

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Monday, August 15, 2005 – 5:30 p.m. – Work Session
Administration Building – Board Room
27200 Hilliard Blvd.**

Call to Order: Time: 5:31 p.m.

Roll Call:

Mrs. D'Ettorre Wargo	<u>Present</u>
Ms. Rocco	<u>Present</u>
Mr. Beal	<u>Present</u>
Mr. O'Malley	<u>Present</u>

Pledge of Allegiance: President D'Ettorre Wargo led the assembly in the Pledge of Allegiance.

Acknowledgment of Visitors: President D'Ettorre Wargo thanked all in attendance.

Approval of Agenda

Motion by Ms. Rocco
Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

A. New Business

1. Action Items

- | | |
|--|---------------|
| a. Resolution to Approve Employment of Certificated Staff Member | Exhibit A-1-a |
| b. Resolution to Approve Employment of Classified Staff Member | Exhibit A-1-b |
| c. Resolution to Approve Supplemental Contract | Exhibit A-1-c |

Ms. Rocco was appointed Treasurer Pro Tem.
Treasurer Pepera exited the meeting.

B. Adjourn to Executive Session

Time: 5:34 p.m.

Purpose: Interview of Board candidates

Motion by Mr. Beal
Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Ms. Rocco	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

Others in Attendance: (Interviewees)

William Baddour

Deneen Kassouf

Therese Squeri

Adjourn Executive Session and Return to Regular Session

Time: 7:04 p.m.

C. Board Items

1. Resolution to Appoint New Board Member Exhibit C-1
2. Swearing In of Board Member Exhibit C-2-a
 - a. Oath of Office

*Hearing of Public (15 Minutes)

Christie Wiedt: She encourages the Board to investigate potential cuts based upon a possible levy failure in November 2005 or May 2006 and to get the information out to the community.

Superintendent Costanza: Commented on the response from Ohio School Boards Association (OSBA) regarding the conflict of interest policy. He further explained the inquiry asked the following questions:

1. Was our policy recommended by OSBA? Yes.
2. Was OSBA's policy expanding the scope of ORC? No.

Wargo: Does the Board want to amend the policy to reflect statutory language?
Superintendent Costanza handed out a draft of a revised policy for consideration.

Beal: He supports the policy change as submitted by the Superintendent.

Wargo: She supports the revised policy change as submitted by the Superintendent.

O'Malley: He would support the policy change if the language stayed the same, but add verbiage at the end, "as defined and limited by ORC 3313.13."

Wargo: Based upon consensus from the Board, she deemed the draft policy provided by the Superintendent to be considered a "first reading" with appropriate action to be taken at a later meeting.

D. Work Session

1. Levy Discussion

Wargo: Would like to hear from Board members on this topic.

O'Malley: Wants to get input from others on this topic and input from the new Board member. He is not prepared to discuss this matter other than the amount of a potential levy

discussed at the last board meeting. He always thought the May 2006 timeframe was best but was willing to consider November 2005.

Wargo: To Mr. O'Malley: Will you support the majority if it is agreed to go on the May 2006 ballot?

O'Malley: Yes, that is something I will consider.

O'Malley: If I am elected mayor, I don't think you will need a levy.

Beal: How can you say we don't need a levy?

O'Malley: He doesn't believe there is a statute that bars a municipality from donating money to the schools. He commented that an income tax sharing agreement similar to Green Local Schools could be used to fund the schools instead of a levy.

Rocco: How could this generate enough money? Our budget is over \$40M a year, and collective bargaining is a consideration.

O'Malley: May 2006 is a better time. A unanimous vote is important in putting a levy on the ballot.

Mays: Is the City of Green an agreement between the city and the schools or is it governed by a vote of the people?

O'Malley: It was an agreement negotiated between the city and the schools. Other examples are Hudson and Akron. Green Local was an imposed additional income tax.

Rocco: Usually fixed income taxpayers will not support an income tax.

O'Malley: Westlake has a full tax credit, which would make it more palatable.

Rocco: It is important for the Board to work together. She is worried about the political climate in November. The Board needs to make decisions now to limit expenses if they delay and put an issue on the May 2006 ballot.

Wargo: I support Ms. Rocco's comments and the pursuit of an issue in May. The urgency is also there.

Beal: He commented that financially, we can hold off till May 2006, but he is in favor of additional cost savings measures and examining the Bradley Road property. He also indicated there is not enough time available prior to the November levy to run a campaign. In addition, our message will be difficult to get across in November. He is in favor of May.

Mays: All five board members need to be on board. The political climate will be difficult in November. He supports a May 2006 initiative.

Beal: The Board needs to support the ground-roots effort already underway to raise funds for the levy campaign.

E. Adjournment

President D'Ettorre Wargo adjourned the meeting at 7:38 p.m.

President

Treasurer Pro Tem

Treasurer

*The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT A-1-a
RES. #05-226

RESOLUTION TO APPROVE RESIGNATION, EMPLOYMENT AND
LONG TERM SUBSTITUTES FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves resignation, employment and long-term substitutes for certificated staff members for the 2005-2006 school year as follows:

RESIGNATION:

Mark Ohradzansky
Bassett Physical Education Teacher

Effective: August 10, 2005

EMPLOYMENT:

Simon O'Doherty
Bassett Physical Education Teacher

Rate: Step 0, BA+30
Effective: 08/23/05

AMENDED EMPLOYMENT:

Ben Hodge
Burneson Social Studies Teacher

Rate: Step 8, MA + 20
Effective: 08/23/05

LONG TERM SUBSTITUTE:

Katherine Catts
Parkside- 6th Grade (for Shannon Basile)

Effective: 08/22/05
Through: 10/23/05

Motion by Mr. Beal

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

RESOLUTION TO APPROVE RESIGNATIONS AND EMPLOYMENT
FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves resignations and employment for classified staff members for the 2005-2006 school year as follows:

Resignations:	Janis Kingsbury	Effective:	08/23/05	Burneson Cashier
	Eileen Winter	Effective:	08/23/05	Hilliard Cashier
	Cynthia Konscak	Effective:	08/03/05	WHS Library Desk Assistant
	Debbie Rooney	Effective:	08/23/05	Burneson Kitchen Helper
	Carol Hughes	Effective:	08/23/05	Holly Lane Special Ed. Assistant
Employment:	Janis Kingsbury	Rate:	Step 5, 9 Mos, 3.75 Hrs/Day	
	WHS Cashier	Effective:	08/24/05	
	Eileen Winter	Rate:	Step 4, 9 Mos, 3.5 Hrs/Day	
	Burneson Kitchen Helper	Effective:	08/24/05	
	Denise Wering	Rate:	Step 5, 9 Mos, 2.5 Hrs/Day	
	Hilliard Cashier	Effective:	08/24/05	
	Debbie Rooney	Rate:	Step 2, 9 Mos, 3.5 Hrs/Day	
	Burneson Cashier	Effective:	08/24/05	
	Valerie Rubesne	Rate:	Step 0, 2.75 Hrs/Day	
	Bus Driver	Effective:	08/01/05	
Substitute	Tammy Manuel	Rate:	Step 0	Effective: 08/24/05
Bus Drivers:	Tina Olson	Rate:	Step 0	Effective: 08/24/05
	Judith Croyle	Rate:	Step 0	Effective: 08/24/05
Amended:	Marc Howell, Summer Help	From:	Step 0	To: Step 2

Motion by Mr. Beal

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

EXHIBIT A-1-c
RES. #05-228

RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS
(In-District and Out-of-District)

RESOLVED THAT

the Westlake Board of Education approves the following supplemental contracts (in-district and out-of-district) for the 2005-2006 school year.

Out-of-District – Employment

Shannon Osborn 7th Grade Volleyball Coach Step 1

NOTE: Supplemental contract positions are advertised as required by State Standard OAC-3301-27-01 et. seq. The individuals recommended above were determined to be the most qualified applicants.

Motion by Mr. Beal

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

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EXHIBIT C-1
RES. #05-220

RESOLUTION TO APPOINT NEW BOARD MEMBER

RESOLVED THAT

the Westlake Board of Education approves the appointment of Thomas Mays to the Board of Education effective immediately.

Motion by Mrs. D'Ettorre Wargo

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Ms. Rocco AYE

Mr. Beal AYE

Mr. O'Malley AYE

EXHIBIT C-2-a

OATH OF OFFICE OF BOARD MEMBER

THOMAS MAYS

I, Thomas Mays, do solemnly swear (or affirm) that I will support the Constitution of the United States, and the Constitution of the State of Ohio; and that I will faithfully and impartially discharge my duties as BOARD OF EDUCATION MEMBER in and for the Westlake City School District, Cuyahoga County, Ohio, to the best of my ability, and in accordance with the laws now in effect and hereafter to be enacted, during my continuance in said office and until my successor is chosen and qualified.

/s/ Thomas Mays

Signature of Board Member

Sworn to and subscribed before me, August 15, 2005.

/s/ Mark Pepera

August 15, 2005
05-428

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