszynski	_____ AYE

EXHIBIT F-1-b-1
RES. #12-125

RESOLUTION TO APPROVE RESIGNATIONS, FMLA,
AND EMPLOYMENT FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the following resignations, FMLA, and employment for staff members:

<u>Teaching Reduction in Force</u>		<u>FMLA</u>				
Donna Richards	2012-2013	Lisa Patton	03/19/2012	Jeff Huber	03/30/2012	
		Shannon Basile	03/19/2012	Renee Bailey	04/02/2012	
<u>Parental Leave</u>		Emma Loving	03/28/2012	Rachel Meyrose	04/02/2012	
Kelly Bryan	2012-2013	Loretta Tindall	03/29/2012	Laura Miller	04/16/2012	
Donna Dieterich	2012-2013	Brianne Huber	03/30/2012	Lorrie Knapp	04/20/2012	
<u>Classified Resignation</u>						
<u>Name</u>		<u>Building/Position</u>		<u>Effective Date</u>		
Victoria Coffman		LBMS Supervision Assistant		03/19/2012		
Mary Dunn		WHS Supervision Assistant		08/06/2012		
Michael Hannah		Driver		04/30/2012		
Donna Wright		Driver		04/30/2012		
Jennifer Dossa		Driver		05/07/2012		
<u>Resignation for the Purpose of Retirement</u>						
<u>Name</u>		<u>Building/Position</u>		<u>Effective</u>		
Sharon Didion		LBMS Guidance Secretary		06/30/2012		
<u>Classified Employment</u>						
<u>Name</u>	<u>Building/Position</u>	<u>Effective</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Months</u>
Mary Dunn	WHS Clerk Typist-Class A	2012-13 School Year	5	7.5	5	9.5
Aimee Guzowski	Special Ed. Assistant	04/16/2012	0	7	5	9
Donna Macionsky	LBMS Supv. Assistant	04/30/2012	0	3.75	5	9
Jerry Lewis	Driver	03/27/2012	From 5.75 to 7.75 Hrs/Day			
Kaitlin Patterson	PAC Student Staff	05/01/2012	\$7.70/Hour - Hrs. as Needed			
Jennifer Dossa	LTS Receptionist	05/07/2012	0	7.5	5	12
<u>Certified Employment</u>						
<u>Name</u>	<u>Building/Position</u>	<u>Effective Date</u>	<u>Step</u>	<u>Rate</u>	<u>FTE</u>	
Douglas Kuns	LTS Dover Int. Specialist	2012-2013 School Year	1	MA	1.0	
Kristi Fortuna	LTS Holly Lane Int. Specialist	2012-2013 School Year	3	BA	1.0	
Brandi Killinger	Gifted Teacher	2012-2013 School Year	3	MA+10	1.0	

Motion to Approve F-1-b-1 to F-1-b-17

Motion by Mr. Falcone

Seconded by Ms. Winter

Motion to withdraw previous motion and to approve F-1-b-1 to F-1-b-11 and F-1-b-15 to F-1-b-17

Motion by Mrs. Leszynski

Seconded by Mr. Falcone

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT F-1-b-2
RES. #12-126

RESOLUTION TO APPROVE RESIGNATIONS AND EMPLOYMENT
OF SUBSTITUTES FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the resignations and employment of substitutes for staff members as follows:

<u>Classified Substitute Resignations</u> None	<u>Certified Substitute Resignations</u> Michelle Rismiller
<u>Classified Substitutes 2011-2012</u> Kevin Saari	<u>Certified Substitutes 2011-2012</u> Mark Schmidt Shannon Moore
<u>Classified Substitutes 2012-2013</u> Colleen Maglio Donna Macionsky Elaine Moore Kevin Saari	<u>Certified Substitutes 2012-2013</u> Mark Schmidt Robyn Dubinsky Shannon Moore Ann Marie Pecon Carla Stanko

Motion by Mrs. Leszynski
Seconded by Mr. Falcone

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>

EXHIBIT F-1-b-3
RES. #12-127

RESOLUTION TO APPROVE CERTIFIED RECLASSIFICATION

RESOLVED that the Westlake Board of Education approves the reclassification of certified staff members as follows:

<u>Name</u>	<u>Step</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Jenny Clark	15	MA	MA+10	01/01/2012
Donna Dieterich	9	MA+20	MA+30	04/01/2012
Jennifer Larcey	17	MA+10	MA+20	04/01/2012
Kathy Nash	19	MA+20	MA+30	04/01/2012
Hun Piazza	9	MA+10	MA+20	04/01/2012
William Primrose	4	BA+20	MA	04/01/2012
Kim Toncar	12	MA	MA+10	04/01/2012

Motion by Mrs. Leszynski

Seconded by Mr. Falcone

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT F-1-b-4
RES. #12-128

RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACT
RESIGNATIONS AND EMPLOYMENT

RESOLVED that the Westlake Board of Education approves the following supplemental contract resignations and employment:

<u>Supplemental Resignations</u>			
<u>Name</u>	<u>Position</u>		
Scott Sullivan	WHS Assistant Lacrosse Coach		

<u>Supplemental Employment</u>			
<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>In-District</u>
John Holland	WHS Asst. Boys' Track Coach (50%)	20	N
Mike Sedlak	WHS Asst. Boys' Track Coach (50%)	0	N

Motion by _____ Mrs. Leszynski

Seconded by _____ Mr. Falcone

Roll Call Vote:

Mr. Mays _____ AYE

Ms. Winter _____ AYE

Mr. Cross _____ AYE

Mr. Falcone _____ AYE

Mrs. Leszynski _____ AYE

EXHIBIT F-1-b-5
RES. #12-129

RESOLUTION TO APPROVE CERTIFIED HOME INSTRUCTION

RESOLVED that the Westlake Board of Education approves home instruction for identified student(s) as follows:

<u>CERTIFIED HOME INSTRUCTION</u>		
<u>Instructor Name</u>	<u>Effective Date</u>	<u>Not to Exceed</u>
Kim Cerrito	03/29/2012	42 hours at Negotiated Rate
Eneida Ruiz	03/29/2012	27 hours at Negotiated Rate
Laura Toner	04/02/2012	50 hours at Negotiated Rate
Kaitlin O'Malley	04/17/2012	22 Intermittent Days at Sub Rate
Brandi Killinger	02/06/2012	40 additional hours at Negotiated Rate

Motion by Mrs. Leszynski

Seconded by Mr. Falcone

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT F-1-b-6
RES. #12-130

RESOLUTION TO DISSOLVE JOB SHARE AND AMEND CONTRACTS
FOR CERTIFIED STAFF MEMBERS

RESOLVED that the Westlake Board of Education dissolves the job share listed below and amend contract as follows:

<u>Dissolve Job Share for 2012-2013</u>		
Christina Meecha & Kelly Bryan - Hilliard		
<u>Amend Contracts for 2012-2013</u>		
Christina Meecha	FTE: 1.00	Effective: 2012-2013
Kelly Bryan	Leave of Absence	Effective: 2012-2013

Motion by Mrs. Leszynski

Seconded by Mr. Falcone

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT F-1-b-7
RES. #12-131

RESOLUTION TO APPROVE JOB SHARING FOR CERTIFIED STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves job sharing pursuant to Article 14 of the negotiated agreement with the Westlake Teachers' Association for the following certified staff members for the 2012-2013 school year. The contract of these staff members shall be .50 FTE.

Lois Leonard & Michelle Patton	Hilliard Elementary
Shannon Basile & Christine Latham	Parkside Intermediate
Kathleen Basen & Joanna Harmon	Holly Lane Elementary

Motion by Mrs. Leszynski

Seconded by Mr. Falcone

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>

April 30, 2012
12-225

EXHIBIT F-1-b-8
RES. #12-132

RESOLUTION TO APPROVE EMPLOYMENT OF PROJECT LINK PERSONNEL

RESOLVED that The Westlake Board of Education approves the employment of the following Project Link personnel:

Maureen Gilmore	Project Link Leader
Effective 3/28/2012	Step 3

Motion by _____ Mrs. Leszynski

Seconded by _____ Mr. Falcone

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ AYE
Mr. Falcone	_____ AYE
Mrs. Leszynski	_____ AYE

EXHIBIT F-1-b-9
RES. #12-133

RESOLUTION TO APPROVE CLASSIFIED STAFF SEASONAL EMPLOYMENT

RESOLVED that the Westlake Board of Education approves 2012 seasonal employment for a classified staff member as follows:

<u>Name</u>	<u>Building</u>	<u>Rate</u>	<u>Hours</u>	<u>Effective</u>
Rob Thomas	Service Center	Step 1	8 hrs, 5 days	05/14/12 - 07/13/12

Motion by _____ Mrs. Leszynski

Seconded by _____ Mr. Falcone

Roll Call Vote:

Mr. Mays _____ AYE

Ms. Winter _____ AYE

Mr. Cross _____ AYE

Mr. Falcone _____ AYE

Mrs. Leszynski _____ AYE

EXHIBIT F-1-b-10
RES. #12-134

RESOLUTION TO REINSTATE SUSPENDED CERTIFIED CONTRACT
AND REVISE CERTIFIED CONTRACT

RESOLVED that the Westlake Board of Education approves the reinstatement of the following suspended contract, and further revises contract beginning the 2012-2013 school year.

CONTRACT REINSTATEMENT

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Staci Peltz	Art Teacher	2012-2013 School Year

CONTRACT REVISION

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Rate</u>	<u>Step</u>	<u>FTE</u>
Staci Peltz	Hilliard Art Teacher	2012-2013 School Year	BA	6	From 0.4 to 1.0

Motion by _____ Mrs. Leszynski

Seconded by _____ Mr. Falcone

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ AYE
Mr. Falcone	_____ AYE
Mrs. Leszynski	_____ AYE

EXHIBIT F-1-b-11
RES. #12-135

RESOLUTION TO APPROVE ADMINISTRATOR CONTRACT RENEWAL

RESOLVED that the Westlake Board of Education approves the renewal of the following administrator contracts as specified in their Administrative Contract:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Mark Bregar	Intermediate School Principal	08/01/2012 - 07/31/2015
Anthony Cipollone	Athletic Director	08/01/2012 - 07/31/2015
Timothy Freeman	High School Principal	08/01/2012 - 07/31/2015
Benjamin Hodge	Elementary Principal	08/01/2012 - 07/31/2015
Vishtasp Nuggud	High School Assistant Principal	08/01/2012 - 07/31/2015
Paul Wilson	Middle School Principal	08/01/2012 - 07/31/2015

Motion by _____ Mrs. Leszynski

Seconded by _____ Mr. Falcone

Roll Call Vote:

Mr. Mays _____ AYE

Ms. Winter _____ AYE

Mr. Cross _____ AYE

Mr. Falcone _____ AYE

Mrs. Leszynski _____ AYE

EXHIBIT F-1-b-12
RES. #12-136

RESOLUTION TO APPROVE CONTINUING AND
LIMITED CONTRACTS FOR CERTIFIED STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the following Continuing Contracts and Limited Contracts for certified staff members for the 2012-2013 school year.

<u>Continuing Contracts</u>			
Catherine Boettcher	Judy Dubil	Patricia Kosik	Jacob Schober
Veronica Bozich	Heather Eichenberg	Amal Mustafa	Caitlin Shea
Judith Buffington	Amy Fife	Elizabeth Noren	Megan Thomas
Jennifer Butler	Rebecca Gorek	Valerie O'Connor	William Wilson
Mark Campo	Alison Gregory	Lisa Patton	Michael Wooley
Chelsea Diso	Kelly Hoover	Jennifer Petticord	Elizabeth Zingales
			William Primrose

<u>Limited Contracts</u>			
Kathleen Basen	Ellen Hurley	Bridget McMahan	
Kathryn Beachler	Kristine Ingham	Rachel Meyrose	Adam Purdy
Dorothy Beyer	Caitlin Jewell	Megan Morris	Jennifer Riley
Leah Burke	Brandi Killinger	Jaclyn Nara	Trisha Simon
Melissa Crist	Kelly Kuns	Michael Newman	Les Szekely
Barbara Detwiler	Christine Latham	Trudy Pauken	Michael Thoms
Jessica Dye	Hannah Lozada	Staci Peltz	Deborah Wadden
Megan Haniford	Kathy McGinty	Jacob Percival	

Motion by Mr. Falcone

Seconded by Ms. Winter

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski ABSTAIN

EXHIBIT F-1-b-13
RES. #12-137

RESOLUTION TO APPROVE STIPENDS FOR INTERNATIONAL BACCALAUREATE
PROGRAMME OF INQUIRY DEVELOPMENT AND UNIT WRITING

RESOLVED that the Westlake Board of Education approves stipends at the negotiated rate for hours worked beyond the school day for staff members that attend various sessions of IB Programme of Inquiry Development and Unit Writing for the 2011-2012 school year as follows:

<p><u>Programme of Inquiry Development and Unit Writing</u> Certificated Staff Members - Not to Exceed 16 hours per person</p>
<p><u>Programme Coordinators</u> Not to exceed 32 hours per person Brandi Killinger Rebecca Kowalski Hannah Lozada</p>

Motion by _____ Mr. Falcone

Seconded by _____ Ms. Winter

Roll Call Vote:

Mr. Mays _____ AYE

Ms. Winter _____ AYE

Mr. Cross _____ AYE

Mr. Falcone _____ AYE

Mrs. Leszynski _____ ABSTAIN

EXHIBIT F-1-b-14
RES. #12-138

RESOLUTION TO APPROVE STIPENDS FOR INTERNATIONAL
BACCALAUREATE TRAINING

RESOLVED that the Westlake Board of Education approves stipends for the following Westlake City School staff members for attendance at the March 10-11, 2012 (Saturday-Sunday) International Baccalaureate Training at \$100 per day:

Stacy Abfall	Lisa Forshey	Becky Kowalski	Linda Reid
Carole Applegate	Kristi Fortuna	Doug Kuns	Stacy Ryan
Kate Applegate	Shannon Fortuna	Lois Leonard	Jenni Sammon
Cindy Archer	Tina Fouts	Ashley Leukhardt	Amy Schillinger
Kathleen Basen	Karen Glesius	Hannah Lozada	Tracy Scully
Rosie Blayney	Sarah Gorius	Stephanie Mavis	Rita Shields
Catherine Boettcher	Colleen Gray	Kim McCue	Amy Spieth
Judy Buffington	Alison Gregory	Christina Meecha	Sandra Stanley
Leah Burke	Robert Haupt	Nick Miller	Tharasa Szabo
Amanda Caunter	Amy Helms	Megan Morris	Julie Szucs
Donna Collins	Julie Hildebrand	Amal Mustafa	Leslie Telloni
Kim D'Acunzo	Karen Huber	Kathy Nash	Wendy Thrasher
Pam DeAnna	Janice Hughes	Dawn Neff	Loretta Tindall
Barb DeCoste	Krissy Ingham	Jessica Neimeister	Sharon Vlasek
Barb Derethik	Sue Jennings	Valerie O'Connor	Krista Wadas
Chelsea Diso	Caitlin Jewell	Simon O'Doherty	Deb Wadden
Melissa Duns	Karen Kane	Christi Pargas	Will Wilson
Sandee Erdman	Michelle Kasunick	Michelle Patton	Jane Zellers
Lara Essman	Brandi Killinger	Sue Peplin	Susie Zkiab
Amy Fife	Trish Kosik	Jake Percival	

Motion by Mr. Falcone

Seconded by Ms. Winter

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski ABSTAIN

EXHIBIT F-1-b-15
RES. #12-139

RESOLUTION TO APPROVE STIPENDS FOR LEE BURNESON
MIDDLE SCHOOL EDUCATIONAL FIELD TRIP

RESOLVED that the Westlake Board of Education approves stipends for the following Lee Burneson Middle School staff members for supervision at the 2012 8th Grade Washington DC Field Trip at \$100.00 per day, to be paid from LBMS 018-9761 Fund (Inservice):

Chaperones

Lela Bakos	Lindsay Kiktavy
Mike Bee	Brooke Martin
Brad Behrendt	Chris Milano
Chuck Dubil	Valerie O'Connor
Cathy DuBois	Casey Persia
Daniel Grigson	Michael Thoms
Laura Jagels	Sue Weitzel
Mary Pat Kahler	Mike Wooley

Motion by Mrs. Leszynski

Seconded by Mr. Falcone

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT F-1-b-16
RES. #12-140

RESOLUTION TO APPROVE SUMMER SCHOOL
INTERVENTION PROGRAMS AND STIPENDS

RESOLVED that the Westlake Board of Education approves summer school intervention programs and stipends for Westlake City Schools' certified staff members, to be approved by the Director of Academic Services and paid at the negotiated rate from the Title I Grant Funds:

Kindergarten Readiness Program

June 13-July 11, 2012, 8:30 a.m.-10:30 a.m. - (no class July 4)

Lead Teacher/Assessment Coordinator – Kindergarten Readiness

Not to exceed 90 hours

Two Teachers – Kindergarten Readiness

Not to exceed 60 hours each

Reading Detectives

June 13-July 12, 2012, 9:00 a.m. – 10:30 a.m.

Motion by Mrs. Leszynski

Seconded by Mr. Falcone

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT F-1-b-17
RES. #12-141

RESOLUTION TO APPROVE PAYMENT IN LIEU OF TRANSPORTATION

RESOLVED that the Westlake Board of Education, upon the recommendation of the Superintendent of Schools, that 2011-2012 school bus transportation for the following students be declared impractical for the following reasons:

- The time and distance required to provide transportation;
- The cost of providing transportation in terms of equipment, maintenance, personnel and administration; and
- The additional service unavoidably disrupts current transportation schedules.

<u>Al Ihsan School – Parma</u>		<u>Montessori Children's School</u>			
<u>Student Name</u>	<u>Grade</u>	<u>Student Name</u>	<u>Grade</u>	<u>Student Name</u>	<u>Grade</u>
Nordean Ali	2	Alsouss, Naya	2	Runkles, Zoe	K
Noor Al-Kolak	4	Biggins, Jacqueline	2	Sinreich, Ian	K
Ali Alzuraiki	4	Issa, Isabella	2	Trivisonno, Nicholas	K
Alya Alzuraiki	1	Jelepis, Ava	K	Vig, Kara	K
Asiya Alzuraiki	K	Kowalski, Griffith	1	Wagner, Quinn	2
Yaseen Alzuraiki	2	Moussa, SouSou	2	Walsh, Liam	K
Nadia Ibrahim	3	Norris, Jeffrey	1		
Malik Najjar	1	Nouraldin, Serena	K		
Ayla Sabbagh	K	Reitberg, Andrew	K		
<u>Montessori School at Holy Rosary</u>		<u>Bethany Lutheran School</u>		<u>St. Thomas Lutheran</u>	
<u>Student Name</u>	<u>Grade</u>	<u>Student Name</u>	<u>Grade</u>	<u>Student Name</u>	<u>Grade</u>
Christina Popik	6	Paoletta, Dominic	8	Bauer, Jacob	K

Motion by Mrs. Leszynski

Seconded by Mr. Falcone

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT F-1-c
RES. #12-142

RESOLUTION TO APPROVE AGREEMENT FOR PUPIL PLACEMENT

RESOLVED that the Westlake Board of Education approves the following Agreement for Pupil placement:

2011-2012 School Year

Student Educational Placement - Lawrence School

Motion by _____ Mr. Falcone

Seconded by _____ Ms. Winter

Roll Call Vote:

Mr. Mays _____ AYE

Ms. Winter _____ AYE

Mr. Cross _____ AYE

Mr. Falcone _____ AYE

Mrs. Leszynski _____ AYE

EXHIBIT F-1-d
RES. #12-143

RESOLUTION TO AWARD SCHOOL PHOTOGRAPHY CONTRACTS

WHEREAS, quotations were solicited from five (5) photographic studios for District photography services, received on December 8, 2011, opened, and evaluated, and

WHEREAS, an analysis of the proposals, reference checks and review of submitted documents demonstrate that Woodard Photographic, Inc. (for grades 9-12) and Ripcho Studios (for grades K-8) are the lowest and best quotes;

NOW, THEREFORE, BE IT RESOLVED, that the Westlake City School Board of Education awards School Photography Contracts for one (1) year as follows:

Woodard Photographic, Inc. of Westlake, Ohio Grades 9 - 12
Ripcho Studios of Cleveland, Ohio Grades PreK - 8

Motion by Mr. Falcone

Seconded by Ms. Winter

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT F-1-e
RES. #12-144

RESOLUTION ENDORSING STAFF APPRECIATION WEEK
(May 7-11, 2012)

WHEREAS, May 7-11, 2012, has been declared Staff Appreciation Week, and

WHEREAS, the Westlake City School District has the benefit of a caring, capable staff, and

WHEREAS, the school staff serve in partnership with the parents of our community's children, and

WHEREAS, the staff is at the heart of a quality educational program, and

WHEREAS, the effectiveness of the school program requires the cooperation and participation of the entire school family, and

WHEREAS, the Westlake school staff has demonstrated a strong commitment to establishing and maintaining quality educational programs, and

WHEREAS, the Westlake community appreciates the dedicated efforts of the staff,

NOW, THEREFORE, BE IT RESOLVED, the Westlake Board of Education declares May 7-11, 2012, as Westlake Staff Appreciation Week. The Westlake Board of Education extends to all members of the staff their sincerest appreciation for the continuing efforts to provide quality education to each Westlake students.

Motion by Mr. Falcone

Seconded by Ms. Winter

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT F-1-f
RES. #12-145

RESOLUTION TO DISCOURAGE USE OF ALCOHOL
AND DRIVING OF VEHICLES UNDER THE INFLUENCE

WHEREAS, the Board of Education is concerned about the welfare of students in this and all school districts, and

WHEREAS, the Board is aware of the custom of receptions for graduating senior high school students, and

WHEREAS, we deplore and discourage the use of alcohol by underage persons, and the driving of motor vehicles by anyone who has been drinking, and

WHEREAS, we wish to aid an effort to reduce and halt alcohol-related injuries and death,

THEREFORE, BE IT RESOLVED that the Board of Education requests that parents and other adults refrain from providing alcohol to students and other minors, and that all citizens refrain from drinking and driving.

Motion by Mr. Falcone

Seconded by Ms. Winter

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT F-1-g
RES. #12-146

RESOLUTION TO APPROVE CONSTRUCTION CHANGE ORDER

RESOLVED that the Westlake Board of Education approves the following Construction Change Order contract:

<u>Change Order</u>	<u>Site</u>	<u>Contractor</u>	<u>Amount</u>	<u>Description</u>
037	WHS	Midwest Telephone	\$52,384.00	Upgrade Cable from CAT-5e to CAT-6 to improve performance for technology based services.

Motion by Mrs. Leszynski

Seconded by Mr. Falcone

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT F-1-h
RES. #12-147

RESOLUTION TO PUBLICLY POST PREVIOUSLY APPROVED
CONSTRUCTION CHANGE ORDERS

RESOLVED that the Westlake Board of Education approves the public posting of the following previously approved Construction Change Orders; authorized by Board Resolution #10-222 on June 28, 2010:

<u>Change Order</u>	<u>Site</u>	<u>Contractor</u>	<u>Amount</u>	<u>Description</u>
027	WHS	M. W. Mielke	\$1,040.81	Piping/floor drains for ice machines
028	WHS	Foti Contracting	\$691.56	Masonry work - new Lobby Door
029	WHS	Jeffrey Carr	\$2,451.00	Coiling Door for new Lobby
030	WHS	Enertech	(\$538.68)	Deduct for boiler wiring revision
031	WHS	Enertech	\$1,456.83	Additional fire alarm wiring to new post indicator valve per City
033	WHS	Cleveland Vicon	\$3,703.00	New double door in Commons per City
035	WHS	Burkett Equipment	(\$2,000.00)	Deduct for kitchen cooler-replace vinyl coated floor with stainless steel floor
036	WHS	Foti Contracting	\$1,939.20	Masonry reinforcement in WHS Archway per structural engineer
029	LBMS	Great Lakes Crushing	\$3,000.13	Supply and operate pump system to divert roof run-off from existing LBMS

Motion by Mrs. Leszynski

Seconded by Mr. Falcone

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT F-1-i
RES. #12-148

RESOLUTION TO APPROVE 2013-2014 SCHOOL YEAR CALENDAR

RESOLVED that the Westlake Board of Education approves the Westlake City School District School Calendar for school year 2013-2014.

Motion by Mr. Falcone

Seconded by Ms. Winter

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

WESTLAKE CITY SCHOOL DISTRICT 2013-2014 SCHOOL CALENDAR

AUG '13 0 days					
M	T	W	Th	F	
12	13	14	15	16	
19	20	21	22	23	
26	27	28	29	30	

SEPT '13 20 days					
M	T	W	Th	F	
2	3	4	5	6	
9	10	11	12	13	
16	17	18	19	20	
23	24	25	26	27	
30					

OCT '13 22 days					
M	T	W	Th	F	
	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28	29	30	31		

NOV '13 18 days					
M	T	W	Th	F	
				1	
4	5	6	7	8	
11	12	13	14	15	
18	19	20	21	22	
25	26	27	28	29	

DEC '13 15 days					
M	T	W	Th	F	
2	3	4	5	6	
9	10	11	12	13	
16	17	18	19	20	
23	24	25	26	27	
30	31				

JAN '14 18 days					
M	T	W	Th	F	
		1	2	3	
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28	29	30	31	

FEB '14 19 days					
M	T	W	Th	F	
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	

MAR '14 16 days					
M	T	W	Th	F	
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	
31					

APR '14 21 days					
M	T	W	Th	F	
	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28	29	30			

MAY '14 21 days					
M	T	W	Th	F	
			1	2	
5	6	7	8	9	
12	13	14	15	16	
19	20	21	22	23	
26	27	28	29	30	

JUNE '14 10 days					
M	T	W	Th	F	
2	3	4	5	6	
9	10	11	12	13	
16	17	18	19	20	
23	24	25	26	27	
30					

Opening Staff Meeting (No Students)	Thursday	08/29/13
Staff Inservice Day (No Students)	Friday	08/30/13
Labor Day	Monday	09/02/13
Student 1st Day/KG Orientation	Tuesday	09/03/13
Kindergarten Starts	Wednesday	09/04/13
NEOE Day (No Staff/Students)	Friday	10/11/13
Staff Inservice Day (No Students)	Tuesday	11/05/13
End of 1st Grading Period	Friday	11/08/13
Compensatory Day (No Staff/Student)	Wednesday	11/27/13
Thanksgiving Break (No Staff/Student)	Thurs-Fri	11/28-11/29
Winter Break	Fri-Mon	12/23-01/03
MLK Day (No Staff/Students)	Monday	01/20/14
End of 2nd Grading Period	Thursday	01/30/14
Teacher Records Day (No Students)	Friday	01/31/14
Presidents' Day (No Staff/Students)	Monday	02/17/14
Spring Break	Mon-Fri	03/24-03/28
End of 3rd Grading Period	Friday	04/11/14
Good Friday Holiday	Friday	04/18/14
Memorial Day (No Staff/Students)	Monday	05/26/14
Last Student Day	Friday	06/13/14
Teacher Records Day	Monday	06/16/14

- = Teacher Work Day (No Students)
 □ = Compensatory Day (No Staff & Students)
 \ = No School
 # = End of Grading Period

Qtr 1:	09/03/13-11/08/13	47
Qtr 2:	11/11/13-01/30/14	46
Qtr 3:	02/03/14-04/11/14	44
Qtr 4:	04/07/14-06/13/14	43

TOTAL DAYS: 180

First Semester - September 3, 2013 through January 30, 2014 = 93 days
 Second Semester - February 3, 2014 through June 13, 2014 = 87 days

EXHIBIT F-1-j
RES. #12-149

RESOLUTION TO APPROVE RE-NAMING OF DISTRICT INTERMEDIATE SCHOOL

RESOLVED that the Westlake Board of Education approves the renaming of the district's Intermediate School to "Dover Intermediate School." This renaming will become effective at the completion of the current Master Facility Construction Project.

Motion by Mr. Falcone

Seconded by Ms. Winter

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT F-1-k
RES. #12-150

RESOLUTION TO AWARD CONTRACT FOR ATHLETIC FIELD RENOVATIONS

RESOLVED that the Westlake Board of Education awards the following contract for Bassett Soccer Field Renovation to DCH Landscaping.

Bidder	Bid Bond	Base Bid	Alt. Bid #1 - Soil Amendment (Compost)	Alt. Bid #2 - Water Reel
Ohio Irrigation	Y	\$36,566.00	\$19,220.00	\$3,570.00
Royal Landscape	Y	\$35,000.00	\$29,500.00	\$8,500.00
DCH Landscape	Y	\$26,693.60	\$20,000.00	\$3,800.00
Hubbert's Landscaping	Y	\$40,681.00	\$13,460.00	\$3,640.00
Vizmeg Landscape	Y	\$32,600.00	\$20,500.00	\$8,820.00
Brian-Kyles Landscaping	Y	\$46,123.00	\$52,000.00	\$5,585.00

DCH Landscape, Medina, Ohio is awarded the Base Bid of \$26,693.60 and the Alternate Bid #1 of \$20,000.00, which will provide a better growing environment for natural turf grass, and will result in a higher quality playing field. Total award is \$46,693.60.

Motion by _____ Mr. Falcone

Seconded by _____ Ms. Winter

Roll Call Vote:

Mr. Mays _____ AYE

Ms. Winter _____ AYE

Mr. Cross _____ AYE

Mr. Falcone _____ AYE

Mrs. Leszynski _____ AYE

EXHIBIT F-1-1
RES. #12-151

RESOLUTION TO AUTHORIZE MEMBERSHIP IN
OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

RESOLVED that the Westlake Board of Education authorizes continued membership in the Ohio High School Athletic Association for the 2012-2013 school year for the listed Westlake schools; and

WHEREAS, the Westlake City School District, 27200 Hilliard Blvd., Westlake, Ohio, Cuyahoga County, has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary not-for-profit association; and

WHEREAS, the Westlake Board of Education and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW, THEREFORE, be it resolved by the Westlake Board of Education that the schools listed on this resolution shall be members of the OHSAA and that the Constitution, Bylaws and Sports Regulations of the OHSAA shall be approved and adopted by this Board of Education for its own minimum student eligibility standards. The Westlake Board of Education reserves the right to raise the eligibility standards as the Board deems appropriate; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the OHSAA. Furthermore, the schools under this Board's jurisdiction agree to be primary enforcers of the Constitution, Bylaws, and Sports Regulations and their interpretations.

Westlake High School 27830 Hilliard Boulevard Westlake, Ohio 44145	Lee Burneson Middle School 2240 Dover Center Road Westlake, Ohio 44145
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Motion by Mr. Falcone

Seconded by Ms. Winter

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT F-1-m
RES. #12-152

RESOLUTION TO AMEND PRESCHOOL PEER TUITION

RESOLVED that the Westlake Board of Education amends the Preschool Peer Tuition as follows:

Increase Annual Peer Tuition Rate from \$775 to \$825

Effective Date: August 1, 2012

Motion by Mr. Falcone

Seconded by Ms. Winter

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT F-1-n
RES. #12-153

FIRST READING OF REVISED POLICY JHA - STUDENT INSURANCE PROGRAM

A group plan of student accident insurance may be made available on the voluntary basis to every student registered in the day schools of the District from kindergarten through grade 12. The specific plan shall be approved by the Board.

Proof of insurance coverage is required for all students who participate in secondary school athletic programs.

Adoption Date: May 23, 2002

Revision Date:

Cross Refs.: IGDJ, Interscholastic Athletics

File: JHA

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Westlake City School District

The Board unanimously decided to suspend the second reading and take action.

Motion by Mr. Falcone

Seconded by Ms. Winter

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT F-1-o
RES. #12-154

RESOLUTION TO CHANGE ADMINISTRATIVE COMPENSATION

RESOLUTION that the Westlake Board of Education Recalibrate the Administrative Pay schedule for the Director of Business Affairs; Reduce and Recalibrate the Administrative Pay Schedules for New Administrative hires, and authorize Administrative fringe benefit pick up and pick up on the pick up.

Recalibrate Pay Schedule for Director of Business Affairs:

RESOLVED that the Westlake Board of Education authorize the Superintendent and CFO/Treasure to recalibrate the Director of Business Affairs pay schedule to match that of the Director of Pupil Services/HR, and to be effective with any new hire on or after April 30, 2012.

Reduce and recalibrate Pay Schedule for Administrators hired on or after April 30, 2012:

RESOLVED that the Westlake Board of Education authorize the Superintendent and CFO/Treasurer to reduce and recalibrate the Administrative Pay Schedule by 5% for all respective administrative classifications. This change will be effective for all new hires on or after April 30, 2012.

Resolution for continuance of fringe benefit pick up (pick up on the pick up):

RESOLVED that in accordance with Internal Revenue Code Section 414(h)(2), the Board will continue to pick up all of the required member contributions to the State Teachers Retirement System ("STRS") or School Employees Retirement System ("SERS") for all Administrators.

The pick-up shall be a "fringe benefit" pick-up of the entire amount of the member contributions that the Administrator is required to contribute to STRS or SERS, based upon the base salary and all other "compensation" of the Administrator under Ohio Revised Code ("ORC") Section 3307.01 or Section 3309.01. In furtherance of the foregoing, the Treasurer is hereby authorized to pay the amount of the fringe benefit pick-up directly to STRS or SERS as a member contribution of the Administrator, in lieu of an equal amount of his contract salary being paid to STRS as a member contribution; and the Administrator shall not have the option of receiving cash in lieu of the fringe benefit pick up. The amount of the fringe benefit pick-up shall also be considered as compensation of the Administrator for purposes of ORC Section 3307.01 or Section 3309.01; and, in accordance with and subject to the foregoing provisions of this paragraph, the Treasurer shall pay directly to STRS or SERS, all employer and member contributions (in lieu of the Administrator paying such member contributions) required on account of the inclusion of such fringe benefit pick-up as additional compensation for such purposes.

After this Resolution is entered into, if Ohio law is modified to prohibit the Board from paying the Administrator's STRS or SERS member contributions as a fringe benefit pick up (i.e. in accordance with the above paragraph), the Board's pick up of the Administrator's STRS or SERS member contributions shall be converted to a "salary reduction" type of pick up under IRC Section 414(h), and the annual salary of the Administrator shall be increased by an amount that will result in the total amount being paid by the Board as employer contributions to STRS or SERS being the same as it was prior to the salary increase. Accordingly, the Board's STRS or SERS employer contributions shall be equal to

EXHIBIT F-1-o
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the sum of (i) the Board's employer contributions that were required to be paid prior to such salary increase, (ii) the amount of the fringe benefit pick up that was being paid by the Board based on the prior amount of salary, and (iii) the additional Board payments of to STRS or SERS employer and member contribution that were required to include the fringe benefit pick as additional to STRS or SERS compensation.

The foregoing resolution modifying the terms of the pick up pertaining to Administrators, is reflective of how the Board presently plans to address the passage of future laws that may effectively require or impose significant reductions in the Administrative Benefits that are being provided to Administrators, as described in the Administrative Handbook. Accordingly, it is the present intention of the Board, that upon the passage of any such future laws, the Board will consider whether there are no cost or cost-effective ways of modifying the salary, compensation and/or Administrative Benefits of Administrators, so as to comply with applicable law and not negatively impact, in an aggregate sense, the salary, compensation and benefit packages then being provided to Administrators.

Motion by Mr. Falcone

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross ABSTAIN

Mr. Falcone AYE

Mrs. Leszynski AYE

EXHIBIT F-1-p
RES. #12-155

RESOLUTION TO APPROVE BODY MASS INDEX SCREENING WAIVER

RESOLVED that the Westlake Board of Education asserts that the Westlake City School District cannot comply with the requirements of Section 3313.674 of the Ohio Revised Code, and seeks a waiver from compliance with said requirements from the Superintendent of Public Instruction for the 2011-2012 school year.

Motion by Mr. Falcone

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross AYE

Mr. Falcone AYE

Mrs. Leszynski AYE