

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Saturday, June 6, 2015 – 8:00 a.m. – Regular Meeting
Cleveland State Wolstein Center
2000 Prospect Avenue East, Cleveland Ohio 44115**

Call to Order Time: 8:00 a.m.

Roll Call:

Mr. Falcone	<u>Present</u>
Mrs. Leszynski	<u>Present</u>
Mr. Finucane	<u>Present</u>
Mr. Mays	<u>Present</u>
Ms. Winter	<u>Present</u>

Pledge of Allegiance – President Falcone led the assembly in the Pledge of Allegiance.

VISION STATEMENT

The Westlake City School District will provide a dynamic, student centered, 21st Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

MISSION STATEMENT

WE EDUCATE FOR EXCELLENCE...Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Acknowledgment of Visitors – None.

Approval of Agenda

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

*Hearing of Public (15 Minutes) Agenda Items – None.

A. New Business

- | | |
|--|-------------|
| 1. Resolution to Approve Resignations for Purpose of Retirement, Administrative Resignation, Exempt Resignations and Employment, and Licensed Employment | Exhibit A-1 |
| 2. Resolution to Approve Licensed Home Instruction | Exhibit A-2 |

- | | |
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| 3. Resolution to Approve Summer Employment for Classified Staff Members | Exhibit A-3 |
| 4. Resolution to Approve Employment of Administrative Staff Member | Exhibit A-4 |
| 5. Resolution to Approve the Employment of Project Link Personnel | Exhibit A-5 |
| 6. Resolution to Approve Game Personnel for Boys' Lacrosse Tournament Game | Exhibit A-6 |
| 7. Resolution to Approve Summer School Reading/Tutoring Program and Stipends | Exhibit A-7 |
| 8. Resolution to Approve Game Workers | Exhibit A-8 |

*Hearing of Public (15 Minutes) – None.

B. Board Comments

Superintendent Palmer spoke about the recent Board Finance/Audit Committee discussion which centered on alternative financial strategies after the recent levy loss (Issue#5). Members of the Committee (Mr. Mays and Mr. Finucane) commented that the District needs to further prioritize its major improvement needs due to limited resources and the recent levy failure.

Ms. Winter and Mr. Mays then spoke about voter apathy and the need to develop a strategy to turn that around. Ms. Winter asked the Superintendent to discuss his plan on generating additional dollars for operational and Permanent Improvement needs. Superintendent Palmer indicated the continued work of the 20/20 committee and possibly surveying the community might produce more guidance on how to proceed. In the meantime, the District will continue to focus on prioritizing spending due to lack of resources. Ms. Winter then asked about the breadth of the community survey, and Superintendent Palmer responded the survey will encompass both short and long-term issues.

Mrs. Leszynski asked Dave Kocivar to provide an update on the field house project and proposed priority capital project items.

C. Adjourn to Executive Session

Time: 8:24 a.m.

Purpose: To Discuss Employee Negotiations and the Sale or Purchase of Property

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

Others in Attendance: Pepera, Palmer and Pyros

Adjourn Executive Session and Return to Regular Session

Time: 9:30 a.m.

D. Adjournment

President Falcone adjourned the meeting at 9:31 a.m.

President

Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT A-1
RES. #15-117

RESOLUTION TO APPROVE RESIGNATIONS FOR PURPOSE OF RETIREMENT,
ADMINISTRATIVE RESIGNATION, EXEMPT RESIGNATIONS AND EMPLOYMENT,
AND LICENSED EMPLOYMENT

RESOLVED that the Westlake Board of Education approves the following Resignations for Purpose of Retirement, Administrative Resignation, Exempt Resignations and Employment, Licensed Resignation, and Licensed Employment.

<u>Resignation for Purpose of Retirement</u>			
Cindy Hronek	06/11/2015	Dover Intermediate	Social Studies
Janice Hughes	07/01/2015	Dover Elementary	School Psychologist
Gavin Berwald	07/31/2015	Transportation Department	Director of Transportation
<u>Administrative Resignation</u>			
Anne Pyros	Director of Human Resources		Effective: 07/31/2015
<u>Exempt Employment</u>			
<u>Name</u>	<u>Building/Position</u>	<u>Hours</u>	<u>Days</u> <u>Months</u> <u>Step</u> <u>Effective</u>
Roberta Rence	Grants Management (Clerical 1)	6.5	5 12 5 05/26/2015
Robin Allen	Pupil Services Clerk/Registrar (Clerical 2)	7.5	5 12 1 06/08/2015
Kim Katz	Budget Analyst	7.5	5 12 10 07/01/2015
<u>Exempt Resignations</u>			
Kim Katz	Grants Management (Clerical 1)	Effective 06/30/2015	
Janice Goggins	Budget Analyst	Effective 06/30/2015	
<u>Licensed Resignation</u>			
Ann Marie Thomas	Westlake High School English Teacher	Effective: 06/11/2015	
<u>Licensed Employment</u>			
<u>Name</u>	<u>Building/Position</u>	<u>Step</u>	<u>Rate</u> <u>FTE</u> <u>Effective</u>
Kayleigh O'Neill	Hilliard 3 rd Grade Teacher	2	BA 1.0 08/20/2015
Adam Gordon	Bassett Intervention Specialist	1	BA 1.0 08/20/2015

Motion by _____ Ms. Winter

Seconded by _____ Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	_____ AYE
Mrs. Leszynski	_____ AYE
Mr. Finucane	_____ AYE
Mr. Mays	_____ AYE
Ms. Winter	_____ AYE

EXHIBIT A-2
RES. #15-118

RESOLUTION TO APPROVE LICENSED HOME INSTRUCTION

RESOLVED that the Westlake Board of Education approves home instruction for identified students as follows:

<u>Licensed Home Instruction</u>		
<u>Instructor Name</u>	<u>Effective Date</u>	<u>Not to Exceed</u>
Jim Bingham	05/26/15	20 hours
Sue Davidson	05/28/15	20 hours
Trina Powers	06/11/15	50 hours
Mark Schmidt	06/11/15	80 hours
Sandee Erdman	05/28/15	8 hours

Motion by _____ Ms. Winter

Seconded by _____ Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT A-3
RES. #15-119

RESOLUTION TO APPROVE SUMMER EMPLOYMENT
FOR CLASSIFIED STAFF MEMEBERS

RESOLVED that the Westlake Board of Education approves summer employment for classified staff members for 2015 effective June 15, 2015 as follows:

<u>NAME</u>	<u>RATE</u>	<u>HOURS</u>	<u>NAME</u>	<u>RATE</u>	<u>HOURS</u>
Craig Belak	Step 1	40 hrs, 10 wks	Carol Karohl	Step 3	40 hrs, 10 wks
Alec Berkheimer	Step 1	40 hrs, 10 wks	Sean Lowe	Step 1	40 hrs, 10 wks
William Bowles	Step 2	40 hrs, 10 wks	Alex Lumley	Step 1	40 hrs, 10 wks
Laurie Diederich	Step 3	40 hrs, 10 wks	Patrick Mahoney*	Step 0	40 hrs, 10 wks
Nicole Dossa	Step 1	40 hrs, 10 wks	Jill Miner	Step 11	15 hrs, 10 wks
Amanda Finucan	Step 0	40 hrs, 10 wks	Cathie Murphy	Step 0	40 hrs, 10 wks
David Gamon*	Step 2	40 hrs, 10 wks	Robyn Nock	Step 3	40 hrs, 10 wks
Grant Gase	Step 3	40 hrs, 10 wks	Daniel Pajer	Step 2	40 hrs, 10 wks
Joshua Hass	Step 0	40 hrs, 10 wks	Jennifer Romoga	Step 0	40 hrs, 10 wks
Brian Hood	Step 0	40 hrs, 10 wks	Larry Schenkelberg*	Step 6	40 hrs, 10 wks
Don Jessie	Step 3	40 hrs, 10 wks	John Shipacasse	Step 1	40 hrs, 10 wks
Korey Johnson	Step 1	40 hrs, 10 wks	Russell Verlinden	Step 0	40 hrs, 10 wks

*Nine (9) month Custodial/Cleaner salary applies for classified staff employees who have summer employment effective June 15, 2015.

<u>Summer Employment</u>					
<u>Name</u>	<u>Building/Position</u>	<u>Hours</u>	<u>Days</u>	<u>Step</u>	<u>Effective</u>
Karen Herzberger	Spec. Ed. Bus Assistant	4.00	5	15	06/15/15-08/07/15
Linda Martin	Spec. Ed. Bus Assistant	4.25	5	0	06/15/15-08/14/15
Leona Pennington	Spec. Ed. Bus Assistant	4.00	4	14	06/15/15-07/16/15
Maggie Spina	Spec. Ed. Bus Assistant	4.00	5	0	06/22/15-07/31/15

Motion by Ms. Winter

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Mays AYE

Ms. Winter AYE

EXHIBIT A-4
RES. #15-120

RESOLUTION TO APPROVE EMPLOYMENT
OF ADMINISTRATIVE STAFF MEMBER

RESOLVED that the Westlake Board of Education approves the employment of the following administrative staff member:

Administrative Employment

James Sanfilippo	Two-Year Contract	Step 1, 215 Days
Bassett Elementary School Principal	08/01/2015-07/31/2017	Administrative Salary Schedule

Motion by _____ Ms. Winter

Seconded by _____ Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

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EXHIBIT A-5
RES. #15-121

RESOLUTION TO APPROVE THE EMPLOYMENT OF
PROJECT LINK PERSONNEL

RESOLVED that the Westlake Board of Education approves the employment of the Project Link Lead Site Coordinators 225 days 7.5 hours/day.

Project Link Lead Site Coordinators
Erin Fenderbosch, Step 4, Effective 08/20/2015
Julie Priebe, Step 2, Effective 08/20/2015
Nancy English, Step 1, 08/20/2015

Motion by _____ Ms. Winter

Seconded by _____ Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT A-6
RES. #15-122

RESOLUTION TO APPROVE GAME PERSONNEL
FOR BOYS LACROSSE TOURNAMENT GAME

RESOLVED that the Westlake Board of Education approves the following admission price and per game payroll for game personnel and officials for the Home Boys Lacrosse Tournament Game (Round 2) on May 22, 2015.

<u>Admission price - \$6.00 per ticket</u>
Officials (3) @ \$70.00 plus mileage of \$1.00 per mile over 50 miles one-way not to exceed \$70 additional pay.
Tournament/Site Manager - \$40.00
Ticket Seller-\$20.00
Athletic Trainer-\$75.00 (\$25/hour)
Custodial (outside normal work schedule) – per employee’s salary rate paid after paying Athletic Trainer, Ticket Seller and Site Manager. Total payments of all above cannot exceed money allocated from OHSLA for hosting game. Payment schedule is based on ticket sales and appears below.

Admissions (tickets sold)	Round 1-3
<50	\$225
50-100	\$300
100-200	\$400
200-299	\$500
300-399	\$600
400 and up	\$700

Motion by Ms. Winter

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT A-7
RES. #15-123

RESOLUTION TO APPROVE SUMMER SCHOOL READING
PROGRAM AND STIPENDS

RESOLVED that the Westlake Board of Education approves stipends at the negotiated curriculum rate for the following Westlake School District staff members and out-of-district staff for the purpose of Summer School Tutoring in the Summer School Reading program which runs from June 12, 2015 through July 10, 2015. Title I funds will be used to pay for the stipend cost.

Nick Miller – Summer Reading Administrative Coordinator - Not to Exceed 75 Hours

Marianne Fouts – Summer Reading Teacher	Not to Exceed 70 Hours
Pam Hughes - Summer Reading Teacher	Not to Exceed 70 Hours
Kayleigh O'Neill - Summer Reading Teacher	Not to Exceed 70 Hours
Jannell Sargent - Summer Reading Teacher	Not to Exceed 70 Hours

Motion by _____ Ms. Winter

Seconded by _____ Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT A-8
RES. #15-124

RESOLUTION TO APPROVE GAME WORKERS

RESOLVED that the Westlake Board of Education approves the following game workers:

<p>GAME WORKERS</p> <p>2013-2014 School Year</p> <p>Nicole Cusick</p> <p>Rama Kilani</p>
<p>2014-2015 School Year</p> <p>Nicole Cusick</p> <p>Megan Fleming</p> <p>Rama Kilani</p>

Motion by Ms. Winter

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

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