WESTLAKE CITY SCHOOLS BOARD OF EDUCATION MINUTES

Regular Meeting – June 17, 2004–7:00 p.m. Administration Building – 27200 Hilliard Blvd.

Call to Order: Time: 7:00 p.m.
Roll Call:
Mr. LeChaix Present
Mrs. D'Ettorre Wargo Present
Mr. Beal Present
Mr. O'Malley Present
Ms. Rocco Present
Pledge of Allegiance: President LeChaix led the assembly in the Pledge of Allegiance.
Acknowledgment of Visitors
Mary Lesko spoke to the Board about her objection to some newsprint materials that are
being distributed at the Porter Public Library. President LeChaix indicated the school board
does not have any authority to make any decisions on materials distributed at the Porter
Public Library.
Tuone Elolary.
Approval of Agenda
Motion by Mrs. D'Ettorre Wargo
Seconded by Mr. O'Malley
Roll Call Vote:
Mr. LeChaix AYE
Mrs. D'Ettorre Wargo AYE
Mr. Beal AYE
Mr. O'Malley AYE
Ms. Rocco AYE
*Hearing of Public (15 minutes) Agenda Items – None.
A. Approval of Minutes
1. Work Session Meeting – May 6, 2004
Motion by Mrs. D'Ettorre Wargo
Seconded by Mr. O'Malley
Roll Call Vote:

AYE

AYE

AYE

Mr. LeChaix

Mr. Beal

Mrs. D'Ettorre Wargo

	Mr. O'Malley Ms. Rocco	AYE AYE	
	2. Special Meeting of May 13, 2 Motion by Mrs. D'Ettorr Seconded by Mr. O'Malley	e Wargo	
	Roll Call Vote:		
	Mr. LeChaix	AYE	
	Mrs. D'Ettorre Wargo	AYE	
	Mr. Beal	ABSTAIN	
	Mr. O'Malley	AYE	
	Ms. Rocco	AYE	
	3. Special Meeting of May 20, 2 Motion by Mrs. D'Ettorr Seconded by Mr. O'Malley	e Wargo	
	Roll Call Vote:		
	Mr. LeChaix	AYE	
	Mrs. D'Ettorre Wargo	AYE	
	Mr. Beal	AYE	
	Mr. O'Malley	AYE	
	Ms. Rocco	AYE	
	4. Regular Meeting of May 20, Motion by Mrs. D'Ettorr Seconded by Ms. Rocco Roll Call Vote:		
	Mr. LeChaix	AYE	
	Mrs. D'Ettorre Wargo	AYE	
	Mr. Beal	AYE	
	Mr. O'Malley Ms. Rocco	AYE AYE	
В.	Superintendent's Report – None.		
C.	Special Reports and Recognitions		
	1. Recognition of Retirees		Exhibit C-1
D.		FY04 Appropriations re Participation in the 2005 Association Workers Compensation	Exhibit D-1-a Exhibit D-1-b

E. CAC Report – None.

F. New Business

1. Action Items:

a.	Resolution to Accept Gifts and Contributions Exhibit F-1-a				
b.	Resolution to Approve Staff Recommendations				
	1.	Resolution to Approve Supplemental Contracts and Amendment of Supplemental Contract	Exhibit F-1-b-1		
	2.	Resolution to Approve Parental and FMLA	Exhibit F-1-b-2		
	2	Leave for Certificated Staff Members	E 1717 E 11 2		
	3.	Resolution to Approve Home Instruction	Exhibit F-1-b-3		
	4.	Resolution to Approve Employment of Summer School 2004 Teaching Staff	Exhibit F-1-b-4		
	5.	Resolution to Approve Employment of Staff for Kindergarten Enrichment Program	Exhibit F-1-b-5		
	6.	Resolution to Approve Employment of Summer Reading Intervention Program Staff	Exhibit F-1-b-6		
	7.	Resolution to Approve Extended School Year Services	Exhibit F-1-b-7		
	8.	Resolution to Approve Substitute Teacher List for 2004-2005	Exhibit F-1-b-8		
	9.	Resolution to Approve Employment of Classified Staff Members and Classified Substitutes and Resignation of Classified Staff Members	Exhibit F-1-b-9		
	10.	Resolution to Approve Summer Employment of Bus Drivers	Exhibit F-1-b-10		
	11.	Resolution to Approve Compensation for Athletic Workers	Exhibit F-1-b-11		
	12.	Resolution to Approve Employment of Certificated Staff	Exhibit F-1-b-12		
c.		ation to Approve Membership in the Ohio School Athletic Association	Exhibit F-1-c		
d.	Resolu	ution to Approve Agreement for Admission of	Exhibit F-1-d		
e.	Tuition Pupils Resolution to Approve Agreement for Consultation and Support Services with Positive Education Program Exhibit F-1-e		Exhibit F-1-e		
f.	Resolution to Approve LEECA Service Agreement for Exhibit F-1-f 2004-2005				
g. h.	Resolu	ution to Approve Foreign Exchange Student ution to Approve Transportation for Summer	Exhibit F-1-g Exhibit F-1-h		
i.	Resolu	ution to Approve Elementary Parent/Student book for 2004-2005	Exhibit F-1-i		

j.	Resolution to Approve Parkside Intermediate School	Exhibit F-1-j
	Parent/Student Handbook for 2004-2005	
k.	Resolution to Approve Lee Burneson Middle School	Exhibit F-1-k
	Parent/Student Handbook for 2004-2005	
1.	Resolution to Approve College and Career Development	Exhibit F-1-l
	Course of Study	

- 2. Discussion Items None.
- 3. Information Items None.

President LeChaix declared a brief recess at 7:24 p.m. and resumed the meeting at 7:27 p.m.

G. Director of Business Affairs Report

Gary Slocum reported on the following District projects:

• Performing Arts Center:

<u>Peter Van Dijk</u>, architect, provided a brief presentation on the exterior signage and seating fabric proposed for the Performing Arts Center.

<u>D'Ettorre Wargo</u> – Concerned about the connotation of the comedy/tragedy symbol. Van Dijk –The comedy/tragedy symbol adds some refinement to the facility.

<u>Beal</u> – Concerned that the comedy/tragedy symbol is overstated compared to other district signage.

<u>D'Ettorre Wargo</u> – Requested more background information on the comedy/tragedy symbols.

<u>Van Dijk</u> – Indicated he would look into possibilities for alternate signage at the Westlake High School main entrance.

<u>Van Dijk</u> – The Board should consider a professional graphics designer for the donor wall.

H. Director of Curriculum & Instruction Report

Ray Conti reported on the following District initiatives:

• A professional development workshop for science teachers was held at the administration building June 14 through June 17. Mr. Conti explained the training centered around the eco-system concept our fifth graders will be learning in the coming year.

I. Board Items

O'Malley: When will the Board meet again on negotiations?

Costanza: Indicated the next negotiations sessions will be held on June 30th and July 1st.

Beal: Where are we at in the negotiation process?

<u>Costanza</u>: Indicated we will have a better idea of where we stand when we meet on June 30th and July 1st.

O'Malley: Would like to know what the next step is. If discussions do not go well on the 30th and 1st, the Board may want to delay negotiating further until the fall.

Beal: Didn't like the way the Alma Mater was administered at graduation.

J.	*Meeting Open to Public (15 Minutes) – No participation.	
K. Adjournment President LeChaix adjourned the meeting at 8:34 p.m.		
	President	
	Treasurer	

J.

^{*}The public may address the Board during the periods of the meeting designation for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT C-1 RES. # 04-161

RESOLUTION TO RECOGNIZE WESTLAKE CITY SCHOOLS RETIREES

RESOLVED THAT

the Westlake Board of Education recognize and congratulate the following Westlake City Schools retirees.

Certified Staff	Classified Staff
Alberta Marriott Mary Beth Schneidler Sharon Waffen	Margaret Clayton Richard Conant Lois Jochimsen Larry Schmitz

Motion by	Mrs. D'Etto	rre Wargo
Seconded by	Ms. Rocco	
Roll Call Vote:		
Mr. LeCha	ix	AYE
Mrs. D'Ett	orre Wargo	AYE
Mr. Beal		AYE
Mr. O'Mal	ley	AYE
Ms. Rocco		AYE

EXHIBIT D-1-a RES. # 04-162

RESOLUTION TO ADJUST FY04 APPROPRIATIONS

RESOLVED THAT

the Westlake Board of Education adjust the following FY04 appropriations:

GENERAL FUND

Account	From	To	Difference
001-1100-500 Instruction-Supplies	\$703,695.18	\$687,027.24	(\$16,667.94)
001-1200-400 Special Ed-Purchased Services	\$4,635.10	\$4,821.19	\$186.09
001-1300-400 Vocational-Purchased Services	\$22,700.00	\$41,700.00	\$19,000.00
001-1900-400 Gen. Instruction-Purchased Services	\$1,047,376.91	\$1,028,376.91	(\$19,000.00)
001-2100-400 Supp. Serv. Pupils-Purchased Serv.	\$346,587.01	\$345,686.77	(\$900.24)
001-2100-500 Supp. Serv. Pupils-Supplies	\$94,372.12	\$93,867.77	(\$504.35)
001-2200-400 Support Services-Pur. Serv.	\$104,471.93	\$112,893.57	\$8,421.64
001-2200-500 Support Services-Supplies	\$104,697.66	\$113,665.60	\$8,967.94
001-2400-400 Admin. Purchased Serv.	\$324,306.96	\$316,959.44	(\$7,347.52)
001-2400-500 Admin-Supplies	\$30,110.89	\$30,344.34	\$233.45
001-2500-400 Fiscal-Purchased Services	\$36,590.00	\$35,975.71	(\$614.29)

EXHIBIT D-1-a (Continued)

001-2500-800 Fiscal-Misc.	\$586,309.47	\$593,663.46	\$7,353.99
001-2600-500 Business-Supplies	\$3,309.81	\$3,830.95	\$521.14
001-2700-500 Maintenance-Supplies	\$210,860.00	\$211,529.15	\$669.15
001-2800-400 Trans. Purchased Services	\$229,060.97	\$229,411.06	\$350.09
001-2800-500 Transportation-Supplies	\$283,540.00	\$282,849.87	(\$690.13)
001-2800-700 Transportation-Capital Outlay	\$0.00	(\$2,650.00)	(\$2,650.00)
001-2900-500 Community Info-Supplies	\$3,546.41	\$3,567.39	\$20.98
001-5200-700 General Site Improvement	\$ <u>0.00</u>	\$ <u>2,650.00</u>	\$ <u>2,650.00</u>
Total	\$4,136,170.42	\$4,136,170.42	(\$0.00)
BOND RETIREMENT			
002-6100-410 9002 Legal Service	\$19,574.05	\$19,748.47	\$174.42
002-6100-820-9002 Repayment of Debt Interest	\$ <u>1,820,295.00</u>	\$ <u>1,820,120.58</u>	(\$ <u>174.42</u>)
Total	\$1,839,869.05	\$1,839,869.05	\$0.00

EXHIBIT D-1-a (Continued)

AUDITORIUM			
004-5500-400-9002 Building Acquisition	\$7,502,650.17	\$7,802,650.17	\$300,000.00
004-550-600-9002 Equipment	\$ <u>497,349.83</u>	\$ <u>197,349.83</u>	(\$300,000.00)
Total	\$8,000,000.00	\$8,000,000.00	\$0.00
SARNA MEMORIAL			
007-4600-400-9802 Scholarship	\$100.00	\$300.00	\$200.00
Total	\$100.00	\$300.00	\$200.00
PROJECT LINK			
011-3200-200-9111 Retirement	\$50,000.00	\$48,588.96	(\$1,411.04)
011-3200-400-9111 Purchased Services	\$8,000.00	\$9,411.04	\$1,411.04
011-3200-500-9111 Supplies	\$18,000.00	\$19,109.64	\$1,109.64
011-2400-200-9111 Admin. Benefits	\$33,000.00	\$ <u>31,890.36</u>	(\$1,109.64)
Total	\$109,000.00	\$109,000.00	\$0.00
Motion by Mr. Beal Seconded by Mrs. D'Ettorre V Roll Call Vote:	Wargo AYE AYE AYE AYE AYE AYE AYE		

EXHIBIT D-1-b RES. # 04-163

RESOLUTION TO APPROVE PARTICIPATION IN THE 2005 OHIO SCHOOL BOARDS ASSOCIATION WORKERS' COMPENSATION GROUP RATING PROGRAM

RESOLVED THAT

the Westlake Board of Education approve participation in the 2005 Ohio School Boards Association Workers' Compensation Group Rating Program.

Motion by	Mrs. D'Ettorr	e Wargo
Seconded by	Mr. Beal	
Roll Call Vote:		
Mr. LeChai	X	AYE
Mrs. D'Etto	orre Wargo	AYE
Mr. Beal		AYE
Mr. O'Mall	ey	AYE
Ms. Rocco	-	AYE

EXHIBIT F-1-a RES. # 04-164

RESOLUTION TO ACCEPT GIFTS AND CONTRIBUTIONS (ORC 3313.36)

RESOLVED THAT

the Westlake Board of Education accept with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Tops Friendly Market Mr. Allen Roosz, Manager 1499 Columbia Road Westlake, OH 44145	Donated cookies, cupcakes and bottled water during the months of February through May, 2004 to WHBS-TV at Westlake High School to feed guests on <i>The Demon Zone</i> and provide bottled water for the crew while broadcasting.
Tony and Jo-Ann Hoty 27050 Hilliard Blvd. Westlake, OH 44145	Donated \$236.62 to WHBS-TV at Westlake High School for blank DVDs and VHS tapes for copies, beverages and snacks for crews, and assorted miscellaneous equipment for studio and trucks.

LBMS PTA	Donated \$600.00 to Inservice at Lee Burneson
Mrs. Susan Warner, Treasurer	Middle School to help purchase a portable
3215 Clark Parkway	microphone system.
Westlake, OH 44145	

Westlake Music Boosters	Donated \$1,500.00 to Inservice at Hilliard
27200 Hilliard Blvd.	Elementary School to help defray the cost of
Westlake, OH 44145	the sound system for Hilliard Elementary School.

Hilliard Elementary PTA	Donated \$3,870.00 to Inservice at Hilliard
24365 Hilliard Blvd.	Elementary School to help defray the cost of
Westlake, OH 44145	the sound system for Hilliard Elementary School.

Right Path Studio	Donated \$25.00 to Inservice at Lee Burneson
Ms. Hikia Dixon	Middle School help defray the cost of class field
24945 Detroit Road	trips.
Westlake, OH 44145	

EXHIBIT F-1-a (Continued)

Mr. and Mrs. Michael Wancata 1851 Westhill Blvd. Westlake, OH 44145 Donated \$160.00 to Inservice at Lee Burneson Middle School to provide trip scholarship assistance.

Curtis Research Institute Tom Swanson, M.D. 1 East Main Street, Ste. 200A Norwalk, OH 44857 Donated \$3,000.00 to the Music program at Westlake High School to purchase a new piano as well as other necessary items for the entire Music program.

Anonymous

Donated \$100.00 to WHBS-TV at Westlake High School to help purchase new digital video equipment for the broadcast truck.

Motion by	Mrs. D'Ettorre	Wargo
Seconded by	Mr. O'Malley	
Roll Call Vote:	-	
Mr. LeChaix		AYE
Mrs. D'Ettorre	e Wargo	AYE
Mr. Beal	_	AYE
Mr. O'Malley		AYE
Ms. Rocco		AYE

EXHIBIT F-1-b-1 RES. # 04-165

RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS AND AMENDMENT OF SUPPLEMENTAL CONTRACT (In-District and Out-of-District)

RESOLVED THAT

the Westlake Board of Education approve supplemental contracts (in-district and out-of-district) and the amendment of the following supplemental contract for the 2004-2005 school year.

In-District

<u>Name</u>	Position	Years Experience
Tom Shiban	WHS Girls Basketball Asst. Coach	7
Duane Miller	WHS Girls Track Head Coach	24
Travis Haselswerdt	WHS Girls Track Asst. Coach	3
Paul Hammond	WHS Girls Track Asst. Coach	11
Bob Curtis	WHS Girls Track Asst. Coach	4
Gary Simpson	WHS Boys Track Head Coach	32
Ron Johnson	WHS Boys Track Asst. Coach	3
Dan Berkheimer	WHS Boys Track Asst. Coach	19
Jeff Short	WHS Baseball Head Coach	2
Tim Clark	WHS Baseball Asst. Coach	2
Brendan Zepp	WHS Baseball Asst. Coach	3
Tom Shiban	WHS Softball Head Coach	7
Jennifer Accavallo	WHS Softball Asst. Coach	3
Jim Egan	WHS Softball Asst. Coach	6
Tony Chiaravalle	WHS Freshman Softball Coach	3
Out-of District		
Nancy Puccini	WHS Freshman Football Cheerleading Coach	0
Peter Weiss	WHS Girls Basketball Head Coach	7
Nicole Bebie	WHS Girls Basketball Asst. Coach	8
David Keller	WHS Frosh Girls Basketball Coach	6
Nancy Puccini	WHS Freshman Basketball Cheerleading Coach	0
Ralph Dunbar	WHS Boys Tennis Head Coach	18
Nick Hillman	WHS Freshman Baseball Coach	2

EXHIBIT F-1-b-1 (Continued)

<u>Amendment</u>

John Horwatt WHS Boys Gr. 9 Basketball Coach From Step 0 to Step 1

NOTE: Supplemental contract positions are advertised as required by State Standard OAC-3301-27-01 et. seq. The individuals recommended above were determined to be the most qualified applicants.

Motion by	Mr. O'Malley	
Seconded by	Mr. Beal	
Roll Call Vote:		
Mr. LeChaix		AYE
Mrs. D'Ettorr	e Wargo	AYE
Mr. Beal	_	AYE
Mr. O'Malley	7	AYE
Ms. Rocco		AYE

EXHIBIT F-1-b-2 RES. # 04-166

RESOLUTION TO APPROVE PARENTAL AND FMLA LEAVE FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approve Parental Leave and FMLA Leave for certificated staff members as follows.

Parental Leave

Michelle Kasunick Effective: 08-23-04

Dover – Grade 1 (First Semester 2004-2005)

FMLA

Jennifer Doyle Effective: 05-24-04

Hilliard – Grade 1

Motion by	Mr. O'Malley	У
Seconded by	Mr. Beal	
Roll Call Vote:		
Mr. LeC	haix	AYE
Mrs. D'E	Ettorre Wargo	AYE
Mr. Beal		AYE
Mr. O'M	alley	AYE
Ms. Roce	20	AYE

RESOLUTION TO APPROVE HOME INSTRUCTION

RESOLVED THAT

the Westlake Board of Education approve home instruction as follows.

Lee Ann Eyre to provide home instruction for a 504 eligible student for 5 hours/week effective 05-25-04 at the negotiated rate of pay.

Art Daniels to provide home instruction for a 504 eligible student for 5 hours/week effective 05-27-04 at the negotiated rate of pay.

Colleen Steidel to provide home instruction for and IDEA eligible student for a total of 9 hours effective 06-09-04 at the negotiated rate of pay.

Motion by	Mr. O'Malley	
Seconded by	Mr. Beal	
Roll Call Vote:		
Mr. LeChaix		AYE
Mrs. D'Ettorr	e Wargo	AYE
Mr. Beal	_	AYE
Mr. O'Malley	•	AYE
Ms. Rocco		AYE

EXHIBIT F-1-b-4 RES. # 04-168

RESOLUTION TO APPROVE EMPLOYMENT OF SUMMER SCHOOL 2004 TEACHING STAFF

RESOLVED THAT

the Westlake Board of Education approve employment of Summer School 2004 teaching staff as follows.

Gail Wickert	Chemistry	14 days (2 nd session)
Jen Brittan	English 9	14 days
Natalia Bobko	Math Proficiency	7 days
Doug Hull	Proficiency Test	30 hours

Motion by	Mr. O'Malley	/
Seconded by	Mr. Beal	
Roll Call Vote:		
Mr. LeCh	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Mr. O'Ma	ılley	AYE
Ms. Rocco	3	AYE

RESOLUTION TO APPROVE EMPLOYMENT OF STAFF FOR KINDERGARTEN ENRICHMENT PROGRAM

RESOLVED THAT

the Westlake Board of Education approve the employment of the following staff for the Kindergarten Enrichment Program from June 28, 2004 through July 29, 2004 for 50 hours/each at the negotiated rate of pay.

Janice Hughes Suzie Zkiab Donna Collins

Motion by	Mr. O'Malley	7
Seconded by	Mr. Beal	
Roll Call Vote:		
Mr. LeCh	aix	AYE
Mrs. D'E	ttorre Wargo	AYE
Mr. Beal		AYE
Mr. O'Ma	alley	AYE
Ms. Rocc	0	AYE

EXHIBIT F-1-b-6 RES. # 04-170

RESOLUTION TO APPROVE EMPLOYMENT OF SUMMER READING INTERVENTION PROGRAM STAFF

RESOLVED THAT

the Westlake Board of Education approve the employment of Summer Reading Intervention Program staff (pending sufficient student enrollment) to be held at Bassett Elementary School from August 2, 2004 through August 13, 2004 at \$20.45/hour as follows:

<u>Name</u>	<u>Hours</u>	
Shannon Basile	51	
Tracy Sicafuse	51	
Janice Hughes	51	
Dawn Dawson	51	
Kristin Pado	51	
Kelli Butler	51	
Mary Beth Opron	51	
Secretary		
Vicki Salyards	Rate:	Class A, Step 0 51 hours

Motion by	Mr. O'Malley	1
Seconded by	Mr. Beal	
Roll Call Vote:		
Mr. LeCha	aix	AYE
Mrs. D'Ettorre Wargo		AYE
Mr. Beal		AYE
Mr. O'Ma	lley	AYE
Ms. Rocco	·)	AYE

EXHIBIT F-1-b-7 RES. # 04-171

RESOLUTION TO APPROVE EXTENDED SCHOOL YEAR SERVICES

RESOLVED THAT

the Westlake Board of Education approve extended school year services as follows for students on IEP's and for speech and language services at the negotiated rate of pay.

Lisa Padovani Not to Exceed 50 hours

Effective: 06-09-03

Stacy Ryan Not to Exceed 100 hours

Effective: 06-14-04

Julie Gardner Not to Exceed 70 hours

Effective: 06-14-04

Motion by	Mr. O'Malley	
Seconded by	Mr. Beal	
Roll Call Vote:		
Mr. LeChaix		AYE
Mrs. D'Ettorr	e Wargo	AYE
Mr. Beal		AYE
Mr. O'Malley		AYE
Ms. Rocco		AYE

EXHIBIT F-1-b-8 RES. # 04-172

RESOLUTION TO APPROVE SUBSTITUTE TEACHER LIST FOR 2005-2005

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the Westlake Board of Education approve the substitute teacher list for 2004-2005 (see attached).

Motion by	Mr. O'Malley	
Seconded by	Mr. Beal	
Roll Call Vote:		
Mr. LeChaix	(AYE
Mrs. D'Ettor	rre Wargo	AYE
Mr. Beal		AYE
Mr. O'Malle	ey	AYE
Ms. Rocco	-	AYE

Substitute Teachers Reappointed 2004/05

Abboud, Helen Adams, Katie Aldrich, III, Thomas Ali, Sameer Amador, Lisa Anderson, Dr. James Anezinis, Tricia Antolik, Julie Austin, Nicole Ayoub, Joseph Baker, Teresa Barnes, Kathleen Barrett, Mary Jean Beattie, Scott Bell, Jane Bielozer, Lisa Bondor, Steven Booty, Lary Braddock, Sarah Brinker, Margaret Bucklew, Jennifer Bullard, Mindy Bunsey, Christopher Burns, Micahel Butler, David Cahill, Kristen Campana, Sarah Carangio, William Carlin, Dawn Carty, Katie Cassidy, Eugene Catts, Katherine Chillemi, Amy Campbell, Christine

Clark, Peter Coughlin, Mary Ann Curtis, Ed D'Amico, Rose Daniels, Lisa Daso, Danna Davis, Mark

Davis, Sandra Haller, Robin Davis, Susan Harper, William DeAnna, Jeannette Harris, Karen DeAnna, Jessica Haught, Brooke DiBiasio, Bonnie Hayes, Terence Dienst, John Hechko, Sara

Dwyer, Jean Herzberger, Gretchen

Emblom, Victoria Hillman, Nick English, Donald Hirsimaki, Beverly English, Nancy Hlopko, Linda Evans, Amanda Hohmann, Karen Eyre, Lee Ann Horvath, William Fackler, Lisa Hosty, Erin Falin, Kathleen Hrabik, Kathleen Feronti, Kristen Hronek, Joyce Ferrell, Rebecca Hubbell, Karen Ferry, Diane Igel, Joyce Fiala, Katheleen Izuka, Amanda Filkill, Michael Jaeger, Christine Fink, Elizabeth Janesz, Linda Flaherty, Justine Jayne, Rebecca Fortuna, Shannon Jennings, Fred Foster, Nicole Joerg, Marilyn Fransen, Kristin Johnson, Malinda Frantz, Annemarie Johnson, Regina Frederick, Gail Kay, Debra Fusek, Marcia Keller, Frances Galante, Kellie Kendall, Nancy Garner, Stephen Kerzhner, Sofya Gehrke, Vicki Kinser, Brock Gerlach, Christine Klepper, Kimberly Knight, Breianne Gettling, Lisa

Gibbons, Christine Kramer, Anne Giunta, Charles Kramer, Sharon Gramp, Thomas Kraus, Jeffrey Granberry, Ann Kreuzer, Sandra Grealis, Jr., Robert Lages, Robert Grisanti, Mary Laney, Scott Haeberle, Eva Latham, Christine Leslie, Susan Lupica, Laura

Substitute Teachers Reappointed 2004/05 (Continued)

MacRae, Jennifer Manning, Kathy Mansour, Fedah Markovich, , Sarah Masek, Carol Masin, Peggy Mason, Brooke May, Theresa Mays, Beth McArdle, Cindy McCain, Mary McCarthy, Terence McClenaghan, Colleen McFarland, Caroline McGuire, Tana McLaughlin, Kathleen McLean, Helen McLean, Larry McMahon, Cynthia Medvetz, Donna Meyers, John Mikolanda, James Miller, Denise Miller, Margaret Miner, Cora Moloney, Elizabeth Montgomery, William Moore, Elizabeth Morway, David Mougianis, Maria Mudryk, Michele Mueller, Carol Mueller, Carol Ann Murray, Kay Napier, Tiffany Niznik, Megan Nofel, Christen Novak, Christine

Ogonek, Alice

Osborn, Susan

Overman, Amy

Olynyk, Maryanne

Oppenheim, Jerilyn

Pajer, Daniel Paradis, Laura Parente, Tina Perkins, Charlene Pinto, Mary-Ann Pintwala, Kenneth Poore, JulieAnn Prudhomme, Amy Quinn, Mary Rabatsky, Mary Ramage, Kurt Ramos, John Rasmussen, Joann Rauchfleisch, James Reed, Richard Ressel, Kimberley Richardson, Tom Ridel, Barbara Riley, Jaclyn Rocco, Linda Root, Dolores Rosenheim, Virginia Russell, Karen Savage, Jr., James Sawyer, Stephanie Schneider, Edward Schneiderman, Jay Schubmehl, Janelle Schubmehl, William Schultz, Cathleen Schultz, Stacie Seder, Amjad Shank, Devon Sheehan, Linda Sherry, Sandra Shreffer, Kurt Siller, Theodore Skrovan, Daniel Snyder, Jennifer

Soyka, Helen Srinivason, Sumitra Stahl, Steven Steffas, Magdalene Stellato.Jennifer Stevens, Laraine Stewart, Linda Strah, Kimberly Suvak, James Tafe, Jessica Taips, Kathryn Thompson, Marin Turner, Michelle Urig, Molly Vendetti, Jaime Verba, Mandi Vicol, Carly Wadden, Debbie Weiss, Daniel Wielinski, Patricia Wilder, Georgia Williams, Stephanie Wilson, Abby Wolchko, Monica Woodworth, Michael Yee, Dorothy Boylan, Terese Busser, Kim Bettinger, Christine

Zemek, Tiffany
Boylan, Terese
Busser, Kim
Barry, Rachel
Bettinger, Christine
Bobko, Natalia
Campbell, Helen
Coyne, Susan
Davis, Constance
Fahd, Lilian
Fredriksen, Christian

Siller, Theodore Fredriksen, Christian Skrovan, Daniel Grodek, Christopher Snyder, Jennifer Hawkins, April Inglis, Lorrie Soucek, Donald Reutter, Alicia Setta, Matthew

RESOLUTION TO APPROVE EMPLOYMENT OF CLASSIFIED STAFF MEMBERS AND CLASSIFIED SUBSTITUTES AND RESIGNATION OF CLASSIFIED STAFF MEMBER

RESOLVED THAT

the Westlake Board of Education approve the employment of classified staff members and classified substitutes as follows, contingent upon full and complete compliance with all State of Ohio and Westlake Board of Education employment eligibility criteria and paid from General Fund unless otherwise noted.

Resignation

James Bartel Effective: 06-08-04

Student Attendant – Westlake Dev. Center

Joe Colombo Effective: 06-14-04

WHS – Cleaner

Summer Employment

<u>Name</u>	<u>Step</u>	Effective	
Steven Mazzola	3	05-08-04	Maintenance
Robyn Nock	0	06-08-04	Bassett
Dan Cooley	1	06-08-04	Dover
Molly Lamuth	1	06-08-04	Dover
Linda Machuka	0	06-08-04	Dover
Lori Whiting	3	06-08-04	Hilliard
Michele Yehlik	3	06-08-04	Hilliard
Sandy Lewis	3	06-08-04	Holly Lane
Jerry Lewis	3	06-08-04	Holly Lane
Ryan Mitiska	1	06-08-04	Parkside
Malissa Lask	0	06-08-04	Parkside
Angela Robinson	3	06-08-04	Parkside
Debbie Rooney	0	06-08-04	Burneson
Shirley Krava	3	06-08-04	Burneson
Patrick Mahoney	0	06-08-04	Burneson
Mary Coleman	0	06-08-04	WHS
Joe Medve	1	06-08-04	WHS
James Egan	1	06-08-04	WHS

EXHIBIT F-1-b-9 (Continued)

Sean Koltiska	1	05-17-04	WHS & Maintenance
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James Schmitz 1 06-08-04 WHS

Christopher McKay 0 06-08-04 WHS

Elizabeth West Rate: 4 hours/day, Step 20 Lakeshore Day Camp Effective: 06-14-04 thru 07-22-04

Wanda Robinson Rate: 4 hours/day, Step 17 Camp Cheerful Effective: 06-21-04 thru 08-20-04

Pamela Phillips Rate: 4 hours/day, Step 23 Harrison School Effective: 06-21-04 thru 08-05-04

Joe Colombo Rate: 8 hours/day, Step 6

AYE

Burneson – Asst. Head Custodian Effective: 06-14-04

<u>Substitutes</u>

Ms. Rocco

Mary Coleman Custodial

Jim Carlin Kitchen Helper

Motion by Mr. O'Malley
Seconded by Mr. Beal
Roll Call Vote:
Mr. LeChaix AYE
Mrs. D'Ettorre Wargo AYE
Mr. Beal
Mr. O'Malley AYE

RESOLUTION TO APPROVE SUMMER EMPLOYMENT OF BUS DRIVERS

RESOLVED THAT the Westlake Board of Education approve the following summer employment of bus drivers.

	<u>Step</u>		<u>Step</u>
Shirley Wolfe	33	Jerry Lewis	9
Diane Christian	29	Sherry West	9
Wanda Robinson	23	Patti Parkison	8
Linda Clemons	22	Carole Metzger	8
Elizabeth West	20	Kenneth Smith	7
Marcia Krucek	20	Jennifer Weaver	5
Jackie Hollis	20	Jerry Slabaugh	5
Pam Phillips	17	Sandee Lewis	4
Fran Varvir	16	Angela Robinson	7
Karen Ormsby	14	Cathy Rasmussen	3
Barbara Italiano	14	Eileen Winter	3
Michele Yehlik	14	Roger Meadows	3
Laurie Whiting	13	Denise Wering	3
Sandee Kodysh	13	Edward Moran	2
Mary Scavelli	12	Emma Loving	2
Rosemary Geib	12	James Carlin	2
Barbara Damron	12	William Carlin	2
Reda Perusek	11	Cindy Manning	1
Daryl Cooke	11	Robert Carlin	1
Robert Yockey	10	Steve Maler	0
Susan Kantner	10	Robert Saal	0
		Bruce Ashwood	0

Motion by	Mr. O'Malley	
Seconded by	Mr. Beal	
Roll Call Vote:		
Mr. LeChaix		AYE
Mrs. D'Ettorre Wargo		AYE
Mr. Beal		AYE
Mr. O'Malley		AYE
Ms. Rocco		AYE

EXHIBIT F-1-b-11 RES. # 04-175

RESOLUTION TO APPROVE COMPENSATION FOR ATHLETIC WORKERS

RESOLVED THAT

the Westlake Board of Education approve compensation for athletic workers for the 2004-2005 school year (see attached).

Motion by	Mr. O'Malley	
Seconded by	Mr. Beal	
Roll Call Vote:		
Mr. LeChaix	_	AYE
Mrs. D'Ettorre Wargo		AYE
Mr. Beal		AYE
Mr. O'Malley		AYE
Ms. Rocco	_	AYE

OFFICIALS 2004-05 School Year

	Number Hire	ed and	Pay for Each	
Varsity Football	(5)	<u>@</u>	50.00	
Junior Varsity Football	(4)	<u>@</u>	35.00	
Freshmen Football	(4)	<u>@</u>	30.00	
7/8 th Grade Football	(4)	<u>@</u>	30.00	
Varsity Doglarthall	(2)	(a)	50.00	
Varsity Basketball	(3)	@	50.00	
Junior Varsity Basketball	(2)	<u>@</u>	35.00	
Freshmen Basketball	(2)	<u>@</u>	30.00	
7/8 th Grade Basketball	(2)	@ me date	30.00 2 games e - 60.00	
	541	ine date	00.00	
Varsity Wrestling	(1)	<u>@</u>	50.00	
Conference SWC Tournament	(4)	<u>@</u>	150.00	
Junior Varsity Wrestling	(1)	<u>@</u>	35.00	
Freshmen Wrestling	(1)	<u>@</u>	30.00	
7/8 th Grade Wrestling	(1)	<u>@</u>	30.00	
Varsity & Junior Varsity Volleyball	(2)	<u>@</u>	55.00	
7/8/9 th Grade Volleyball	(1)	<u>@</u>	30.00	

Officials – 2004-05 School Year (Continued)

Number Hired and Pay for Each Track - Dual 50.00 (1) (a)Track - Triangular 57.50 (1) (a)Track - Boys & Girls Combined (1) (a)67.50 Track - Conference SWC Meet (2 Days) (2) 100.00 - Starter (a)100.00 – Field Judge/Clerk (1) (a)150.00 - Referee (1) (a)Middle School Track (1) 50.00 (a)Middle School Track - Boys & Girls Combined (1) (a)67.50 Baseball/Softball As per Association Varsity & Junior Varsity Boys/Girls Soccer (2) 70.00 (2 man crew) (a)Varsity Boys/Girls Soccer (2) (a)50.00 (2 man crew) Junior Varsity Boys/Girls Soccer 35.00 (2 man crew) (2) (a)Freshmen Soccer 30.00 (2 man crew) (2) (a)65.00 (2 man crew) Varsity & Junior Varsity Boys Soccer (3) (a)50.00 (1 man) 55.00 or **Swimming (1)** (a)(2) 50.00 (a)Conference SWC Meet (3) (a)105.00 55.00 (Diving) (3) (a)**Cross Country** 50.00 (1) (a)Conference SWC Meet (1) 55.00 (a)Scrimmage Officials - all sports Varsity 35.00 per contest Junior Varsity 25.00 per contest Freshmen 25.00 per contest

WESTLAKE HIGH SCHOOL ATHLETIC DEPARTMENT

Game Personnel 2004-05

FOOTBALI	
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TOOTBILL	<u> </u>	
29.00	Head Ticket Seller 6:30 - 9:30	3 hours
26.00	Ticket Seller 6:30 - 9:15	2 ³ / ₄ hours
22.00	Ticket Seller 6:30 - 9:15	2 ½ hours
24.00	Ticket Taker 6:15 - 8:45	$\frac{2}{4}$ hours
10.50	Ticket Taker 8:45 - 9:45	1 hour
21.00	Usher7:00 - 9:00	2 hours
25.00	Timer 7:00 - 9:45	2 1/2 hours
25.00	Announcer 7:00 - 9:45	2 ³ / ₄ hours
19.00	Chain Gang - Down7:15 - 9:45	2 ½ hours
20.00	JV Game Ticket Seller 9:15 - 11:15	2 hours
20.00	JV Scorer 9:15 - 11:15	2 hours
25.00	Team Gate Guard 6:45 - 9:45	3 hours
22.00	Pass Gate Guard 6:30 - 8:45	2 ½ hours
22.00	Message Board Operator7:00 – 9:45	2 ³ / ₄ hours
22.00	Message Board Operator	2 /4 Hours
DACKETDA	II Dove	
BASKETBA	LL - Duys	
20.50	Ticket Seller 5:30 - 7:30	2 hours
20.50	Ticket Seller 7:00 - 9:00	2 hours
25.00	Ticket Taker 5:30 - 8:45	3 ½ hours
25.00	Scorer 5:45 - 9:00	3 ½ hours
25.00	Timer 5:45 - 9:00	3 ½ hours
25.00	Crowd Control/Hospitality5:45 - 9:15	3 ½ hours
19.00	Announcer 7:00 - 9:00	2 hours
WRESTLIN	<u>G</u>	
25.00	Ti 1 . 0.11	2.1/.1
25.00	Ticket Seller 6:15 - 8:45	2 ½ hours
25.00	Timer 6:30 - 9:00	$2 \frac{1}{2}$ hours
25.00	Scorer 6:30 - 9:00	$2 \frac{1}{2}$ hours
BASKETBA	LL - Girls	
DIGILIDA	CH CHIN	
25.00	Ticket Seller 5:30 - 8:25	2 ³ / ₄ hours
25.00	Scorer 5:45 - 9:00	3 ½ hours
25.00	Timer 5:45 - 9:00	3 ½ hours
19.00	Announcer 7:00 - 9:00	2 hours

2004-05 Game Personnel - Continued

VOLLEYBA	ALL	<u>r - Continucu</u>	
25.00 25.00 25.00 19.00 15.00	Ticket Seller Scorer Timer Linesperson Announcer	- 5:45 - 8:30 - 5:45 - 8:30 - 5:45 - 8:30	2 ½ hours 2 ¾ hours 2 ¾ hours 2 ¾ hours 1 hour
SWIMMING	<u> </u>		
26.00 26.00	Ticket Seller Ticket Seller		2 ³ / ₄ hours 2 ³ / ₄ hours
TRACK			
100.00	Meet Director for Westlake Relays		
SOCCER - E	Boys & Girls		
14.00 16.00 MIDDLE SC	Ticket Seller - Varsity Only	- 6:30 - 8:30 - 4:30 - 8:45 - 4:45 - 9:00 - 4:45 - 6:45 - per event - per event	2 hours 2 hours 4 ¼ hours 4 ¼ hours 2 hours
13.00 15.00	Gate Help Scorer - Timer	-	
MISC.			
38.00 23.00 9.00 23.00	Filming Football - Varsity/JV Video Taping - Boys/Girls Basketball, Soccer, Volleyball, Wrestling (Varsity/JV) Student Assistant in timing or scoring athletic events Scouting - flat rate	- per game (plu	,
9.00	Student Video Taping Athletic Contests (Events - Varsity/JV)	- per event	

Westlake Athletic Department

Game Personnel

<u>2004-05</u>

Event Managers

High School

Fall Sports

\$ 52.00	Varsity Football	6:00 - 10:00 p.m.	4 hrs
\$ 26.00	J.V. Football	9:30 - 11:30 a.m.	2 hrs
\$ 26.00	Frosh Football	4:00 - 6:00 p.m.	2 hrs
\$ 32.50	J.V. + Varsity Volleyball	5:45 - 8:15 p.m.	2 ½ hrs
\$ 19.50	Frosh Volleyball	4:15 - 5:45 p.m.	1 ½ hrs
\$ 55.25	J.V. + Varsity Soccer	4:30 - 8:45 p.m.	4 1/4 hrs
\$ 26.00	Frosh Soccer	4:00 - 6:00 p.m.	2 hrs

Winter Sports

\$ 52.00	J.V. + Varsity Basketball	5:15 - 9:15 p.m.	4 hrs
\$ 39.00	Wrestling	6:15 - 9:15 p.m.	3 hrs
\$ 39.00	Frosh Basketball (double	5:30 - 8:30 p.m.	3 hrs
	header)		
\$ 39.00	Swimming	5:15 - 8:15 p.m.	3 hrs

Middle School

\$ 29.25	Football	3:45 – 6:00 p.m.	2 1/4 hrs
\$ 35.75	Volleyball (DH)	4:00 – 6:45 p.m.	2 ³ / ₄ hrs
\$ 35.75	Basketball (DH)	4:00 – 6:45 p.m.	2 3/4 hrs

EXHIBIT F-1-b-12 RES. # 04-176

RESOLUTION TO APPROVE EMPLOYMENT OF CERTIFICATED STAFF MEMBER

RESOLVED THAT

the Westlake Board of Education approve the employment of the following certificated staff member, contingent upon full and complete compliance with all State of Ohio and Westlake Board of Education employment eligibility criteria and paid from General Fund unless otherwise noted.

Heather Mooney Rate: MA, Step 2 WHS – Math Effective: 08-23-04

David Titterington Rate: MA+20, Step 10

WHS - College & Career Development Effective: 08-23-04

Motion by	Mr. O'Malley	/
Seconded by	Mr. Beal	
Roll Call Vote:		
Mr. LeCh	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Mr. O'Ma	ılley	AYE
Ms. Rocco	3	AYE

EXHIBIT F-1-c RES. # 04-177

RESOLUTION TO APPROVE MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

RESOLVED THAT

the Westlake Board of Education approve membership in the Ohio High School Athletic Association for the 2004-2005 school year.

Motion by	Mr. Beal	
Seconded by	Ms. Rocco	
Roll Call Vote:		
Mr. LeCh	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Mr. O'Ma	lley	AYE
Ms. Rocco)	AYE

EXHIBIT F-1-d RES. # 04-178

RESOLUTION TO APPROVE AGREEMENT FOR ADMISSION OF TUITION PUPILS

RESOLVED THAT

the Westlake Board of Education approve the Agreement for Admission of Tuition Pupils with the Niles City Board of Education for services for a special needs student for the 2003-2004 school year.

Motion by	Mr. Beal	
Seconded by	Ms. Rocco	
Roll Call Vote:		
Mr. LeCh	aix	AYE
Mrs. D'E	ttorre Wargo	AYE
Mr. Beal		AYE
Mr. O'Ma	alley	AYE
Ms. Rocc	0	AYE

EXHIBIT F-1-e RES. # 04-179

RESOLUTION TO APPROVE AGREEMENT FOR CONSULTATION AND SUPPORT SERVICES WITH POSITIVE EDUCATION PROGRAM

RESOLVED THAT

the Westlake Board of Education approve the Agreement for Consultation and Support Services with the Positive Education Program (PEP) for the 2004-2005 school year.

Motion by	Mr. Beal	
Seconded by	Ms. Rocco	
Roll Call Vote:		
Mr. LeCh	aix	AYE
Mrs. D'Et	ttorre Wargo	AYE
Mr. Beal		AYE
Mr. O'Ma	alley	AYE
Ms. Rocc	0	AYE

EXHIBIT F-1-f RES. # 04-180

RESOLUTION TO APPROVE LEECA SERVICE AGREEMENT FOR 2004-2005

RESOLVED THAT

the Westlake Board of Education approve the LEECA Service Agreement for the 2004-2005 school year.

Motion by	Mr. Beal	
Seconded by	Ms. Rocco	
Roll Call Vote:		
Mr. LeCh	aix	AYE
Mrs. D'Et	ttorre Wargo	AYE
Mr. Beal		AYE
Mr. O'Ma	ılley	AYE
Ms. Rocc	0	AYE

EXHIBIT F-1-g RES. # 04-181

RESOLUTION TO APPROVE FOREIGN EXCHANGE STUDENT

RESOLVED THAT

the Westlake Board of Education approve the attendance of Foreign Exchange Student, Tanja Wiendl, at Westlake High School for the 2004-2005 school year.

Motion by	Mr. Beal	
Seconded by	Ms. Rocco	
Roll Call Vote:		
Mr. LeCh	aix	AYE
Mrs. D'Et	ttorre Wargo	AYE
Mr. Beal		AYE
Mr. O'Ma	alley	AYE
Ms. Rocc	0	AYE

EXHIBIT F-1-h RES. # 04-182

RESOLUTION TO APPROVE TRANSPORTATION FOR SUMMER FIELD TRIPS

RESOLVED THAT

the Westlake Board of Education approve transportation for the following summer field trips.

Camp Cheerful	June 21, 2004 through August 20, 2004
Lakeshore Day Camp	June 14, 2004 through July 22, 2004
Harrison School	June 21, 2004 through August 5, 2004
Goddard School – Safety Town	July 12-16, 2004 & July 19-23, 2004
Goddard School – Field Trips	June 14 and 23, 2004 July 8, 20, and 26, 2004 August 4, 10, 16 & 23, 2004
Westlake Safety Town – Bus Training	June 17, July 1 & 15, 2004
Westlake Safety Town – Fire Station	June 21, July 6 & July 19, 2004
Westlake Safety Town Camp	June 26, 2004
Five Seasons Sports Club	June 17 & 24, 2004
St. John Westshore – Festival of Arts	July 10, 2004

Motion by	Mr. Beal	
Seconded by	Ms. Rocco	
Roll Call Vote:		
Mr. LeCh	aix	AYE
Mrs. D'E	ttorre Wargo	AYE
Mr. Beal		AYE
Mr. O'Ma	alley	AYE
Ms. Rocc	0	AYE

EXHIBIT F-1-i RES. # 04-183

RESOLUTION TO APPROVE ELEMENTARY PARENT/STUDENT HANDBOOK

D	ES	\cap I	V	FD	1 T	ЦΛ	\mathbf{T}
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the Westlake Board of Education approve the Elementary Parent/Student Handbook for 2004-2005.

Motion by	Mr. Beal	
Seconded by	Ms. Rocco	
Roll Call Vote:		
Mr. LeCh	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Mr. O'Ma	lley	AYE
Ms. Rocco)	AYE

EXHIBIT F-1-j RES. # 04-184

RESOLUTION TO APPROVE PARKSIDE INTERMEDIATE SCHOOL PARENT/STUDENT HANDBOOK

RESOLVED THAT

the Westlake Board of Education approve the Parkside Intermediate School Parent/Student Handbook for 2004-2005.

Motion by	Mr. Beal	
Seconded by	Ms. Rocco	
Roll Call Vote:		
Mr. LeCh	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal	_	AYE
Mr. O'Ma	ılley	AYE
Ms. Rocco	0	AYE

EXHIBIT F-1-k RES. # 04-185

RESOLUTION TO APPROVE LEE BURNESON MIDDLE SCHOOL PARENT/STUDENT HANDBOOK

RESOLVED THAT

the Westlake Board of Education approve the Lee Burneson Middle School Parent/Student Handbook for 2004-2005.

Motion by	Mr. Beal	
Seconded by	Ms. Rocco	
Roll Call Vote:		
Mr. LeCh	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Mr. O'Ma	lley	AYE
Ms. Rocco)	AYE

EXHIBIT F-1-1 RES. # 04-186

RESOLUTION TO APPROVE COLLEGE AND CAREER DEVELOPMENT COURSE OF STUDY

R	ES	\cap I	1	Л	FΤ	` ($\Gamma \Pi$	ſΔ	Т

the Westlake Board of Education approve the College and Career Development Course of Study.

Motion by	Mr. Beal	
Seconded by	Ms. Rocco	
Roll Call Vote:		
Mr. LeCh	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Mr. O'Ma	ılley	AYE
Ms. Rocco	0	AYE

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