

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Monday, June 20, 2011 – Work Session - 5:30 PM
Administration Building – 27200 Hilliard Blvd.**

Call to Order: Time: 5:30 p.m.

Roll Call Vote:

Mr. Mays	<u>Present</u>
Ms. Winter	<u>Present</u>
Mr. Cross	<u>Present</u>
Ms. Rocco	<u>Present</u>
Mr. Sullivan	<u>Present</u>

Pledge of Allegiance: President Mays led the assembly in the Pledge of Allegiance.

Acknowledgment of Visitors: President Mays thanked all in attendance and congratulated the recent retirees in attendance.

Approval of Agenda as amended to add an Executive Session for the purposes of an Update on Negotiations for Concessions with OAPSE and an Expulsion Hearing Appeal

Motion by Mr. Mays
Seconded by Ms. Rocco

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>

A. Approval of Minutes

1. Work Session of May 9, 2011

Motion by Ms. Winter
Seconded by Ms. Rocco

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>

2. Special Meeting of May 18, 2011

Motion by Ms. Rocco
Seconded by Ms. Winter

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>

3. Regular Meeting of May 23, 2011

Motion by Ms. Rocco

Seconded by Ms. Winter

Discussion

Sullivan: Requested the May 23rd minutes be revised to better reflect the comments he made after the CAC Report.

Mays: Stated he would like to take action on this agenda item first and then discuss Mr. Sullivan's issue later regarding the minutes as a Board Item.

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>NO</u>
Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>NO</u>

*Hearing of Public (Agenda Items - 15 Minutes)

David Albert: Asked the Board if he could comment on something other than an agenda item.

Mays: Responded that comments made at this time in the meeting need to pertain to agenda items, and there would be an opportunity later in the meeting for comments on non-agenda items.

B. Special Reports & Recognitions

1. Resolution to Recognize Westlake City School Retirees

Exhibit B-1

C. Superintendent's Report

Superintendent Keenan noted the following:

1. Preliminary State Report Card results.
2. Relocation of the American Greetings headquarters.
3. Update on City Council site plan approvals.
4. Update on all-day kindergarten tuition program.
5. Update on the Biennial budget.

Sullivan: Asked Superintendent Keenan if he knew our performance index score in relation to the other schools in northeast Ohio.

Keenan: Responded to Mr. Sullivan that raw scores are only available at this point.

Sullivan: Asked about the status of teacher union negotiations.

Keenan: Commented the Teachers Association is looking to meet with the District after the Biennial budget is passed.

Cross: Inquired about the tuition cost for all-day kindergarten.

Keenan: Indicated the full cost is \$2,300/year and will be subject to a sliding scale. The total number of students estimated to enroll in the program is 125 and noted that the tuition should cover the cost of program staffing.

Cross: Requested the Superintendent provide a breakdown of students by the amount of tuition being paid.

Cross: Asked Mr. Pepera when the Board will receive the next financial report.

Pepera: Indicated to Mr. Cross the status of the school district's finances will be sent to the Board on or around June 30th, but the official quarterly report will not be available until the July 18th board meeting.

Mays: Asked Mr. Sullivan if he would like to participate via the phone for the June 30th meeting.

Sullivan: Yes.

Mays: Directed Mr. Pepera to notice a change in the start time of the June 30th meeting to 6:30 p.m.

D. Treasurer's Report/Recommendations

1. Action Items

- | | |
|---|---------------|
| a. Resolution to Adjust FY11 Appropriations | Exhibit D-1-a |
| b. Resolution to Approve a Settlement Agreement with University Hospital Health System Inc. | Exhibit D-1-b |

E. New Business

1. Action Items

- | | |
|--|------------------|
| a. Resolution to Accept Gifts and Contributions | Exhibit E-1-a |
| b. Resolutions to Approve Staff Recommendations | |
| 1. Resolution to Approve FMLA, Parental Leave, Resignations, and Employment for Staff Members | Exhibit E-1-b-1 |
| 2. Resolution to Approve Resignations and Employment of Substitutes for Staff Members | Exhibit E-1-b-2 |
| 3. Resolution to Approve Resignations and Employment of Supplemental Contracts | Exhibit E-1-b-3 |
| 4. Resolution to Approve Certified Home Instruction | Exhibit E-1-b-4 |
| 5. Resolution to Approve Additional Days for Auxiliary Services Personnel | Exhibit E-1-b-5 |
| 6. Resolution to Approve Employment of 2011 WHS Summer School Staff | Exhibit E-1-b-6 |
| 7. Resolution to Approve Extended & Rescinded Hours for Adult Basic Literacy Education Personnel 2010-2011 | Exhibit E-1-b-7 |
| 8. Resolution to Approve Employment of Extended School Year Employees for ESY 2011 | Exhibit E-1-b-8 |
| 9. Resolution to Approve Additional Days for Administrative Personnel | Exhibit E-1-b-9 |
| 10. Resolution to Approve WHS Department Chair | Exhibit E-1-b-10 |
| 11. Resolution to Approve Administrative Salary Schedule for Coordinator of Gifted Services | Exhibit E-1-b-11 |
| 12. Resolution to Approve Administrative Employment | Exhibit E-1-b-12 |
| 13. Resolution to Approve Employment of Preschool Summer Play-Based Assessment Staff for 2011 | Exhibit E-1-b-13 |
| 14. Resolution to Approve 2011 Elementary Summer School Program Employment, Substitutes and Stipends | Exhibit E-1-b-14 |
| 15. Resolution to Approve Payment in Lieu of Transportation | Exhibit E-1-b-15 |

- | | |
|---|------------------|
| 16. Resolution to Approve Non-Public Employment for Title I Summer School Tutor | Exhibit E-1-b-16 |
| 17. Resolution to Approve the Employment of Camp Link Personnel | Exhibit E-1-b-17 |
| 18. Resolution to Approve Summer 2011 Employment for Classified Staff Members | Exhibit E-1-b-18 |
| 19. Resolution to Reinstate Suspended Classified Contract for 2011-2012 School Year | Exhibit E-1-b-19 |
| c. Resolution to Approve Foreign Exchange Students | Exhibit E-1-c |
| d. Resolution to Approve Field Trip | Exhibit E-1-d |
| e. Resolution to Adopt Board of Education Policy Revisions | Exhibit E-1-e |
| f. Resolution to Authorize the Execution of the Memorandum of Understanding with the Demons Club | Exhibit E-1-f |
| g. Resolution to Approve Agreements for Admission of Tuition Pupils and Purchased Services | Exhibit E-1-g |
| h. Resolution Concerning Student Educational Placement | Exhibit E-1-h |
| i. Resolution to Authorize the Superintendent and Treasurer to Solicit and Accept Bids for Early Site Controls and Utilities for the High School and Middle School Projects | Exhibit E-1-i |

F. Discussion Item - Design/Development Update

Todd Wrobleski, MKC Architect, and Bob Teitenberg, Turner Construction, gave an overview on the design development phase of the construction project.

Cross: Asked Mr. Wrobleski about the amount of their fee, particularly after the bond issue vote.

Teitenberg: Responded to Mr. Cross about timing and distinction between initial budget figures for services vs. final negotiated contract amounts.

Cross: Commented about his concern regarding change orders and asked if the Board could set a project savings target.

Mays: Indicated it is a goal to save money, but we also need to do the project correctly with the resources entrusted to us by the community.

*Hearing of Public (15 Minutes)

Brendan Delay: Asked a question about his client's expulsion hearing and stated he would like the hearing to be held in public session. He further commented about the building project and if the Board had considered the possibility of using permeable concrete.

Russ Ezolt: Stated he believes the ruling on the amendment to the minutes was incorrectly administered. He asked if documents related to the building project are available for the public and commented on a letter written by a community member. He also inquired about any formal decision of the Board to go on the ballot in the future.

Harry Applegate: Asked a question about the design of the high school, specifically the lecture rooms. He commented about the discussion held earlier in the meeting about the minutes and also asked if there is anything published to show the cost of State and Federal unfunded mandates. He further commented about the true cost of supplemental contracts and Mr. Sullivan's statement about a funding deficit.

Motion to correct the record of May 23rd to include information provided by Mr. Sullivan that more accurately reflects statements he made at that meeting.

Motion by Mr. Cross

Seconded by Mr. Sullivan

Board Discussion:

Mays: Indicated this motion begs the question of how minutes should be handled.

Rocco: Stated there was a reason for why we agreed at the beginning of the year to change the way we handle the minutes.

Winter: Indicated that minutes are supposed to simply reflect the action taken at the meeting.

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>NO</u>
Mr. Cross	<u>AYE</u>
Ms. Rocco	<u>NO</u>
Mr. Sullivan	<u>AYE</u>

Motion to Amend the Agenda to remove one of the purposes for going into executive session for an Expulsion Hearing Appeal

Motion by Mr. Mays

Seconded by Mr. Cross

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>

*Ms. Rocco recused herself from the expulsion hearing appeal.

Others in Attendance: Keenan, Pepera, Brendan Delay, Attorney, Abraham Salem, Vishtasp Nuggud, Timothy Freeman

Motion to Uphold Expulsion of Abraham Salem

Motion by Mr. Sullivan

Seconded by Mr. Cross

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>

G. Adjourn to Executive Session

Time: 9:12 p.m.

Purpose: Update on Negotiations for Concessions with OAPSE

Motion by Mr. Mays

Seconded by Ms. Winter

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>AYE</u>

Mr. Sullivan AYE

Others in Attendance: Keenan, Pepera

Ms. Rocco re-entered the meeting after recusing herself from the Expulsion Hearing.

Adjourn Executive Session and Return to Regular Session

Time: 9:39 p.m.

H. Adjournment

Motion by Mr. Mays

Seconded by Ms. Rocco

Roll Call Vote:

Mr. Mays AYE

Ms. Winter	AYE
------------	-----

Mr. Cross	AYE
-----------	-----

Ms. Rocco AYE

Mr. Sullivan AYE

President Mays adjourned the meeting at 9:40 p.m.

President

Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT B-1
RES. #11-139

RESOLUTION TO RECOGNIZE WESTLAKE CITY SCHOOL RETIREES

RESOLVED that the Westlake Board of Education recognizes and congratulates the following Westlake City School retirees:

Anna Bakalar	School Secretary	24 WCS Years
Steven Davies	WHS Art Teacher	34 WCS Years
Mary Flanagan	Hilliard Principal	24 WCS Years
Christina Jager	LBMS Student Aide	12 WCS Years
Reda Johnson	Driver	18 WCS Years
James Joyce	Driver	10 WCS Years
George Kingsbury	Holly Lane Custodian	25 WCS Years
Rusty Mackenzie	Dover Teacher	29 WCS Years
J. Kevin McNulty	Maintenance	22 WCS Years
Roger Meadows	Driver	10 WCS Years
Duane Miller	WHS Math Teacher	34 WCS Years
James Muzychak	Driver	10 WCS Years
Linda Roush	Hilliard/Dover Teacher	21 WCS Years
William Schmidt	Driver	7 WCS Years
Patricia Seljan	Parkside Teacher	24 WCS Years
Laurie Thompson	Dover Teacher	34 WCS Years

Motion by Mr. Sullivan

Seconded by Ms. Rocco

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>

EXHIBIT D-1-a
RES. #11-140

RESOLUTION TO ADJUST FY11 APPROPRIATIONS

RESOLVED that the Westlake Board of Education adjusts the following FY11 appropriations:

GENERAL FUND			
Account	From	To	Difference
001-1100-100			
Instructional-Salaries	\$16,332,751.30	\$16,327,359.14	(\$5,392.16)
001-1100-200			
Instructional-Benefits	\$5,281,773.32	\$5,281,741.74	(\$31.58)
001-1100-500			
Instructional-Supplies	\$689,982.04	\$690,905.07	\$923.03
001-1100-600			
Instructional-Equipment	\$228,365.09	\$323,457.42	\$95,092.33
001-1200-500			
Special Education-Supplies	\$12,572.09	\$8,868.61	(\$3,703.48)
001-1200-600			
Special Education-Equipment	\$18,663.81	\$19,262.81	\$599.00
001-1900-400			
Other Instruction-Purchased Services	\$1,294,832.45	\$1,279,832.45	(\$15,000.00)
001-2100-400			
General Support-Purchased Services	\$559,452.46	\$576,194.46	\$16,742.00
001-2100-500			
General Support-Supplies	\$32,394.04	\$33,280.26	\$886.22
001-2100-600			
General Support-Equipment	\$169.95	\$744.95	\$575.00
001-2200-400			
General Support Services-Purchased Serv.	\$232,590.21	\$233,634.88	\$1,044.67

EXHIBIT D-1-a
(Continued)

001-2200-500			
General Support Services-Supplies	\$120,901.35	\$118,901.35	(\$2,000.00)
001-2400-400			
Admin-Purchased Services	\$299,435.33	\$299,437.48	\$2.15
001-2400-500			
Admin-Supplies	\$54,796.19	\$54,637.42	(\$158.77)
001-2400-600			
Admin-Equipment	\$4,252.26	\$3,752.16	(\$500.10)
001-2400-700			
Admin-Replacement Equipment	\$500.00	\$1,000.10	\$500.10
001-2500-400			
Fiscal-Purchased Services	\$44,058.60	\$45,435.62	\$1,377.02
001-2500-600			
Fiscal-Equipment	\$2,500.00	\$1,120.83	(\$1,379.17)
001-2700-400			
Maintenance-Purchased Services	\$2,054,234.65	\$2,077,518.54	\$23,283.89
001-2800-400			
Transportation-Purchased Services	\$178,546.76	\$178,896.76	\$350.00
001-2800-500			
Transportation-Supplies	\$532,305.30	\$531,955.30	(\$350.00)
001-2900-100			
Community Information-Wages	\$52,250.75	\$57,642.91	\$5,392.16
001-2900-200			
Community Information-Benefits	\$21,884.94	\$21,916.52	\$31.58
001-7200-900			
Transfers	\$208,008.53	\$89,724.64	(\$118,283.89)
Total	\$28,257,221.42	\$28,257,221.42	\$0.00

EXHIBIT D-1-a
(Continued)

QSCB BUILDING CONSTRUCTION			
Account	From	To	Difference
004-5500-400-9005			
QSCB Building Construction-Purchased Serv.	<u>\$2,231,669.06</u>	<u>\$2,235,169.06</u>	<u>\$3,500.00</u>
Total	\$2,231,669.06	\$2,235,169.06	\$3,500.00
FOOD SERVICE			
Account	From	To	Difference
006-3100-600-9600			
Food Service-Equipment	<u>\$573,402.45</u>	<u>\$576,634.97</u>	<u>\$3,232.52</u>
Total	\$573,402.45	\$576,634.97	\$3,232.52
WESTLAKE CATERING			
Account	From	To	Difference
006-3100-100-9601			
Catering-Wages	\$2,042.60	\$2,076.60	\$34.00
006-3100-200-9601			
Catering-Benefits	\$316.17	\$343.14	\$26.97
006-3100-500-9601			
Catering-Supplies	\$6,503.28	\$7,607.95	\$1,104.67
006-3100-600-9601			
Catering-Equipment	<u>\$807.84</u>	<u>\$2,207.84</u>	<u>\$1,400.00</u>
Total	\$6,503.28	\$7,607.95	\$1,165.64
SUMMER SCHOOL			
Account	From	To	Difference
011-1100-600-9011			
Summer School-Equipment	<u>\$4,500.00</u>	<u>\$13,126.97</u>	<u>\$8,626.97</u>
Total	\$4,500.00	\$13,126.97	\$8,626.97
PROJECT LINK			
Account	From	To	Difference
011-2400-100-9111			
Project Link-Admin Wages	\$40,142.12	\$44,222.22	\$4,080.10
011-2400-200-9111			
Project Link-Admin Benefits	\$22,908.71	\$25,231.23	\$2,322.52

EXHIBIT D-1-a
(Continued)

011-3200-100-9111			
Project Link-Wages	\$140,401.85	\$153,785.50	\$13,383.65
011-3200-200-9111			
Project Link-Benefits	\$38,645.08	\$42,735.37	\$4,090.29
011-3200-400-9111			
Project Link-Purchased Services	\$5,199.39	\$5,895.58	\$696.19
011-3200-500-9111			
Project Link-Supplies	\$21,219.09	\$25,194.32	\$3,975.23
Total	\$268,516.24	\$297,064.22	\$28,547.98
IN-SERVICE			
Account	From	To	Difference
018-4600-500-9775			
Parkside-Music Supplies	\$1,500.00	\$1,396.00	(\$104.00)
018-4600-600-9775			
Parkside-Music Equipment	\$3,995.00	\$4,099.00	\$104.00
Total	\$5,495.00	\$5,495.00	\$0.00
WESTSIDE CONNECTIONS			
Account	From	To	Difference
019-1400-200-9929			
Westside Connections-Benefits	\$157.48	\$168.81	\$11.33
Total	\$157.48	\$168.81	\$11.33
ATHLETICS			
Account	From	To	Difference
300-4500-100-9500			
Athletics-Salaries	\$16,124.65	\$16,266.65	\$142.00
300-4500-400-9500			
Athletics-Purchased Services	\$65,941.77	\$72,617.43	\$6,675.66
300-4500-800-9500			
Athletics-Miscellaneous	\$112,531.72	\$132,715.50	\$20,183.78
Total	\$112,531.72	\$132,715.50	\$26,859.44

EXHIBIT D-1-a
(Continued)

MONTESSORI CHILDREN'S SCHOOL FY 11			
Account	From	To	Difference
401-3200-500-9511			
Non Public - Supplies	\$29,176.07	\$29,177.71	\$1.64
Total	\$29,176.07	\$29,177.71	\$1.64
WESTLAKE MONTESSORI FY11			
Account	From	To	Difference
401-3200-500-9611			
Supplies & Materials	\$8,383.90	\$8,384.06	\$0.16
Total	\$8,383.90	\$8,384.06	\$0.16
ST. PAUL FY11			
Account	From	To	Difference
401-3200-100-9711			
Non Public - Salaries	\$74,187.25	\$74,625.21	\$437.96
401-3200-200-9711			
Non Public - Benefits	\$33,897.79	\$33,649.85	(\$247.94)
401-3200-400-9711			
Non Public - Purchased Services	\$30,063.80	\$29,992.80	(\$71.00)
401-3200-500-9711			
Supplies & Materials	\$25,836.54	\$25,721.83	(\$114.71)
Total	\$163,985.38	\$163,989.69	\$4.31
ST. BERNADETTE CATHOLIC SCHOOL FY11			
Account	From	To	Difference
401-3200-200-9811			
Non Public - Benefits	\$17,587.66	\$15,286.74	(\$2,300.92)
401-3200-400-9811			
Non Public - Purchased Services	\$68,274.49	\$67,636.89	(\$637.60)
401-3200-500-9811			
Non Public - Supplies	\$46,219.65	\$45,778.58	(\$441.07)
401-3200-600-9811			
Non Public - Equipment	\$15,238.80	\$18,625.20	\$3,386.40
Total	\$147,320.60	\$147,327.41	\$6.81

EXHIBIT D-1-a
(Continued)

LE CHAPERON ROUGE FY11			
Account	From	To	Difference
401-3200-500-9911			
Non Public - Supplies	\$15,047.87	\$15,048.73	\$0.86
Total	\$15,047.87	\$15,048.73	\$0.86
OHIO K-12 NETWORK FY11			
Account	From	To	Difference
451-2900-400-9611			
Purchased Services	\$14,000.00	\$15,925.00	\$1,925.00
Total	\$14,000.00	\$15,925.00	\$1,925.00
ABLE FY11			
Account	From	To	Difference
501-1400-100-9311			
Instruction - Salaries & Wages	\$22,933.47	\$27,038.47	\$4,105.00
501-1400-200-9311			
Instruction - Benefits	\$4,542.00	\$5,240.00	\$698.00
501-1400-500-9311			
Instruction - Supplies & Materials	\$1,600.00	\$3,640.00	\$2,040.00
501-2200-400-9311			
Support Srvcs/PD - Purchased Services	\$1,640.00	\$2,416.00	\$776.00
501-2200-800-9311			
Professional Development - Other	\$285.00	\$200.00	(\$85.00)
501-2400-100-9311			
Governance/Admin. - Salaries & Wages	\$6,264.00	\$6,821.00	\$557.00
501-2400-200-9311			
Governance/Admin. - Benefits	\$1,065.00	\$1,160.00	\$95.00
501-2700-400-9311			
Facilities - Purchased Services	\$2,000.00	\$1,750.00	(\$250.00)
Total	\$40,329.47	\$48,265.47	\$7,936.00

EXHIBIT D-1-a
(Continued)

FISCAL STABILIZATION			
Account	From	To	Difference
532-1900-400-9320			
Fiscal Stabilization-Purchased Services	\$18,607.17	\$22,752.45	\$4,145.28
532-2700-400-9320			
Fiscal Stabilization-Electricity	<u>\$132,386.38</u>	<u>\$164,418.07</u>	<u>\$32,031.69</u>
Total	\$150,993.55	\$187,170.52	\$36,176.97

Motion by _____ Ms. Rocco

Seconded by _____ Mr. Sullivan

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>

EXHIBIT D-1-b
RES. #11-141

RESOLUTION TO APPROVE A SETTLEMENT AGREEMENT
WITH UNIVERSITY HOSPITAL HEALTH SYSTEM INC.

RESOLVED that the Westlake Board of Education approves the settlement agreement between the Westlake City School District Board of Education and University Hospital Health System Inc. and authorizes the CFO/Treasurer to take any action necessary to execute said agreement on behalf of the Westlake Board of Education.

Board Discussion:

Cross: Asked for clarification on the total cost of the agreement.

Pepera: Indicated the total payment is roughly \$300K over a three-year period with the first payment due this fall.

Cross: Asked if the amount will be reflected in the next financial statement.

Pepera: Yes.

Motion by _____ Ms. Winter

Seconded by _____ Ms. Rocco

Roll Call Vote:

Mr. Mays _____ AYE

Ms. Winter _____ AYE

Mr. Cross _____ AYE

Ms. Rocco _____ AYE

Mr. Sullivan _____ AYE

RESOLUTION TO ACCEPT GIFTS AND CONTRIBUTIONS
(ORC 3313.36)

RESOLVED that the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Parkside Staff 24525 Hilliard Blvd. Westlake, OH 44145	Donated \$75.00 to the Westlake Board of Education for the benefit of the Felicia Lamarche Scholarship Fund.
Mr. and Mrs. John Bergin 4788 21st Road, North Arlington, VA 22207	Donated \$20.00 to the Westlake Board of Education for the benefit of the Felicia Lamarche Scholarship Fund.
Kiwanis-Westlake Youth Foundation Mr. Rick Grane, President 2679 Northglen Drive Westlake, OH 44145	Donated \$550.00 to the Athletic Department at Westlake High School to pay for the electronic timers at the Westlake Relays.
Mr. Alex Schultz 27071 Primrose Lane Westlake, OH 44145	Donated \$1,075.00 to the Athletic Department at Westlake High School to be used as needed by the Boys Track Team.
Mr. Emerson Emser 1928 Coes Post Run Westlake, OH 44145	Donated a DVD player and various office supplies to WHBS-TV at Westlake High School to enhance our editing studio and to perform office work more efficiently.
Mr. Dane Holman 8555 Evergreen Trail, #208 Olmsted Twp., OH 44138	Donated a TV monitor, AV switch, office desk and various building supplies to WHBS-TV at Westlake High School to improve the quality of our productions and improve our studio.
Westlake Music Boosters Ms. Beth Hudak, President 27200 Hilliard Blvd. Westlake, OH 44145	Donated \$10,000.00 to the Westlake City School District Music Programs to support and promote the arts through musical education and performance.
Westlake Parent Connection Ms. Dani Marinucci 2058 Savannah Pkwy. Westlake, OH 44145	Donated \$2,552.26 to Leadership Challenge at Westlake High School to offset the cost of the 2011 Fall retreat at Camp Asbury.
Mr. and Mrs. Joseph Amschlinger 19750 Parklane Drive Rocky River, OH 44116	Donated \$50.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Mr. and Mrs. Dave Bellini 21611 Edgecliff Euclid, OH 44123	Donated \$20.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.

EXHIBIT E-1-a
(Continued)

Ms. Elaine Brandt 3351 W. 162nd Street Cleveland, OH 44111	Donated \$60.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Mr. David Chambers 909 Jancey Street Pittsburgh, PA 15206	Donated \$150.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Ms. Anne Fitzgerald 1843 Donna Drive Westlake, OH 44145	Donated \$15.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Mr. and Mrs. James Fleming 1610 Whitetail Run Chester Springs, PA 19425	Donated \$25.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Mr. and Mrs. Pat Fortuna 28110 Southbridge Westlake, OH 44145	Donated \$30.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Mr. and Mrs. Thomas Frericks 1082 Hathaway Lane Marion, OH 43302	Donated \$20.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Ms. Nancy Greissing 9728 Bayberry North Royalton, OH 44133	Donated \$10.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Mr. Rich Kichurchak 24571 Squire Road Columbia Station, OH 44028	Donated \$20.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Mr. Rudolph Kusbit 115 Crofton Drive Pittsburgh, PA 15238	Donated \$100.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Ms. Jacqueline Lasik 4048 Washington Park Blvd. Newburgh Hts., OH 44105	Donated \$25.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Ms. Inge Masserant 1321 Westbend Drive Allon, MO 63368	Donated \$50.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Mr. and Mrs. David Miller 1235 Queen Anne's Court Westlake, OH 44145	Donated \$25.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Mr. and Mrs. Dave Newman 2231 Holly Lane Avon, OH 44011	Donated \$500.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Ms. Anni Noel 4481 W. 215th Street Fairview Park, OH 44126	Donated \$20.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.

EXHIBIT E-1-a
(Continued)

Mr. and Mrs. Louis Orban 1433 Hollow Wood Lane Avon, OH 44011	Donated \$20.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Mr. and Mrs. Robert Pietraroia 31427 Muirfield Way Westlake, OH 44145	Donated \$40.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Mr. and Mrs. Gary Platt 2 Lauren Lane Johnstown, PA 15905	Donated \$25.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Ms. Lynne Pongrance 7371 Denny Drive North Ridgeville, OH 44039	Donated \$200.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Mr. and Mrs. Dan Shields 209 Shawnee Road Johnstown, PA 15904	Donated \$40.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Mr. and Mrs. Frederick Van Keuls 29672 Schwartz Road Westlake, OH 44145	Donated \$40.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Bender Consulting Services 3 Penn Center West, Ste. 223 Pittsburgh, PA 15276	Donated \$100.00 to Westside Connections at Westlake High School to provide social and educational oppor-tunities for adults with special needs in the Westlake area.
Ms. Maggie Gibel and Family 1280 Queen Anne's Court Westlake, OH 44145	Donated a \$250.00 Beyond Place gift certificate to Westlake Early Childhood Program at Hilliard Elementary School to purchase materials and toys for the special needs preschool program at Hilliard Elementary.
The Miclat Family 28987 Weybridge Drive Westlake, OH 44145	Donated \$100.00 to the Kim McCue classroom at Hilliard Elementary School to purchase classroom toys and materials.
Mr. and Mrs. Mirza Baig 3722 Windsong Court Westlake, OH 44145	Donated \$200.00 to the Science Department at Westlake High School to purchase supplies for the Science Department.
Tanveer Hussain and Nazima Khan 29129 King Arthur Court Westlake, OH 44145	Donated \$50.00 to the Science Department at Westlake High School to purchase supplies for the Science Department.
Mr. and Mrs. Khalid Mohammad 3643 Parsons Pond Circle Westlake, OH 44145	Donated \$20.00 to the Science Department at Westlake High School to purchase supplies for the Science Department.
Muslim Women Association 13963 Pearlview Drive Strongsville, OH 44136	Donated \$350.00 to the Science Department at Westlake High School to purchase supplies for the Science Department.

EXHIBIT E-1-a
(Continued)

Mr. Michael Kula 5721 Merkle Parma, OH 44129	Donated \$250.00 to the Science Olympiad Team at Westlake High School to pay for tournament fee expenses and supplies.
--	--

Board Discussion:

Cross: Asked Dr. Keenan if the District summarizes donations at year end.

Keenan: Responded the District does not summarize at year end, but indicated to Mr. Cross that is a great suggestion and easy enough to do.

Motion by _____ Ms. Winter

Seconded by _____ Mr. Sullivan

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ AYE
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ AYE

RESOLUTION TO APPROVE FMLA, PARENTAL LEAVE, RESIGNATIONS,
AND EMPLOYMENT FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the following FMLA, parental leave, resignations and employment for staff members as follows:

FMLA

<u>Name</u>	<u>Effective Date</u>	<u>Name</u>	<u>Effective Date</u>	<u>Name</u>	<u>Effective Date</u>
Judy McMasters	05/24/2011	Caitlin Shea	05/25/2011	Florence Murphy	04/19/2011

Certified Resignation for
Purpose of Retirement

Parental Leave

Certified Resignation

<u>Name</u>	<u>Effective Date</u>	<u>Name</u>	<u>Effective Date</u>	<u>Name</u>	<u>Effective Date</u>
Patricia Seljan	06/30/2011	Joanna Harmon	2011-2012 School Year	Joy Horvath	06/30/2011

2011-2012 Classified Employment

<u>Name</u>	<u>Building/Position</u>	<u>Effective Date</u>	<u>Step</u>	<u>Mos/Days/Hours</u>
Ann Manning	WHS Kitchen Helper	08/24/2011	1	9 / 5 / 3.75
Rob Baird	Dover Cleaner	08/22/2011	3	9 / 5.5 / 5

2011 Summer Employment

<u>Name</u>	<u>Building/Position</u>	<u>Effective Date</u>	<u>Step</u>	<u>Hours</u>
Terry Janmey	Classified - Bus Aide - Summer Route	06/21/2011	5	4.00
Aubrey Powers	Classified - Spec. Ed. Attendant	06/13/2011	0	Not to Exceed 174
Candice Evans	Certified - Teacher - Visually Impaired	Not to Exceed 11 Hours at \$55.00/hour		

2011-2012 Exempt Employment

<u>Name</u>	<u>Building/Position</u>	<u>Effective Date</u>	<u>Step</u>	<u>Mos/Days/Hrs</u>
Eric Tedder	District Computer Technician	06/01/2011	5	12 / 5 / 8

EXHIBIT E-1-b-1
(Continued)

2011-2012 Certified Employment

<u>Name</u>	<u>Building/Position</u>	<u>Effective Date</u>	<u>Step</u>	<u>FTE</u>
Brandi Killinger	Hilliard/Dover Gifted Services Teacher	08/22/2011	MA+10 / 2	0.35
Doug Kuns	Dover Intervention Specialist	08/22/2011	MA / 0	1.0
Trisha Simon	WHS Science Teacher	08/22/2011	BA / 1	1.0
Deborah Wadden	IB Coordinator	08/22/2011	BA+20 / 10	1.0

Motion by _____ Ms. Rocco

Seconded by _____ Mr. Sullivan

Roll Call Vote:

Mr. Mays _____ AYE

Ms. Winter _____ AYE

Mr. Cross _____ AYE

Ms. Rocco _____ AYE

Mr. Sullivan _____ AYE

RESOLUTION TO APPROVE RESIGNATIONS AND EMPLOYMENT
OF SUBSTITUTES FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the resignations and employment of substitutes for staff members as follows for the 2011-2012 school year:

Classified Substitute Resignations

None

Certified Substitute Resignations

Christine Angelo
Michael Laurenty

Anthony Collette
Eric Richardson

Jennifer Fischbach
Sara Salim

Classified Substitutes

Angela Bowman

Zita Goldberg

Christie Jager

Certified Substitutes

Beth Bebenroth
Brooke Romp

Brennan McGilvray
E. Kay Spatafore

Regan Pore
Ellen Trepanier

Motion by Ms. Rocco

Seconded by Mr. Sullivan

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>

EXHIBIT E-1-b-3
RES. #11-145

RESOLUTION TO APPROVE RESIGNATIONS AND EMPLOYMENT
OF SUPPLEMENTAL CONTRACTS
(In-District and Out-of-District)

RESOLVED that the Westlake Board of Education approves the supplemental contracts as follows:

2011-2012 Supplemental Contract Resignation

<u>Name</u>	<u>Position</u>
Kristin Stuckart	WHS Girls' Assistant Soccer Coach
Colleen Steidel	Academic Contest Advisor
Gerald Everhard	WHS 9 th Grade Assistant Football Coach
Rob Pace	WHS Assistant Football Coach
Jim Bingham	WHS 9 th Grade Head Football Coach
Sally Falatach	LBMS 7 th Grade Head Volleyball Coach
Julie Budd	Parkside Chorus Director (50%)

2011-2012 Supplemental Contract Employment

Art Daniels	WHS Fall Game Manager	Y	16
Thomas Huntley	WHS Girls' Assistant Tennis Coach	N	15
John Grimm	WHS Boys' Golf Coach	N	7
Ray Walczuk	WHS Debonaire Advisor	Y	19
Ray Walczuk	WHS Demonette Advisor	Y	12
Kelly Radwan	WHS Majorette Advisor	N	1
Gerald Everhard	WHS 9 th Grade Head Football Coach	Y	28
Rebecca Wilson	WHS Girls' Assistant Soccer Coach (50%)	N	1
Clinton Holliday	WHS Girls' Assistant Soccer Coach (50%)	N	10
Rob Pace	WHS 9 th Grade Assistant Football Coach	Y	1
Mike Akers	WHS Assistant Football Coach	N	16
Jim Bingham	WHS Assistant Football Coach	Y	16
Jeff Short	WHS Head Baseball Coach	Y	23
Shawn Hood	WHS Head Boys' Basketball Coach	N	10
Brendan Zepp	WHS Assistant Baseball Coach	Y	10
Nick Hillman	WHS Assistant Baseball Coach	N	9
Matthew Stricker	WHS 9 th Grade Baseball Coach	N	5
Bill Bongers	WHS Head Lacrosse Coach	Y	15
Scott Sullivan	WHS Assistant Lacrosse Coach	N	2
Jeffrey Mannies	WHS Head Boys' Tennis Coach	N	8
Tom Shiban	WHS Head Softball Coach	Y	14
Doug Foster	WHS Assistant Softball Coach	N	5
Traci Edmunds	WHS 9 th Grade Softball Coach	N	3
Jim Egan	WHS Assistant Softball Coach	Y	13
Jacob Schober	WHS Head Boys' Track Coach	Y	4
Daniel Berkheimer	WHS Assistant Boys' Track Coach	Y	26
Adam Purdy	WHS Assistant Boys' Track Coach	Y	3
Kyle Romansky	WHS Assistant Boys' Track Coach	N	2

EXHIBIT E-1-b-3
(Continued)

Daniel Grigson	LBMS Environmental Club	Y	3
Carrie Beatty	LBMS Drama Club	Y	9
Mary Rehor	LBMS Girls Cross Country	N	1
Greg Henderson	LBMS 7 th Grade Girls NC Basketball	Y	10
Mike Thoms	LBMS 8 th Grade Girls NC Basketball	Y	2
Mark Lenczewski	LBMS 8 th Grade Boys NC Basketball	Y	1
Kip Primrose	LBMS Assistant Wrestling Coach	Y	1
Brad Behrendt	LBMS Assistant Wrestling Coach	Y	4
Bill Bowles	LBMS Head Wrestling Coach	Y	27
Jessica Dye	LBMS Girls Head Track Coach	Y	1
Erin Blahnik	LBMS Special Education Team Leader	Y	N/A
Mike Bee	LBMS Blue Team Leader	Y	N/A
Lindsay Kiktavy	LBMS White Team Leader	Y	N/A
Sandra Vontroba	LBMS Red Team Leader	Y	N/A
Sue Laposky	LBMS Sea Team Leader	Y	N/A
Todd Milkie	LBMS Earth Team Leader	Y	N/A
Jennifer Seighman	LBMS Sky Team Leader	Y	N/A
Judy McMasters	LBMS Math Competition	Y	7
Judy McMasters	LBMS Academic Challenge	Y	7
Mark Lenczewski	LBMS Student Council	Y	4
Gary Richards	LBMS Chorus Director	Y	25
Gary Richards	LBMS Brigade Director	Y	15
Mike Allan	LBMS Strings Director	Y	8
Cheryl Tegel	LBMS Builders Club	Y	3
Sally Falatach	LBMS 8 th Grade Head Volleyball Coach	Y	25
Jennifer Seighman	LBMS 7 th Grade Head Volleyball Coach	From Step 0 to Step 7	
Chris Milano	LBMS Head Softball Coach	Y	6

Board Discussion:

Sullivan: Spoke about his request to cost out Exhibit E-1-b-3.

Mays: Asked Mr. Sullivan to call him regarding adding this type of request as a board item to the next Board meeting.

Sullivan: Asked Dr. Keenan who will provide the information he requested and when will he get it.

Keenan: Stated it will be provided prior to the July 18th board meeting.

Cross: Stated he is looking for the fiscal impact of all employment decisions.

Keenan: Spoke about the fiscal impact of supplemental positions and the rationale for how hiring is currently reported via the agendas.

Cross: Requested a column be added to the detail for the fiscal impact of contracts.

Motion by _____ Ms. Winter

Seconded by _____ Mr. Mays

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ NO
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ NO

EXHIBIT E-1-b-4
RES. #11-146

RESOLUTION TO APPROVE CERTIFIED HOME INSTRUCTION

RESOLVED that the Westlake Board of Education approves home instruction at the negotiated rate of pay as follows:

Jim Bingham to provide home instruction for a student beginning 05/23/11, not to exceed 2 hours.

Karen Schmidt to extend home instruction for a student, effective 6/3/2011- 6/13/2011, not to exceed an additional 8.5 hours.

Motion by _____ Ms. Rocco _____

Seconded by _____ Ms. Winter _____

Roll Call Vote:

Mr. Mays	_____ AYE _____
Ms. Winter	_____ AYE _____
Mr. Cross	_____ NO _____
Ms. Rocco	_____ AYE _____
Mr. Sullivan	_____ NO _____

RESOLUTION TO APPROVE ADDITIONAL DAYS
FOR AUXILIARY SERVICES PERSONNEL

RESOLVED that the Westlake Board of Education approves the additional days for the following auxiliary personnel for St. Bernadette School for the 2010-2011 school year to be paid from the Auxiliary Services Fund.

Anna Bakalar
St. Bernadette - Clerk/Typist

10 Days Additional Time

Motion by _____ Ms. Rocco

Seconded by _____ Ms. Winter

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ NO
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ NO

EXHIBIT E-1-b-6
RES. #11-148

RESOLUTION TO APPROVE EMPLOYMENT OF 2011 WHS SUMMER SCHOOL STAFF

RESOLVED that the Westlake Board of Education approves the employment of the following WHS Summer School 2011 teaching staff at the negotiated summer school rate, dependent upon sufficient enrollment, to be paid from Summer School Funds:

<u>Teacher</u>	<u>Content</u>	<u>Days</u>	<u>Teacher</u>	<u>Content</u>	<u>Days</u>
Sally Falatach	Phys. Ed.	28	Nick Quarando	Phys. Ed.	28
Michelle Slak	Phys. Ed.	28	Chad Partridge	Phys. Ed.	28
Jilline Fulecki	Phys. Ed.	28	Marcia Faber	Health	28
Paul Hammond	Social Studies	28	Jim Patrizi	Keyboarding	28
Tana McGuire	Science	28	David Ruschau	Math	28
Laura Hammond	Science	23	Tim Armstrong	Math	28
			Ashley Weber	Math	14
Geoff Friedrich	English	28	Ann Marie Thomas	English	28
Mike D'Egidio	English	28	Kim Cerrito	English	23
Jackie Massa	Classified Substitute		Kate O'Leary	OGT	10
			Laura Miller	Reading & Writing	18
Laura Miller		1 Hour	Jennifer Petticord		1 Hour
Reading & Writing Training			Reading & Writing Training		
Beth Noren	Certified Substitute		Beth Moffat	Certified Substitute	
Sean Chalkwater	Certified Substitute		John Horwatt	Certified Substitute	
Michelle Dallas	Certified Substitute				

Motion by Ms. Rocco

Seconded by Ms. Winter

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>NO</u>
Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>NO</u>

RESOLUTION TO APPROVE EXTENDED & RESCINDED HOURS FOR
ADULT BASIC LITERACY EDUCATION PERSONNEL 2010 - 2011

RESOLVED that The Westlake Board of Education approves the extended hours of personnel for the Adult Basic Literacy Education (A.B.L.E.) Program. Contracts are to be paid out of the following grants: A.B.L.E. Project Number 045062-AB-S1-2010C, A.B.L.E. Project Number 045062-AB-S1-2011 and A.B.L.E. English Literacy and Civics Education Project Number 045062-AB-S2-2011.

RESCINDED HOURS

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Not to Exceed</u>
Paula Kertes	A.B.L.E./Coordinator	(25)	\$34.80	(\$870.00)

EXTENDED HOURS

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Not to Exceed</u>
Paula Kertes	A.B.L.E. Director	16	\$34.80	\$556.80
Victoria Emblom	A.B.L.E./ESOL Instr.	40	\$23.19	\$927.60
Gloria Muntean	EL Civics/ESOL Instr.	62	\$23.19	\$1,437.78
Jessica Untch	A.B.L.E./GED Instr.	35	\$23.19	\$811.65
Cheryl Williams	A.B.L.E./Clerk-Typist	50	\$16.87	\$843.50
Carol Paulin	A.B.L.E./GED Instr.	40	\$23.19	\$927.60

Motion by _____ Ms. Rocco

Seconded by _____ Ms. Winter

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ NO
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ NO

EXHIBIT E-1-b-8
RES. #11-150

RESOLUTION TO APPROVE EMPLOYMENT OF
EXTENDED SCHOOL YEAR EMPLOYEES FOR ESY 2011

RESOLVED that the Westlake Board of Education approves the employment of the following staff as Extended School Year employees:

Lindsey Bigeck to perform extended school year services to identified students not to exceed 20 hours effective June 13, 2011 at the negotiated rate of pay.

Erin Blahnik to perform extended school year services to identified students not to exceed 92 hours effective June 13, 2011 at the negotiated rate of pay.

Karen Kane to perform extended school year speech therapy services to identified students not to exceed 20 hours effective June 13, 2011 at the negotiated rate of pay.

Rachael Kane to perform extended school year services to identified students not to exceed 20 hours effective June 13, 2011 at the negotiated rate of pay.

Lindsay Kiktavy to perform extended school year services to identified students not to exceed 7 hours effective June 13, 2011 at the negotiated rate of pay.

Douglas Kuns to perform extended school year services to identified students not to exceed 68.5 hours effective June 13, 2011 at the negotiated rate of pay.

Laurie Bowles to perform extended school year services to identified students not to exceed 36 hours effective June 13, 2011.

Motion by _____ Ms. Rocco

Seconded by _____ Ms. Winter

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ NO
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ NO

RESOLUTION TO APPROVE ADDITIONAL DAYS
FOR ADMINISTRATIVE PERSONNEL FOR PURCHASE SERVICE CONTRACT

RESOLVED that the Westlake Board of Education approves 6 additional days for the following administrator for the 2010-2011 school year:

Timothy Rickard
Coordinator of Pupil Services

6 Days Additional Time

Motion by _____ Ms. Rocco

Seconded by _____ Ms. Winter

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ NO
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ NO

EXHIBIT E-1-b-10
RES. #11-152

RESOLUTION TO APPROVE WHS DEPARTMENT CHAIR

RESOLVED that the Westlake Board of Education approves the following Westlake High School Department Chair for the school year 2011-2012.

<u>Name</u>	<u>Department</u>	<u>Salary Level</u>
Amy Klenz	English	0.09

Motion by _____ Ms. Rocco

Seconded by _____ Ms. Winter

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ NO
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ NO

RESOLUTION TO APPROVE ADMINISTRATIVE SALARY SCHEDULE
FOR COORDINATOR OF GIFTED SERVICES

Coordinator of Gifted Services

<u>Step</u>	<u>Multiplier</u>
0.0	0.9309
0.5	0.9466
1.0	0.9623
1.5	0.9729
2.0	0.9836
2.5	0.999
3.0	1.015
3.5	1.022
4.0	1.035
4.5	1.045
5.0	1.055
5.5	1.065
6.0	1.075

Motion by _____ Ms. Rocco

Seconded by _____ Ms. Winter

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ NO
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ NO

EXHIBIT E-1-b-12
RES. #11-154

RESOLUTION TO APPROVE ADMINISTRATIVE EMPLOYMENT

RESOLVED that the Westlake Board of Education approves the employment for the following administrator for the 2011-2012 school year:

Carol Froehlich
Coordinator of Gifted Services

FTE 0.60; 123 Days, Step 2.5
Effective 08/01/2011

Motion by _____ Ms. Rocco

Seconded by _____ Ms. Winter

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ NO
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ NO

RESOLUTION TO APPROVE EMPLOYMENT OF PRESCHOOL
SUMMER PLAY-BASED ASSESSMENT STAFF FOR 2011

RESOLVED that the Westlake Board of Education approves the employment of the following staff as Preschool Summer Play-based assessment staff at the negotiated rate of pay from general funds:

Karen Kane to perform speech therapy services at summer play-based assessment not to exceed 20 hours effective June 13, 2011.

Dee Kuclo to perform school nurse services at summer play-based assessment not to exceed 4 hours effective June 13, 2011.

Kathy Nash to perform preschool intervention specialist services at summer play-based assessment not to exceed 12 hours effective June 13, 2011.

Motion by _____ Ms. Rocco

Seconded by _____ Ms. Winter

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ NO
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ NO

EXHIBIT E-1-b-14
RES. #11-156

RESOLUTION TO APPROVE 2011 ELEMENTARY SUMMER SCHOOL PROGRAM
EMPLOYMENT, SUBSTITUTES AND STIPENDS

RESOLVED that the Westlake Board of Education approves employment, substitutes, and stipends for Westlake City Schools certified staff members for summer school intervention programs, to be approved by the Director of Academic Services and paid at the negotiated rate from the Title I Grant Funds as follows:

Summer School Principal

Not to exceed 115 hours

Nick Miller

Assessment Coordinator

Not to exceed 90 hours

Valerie O'Connor

Intervention Program Instructors

Not to exceed 80 hours each

Amy Akosi	Christina Grassia	Rachel Meyrose	Julie Priebe
Hannah Archer	Trish Kosik	Amal Mustafa	Sandy Stanley
Kathleen Golden	Karen Matthews	Jackie Nara	Meghan Stec

Intervention Program Substitutes

Jen Bernath	Katie Boettcher	Amy Fife	Brianne Huber	Kelly Roath
Lindsey Bigeck	Kathy D'Ettorre	Marianne Fouts	Megan Morris	Rita Shields

Motion by Ms. Rocco

Seconded by Ms. Winter

Roll Call Vote:

Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>
Mr. Cross	<u>NO</u>
Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>NO</u>

RESOLUTION TO APPROVE PAYMENT IN LIEU OF TRANSPORTATION

RESOLVED that the Westlake Board of Education, upon the recommendation of the Superintendent of Schools, that school bus transportation for the following students be declared impractical for the following reasons: the time and distance required to provide transportation; the cost of providing transportation in terms of equipment, maintenance, personnel and administration; and the additional service unavoidably disrupts current transportation schedules.

Blake Henry - Children's Montessori School 2010-2011 - \$199.34

Motion by _____ Ms. Rocco

Seconded by _____ Ms. Winter

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ NO
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ NO

EXHIBIT E-1-b-16
RES. #11-158

RESOLUTION TO APPROVE NON-PUBLIC EMPLOYMENT FOR
TITLE I SUMMER SCHOOL TUTOR

RESOLVED that the Westlake Board of Education approves employment of the following non-public staff members, to be paid from the Title I Grant Funds at the negotiated rate, not to exceed 130.50 hours:

Title I Summer School Tutor

St. Bernadette - Summer 2011

<u>Name</u>	<u>Position</u>	<u>Effective Dates</u>	<u>Hours</u>	<u>Rate</u>
Kathleen M. Long	Title I Teacher	06/21/11-08/05/11	Not to Exceed 60.25	\$24.69
Nancy Kirchner	Title I Teacher	06/21/11-08/05/11	Not to Exceed 60.25	\$24.69

Motion by Ms. Rocco

Seconded by Ms. Winter

Roll Call Vote:

Mr. Mays AYE

Ms. Winter AYE

Mr. Cross NO

Ms. Rocco AYE

Mr. Sullivan NO

RESOLUTION TO APPROVE THE EMPLOYMENT OF CAMP LINK PERSONNEL

Resolved that the Westlake Board of Education approves the employment of the following Camp Link personnel:

Elizabeth Radis
Project Link Leader

Step: 3
Effective: 5/31/11

Motion by _____ Ms. Rocco

Seconded by _____ Ms. Winter

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ NO
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ NO

EXHIBIT E-1-b-18
RES. #11-160

RESOLUTION TO APPROVE SUMMER 2011 EMPLOYMENT
FOR CLASSIFIED STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves summer employment for classified staff members for 2011 effective June 10, 2011 as follows:

<u>NAME</u>	<u>SCHOOL</u>	<u>RATE</u>	<u>HOURS</u>
Gail Heiman	LBMS	Step 4	40 hrs, 10 wks
Don Jessie	LBMS	Step 2	32 hrs, 10 wks
Debra Rooney	LBMS	Step 3	32 hrs, 10 wks
Larry Schenkelberg	LBMS	Step 4	40 hrs, 10 wks
Cathy Allen	Holly Lane	Step 3	20 hrs, 10 wks
Robert Thomas	Holly Lane	Step 0	40 hrs, 10 wks
Lynn Brandt	Parkside	Step 0	40 hrs, 10 wks
Carol Karohl	Parkside	Step 3	24 hrs, 10 wks
Chris Stanovic	Parkside	Step 1	40 hrs, 10 wks
Robert York	Parkside	Step 2	40 hrs, 10 wks
Robyn Nock	Bassett	Step 3	40 hrs, 10 wks
* Linda Martin	Bassett	Step 0	40 hrs, 7 wks
** Linda Martin	Bassett	Step 2	40 hrs, 3 wks
Tina Bacik	Dover	Step 0	40 hrs, 10 wks
Colleen Wolanin	Dover	Step 1	40 hrs, 10 wks
John Heiman	Hilliard	Step 3	24 hrs, 10 wks
Brandon Schade	Hilliard	Step 2	40 hrs, 10 wks
Michelle Yehlik	Hilliard	Step 3	20 hrs, 10 wks
John Deblasi	WHS	Step 3	40 hrs, 10 wks
Glenn Hass	WHS	Step 0	40 hrs, 10 wks
Ed McCartney	WHS	Step 0	40 hrs, 10 wks
* Denis Mone	WHS	Step 3	40 hrs, 7 wks
** Denis Mone	WHS	Step 3	40 hrs, 3 wks
Chris Nurse	WHS	Step 3	40 hrs, 10 wks
Matthew Schmitz	WHS	Step 2	40 hrs, 10 wks
Jed Failor	Grounds	Step 3	40 hrs, 20 wks
Jill Miner	Trans	Step 9	15 hrs, 10 wks

* District employee, current hourly rate through July 31, 2011

** Summer Cleaner substitute hourly rate from August 1, 2011 through August 19, 2011;
R.I.F. applies

Motion by _____ Ms. Rocco _____

Seconded by _____ Ms. Winter _____

Roll Call Vote:

Mr. Mays	_____ AYE _____
Ms. Winter	_____ AYE _____
Mr. Cross	_____ NO _____
Ms. Rocco	_____ AYE _____
Mr. Sullivan	_____ NO _____

EXHIBIT E-1-b-19
RES. #11-161

RESOLUTION TO REINSTATE SUSPENDED CLASSIFIED CONTRACT
FOR 2011-2012 SCHOOL YEAR

RESOLVED that the Westlake Board of Education approves the reinstatement of the following suspended contract for the 2011-2012 school year:

CONTRACT REINSTATEMENT

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Step</u>	<u>Months</u>	<u>Hours</u>
Tina Bacik	WHS PAC Cleaner	08/01/2011	0	12	19 Per Week

Board Discussion:

Sullivan: Referenced his email to the Superintendent on Friday requesting the cost to the district on all these items.

Keenan: Responded to Mr. Sullivan about his comments and timing of his request.

Sullivan: Responded that he disagreed with Dr. Keenan's statements.

Cross: Asked the Superintendent if the Board can separate the items to vote on or wait until the 30th to vote on them.

Keenan: Stated the recommendations he is making are to fill the positions that have already been agreed to by contract.

Winter: Stated there is a motion and second currently on the table. She further commented that board members have received information in a timely manner in order to make decisions.

Motion by _____ Ms. Rocco

Seconded by _____ Ms. Winter

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ NO
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ NO

RESOLUTION TO APPROVE FOREIGN EXCHANGE STUDENTS

RESOLVED THAT the Westlake Board of Education approves the attendance at Westlake High School of the following Foreign Exchange Students for the 2011-2012 school year:

Juuli Laine - Finland

Philip-Emanuel Georgi - Germany

Motion by _____ Ms. Winter

Seconded by _____ Mr. Sullivan

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ AYE
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ AYE

EXHIBIT E-1-d
RES. #11-163

RESOLUTION TO APPROVE FIELD TRIP

RESOLVED that the Westlake Board of Education approves the following field trip:

Parkside Intermediate School

Mohican School in the Out-of-Doors

Butler, Ohio

Trip 1: Tuesday, September 17-Friday, September 20, 2011

Trip 2: Tuesday, November 1-Friday, November 4, 2011

Approximate Cost Per Pupil: \$250.00

Motion by _____ Ms. Winter

Seconded by _____ Mr. Sullivan

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ AYE
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ AYE

EXHIBIT E-1-e

RESOLUTION TO ADOPT BOARD OF EDUCATION POLICY REVISIONS

RESOLVED that the Westlake Board of Education adopts the following Board of Education Policy revisions:

Policy ECG - Integrated Pest Management

Policy EFF - Food Sale Standards

NOTE: No action taken. This was changed to a First Reading at the table.

File: ECG
INTEGRATED PEST MANAGEMENT

The Board is committed to providing students and staff with a safe learning and teaching environment free of pests, ~~and pesticides~~ **and other harmful chemicals through adoption of an integrated pest management policy. The goals of the District's integrated pest management program are to:**

- 1. provide the healthiest learning environment possible by preventing unnecessary exposure of students and staff to toxic pesticides;**
- 2. promote safer alternatives to chemical pesticides while preventing economic and health damage caused by pests;**
- 3. ensure that clear and accurate notification concerning the use of pesticides is given so that measures may be taken to prevent and address pest problems effectively without endangering the health of those within the school building and**
- 4. reduce the need for reliance on chemical pesticides.**

~~The Board directs the administration to develop guidelines to identify pests and conditions that attract pests, for the proper use and control of pesticides and chemicals, and to utilize prevention techniques such as monitoring, sanitation, vacuuming, structural repair and sealing. In order to keep the facilities and grounds safe, the administration may investigate a variety of chemical and nonchemical methods that are designed to control pests effectively while minimizing potential exposure to students and staff.~~

The Board directs the administration to develop regulations that detail cost-effective strategies that reduce the use of pesticides that pose health risks to students and staff. The regulations must include procedures for the identification of pests and conditions that attract pests, prevention and monitoring techniques, education and training, approved least toxic chemical use and pre-notification of chemical use.

Parents of minor students, adult students and staff enrolled or employed at the school may request to receive prior notification of scheduled service visits by pesticide businesses in which pesticides may be applied, or of scheduled pesticide applications by licensed schools employees.

In order to keep the facilities and grounds safe, the administration may investigate a variety of chemical and nonchemical methods that are designed to control pests effectively while minimizing potential exposure to students and staff.

~~Whenever possible, pesticides are administered during non-instructional periods and/or during school breaks. If it becomes necessary to administer pesticides during times school is in session, the administration will provide advance notice to affected persons in the general area where the pesticide is to be applied, including the name of the pesticide to be used, the date and time of the pesticide application, and the telephone number to contact for more information.~~

~~The Board directs the Superintendent/designee to develop procedures to comply with this policy.~~

Adoption Date: June 9, 2008 Revision Date: October 13, 2008 Revision Date:

Legal Refs.: ~~29 CFR 1910.1030;~~
 ~~Comprehensive Environmental Response, Compensation & Liability Act, 42 USC 9601 et seq~~
 Public Employment Risk Reduction Act
 ORC 4167.01 et seq.; **921.01; 921.06; 921.16; 921.18**
 OAC 3701-54-09; **901:5-11-4 and 5-11-15**

Cross Refs.: EB, Safety Program EBAA, Reporting of Hazards EBC, Emergency/Safety Plans
 ~~ING, Animals in the~~ GBE, Staff Health and Safety ~~EBBC, Bloodborne Pathogens~~
 Schools

File: EFF
FOOD SALE STANDARDS

Through its food service program, the Board ~~has a responsibility to~~ encourages students to form ~~healthful~~ **healthy** eating habits. ~~Many students may tend to eat non-nutritious or "junk" foods, which contribute to tooth decay, poor health and child obesity. The Board enforces standards by governing the types of food and beverages sold in the schools and the time and place at which each type of food and beverage is sold. These standards are based on the following guidelines:~~

1. The types of food **and beverages** sold in the schools are determined by their potential to contribute significantly to the:
 - A. daily nutritional needs of students consistent with the guidelines established by the US Department of Agriculture; ~~and~~
 - B. provisions of the District's student wellness program; **and**
 - C. **nutritional guidelines established by State law.**
2. **A licensed dietician, a registered dietetic technician or a certified/credentialed school nutrition specialist must be initially consulted to assist the food services supervisor in drafting for Board adoption a plan:**
 - A. **for complying with and enforcing the nutritional standards governing the types of food and beverages that may be sold on school premises in compliance with State law and**
 - B. **specifying the time and place each type of food or beverage may be sold.**
- ~~2.3.~~3. The time of day and place for the sale of food **and beverages** to students must be consistent with the nutrient intake needs and eating patterns of students and compatible with class schedules ~~for schools within the District. The following restrictions are should be enforced for non-~~**breakfast/lunch food and beverage sales:**
 - A. Vending machines offering foods or beverages which do not meet the nutritional standards established by the District may not be operated during the school lunch period. The Board reserves the right to totally restrict the sale of non-nutritional foods and beverages in vending machines.
 - B. Bake sales and other school fundraising activities involving food items may not be held during the school ~~breakfast and~~ lunch period.
- ~~3.4.~~4. Annually, the ~~food service supervisor~~ **Director of Business Affairs or designee** reviews and recommends to the Board the types of foods **and beverages** to be sold as part of the school breakfast and lunch programs.

Separate standards may be established for the types of food **and beverages** to be sold to staff members and for special or extracurricular events.

Adoption Date: May 23, 2002

Revision Date: October 25, 2010

Revision Date:

Legal Refs.: ORC 3313.814
OAC 3301-91-09

Cross Refs.: ~~EF, Food Services Management~~ IGDF, Student Fund-Raising Activities
EF-EFB-Food Services Management/Free EFG, Student Wellness Program
and Reduced-Price Food Services

WESTLAKE CITY SCHOOL DISTRICT NUTRITION STANDARDS

The Westlake City School District Nutritional Standards must be met for all sales of food to all Westlake City School District students during the regular and extended school day setting. This includes foods sold through the Food Service Department as well as any other organization or person.

Sales of food in competition with the Food Service Department meal program are prohibited by Board Policies EFF and EF/EFB in conjunction with federal law.

District nutrition standards apply only to food or beverages sold. Food provided free as refreshment for latchkey, catering, parties, potlucks, teacher appreciation luncheons or breakfasts, etc. is not subject to district nutrition standards. However, offering foods that meet these nutrition standards is highly recommended.

Westlake City School District Nutrition Standards are aligned with the Alliance for a Healthier Generation's School Beverage and Competitive Food Guidelines:

SCHOOL BEVERAGE GUIDELINES

BEVERAGES	ELEMENTARY & INTERMEDIATE	MIDDLE	HIGH*
Water	<ul style="list-style-type: none"> Any size No added sugars, artificial sweeteners or sodium 		Any Size
Plain Fat Free or Low Fat Milk Up to 150 calories per 8 oz <i>Includes nutritionally equivalent milk alternatives per USDA</i>	8 oz - (150 calories)	10 oz (188 calories)	12 oz (225 calories)
Flavored Fat Free or Low Fat Milk Up to 150 calories per 8 oz <i>Includes nutritionally equivalent milk alternatives per USDA</i>	8 oz - (150 calories)	10 oz (188 calories)	12 oz (225 calories)
100% Juice (OR 100% Juice Plus Water) Up to 120 calories per 8 oz + 10% DV for at least 3 vitamins and nutrients**	8 oz (120 cal) - Ala Carte 4 oz (60 cal) - Plate Lunch	10 oz (150 cal) - Ala Carte 4 oz (75 cal) - Plate Lunch	12 oz (180 cal) - Ala Carte 4 oz (90 cal) - Plate Lunch
No or Low Calories Beverages Up to 10 calories per 8 oz No added caffeine	None	None	Any size
Other Beverages Up to 66 calories per 8 oz No added caffeine	None	None	12 oz (99 calories)
* At least 50% of beverages must be water and/or no or low calorie beverages. ** 100% juice (or 100% juice plus water) with no added sweeteners must contain at least 10% Daily Value of 3 vitamins and nutrition's as such as Vitamin A,C,D, and calcium.			

SCHOOL FOOD GUIDELINES

	CALORIES	TOTAL FAT	SAT FAT	TRANS FAT	SUGAR BY WEIGHT	SODIUM
BASELINE	100	35%	10%	0g	35%	230mg
DRIED FRUIT WITH NO ADDED SUGAR	150 ELEMENTARY 180 MIDDLE 200 HIGH	0g	0g	0g	exempt	230mg
NUTS, NUT BUTTERS & SEEDS	150 ELEMENTARY 180 MIDDLE 200 HIGH	exempt	exempt	0g	35%	230mg
LOW FAT & FAT-FREE DAIRY*	150 ELEMENTARY 180 MIDDLE 200 HIGH	35%	10%	0g	35%	480mg
SOUP & VEGETABLES WITH SAUCES	150 If contains at least two of the following: 2g fiber; or 5g protein; or 10% DV Vitamin A, C, E, foliate, calcium, magnesium, potassium, or iron; or 1/2 serving (1/4 cup) fruit or vegetables.	35%	10%	0g	35%	480mg If contains at least two of the following: 2g fiber; or 5g protein; or 10% DV Vitamin A, C, E, foliate, calcium, magnesium, potassium, or iron; or 1/2 serving (1/4 cup) fruit or vegetables.
SNACKS	150 ELEMENTARY 180 MIDDLE 200 HIGH If contains at least two of the following: 2g fiber; or 5g protein; or 10% DV Vitamin A, C, E, foliate, calcium, magnesium, potassium, or iron; or 1/2 serving (1/4 cup) fruit or vegetables.	35%	10%	0g	35%	230mg
FRUITS WITH NUTS (TRAIL MIX)	150 ELEMENTARY 180 MIDDLE 200 HIGH Product must contain only fruit, nuts and/or seeds and must have no added sweeteners.	exempt	10%	0g	35%	230mg

***Cheese may be reduced fat or part skim in 1.5 oz portions. One (1) egg or egg equivalent with no added fat is permitted.**

Sales of candy and other foods and drinks outside of the regular or extended school day are at the discretion of the school's wellness committee and Wellness Policy EFGA. However, healthy food choices for fundraising or non-food based fundraising are highly recommended.

Meals served through the National School Breakfast, Lunch, Snack and Summer Food Service Programs will meet, at a minimum, nutrition standards and guidelines established by the Westlake City School District, in conjunction with local, state and federal regulations and will conform to standards outlined in Senate Bill 210, "Healthy Choices for Healthy Children."

EXHIBIT E-1-f
RES. #11-164

RESOLUTION TO AUTHORIZE THE EXECUTION OF THE
MEMORANDUM OF UNDERSTANDING WITH THE DEMONS CLUB

RESOLVED that the Westlake Board of Education authorizes the execution of the Memorandum of Understanding between the Westlake City School District and the Demons Club to formalize the relationship between the parties with respect to marketing, sale and distribution of season passes and multi-event cards for entry to District athletic events (the “Event Passes”).

The Board will continue to acknowledge and accept all donations from the Demons Club by resolution. The District shall be the sole owner of the items and cash donated to it by the Demons Club upon such acceptance.

Motion by _____ Ms. Winter

Seconded by _____ Mr. Sullivan

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ AYE
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ AYE

RESOLUTION TO APPROVE AGREEMENTS FOR ADMISSION OF TUITION PUPILS
AND PURCHASED SERVICES

RESOLVED that the Westlake Board of Education approves the following Agreements for Admission of Tuition Pupils and Purchased Services:

Summer 2010-2011 Extended School Year Services

ESC - Cuyahoga County Interdistrict Services Contract - 2010-2011 Summer Services

Motion by _____ Ms. Winter

Seconded by _____ Mr. Sullivan

Roll Call Vote:

Mr. Mays	_____ AYE
Ms. Winter	_____ AYE
Mr. Cross	_____ AYE
Ms. Rocco	_____ AYE
Mr. Sullivan	_____ AYE

EXHIBIT E-1-h
RES. #11-166

RESOLUTION CONCERNING STUDENT EDUCATIONAL PLACEMENT

WHEREAS, there have been discussions between Mr. and Mrs. George Potz and the school district regarding the most suitable educational placement for their son; and

WHEREAS, the Board of Education believes it is in the best interest of the school district to enter into a reasonable settlement of these discussions to avoid potential costly and vexatious litigation,

NOW, THEREFORE, be it resolved by the Board of Education of the Westlake City School District that the Board hereby agrees to the terms of the Settlement Agreement with Mr. and Mrs. Potz, a copy of which is on file with the Treasurer.

BE IT FURTHER RESOLVED that the Board of Education authorizes the Superintendent and Treasurer to take any further action necessary to effectuate this Resolution and the terms surrounding the Settlement Agreement.

BE IT FURTHER RESOLVED that all formal actions of this Board of Education concerning or relating to the adoption of this Resolution were adopted in an open meeting of this Board of Education in compliance with the law.

Board Discussion:

Cross: Asked Dr. Keenan to explain Exhibit E-1-h.

Keenan: Indicated this is a due process issue.

Motion by _____ Ms. Winter

Seconded by _____ Mr. Sullivan

Roll Call Vote:

Mr. Mays _____ AYE

Ms. Winter _____ AYE

Mr. Cross _____ AYE

Ms. Rocco _____ AYE

Mr. Sullivan _____ AYE

RESOLUTION TO AUTHORIZE THE SUPERINTENDENT AND TREASURER
TO SOLICIT AND ACCEPT BIDS FOR EARLY SITE CONTROLS AND UTILITIES FOR
THE HIGH SCHOOL AND MIDDLE SCHOOL PROJECTS

RESOLVED that the Westlake Board of Education authorizes the Superintendent and Treasurer to solicit and accept bids for Early Site Controls and Utilities for the High School and Middle School construction projects.

Motion by _____ Ms. Rocco

Seconded by _____ Ms. Winter

Roll Call Vote:

Mr. Mays _____ AYE

Ms. Winter _____ AYE

Mr. Cross _____ AYE

Ms. Rocco _____ AYE

Mr. Sullivan _____ AYE