

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Monday, July 18, 2005 – 5:30 p.m. – Special Meeting
Administration Building – Board Room
27200 Hilliard Blvd.**

Call to Order: Time: 5:31 p.m.

Roll Call:

Mrs. D'Ettorre Wargo	<u>Present</u>	
Ms. Rocco	<u>Present</u>	
Mr. Beal	<u>Present</u>	Entered the meeting at 5:53 p.m.
Mr. O'Malley	<u>Present</u>	
Mr. Smanik	<u>Present</u>	

Pledge of Allegiance: President D'Ettorre Wargo led the assembly in the Pledge of Allegiance.

Acknowledgment of Visitors: President D'Ettorre Wargo thanked all in attendance.

Approval of Agenda

Motion by Mr. O'Malley
Seconded by Mr. Smanik

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Mr. Smanik	<u>AYE</u>

*Hearing of Public (15 Minutes) Agenda Items

Nancy Christie: Would like to know why the internal football coach candidate was overlooked.

Superintendent Costanza: The internal candidate was not overlooked, and the coach he is recommending is the best one qualified for the position.

Joe Kilbane: Are you discussing the sale of land? He knows a couple of developers interested in the Bradley Road property.

George Potts: Indicated he is interested in the Bradley Road property.

A. New Business

1. Action Items

- a. Resolution to Approve Employment and Supplemental Contract Exhibit A-1-a
for Certificated Staff Member
- b. Resolution to Approve Extended Time for Vocational Education Exhibit A-1-b
Staff

B. Executive Session

Adjourn to Executive Session

Time: 5:44 p.m.

Purpose: To consider the sale of property and to discuss personnel

Motion by Ms. Rocco

Seconded by Mr. Smanik

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. O'Malley AYE

Mr. Smanik AYE

Others in attendance: Costanza, Pepera

Mr. O'Malley entered executive session at 5:52 p.m.

Mr. Beal entered executive session at 5:53 p.m.

Adjourn Executive Session and Return to Regular Session

Time: 6:26 p.m.

*Additional Hearing of Public

Dan Delmonte: Urges the Board to reconsider the decision on the football coaching position. He feels the decision might impact other coaching positions.

Rocco: A process was followed, and the Board has traditionally used similar hiring processes for all of its coaching positions.

Wargo: After following the process, the Superintendent makes his recommendation to the Board. Board members usually confer with the Superintendent prior to the meeting if they are not in complete agreement with his recommendation.

C. Old Business

1. Additional Action Items

- a. Resolution to Approve Employment and Supplemental Contract for Certificated Staff Member Exhibit C-1-a
- b. Resolution to Approve Extended Time for Vocational Education Staff Exhibit C-1-b

Mr. O'Malley exited the meeting at 6:43 p.m.

D. Discussion Items

1. Financial Outlook (Levy, Budgetary Reduction)

Wargo: Is the Board in agreement the district needs money?

Board: All are in agreement.

Wargo: Is the Board in agreement the amount of need is around \$5M annually?

Wargo: If so, when will the Board entertain a levy request?

Rocco: Yes, we need \$5.4M. The district is spending more than it is taking in. In addition, the district has already delayed numerous permanent improvement projects.

Beal: The Board can also pursue some other funding options such as the sale of the Bradley Road property and instituting student fees. He does agree, though, we need an operating levy.

Rocco: It is more appropriate to go on the ballot in November because of the dwindling reserve and our deficit spending. In addition, more voters will be out at the polls in November due to other election races.

Beal: He feels the district is not taking enough action to reduce costs such as instituting fees and reductions in busing. An alternative scenario to a November levy would be to institute student fees and put off a levy until May 2006. On the other hand, this scenario brings forth some issues such as the expiration of labor agreements and the possibility of having new Board members.

Rocco: If the levy doesn't pass in November, cuts definitely need to be made.

Wargo: She supports a November election. She also indicated the community must be first educated about the cuts prior to implementation.

Rocco: She supports a November election.

Beal: Would like to know who on the Board supports student fees?

Rocco: She supports student fees even though some community members might not be happy.

Wargo: She does not support student fees.

Beal: Wants the Board to discuss student fees and then vote on such a proposal. This concept would be in conjunction with a November levy request.

Smanik: Student fees make sense to explore, but until the Board sees the proposed sliding scale and process, it would be hard to make a decision.

Costanza: Provided some comparison data to the Board on student fees.

Beal: He feels the Board needs to make the case to the community about trimming the budget.

Board: Would like Treasurer Pepera to run financial scenarios with respect to placing a levy on the November 2005 ballot.

Beal: Would like Treasurer Pepera to discuss the percentage change in expenses from 2007 and 2008.

Costanza: The Board also needs to consider programmatic offerings. He believes they should give the community the opportunity to decide on a levy or cuts.

Beal: Are we going to be specific with reductions?

Costanza: He believes the Board must make a clear delineation of proposed cuts and communicate consequences to the community if the levy fails.

Wargo: The Board needs to decide when to go on the ballot; then take a vote; then discuss consequences or cuts.

Board: They agreed to discuss and vote at the July 27th Board meeting on a possible November ballot issue.

Pepera: How does the Board wish to respond to the Danco tax abatement request?

Board: The Board agreed the Treasurer should submit a letter to the County Commissioners supporting the City's position on this matter.

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E. Adjournment

President D'Ettorre Wargo adjourned the meeting at 7:43 p.m.

President

Treasurer

*The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT A-1-a

RESOLUTION TO APPROVE EMPLOYMENT AND SUPPLEMENTAL CONTRACT
FOR CERTIFICATED STAFF MEMBER

RESOLVED THAT

the Westlake Board of Education approves employment of certificated staff member and supplemental contract as follows:

Robert Thayer	OWE Instructor	Rate:	BA+30, Step 10
		Effective:	08/23/05
Robert Thayer	Head Football Coach	Rate:	Step 10

Board Discussion:

Smanik: Asked Superintendent Costanza to elaborate on the interview process.

Costanza: Initially all candidates are interviewed by the interview team. Once the field is narrowed to two candidates, they are interviewed by the Superintendent.

O'Malley: How much consideration was given to the continuity of the football program? Did you speak to Mr. Thayer about length of contract?

Costanza: Indicated the greatest long-term potential for the district was the candidate he recommended. Mr. Thayer has no plans or intention of making any changes in employment in the near future.

Motion by _____ Ms. Rocco

Seconded by _____ Mrs. D'Ettorre Wargo

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. O'Malley	<u>NO</u>
Mr. Smanik	<u>NO</u>

RESOLUTION TO APPROVE EXTENDED TIME FOR
VOCATIONAL EDUCATION STAFF

RESOLVED THAT

the Westlake Board of Education approves the following extended time for vocational education staff for the 2005-2006 school year as follows:

<u>Vocational Education</u>	Robert Thayer	7 days
	WHS – OWE Instructor	

No action taken.

Motion by _____

Seconded by _____

Roll Call Vote:

Mrs. D'Ettorre Wargo _____

Ms. Rocco _____

Mr. Beal _____

Mr. O'Malley _____

Mr. Smanik _____

EXHIBIT C-1-a
RES. #05-206

RESOLUTION TO APPROVE EMPLOYMENT AND SUPPLEMENTAL CONTRACT
FOR CERTIFICATED STAFF MEMBER

RESOLVED THAT
the Westlake Board of Education approves employment of certificated staff member and
supplemental contract as follows:

Robert Thayer	OWE Instructor	Rate:	BA+30, Step 10
		Effective:	08/23/05
Robert Thayer	Head Football Coach	Rate:	Step 10

Motion by _____ Ms. Rocco

Seconded by _____ Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>NO</u>
Mr. Smanik	<u>ABSTAIN</u>

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EXHIBIT C-1-b
RES. #05-207

RESOLUTION TO APPROVE EXTENDED TIME FOR
VOCATIONAL EDUCATION STAFF

RESOLVED THAT

the Westlake Board of Education approves the following extended time for vocational education staff for the 2005-2006 school year as follows:

<u>Vocational Education</u>	Robert Thayer	7 days
	WHS – OWE Instructor	

Motion by Ms. Rocco

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>NO</u>
Mr. Smanik	<u>ABSTAIN</u>