

**WESTLAKE CITY SCHOOLS  
BOARD OF EDUCATION MINUTES**

**Monday, May 23, 2016 – 6:00 p.m. – Regular Meeting  
Westlake High School PAC – 27830 Hilliard Blvd., Westlake, Ohio 44145**

Call to Order Time: 6:00 p.m.

Roll Call:

Ms. Winter	<u>Present</u>
Mrs. Leszynski	<u>Present</u>
Mr. Finucane	<u>Present</u>
Mr. Kraft	<u>Present</u>
Dr. Stoll	<u>Present</u>

Pledge of Allegiance – President Winter led the assembly in the Pledge of Allegiance.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

**VISION STATEMENT**

The Westlake City School District will provide a dynamic, student centered, 21<sup>st</sup> Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

**MISSION STATEMENT**

**WE EDUCATE FOR EXCELLENCE...**Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Acknowledgment of Visitors – President Winter acknowledged all visitors and read a prepared statement that discussed the labor negotiation process, the significant period of time both teams (Board and teachers) had met on the various issues and the recent inappropriate conduct of some of the teaching staff during this process. She then stated tonight's meeting was the first opportunity that the Board has had as a full body to discuss/decide on any next steps as a result of the WTA's rejection of the Last Best Offer issued by the Board.

President Winter also mentioned the Board has agreed to extend the second public comment section by 15 minutes; K-12 Consulting will be present in Executive Session to discuss the employment of the next Treasurer and that no action will be taken.

Approval of Agenda

Dr. Stoll moved to amend the agenda as follows:

- Extend the second hearing of public to 30 minutes total
- Add Exhibit D-2-h, Resolution to Enter into a "Hall of Fame Sponsorship" Agreement with University Hospitals/St. John's Medical Center
- Modify Exhibit D-2-b-5 (David Schindler's resignation date to July 31, 2016).

Motion by Dr. Stoll

Seconded by Mrs. Leszynski

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

**\*Hearing of Public (15 Minutes) Agenda Items**

Harry Applegate noted that the Board can schedule a special meeting at any time to discuss labor negotiations. He then made some comments with respect to labor negotiations with the teachers. Kelly Kuns read a prepared statement about the actions of the Board's bargaining team during negotiations. President Winter asked her to hold her comments for the appropriate time on the agenda.

Dr. Kaja Jensen spoke about labor negotiations and the impact a strike would have on the community. She asked the Board to go back to the negotiation table.

Dominic Dover spoke about the disparities that exist between the Lorain and Westlake school districts. He stated his support for the Board and asked why the teaching staff is complaining about their salaries.

Garrett Uterhark spoke about having morals and his history in Westlake. He felt the Board's actions at a previous meeting violated his freedom of speech.

**A. Adjourn Board Meeting to Conduct Library Tax Budget Hearing**

Time: 6:32 p.m.

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

**\*\* Porter Public Library Tax Budget Hearing**

Andrew Mangels, Director, Jana Nassif, Fiscal Officer, and Bob Plantz, Trustee, provided an overview on the 2017 proposed library tax budget.

**\*\* Reconvene Board Meeting after Library Tax Budget Hearing**

Time: 6:43 p.m.

**B. Approval of Minutes**

1. Special Meeting of April 9, 2016
2. Work Session of April 11, 2016
3. Special Meeting of April 19, 2016
4. Regular Meeting of April 25, 2016
5. Special Meeting of April 28, 2016

Voice Vote: 5-0 Aye

C. Informative Reports & Recognitions

1. IB Art Presentation from Bassett, Hilliard, and Holly Lane  
Award-winning art students from Bassett, Hilliard and Holly Lane displayed their art, and Stacie Peltz, Holly Lane and Hilliard Art teacher, spoke about the superhero competition.
2. Superintendent's Report  
Superintendent Palmer noted the following:
  - a. Hilliard and Dover Elementaries are recipients of the inaugural "Statewide Momentum Award."
  - b. Spoke about the hiring process and the abundance of applications received for the administration, Language Arts and Kindergarten openings.
  - c. Referenced the recent sponsorship arrangement reached with University Hospitals which will support our WHS stadium turf project.
  - d. The Board reached a mediated settlement with MKC Associates for the deficiency issues stemming from the construction project.
  - e. The District continues to work with the contractor on settling issues related to the WHS parking lot.
  - f. Clarified there is no negotiations proposal from the Board that would change any class sizes.

President Winter commended Superintendent Palmer and his staff for their work on the University Hospitals Sponsorship Agreement which will complete the stadium project and benefit the community.

3. Treasurer's Report – None.

D. New Business

1. Treasurer's Recommendations
  - a. Resolution to Approve Participation in the 2017 CompManagement Workers' Compensation Group Retrospective Rating Program Exhibit D-1-a
  - b. Resolution to Approve Julian & Grube, Inc. for Independent Audit as Required by the Ohio Department of Education Medicaid School Program Exhibit D-1-b
  - c. Resolution to Authorize CFO/Treasurer to Execute a Renewal Agreement with Huntington Bank for Depository Services Exhibit D-1-c
  - d. Resolution to Issue Then and Now Certificate Exhibit D-1-d
  - e. Resolution to Establish Appropriations Exhibit D-1-e
  - f. Resolution to Adjust the FY16 Appropriations Exhibit D-1-f

Mrs. Leszynski thanked CFO Pepera for his generosity in providing a deserving Westlake student a \$5,000.00 scholarship award from his contributions to ASBO International.

2. Superintendent's Recommendations
  - a. Resolution to Accept Gifts and Contributions Exhibit D-2-a
  - b. Resolutions to Approve Staff Recommendations
    1. Resolution to Approve FMLA, Leave of Absence, Resignations and Employment for Staff Members Exhibit D-2-b-1

2. Resolution to Approve First Year Continuing Contracts and Limited Contracts	Exhibit D-2-b-2
3. Resolution to Approve Summer School Math Teacher	Exhibit D-2-b-3
4. Resolution to Approve Salary Increases for Staff Members	Exhibit D-2-b-4
5. Resolution to Accept Resignation of Administrative Staff Members	Exhibit D-2-b-5
6. Resolution to Amend Resolution #16-43 (Resolution to Approve the Resignation and Employment of Project Link Personnel)	Exhibit D-2-b-6
7. Resolution to Approve 2016 Summer Employment of School Bus Drivers and Bus Aides	Exhibit D-2-b-7
8. Resolution to Approve Stipends for Title I Summer School Reading/Tutoring Program	Exhibit D-2-b-8
9. Resolution to Approve Structured In-Service Prep, Home Instruction, and SUTQ Registration Coordinator	Exhibit D-2-b-9
10. Resolution To Approve Administrator Contract Renewals	Exhibit D-2-b-10
11. Resolution to Approve Summer Employment for Classified Staff Members	Exhibit D-2-b-11
12. Resolution to Approve the Employment of Project Link Personnel	Exhibit D-2-b-12
13. Resolution to Approve Game Personnel for Boys Lacrosse Tournament Game	Exhibit D-2-b-13
c. Resolution to Accept and Approve Westlake High School Graduating Class of 2016	Exhibit D-2-c
d. Resolution to Approve Field Trips	Exhibit D-2-d
e. Resolution to Approve Continued Membership in the Ohio High School Athletic Association for the 2016-17 School Year	Exhibit D-2-e
f. Resolution to Approve Mediated Settlement for Architectural Services	Exhibit D-2-f
g. Resolution to Amend Westlake High School Program of Studies	Exhibit D-2-g
h. Resolution to enter into a “Hall of Fame Sponsorship” Agreement with University Hospitals/St. John’s Medical Center	Exhibit D-2-h

**\*Hearing of Public (15 Minutes)**

Russ Ezolt, resident, complimented the Board of Education and Superintendent on their composure at the May 9<sup>th</sup> board meeting. He also complimented the teachers for not picketing Music a la Mode. He then referenced recent tactics of the teachers during negotiations and noted his disappointment that many had resigned as chaperones for DC trip.

Harry Applegate, resident, made comparisons between the teacher and board negotiation proposals. He then spoke about the lack of information coming from the district.

Cathy Schultz, resident, presented a petition containing 130 signatures supporting the efforts for the Board and the teachers to come back to the table.

Kelly Kuns, teacher, read a prepared statement about her hope that the Board and the teachers will reach a settlement. She then challenged the Board to sign a pledge.

Tom Urich, teacher, resident, parent, read a prepared statement about the status of negotiations and past decisions that impacted the District. He wants his children to have the same opportunity that has been given to all other students.

Cathy DuBois, resident, teacher, parent, spoke about the perception of community members with respect to the District. She asked the Board to return to the bargaining table.

Garrett Uterhark, student, spoke about teacher salaries and the importance of those salaries to their families. He hopes the Board will entertain the union’s pledge and go back to the table.

Dina Abugroon, resident, spoke in appreciation of the Board and the teachers. She hopes the Board will consider going back to the table and also mentioned the residents have a responsibility to work together to pass levies.

Ethan Fulton, student, is concerned that if the teachers go on strike, the students won't receive the proper education. He thinks the Board should go back to the table and sign the pledge.

David Riley, resident and former teacher and union president, spoke about various issues that arise from a labor strike. He then mentioned the upcoming millage drop and proposed the Board consider putting on an operating and PI levy, not a bond issue.

Zoe Sebastian, teacher, spoke about her history with a labor strike and urged the Board to go back to the table.

Marge Widmar, resident, spoke about her history in Westlake and the need to petition Columbus for changes in funding and increased support for the community.

Loretta Tindall, teacher, read a prepared statement regarding the Board teams actions during negotiations and spoke about the Last Best Offer.

President Winter mentioned for clarity that the Federal mediator has reached out to both parties but the Board has not had an opportunity to discuss his request until tonight's meeting.

Delilah Onofrey spoke about her experiences with the Strongsville teacher strike and urged the Board to come back to the table.

#### E. Board Comments

Mrs. Leszynski asked Superintendent Palmer to clarify the facts about the class size negotiations proposal.

Superintendent Palmer mentioned he cannot comment on specific negotiation proposals at this time.

Mr. Kraft spoke about the recent outpouring of information from citizens. He mentioned some of the information is truthful; some is stretched; and some is false.

#### F. Board Items

##### 1. Second Reading of Policies

Conflict of Interest	Policy 1130
Independent Educational Evaluations	Policy 2460.03
Conflict of Interest	Policy 3113
Conflict of Interest	Policy 4113
Entrance Requirements	Policy 5112
Attendance	Policy 5200
Released Time for Religious Instruction	Policy 5223
Immunization	Policy 5320
Grant Funds	Policy 6110
Internal Controls	Policy 6111
Cash Management Of Grants	Policy 6112
Cost Principals – Spending Federal Funds	Policy 6114
Time and Effort Reporting	Policy 6116
Procurements – Federal Grants/Funds	Policy 6325
Travel Payment & Reimbursement	Policy 6550
Disposition of Real Property/Personal Property	Policy 7300
Disposition of Surplus Property	Policy 7310
Property Inventory	Policy 7450
Food Service	Policy 8500

Equivalent Education Outside the Schools Home Schooling
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Policy 9270
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a. Resolution to Adopt Board of Education Policies

Exhibit F-1-a

G. Adjourn to Executive Session

Purpose: To discuss negotiations and employment and compensation of Treasurer

Time: 9:36 p.m.

Motion by Mr. Kraft

Seconded by Dr. Stoll

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

Others in Attendance: Palmer, Pepera, Sheets, Goggin

Adjourn Executive Session and Return to Regular Session

Time: 10:37 p.m.

H. Adjournment

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

President Winter adjourned the meeting at 10:38 p.m.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT A-1  
RES. #16-101

RESOLUTION TO APPROVE WESTLAKE PORTER PUBLIC LIBRARY  
2017 TAX BUDGET

RESOLVED that the Westlake Board of Education approves the Westlake Porter Public Library 2017 Tax Budget.

Motion by Mr. Kraft  
Seconded by Dr. Stoll  
Roll Call Vote:  
Ms. Winter AYE  
Mrs. Leszynski AYE  
Mr. Finucane AYE  
Mr. Kraft AYE  
Dr. Stoll AYE



EXHIBIT D-1-a  
RES. #16-102

RESOLUTION TO APPROVE PARTICIPATION IN THE 2017 COMPMANAGEMENT  
WORKERS' COMPENSATION GROUP RETROSPECTIVE RATING PROGRAM

RESOLVED that the Westlake Board of Education approves participation in the 2017 CompManagement Workers' Compensation Group Retrospective Rating Program.

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-1-b  
RES. #16-103

RESOLUTION TO APPROVE JULIAN & GRUBE, INC. FOR INDEPENDENT AUDIT AS  
REQUIRED BY THE OHIO DEPARTMENT OF EDUCATION MEDICAID SCHOOL PROGRAM

RESOLVED that the Westlake Board of Education approves Julian & Grube, Inc. for an independent audit for FY16 and FY17 as required by the Ohio Department of Education Medicaid School Program at a rate of \$70 per hour not to exceed \$1,800.00 per fiscal year.

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-1-c  
RES. #16-104

RESOLUTION TO AUTHORIZE CFO/TREASURER TO EXECUTE A RENEWAL AGREEMENT  
WITH HUNTINGTON BANK FOR DEPOSITORY SERVICES

RESOLVED that the Westlake Board of Education authorizes the CFO/Treasurer to execute a renewal agreement with Huntington Bank for depository services effective July 1, 2016 for an initial two-year term with the option to extend an additional three years.

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

May 23, 2016  
16-198

EXHIBIT D-1-d  
RES. #16-105

RESOLUTION TO ISSUE THEN AND NOW CERTIFICATE

RESOLVED that the Westlake Board of Education authorizes a Then and Now Certificate for the following purchase order:

<b>PO No.</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>
52714	Multi-Vendor (Force Sports)	Lacrosse Indoor Time	\$3,500.00

Motion by \_\_\_\_\_ Mrs. Leszynski

Seconded by \_\_\_\_\_ Mr. Kraft

Roll Call Vote:

Ms. Winter	_____ AYE
Mrs. Leszynski	_____ AYE
Mr. Finucane	_____ AYE
Mr. Kraft	_____ AYE
Dr. Stoll	_____ AYE

EXHIBIT D-1-e  
RES. #16-106

RESOLUTION TO ESTABLISH APPROPRIATIONS

RESOLVED that the Westlake Board of Education establishes the following appropriations:

<b>HOLLAND SCHOLARSHIP FUND</b>	<b>Amount</b>
<b>Account</b>	
007-4600-400-9750	\$5,000.00
Scholarship	
<b>SARNA MEMORIAL FUND</b>	<b>Amount</b>
<b>Account</b>	
007-4600-400-9802	\$1,000.00
Scholarship	

Motion by \_\_\_\_\_ Mrs. Leszynski

Seconded by \_\_\_\_\_ Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-1-f  
RES. #16-107

RESOLUTION TO ADJUST FY16 APPROPRIATIONS

RESOLVED that the Westlake Board of Education adjust the following FY16 appropriations:

<b>GENERAL FUND</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
001-1100-100-0000			
General Instruction-Salaries	\$15,151,324.31	\$15,128,755.01	(\$22,569.30)
001-1100-200-0000			
General Instruction-Benefits	\$5,197,703.24	\$5,191,939.09	(\$5,764.15)
001-1100-400-0000			
General Instruction-Purchased Services	\$516,310.22	\$516,053.21	(\$257.01)
001-1100-500-0000			
General Instruction-Supplies and Materials	\$613,731.03	\$604,274.08	(\$9,456.95)
001-1100-600-0000			
General Instruction-Equipment	\$109,931.04	\$131,886.64	\$21,955.60
001-1200-500-0000			
Special Instruction-Supplies and Materials	\$23,620.50	\$23,482.53	(\$137.97)
001-1200-600-0000			
Special Instruction-Equipment	\$15,462.05	\$9,079.81	(\$6,382.24)
001-1300-400-0000			
Vocational Instruction-Purchased Services	\$833,091.11	\$826,098.12	(\$6,992.99)
001-2100-400-0000			
Gen Support Services Pupils - Purch Services	\$649,095.87	\$650,973.87	\$1,878.00
001-2100-500-0000			
Gen Support Services Pupils – Supplies & Matls	\$32,650.00	\$33,879.18	\$1,229.18
001-2100-600-0000			
Gen Support Services Pupils – Equipment	\$0.00	\$1,039.00	\$1,039.00
001-2200-400-0000			
Support Services-Instruct Staff-Purch Svcs	\$141,912.96	\$139,919.96	(\$1,993.00)

EXHIBIT D-1-f  
(Continued)

001-2200-500-0000			
Support Services-Instruct Staff-Supplies & Matls	\$140,425.26	\$135,090.10	(\$5,335.16)
001-2200-600-0000			
Support Services-Instructional Staff-Equipment	\$45,631.44	\$45,703.43	\$71.99
001-2300-400-0000			
Support Services-BoE-Purchased Services	\$21,803.32	\$28,803.32	\$7,000.00
001-2400-400-0000			
Support Services-Admin-Purchased Services	\$300,672.71	\$299,033.55	(\$1,639.16)
001-2400-500-0000			
Support Services-Admin-Supplies & Materials	\$40,969.62	\$37,200.33	(\$3,769.29)
001-2400-800-0000			
Support Services-Admin Other	\$99,874.82	\$100,324.82	\$450.00
001-2500-800-0000			
General Fiscal-Miscellaneous	\$650,162.46	\$658,255.63	\$8,093.17
001-2600-400-0000			
Support Services-Business-Purchased Services	\$106,735.68	\$106,639.17	(\$96.51)
001-2600-500-0000			
Support Services-Business-Supplies & Matls	\$4,496.15	\$4,689.17	\$193.02
001-2700-400-0000			
Support Services-Oper & Maint-Purch Services	\$1,667,676.09	\$1,773,692.94	\$106,016.85
001-2700-500-0000			
Support Services-Oper & Maint-Supplies & Matls	\$246,990.86	\$286,631.67	\$39,640.81
001-2700-600-0000			
Support Services-Oper & Maint-Equipment	\$109,055.69	\$116,078.37	\$7,022.68
001-2800-400-0000			
Support Services-Pupil Trans-Purch Services	\$223,497.55	\$265,938.19	\$42,440.64
001-2800-500-0000			
Support Services-Pupil Trans-Supplies & Matls	\$518,932.16	\$378,553.97	(\$140,378.19)

EXHIBIT D-1-f  
(Continued)

001-2800-600-0000			
Support Services-Pupil Trans-Equipment	\$39,050.00	\$17,433.00	(\$21,617.00)
001-2900-100-0000			
Support Services-Central-Salaries and Wages	\$188,243.69	\$210,812.99	\$22,569.30
001-2900-200-0000			
Support Services-Central-Benefits	\$84,829.00	\$90,593.15	\$5,764.15
001-5300-400-0000			
General Architecture Purchased Services	\$15,699.99	\$13,299.99	(\$2,400.00)
001-5500-400-0000			
Gen Building/Acquisition & Constr Purch Svcs	\$64,550.00	\$66,950.00	\$2,400.00
001-7200-900-0000			
Transfers	\$163,505.14	\$124,529.67	(\$38,975.47)
<b>Total</b>	<b>\$28,017,633.96</b>	<b>\$28,017,633.96</b>	<b>(\$0.00)</b>
<b>FOOD SERVICE</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
006-3100-400-9600			
Food Service-Operation-Purchased Services	\$5,528.90	\$5,589.88	\$60.98
006-3100-500-9600			
Food Service-Operation-Supplies and Materials	\$500,000.00	\$535,805.04	\$35,805.04
<b>Total</b>	<b>\$505,528.90</b>	<b>\$541,394.92</b>	<b>\$35,866.02</b>
<b>HOLLAND SCHOLARSHIP FUND</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
007-4600-400-9750			
Holland Scholarship Fund	\$0.00	\$5,000.00	\$5,000.00
<b>Total</b>	<b>\$0.00</b>	<b>\$5,000.00</b>	<b>\$5,000.00</b>
<b>NICHOLAS MASSA MEMORIAL FUND</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
007-4600-400-9780			
Nicholas Massa Memorial Fund	\$0.00	\$500.00	\$500.00
<b>Total</b>	<b>\$0.00</b>	<b>\$500.00</b>	<b>\$500.00</b>



EXHIBIT D-1-f  
(Continued)

<b>SARNA MEMORIAL FUND</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
007-4600-400-9802			
Sarna Memorial Scholarship	\$0.00	\$1,000.00	\$1,000.00
<b>Total</b>	<b>\$0.00</b>	<b>\$1,000.00</b>	<b>\$1,000.00</b>
<b>PROJECT LINK</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
011-3200-400-9111			
Purchased Services	\$19,104.55	\$23,109.57	\$4,005.02
011-3200-500-9111			
Supplies and Materials	\$59,732.85	\$60,313.23	\$580.38
<b>Total</b>	<b>\$78,837.40</b>	<b>\$83,422.80</b>	<b>\$4,585.40</b>
<b>SUPPORT FUNDS</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
018-4600-500-9749			
Library Supplies - Bassett	\$8,446.02	\$8,545.02	\$99.00
018-4600-500-9751			
In-Service Supplies-Bassett	\$9,000.00	\$10,234.76	\$1,234.76
018-4600-600-9751			
In-Service Equipment-Bassett	\$2,000.00	\$2,072.81	\$72.81
018-4600-500-9755			
In-Service Supplies-Hilliard	\$5,220.38	\$6,194.94	\$974.56
018-4600-500-9761			
In-Service Supplies-LBMS	\$138,100.00	\$150,409.30	\$12,309.30
018-4600-500-9764			
In-Service-Supplies and Materials-WHS	\$12,609.90	\$16,353.40	\$3,743.50
018-4600-500-9766			
Guidance Supplies and Materials-WHS	\$59,650.00	\$60,729.12	\$1,079.12
018-4600-600-9766			
Guidance Equipment-WHS	\$10,000.00	\$8,920.88	(\$1,079.12)
018-4600-500-9774			
Music Programs Supplies and Materials-LBMS	\$1,086.50	\$1,437.50	\$351.00

EXHIBIT D-1-f  
(Continued)

018-4600-600-9774			
Music Programs Equipment-LBMS	<u>\$413.50</u>	<u>\$62.50</u>	<u>(\$351.00)</u>
<b>Total</b>	<b>\$246,526.30</b>	<b>\$264,960.23</b>	<b>\$18,433.93</b>
<b>ATHLETIC FUNDS</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
300-4500-100-9500			
Athletic Services-Salaries and Wages	\$23,895.45	\$26,692.45	\$2,797.00
300-4500-200-9500			
Athletic Services-Benefits	\$3,309.74	\$3,651.68	\$341.94
300-4500-400-9500			
Athletic Services-Purchased Services	\$55,843.00	\$69,395.10	\$13,552.10
300-4500-500-9500			
Athletic Services-Supplies and Materials	\$121,215.92	\$122,170.47	\$954.55
300-4500-600-9500			
Athletic Services-Equipment	\$10,305.97	\$11,297.49	\$991.52
300-4500-800-9500			
Athletic Services - Misc.	<u>\$100,819.22</u>	<u>\$116,258.13</u>	<u>\$15,438.91</u>
<b>Total</b>	<b>\$315,389.30</b>	<b>\$349,465.32</b>	<b>\$34,076.02</b>
<b>ST. PAUL LUTHERAN SCHOOL</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-500-9716			
Supplies	\$19,182.86	\$20,182.86	\$1,000.00
401-3200-600-9716			
Equipment	\$1,000.00	\$0.00	(\$1,000.00)
<b>Total</b>	<b>\$20,182.86</b>	<b>\$20,182.86</b>	<b>\$0.00</b>
<b>TITLE VI-B IDEA FY16</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
516-1200-400-9016			
Special Instruction-Purchased Services	\$340,898.00	\$353,398.00	\$12,500.00
516-2100-400-9016			
Support Services-Purchased Services-Pupils	\$195,304.58	\$182,804.58	(\$12,500.00)
<b>Total</b>	<b>\$536,202.58</b>	<b>\$536,202.58</b>	<b>\$0.00</b>

EXHIBIT D-1-f  
(Continued)

<b>TITLE III LEP FY16</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
551-1200-500-9416			
Special Instruction-Supplies and Materials	\$4,838.84	\$7,074.34	\$2,235.50
551-2100-400-9416			
Support Services-Purchased Services-Pupils	\$1,500.00	\$3,000.00	\$1,500.00
551-2200-100-9416			
Professional Development-Salaries and Wages	\$3,016.25	\$3,516.25	\$500.00
<b>Total</b>	<b>\$9,355.09</b>	<b>\$13,590.59</b>	<b>\$4,235.50</b>
<b>TITLE I FY16</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
572-1900-100-9116			
Special Instruction-Salaries and Wages	\$275,056.73	\$277,056.73	\$2,000.00
572-1900-600-9116			
Special Instruction-Equipment	\$16,000.00	\$7,000.00	(\$9,000.00)
572-2200-400-9116			
Professional Development-Purchased Services	\$10,324.20	\$11,324.20	\$1,000.00
572-2200-500-9116			
Professional Development-Supplies & Materials	\$4,993.00	\$8,993.00	\$4,000.00
572-2400-100-9116			
Admin Wages and Salaries	\$3,600.00	\$4,612.35	\$1,012.35
572-2400-200-9116			
Admin Benefits	\$856.77	\$1,256.77	\$400.00
572-2400-500-9116			
Admin- Supplies and Materials	\$0.00	\$600.00	\$600.00
572-3200-400-9116			
Family Community & Non Public Purch Services	\$500.00	\$1,500.00	\$1,000.00
572-3200-500-9116			
Family Community & Non Public Supplies & Materials	\$2,557.80	\$1,557.80	(\$1,000.00)
<b>Total</b>	<b>\$313,888.50</b>	<b>\$313,900.85</b>	<b>\$12.35</b>

EXHIBIT D-1-f  
(Continued)

<b>TITLE II-A IMPROVING TEACHER QUALITY FY16</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
590-1100-200-9016			
Special Instruction-Benefits	\$4,723.31	\$5,936.89	\$1,213.58
590-2200-200-9016			
Professional Development Benefits	\$5,469.17	\$4,049.27	(\$1,419.90)
590-3200-400-9016			
Non Public Purchased Services	\$3,167.96	\$3,385.34	\$217.38
<b>Total</b>	<b>\$13,360.44</b>	<b>\$13,371.50</b>	<b>\$11.06</b>

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-2-a  
RES. #16-108

RESOLUTION TO ACCEPT  
GIFTS AND CONTRIBUTIONS  
(ORC 3313.36)

RESOLVED that the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Chipotle Mexican Grill 135 Market Street Westlake, OH 44145	Donated a burrito box, chips and salsa to Hilliard Elementary School to raise funds through a luncheon for our Harvest for Hunger food drive.
D'Italia Foods 26285 Detroit Road Westlake, OH 44145	Donated assorted Italian foods to Hilliard Elementary School to raise funds through a luncheon for our Harvest for Hunger food drive.
Jimmy John's 29998 Detroit Road Westlake, OH 44145	Donated a box of mini Jimmy's (half sandwiches) to Hilliard Elementary School to raise funds through a luncheon for our Harvest for Hunger food drive.
Zoup! 30187 Detroit Road Westlake, OH 44145	Donated two large soup tureens to Hilliard Elementary School to raise funds through a luncheon for our Harvest for Hunger food drive.
Hilliard PTA 24365 Hilliard Blvd. Westlake, OH 44145	Donated \$1,561.08 to Hilliard Elementary School to purchase a projector and laptop.
Hilliard PTA 24365 Hilliard Blvd. Westlake, OH 44145	Donated \$500.00 to Hilliard Elementary School to the One School One Book program.
Mr. and Mrs. Joseph Sauer 24900 Meadow Lane Westlake, OH 44145	Donated \$20.00 to Hilliard Elementary School to the One School One Book program.
Mr. Carl Burbach Jr. 27648 Byrandale Drive Westlake, OH 44145	Donated assorted athletic apparel to the Athletic Department at Westlake High School to provide apparel to athletes.
Westlake Basketball Club c/o Jeffrey Appel 1395 Prince Charles Avenue Westlake, OH 44145	Donated \$1,850.00 to the Athletic Department at Westlake High School to offset Boys Basketball expenses as needed.
Westlake Demon Athletic Boosters P.O. Box 45236 Westlake, OH 44145	Donated \$12,625.42 to the Athletic Department at Westlake High School to offset expenses as outlined in their budget.
Anonymous	Donated \$3,000.00 to the Athletic Department at Westlake High School to offset expenses of the Boys/Girls Soccer teams' shelter.

EXHIBIT D-2-a  
(Continued)

Dr. Richard P. Holland 1900 Bent Pine Park Statham, GA 30666	Donated \$5,000.00 to Westlake City Schools to fund the Halle Reid Holland Memorial Scholarship program.
Ms. Cathy Fishbach 555 Burgess Circle Aurora, OH 44202	Donated \$250.00 to the Shakespeare Club at Westlake High School to help offset expenses of the Great Lakes Theater group and to provide costumes and scripts.
First Federal of Lakewood Marie Marrali, Branch Manager 2035 Crocker Road Westlake, OH 44145	Donated place settings to the Senior Citizens Appreciation Dinner on May 4, 2016 at Westlake High School.

Motion by Mr. Finucane

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-2-b-1  
RES. #16-109

RESOLUTION TO APPROVE FMLA, LEAVE OF ABSENCE,  
RESIGNATIONS AND EMPLOYMENT FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approve the following FMLA, resignations and employment for staff members.

<u>FMLA</u>	
Carrie Beatty	Effective 04/28/16
Tony Cipollone	Effective 06/15/16
Alison Gregory	Effective 05/16/16
Diane Kramer	Effective 05/02/16
Christine Wrightsman	Effective 05/13/16
<u>LEAVE OF ABSENCE</u>	
Ashley Leukhardt	Effective 2016-2017
<u>BUREAU OF WORKERS' COMPENSATION</u>	
<u>UNPAID LEAVE OF ABSENCE</u>	
Cheryl Tegel	Effective 4/26/16 – 6/9/16
<u>CLASSIFIED RETIREMENT</u>	
Pamela Phillips	Effective 06/01/16
Portia Brooks	Effective 06/10/16
<u>CLASSIFIED PERSONNEL</u>	
Sandra Houser – Trans from 5 Hours to 4.75 Hours – Effective 04/19/16	
Chad Tucker – Trans – from 4 hours (relief) to 5 Hours Effective -04/25/16	
Holly Schaab – Driver -2.75 Hours per Day-5 Days – Effective 04/25/16-Step 5	
<u>CLASSIFIED SUBSTITUTES</u>	
Jeffrey Martin	Nicole Dossa
<u>PAC STUDENT WORKERS</u>	
Nathan Fischer – 12 Months – Hours Vary – Effective 07/31/16	
Emilee Skutt – 12 months – Hours Vary – Effective 07/31/16	
Suzanne Button – 12 Months – Hours Vary – Effective 07/31/16	

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-2-b-2  
RES. #16-110

RESOLUTION TO APPROVE FIRST YEAR  
CONTINUING CONTRACTS AND LIMITED CONTRACTS

RESOLVED that the Westlake Board of Education Approves First Year Continuing Contracts and Limited Contracts.

First Year Continuing Contracts

Brook Benko  
Elaine Scott

Kelly Smith  
Samantha Smith

Limited Contracts

Kathleen Basen  
Michael Berlekamp  
Jennifer Bernath  
Lindsey Bigeck  
Kerry Brickman  
Brian Charkosky  
Kathleen Craven  
Barbara Detwiler  
Laura Emmer  
Kristi Fortuna  
Katherine Gallo  
Raymond Glenn  
Adam Gordon  
Melissa Graham  
Amber Greene  
Jason Hall  
Dameon Headings

Abby Horvath-Stange  
Karleigh House  
Caitlin Jewell  
Elisabeth Kaiser  
Page Kruse  
Doug Kuns  
Scott Kutz  
Christine Latham  
Allison Lawrence  
Thomas Major  
Christina Mars  
Matthew Mayforth  
Kathy McGinty  
Laura McLean  
Meghan McNamara  
Megan Mental  
Trish Milano

Kayleigh O'Neill  
Elizabeth Osicki  
Christie Pargas  
Hilary Patriok  
Joni Patton  
Adam Purdy  
Taylor Ratliff  
Brooke Romp  
Bridget Royce  
Amy Schollenberger  
Amanda Stoner  
Les Szekely  
Michael Thoms  
Julie Wagner  
Kristen Wolfe  
Joseph Heiland  
Sarah Moennich

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>



EXHIBIT D-2-b-3  
RES. #16-111

RESOLUTION TO APPROVE SUMMER SCHOOL MATH TEACHER

RESOLVED that the Westlake Board of Education approves Summer School Math Teacher.

SUMMER SCHOOL MATH TEACHER

Mackenzie Brua

Not to Exceed 80 Hours

Effective 06/09/16

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-2-b-4  
RES. #16-112

RESOLUTION TO APPROVE SALARY INCREASES FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education Approves the following salary increases:

Name	Step	Effective	From Education	To Education
Joe Heiland	6	04/01/2016	BA+10	BA+20
Karen Kane	10	04/01/2016	MA+20	MA+30
Paige Kruse	1	01/01/2016	BA	BA+10
Allison Lawrence	1	02/01/2016	MA+20	MA+30
Chris Milano	8	04/01/2016	MA	MA+20
Kristen Pado	17	02/01/2016	BA+30	MA
Kristen Regas	19	01/01/2016	MA	MA+10
Kristen Regas	19	02/01/2016	MA+10	MA+20
Kristen Regas	19	03/01/2016	MA+20	MA+30
Jennifer Riley	16	03/01/2016	BA+30	MA
Bridget Royce	3	12/01/2015	BA+20	BA+30

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-2-b-5  
RES. #16-113

RESOLUTION TO ACCEPT RESIGNATION OF ADMINISTRATIVE STAFF MEMBERS

RESOLVED that the Westlake Board of Education accepts the following resignations:

David Schindler, Dover Intermediate School Principal, effective July 31, 2016

Mark Pepera, CFO/Treasurer, effective June 30, 2016

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-2-b-6  
RES. #16-114

RESOLUTION TO AMEND RESOLUTION NO. 16-43 (RESOLUTION TO APPROVE THE  
RESIGNATION AND EMPLOYMENT OF PROJECT LINK PERSONNEL)

RESOLVED that the Westlake Board of Education approve the resignation of the following Project Link personnel effective 1/15/2016.

Alyssa Zellner Assistant Site Coordinator
--

RESOLVED that the Westlake Board of Education approve the employment of the following Project Link personnel effective 1/20/2016.

<u>Name</u>	<u>Position</u>	<u>Step</u>
Jacob Hastings	Assistant Site Coordinator	0

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-2-b-7  
RES. #16-115

RESOLUTION TO APPROVE 2016 SUMMER EMPLOYMENT OF  
SCHOOL BUS DRIVERS AND BUS AIDES

RESOLVED that the Westlake Board of Education approves the 2016 summer employment of the following drivers and aides:

Summer Bus Drivers 2016			
Linda Bailey	Lakeshia Goodwin	Sarah Kubincanek	Cynthia Sherwood
Barb Biel	Denise Higgins	Laura Kuhn	Bonnie Sliva
Nichole Borecki	Diane Hill	Joan Markusic	Margaret Smith
Anna Cavender	Sandy Houser	Jody Overgonne	Chad Tucker
Lisa Davis	Tanesha Jackson	Gary Pelfrey	Jennifer Weaver
Karen DiCaprio	Tami James	Cindy Peitzak	Denise Wering
Laurie Diederich	Adria Joseph	Cathy Rasmussen	Sherry West
Wanda Faught	Sue Kantner	Patty Riegling	Laurie Whiting
Rita Ferguson	Randi Kjaer	Angela Robinson	Eileen Winter
Carol Flannick	Sandee Kodysh	Debbie Rooney	Michele Yehlik
Marie Fox	Kym Kranes	Holly Schaab	
Summer Bus Aides 2016			
Brenda Brown		Leona Pennington	

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

May 23, 2016  
16-216

EXHIBIT D-2-b-8  
RES. #16-116

RESOLUTION TO APPROVE STIPENDS FOR TITLE I/SUMMER SCHOOL  
READING/TUTORING PROGRAM

RESOLVED that the Westlake Board of Education Approves Stipends at the negotiated curriculum rate for the following Westlake School District Staff Members for the purpose of summer school tutoring in the Summer School Reading/Tutoring Program, which will be offered from June 10, 2016 through July 8, 2016. Title I funds will be used to pay for the Stipend cost.

Westlake School District Staff

Lindsey Bigeck  
Kayleigh O'Neill  
Brooke Romp

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

May 23, 2016  
16-217

EXHIBIT D-2-b-9  
RES. #16-117

RESOLUTION TO APPROVE STRUCTURED IN-SERVICE PREP, HOME INSTRUCTION,  
AND SUTQ REGISTRATION COORDINATOR

RESOLVED that the Westlake Board of Education approves the following employment:

STRUCTURED IN-SERVICE PREP

Cheryl Pikel – Not To Exceed 20 Hours – Effective 04/12/2016

Tracy Scully - Not To Exceed 20 Hours – 04/12/2016

HOME INSTRUCTION

Carol Dzurick

Not to Exceed 25 Hours – Effective 05/10/2016

HOME INSTRUCTION

Kate O’Leary

Not to Exceed 40 Hours – Effective: 05/23/2016

SUTQ REGISTRATION COORDINATOR

Kristine Ingham

Effective 04/16/2016 – Stipend From ECSE Grant

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-2-b-10  
RES. #16-118

RESOLUTION TO APPROVE ADMINISTRATOR CONTRACT RENEWALS

RESOLVED that the Westlake Board of Education approves the renewal of the following administrator contracts as specified in their Administrative Contract:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Timothy Barrett	Principal, Dover Elementary	08/01/2016-07/31/2019
Kathi Maxwell	Director of Academic Services	08/01/2016-07/31/2019
Stephanie Morgan	Director of Pupil Services	08/01/2016-07/31/2019
Kim Tucker	Principal, Hilliard Elementary	08/01/2016-07/31/2019
Michael Waters	Project Link Coordinator	08/01/2016-07/31/2019
Carol Froehlich	Gifted Coordinator	08/01/2016-07/31/2018

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>



EXHIBIT D-2-b-11  
RES. #16-119

RESOLUTION TO APPROVE SUMMER EMPLOYMENT  
FOR CLASSIFIED STAFF MEMEBERS

RESOLVED that the Westlake Board of Education approves summer employment for classified staff members for 2016 effective June 9, 2016 as follows:

<u>NAME</u>	<u>RATE</u>	<u>HOURS</u>	<u>NAME</u>	<u>RATE</u>	<u>HOURS</u>
Craig Belak	Step 2	40 hrs, 10 wks	Alex Lumley	Step 2	40 hrs, 10 wks
William Bowles	Step 2	40 hrs, 10 wks	Jeff Martin	Step 0	40 hrs, 10 wks
Kristen Cooper	Step 0	40 hrs, 10 wks	Denis Mone *	Step 4	40 hrs, 10 wks
Jackeline Deleon	Step 0	40 hrs, 10 wks	Cathie Murphy	Step 1	40 hrs, 10 wks
Laurie Diederich	Step 3	40 hrs, 10 wks	Robyn Nock	Step 3	15 hrs, 10 wks
Nicole Dossa	Step 2	40 hrs, 10 wks	Jennifer Romoga	Step 1	40 hrs, 10 wks
Amanda Finucan	Step 1	40 hrs, 10 wks	Jake Rybar	Step 1	40 hrs, 10 wks
David Gamon *	Step 3	40 hrs, 10 wks	Mason Sedlak	Step 0	40 hrs, 10 wks
Nicholas Hammond	Step 0	40 hrs, 10 wks	John Shipacasse	Step 2	40 hrs, 10 wks
Don Jessie	Step 3	40 hrs, 10 wks	Russell Verlinden	Step 1	40 hrs, 10 wks
Korey Johnson	Step 2	40 hrs, 10 wks			
Carol Karohl	Step 3	40 hrs, 10 wks			
Sean Lowe	Step 2	40 hrs, 10 wks			

\*Nine (9) month employees who has summer employment for classified staff members effective June 9, 2016. Custodial/Cleaner salary applies.

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-2-b-12  
RES. #16-120

RESOLUTION TO APPROVE THE EMPLOYMENT OF PROJECT LINK PERSONNEL

RESOLVED that the Westlake Board of Education approves the employment of the following Project Link personnel:

Amy Carey	Project Link Leader	Step 3	Effective 5/24/16
Brianna Reinke	Project Link Leader	Step 3	Effective 5/16/16

RESOLVED that the Westlake Board of Education approve the employment of the following Project Link personnel effective 06/09/16:

<u>Name</u>	<u>Position</u>	<u>Step</u>
Nancy Kendall	Assistant Site Coordinator	7
Nora Gajewski	Assistant Site Coordinator	1
Jacob Hastings	Assistant Site Coordinator	0
Barbara Kristoff	Assistant Site Coordinator	2
Alexandra Brinkman	Assistant Site Coordinator	1
Christine Matejcik	Assistant Site Coordinator	2
Judith Mack	Camp Link Leader	10
James Foerster	Camp Link Leader	7
Kimberly Cymbal	Camp Link Leader	5
David Dybowski	Camp Link Leader	5
Karena Aurelein	Camp Link Leader	4
Mark Bender	Camp Link Leader	4
Safdar Dar	Camp Link Leader	4
Zana Ganim	Camp Link Leader	4
Josephine Lux	Camp Link Leader	4
Jasmine Simms	Camp Link Leader	4
Kristen Andrews	Camp Link Leader	4
Joyce Petersen	Camp Link Leader	4
Karen Mitterholzer	Camp Link Leader	3
Eman Ghabour Hanna	Camp Link Leader	3
Diane Campo	Camp Link Leader	6
Katharine Banaszak	Camp Link Leader	3
Amy Carey	Camp Link Leader	3

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Alex Krystnak	Camp Link Student Aide	\$8.10/hour
Kyle Yarborough	Camp Link Student Aide	\$8.10/hour

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-2-b-13  
RES. #16-121

RESOLUTION TO APPROVE GAME PERSONNEL FOR  
BOYS LACROSSE TOURNAMENT GAME

RESOLVED that the Westlake Board of Education approves the following admission price and per game payroll for game personnel and officials for the home Boys Lacrosse Tournament Game on May 19, 2016 and May 21 and 25, 2016 if needed.

Tournament/Site Manager - \$40.00	Athletic Trainer- \$70.00 (\$35/hour)	Ticket Seller- \$20.00	Officials (3) @ \$70.00 plus mileage of \$1.00 per mile over 50 miles one-way not to exceed \$70 additional pay.
Custodial (outside normal work schedule) – per employee’s salary rate paid after paying Athletic Trainer, Ticket Seller and Site Manager. Total payments of all above cannot exceed money allocated from OHSLA for hosting game. Payment schedule is based on ticket sales and appears below.			Admission price - \$6.00 per ticket

Admissions (tickets sold)	Round 1-3
<50	\$225
51-100	\$300
101-200	\$400
201-300	\$500
301-400	\$600
401 and up	\$700

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-2-c  
RES. #16-122

RESOLUTION TO ACCEPT AND APPROVE WESTLAKE  
HIGH SCHOOL GRADUATING CLASS OF 2016

WHEREAS, the High School Principal has certified that the members of the 2016 graduating class (see attached) have or will have completed all requirements set forth for high school graduation by the State of Ohio including passing all State proficiency examinations on or before the date set for graduation; and

WHEREAS, the High School Principal has certified that the members of the graduating class have or will have completed all requirements set forth for high school graduation by the Board of Education on or before the date set for graduation,

NOW, THEREFORE, BE IT RESOLVED that the students who continue to meet all requirements for graduation as set forth by the State of Ohio and Board of Education shall be so graduated;

BE IT FURTHER RESOLVED that under the provisions of ORC 3313.61, the Board President, Treasurer, Superintendent and High School Principal shall sign the diplomas; and

BE IT FURTHER RESOLVED to pay for the diplomas out of the General Fund.

Motion by \_\_\_\_\_ Mr. Kraft

Seconded by \_\_\_\_\_ Dr. Stoll

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

## Westlake High School Graduating Class of 2016

David Russell Abbuhl
Adam Mohammed Abdelhady
Amir Amin Abed
Alex Michael Abouserhal
Malik Issa Abu-Hamdeh
Donya AbuHamda
Ivana Rene Alar
Nicholas Anthony Albainy
Abdulaziz Mohammed Aldosari
Conrad Joseph Alfes
Badera Layali Ali
Jasmine Esam Ali
Julia Alushi
Nathan Christopher Andrews
Amuor Majok Angok
Michelle Maureen Appel
Abed-Elaziz Nael Assad
Feras Amer Assad
Sara Hasan Assaf
Massimo Fausto Asturi
Nifouz Emad Awad
Emma Helen Bachna
Demetrius Lee Baker
Andris Edward Balodis
Adam Jamil Bargouthi
Nico Taylor Barnett
Maya Caitlyn Bauer
Michael Donavon Beaver
Megan Michelle Beckwith
Emma Wynne Beekman
Margaret Leigh Behan
Antonio William Belmonte
Evan Michael Bernath
Layla Theresa Blackburn
Rebecca Hope Blair
Michael Alexander Boarman
John Jerome Bogart
Thomas Christopher Bowles
Marisa Anne Bowser
Theresa Maria Broderick
Hayley Marie Brooks

Caitlin Marie Brown
Amanda Rae Brucchieri
Matthew Edward Budinger
Marissa Jane Busch
Zachary Taylor Busser
Jeremy Jacob Butcher
Dominic James Campo
Amanda Lynn Candow
Sofia Rose Canepa
Allison Noel Cantrall
Cory Connie Carmichael
Kaylee Noelle Carson
Maxwell John Chappel
Mingda Chen
Julia Marie Chernosky
Evan Burnell Chrisman
Alex Margaret Clark
Victoria Lynn Nicole Cohen
Grace Anne Coleman
Steven Perry Columbro
Aidan Michael Corrigan
Michael Joseph Corrigan
Erin Madison Cox
Michael Crespo Alvarado
Nicole Veronica Cusick
Autumn Latrice Custer
Nicole Marie Davies
Dante Michael Della Vella
Shivani Patel Desai
Karl Andrew Desler
Amelia Rose Dever
Melanie Geneva Dionicia Diaz
Nicholas Carmello DiGiulio
Kenan C Dinchman
Brittany Anna Donna
Madeline Mavis Dornon
Hailee Danielle Dunlap
Claire Devin Dunphy
Alexander Douglas Dvorak
Ayah Mohammed Elbettar
Fadwa Mahmoud Elder

Nadean Nelly Elias
Caroline Jane English
Rebecca Anne Essig
Benjamin Robert Evans
Brody Chase Evans
Madison Lynn Evans
Samantha Louise Evans
Timothy Jason Feher
Emily Anne Feldner
Julia Giuseppina Ferra
Adam Christopher Fife
Logan Patrick Fisher
Marley Anne Flanigan
Angela Marie Fleming
Brittany Morgan Fleming
Andrew James Floyd
Emma Noelle Franklin
Leah Michelle Franklin
Audrey Louise Freedman
Sean Patrick Freeman
Monica Ann Fury
Benjamin Willilam Gallagher
Brian Michael Garruto
Haley Shi Anne Geballa
Thomas Harry Gerent
Ahmad Afif Ghiba
Justin Tyler Godfrey
Margaret Therese Goldberg
Lindsey Rose Golick
Parker Edward Goodman
Andrea Rachel Goodson
Tristan Christopher Grimes
Joseph Bevan Guay
Rebecca Marie Guercio
Margaret Anne Guilfoyle
Brittany Lee Gulla
Crystal Renee Gump
Robyn Alyse Hageman
Warda Mahdi Hamdan
Nadine Tahsien Hamideh
Lilian Charlotte Hannibal
Rustin Gerald Hanson
JaQuan R'aaQim Hardy
Steven Thomas Hayes

Leah Marie Hemphill
Jillian Leigh Henkelman
Madison Paige Henkelman
Lauren Elizabeth Hill
Nathaniel Patrick Hofford
Matthew Lee Hom
Taylor Michelle Hood
Jessica Nicole Hook
Ryan Robert Hooper
Samantha Milissa Horwitz
Bradley Alexander Houghton
Brett Hampton Howell
Austin Qin Huang
Sara Anne Huard
Kayla Ann Iannello
Alex Taishi Ikezawa
Elise Nicole Illius
Nicholas James Irwin
Alaa-Aldeen Abdel Nasser Jaber
Zoe Layne Jaras-Diemer
Emily May Johnson
Jacob Garret Jones
Brenna Therese Kane
Madeline Patricia Karaffa
Nicholas Andrew Karam
Bradley Alan Katcher
Abigail Rosemary Kay
Kaitlyn Alexis Kearis
Jonathon Cameron Keir
Elise Margaret Kennedy
Charlotte Christine Keppler
Damien Sharif Khan
Farrah Priyanka Kharche
Simran Jyoti Khosla
Timothy James KIELTYKA
Rama Kilani
Rachel Jinju Kim
Taeho Kim
Tricia Elizabeth King
Austin James Kinney
Delilah Helen Kirallah
Audrey Renee Kolar
Filomena Joy Kolesar

Michael Mohammed Mahmoud Kollab
Jacob George Joseph Kraft
Owen Jacob Kruger
Alexander Lewis Kuhn
Yan Kwok
Max Joseph Lackner
Bassel Habib Lahoud
Joseph Hessam Lahoud
Joshua Minas Lahoud
George Everett Lawrence V
James Joseph Lazevnick
Catherine Nicole Lew
Katie Frances Liggett
Adelaide Kay Lipschutz
Taa`-ibah Khairun-Nisaa` Naseelah Maani
Jacob Ian Mahon
Alexis Victoria Mance
Madison Grace Mancini
Travis Allen Mandy
Coulton Edward Manning
Madison Lauren Mansour
Peter Frederick Martens
Colin Vincent Martin
Janae Shaquan McBride
Maureen Erin McGerver
Patrick Brian McGuinness
Kathleen Therese McHugh
Hayley Elizabeth McIntyre
Sarah Marie Melaragno
Macie Logan Menichini
Trevor James Metzger
Ethan John Meyer
Alex James Miller
Ariana Nicole Millsaps
Maahi Niraj Mistry
Mervat Izzeddin Mohammad
Khalid Abdullah Montes
Nicholas Paul Moracz
Emily Liza Mowry
Ameera Faez Muntaser
Mohannad Muntaser
Bilal Saed Mustafa

Violette Hani Nader
Omar Sami Najjar
Samantha Rebecca Napoli
Sanaa Nijim
Paige Jacquelyn Novel
Devin Michael Nunnari
Kelly Elizabeth O'Neill
Alexceliz Milagros Ocana
Malek Kamall Odetallah
Justin Elmer Oravec
Katerina Nikolia Packis
Anna Therese Parchem
Caroline Grace Pavlo
Alyson Grace Pekkola
Danielle Catherine Pellegrino
Jennifer Lynn Penegor
Ian Walter Pinkas
Jack Robert Plaza
Hallie Marie Pohlman
Savannah Lee Potter
Zachary David Edward Premen
Eric James Prescott
Maxwell Michael Prexta
Rebecca Marie Prexta
Ryan Liam Pringle
Michael Sheppard Pritchard
Haley Catherine Quinlan
Rachel Renee Rahe
Fathi Ruahi Rahman
Fathia Samir Rahman
Nicholas Duane Ralyea
Layith Osama Ramahi
Gabriel Michael Rapaport
Jason Matthew Rebholz
Jack Easton Redinger
William Allan Reilly
Anna Mae Renkel
Rachel Anne Repasky
Ally Lori Roberts
John Creighton Rose-Emmerich
Katlin Daniela Ross
Jackson Thomas Routhier
Salvatore William Russo
Jake Edward Rybar

Sarah Sabbagh
Adam Nabile Saleh
Ronny Joseph Saleh
Nimeh Ibrahim Salti
Natalie Elizabeth Samenuk
Nesrine Ayman Sbeih
Keith Loyd Scheiferstein
Mark Gregory Schuler
Michael Christopher Sedlak
Abigail Nicole Seguin
Alexandra Mercy Seletzky
Ali Hasnaat Shah
Ahlam Omar Shahin
Harleen Shergill
Clare Heather-Maria Shoemaker
Audrey Michelle Simmerman
Allyson Marie Simon
Emily Fay Simon
Savannah Grace Sinclair
Allison Rose Smith
Jared Tyler Sommers
Samuel James Sovacool
Abigail Anne Sperli
Andrew Joseph Sperli
Emily Thomsen Spinelli
Joseph Allan Spitznagel
Rachel Ann Stanco
Kayla Rachelle Stanford
Austin Michael Stapleton
Adeline Marie Steffen
Patrick Victor Steffen
Emma Shin Steinman
Cameron Anja Stewart
Timothy Andrew Stone
Emma Rose Sullivan
Alexandria Anna Sunagel

Samantha Marie Surber
Karalyn Anne Suter
Sierra Elizabeth Swisher
Alexxis Jane Taylor
Cameron Walter Theis
Eleena Tol
Logan Michael Trindade
Nicola Marie Trovato
Patrick Joseph Trunzo
Catherine Woan-Lin Tsuei
Ryan Thomas Ungar
Lori Lynn Unger
Alexander George Unruh
Emily Ann Varnes
Samuel Ethan Vecchio
Angela Marie Vega
Amy Marie Vennetti
Rachel Emma Vince
Ellen Isabel Wagner
Natalie Ann Wahl
Kenneth Johnathan Walke
David Michael Wanhainen
Paige LaMore Ward
Alexandria Sue West
Fatima Ali Widdi
John Paul Willi
Natalie Marie Wise
Zachary Joseph Wise
Thomas Jean Withers
Jared Samuel Wolfert
Kyle Ludwig Wong
Lucas Joshua Yeoman
Qianhang Yu
Reed Alexander Zale
Mahmoud Ashraf Zayed
Ryan David Zubricky



EXHIBIT D-2-d  
RES. #16-123

RESOLUTION TO APPROVE FIELD TRIPS

RESOLVED that the Westlake Board of Education approves the following overnight Field Trips:

Dover Intermediate School  
6<sup>th</sup> Grade Mohican School in the Out-of-Doors  
Butler, Ohio – 5370 Bunker Hill North Road

Trip 1: Tuesday-Friday, 09/27/2016 – 09/30/2016

Trip 2: Tuesday-Friday, 10/18/2016 – 10/21/2016

Approximate Cost Per Student: \$280.00

\*All Costs Paid by Student Fees

Motion by \_\_\_\_\_ Mrs. Leszynski

Seconded by \_\_\_\_\_ Mr. Kraft

Roll Call Vote:

Ms. Winter \_\_\_\_\_ AYE

Mrs. Leszynski \_\_\_\_\_ AYE

Mr. Finucane \_\_\_\_\_ AYE

Mr. Kraft \_\_\_\_\_ AYE

Dr. Stoll \_\_\_\_\_ AYE

May 23, 2016  
16-228

EXHIBIT D-2-e  
RES. #16-124

RESOLUTION TO APPROVE CONTINUED MEMBERSHIP IN THE OHIO HIGH SCHOOL  
ATHLETIC ASSOCIATION FOR THE 2016-2017 SCHOOL YEAR

RESOLVED that the Westlake Board of Education approves continued membership in the Ohio High School Athletic Association for the 2016-2017 School Year.

Motion by Mrs. Leszynski

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT D-2-f  
RES. #16-125

RESOLUTION TO APPROVE MEDIATED SETTLEMENT FOR ARCHITECTURAL SERVICES

RESOLVED that the Westlake Board of Education approves a mediated settlement with MKC Associates, Inc., for architectural errors and/or omissions, in the Westlake City School District's Phase I construction and renovation project. The settlement terms and conditions shall be executed by the Superintendent and Treasurer.

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

May 23, 2016  
16-230

EXHIBIT D-2-g  
RES. #16-126

## RESOLUTION TO AMEND WESTLAKE HIGH SCHOOL PROGRAM OF STUDIES

RESOLVED that the Westlake Board of Education amends the Westlake High School Program of Studies.

Motion by                     Mrs. Leszynski                    

Seconded by Mr. Kraft

Roll Call Vote:

Ms. Winter AYE

Mrs. Leszynski	<div><div></div><div>AYE</div><div></div></div>
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Mr. Finucane	<u>AYE</u>
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Mr. Kraft	<u>AYE</u>
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Dr. Stoll	AYE
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EXHIBIT D-2-h  
RES. #16-127

RESOLUTION TO ENTER INTO A “HALL OF FAME SPONSORSHIP” AGREEMENT  
WITH UNIVERSITY HOSPITALS/ST. JOHN’S MEDICAL CENTER

RESOLVED that the Westlake Board of Education agrees to enter into a “Hall of Fame Sponsorship” agreement with University Hospitals/St. John’s Medical Center which includes, among other things, naming rights to the football stadium according to the pre-Established Terms of Donor of Recognition and authorize the superintendent and treasurer to execute said agreement.

Motion by \_\_\_\_\_ Dr. Stoll

Seconded by \_\_\_\_\_ Mr. Kraft

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>

EXHIBIT F-1-a  
RES. #16-128

RESOLUTION TO ADOPT BOARD OF EDUCATION POLICIES

RESOLVED that the Westlake Board of Education adopts the following policies:

Conflict of Interest	Policy 1130
Independent Educational Evaluations	Policy 2460.03
Conflict of Interest	Policy 3113
Conflict of Interest	Policy 4113
Entrance Requirements	Policy 5112
Attendance	Policy 5200
Released Time for Religious Instruction	Policy 5223
Immunization	Policy 5320
Grant Funds	Policy 6110
Internal Controls	Policy 6111
Cash Management of Grants	Policy 6112
Cost Principals – Spending Federal Funds	Policy 6114
Time and Effort Reporting	Policy 6116
Procurements – Federal Grants/Funds	Policy 6325
Travel Payment & Reimbursement	Policy 6550
Disposition of Real Property/Personal Property	Policy 7300
Disposition of Surplus Property	Policy 7310
Property Inventory	Policy 7450
Food Service	Policy 8500
Equivalent Education Outside the Schools Home Schooling	Policy 9270

Motion by Dr. Stoll  
Seconded by Mrs. Leszynski  
Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Kraft	<u>AYE</u>
Dr. Stoll	<u>AYE</u>