

**WESTLAKE CITY SCHOOLS  
BOARD OF EDUCATION MINUTES**

**Wednesday, June 22, 2005 – 5:30 p.m. – Regular Meeting  
Administration Building – Board Room  
27200 Hilliard Blvd.**

Call to Order: Time: 5:38 p.m.

Roll Call:

Mrs. D'Ettorre Wargo	<u>Present</u>
Ms. Rocco	<u>Present</u>
Mr. Beal	<u>Present</u>
Mr. O'Malley	<u>Present</u>
Mr. Smanik	<u>Absent</u>

Pledge of Allegiance: President D'Ettorre Wargo led the assembly in the Pledge of Allegiance.

Acknowledgment of Visitors: President D'Ettorre Wargo thanked all in attendance.

Approval of Agenda

Motion by Mr. Beal  
Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

\*Hearing of Public (15 Minutes) Agenda Items – None.

A. Approval of Minutes

1. Work Session Meeting of May 11, 2005

Motion by Ms. Rocco  
Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

2. Regular Meeting of May 25, 2005

Motion by Mr. Beal

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

B. Special Reports and Recognitions

1. Recognition of Retirees

Exhibit B-1

President D'Ettorre Wargo declared a brief recess at 5:42 p.m. and resumed the meeting at 5:45 p.m.

C. Board Items

1. Tax Sharing Agreement

President D'Ettorre Wargo indicated the meeting with City officials was productive. The City is willing to entertain a possible tax sharing agreement with the schools. The City, however, believes school and City finances should be kept separate and is not willing to consider the idea of reducing its millage.

Rocco: She indicated the Plain Dealer incorrectly reported that millions of dollars were lost due to the schools only asking for 5.8 mills over the last 40 years. This error in reasoning was also explained by the Treasurer at our last meeting.

President D'Ettorre Wargo adjourned the Board meeting to conduct a hearing on the proposal to increase the levy within the 10-mill limitation.

Time: 5:45 p.m.

Board Discussion (Hearing):

Wargo: Indicated she does not support increasing the inside millage because there is no fiduciary obligation as evidenced by our recent legal opinion. In addition, this is an unvoted tax.

Beal: Inside millage is beneficial, but feels the Board has a fiduciary obligation to the taxpayers, and they cannot ignore the 'No' vote in May.

Public Comments (Hearing):

Joe Kilbane: The Board should utilize any and all methods it has.

Kevin Bradley: Mr. Kilbane is in conflict with his literature in proposing an unvoted tax.

Patrina Wolfer: She has never heard specifics on why money is needed for the schools.

Mary Levtzow: The Board should wait until Mr. Smanik is present to make a decision on this issue. The Board has not indicated the need for a levy or gotten the message out to the public. If it's legal, the Board should access the .1 additional mill.

Linda Waite: In speaking about the levy, she commented the information provided confused the issue. The .1 mill is small and she thinks the Board should pursue. A fact sheet should be sent out to the residents.

Bob Aber, Jr.: Who found the .1 mill?

O'Malley: Mr. O'Malley indicated he discovered this based on his inquiry with the County Budget Commission. He indicated the county's reporting is misleading.

Bob Aber, Jr.: This should be put to a vote of the public.

Joe Kilbane: He personally was opposed to a levy because alternative methods were available. The schools should vote for the .1 mill because they have a moral obligation.

Bob Aber, Sr.: In reflection on the .1 mill, it is relatively small in comparison to the overall deficit. Without voter approval, he thinks it sends a bad message to the voters.

Mary Levtzow: Isn't it true that the money will offset a considerable amount of the FY06 deficit?

Beal: The Board has already fixed the \$200K deficit projected next year in cutting Permanent Improvement budget dollars.

Rocco: Every time we delay our decision to fund the schools through a levy, we penalize the school system, the children, and ultimately the community.

Mary Levtzow: Cuts in the amount of \$840K should be communicated to the public.

Sherman Bishop: The .1 mill is a drop in the bucket. He agrees the voters need to be given the chance to vote. The Board should figure the need and reduce it by .1 mill when they put on a levy. Don't create a crisis with this.

O'Malley: Thanked the public for their input. He indicated the Board inherited the problem. It's a shame the district isn't collecting the .1 mill. We should collect .1 mill before going to the voters to show the Board is willing to consider all funding options.

Beal: To O'Malley: You said you would support a levy after exploring funding options. He believes Mr. O'Malley is in conflict with a previous statement he made.

O'Malley: Disagrees the guaranteed minimum amount of millage is not an obligation of the Board.

Beal: The Board has received a legal opinion on this matter, and it's clear we do not have a legal obligation to access the .1 mill.

President D'Ettorre Wargo reconvened the Board meeting after the hearing on the proposal to increase levy within 10 mill limitation.

Time: 6:17 p.m.

## 2. Action Items

- a. Resolution Accepting the Amounts and Rates as Determined by the Exhibit C-2-a  
Budget Commission and Authorizing the Necessary Tax Levies  
and Certifying Them to the County Auditor
- b. Resolution to place Item C-2-a (Resolution Accepting the Amounts Exhibit C-2-b  
and Rates as Determined by the Budget Commission and  
Authorizing the Necessary Tax Levies and Certifying Them to the  
County Auditor) on the June 29, 2005 Agenda

- c. Resolution to Direct the Treasurer to Contact the County Budget Commission to Issue a Revised Tax Rate Resolution Reflecting 5.8 Mills and Request an Extension from the Auditor/Tax Commissioner. Exhibit C-2-c

D. Treasurer's Report/Recommendations

1. Third Quarter Financial Update

- Treasurer Pepera presented the financial report for the third quarter and latest financial update. He indicated the forecast has changed due to the deferrals in FY06 and healthcare.

Beal: He thought the forecast was to be adjusted not only in FY06, but equipment and Permanent Improvement deferrals in FY07, FY08 and FY09.

Superintendent Costanza: Stated the district can't defer expenses forever.

Treasurer Pepera: Urges the Board to consider the deferrals and the negative impact it will have on district assets.

2. Action Items

- a. Resolution to Adjust FY05 Appropriations Exhibit D-2-a
- b. Resolution to Authorize Treasurer to Advance Funds Exhibit D-2-b
- c. Resolution to Authorize Treasurer to Return Advance Exhibit D-2-c
- d. Resolution to Approve Participation in 2006 Ohio School Boards Associations Workers' Compensation Group Rating Program Exhibit D-2-d
- e. Resolution Authorizing Change of Health Plan Provider Network and Core Health Plan Services Exhibit D-2-e

E. CAC Report – None.

F. New Business

1. Action Items

- a. Resolution to Accept Gifts and Contributions Exhibit F-1-a
- b. Resolution to Approve Staff Recommendations
  - 1. Resolution to Approve Summer Language Arts Curriculum Writing/Mapping for Certificated Staff Members Exhibit F-1-b-1
  - 2. Resolution to Approve Certificated Unpaid Leave, Employment and Long-Term Substitutes Exhibit F-1-b-2
  - 3. Resolution to Approve Employment of Certificated Staff for Kindergarten Readiness Program Exhibit F-1-b-3
  - 4. Resolution to Approve Employment of Certificated 2005 Extended School Year Tutor Exhibit F-1-b-4
  - 5. Resolution to Approve Revised Classifications and/or Hours of Adult Basic Literacy Education Personnel Exhibit F-1-b-5
  - 6. Resolution to Approve Employment and Resignations of Summer School 2005 Teaching Staff Exhibit F-1-b-6
  - 7. Resolution to Approve Supplemental Contracts and Resignations Exhibit F-1-b-7

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| 8. Resolution to Approve Substitute Teacher List 2005-2006   | Exhibit F-1-b-8  |
| 9. Resolution to Approve Summer Employment for Classified Staff Members  | Exhibit F-1-b-9  |
| 10. Resolution to Approve Unpaid Leave, Employment and Resignations for Classified Staff Members   | Exhibit F-1-b-10 |
| 11. Resolution to Approve Extended Time for Guidance Librarians, Guidance Counselors, Vocational Education Staff, School Nurses and School Psychologists | Exhibit F-1-b-11 |
| 12. Resolution to Approve Employment of Camp Link Personnel  | Exhibit F-1-b-12 |
| 13. Resolution to Approve Certificated Employment and Long-Term Substitutes  | Exhibit F-1-b-13 |
| 14. Resolution to Approve Employment of Lee Burneson Middle School Assistant Principal   | Exhibit F-1-b-14 |
| c. Resolution to Approve Agreement for Renewal of Services   | Exhibit F-1-c    |
| d. Resolution to Approve Agreements for Tuition Pupils   | Exhibit F-1-d    |
| e. Resolution to Approve Inter-District Service Area Contract for Non-Public School  | Exhibit F-1-e    |
| f. Resolution to Approve Transportation for Summer Field Trips   | Exhibit F-1-f    |
| g. Resolution to Approve Compensation for Athletic Workers   | Exhibit F-1-g    |
| h. Resolution to Approve Increase In Project Link Fees 2005-2006   | Exhibit F-1-h    |

2. Discussion Items

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|--|-----------------|
| a. Second Reading of Lee Burneson Middle School Student Handbook 2005-2006       |                 |
| 1. Resolution to Approve Lee Burneson Middle School Student Handbook 2005-06     | Exhibit F-2-a-1 |
| b. Second Reading of Parkside Intermediate School Student Handbook 2005-2006     |                 |
| 1. Resolution to Approve Parkside Intermediate School Student Handbook 2005-06   | Exhibit F-2-b-1 |
| c. Second Reading of Westlake Early Childhood Program Handbook                   |                 |
| 1. Resolution to Approve Westlake Early Childhood Program Handbook               | Exhibit F-2-c-1 |
| d. First Reading of Westlake Elementary School Parent/Student Handbook 2005-2006 |                 |
| e. First Reading of Project Link Parent Student Handbook 2005-2006               |                 |

G. Director of Business Affairs Report

Gary Slocum reported on the following District projects:

Performing Arts Center:

- Electrical punch-list items are still to be completed.
- Side curtains are currently being installed.
- There is a contractor issue stemming from the state requirement regarding the pit lift and final inspection.

Other:

- The contractor has not watered the grass.
- Ballfields are being covered with new dirt.

H. Director of Curriculum & Instruction Report

Ray Conti reported on the following District initiatives:

- During the last two weeks, we've been the host site for state reading instruction for teachers.

Wargo: She hears much about professional development at the elementary school level, but what about professional development at the high school?

I. \*Meeting Open to Public (15 Minutes)

President D'Ettorre Wargo announced there will be a special meeting on June 29<sup>th</sup> at 7:30 a.m.

Mary Levtzow: Presented pictures from a recent Bassett baseball game regarding field conditions. Who maintains the fields at Bassett?

Slocum: The City and the baseball association are working together on coordinating this issue.

Levtzow: Why are we not required to do some testing because we are effective? Can we save money by not administering tests? Is Westlake administering the 4<sup>th</sup> and 6<sup>th</sup> grade tests?

Superintendent Costanza: The state is transitioning the way they administer tests, and we go by their requirements.

Levtzow: What is the purpose of the special meeting on June 29<sup>th</sup>?

Wargo: To finalize year-end balances.

Levtzow: Does the school board take a vacation month?

Superintendent Costanza: No.

Joe Kilbane: Why is the soccer field cut and not the baseball field?

Linda Waite: Is there a list of certified people trained in using the AED? She recommends these people are trained annually.

O'Malley: Is this information (regarding AED trained personnel) posted on the district website?

Waite: This would be a good idea.

J. Adjournment

President D'Ettorre Wargo adjourned the meeting at 7:28 p.m.

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President

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Treasurer

\*The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT B-1  
RES. #05-162

RESOLUTION TO RECOGNIZE WESTLAKE CITY SCHOOLS RETIREES

RESOLVED THAT

the Westlake Board of Education recognizes and congratulates the following Westlake City Schools retirees.

Certified Staff

Donna Barr  
Nancy Greenwald  
Lynn Maugherman  
Janet Strauss  
Thomas Travers

Classified Staff

Agnes Alsup  
Charles Anost  
Elsie Foster  
Judith Gideon  
Frances Varvir

Motion by Mr. Beal

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT C-2-a

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED  
BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY  
TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR

WHEREAS, this Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1, 2006; and

WHEREAS, the Budget Commission of Cuyahoga County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Westlake City School District, Cuyahoga County, Ohio, that the amounts and rate, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

FUND	Amount to be Derived from Levies	Amount Approved by Budget Commission	County Auditor's Estimate of Tax Rate to be Levied	
	Outside 10 Mill Limitation	Inside 10 Mill Limitation	Inside 10 Mill Limit	Outside 10 Mill Limit
	COLUMN II	COLUMN IV	V	VI
Sinking Fund				
Bond Retirement Fund				3.30
General Fund			5.90	51.70
Library Fund				2.50
TOTAL			5.90	57.50

BE IT FURTHER RESOLVED that the Treasurer of this Board is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Motion by Mr. O'Malley

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco NO

Mr. Beal AYE

Mr. O'Malley NO

Motion did not carry.

EXHIBIT C-2-b

RESOLUTION TO PLACE EXHIBIT C-2-A (RESOLUTION ACCEPTING THE  
AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION  
AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING  
THEM TO THE COUNTY AUDITOR) ON THE JUNE 29, 2005 AGENDA

RESOLVED THAT

the Westlake Board of Education place Exhibit C-2-a (Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor) on the June 29, 2005 Agenda.

Motion by Mr. O'Malley  
Seconded by \_\_\_\_\_

Motion died for lack of second

EXHIBIT C-2-c  
RES. 05-163

RESOLUTION DIRECTING TREASURER TO REQUEST EXTENSION  
FROM TAX COMMISSIONER/COUNTY BUDGET COMMISSION  
TO EXTEND DEADLINE AND REVISE TAX RATE RESOLUTION  
TO REFLECT LEVYING 5.8 MILLS WITHIN THE TEN-MILL LIMITATION

RESOLVED THAT

the Westlake Board of Education hereby directs the Treasurer on behalf of the Westlake Board of Education to contact the County Budget Commission and request an extension from the Tax Commissioner/Cuyahoga County Budget Commission to reestablish the deadlines to accommodate the request to obtain and approve a revised rate resolution reflecting the levy of 5.8 mills within the ten-mill limitation.

Motion by Mr. Beal

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley NO

**Treasurer's Certification**

The foregoing is a true and correct excerpt from the minutes of the regular meeting of the Board of Education of the Westlake City School District on June 22, 2005, showing the adoption of the resolution set forth above.

Dated: June 22, 2005

\_\_\_\_\_  
Treasurer, Board of Education  
Westlake City School District, Ohio

RESOLUTION TO ADJUST FY05 APPROPRIATIONS

RESOLVED THAT  
the Westlake Board of Education adjusts the following FY05 appropriations:

**GENERAL FUND**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
001-1100-100 Gen. Instruction-Salaries	\$14,073,628.68	\$14,076,441.18	\$2,812.50
001-1100-200 Gen Instruction-Retirement	\$4,335,294.49	\$4,335,749.98	\$455.49
001-1100-500 Gen. Instruction-Supplies	\$421,926.07	\$419,926.07	(\$2,000.00)
001-1200-400 Spec. Instruction-Purchased Services	\$2,683.82	\$2,794.66	\$110.84
001-2100-400 Support Services-Purchased Serv.	\$470,780.65	\$470,774.25	(\$6.40)
001-2200-400 Support Services Instruct. Purchased Ser.	\$181,590.77	\$180,643.33	(\$947.44)
001-2300-100 Board of Education-Salary	\$14,443.20	\$19,045.00	\$4,601.80
001-2300-200 Board of Education-Benefits	\$332.67	\$597.85	\$265.18
001-2300-400 Board of Education-Purchased Services	\$1,400.00	\$1,358.54	(\$41.46)
001-2400-200 Admin-Benefits	\$742,183.70	\$742,735.47	\$551.77

EXHIBIT D-2-a  
(Continued)

001-2400-400 Admin-Purchased Services	\$350,485.82	\$347,260.83	(\$3,224.99)
001-2400-500 Admin-Supplies	\$30,865.90	\$30,052.52	(\$813.38)
001-2400-800 Admin-Miscellaneous	\$65,595.00	\$105,622.26	\$40,027.26
001-2500-400 Fiscal-Purchased Services	\$28,372.74	\$32,014.20	\$3,641.46
001-2500-800 Fiscal-Miscellaneous	\$654,513.00	\$614,485.74	(\$40,027.26)
001-2600-200 Business-Benefits	\$74,292.04	\$81,503.36	\$7,211.32
001-2600-400 Business-Purchased Services	\$104,228.51	\$103,868.66	(\$359.85)
001-2700-100 Maintenance-Salary	\$1,620,227.00	\$1,615,625.20	(\$4,601.80)
001-2700-400 Maintenance-Purchased Services	\$1,361,492.23	\$1,361,561.08	\$68.85
001-2700-500 Maintenance-Supplies	\$214,980.54	\$215,715.31	\$734.77
001-2800-400 Transportation-Purchased Services	\$221,204.64	\$221,495.64	\$291.00
001-2800-500 Transportation-Supplies	\$306,130.66	\$305,395.89	(\$734.77)
001-2900-200 Community Information-Benefits	\$15,747.47	\$15,482.29	(\$265.18)

EXHIBIT D-2-a  
(Continued)

001-2900-500			
Community Information-Supplies	\$4,752.07	\$4,765.45	\$13.38
001-4100-200			
Gen. Academics-Benefits	\$17,041.09	\$9,829.77	(\$7,211.32)
001-5300-400			
Architect-Purchased Services	<u>\$20,851.51</u>	<u>\$20,299.74</u>	<u>(\$551.77)</u>
<b>Total</b>	<b>\$6,926,121.10</b>	<b>\$6,922,853.11</b>	<b>\$0.00</b>

**BOND RETIREMENT**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
002-6100-810-9002			
Bond Retirement-Repayment of Debt	\$3,685,391.25	\$3,056,820.00	(\$628,571.25)
002-6100-820-9002			
Bond Retirement-Interest	<u>\$695,111.25</u>	<u>\$1,323,682.50</u>	<u>\$628,571.25</u>
<b>Total</b>	<b>\$4,380,502.50</b>	<b>\$4,380,502.50</b>	<b>\$0.00</b>

**AUDITORIUM FUND**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
004-5500-400-9002			
Auditorium-Purchased Services	\$125,000.00	\$199,663.13	\$74,663.13
004-5500-600-9002			
Auditorium-Capital Outlay	<u>\$419,000.00</u>	<u>\$344,336.87</u>	<u>(\$74,663.13)</u>
<b>Total</b>	<b>\$544,000.00</b>	<b>\$544,000.00</b>	<b>\$0.00</b>

EXHIBIT D-2-a  
(Continued)

**FOOD SERVICE**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
006-3100-400-9600			
Food Service-Purchased Services	\$250.00	\$3,250.00	\$3,000.00
006-3100-500-9600			
Food Services-Supplies	<u>\$367,250.00</u>	<u>\$437,250.00</u>	<u>\$70,000.00</u>
<b>Total</b>	<b>\$367,500.00</b>	<b>\$440,500.00</b>	<b>\$73,000.00</b>

**FOOD SERVICE CATERING**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
006-3100-100-9601			
Food Service Catering-Wages	\$947.60	\$1,006.96	\$59.36
006-3100-200-9601			
Food Service Catering-Benefits	\$150.46	\$159.63	\$9.17
006-3100-500-9601			
Food Service Catering-Supplies	<u>\$6,151.94</u>	<u>\$6,083.41</u>	<u>(\$68.53)</u>
<b>Total</b>	<b>\$7,250.00</b>	<b>\$7,250.00</b>	<b>\$0.00</b>

**HUGH LIVINGSTONE SCHOLARSHIP**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
007-4600-400-9073			
Livingstone Scholarship	<u>\$0.00</u>	<u>\$500.00</u>	<u>\$500.00</u>
<b>Total</b>	<b>\$0.00</b>	<b>\$500.00</b>	<b>\$500.00</b>

**JACKIE SCHAEFER MEMORIAL**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
007-4600-400-9082			
Jackie Schaefer Memorial	<u>\$300.00</u>	<u>\$1,000.00</u>	<u>\$700.00</u>
<b>Total</b>	<b>\$300.00</b>	<b>\$1,000.00</b>	<b>\$700.00</b>

EXHIBIT D-2-a  
(Continued)

**SARNA MEMORIAL  
SCHOLARSHIP**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
007-4600-400-9802 Sarna Memorial Scholarship	<u>\$300.00</u>	<u>\$400.00</u>	<u>\$100.00</u>
<b>Total</b>	<b>\$300.00</b>	<b>\$400.00</b>	<b>\$100.00</b>

**TREMAINE MEMORIAL**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
007-3200-500-9840 Tremaine Memorial-Supplies	\$2,442.00	\$0.00	(\$2,442.00)
007-5200-500-9840 Tremaine Memorial-Supplies	<u>\$0.00</u>	<u>\$2,442.00</u>	<u>\$2,442.00</u>
<b>Total</b>	<b>\$2,442.00</b>	<b>\$2,442.00</b>	<b>\$0.00</b>

**SUMMER SCHOOL**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
011-1100-500-9011 Summer School-Instructional Supplies	\$0.00	\$18.75	\$18.75
011-2400-500-9011 Summer School-Office Supplies	<u>\$1,000.00</u>	<u>\$981.25</u>	<u>(\$18.75)</u>
<b>Total</b>	<b>\$1,000.00</b>	<b>\$1,000.00</b>	<b>\$0.00</b>

**PROJECT LINK**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
011-3200-100-9111 Project Link-Salaries	\$161,075.59	\$157,435.68	(\$3,639.91)
011-3200-500-9111 Project Link-Supplies	<u>\$14,886.30</u>	<u>\$18,526.21</u>	<u>\$3,639.91</u>
<b>Total</b>	<b>\$175,961.89</b>	<b>\$175,961.89</b>	<b>(\$0.00)</b>

EXHIBIT D-2-a  
(Continued)

**SELF INSURANCE**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
024-2900-400-9024			
Self Insurance - Professional Services	<u>\$4,700,000.00</u>	<u>\$5,600,000.00</u>	<u>\$900,000.00</u>
<b>Total</b>	<b>\$4,700,000.00</b>	<b>\$5,600,000.00</b>	<b>\$900,000.00</b>

**ATHLETICS**

<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
300-4500-500-9500			
Athletic-Supplies WHS	\$108,200.00	\$133,200.00	\$25,000.00
300-4500-500-9502			
Athletics-Vending Machine Supplies	\$10,000.00	\$10,700.00	\$700.00
300-4500-600-9502			
Athletics-Vending Machine Equipment	<u>\$0.00</u>	<u>\$9,600.00</u>	<u>\$9,600.00</u>
<b>Total</b>	<b>\$118,200.00</b>	<b>\$153,500.00</b>	<b>\$35,300.00</b>

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

RESOLUTION TO AUTHORIZE TREASURER TO ADVANCE FUNDS

RESOLVED THAT

the Westlake Board of Education authorizes the Treasurer to advance \$496.48 from the General fund (001) to A.B.L.E. English Literacy & Civics Education FY 2005 fund (501-9505).

Motion by Mr. Beal

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

EXHIBIT D-2-c  
RES. #05-166

RESOLUTION TO AUTHORIZE TREASURER TO RETURN ADVANCE

RESOLVED THAT

the Westlake Board of Education authorizes the Treasurer to return the following advance amounts to the General Fund (001):

<u>Account</u>	<u>Fund</u>	<u>SCC</u>	<u>Amount</u>
Food Service	006	9600	\$18,000.00
Project Link	011	9111	\$7,500.00
A.B.L.E. English Literacy & Civics Education FY 2005	501	9505	<u>\$496.48</u>
Total			\$25,996.48

Motion by Mr. Beal

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

RESOLUTION TO APPROVE PARTICIPATION IN THE 2006 OHIO SCHOOL BOARDS  
ASSOCIATION WORKERS' COMPENSATION GROUP RATING PROGRAM

RESOLVED THAT

the Westlake Board of Education approves participation in the 2006 Ohio School Boards  
Association Workers' Compensation Group Rating Program.

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

EXHIBIT D-2-e  
RES. #05-168

RESOLUTION AUTHORIZING CHANGE OF HEALTH PLAN PROVIDER  
NETWORK AND CORE HEALTH PLAN SERVICES

The Board of Education of the Westlake City School District, Ohio, met in regular session on June 22, 2005, commencing at 5:30 p.m., at 27200 Hilliard Blvd., Westlake, Ohio, with the following members present:

Renee D'Ettorre Wargo  
David Beal

Andrea Rocco  
Joseph O'Malley

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Ohio Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Mr. Beal moved the adoption of the following resolution:

WHEREAS, the Board has determined that it is in the best interests of the Westlake City School District to change the provider network arrangement for the District's group health plan, effective July 1, 2005; and

WHEREAS, the Board desires to replace the current network providers for the District's group health plan with the Medical Mutual Provider Network, effective July 1, 2005; and

WHEREAS, the Board has determined that it is in the best interests of the District to change providers of administrative, managed care, prescription drug and other core services necessary for the District's group health plan, effective January 1, 2006; and

WHEREAS, the Board desires to transfer to Medical Mutual of Ohio, effective January 1, 2006, all administrative, managed care, prescription drug and other core services necessary for the District's group health plan, once the District has finalized with Medical Mutual of Ohio all terms and conditions of such services;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Westlake City School District, County of Cuyahoga, State of Ohio that:

Section 1. The Board hereby finds, determines and declares that it is necessary and in the best interests of the Westlake City School District to replace the current network providers for the District's group health plan with the Medical Mutual Provider Network, effective July 1, 2005.

Section 2. The Board hereby further finds, determines and declares that it is necessary and in the best interests of the District to transfer to Medical Mutual of Ohio, effective January 1, 2006, all administrative, managed care, prescription drug and other core services necessary for the District's group health plan, once the District has finalized with Medical Mutual of Ohio all terms and conditions of such services.

EXHIBIT D-2-e  
(Continued)

Section 3. The Superintendent and the Treasurer are hereby authorized and directed to take and/or do any and all acts, actions and/or things necessary or appropriate to replace the current network providers for the District's group health plan with the Medical Mutual Provider Network, effective July 1, 2005, and to transfer to Medical Mutual of Ohio, effective January 1, 2006, all administrative, managed care, prescription drug and other core services necessary for the District's group health plan.

Section 4. The Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 5. This Resolution shall be in full force and effect upon its adoption.

Ms. Rocco seconded the motion.

Upon roll call on the adoption of the resolution, the vote was as follows:

Renee D'Ettorre Wargo	<u>Aye</u>	Andrea Rocco	<u>Aye</u>
David Beal	<u>Aye</u>	Joseph O'Malley	<u>Aye</u>

Treasurer's Certification

The above is a true and correct excerpt from the minutes of the regular meeting of the Board of Education of Westlake City School District, held on June 22, 2005.

[Written notice of the time and place of the regular meeting of the Board of Education held on June 22, 2005, was served personally upon, or actually received by, each Board member at least two days in advance of such meeting; and notice of the time, place and purposes of that special meeting, was, at least twenty-four (24) hours in advance of the time of such meeting, given to and received by all news media that had heretofore requested notification of such special meetings pursuant to Section 121.22 of the Revised Code and the procedures established by the Board for that purpose.]

Dated: June 22, 2005

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Treasurer, Board of Education  
Westlake City School District, Ohio

Board Discussion:

- Mr. O'Malley commended the Superintendent and Treasurer for their efforts on this matter.

EXHIBIT F-1-a  
RES. #05-169

RESOLUTION TO ACCEPT  
GIFTS AND CONTRIBUTIONS  
(ORC 3313.36)

RESOLVED THAT

the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Mr. and Mrs. Shravan Kotha 1973 Reeds Court Trail Westlake, OH 44145	Donated \$101.00 to WHBS-TV at Westlake High School to purchase new digital videotapes for the new studio.
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Mr. and Mrs. Ted Siller 23363 Belmont Drive Westlake, OH 44145	Donated \$250.00 to WHBS-TV at Westlake High School to purchase new digital videotapes for the new studio.
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Giant Eagle Marketplace Mr. Jonathan Tallman 30275 Detroit Road Westlake, OH 44145	Donated banquet platters valued at \$150.00 to WHBS-TV at Westlake High School to feed 100 guests at our first sponsors' open house "thank you" at the new studio on June 7, 2005.
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Music Boosters Mrs. Barbara Kristof, President 27200 Hilliard Blvd. Westlake, OH 44145	Donated \$18,403.00 to district music programs, drama clubs and WHBS-TV as designated on Recognition Wall order forms. This donation represents the entire proceeds from the Recognition Wall located in the Performing Arts Center
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Music Boosters Mrs. Barbara Kristof, President 27200 Hilliard Blvd. Westlake, OH 44145	Donated \$3,450.00 to district music programs representing the Music Boosters' annual system music donation to the school district.
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Nautique Ms. Diane Weiss 21307 Maplewood Avenue Rocky River, OH 44116	Donated two 6x7' trophy cases to the Music Department at Lee Burneson Middle School to showcase awards and trophies received by the Band, Jazz Ensemble, Choirs and Orchestra.
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Motion by Mr. O'Malley

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
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Ms. Rocco	<u>AYE</u>
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Mr. Beal	<u>AYE</u>
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Mr. O'Malley	<u>AYE</u>
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RESOLUTION TO APPROVE SUMMER LANGUAGE ARTS CURRICULUM  
WRITING/MAPPING FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves Summer Language Arts Curriculum Writing-Mapping at the negotiated curriculum writing rate of pay not to exceed 15 hours each for five Parkside Intermediate School teachers as follows:

Cindy Hronek  
Kristen Pado

Christine Latham  
Colleen Steidel

Joanette Nelson

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

EXHIBIT F-1-b-2  
RES. #05-171

RESOLUTION TO APPROVE CERTIFICATED UNPAID LEAVE, EMPLOYMENT  
AND LONG-TERM SUBSTITUTES

RESOLVED THAT

the Westlake Board of Education approves certificated substitutes, resignations, and supplemental contracts as follow for the 2005-2006 school year, contingent upon full and complete compliance with all State of Ohio and Westlake Board of Education employment eligibility criteria and paid from General Fund unless otherwise noted.

<u>Unpaid</u>	Amy Klenz	Effective: 08/23/05	Returning: 01/24/06
<u>Leave:</u>	WHS - English		
<u>Employment:</u>	Cara Kaminski	Effective: 08/23/05	Rate: BA, Step 0
	Parkside Special Ed.		
	Keith Ohnhaus	Effective: 08/23/05	Rate: MA, Step 4
	WHS – Science		
	Ashley Witman	Effective: 08/23/05	Rate: BA, Step 1
	Dover – Grade 3		
	Brianne Kenneally	Effective: 08/23/05	Rate: BA+30, Step 2
	Parkside – Grade 6		
<u>Long-Term</u>	Julie Milkie	Effective: 08/23/05	Rate: MA, Step 12 (.5)
<u>Substitutes:</u>	Parkside Special Ed.	2005-2006 School Year	
	Elizabeth Yager	Effective: 08/23/05	Rate: Daily
	WHS English	1st Semester 2005-06	
	Erin Baesel	Effective: 08/23/05	Rate: MA, Step 1
	Hilliard Preschool Spec. Ed.	2005-2006 School Year	
	Jeanne Silver	Effective: 08/23/05	Rate: Daily
	WHS English	1st Semester 2005-06	
	Drew Hocesvar	Effective: 08/23/05	Rate: MA+30, Step 11
	Dover Special Ed.	2005-2006 School Year	

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

RESOLUTION TO APPROVE EMPLOYMENT OF STAFF  
FOR KINDERGARTEN READINESS PROGRAM

RESOLVED THAT

The Westlake Board of Education approves the employment of the following staff for the Kindergarten Readiness Program from June 27, 2005 through July 25, 2005 at the negotiated rate of pay:

Janice Hughes	2-1/2 Hours per Day	Not to Exceed 51 Hours
Stacy Ryan	2-1/2 Hours per Day	Not to Exceed 51 Hours
Tracy Sicafuse	2-1/2 Hours per Day	Not to Exceed 51 Hours

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

EXHIBIT F-1-b-4  
RES. #05-173

RESOLUTION TO APPROVE EMPLOYMENT OF CERTIFICATED  
2005 EXTENDED SCHOOL YEAR TUTOR

RESOLVED THAT

The Westlake Board of Education approves the employment of the following staff as Extended School Year Tutor at the negotiated rate of pay:

Carrie Beatty	Effective: 06/08/05	Not to Exceed 40 Hours
David Suchan	Effective: 06/07/05	Not to Exceed 80 Hours
Stacy Ryan	Effective: 06/07/05	Not to Exceed 120 Hours

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO APPROVE REVISED CLASSIFICATIONS  
AND/OR HOURS OF ADULT BASIC LITERACY EDUCATION PERSONNEL

RESOLVED THAT

the Westlake Board of Education approves the revised employment classifications and/or hours for employees listed below. Contracts to be paid out of A.B.L.E. Project Number 045062-AB-S1-2004C, A.B.L.E. Project Number 045062-AB-S1-2005 and A.B.L.E. English Literacy and Civics Education Project Number 045062-AB-S2-2005.

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Not To Exceed</u>
Fred Jennings	A.B.L.E. Assistant	406 (prev. 400)	\$32.00	\$12,992.00
Fred Jennings	A.B.L.E. Coordinator	294 (prev. 300)	\$32.00	\$9,408.00
Jennifer Kapucinski	A.B.L.E. Teacher (prev. Assistant)	130	\$19.00	\$2,470.00
Katherine Moran	A.B.L.E. Teacher (prev. Assistant)	130	\$19.00	\$2,470.00

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-b-6  
RES. #05-175

RESOLUTION TO APPROVE EMPLOYMENT AND RESIGNATION  
OF SUMMER SCHOOL 2005 TEACHING STAFF

RESOLVED THAT

the Westlake Board of Education approves the employment of the following Summer School 2005 teaching staff at the negotiated summer school rate dependent upon sufficient enrollment.

**EMPLOYMENT**

<u>Teacher</u>	<u>Subject</u>	<u>Number of Days</u>
Beth Yager	English 11	28
Denise Golubski	English 10	28
Richard Schontz	Health 9/10	28
Scott Sloboda	American Government	28
Travis Haselswerdt	World History	14
Gus Patouhas	Physical Education	14

**RESIGNATIONS**

Matt Stanley	American Government	28
Anne-Marie Shadrake	English 10	28
Katherine Tunney	Health 9/10	28
Ken Pintwala	World History	28

**REVISION**

Airyn Mealey (spelling correction)	Geometry	28
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Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS AND RESIGNATIONS  
(In-District and Out-of-District)

RESOLVED THAT

the Westlake Board of Education approves the following supplemental contracts and resignations (in-district and out-of-district) for the 2005-2006 school year.

<u>Name</u>	<u>In-District - Position</u>	<u>Step</u>
Todd Eichenauer	Parkside Choir Supplemental (100%)	6
Duane Miller	WHS Head Girls Track	25
Travis Haselswerdt	WHS Asst. Girls Track	4
Paul Hammond	WHS Asst. Girls Track	12
Gary Simpson	WHS Head Boys Track	33
Ron Johnson	WHS Asst. Boys Track	4
Dan Berkheimer	WHS Asst. Boys Track	20
Jerry Everhard	WHS Asst. Boys Track	2
Jeff Short	WHS Head Baseball	19
Tom Shiban	WHS Head Softball	8
Jim Egan	WHS Asst. Softball	7
Tony Chiaravalle	WHS Asst. Softball	4
Kori Brown	WHS Freshman Softball	1
Jack Stipek	LBMS Head Wrestling Coach	12
Donna Richards	LBMS Computer Club Co-Advisor	0
Donna Richards	LBMS Red Cross Co-Advisor	0

Out-Of-District

Ralph Dunbar	WHS Head Boys Tennis	19
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Resignations

Amy Schillinger	Parkside Asst. Choir Director
Debra Gantz	LBMS Computer Club Co-Advisor
Debra Gantz	LBMS Red Cross Co-Advisor
Matt Bourn	LBMS 7th Grade Asst. Football Coach
Jennifer Seighman	LBMS Builders Club Advisor
Jennifer Seighman	LBMS 7th Grade Volleyball Coach
Mark Ohradzansky	Bassett Jump Rope Advisor

NOTE: Supplemental contract positions are advertised as required by State Standard OAC-3301-27-01 et. seq. The individuals recommended above were determined to be the most qualified applicants.

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-b-8  
RES. #05-177

RESOLUTION TO APPROVE SUBSTITUTE TEACHER LIST

RESOLVED THAT

the Westlake Board of Education approves the following list of substitute teachers for the 2005-2006 school year:

Anderson, James	Emblom, Victoria	Hayes, Terrance	Leach, Michelle	Paradis, Laura	Soucek, Donald
Anezinis, Tricia	English, Nancy	Hirsimaki, Beverly	LeBlanc, William	Paras, Jeanne	Soyka, Helen
Anglavar, Gina	Eyre, Lee Ann	Hissam, Theodore	Mack, Judith	Parente, Tina	Steffas, Magadlene
Ayoub, Joseph	Falin, Kathleen	Hogan, Anna	Mann, Jeremy	Perkins Charlene	Stevens, Laraine
Barnes, Kathy	Ferner, Renee	Hohmann, Karen	Manning, Kathy	Pinto, MaryAnn	Stewart, Linda
Barrett, Jean	Ferrell, Rebecca	Holman, Kelsey	Masek, Carol	Pintwala, Ken	Stickler, Sharon
Beattie, Scott	Ferry, Diane	Horvath, William	Mays, Beth	Pomante, Nickie	Sturts, Jill
Blake, Carolyn	Fiala, Katie	Howe, Karen	McArdle, Cindy	Poore, JulieAnn	Sumi, Srinivason
Booty, Larry	Filkil, Michael	Howitt, Tracy	McCain, Mary	Prudhomme, Amy	Suvak, James
Boros, Barbara	Fiske, Lynne	Hrabik, Kathy	McClenaghan, Colleen	Rabatsky, Mary	Tafe, Jessica
Bricely, Jodi	Flaherty, Justine	Hronek, Joyce	McDonnell, Kathryn	Ramos, John	Taips, Kathryn
Brinker, Marge	Fortuna, Eric	Hubert, Stacey	McGuire, Tana	Rasmussen, Joann	Thornton, Janet
Brown, Kori	Foster, Nicole	Igel, Joyce	McLean, Helen	Rauchfleisch, Jim	Thornton, Nancy
Bunsey, Christopher	Franks, Mary Lu	Izuka, Amanda	McLean, Larry	Rebro, Steve	Trivette, Tonia
Busch, Karen	Frantz, Anne	Jaeger, Chris	McPhee, Michael	Rhyner, Kelly	Urig, Molly
Butler, David	Frederick, Gail	Janesz, Linda	Mikolanda, James	Richardson, Tom	Vasu, Nikole
Cahill, Kirsten	Gage, Max	Jayne, Becky	Miller, Denise	Ridel, Barbara	Vavro, Rebecca
Campbell, Christine	Galante, Kellie	Jennings, Fred	Miller, Judith	Riley, Jackie	Velmin, Marina
Carangio, William	Gallagher, Kristine	Joerg, Marilyn	Miller, Margaret	Rock, Alison	Verba, Scott
Cassidy, Gene	Garner, Steven	Johnson, Elizabeth	Miner, Cora	Root, Delores	Visi, Donna
Catts, Katherine	Gaspar, Michelle	Johnson, Malinda	Montromery, William	Sauto, Jennifer	Wadden, Debbie
Cernock, Bernice	Gatian, Linda	Kay, Debbie	Morrison, Carly	Sayre, Angela	Wagner, Danielle
Chillemi, Amy	Gehrke, Vicki	Keller, Frances	Mortus, Adam	Schantz, Rich	Warner, Jennifer
Colby, Anthony	George, Amy	Kendall, Nancy	Mougianis, Maria	Schneider, Mary Beth	Widmer, Lori
Czubek, Edward	George, Beverly	Kerzhner, Sofya	Mudryk, Micchele	Schneiderman, Jay	Wielinski, Patricia
D'Amico, Rose	Gerlach, Christine	Kleeper, Kimberly	Mueller, Carol	Schreffler, Kurt	Wilder, Georgia
Daso, Danna	Gettling, Lisa	Kloss, Jeffrey	Mueller, Carol Ann	Schubmehl, Janelle	Williams, Cheryl
Dauria, David	Giunta, Ann	Knowlton, Laurie	Mulroy, Jessica	Schubmehl, William	Williams, Stephanie
Davis, Sandra	Giunta, Charles	Korey, Neil	Murray, Erin	Schultz, Cathleen	Wittkopf, Carol
Davis, Susan	Grace, Daniel	Kraus, Jeff	Napier, Tifany	Scully, Brigid	Wolchko, Monica
DeAnna, Jessica	Gramp, Thomas	Kreuzer, Sandra	Niznik, Megan	Seder, Amjad	Woodworth, Mike
Demro, Ryan	Grealis, Jr. Robert	Kummer, Bethia	Novak, Chris	Sheehan, Linda	Yeager, Beth
DeSanto, Jenny	Haeberle, Eva	Lages, Robert	Oppenheim, Jerilyn	Sherry, Sandra	Yee, Dorothy
DiBiassio, Bonnie	Hamame, Denise	Laney, Scott	Osborn, Shannon	Siller, Theodore	Zemek, Tiffany
Dienst, John	Harper, William	LaRosa, Katie	Pajer, Daniel	Snyder, Jennifer	Zidek, Darlene
Dwyer, Jean				Sobera, Lisa	Zurfulh, Amy

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

RESOLUTION TO APPROVE SUMMER EMPLOYMENT  
FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves summer employment for classified staff members for 2005 effective 06/07/05 as follows:

<u>NAME</u>	<u>SCHOOL</u>	<u>RATE</u>	<u>HOURS</u>
Jill Minerd	Hilliard	Step 3	8 Hours, 5 Days
Michelle Yehlik	Hilliard	Step 3	8 Hours, 5 Days
Dan Coleman	Hilliard	Step 1	8 Hours, 5 Days
Pat Wasko	Bassett	Step 0	8 Hours, 5 Days
Robyn Nock	Bassett	Step 1	8 Hours, 5 Days
Callie Smith	Bassett	Step 0	8 Hours, 2-3 Days
Mark Howell	Dover	Step 0	8 Hours, 5 Days
Dan Cooley	Dover	Step 2	8 Hours, 5 Days
Greg Kendall	Holly Lane	Step 0	8 Hours, 5 Days
Sandy Lewis	Holly Lane	Step 3	8 Hours, 5 Days
Jerry Lewis	Holly Lane	Step 3	8 Hours, 5 Days
Stan Bartkiewicz	Parkside	Step 0	8 Hours, 5 Days
John Winter	Parkside	Step 0	8 Hours, 5 Days
Angie Robinson	Parkside	Step 3	8 Hours, 5 Days
Debbie Rooney	Burneson	Step 1	8 Hours, 2-3 Days
Shirley Krava	Burneson	Step 3	8 Hours, 2-3 Days
Don Jesse	Burneson	Step 0	8 Hours, 2-3 Days
Cindy Manning	Burneson	Step 0	8 Hours, 2-3 Days
Anthony Silaghi	WHS	Step 0	8 Hours, 5 Days
James Bigenho	WHS	Step 0	8 Hours, 5 Days
Meghan Hughes	WHS	Step 0	8 Hours, 5 Days
Jim Egan	WHS	Step 2	8 Hours, 5 Days
Chris McKay	WHS	Step 1	8 Hours, 5 Days
Eileen Winter		Step 0	5 Hours, 5 Days

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

EXHIBIT F-1-b-10  
RES. #05-179

RESOLUTION TO APPROVE UNPAID LEAVE, RESIGNATIONS, EMPLOYMENT  
AND SUBSTITUTES FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves resignations, employment and substitutes for  
classified staff members for the 2004-2005 school year as follows:

UNPAID LEAVE:	Maria Dieye Parkside Cleaner	Effective: 06/03/05 – 07/18/05
RESIGNATIONS:	Marge Bartkiewicz (Effective 06/07/05) Parkside Elementary Assistant	Carol Hartle Hilliard Preschool Attendant
EMPLOYMENT:	Marge Bartkiewicz Parkside Special Ed. Assistant	Rate: Step 7, 6.5 Hours/5 Days Effective: 08/23/05
	Jackie Nackowicz Parkside Elementary Assistant	Rate: Step 5, 4.5 Hours/5 Days Effective: 08/23/05
SUMMER 2005 EMPLOYMENT:	Terri Orszak - Bus Aide Camp Cheerful	Rate: Step 6, 4 Hrs Per Day Effective: 06/13/05
	Leona Pennington - Bus Aide Lakeshore Day Camp	Rate: Step 6, 4-1/4 Hrs Per Day Effective: 06/13/05
	Elizabeth West - Bus Driver Camp Cheerful	Rate: Step 23, 4-3/4 Hrs Per Day Effective: 06/13/05
	Lorrie Knapp - Bus Driver United Cerebral Palsy School	Rate: Step 23, 4-1/4 Hrs Per Day Effective: 06/13/05
	Diane Christian - Bus Driver Lakeshore Day Camp	Rate: Step 23, 5-1/2 Hrs Per Day Effective: 06/13/05
	Debra Rooney Substitute Bus Driver	Rate: Step 0 Effective: 06/07/05
SUBSTITUTE:	Debra Rooney	Secretary-Transportation Office

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

RESOLUTION TO APPROVE EXTENDED TIME FOR GUIDANCE COUNSELORS,  
LIBRARIANS, VOCATIONAL EDUCATION STAFF, SCHOOL NURSES  
AND SCHOOL PSYCHOLOGISTS

RESOLVED THAT

the Westlake Board of Education approves the following extended time for librarians and guidance counselors for the 2005-2006 school year.

Librarian	Nancy Jackson	Bassett	1 day
Librarian	Sunny Thompson	Dover	1 day
Librarian	Kim Geletka	Hilliard	1 day
Librarian	Sharon Vlasek	Holly Lane	1 day
Librarian	Diane Bialkowski	Parkside	1 day
Librarian	Lynn Pettyjohn	Burneson	1 day
Librarian	Diane Deibel	WHS	7 days
Guidance Counselor	Sandee Erdman	Elementary	7 days
Guidance Counselor	Roberta English	Elementary	7 days
Guidance Counselor	William Bowles	Parkside	7 days
Guidance Counselor	Joan Jerome	Parkside	7 days
Guidance Counselor	Sheri Foster	Burneson	11 days
Guidance Counselor	Susan Wilson	Burneson	11 days
Guidance Counselor	Elizabeth Ruper	WHS	11 days
Guidance Counselor	Debora Petro	WHS	11 days
Guidance Counselor	Terry Kennedy	WHS	11 days
Guidance Counselor	Doug Hull	WHS	11 days
Vocational Education	Michele Dallas	WHS - CBE	7 days
Vocational Education	Ronald Johnson	WHS - OWE	7 days
Vocational Education	Tabatha Devine	WHS - Work Study	7 days
		Coordinator	
School Psychologist	Tom Ward	Administration	11 days
School Psychologist	Lorene Mihalko	Administration	7 days
School Nurse	Dorothy Beyer	WHS – LBMS – Parkside	1 day
School Nurse	Dolores Kuclo	Parkside – All Elementary	1 day

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

EXHIBIT F-1-b-12  
RES. #05-181

RESOLUTION TO APPROVE EMPLOYMENT  
OF CAMP LINK PERSONNEL

RESOLVED THAT  
the Westlake Board of Education approves the employment of the following Camp Link  
personnel effective 6/08/05.

<u>Name</u>	Position	Step
Ryan Minnich	Camp Link Leader	0

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO APPROVE CERTIFICATED EMPLOYMENT  
AND LONG-TERM SUBSTITUTES

RESOLVED THAT

the Westlake Board of Education approves certificated substitutes, resignations, and supplemental contracts as follow for the 2005-2006 school year, contingent upon full and complete compliance with all State of Ohio and Westlake Board of Education employment eligibility criteria and paid from General Fund unless otherwise noted.

<u>Employment:</u>	Sarah Hrusch Hilliard – Grade 3	Effective: 08/23/05	Rate: BA, Step 2
	Jennifer Medved Bassett – Grade 2	Effective: 08/23/05	Rate: BA+20, Step 3
<u>Long-Term</u>	Kathleen McGinty	Effective: 08/23/05	Rate: BA, Step 0
<u>Substitutes:</u>	Holly Lane – Grade 3	2005-2006 School Year	
	Jennifer Snyder Hilliard – Grade 2	Effective: 08/23/05 2005-2006 School Year	Rate: BA, Step 2

Board Discussion:

Rocco: Why is Kathy McGinty on the sub list? She's an existing employee.

Superintendent Costanza: This is a long-term sub situation.

O'Malley: Is there a gain in these appointments vs. retirements?

Beal: Inquired about the jump rope advisor.

Superintendent Costanza: Noted that a replacement is coming shortly.

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

EXHIBIT F-1-b-14  
RES. #05-183

RESOLUTION TO APPROVE EMPLOYMENT OF  
LEE BURNESON MIDDLE SCHOOL ASSISTANT PRINCIPAL

RESOLVED THAT

the Westlake Board of Education approves the employment of Brannon Sheets as Assistant Principal of Lee Burneson Middle School at Step 1.5 of the Middle School Assistant Principal salary schedule for a two (2) year contract, 205 days, effective August 1, 2005 through July 31, 2007.

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

RESOLUTION TO APPROVE AGREEMENT FOR RENEWAL OF SERVICES

RESOLVED THAT

the Westlake Board of Education approves the Agreement for Renewal of Services with Ombudsman Educational Services for the 2005-2006 school year.

Motion by Mr. O'Malley

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

EXHIBIT F-1-d  
RES. #05-185

RESOLUTION TO APPROVE AGREEMENTS FOR TUITION PUPILS

RESOLVED THAT

the Westlake Board of Education approves the Agreement for Tuition Pupils with Education Alternatives for the 2005-2006 school year, and the Agreement for Tuition Pupils with Cleveland Municipal School District for the 2004-2005 school year.

Motion by Mr. O'Malley

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

RESOLUTION TO APPROVE INTER-DISTRICT SERVICE AREA CONTRACT  
FOR NON-PUBLIC SCHOOL

RESOVLED THAT

the Westlake Board of Education approves the Inter-District Service Area Contract with the Educational Service Center of Cuyahoga County for St. Paul Lutheran Non-Public School for the 2005-2006 school year.

Motion by Mr. O'Malley

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

EXHIBIT F-1-f  
RES. #05-187

RESOLUTION TO APPROVE TRANSPORTATION FOR SUMMER FIELD TRIPS

RESOLVED THAT

the Westlake Board of Education approves transportation for the following summer field trips.

Van for Girls Basketball	June 24, 25 and 26	
Five Seasons Country Club	July 6, 2005	Lake County Captains Eastlake
Five Seasons Country Club	July 7, 2005	Rocky River Nature Center
St. John Westshore Art Festival	July 10, 2005	From Crocker Park to Festival

Motion by Mr. O'Malley

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

# RESOLUTION TO APPROVE COMPENSATION FOR ATHLETIC WORKERS

## RESOLVED THAT

The Westlake Board of Education approves compensation for athletic workers for the 2005-2006 school year as follows:

FOOTBALL				BOYS BASKETBALL			
\$29.00	Head Ticket Seller	6:30-9:30	3 hrs	\$20.50	Ticket Seller	5:30-7:30	2 hrs
\$26.00	Ticket Seller	6:30-9:15	2 ¾ hrs	\$20.50	Ticket Seller	7:00-9:00	2 hrs
\$22.00	Ticket Seller	6:30-8:45	2 ¼ hrs	\$25.00	Ticket Taker	5:30-8:45	3 ¼ hrs
\$24.00	Ticket Taker	6:15-8:45	2 ½ hrs	\$25.00	Scorer	5:45-9:00	3 ¼ hrs
\$10.50	Ticket Taker	8:45-9:45	1 hr	\$25.00	Timer	5:45-9:00	3 ¼ hrs
\$19.00	Chain Gang-Down	7:15-9:45	2 ½ hrs	\$25.00	Crowd Control-Hospitality	5:45-9:15	3 ½ hrs
\$25.00	Timer	7:00-9:45	2 ½ hrs	\$19.00	Announcer	7:00-9:00	2 hrs
\$25.00	Announcer	7:00-9:45	2 ¾ hrs	SOCCER - Boys & Girls			
\$21.00	Usher	7:00-9:00	2 hrs	\$20.00	Ticket Seller Varsity Only	6:15-8:15	2 hrs
\$20.00	JV Game Ticket Seller	9:15-11:15	2 hrs	\$20.00	Scorer-Varsity Only	6:30-8:30	2 hrs
\$20.00	JV Scorer	9:15-11:15	2 hrs	\$29.00	Ticket Seller Varsity/JV	4:30-8:45	4 ¼ hrs
\$25.00	Team Gate Guard	6:45-9:45	3 hrs	\$27.00	Scorer-Varsity/JV	4:45-9:00	4 ¼ hrs
\$22.00	Pass Gate Guard	6:30-8:45	2 ¼ hrs	\$19.00	Announcer-Varsity Only	4:45-6:45	2 hrs
\$22.00	Message Brd Operator	7:00-9:45	2 ¾ hrs	SWIMMING			
WRESTLING				\$26.00	Ticket Seller	6:15 - 9:00	2 ¾ hrs
\$25.00	Ticket Seller	6:15 - 8:45	2 ½ hrs	\$26.00	Ticket Seller	5:15 - 8:00	2 ¾ hrs
\$25.00	Timer	6:30 - 9:00	2 ½ hrs	GIRLS BASKETBALL			
\$25.00	Scorer	6:30 - 9:00	2 ½ hrs	\$25.00	Ticket Seller	5:30 - 8:25	2 ¾ hrs
VOLLEYBALL				\$25.00	Scorer	5:45 - 9:00	3 ¼ hrs
\$25.00	Ticket Seller	5:40 - 8:10	2 ½ hrs	\$25.00	Timer	5:45 - 9:00	3 ¼ hrs
\$25.00	Scorer	5:45 - 8:30	2 ¾ hrs	\$19.00	Announcer	7:00 - 9:00	2 hrs
\$25.00	Timer	5:45 - 8:30	2 ¾ hrs	FRESHMEN - Boys & Girls			
\$19.00	Linesperson	5:45 - 8:30	2 ¾ hrs	\$14.00	Per Event	Gate Help	
\$15.00	Announcer	7:00 - 8:00	1 hr	\$16.00	Per Event	Scorer - Timer	
FRESHMEN - Boys & Girls				MIDDLE SCHOOL/FROSH			
\$14.00	Per Event	Gate Help		\$13.00	Per Event	Gate Help	
\$16.00	Per Event	Scorer - Timer		\$15.00	Per Event	Scorer - Timer	
MISCELLANEOUS							
\$100.00	Per Meet	Meet Director for Westlake Relays					
\$38.00	Per Game (plus mileage)	Filming Football - Varsity/JV					
\$23.00	Per Game (plus mileage)	Videotaping-Boys/Girls Basketball, Soccer, Volleyball, Wrestling (Varsity/JV)					
\$9.00	Per Event	Student Assistant in timing or scoring athletic events					
\$23.00	Flat Rate	Scouting					
\$9.00	Per Event	Student Video Taping Athletic Contests (Events - Varsity/JV)					

EXHIBIT F-1-g  
(Continued)

Event Manager – High School – Fall Sports			
\$ 52.00	Varsity Football	6:00 - 10:00 p.m.	4 hrs
\$ 26.00	J.V. Football	9:30 - 11:30 a.m.	2 hrs
\$ 26.00	Frosh Football	4:00 - 6:00 p.m.	2 hrs
\$ 32.50	J.V. + Varsity Volleyball	5:45 - 8:15 p.m.	2 1/2 hrs
\$ 19.50	Frosh Volleyball	4:15 - 5:45 p.m.	1 1/2 hrs
\$ 55.25	J.V. + Varsity Soccer	4:30 - 8:45 p.m.	4 1/4 hrs
\$ 26.00	Frosh Soccer	4:00 - 6:00 p.m.	2 hrs
Event Manager – High School – Winter Sports			
\$ 52.00	J.V. + Varsity Basketball	5:15 - 9:15 p.m.	4 hrs
\$ 39.00	Wrestling	6:15 - 9:15 p.m.	3 hrs
\$ 39.00	Frosh Basketball (double header)	5:30 - 8:30 p.m.	3 hrs
\$ 39.00	Swimming	5:15 - 8:15 p.m.	3 hrs
Event Manager – Middle School			
\$ 29.25	Football	3:45 – 6:00 p.m.	2 ¼ hrs
\$ 35.75	Volleyball (DH)	4:00 – 6:45 p.m.	2 ¾ hrs
\$ 35.75	Basketball (DH)	4:00 – 6:45 p.m.	2 ¾ hrs

Motion by Mr. O'Malley

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

RESOLUTION TO INCREASE PROJECT LINK FEES 2005-2006

RESOLVED THAT

the Westlake Board of Education approves the increase of Project Link fees for the 2005-2006 school year. Hourly rates will increase to \$4.75 per hour for the first child, and remain at \$4.50 per hour for each additional child in the family.

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

EXHIBIT F-2-a-1  
RES. #05-190

RESOLUTION TO APPROVE LEE BURNESON MIDDLE SCHOOL  
STUDENT HANDBOOK FOR 2005-2006

RESOLVED THAT

the Westlake Board of Education approves the Lee Burneson Middle School Student Handbook for 2005-2006.

Motion by Mr. O'Malley

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

RESOLUTION TO APPROVE PARKSIDE INTERMEDIATE SCHOOL  
STUDENT HANDBOOK FOR 2005-2006

RESOLVED THAT  
the Westlake Board of Education approves the Parkside Intermediate School Student Handbook  
for 2005-2006.

Motion by \_\_\_\_\_ Mr. O'Malley \_\_\_\_\_

Seconded by \_\_\_\_\_ Ms. Rocco \_\_\_\_\_

Roll Call Vote:

Mrs. D'Ettorre Wargo \_\_\_\_\_ AYE \_\_\_\_\_

Ms. Rocco \_\_\_\_\_ AYE \_\_\_\_\_

Mr. Beal \_\_\_\_\_ AYE \_\_\_\_\_

Mr. O'Malley \_\_\_\_\_ AYE \_\_\_\_\_

EXHIBIT F-2-c-1  
RES. #05-192

RESOLUTION TO APPROVE WESTLAKE EARLY CHILDHOOD  
PROGRAM HANDBOOK

RESOLVED THAT  
the Westlake Board of Education approves the Westlake Early Childhood Program Handbook.

Motion by \_\_\_\_\_ Mr. O'Malley \_\_\_\_\_

Seconded by \_\_\_\_\_ Ms. Rocco \_\_\_\_\_

Roll Call Vote:

Mrs. D'Ettorre Wargo \_\_\_\_\_ AYE \_\_\_\_\_

Ms. Rocco \_\_\_\_\_ AYE \_\_\_\_\_

Mr. Beal \_\_\_\_\_ AYE \_\_\_\_\_

Mr. O'Malley \_\_\_\_\_ AYE \_\_\_\_\_

June 22, 2005  
05-346

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