

**WESTLAKE CITY SCHOOLS  
BOARD OF EDUCATION MINUTES**

**Monday, May 11, 2015 – 6:00 p.m. – Regular Meeting  
Westlake High School – 27830 Hilliard Blvd.**

Call to Order Time: 6:01 p.m.

Roll Call:

|                |                |
|----------------|----------------|
| Mr. Falcone    | <u>Present</u> |
| Mrs. Leszynski | <u>Present</u> |
| Mr. Finucane   | <u>Present</u> |
| Mr. Mays       | <u>Present</u> |
| Ms. Winter     | <u>Present</u> |

Pledge of Allegiance – President Falcone led the assembly in the Pledge of Allegiance.

**VISION STATEMENT**

The Westlake City School District will provide a dynamic, student centered, 21<sup>st</sup> Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

**MISSION STATEMENT**

WE EDUCATE FOR EXCELLENCE...Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Acknowledgment of Visitors: President Falcone thanked all visitors in attendance.

Approval of Agenda

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

|                |            |
|----------------|------------|
| Mr. Falcone    | <u>AYE</u> |
| Mrs. Leszynski | <u>AYE</u> |
| Mr. Finucane   | <u>AYE</u> |
| Mr. Mays       | <u>AYE</u> |
| Ms. Winter     | <u>AYE</u> |

**A. Special Reports & Recognitions**

1. Resolution to Recognize and Congratulate Westlake Retirees

Exhibit A-1

**B. Approval of Minutes**

1. Work Session Meeting of April 13, 2015

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

|                |            |
|----------------|------------|
| Mr. Falcone    | <u>AYE</u> |
| Mrs. Leszynski | <u>AYE</u> |
| Mr. Finucane   | <u>AYE</u> |
| Mr. Mays       | <u>AYE</u> |
| Ms. Winter     | <u>AYE</u> |

2. Regular Meeting of April 27, 2015

Motion by Mr. Mays

Seconded by Mrs. Leszynski

Roll Call Vote:

|                |            |
|----------------|------------|
| Mr. Falcone    | <u>AYE</u> |
| Mrs. Leszynski | <u>AYE</u> |
| Mr. Finucane   | <u>AYE</u> |
| Mr. Mays       | <u>AYE</u> |
| Ms. Winter     | <u>AYE</u> |

\*Hearing of Public (15 Minutes) Agenda Items – None.

C. Superintendent's Report & Master Facility Update

Superintendent Palmer noted the following:

1. Standardized testing continues to be an issue discussed at the state level. Kathi Maxwell played a significant role in developing a survey which was distributed to the Alliance's statewide membership.
2. Brandi Mattingly, Gifted Specialist at Dover Elementary, received the Invention Convention Teacher of Excellence Award.
3. Symphonic and Concert bands received "Superior" ratings at the state contest.
4. DIS 6<sup>th</sup> grader, Katie Gallagher, has received the Ohio Region 3 Peer Achievement Award.
5. WHS Academic Challenge Team finished fourth overall at the State competition.
6. WHS team took first place in the regional Ohio Council of Teachers of Mathematics Annual Mathematics Tournament and placed seventh overall in Ohio.
7. Twenty-four Spanish students attained national recognition for excellent performance on the 2015 National Spanish Examinations.
8. Issue 5 was unofficially defeated 2511 to 2389. Provisional votes and votes by mail likely will not be sufficient to change the final outcome.
9. Biennial budget discussions continue in the Senate.

D. CAC – None

E. Treasurer's Report/Recommendations

1. Action Items

- |   |               |
|---|---------------|
| a. Resolution to Issue a Then and Now Certificate | Exhibit E-1-a |
| b. Resolution to Establish Appropriations         | Exhibit E-1-b |
| c. Resolution to Adjust FY15 Appropriations       | Exhibit E-1-c |

F. New Business

1. Action Items

- |   |               |
|---|---------------|
| a. Resolution to Accept Gifts and Contributions | Exhibit F-1-a |
| b. Resolutions to Approve Staff Recommendations |               |

- |   |                 |
|---|-----------------|
| 1. Resolution to Approve Resignations, FMLA, and Employment for Staff Members     | Exhibit F-1-b-1 |
| 2. Resolution to Approve Salary Increases for Staff Members                       | Exhibit F-1-b-2 |
| 3. Resolution to Approve the Resignation and Employment of Camp Link Personnel    | Exhibit F-1-b-3 |
| 4. Resolution to Approve Limited and Continuing Contracts                         | Exhibit F-1-b-4 |
| 5. Resolution to Approve Administrative Contract Renewals                         | Exhibit F-1-b-5 |
| 6. Resolution to Approve 2015 Summer Employment of School Bus Drivers             | Exhibit F-1-b-6 |
| 7. Resolution to Approve Licensed Home Instruction                                | Exhibit F-1-b-7 |
| c. Resolution to Accept and Approve Westlake High School Graduating Class of 2015 | Exhibit F-1-c   |
| d. Resolution to Approve Athletic Trainer Agreement                               | Exhibit F-1-d   |
| e. Resolution to Approve Parent/Student Handbooks 2015-2016                       | Exhibit F-1-e   |
| f. Resolution to Approve Educational Field Trip                                   | Exhibit F-1-f   |

**\*Hearing of Public (15 Minutes)**

Russ Ezolt – Quoted data from the ODE website ranking Westlake as a “B” rated district. He then spoke about teacher and administrator salaries and referred to an article that states teacher salaries are not correlated to test scores. He then claimed the District timed the election by ‘design’ to achieve low voter turnout. He also noted levy signs were not present in the community.

Cris Kennedy – Spoke about the levy campaign and responded to Mr. Ezolt that the group made a conscious choice to not use signs for the campaign due to limited resources. She further stated there was not a concerted effort to deceive the public and was extremely saddened by the loss of the issue at the polls.

Rachael Jewel – Encourages people that have issues with education to volunteer in the schools.

Harry Applegate – Stated he is a 51-year resident of the city and having attended school board meetings for over 25 years was appalled at Mr. Ezolt’s salary comparisons. He further stated the major issue is the State, not the District or the School Board, that is causing the problem.

Marge Whitmar – Spoke about her vocation as a teacher.

**Motion to Extend Hearing of Public 15 minutes for those people who have not yet spoken**

Motion by Mr. Mays

Seconded by Ms. Winter

Roll Call Vote:

|                |            |
|----------------|------------|
| Mr. Falcone    | <u>AYE</u> |
| Mrs. Leszynski | <u>AYE</u> |
| Mr. Finucane   | <u>AYE</u> |
| Mr. Mays       | <u>AYE</u> |
| Ms. Winter     | <u>AYE</u> |

John Robert Jonak – Spoke out against Common Core and the board’s support of the initiative.

Gretchen Herzberger – Indicated her desire to defer her speaking time allotment to Mr. Ezolt.

(President Falcone pointed out to Ms. Herzberger the motion to extend public comment included only those who have not yet had the opportunity to speak.)

Hannah Stalter – Spoke about the examples of Excellence in the Westlake City Schools.

Adam Othman – Spoke about the Excellence in the schools and mentioned it goes farther than just on paper. He asked non-supporters to take a step back and think about the students' interests and not the employee salaries and provided examples of why you should support the students.

#### G. Board Items and Comments

1. Resolution to Rehire and Re-employ Retired Superintendent Geoff Palmer      Exhibit G-1
2. Comments
  - a. Superintendent Palmer read a statement he sent to the media after the recent levy loss and also clarified for members of the audience he didn't blame low voter turnout.
  - b. Mrs. Leszynski spoke about the mistruths of some of Mr. Ezolt's claims.
  - c. Ms. Winter publicly recognized Cris Kennedy and the levy campaign committee for their time and effort on the campaign.
  - d. Mr. Mays spoke about his history on the Board and disappointing PI levy results. He noted that two realtors have told him recently that it will become increasingly more difficult to bring buyers into Westlake with failed levies. He noted the Board has always looked at what was educationally sound as opposed to strictly financially sound. Unfortunately that way of doing business will change if PI or operating levies continue to fail.
  - e. President Falcone thanked Cris Kennedy and everyone for their efforts on the campaign.
  - f. Mr. Finucane thanked Cris Kennedy and all the volunteers for their time and effort. He also thanked the students who continue to advocate for themselves now and in the future.
  - g. Ms. Winter thanked the critics for their opinions and stated they will ultimately help us become better at what we do.

#### H. Adjourn to Executive Session

Time: 7:18 p.m.

Purpose: To Discuss Employment and Compensation of a Public Employee and Employee Negotiations

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

|                |            |
|----------------|------------|
| Mr. Falcone    | <u>AYE</u> |
| Mrs. Leszynski | <u>AYE</u> |
| Mr. Finucane   | <u>AYE</u> |
| Mr. Mays       | <u>AYE</u> |
| Ms. Winter     | <u>AYE</u> |

Others in Attendance: Pepera, Palmer and Pyros – Exited the meeting at 7:35p.m.

Adjourn Executive Session and Return to Regular Session

Time: 7:55 p.m.

I. Adjournment

President Falcone adjourned the meeting at 7:56 p.m.

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President

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Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

May 11, 2015

15-168

EXHIBIT A-1

RES. #15-99

RESOLUTION TO RECOGNIZE WESTLAKE CITY SCHOOL RETIREES

RESOLVED that the Westlake Board of Education recognizes and congratulates the following Westlake City School retirees:

|                   |   |
|-------------------|---|
| Dorothy Beyer, RN | School Nurse                                |
| Mark Bregar       | Principal, Dover Intermediate School        |
| Donna Collins     | Speech Language Pathologist                 |
| Barbara Derethik  | Dover Elementary Teacher                    |
| Rosemary Geib     | Driver                                      |
| Luda Grossman     | Lee Burneson World Language Teacher         |
| John B. Heiman    | Driver                                      |
| Drew W. Hocevar   | Dover Intermediate Intervention Specialist  |
| Karen Huber       | Dover Elementary Teacher                    |
| Jerry Lewis       | Driver                                      |
| Mary Mann         | Lee Burneson Math Teacher                   |
| Carole Metzger    | Driver                                      |
| Joanette Nelson   | Holly Lane Elementary Teacher               |
| Lynn Pettyjohn    | Lee Burneson Media Specialist               |
| Eneida Ruiz       | Westlake High School World Language Teacher |
| Joseph Selvaggio  | Driver                                      |
| Barbara Sennhenn  | Special Services Teacher                    |

Motion by Ms. Winter

Seconded by Mrs. Leszynski

Roll Call Vote:

|                |            |
|----------------|------------|
| Mr. Falcone    | <u>AYE</u> |
| Mrs. Leszynski | <u>AYE</u> |
| Mr. Finucane   | <u>AYE</u> |
| Mr. Mays       | <u>AYE</u> |
| Ms. Winter     | <u>AYE</u> |

May 11, 2015  
15-169

EXHIBIT E-1-a  
RES. #15-100

RESOLUTION TO ISSUE A THEN AND NOW CERTIFICATE

RESOLVED that the Westlake Board of Education authorizes a Then and Now Certificate for the following purchase order:

| <b>PO No.</b> | <b>Vendor</b>         | <b>Description</b>                  | <b>Amount</b> |
|---------------|-----------------------|-------------------------------------|---------------|
| 99822         | Bricker & Eckler, LLP | Construction Legal Services for WHS | \$30,000.00   |

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

|                |            |
|----------------|------------|
| Mr. Falcone    | <u>AYE</u> |
| Mrs. Leszynski | <u>AYE</u> |
| Mr. Finucane   | <u>AYE</u> |
| Mr. Mays       | <u>AYE</u> |
| Ms. Winter     | <u>AYE</u> |

May 11, 2015  
15-170

EXHIBIT E-1-b  
RES. #15-101

RESOLUTION TO ESTABLISH APPROPRIATION

RESOLVED that the Westlake Board of Education establish the following appropriation:

| <b>SARVODAYA SCHOLARSHIP FUND</b> |               |
|-----------------------------------|---------------|
| <b>Account</b>                    | <b>Amount</b> |
| 007-4600-490-9710                 |               |
| Scholarship                       | \$1,109.00    |

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

|                |            |
|----------------|------------|
| Mr. Falcone    | <u>AYE</u> |
| Mrs. Leszynski | <u>AYE</u> |
| Mr. Finucane   | <u>AYE</u> |
| Mr. Mays       | <u>AYE</u> |
| Ms. Winter     | <u>AYE</u> |



May 11, 2015  
15-171

EXHIBIT E-1-c  
RES. #15-102

RESOLUTION TO ADJUST FY15 APPROPRIATIONS

RESOLVED that the Westlake Board of Education adjust the following FY15 appropriations:

| <b>GENERAL FUND</b>                   |                 |                 |                   |
|---------------------------------------|-----------------|-----------------|-------------------|
| <b>Account</b>                        | <b>From</b>     | <b>To</b>       | <b>Difference</b> |
| 001-1100-100                          |                 |                 |                   |
| Instructional-Wages                   | \$16,051,956.50 | \$15,841,753.07 | (\$210,203.43)    |
|                                       |                 |                 |                   |
| 001-1100-200                          |                 |                 |                   |
| Instructional-Benefits                | \$5,298,872.37  | \$5,298,955.24  | \$82.87           |
|                                       |                 |                 |                   |
| 001-1100-400                          |                 |                 |                   |
| Instructional-Purchased Services      | \$161,454.00    | \$152,427.47    | (\$9,026.53)      |
|                                       |                 |                 |                   |
| 001-1100-500                          |                 |                 |                   |
| Instructional-Supplies                | \$508,536.66    | \$515,741.66    | \$7,205.00        |
|                                       |                 |                 |                   |
| 001-1100-600                          |                 |                 |                   |
| Instructional-Equipment               | \$94,596.99     | \$95,296.98     | \$699.99          |
|                                       |                 |                 |                   |
| 001-1200-400                          |                 |                 |                   |
| Special Education-Purchased Services  | \$138,100.22    | \$135,473.63    | (\$2,626.59)      |
|                                       |                 |                 |                   |
| 001-1200-500                          |                 |                 |                   |
| Special Instruction-Supplies          | \$27,878.35     | \$27,732.28     | (\$146.07)        |
|                                       |                 |                 |                   |
| 001-1300-400                          |                 |                 |                   |
| General Vocational-Purchased Services | \$754,100.00    | \$756,872.66    | \$2,772.66        |
|                                       |                 |                 |                   |
| 001-2100-400                          |                 |                 |                   |
| General Support-Purchased Services    | \$803,048.29    | \$803,155.81    | \$107.52          |
|                                       |                 |                 |                   |
| 001-2100-500                          |                 |                 |                   |
| General Support-Supplies              | \$99,930.80     | \$99,969.30     | \$38.50           |
|                                       |                 |                 |                   |
| 001-2100-600                          |                 |                 |                   |
| General Support-Equipment             | \$760.94        | \$722.44        | (\$38.50)         |
|                                       |                 |                 |                   |
| 001-2200-400                          |                 |                 |                   |
| Support Services-Purchased Services   | \$126,996.50    | \$122,596.13    | (\$4,400.37)      |

May 11, 2015

15-172

EXHIBIT E-1-c  
(Continued)

|                                   |                |                |               |
|-----------------------------------|----------------|----------------|---------------|
| 001-2200-500                      |                |                |               |
| Support Services-Supplies         | \$116,646.16   | \$116,817.87   | \$171.71      |
|                                   |                |                |               |
| 001-2200-600                      |                |                |               |
| Support Services-Equipment        | \$42,396.14    | \$50,126.14    | \$7,730.00    |
|                                   |                |                |               |
| 001-2300-100                      |                |                |               |
| General Support-Wages             | \$17,500.00    | \$17,625.00    | \$125.00      |
|                                   |                |                |               |
| 001-2300-500                      |                |                |               |
| General Support-Supplies          | \$2,330.51     | \$3,478.50     | \$1,147.99    |
|                                   |                |                |               |
| 001-2400-400                      |                |                |               |
| Admin-Purchased Services          | \$263,401.51   | \$260,348.51   | (\$3,053.00)  |
|                                   |                |                |               |
| 001-2400-500                      |                |                |               |
| Admin-Supplies                    | \$47,113.52    | \$45,514.84    | (\$1,598.68)  |
|                                   |                |                |               |
| 001-2400-600                      |                |                |               |
| Admin-Equipment                   | \$1,946.25     | \$1,916.25     | (\$30.00)     |
|                                   |                |                |               |
| 001 2400-800                      |                |                |               |
| Admin-Miscellaneous               | \$78,151.99    | \$78,181.99    | \$30.00       |
|                                   |                |                |               |
| 001-2600-400                      |                |                |               |
| Business-Purchased Services       | \$75,127.33    | \$82,071.42    | \$6,944.09    |
|                                   |                |                |               |
| 001-2700-400                      |                |                |               |
| Maintenance-Purchased Services    | \$1,832,673.73 | \$1,924,137.95 | \$91,464.22   |
|                                   |                |                |               |
| 001-2700-500                      |                |                |               |
| Maintenance-Supplies              | \$309,038.19   | \$345,835.43   | \$36,797.24   |
|                                   |                |                |               |
| 001-2700-600                      |                |                |               |
| Maintenance-Equipment             | \$65,956.07    | \$41,402.07    | (\$24,554.00) |
|                                   |                |                |               |
| 001-2800-400                      |                |                |               |
| Transportation-Purchased Services | \$192,154.00   | \$217,253.50   | \$25,099.50   |
|                                   |                |                |               |
| 001-2800-500                      |                |                |               |
| Transportation-Supplies           | \$530,325.00   | \$570,247.15   | \$39,922.15   |

EXHIBIT E-1-c  
(Continued)

|  |                        |                        |                   |
|--|------------------------|------------------------|-------------------|
| 001-2800-600                             |                        |                        |                   |
| Transportation-Equipment                 | \$18,000.00            | \$30,517.00            | \$12,517.00       |
|  |                        |                        |                   |
| 001-5300-400                             |                        |                        |                   |
| General Site Improvement-Purchased Svcs. | \$12,679.34            | \$12,787.69            | \$108.35          |
|  |                        |                        |                   |
| 001-5500-400                             |                        |                        |                   |
| Building Acquisition-Purchased Services  | \$326,036.66           | \$413,185.04           | \$87,148.38       |
|  |                        |                        |                   |
| 001-5600-600                             |                        |                        |                   |
| Site Improvements-Equipment              | (\$10,904.90)          | (\$75,339.90)          | (\$64,435.00)     |
| <b>Total</b>                             | <b>\$27,986,803.12</b> | <b>\$27,986,803.12</b> | <b>\$0.00</b>     |
|  |                        |                        |                   |
| <b>BABS BUILDING CONSTRUCTION</b>        |                        |                        |                   |
| <b>Account</b>                           | <b>From</b>            | <b>To</b>              | <b>Difference</b> |
| 004-5500-400-9006                        |                        |                        |                   |
| BABS-Purchased Services                  | \$282,746.38           | \$283,825.17           | \$1,078.79        |
| <b>Total</b>                             | <b>\$282,746.38</b>    | <b>\$283,825.17</b>    | <b>\$1,078.79</b> |
|  |                        |                        |                   |
| <b>FOOD SERVICE</b>                      |                        |                        |                   |
| <b>Account</b>                           | <b>From</b>            | <b>To</b>              | <b>Difference</b> |
| 006-3100-100-9600                        |                        |                        |                   |
| Food Service-Wages                       | \$468,000.00           | \$456,651.62           | (\$11,348.38)     |
|  |                        |                        |                   |
| 006-3100-200-9600                        |                        |                        |                   |
| Food Service-Benefits                    | \$129,000.00           | \$140,348.38           | \$11,348.38       |
| <b>Total</b>                             | <b>\$597,000.00</b>    | <b>\$597,000.00</b>    | <b>\$0.00</b>     |
|  |                        |                        |                   |
| <b>COMMUNITY EDUCATION</b>               |                        |                        |                   |
| <b>Account</b>                           | <b>From</b>            | <b>To</b>              | <b>Difference</b> |
| 011-3200-400-9110                        |                        |                        |                   |
| Community Education-Purchased Services   | \$500.00               | \$400.75               | (\$99.25)         |
|  |                        |                        |                   |
| 011-3200-500-9110                        |                        |                        |                   |
| Community Education-Supplies             | \$600.00               | \$699.25               | \$99.25           |
| <b>Total</b>                             | <b>\$1,100.00</b>      | <b>\$1,100.00</b>      | <b>\$0.00</b>     |
|  |                        |                        |                   |
| <b>PROJECT LINK</b>                      |                        |                        |                   |
| <b>Account</b>                           | <b>From</b>            | <b>To</b>              | <b>Difference</b> |
| 011-3200-200-9111                        |                        |                        |                   |
| Project Link-Benefits                    | \$79,000.00            | \$82,032.31            | \$3,032.31        |

EXHIBIT E-1-c  
(Continued)

|                                 |                     |                     |                     |
|---------------------------------|---------------------|---------------------|---------------------|
| 011-3200-400-9111               |                     |                     |                     |
| Project Link-Purchased Services | \$12,314.29         | \$15,801.74         | \$3,487.45          |
|                                 |                     |                     |                     |
| 011-3200-500-9111               |                     |                     |                     |
| Project Link-Supplies           | <u>\$51,825.77</u>  | <u>\$60,939.63</u>  | <u>\$9,113.86</u>   |
| <b>Total</b>                    | <b>\$143,140.06</b> | <b>\$158,773.68</b> | <b>\$15,633.62</b>  |
|                                 |                     |                     |                     |
| <b>IN-SERVICE</b>               |                     |                     |                     |
| <b>Account</b>                  | <b>From</b>         | <b>To</b>           | <b>Difference</b>   |
| 018-4600-500-9755               |                     |                     |                     |
| Hilliard-Supplies               | \$6,224.17          | \$6,918.43          | \$694.26            |
|                                 |                     |                     |                     |
| 018-4600-600-9755               |                     |                     |                     |
| Hilliard Equipment              | \$1,000.00          | \$305.74            | (\$694.26)          |
|                                 |                     |                     |                     |
| 018-4600-500-9757               |                     |                     |                     |
| Holly Lane-Supplies             | \$5,762.35          | \$6,516.35          | \$754.00            |
|                                 |                     |                     |                     |
| 018-4600-500-9764               |                     |                     |                     |
| WHS-Supplies                    | \$12,539.56         | \$16,547.03         | \$4,007.47          |
|                                 |                     |                     |                     |
| 018-4600-500-9772               |                     |                     |                     |
| Hilliard Music-Supplies         | <u>\$1,000.00</u>   | <u>\$1,316.12</u>   | <u>\$316.12</u>     |
| <b>Total</b>                    | <b>\$26,526.08</b>  | <b>\$31,603.67</b>  | <b>\$5,077.59</b>   |
|                                 |                     |                     |                     |
| <b>OHSAA TOURNAMENTS</b>        |                     |                     |                     |
| <b>Account</b>                  | <b>From</b>         | <b>To</b>           | <b>Difference</b>   |
| 022-4500-440-9500               |                     |                     |                     |
| OHSAA-Purchased Services        | <u>\$10,788.70</u>  | <u>\$14,363.13</u>  | <u>\$3,574.43</u>   |
| <b>Total</b>                    | <b>\$10,788.70</b>  | <b>\$14,363.13</b>  | <b>\$3,574.43</b>   |
|                                 |                     |                     |                     |
| <b>ATHLETICS</b>                |                     |                     |                     |
| <b>Account</b>                  | <b>From</b>         | <b>To</b>           | <b>Difference</b>   |
| 300-4500-200-9500               |                     |                     |                     |
| Athletic-Benefits               | \$2,500.00          | \$2,589.65          | \$89.65             |
|                                 |                     |                     |                     |
| 300-4500-400-9500               |                     |                     |                     |
| Athletics-Purchased Services    | \$63,275.19         | \$67,481.44         | \$4,206.25          |
|                                 |                     |                     |                     |
| 300-4500-500-9500               |                     |                     |                     |
| Athletics-Supplies              | <u>\$115,000.00</u> | <u>\$110,704.10</u> | <u>(\$4,295.90)</u> |
| <b>Total</b>                    | <b>\$180,775.19</b> | <b>\$180,775.19</b> | <b>\$0.00</b>       |

EXHIBIT E-1-c  
(Continued)

| <b>WESTSIDE CHRISTIAN ACADEMY FY15</b>   |                    |                    |                   |
|--|--------------------|--------------------|-------------------|
| <b>Account</b>                           | <b>From</b>        | <b>To</b>          | <b>Difference</b> |
| 401-3200-400-9415                        |                    |                    |                   |
| Purchased Services                       | \$18,321.59        | \$17,513.65        | (\$807.94)        |
|  |                    |                    |                   |
| 401-3200-500-9415                        |                    |                    |                   |
| Supplies & Materials                     | \$46,720.84        | \$44,860.97        | (\$1,859.87)      |
|  |                    |                    |                   |
| 401-3200-600-9415                        |                    |                    |                   |
| Equipment                                | \$10,000.00        | \$12,667.81        | \$2,667.81        |
| <b>Total</b>                             | <b>\$75,042.43</b> | <b>\$75,042.43</b> | <b>\$0.00</b>     |
|  |                    |                    |                   |
| <b>WESTAKE MONTESSORI SCHOOL FY15</b>    |                    |                    |                   |
| <b>Account</b>                           | <b>From</b>        | <b>To</b>          | <b>Difference</b> |
| 401-3200-500-9615                        |                    |                    |                   |
| Supplies & Materials                     | \$5,841.12         | \$4,311.21         | (\$1,529.91)      |
|  |                    |                    |                   |
| 401-3200-600-9615                        |                    |                    |                   |
| Equipment                                | \$1,724.60         | \$3,254.51         | \$1,529.91        |
| <b>Total</b>                             | <b>\$7,565.72</b>  | <b>\$7,565.72</b>  | <b>\$0.00</b>     |
|  |                    |                    |                   |
| <b>LE CHAPERON ROUGE ELEMENTARY FY14</b> |                    |                    |                   |
| <b>Account</b>                           | <b>From</b>        | <b>To</b>          | <b>Difference</b> |
| 401-3200-500-9914                        |                    |                    |                   |
| Supplies & Materials                     | \$3,121.48         | \$2,501.49         | (\$619.99)        |
|  |                    |                    |                   |
| 401-3200-600-9914                        |                    |                    |                   |
| Equipment                                | \$0.00             | \$619.99           | \$619.99          |
| <b>Total</b>                             | <b>\$3,121.48</b>  | <b>\$3,121.48</b>  | <b>\$0.00</b>     |
|  |                    |                    |                   |
| <b>LE CHAPERON ROUGE ELEMENTARY FY15</b> |                    |                    |                   |
| <b>Account</b>                           | <b>From</b>        | <b>To</b>          | <b>Difference</b> |
| 401-3200-500-9915                        |                    |                    |                   |
| Supplies & Materials                     | \$3,909.21         | \$5,192.61         | \$1,283.40        |
|  |                    |                    |                   |
| 401-3200-600-9915                        |                    |                    |                   |
| Equipment                                | \$15,000.00        | \$13,716.60        | (\$1,283.40)      |
| <b>Total</b>                             | <b>\$18,909.21</b> | <b>\$18,909.21</b> | <b>\$0.00</b>     |

EXHIBIT E-1-c  
(Continued)

| <b>ST. PAUL LUTHERAN SCHOOL FY15</b>          |                     |                     |                   |
|---|---------------------|---------------------|-------------------|
| <b>Account</b>                                | <b>From</b>         | <b>To</b>           | <b>Difference</b> |
| 401-3200-100-9715                             |                     |                     |                   |
| Salaries & Wages                              | \$71,000.00         | \$64,919.22         | (\$6,080.78)      |
|   |                     |                     |                   |
| 401-3200-200-9715                             |                     |                     |                   |
| Benefits                                      | \$36,000.00         | \$35,242.41         | (\$757.59)        |
|   |                     |                     |                   |
| 401-3200-500-9715                             |                     |                     |                   |
| Supplies & Materials                          | \$44,672.60         | \$31,445.97         | (\$13,226.63)     |
|   |                     |                     |                   |
| 401-3200-600-9715                             |                     |                     |                   |
| Equipment                                     | \$0.00              | \$20,065.00         | \$20,065.00       |
| <b>Total</b>                                  | <b>\$151,672.60</b> | <b>\$151,672.60</b> | <b>\$0.00</b>     |
|   |                     |                     |                   |
| <b>TITLE III LEP FY15</b>                     |                     |                     |                   |
| <b>Account</b>                                | <b>From</b>         | <b>To</b>           | <b>Difference</b> |
| 551-1200-500-9415                             |                     |                     |                   |
| Special Instruction Supplies & Materials      | \$4,751.84          | \$6,751.84          | \$2,000.00        |
|   |                     |                     |                   |
| 551-2200-100-9415                             |                     |                     |                   |
| Prof Development Salaries & Wages             | \$4,082.03          | \$4,769.82          | \$687.79          |
| <b>Total</b>                                  | <b>\$8,833.87</b>   | <b>\$11,521.66</b>  | <b>\$2,687.79</b> |
|   |                     |                     |                   |
| <b>EARLY CHILDHOOD SPECIAL EDUCATION FY15</b> |                     |                     |                   |
| <b>Account</b>                                | <b>From</b>         | <b>To</b>           | <b>Difference</b> |
| 587-1200-500-9015                             |                     |                     |                   |
| Special Instruction Supplies & Materials      | \$2,200.00          | \$4,200.00          | \$2,000.00        |
|   |                     |                     |                   |
| 587-2200-400-9015                             |                     |                     |                   |
| Prof Development Purchase Services            | \$3,244.15          | \$1,244.15          | (\$2,000.00)      |
| <b>Total</b>                                  | <b>\$5,444.15</b>   | <b>\$5,444.15</b>   | <b>\$0.00</b>     |

Motion by Mrs. LeszynskiSeconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone AYEMrs. Leszynski AYEMr. Finucane AYEMr. Mays AYEMs. Winter AYE

May 11, 2015  
15-177

EXHIBIT F-1-a  
RES. #15-103

RESOLUTION TO ACCEPT  
GIFTS AND CONTRIBUTIONS  
(ORC 3313.36)

RESOLVED that the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

|   |  |
|---|--|
| Hilliard Elementary PTA<br>Ms. Jayne Russo, President<br>24365 Hilliard Blvd.<br>Westlake, OH 44145 | Donated \$3,107.00 to Hilliard Elementary School for Hilliard mascot first-day folders; the purchase of two Promethean boards and One School, One Book program.        |
| American Greetings<br>Mr. Paul Ovelgonne<br>One American Road<br>Cleveland, OH 44144-2398           | Donated an assortment of new and used office supplies to Westlake City School District for use by District personnel from all the schools and administration building. |
| Ms. Judy Shie<br>c/o Morgan Stanley Smith Barney<br>159 Crocker Park Blvd.<br>Westlake, OH 44145    | Donated \$20.00 to the Athletic Department at Westlake High School for the benefit of the Frank Sarna Scholarship Fund.  |

Motion by Mr. Mays

Seconded by Ms. Winter

Roll Call Vote:

|                |            |
|----------------|------------|
| Mr. Falcone    | <u>AYE</u> |
| Mrs. Leszynski | <u>AYE</u> |
| Mr. Finucane   | <u>AYE</u> |
| Mr. Mays       | <u>AYE</u> |
| Ms. Winter     | <u>AYE</u> |

May 11, 2015  
15-178

EXHIBIT F-1-b-1  
RES. #15-104

RESOLUTION TO APPROVE RESIGNATIONS, FMLA  
AND EMPLOYMENT FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the following resignations, FMLA, game workers and employment for staff members:

|   |                             |   |             |               |                  |                  |
|---|-----------------------------|---|-------------|---------------|------------------|------------------|
| <u>Resignation for Purpose of Retirement</u><br>Drew Hocevar                      06/11/2015<br>Joanette Nelson                      06/11/2015 |                             | <u>Licensed Substitutes</u><br>Julianne Cantrell<br>Amy Fleming<br>Jed Pearlman |             |               |                  |                  |
| <u>Game Workers</u><br>Noor Fahoum  |                             | <u>Classified Substitutes</u><br>Sean Lowe                                      |             |               |                  |                  |
| <u>Classified Employment</u>  |                             |   |             |               |                  |                  |
| <u>Name</u>   | <u>Building/Position</u>    | <u>Hours</u>  | <u>Days</u> | <u>Months</u> | <u>Step</u>      | <u>Effective</u> |
| Cynthia Sherwood  | Substitute Bus Driver       |   | As Needed   |               | 0                | 04/16/15         |
| Megan Berger  | Auxiliary Clerk ESY         | Not to Exceed 90 Hours through June 30, 2015                                    |             |               |                  |                  |
| <u>Certified Employment</u>   |                             |   |             |               |                  |                  |
| <u>Name</u>   | <u>Building/Position</u>    | <u>Step</u>   | <u>Rate</u> | <u>FTE</u>    | <u>Effective</u> |                  |
| Karleigh House  | Bassett/Hilliard KG Teacher | 3   | BA          | 1.0           | 08/20/2015       |                  |

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

|                |            |
|----------------|------------|
| Mr. Falcone    | <u>AYE</u> |
| Mrs. Leszynski | <u>AYE</u> |
| Mr. Finucane   | <u>AYE</u> |
| Mr. Mays       | <u>AYE</u> |
| Ms. Winter     | <u>AYE</u> |



## EXHIBIT F-1-b-2

RES. #15-105

## RESOLUTION TO APPROVE SALARY INCREASES FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education Approves the following salary increases:

| Name             | Step | Effective  | From Education | To Education |
|------------------|------|------------|----------------|--------------|
| Megan Thomas     | 4    | 01/01/2015 | MA             | MA+10        |
| Staci Peltz      | 7    | 01/01/2015 | BA+20          | BA+30        |
| Julie Hildebrand | 16   | 01/01/2015 | MA+10          | MA+20        |
| Jessica Dye      | 7    | 01/01/2015 | BA+30          | MA           |
| Kim Toncar       | 14   | 01/01/2015 | MA+10          | MA+20        |
| Cheryl Piktel    | 9    | 02/01/2015 | MA             | MA+10        |
| Lisa Forshey     | 13   | 03/01/2015 | MA+10          | MA+20        |
| Julie Wagner     | 8    | 04/01/2015 | MA             | MA+10        |
| Simon O'Doherty  | 8    | 04/01/2015 | MA+20          | MA+30        |
| Susie Zkiab      | 10   | 04/01/2015 | MA             | MA+10        |
|                  |      |            |                |              |
|                  |      |            |                |              |

Motion by Mrs. Leszynski

Seconded by Ms. Winter

Roll Call Vote:

|                |                |
|----------------|----------------|
| Mr. Falcone    | <u>ABSTAIN</u> |
| Mrs. Leszynski | <u>AYE</u>     |
| Mr. Finucane   | <u>AYE</u>     |
| Mr. Mays       | <u>AYE</u>     |
| Ms. Winter     | <u>AYE</u>     |

EXHIBIT F-1 b-3  
RES. #15-106

RESOLUTION TO APPROVE THE RESIGNATION AND  
EMPLOYMENT OF CAMP LINK PERSONNEL

RESOLVED that the Westlake Board of Education approves the employment of the following Project Link personnel effective 06/11/15.

| <u>Camp Link Resignation</u> |                            |                      |
|------------------------------|----------------------------|----------------------|
|                              |                            |                      |
| Gary Rose                    | Project Link Leader        | Effective 01/28/2015 |
|                              |                            |                      |
| <u>Camp Link Employment</u>  |                            |                      |
|                              |                            |                      |
| <u>Name</u>                  | <u>Position</u>            | <u>Step</u>          |
| Nancy Kendall                | Assistant Site Coordinator | 6                    |
| Suzanne Jones                | Assistant Site Coordinator | 1                    |
| Barbara Kristoff             | Assistant Site Coordinator | 1                    |
| Alexandra Brinkman           | Assistant Site Coordinator | 0                    |
| Ashley Conaway               | Assistant Site Coordinator | 0                    |
| Judith Mack                  | Camp Link Leader           | 10                   |
| Christine Matejcik           | Camp Link Leader           | 10                   |
| James Foerster               | Camp Link Leader           | 6                    |
| David Dybowski               | Camp Link Leader           | 4                    |
| Alysia Pelyak                | Camp Link Leader           | 4                    |
| Kimberly Cymbal              | Camp Link Leader           | 4                    |
| Karena Aurelein              | Camp Link Leader           | 3                    |
| Mark Bender                  | Camp Link Leader           | 3                    |
| Safdar Dar                   | Camp Link Leader           | 3                    |
| Zana Ganim                   | Camp Link Leader           | 3                    |
| Angela Johansen              | Camp Link Leader           | 3                    |
| Josephine Lux                | Camp Link Leader           | 3                    |
| Kayleigh O'Neil              | Camp Link Leader           | 3                    |
| Jasmine Simms                | Camp Link Leader           | 3                    |

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

|                |            |
|----------------|------------|
| Mr. Falcone    | <u>AYE</u> |
| Mrs. Leszynski | <u>AYE</u> |
| Mr. Finucane   | <u>AYE</u> |
| Mr. Mays       | <u>AYE</u> |
| Ms. Winter     | <u>AYE</u> |

May 11, 2015

15-181

EXHIBIT F-1-b-4

RES. #15-107

RESOLUTION TO APPROVE FIRST YEAR CONTINUING AND  
LIMITED CONTRACTS FOR CERTIFIED STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the following Continuing Contracts and First Year Limited Contracts for certified staff members for the 2015-2016 school year.

| <u>First Year Continuing Contracts</u> |                   |                      |
|--|-------------------|----------------------|
| Dye, Jessica                           | Peltz, Staci      | Sedlak-Horne, Adeena |
| Pace, Robert                           | Petrak, Alexandra | Werner, Kelsy        |

| <u>Limited Contracts</u> |                        |                    |
|--------------------------|------------------------|--------------------|
| Basen, Kathleen (.5)     | Jewell, Caitlin        | Royce, Bridget     |
| Benko, Brook             | Kuns, Douglas          | Scott, Elaine      |
| Berlekamp, Michael       | LaBatte, Katherine     | Shollenberger, Amy |
| Bigeck, Lindsey          | Latham, Christine (.5) | Simon, Trisha      |
| Brickman, Kerry          | Lawrence, Allison      | Smith, Kelly       |
| Detwiler, Barbara        | Mayforth, Matthew      | Smith, Samantha    |
| DiRienzo, Joni           | McGinty, Kathy         | Szekely, Les       |
| Emmer, Laura             | Mental, Meghan         | Taucher, Laura     |
| Fortuna, Kristi          | Osicki, Elizabeth      | Thoms, Michael     |
| Glenn, Raymond           | Patriok, Hilary        | Wagner, Julie      |
| Graham, Melissa          | Purdy, Adam            |                    |
| Heiland, Joseph (.6)     | Romp, Brook            |                    |

Motion by Mrs. Leszynski

Seconded by Ms. Winter

Roll Call Vote:

|                |                |
|----------------|----------------|
| Mr. Falcone    | <u>ABSTAIN</u> |
| Mrs. Leszynski | <u>AYE</u>     |
| Mr. Finucane   | <u>AYE</u>     |
| Mr. Mays       | <u>AYE</u>     |
| Ms. Winter     | <u>AYE</u>     |

May 11, 2015

15-182

EXHIBIT F-1-b-5

RES. #15-108

## RESOLUTION TO APPROVE ADMINISTRATOR CONTRACT RENEWALS

RESOLVED that the Westlake Board of Education approves the renewal of the following administrator contracts as specified in their Administrative Contract:

| <u>Name</u>       | <u>Position</u>                           | <u>Effective</u>      |
|-------------------|---|-----------------------|
| Anthony Cipollone | Athletic Director                         | 08/01/2015-07/31/2018 |
| Timothy Freeman   | Principal, Westlake High School           | 08/01/2015-07/31/2018 |
| Ned Lauver        | Assistant Principal, Westlake High School | 08/01/2015-07/31/2018 |
| Paul Wilson       | Principal, Lee Burneson Middle School     | 08/01/2015-07/31/2018 |
| Peter Zagray      | Director of Technology                    | 08/01/2015-07/31/2018 |

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Mays AYE

Ms. Winter AYE

May 11, 2015  
15-183

EXHIBIT F-1-b-6  
RES. #15-109

RESOLUTION TO APPROVE 2015 SUMMER EMPLOYMENT OF  
SCHOOL BUS DRIVERS

RESOLVED that the Westlake Board of Education approves the 2015 summer employment of the following drivers:

Summer 2015 Drivers

|                  |                  |                 |                 |
|------------------|------------------|-----------------|-----------------|
| Linda Bailey     | Lakeshia Goodwin | Laura Kuhn      | Kevin Saari     |
| Barbara Biel     | Denise Higgins   | Joan Markusic   | Juan Sanchez    |
| Nichole Borecki  | Diane Hill       | Ed Moran        | Bonnie Sliva    |
| Anna Cavender    | Sandy Houser     | Jodi Ovelgonne  | Margaret Smith  |
| Linda Clemons    | Tami James       | Gary Pelfrey    | Chad Tucker     |
| Lisa Davis       | Adria Joseph     | Pam Phillips    | Jennifer Weaver |
| Karen DiCaprio   | Sue Kantner      | Cindy Pietrzak  | Denise Wering   |
| Laurie Diederich | Randi Kjaer      | Cathy Rasmussen | Sherry West     |
| Carol Flannick   | Sandee Kodysh    | Patty Riegling  | Laurie Whiting  |
| Kym Fox          | Celia Kubincanek | Angela Robinson | Eileen Winter   |
| Marie Fox        | Sarah Kubincanek | Debbie Rooney   | Michele Yehlik  |

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

|                |            |
|----------------|------------|
| Mr. Falcone    | <u>AYE</u> |
| Mrs. Leszynski | <u>AYE</u> |
| Mr. Finucane   | <u>AYE</u> |
| Mr. Mays       | <u>AYE</u> |
| Ms. Winter     | <u>AYE</u> |

May 11, 2015  
15-184

EXHIBIT F-1-b-7  
RES. #15-110

RESOLUTION TO APPROVE LICENSED HOME INSTRUCTION

RESOLVED that the Westlake Board of Education approves home instruction for identified students as follows:

| <u>Certified Home Instruction</u> |                       |                      |
|-----------------------------------|-----------------------|----------------------|
| <u>Instructor Name</u>            | <u>Effective Date</u> | <u>Not to Exceed</u> |
| Susan Grazia                      | 04/30/2015            | 60 Hours             |

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Mays AYE

Ms. Winter AYE

May 11, 2015  
15-185

EXHIBIT F-1-c  
RES. #15-111

RESOLUTION TO ACCEPT AND APPROVE WESTLAKE  
HIGH SCHOOL GRADUATING CLASS OF 2015

WHEREAS, the High School Principal has certified that the members of the 2015 graduating class (see attached) have or will have completed all requirements set forth for high school graduation by the State of Ohio including passing all State proficiency examinations on or before the date set for graduation; and

WHEREAS, the High School principal has certified that the members of the graduating class have or will have completed all requirements set forth for high school graduation by the Board of Education on or before the date set for graduation,

NOW, THEREFORE, BE IT RESOLVED that the students who continue to meet all requirements for graduation as set forth by the State of Ohio and Board of Education shall be so graduated;

BE IT FURTHER RESOLVED that under the provisions of ORC 3313.61, the Board President, Treasurer, Superintendent and High School Principal shall sign the diplomas;

AND, BE IT FURTHER RESOLVED to pay for the diplomas out of the General Fund.

Motion by \_\_\_\_\_ Mrs. Leszynski

Seconded by \_\_\_\_\_ Mr. Finucane

Roll Call Vote:

|                |            |
|----------------|------------|
| Mr. Falcone    | <u>AYE</u> |
| Mrs. Leszynski | <u>AYE</u> |
| Mr. Finucane   | <u>AYE</u> |
| Mr. Mays       | <u>AYE</u> |
| Ms. Winter     | <u>AYE</u> |

## **Westlake High School 2015 Graduating Class** (Pending Completion of Graduating Requirements)

|                                 |                            |                             |                            |                                |                           |
|---------------------------------|----------------------------|-----------------------------|----------------------------|--------------------------------|---------------------------|
| Zeiad M. Ashraf Abdel Maged     | Courtney Anne D'Avino      | Caroline Mae Hazapis        | Anthony Li                 | Emily Teresa Pavilonis         | Hannah Margaret Stalter   |
| Bilal A. Abdelhady              | Kevin Edward Davis         | Emily Katherine Hazners     | Mara Lee Lipschutz         | Rachel Lauren Pentz            | Madison Claire Steiner    |
| Bayanne Jamal Abdelhamid        | Hannah Elizabeth Dawson    | James Howard Hebb III       | Ana Kristela Launder       | Samuel Scott Peplin            | Brady Joseph Stevens      |
| Nora Issa Abu-Hamdeh            | Paige Montgomery Dawson    | Sabrin Ziyad Hirbawi        | Andres Javier Loazia       | Daniel Roy Phillip             | Mikayla Margaret Stratton |
| Ahmad Hamza Abuhamdeh           | Wendy Rae DeFeo            | Sara Elyse Hlucky           | Stephanie Eva Lux          | Xcennia Jennay Poe             | Fatima Iaya Suleiman      |
| Reizaen AbuHamdeh               | Lucia Del Rincon Martinez  | Alexandria Marie Hoffman    | Halle Elizabeth Mackert    | Rachel Leigh Polivka           | Shane Joseph Supinski     |
| Thomas Greer Adams              | Alana Della Vella          | Grant Phillip Hoffman       | Mason John Makulinski      | Erini D. Poulos                | Brian Michael Sutcliffe   |
| Kayla Diana Adkins              | Katharine Ashley DeLorean  | Austin James Hohman         | Elizabeth Diona Mancuso    | Calvin John Pozderac           | Chance Alexander Sutton   |
| Zabrina Nereida Adorno          | Ragy Sameh Talaat Karas    | Colleen Margaret Hoke       | Alexander Paul Mangels     | Matthew Christopher Edward     | Jackson Kelly Sutton      |
| Maryam P. Ahmad                 | Demian                     | Sydney Joanna Elizabeth     | Nicholas John Marshall     | Premen                         | Ryan Lee Tate             |
| Sami Samer Al-Aish              | Lillian Caroline DeVito    | Horning                     | Jordan Marie Martin        | Veronica Marie Pulling         | Colin Patrick Teets       |
| Dalia Imad Al-Kolak             | Katlyn Beatrice DeWerth    | Austin John Howe            | Nicholas William Massa     | Lauren Wirth Racela            | Kylie Michael Tinline     |
| Dana Imad Al-Kolak              | Kevin Alan DeWerth         | James Charles Howenstein    | Sadie Lissette Massa       | Taylor Wirth Racela            | Wilson Tran               |
| Sisir Vir Allareddy             | Karthikrajamani Dhinakaran | Jack Michael Hudak          | Eric Joseph Mathis         | Dennis Francis Rahe II         | Joseph Anthony Tribuzzo   |
| Xhoni Zenel Alushi              | Danielle Sue Dill          | Christopher Isaac Huffman   | Caroline Marie May         | Jason Keith Ramach             | Alexander James Trigalet  |
| Daniel Minh Andrews             | Tavo Dimas Jr.             | Collin Bailey Hughes        | Rachel Denvia May          | Ayman Osama Ramahi             | Hailly Jeanette Trotter   |
| Daniel Christian Arndt          | Victoria Marie Dingeldein  | Kylie Suzanne Hulver        | Lalaina Bernice McCue      | Sarah Louise Randar            | Claire Victoria Turgeon   |
| Mohamad Musa Assad              | Sharif Moses Doleh         | Christopher Michael Humer   | Laura Marie McDiarmid      | Thomas William Reape           | Grace Alexandra Turgeon   |
| Sarah Ann Auer                  | Haley Ann Dossa            | Max David Humphrey          | Kevin James McLaughlin     | Delaney Christine Reilly       | Nicholas Gregory Turk     |
| Thomas Edward August            | Matthew Robert Drago       | Mark Alan Iceman            | Grace Ann McNeeley         | Keirstyn Marie Reimer          | Heather Lynn Tursivio     |
| Kevin Neal Babic                | William John Dreher        | Julian Style Irizarry       | Vanessa Lenna Melikian     | Suffian Steve Andrew Reinhardt | Jesse Storm Valadez       |
| Maxwell Raymond Baron           | Katie Elizabeth DuBois     | Brandon Edward Isaac        | Connor David Michelich     | Thomas Robert Reusser          | Bryant Ethan VandeVelde   |
| Alexander Joseph Barth          | Zachary Thomas Duffield    | Adriana Marie Ivkovic       | Joshua Caleb Michels       | Abraham Rabi Ridha             | Breanna Francesca Vincent |
| Chad Imad Bata                  | Brian William Dunlap       | Marko Robert Jamsek         | Marco Gino Miranda         | Paige Elizabeth Rimko          | Megan Elizabeth Wadden    |
| Brandon Michael Bateson         | Seamus Austin Dunphy       | Ferris Mohammed Jayber      | Sohi Niraj Mistry          | Allison Jennifer Rizea         | Brian Michael Wallenhorst |
| Nathan Alexander Bauer          | Matthew Paul DuPerow       | Justin Michael Jazwa        | Dora Mitro                 | Megan Ann Rochford             | Kathryn Rose Walsh        |
| Christa Elsbeth Granberry Beyer | Thomas Allan Elias         | Jacob Michael Johanni       | Leila Johanna Montes       | Victor Adrian Rodriguez        | Kollin Wayne Walsh        |
| Aswin Prasad Bikkani            | Jonathan Luke Epple        | Tristan Dailey Jones        | Holly Ann Moran            | Vazquez                        | ShunJun Wang              |
| Jessica Nicole Birkhimer        | Alexander Christian Evans  | Jennifer Joy Juhas          | Magdalene Paige Morley     | Megan Kathleen Roessler        | Merlena Heidi Ward        |
| Daniel Brandon Birsan           | Regan Elizabeth Falin      | Sarah Kalash                | Deena Faried Muntaser      | Sadie Lynn Roff                | Sophia Christine Warner   |
| Michelle Constance Bogard       | Bayanne Farraj             | Nadia-Amy Gugulethu         | Nasser M. Muntaser         | Flavian Aurel Rosca            | Caryn Marie Wascovich     |
| Nicole Arelis Bolzan            | Mohammed Farraj            | Kambarami                   | Colin Evan McNamara Murphy | Madeline Cate Roth             | Stephanie Nicole Weber    |
| Reanna Lyn Britting             | Kylie Marie Farruggia      | Melissa Ellen Karpuska      | Katherine Lane Murray      | Ryan Frank Rowe                | Jennifer Lynn Werchiwsky  |
| Elise Katherine Brizes          | Aaron Lawrence Gibson      | Gwyneth Marie Kelleher      | Marissa Lynn Murthy        | Mohammad Sami Salem            | Andrew Thomas Werner      |
| Cameron Michael Brown           | Amanda Louise Finucan      | Charlotte Christine Keppler | Amna Sayed Mustafa         | Omar Suliman Salem             | Maureen Elaine Wiedt      |
| Julia Margaret Button           | Rita Elizabeth Forbush     | Hannah Patrice Kettel       | Mahmoud Mukhless Mustafa   | Nicholas Lee Sanchez           | Olivia Nicole Wilson      |
| Nicholas Edmund Button          | Luca Matteo French         | Megan Elizabeth Knott       | Mohammed Wael Mustafa      | Jamie Elizabeth Sandor         | Reece Daniel Witherspoon  |
| Kennedy Anne Caja               | Logan Richard Fry          | Dylan Anthony Komorowski    | Rasmieh Mustafa            | George Nicholas Schmidt        | Matthew Ryan Wolf         |
| Gina Nicole Campo               | Alan Mark Garber           | Alexander Anthony Korek     | Zainab Akram Mustafa       | Matthew Ryan Schnabel          | Grace Jeessoo Yun         |
| Liam Michael Carroll            | Mallory Rose Garofolo      | Dalma Kovacs                | Ryan William Nebraska      | Dillon Kohl Schneider          | Akram Zayed Zayed         |
| Erica Lynn Cech                 | Haley Shi Anne Geballa     | Mitchell Anthony Kraft      | Taylor Richelle Nelms      | Jennifer Lynn Schneider        | Amear Elian Zayed         |
| Lauren Marie Cellucci           | Kyle Frederick Genson      | Loren Patricia Kreider      | Samantha Lucy Neumann      | Kristina Marie Schuerger       | Fadi Abdallah Zayed       |
| Alexandru Chiriac               | Andrew George Giavroutas   | Lauren Marie Kriaris        | Kefayah Saleh Nijim        | Ameesh Rajiv Shah              | Jasmine Elie Zogheib      |
| Samantha Renae Chrin            | Aaron Lawrence Gibson      | Alexei Walter Krystynak     | Steven Nikolakis Jr.       | Vishal C. Shah                 | Evan Michael Zollos       |
| Timothy George Chrisman         | Joshua David Gibson        | Kristen Rose Kuhn           | Lianna Terese Nordwig      | Pierce Gregory Shimola         |                           |
| Samantha Krystal Cisarik        | Pierce Welling Gleespen    | Niranj Alagramam Kumar      | Erika Nikole Nunnari       | Nayef Mahmoud Shouman          |                           |
| William Kramer Clay             | Nathan Thomas Greenberg    | Alyssa Marie Kumler         | Andrea Elizabeth Nurse     | Connor William Sinclair        |                           |
| Tyler James Cohen               | David Robert Gulla         | Jordan Ashley Labroo        | Caitlin Diana O'Meara      | Joshua Alan Sinclair           |                           |
| Jacob Alan Collier              | Jacob Christopher Haas     | Rebecca Bridget Lamb        | Erin Marie O'Neill         | Peter Alexander Slater         |                           |
| Allison Nicole Collins          | Michael George Haddad      | Stephen Samuel Lancashire   | Ommr Hussein Odeh          | Daniel Eugene Slavik           |                           |
| Kaitlyn Taylor Cook             | Zoe Rae Anna Hahn          | Erin Elizabeth Langermeier  | Tristan Thomas Onofrey     | Devon Alyse Smith              |                           |
| Kacie Charlene Coulter          | Zachery Thomas Halligan    | Emily Elizabeth Lanning     | Than Than Oo               | Michael Robert Smith           |                           |
| Francesca Katya Courtney        | Morgan Catherine Hansen    | Abigail Marie LaVecchia     | Adam Amjad Othman          | Ryan Patrick Smith             |                           |
| Nicholas Callahan Craven        | George John Harb           | Madeline Grace Lee          | Jihad Mahmoud Ottallah     | Hunter John Solecki            |                           |
| Marieliz Crespo Alvarado        | Roosevelt Jamil Hardy Jr.  | Gary Lee LeForce-Grimes     | Joshua Peter Pappas        | Christina Jeanne Solomon       |                           |
| Dominic Joseph Cristiano        | Samantha Renee Haupt       | Rachel Nicole Lemanowicz    | Ryan Michael Parker        | Celeste Mara Sperry            |                           |
|                                 |                            | Scott Patrick Leonard       |                            |                                |                           |



May 11, 2015  
15-187

EXHIBIT F-1-d  
RES. #15-112

RESOLUTION TO APPROVE ATHLETIC TRAINER AGREEMENT

RESOLVED that the Westlake Board of Education Approves the Athletic Trainer Agreement with St. John Medical Center.

Motion by \_\_\_\_\_ Mrs. Leszynski

Seconded by \_\_\_\_\_ Mr. Finucane

Roll Call Vote:

|                |            |
|----------------|------------|
| Mr. Falcone    | <u>AYE</u> |
| Mrs. Leszynski | <u>AYE</u> |
| Mr. Finucane   | <u>AYE</u> |
| Mr. Mays       | <u>AYE</u> |
| Ms. Winter     | <u>AYE</u> |

May 11, 2015  
15-188

EXHIBIT F-1-e  
RES. #15-113

RESOLUTION TO APPROVE PARENT/STUDENT HANDBOOKS FOR 2015-2016

RESOLVED that the Westlake Board of Education Approves the Parent/Student Handbooks for the 2015-2016 School Year.

Westlake Early Childhood Program Parent/Student Handbook

Elementary School Parent/Student Handbook

Dover Intermediate Parent/Student Handbook

Lee Burneson Middle School Parent/Student Handbook

Westlake High School Parent/Student Handbook

Project Link Parent/Student Handbook

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

|                |            |
|----------------|------------|
| Mr. Falcone    | <u>AYE</u> |
| Mrs. Leszynski | <u>AYE</u> |
| Mr. Finucane   | <u>AYE</u> |
| Mr. Mays       | <u>AYE</u> |
| Ms. Winter     | <u>AYE</u> |

May 11, 2015  
15-189

EXHIBIT F-1-f  
RES. #15-114

RESOLUTION TO APPROVE EDUCATIONAL FIELD TRIP

RESOLVED that the Westlake Board of Education approves the following field trips:

Dover Intermediate School  
6<sup>th</sup> Grade Mohican School of the Out-of-Doors  
Butler, Ohio – 5370 Bunker Hill North Rd.  
Trip 1: Tuesday-Friday, 09/22/2015 - 09/25/2015  
Trip 2: Tuesday-Friday, 09/29/2015 - 10/02/2015  
Approximate Cost Per Pupil: \$270.00\*  
\*All Costs Paid by Student Fees

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

|                |            |
|----------------|------------|
| Mr. Falcone    | <u>AYE</u> |
| Mrs. Leszynski | <u>AYE</u> |
| Mr. Finucane   | <u>AYE</u> |
| Mr. Mays       | <u>AYE</u> |
| Ms. Winter     | <u>AYE</u> |

May 11, 2015  
15-190

EXHIBIT F-1-g  
RES. #15-115

RESOLUTION TO APPROVE SUNDAY BUILDING USE

RESOLVED that the Westlake Board of Education approves Sunday building use as follows:

Dover Intermediate School Art Show

Dover Intermediate Gym & Cafeteria

Sunday, May 17, 2015  
3:00 PM – 5:00 PM

Motion by Mr. Mays

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Mays AYE

Ms. Winter AYE

EXHIBIT G-1  
RES. #15-116

The Westlake City School District Board of Education (“the Board”) met in regular session on the 11<sup>th</sup> day of May, 2015, with the following members present:

|                 |                   |
|-----------------|-------------------|
| Anthony Falcone | Barbara Leszynski |
| John Finucane   | Thomas Mays       |
| Carol Winter    |                   |

Mr. Finucane moved the adoption of the following resolution:

**RESOLUTION NO. 15-116**

**A RESOLUTION TO REHIRE AND RE-EMPLOY RETIRED  
SUPERINTENDENT GEOFF PALMER**

**WHEREAS**, Geoff Palmer notified the Westlake City School District Board of Education (“the Board”) that he intended to retire as the Superintendent of the Westlake City School District (“the District”) effective on June 30, 2015;

**WHEREAS**, Mr. Palmer provided the Board notice of his desire to be rehired for a duration of one year in the position of Superintendent for the District, effective on or about August 1, 2015, with such date of reemployment determined in compliance with the law;

**WHEREAS**, Ohio law allows a retired public school employee to be rehired;

**WHEREAS**, Mr. Palmer and the Board believe it to be mutually advantageous to rehire Mr. Palmer in the position of Superintendent of the District;

**WHEREAS**, the Board has given public notice at least 60 days before the reemployment of Mr. Palmer that Mr. Palmer will be retiring and will be seeking reemployment with the District. This public notice included the time, date and location of the public meeting regarding the issue of Mr. Palmer being reemployed by the Board; and

**WHEREAS**, the Board’s public meeting regarding the issue of Mr. Palmer being reemployed by the Board occurred between 15 and 30 days before the reemployment of Mr. Palmer;

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. In accordance with the law and the State of Ohio’s retire/rehire program for public employees, contingent upon a mutually agreeable employment contract being executed and upon compliance with all required public notices and meetings, Mr. Palmer is hereby rehired as the Superintendent of the District for a duration of one year, effective on or about August 1, 2015, with such date of reemployment determined in compliance with the law.

Section 2. That the President of the Board and the Vice-President of the Board, or their designee, be, and they hereby are, authorized and directed to negotiate and execute, on behalf of the Board, an employment contract with Mr. Palmer relating to the terms and conditions of his re-employment with the District. The contract as negotiated and approved will be provided to the Board to be attached to this

resolution once the document is fully executed, and a copy of the final negotiated and approved contract will be kept on file at Board offices.

Section 3. That this Board so charges the President of the Board and the Vice-President of the Board, or their designees, with carrying out any functions or steps necessary to effectuate this re-employment and employment contract with Mr. Palmer.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

Section 5. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Mrs. Leszynski seconded adoption of the foregoing Resolution with the vote resulting as follows:

|                 |     |                   |     |
|-----------------|-----|-------------------|-----|
| Anthony Falcone | Yes | Barbara Leszynski | Yes |
| John Finucane   | Yes | Thomas Mays       | Yes |
| Carol Winter    | Yes |                   |     |

### **CERTIFICATION OF TREASURER**

I, Mark C. Pepera, CFO/Treasurer of the Board of Education of the Westlake City School District, hereby certify that the foregoing is a true and correct copy of a Resolution duly adopted by said Board of Education at its regular meeting on May 11, 2015.

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CFO/Treasurer

Board of Education of the Westlake City School District