## WESTLAKE CITY SCHOOLS BOARD OF EDUCATION MINUTES

# Regular Meeting – August 21, 2003 – 7:00 p.m. Administration Building - 27200 Hilliard Blvd.

Call to Order: Time: 7:00 p.m.					
Roll Call:					
Mr. LeChaix	Present				
Mrs. D'Ettorre Wargo	Present				
Mr. Beal	Present				
Ms. Rocco	Present				
Mr. Swanson	Present				
Pledge of Allegiance: President LeC	haix led the assembly in the Pledge of Allegiance.				
Acknowledgement of Visitors: President LeChaix thanked all visitors in attendance.					
Approval of Agenda					

Approvai of Agenda		
Motion by	Mr. Beal	
Seconded by	Ms. Rocco	
Roll Call Vote:		
Mr. LeCh	naix	AYE
Mrs. D'E	ttorre Wargo	AYE
Mr. Beal	_	AYE
Ms. Rocco		AYE
Mr. Swar	nson	AYE
11111 0 11 011		

<sup>\*</sup>Hearing of Public (15 minutes) Agenda Items – None.

## A. Approval of Minutes

1. Regular Meeting of July 3, 2003

Motion by	Ms. Rocco	
Seconded by	Mrs. D'Ettorre	Wargo
Roll Call Vote:		
Mr. LeChaix		AYE
Mrs. D'Ettorre	e Wargo	ABSTAIN
Mr. Beal		AYE
Ms. Rocco		AYE
Mr. Swanson		ABSTAIN

### B. Superintendent's Report

- Superintendent Costanza expressed his appreciation to the Board for the new administration facility.
- C. Special Reports and Recognitions None.

### D. Treasurer's Report/Recommendations

1	A	T
Ι.	Action	items

a.	Resolution to Accept Funds	Exhibit D-1-a
b.	Resolution to Establish FY04 Temporary Appropriations	Exhibit D-1-b
c.	Resolution to Adjust FY04 Temporary Appropriations	Exhibit D-1-c
d.	Resolution to Authorize Treasurer to Transfer Funds	Exhibit D-1-d
e.	Resolution to Approve Annuity Provider	Exhibit D-1-e
f.	Resolution to Approve Student Activity Policy	Exhibit D-1-f
	and Purpose Statements	
g.	Resolution to Authorize and Amend Change Funds	Exhibit D-1-g
	for Food Service	
h.	Resolution to Authorize Treasurer to Advance Funds	Exhibit D-1-h

### E. CAC Report

• Last meeting Jimmy Lee was recognized for 10 years of service. Nancy Rodeno is the new chairperson.

### F. New Business

### 1. Action Items:

a. b.

uon	nems.			
	Resolu	tion to Accept Gifts and Contributions	Exhibit F-1-a	
Resolution to Approve Staff Recommendations				
	1.	Resolution to Approve Reclassification of	Exhibit F-1-b-1	
		Certificated Staff Members		
	2.	Resolution to Approve Employment of	Exhibit F-1-b-2	
		Certificated Staff Members and Substitute		
		Teachers		
	3.	Resolution to Approve Supplemental Contracts	Exhibit F-1-b-3	
		(In-District and Out-of-District)		
	4.	Resolution to Approve Resignation and	Exhibit F-1-b-4	
		Retirement of Classified Staff Member		
	5.	Resolution to Approve Employment of Classified	Exhibit F-1-b-5	
		Staff Members and Classified Substitutes		
	6.	Resolution to Approve Changes in Employment	Exhibit F-1-b-6	
		for Bus Drivers for Summer Field Trips		
	7.	Resolution to Approve Reappointment of	Exhibit F-1-b-7	
		Classified Substitutes for 2003-2004		
	8.	Resolution to Approve Employment of	Exhibit F-1-b-8	
		Auxiliary Services Personnel		

		olution to Approve Employment of ect Link Personnel	Exhibit F-1-b-9
	10. Resc	Solution to Approve Stipends for Certificated Solution Members for Mentor Program	Exhibit F-1-b-10
		olution to Terminate Employment Rights	Exhibit F-1-b-
		olution to Approve Change in Employment Classified Staff Members	Exhibit F-1-b-12
c.	Resolution t Tuition Pupi	o Approve Agreement for Admission of ils	Exhibit F-1-c
d.		o Approve Participation in the Education duction Fund Program	Exhibit F-1-d
e.		o Approve Participation in the Liability ogram of the Ohio Schools Council	Exhibit F-1-e
f.	Resolution t	o Approve Bus Routes for 2003-2004	Exhibit F-1-f
g.	Resolution t Course of St	o Approve Technology Education tudy	Exhibit F-1-g
h.	Resolution t	o Approve Lease Agreement	Exhibit F-1-h
i.	Resolution t	o Approve Interdistrict Service Area Contract	Exhibit F-1-i
j.	Resolution t Schools	o Approve Health Services for Non-Public	Exhibit F-1-j
k.	Resolution t Services	o Approve Agreement for Health Aide	Exhibit F-1-k
1.		o Approve Agreement for Consultation and vices with Positive Education Program	Exhibit F-1-l
m.	Resolution t	o Approve School Lunch Prices	Exhibit F-1-m
n.		o Approve Cleveland Clinic Sports Health iner Services Agreement	Exhibit F-1-n
Disc	ussion Items		
a.		o Omit Requirements Regarding Payment g Wage for the Performing Arts Center	Exhibit F-2-a

### 3. Information Items - None

### G. Director of Business Affairs Report

2.

11

Gary Slocum reported on the following District projects:

No action taken.

- All summer projects should be completed before school starts.
- District food services equipment has been reallocated for efficiency.
- Door replacements have been made at Bassett and Holly Lane.
- New security upgrades have been installed at the high school. In addition, all building hallways now have speakers.
- Additional emergency mobile radios have been purchased for the district.

H. Director of Curriculum & Instruction Report

Ray Conti reported on the following District initiatives:

- Science kits and materials have been received for the new school year.
- The Technology Course of Study has been completed.
- I. Board Items

#### Wargo:

- Would like the current board room table to be replaced.
- Suggested that the staff be invited to tour the new administration building.
- The upcoming Recreation Commission meeting will focus on the possible Rec Center expansion.
- Recently spoke with a potential lessee for the Red Brick Building

#### Beal:

• Would like to see photographs of students on the walls in the new administration facility.

#### Swanson:

- Congratulated staff and administration for excellent results on the recent State Report Card.
- J. \*Meeting Open to Public (15 Minutes) No participation.
- K. Adjournment

President LeChaix adjourned the meeting at 7:52 p.m.

President		

<sup>\*</sup>The public may address the Board during the periods of the meeting designation for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT D-1-a RES. #03-251

### RESOLUTION TO ACCEPT FUNDS

### RESOLVED THAT

the Westlake Board of Education accept the following funds:

Federal Grant	Amount	Fund	<b>Special Cost Center</b>
Adult Basic and Literacy Education Fiscal Year 2004	\$79,168.00	501	9304

Motion by	Mr. Swanso	on
Seconded by	Mrs. D'Etto	orre Wargo
Roll Call Vote:		
Mr. LeCh	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco	)	AYE
Mr. Swan	son	AYE

### RESOLUTION TO ESTABLISH FY04 TEMPORARY APPROPRIATION

### RESOLVED THAT

the Westlake Board of Education establish the following FY04 temporary appropriation:

## Network Connectivity OneNet Ohio Program FY2003

 Account
 Amount

 451-2900-400-9151
 \$10,073.66

 Purchased Services
 \$14,426.34

 New Equipment
 \$14,426.34

Motion by	Mrs. D'Ettorre	Wargo
Seconded by Mr. Swanson		
Roll Call Vote:		
Mr. LeCha	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco	)	AYE
Mr. Swans	son	AYE

EXHIBIT D-1-c RES. #03-253

## RESOLUTION TO ADJUST FY04 TEMPORARY APPROPRIATIONS

### RESOLVED THAT

the Westlake Board of Education adjust the following FY04 temporary appropriations:

## GENERAL FUND

Account	From	To	Amount
001-1100-600			
Instruction-Capital Outlay	\$156,157.00	\$146,157.00	-\$10,000.00
001-1100-700			
Instruction-Equipment	\$1,358.00	\$11,358.00	\$10,000.00
001-2300-100	<b>#4.002.00</b>	¢4.202.00	<b>#</b> 500.00
Board of Ed-Support Services	\$4,802.00	\$4,302.00	-\$500.00
001-2300-500 Board of Ed-Supplies	\$630.00	\$1,130.00	\$500.00
Board of Ed-Supplies	\$030.00	\$1,130.00	\$300.00
001-2400-100			
Admin. Salaries	\$476,648.00	\$416,648.00	-\$60,000.00
001-2400-800			
Admin. Misc	\$5,267.00	\$65,267.00	\$60,000.00
001-2500-400			
Fiscal-Purchased Services	\$21,566.00	\$20,566.00	-\$1,000.00
001-2500-500			
Fiscal-Supplies	\$1,423.00	\$2,423.00	\$1,000.00
001-2800-700			
Transportation-Capital Outlay	\$51,397.00	\$46,397.00	-\$5,000.00

EXHIBIT D-1-c
(Continued)

001-2800-500

Transportation-Supplies \$67,839.00 \$72,839.00 \$5,000.00

Total \$787,087.00 \$787,087.00 \$0.00

Motion by	Mrs. D'Ettorre	Wargo
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeCha	ix	AYE
Mrs. D'Ett	orre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco		AYE
Mr. Swans	on	AYE

EXHIBIT D-1-d RES. #03-254

### RESOLUTION TO AUTHORIZE TREASURER TO TRANSFER FUNDS

### RESOLVED THAT

the Westlake Board of Education authorize the Treasurer to transfer \$1,789.48 from the General Fund (001) to the Special Education, Part B-IDEA.

Motion by	Mr. Swanson	
Seconded by	Mrs. D'Ettorre	Wargo
Roll Call Vote:		_
Mr. LeChaix		AYE
Mrs. D'Ettorr	e Wargo	AYE
Mr. Beal	•	AYE
Ms. Rocco		AYE
Mr. Swanson		AYE

### RESOLUTION TO APPROVE ANNUITY PROVIDER

### RESOLVED THAT

the Westlake Board of Education approve the following Annuity Provider:

NEBS Financial Services Inc.

Motion by	Mrs. D'Ettorre	Wargo
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeChaix		AYE
Mrs. D'Ettorr	e Wargo	AYE
Mr. Beal		AYE
Ms. Rocco		AYE
Mr. Swanson		AYE

EXHIBIT D-1-f RES. #03-256

# RESOLUTION TO APPROVE STUDENT ACTIVITY POLICY AND PURPOSE STATEMENTS

### RESOLVED THAT

the Westlake Board of Education approve the following Student Activity Policy and Purpose Statements (see attached).

Westlake High School	<b>Bowling Club</b>
Bassett Elementary	Music Programs
Bassett Elementary	Inservice Account
Bassett Elementary	Student Council

Motion by	Mrs. D'Ettoi	rre Wargo
Seconded by	Ms. Rocco	
Roll Call Vote:		
Mr. LeCha	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal	_	AYE
Ms. Rocco	)	AYE
Mr. Swans	son	AYE

# RESOLUTION TO AUTHORIZE AND AMEND CHANGE FUNDS FOR FOOD SERVICE

### RESOLVED THAT

the Westlake Board of Education authorize and amend the following change funds for Food Service:

School	<u>From</u>	<u>To</u>
Bassett	\$26.00	\$36.00
Dover	\$26.00	\$36.00
Hilliard	\$26.00	\$36.00
Holly Lane	\$26.00	\$36.00
Lee Burneson	\$100.00	\$150.00
Parkside	\$80.00	\$100.00
WHS	\$ <u>240.00</u>	\$ <u>236.00</u>
Total	\$524.00	\$630.00

Motion by	Mr. Swanson	
Seconded by	Mrs. D'Ettorre	Wargo
Roll Call Vote:		-
Mr. LeChaix		AYE
Mrs. D'Ettorre	e Wargo	AYE
Mr. Beal	_	AYE
Ms. Rocco		AYE
Mr. Swanson		AYE

EXHIBIT D-1-h RES. #03-258

## RESOLUTION TO AUTHORIZE TREASURER TO ADVANCE FUNDS

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the Westlake Board of Education authorize the Treasurer to advance \$5,000.00 from the General Fund (001) to the Food Service Fund (006).

Motion by	Mr. Swanson	n
Seconded by	Mrs. D'Etto	rre Wargo
Roll Call Vote:		
Mr. LeCha	ix	AYE
Mrs. D'Ett	orre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco		AYE
Mr. Swans	on	AYE

EXHIBIT F-1-a RES. #03-259

### RESOLUTION TO ACCEPT GIFTS AND CONTRIBUTIONS (ORC 3313.36)

### RESOLVED THAT

the Westlake Board of Education accept with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Champion Card Ms. Eddie Sisson P.O. Box 360652 Cleveland, OH 44136	Donated \$300.00 to WHBS-TV at Westlake High School to help purchase new video equipment.
Dr. Scott McCallister 1835 Arlington Westlake, OH 44145	Donated the attached list of landscaping materials to Parkside Intermediate School to beautify the school grounds.
John and Carol Wilson 1382 W. Melrose Drive Westlake, OH 44145	Donated \$20.00 to WHBS-TV at Westlake High School to help purchase new video tapes for station broadcasts.
Dave and Buster's Ms. Christy McGuken 25735 First Street Westlake, OH 44145	Donated \$1,400.00 (20 \$70.00 gift certificates) to WHBS-TV at Westlake High School to be awarded to student athletes on the first 20 <i>Demon Zone</i> shows.

Motion by	Mr. Swanson	
Seconded by	Mrs. D'Ettorre	Wargo
Roll Call Vote:		
Mr. LeChaix	K	AYE
Mrs. D'Etto	rre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco		AYE
Mr. Swanso	n	AYE

# EXHIBIT F-1-a (Continued)

- 4 Norway Spruce 8'
- 3 River Birch 10' clump
- 5 Hemlock 6'
- 1 Japanese Maple 6' clump
- 2 Cleveland Select Pear − 2 ½ Gal.
- 6 Forsythia − 3'
- 4 Inkberry 18"
- 6 Shasta Viburnum − 3'
- 3 Double-File Viburnum − 3'
- 3 French Lilac − 3'
- 2 Dwarf Korean Lilac 30"
- 5 Rhododendron English Roseum 30"
- 1 Witch Hazel 3'
- 6 Little Princess Spirea 18"
- 6 Carlesi Viburnum 3'
- 7 Neon Flash Spirea 18"
- 4 Red Twig Dogwood − 3'
- 4 Hydrangea Nikko Blue 24"
- 46 Dwarf Japanese Yew 18"
- 15 Coreopsis Moonbeam #1
- 10 Flats English Ivy
- 20 Ajuga Bronze Beauty #1
- 30 Sweet Woodruff #1
- 15 Hosta Gold Edge #1
- 10 Viola #1
- 3 Bleeding Hearts #1
- 10 Astible #1
- 3 Columbine #1
- 5 Hosta August Moon #1
- 20 Lily of the Valley #1
- 20 Daylilly Happy Returns #1
- 5 Corral Bells #1
- 64 yards Bed Mix Soil
- 10 yards Manure
- 10 yards Leaf Humus
- 30 yards Hardwood Mulch

# RESOLUTION TO APPROVE RECLASSIFICATION OF CERTIFICATED STAFF MEMBERS

### RESOLVED THAT

the Westlake Board of Education approve the reclassification of certificated staff members as follows effective 09-01-03.

<u>Name</u>	<u>From</u>	<u>To</u>	Years Experience
Rebecca Kowalski	MA+10	MA+20	14
John Gast	BA+30	MA	9
Jennifer White	BA	BA+10	3
Luda Grossman	MA+20	MA+30	20
Antony Hoty	MA+10	MA+20	10
Nicolette Carlson	BA+20	BA+30	20
Joanne Harootunian	MA+10	MA+20	20
Cathy Pietroski	MA+10	MA+20	9
Amy Helms	MA	MA+10	6
Debra Oblak	MA+10	MA+20	15
Mary Pat Kahler	BA+30	MA	13
Claire Bookman	MA	MA+10	10
Tracie Lees	MA	MA+10	9
Pam DeAnna	BA+10	BA+20	6

Motion by	Mrs. D'Ettorre	Wargo
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeChai	X	AYE
Mrs. D'Etto	orre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco		AYE
Mr. Swanso	on	AYE

EXHIBIT F-1-b-2 RES. #03-261

## RESOLUTION TO APPROVE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS AND SUBSTITUTE TEACHERS

#### RESOLVED THAT

the Westlake Board of Education approve the employment of certificated staff members and substitute teachers for the 2003-2004 school year as follows, contingent upon full and complete compliance with all State of Ohio and Westlake Board of Education employment eligibility criteria and paid from General Fund unless otherwise noted.

Hillery Lenz Bassett – Music Long Term Substitute	Rate: Effective:	BA, Step 0 08-25-03
Katie Matia Parkside – Grade 6 (Long-Term Sub – 1 <sup>st</sup> Semester)	Rate: Effective:	BA, Step 3 08-25-03
Kathleen Keaggy Smith Preschool Speech & Language Pathologist	Rate: Effective:	MA, Step 4 (25% Contract) 08-25-03 (To be paid from Preschool Grant Funds)
Doug Hull		,
Summer School Teacher	Reading/Writ	ting Proficiency Testing
<u>Substitutes – 2003-2004</u>		
Pat Wielinski	Kathleen Fali	n
Terence McCarthy	Brooke Haug	ht
Sofya Kerzhuer	Stephen Garn	ner
David Morway	Sandra Kreuz	
Kimberly Kennedy	Rebecca Ferr	ell
Kathryn Taips	Karen Harris	

Karen Russell

Motion by	Mrs. D'Ettorre	Wargo
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeChaix		AYE
Mrs. D'Ettorr	e Wargo	AYE
Mr. Beal		AYE
Ms. Rocco		AYE
Mr Swanson		AYE

Christine Novak

## RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS (IN-DISTRICT & OUT-OF-DISTRICT)

#### RESOLVED THAT

the Westlake Board of Education approve supplemental contracts as follows for the 2003-2004 school year (in-district and out-of-district).

### **In-District**

Name	<u>Position</u>	Years Experience
Chuck Minerd Trudy Pauken	Bowling Club Advisor Title I Coordinator (2002-2003)	7 \$4,000.00
Out-of-District		
Violeta Mauer	Junior Varsity Girls Tennis Coach	0

NOTE: Supplemental contract positions are advertised as required by State Standard OAC-3301-27-01 et. seq. The individuals recommended above were determined to be the most qualified applicants.

Motion by	Mrs. D'Ettorre	: Wargo
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeCha	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal	_	AYE
Ms. Rocco	)	AYE
Mr. Swans	son	AYE

EXHIBIT F-1-b-4 RES. #03-263

## RESOLUTION TO APPROVE RESIGNATION AND RETIREMENT OF CLASSIFIED STAFF MEMBERS

#### RESOLVED THAT

the Westlake Board of Education approve the resignation and retirement of classified staff members as follows.

### Resignation Lee Long Effective: 08-25-03 Teacher Asst. – Special Needs Therese Olsavsky Effective: 08-18-03 WHS – Cleaner Susan Hein Effective: 08-06-03 Hilliard - Cashier Retirement Lois Jochimsen Effective: 01-01-04 Secretary – Director of Business Affairs

Motion by	Mrs. D'Ettorre	Wargo
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeChaix		AYE
Mrs. D'Ettor	re Wargo	AYE
Mr. Beal		AYE
Ms. Rocco		AYE
Mr. Swansor	1	AYE

EXHIBIT F-1-b-5 RES. #03-264

(Change from 6.5 hours/day)

## RESOLUTION TO APPROVE EMPLOYMENT OF CLASSIFIED STAFF MEMBERS AND CLASSIFIED SUBSTITUTES

#### RESOLVED THAT

the Westlake Board of Education approve the employment of classified staff members and classified substitutes as follows, contingent upon full and complete compliance with all State of Ohio and Westlake Board of Education employment eligibility criteria and paid from General Fund unless otherwise noted.

Sandra Lucas Burneson – Special Education Asst.	Rate: Effective:	7.5 hours/day, Step 5 (+.30) 08-25-03
Patricia Wasko Bassett – Special Education Asst.	Rate: Effective:	6.5 hours/day, Step 5 08-25-03 (Paid from Title VI Funds)
Kristine Hamilton Bassett – Special Education Asst.	Rate: Effective:	6.5 hours/day, Step 1 08-25-03 (Paid from Title VI Funds)
Therese Olsavsky Parkside – Asst. Head Custodian	Rate: Effective:	8 hours/day, Step 14 08-18-03
Karen Lavelle Louis Hilliard – Preschool Attendant	Rate: Effective:	3 hours/day, Step 6 08-25-03

Substitutes

Jacqueline Nackowicz Teacher Asst., Playground Asst., Receptionist, Secretary

Michael McPhee Cleaner

Donna Willis Kitchen Helper

Linda Zwierlein Clerk/Typist, Secretary, Receptionist

Fran Varvir Clerical - Transportation

Motion by	Mrs. D'Ettorre	Wargo
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeCha	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco	)	AYE
Mr. Swans	son	AYE

EXHIBIT F-1-b-6 RES. #03-265

## RESOLUTION TO APPROVE EMPLOYMENT OF BUS DRIVERS FOR SUMMER FIELD TRIPS

#### RESOLVED THAT

the Westlake Board of Education approve employment of bus drivers for summer field trips as follows.

Leona Pennington Rate: 4-1/2 hours/day

Camp Cheerful Aide Effective: 07-11-03

Linda Clemons Rate: 5-1/4 hours/day

Camp Cheerful Aide Effective: 07-11-03

Diane Christian Rate: 4-3/4 hours/day

Lakeshore Day Camp Effective: 07-11-03

Wanda Robinson Rate: 4 hours/day Cerebral Palsy Foundation (M-W-F) Effective: 07-14-03

William Patrick Day School (T-TH)

Motion by	Mrs. D'Ettorre	Wargo
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeChaix		AYE
Mrs. D'Ettor	re Wargo	AYE
Mr. Beal		AYE
Ms. Rocco		AYE
Mr. Swansor	1	AYE

EXHIBIT F-1-b-7 RES. #03-266

# RESOLUTION TO APPROVE REAPPOINTMENT OF CLASSIFIED SUBSTITUTES

### RESOLVED THAT

the Westlake Board of Education approve the reappointment of classified substitutes for the 2003-2004 school year (see attached).

Motion by	Mrs. D'Etto	rre Wargo
Seconded by	Mr. Swanso	n
Roll Call Vote:		
Mr. LeCha	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco	)	AYE
Mr. Swans	son	AYE

### Classified Subs Reappointed 2003/04

Jackie Alar Jeanne Alfen Cecelia Baker Rena Beck Amanda Caja Diane Christian Linda Clemons Ana Colic-Tim Daryle Cook Barb Damron Mary DeAngelo Maureen Droba Mary Dunn Susan Dvorak Bonnie Escher Gina Ferrara Carol Fox Sue Gierosky Kifah Hamed Barbara Herman Jackie Hertl

Gretchen Herzberger Jackie Hollis Barb Italiano Terry Janmey Mary Jasper

Kathleen Kelly

Nancy Kelly

Nancy Kendall Linda King Lorrie Knapp Katie Koster Joan Kotulak Marcia Krucek Dean Lanza

Maureen Leheney

Jerry Lewis

Sandy Lewis Katarina Liegl Doris Locklear Rebeca Massatti Cora Miner Ryan Mitiska Rose Monnolly Mary Murray Cheryl O'Meara Karen Ormsby Sophie Paul Erin Peacock Rebecca Perrings Reda Perusek Pam Phillips Wanda Robinson

Debra Rooney
Nancy Sabo
Carol Salim
Mary Scavelli
Cynthia Schwan
Jane Sheehan
Eugene Smith
Donna Stephenson
Jacqueline Stroh
Mary Tarieska-Spoth

Cheryl Tegel

Theresa Thompson

Judith Trudel Fran Varvir Elizabeth West Georgia Wilder Delores White Laurie Whiting Shirley Wolfe

EXHIBIT F-1-b-8 RES. #03-267

## RESOLUTION TO APPROVE EMPLOYMENT OF AUXILIARY SERVICES PERSONNEL

#### RESOLVED THAT

the Westlake Board of Education approve the employment of the following auxiliary personnel for St. Paul Lutheran School and St. Bernadette School for the 2003-2004 school year to be paid from the Auxiliary Services Fund.

Anna Bakalar Class A, Step 20 Rate: St. Bernadette -Clerk/Typist 9-1/2 Months Corlett Bine Class B, Step 13 Rate: St. Paul Lutheran – Clerk/Typist 30 hours/week Barbara Sennhenn BA, Step 20 Rate: St. Paul Lutheran – SST Teacher 3-1/2 hours/day Donna Collins Rate: MA+20, Step 20 St. Paul Lutheran – Speech Therapist 20% Contract

Motion by	Mrs. D'Ettorre	Wargo
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeChaix		AYE
Mrs. D'Ettorr	e Wargo	AYE
Mr. Beal	_	AYE
Ms. Rocco		AYE
Mr. Swanson		AYE

EXHIBIT F-1-b-9 RES. #03-268

# RESOLUTION TO APPROVE EMPLOYMENT OF PROJECT LINK PERSONNEL

# RESOLVED THAT the Westlake Board of Education approve the employment of Project Link personnel as follows.

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Effective</u>
Roberta Ahern	Site Coordinator	4	08-26-03
Jaclyn Marquitz	Site Coordinator	4	08-26-03
Cora Miner	Site Coordinator	3	08-26-03
David Morway	Site Coordinator	3	06-10-03
Jaime Vendetti	Site Coordinator	2	08-26-03
Erin Gallagher	Site Coordinator	1	08-26-03
Tricia Anezinis	Link Leader	2	08-26-03
Lauren Werner	Link Leader	1	08-26-03
Dorothy Yee	Link Leader	5	08-26-03
Erin Rafter	Link Leader	1	08-26-03
Lisa Morrow	Link Leader	1	08-26-03
Sarah Davis	Link Leader	2	08-26-03
Nancy Puccini	Link Leader	5	08-26-03
Stephanie Bishop	Link Leader	0	08-26-03
David Diemert	Link Leader	1	08-26-03
Jim Koontz	Link Leader	1	08-26-03

Motion by	Mrs. D'Ettorre	Wargo
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeChaix		AYE
Mrs. D'Ettorr	e Wargo	AYE
Mr. Beal		AYE
Ms. Rocco		AYE
Mr Swanson		AYE

## RESOLUTION TO APPROVE STIPENDS FOR CERTIFICATED STAFF MEMBERS FOR MENTOR PROGRAM

### RESOLVED THAT

the Westlake Board of Education approve stipends in the amount of \$1,000 each for certificated staff members for the mentor program for the 2003-2004 school year as follows.

Mentor	School	Grade/Subject	Mentee
Jeanne Bishop Scott McWilliam	WHS WHS	Chemistry Chemistry	Brittany Troy John Horwatt
Duane Miller	WHS	Mathematics	Heather Mooney
Kelli Butler	Parkside	Special Education	Cheryl Piktel
Scott Rovniak	Burneson/Parkside	Grade 6-8 Strings	Michael Allan
Tracy Scully	Bassett	Special Education	Kate Applegate
Trudy Pauken	Hilliard	Special Education	Christina Abraham
Diane Reisdorff	Holly Lane	Kindergarten	Susie Zkiab
Carole Applegate	Holly Lane	Grade 3	Hun Pak
Kelly Shimko	Holly lane	Grade 1 (Job Share)	Joanna Knopf

Motion by	Mrs. D'Ettorr	e Wargo
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeCha	ix	AYE
Mrs. D'Ette	orre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco		AYE
Mr. Swans	on	AYE

EXHIBIT F-1-b-11 RES. #03-270

#### RESOLUTION TO TERMINATE EMPLOYMENT RIGHTS

WHEREAS, James Maher, a member of the Ohio Association of Public School Employees, Local 319 has been on Board approved Sick Leave Without Pay during a continuous period from August 15, 2001, and

WHEREAS, Article X, Sick Leave Without Pay in the negotiated agreement effective July 1, 2001 through December 31, 2004 between the Westlake City School District and Ohio Association of Public Schools Employees Local 319 limits the duration of Sick Leave Without Pay for a period not to exceed two years, and

WHEREAS, Mr. Maher has not worked during this two-year period and is unable to return to work,

NOW, THEREFORE BE IT RESOLVED, by the Westlake Board of Education, that the employment rights of Mr. Maher are terminated effective August 15, 2003.

Motion by	Mrs. D'Etto	rre Wargo
Seconded by	Mr. Swanso	n
Roll Call Vote:		
Mr. LeCha	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco	)	AYE
Mr. Swans	son	AYE

EXHIBIT F-1-b-12 RES. #03-271

# RESOLUTION TO APPROVE CHANGES IN EMPLOYMENT FOR CLASSIFIED STAFF MEMBERS

### RESOLVED THAT

the Westlake Board of Education approve changes in employment for classified staff members for the 2003-2004 school year as follows (see attached).

Motion by	Mrs. D'Ettoi	re Wargo
Seconded by	Mr. Swanson	1
Roll Call Vote:		
Mr. LeCha	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco	)	AYE
Mr. Swans	son	AYE

Transportation/Mech	nanics			
2003-2004		FROM	TO	
name	Class	2002-2003 2		
Anost, Charles	driver	7.25	6	Ovelgonne, Jo driver 4.75 4 3/4
Bond, Lydia	driver	4.5	4.5	Parkison, Patti driver 5 4 3/4
Bugaj, Margaret	driver	2.25	2 1/4	Peacock, Erin driver 2.75 2 1/4
Carlin, Robert	driver	4.5	2 1/2	Perusek, Reda driver 7.5 5
Carlin, James	driver	4.5	4 1/2	Phillips, Pam driver 8 5
Carlin, William	driver	4	4	Rafferty, Kenneth driver 4.25 4 3/4
Cepulo, Barney	driver	2	2	Rasmussen, Catherine driver 4 5
Christian, Diane	driver	8	7 3/4	Robinson, Angela driver 4.5 5
Clemons, Linda	driver	8	8	Robinson, Wanda driver 8 8
Conant, Richard	driver	7.75	7 3/4	Scavelli, Mary driver 6 6
Cooke, Daryle	driver	5.5	5	Selvaggio, J driver 4.75 4 1/2
Damron, Barbara	driver	8	5 1/4	Slabaugh, J driver 4.75 4 1/2
Dobish, Mildred	driver	5	?	Smith, Eugene driver 5 2 1/4
Flannick, Carol	driver	7	7	Smith, Kenneth driver 4.75 4 3/4
Geib, Rosie	driver	7.25	7	Smith, Margaret driver 7.75 7 3/4
Hollis, Jackie	driver	8	7 1/2	Urban, Melodie driver 5 4 3/4
Hughes, Adria	driver	2	2	Varvir, Fran driver 8 8
Italiano, Barb	driver	6	7 3/4	Weaver, Jennifer driver 2 2 1/4
Joyce, James	driver	4	4	Wering, Denise driver 4.75 4 3/4
Jakubisin, Barbara	driver	2.25	2 1/4	West, Elizabeth driver 7.5 8
Kantner, S	driver	5.25	5	Whiting, Laurie driver 7.25 7 1/4
Karohl, Ed	mast mech	8	8	Winter, Eileen driver 5 4 1/2
Kelly, Kathleen	driver	4	4	Wolfe, Shirley driver 7 6 3/4
Klein, Paul	mechanic	8	8	Yehlik, Michelle driver 7 7
Knapp, Lorrie	driver	6	7 3/4	Yockey, Robert driver 5.25 4 1/2
Kodysh, Sandee	driver	2.5	2 1/2	
Kotulak, Joan	driver	4	4	
Krucek, Marcella	driver	8	8	
Kubincanek, Celia	driver	2	2	
Lewis, Jerry	driver	5.25	5	
Lewis, Sandra	driver	4.75	4 3/4	
Loving, Emma	driver	4.5	4 3/4	
Maler, Steve	driver	2.5	2	
Manning, Cindy	driver	2.5	4 1/2	
West, Sherry	driver	5	4 3/4	
Meadows, Roger	driver	4.5	4 3/4	
Metzger, Carol	driver	4.75	4 3/4	
Moran, Edward	driver	4	4	
Mott, Patricia	driver	4.25	4 3/4	
Myers, Michael	driver	2.25	2 1/4	
Musychak, James	driver	4.5	4 3/4	
Naymik, Dave	mechanic	8	8	
Ormsby, Karen	driver	7.5	7 1/4	
5 <b>5</b> ,	<del>-</del>	7.3		

EXHIBIT F-1-c RES. #03-272

## RESOLUTION TO APPROVE AGREEMENT FOR ADMISSION OF TUITION PUPILS

### RESOLVED THAT

the Westlake Board of Education approve Agreement for Admission of Tuition Pupils for services for special needs students with the Education Alternatives Program and the Berea Children's Home & Family Services for the 2003-2004 school year.

Motion by	Mr. Beal	
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeCha	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco	)	AYE
Mr. Swans	son	AYE

EXHIBIT F-1-d RES. #03-273

## RESOLUTION TO APPROVE PARTICIPATION IN THE EDUCATION CONCERT PRODUCTION FUND PROGRAM

### RESOLVED THAT

the Westlake Board of Education approve participation in the Education Concert Production Fund Program with The Musical Arts Association which operates The Cleveland Orchestra for the 2003-2004 school year.

Motion by	Mr. Beal	
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeChaix	X	AYE
Mrs. D'Ettorre Wargo		AYE
Mr. Beal	_	AYE
Ms. Rocco		AYE
Mr Swanso	n	AYE

EXHIBIT F-1-e RES. #03-274

# RESOLUTION TO APPROVE PARTICIPATION IN THE LIABILITY INSURANCE PROGRAM OF THE OHIO SCHOOLS COUNCIL

### RESOLVED THAT

the Westlake Board of Education approve participation in the liability insurance program of the Ohio Schools Council for the 2003-2004 school year.

Motion by	Mr. Beal	
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeCh	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco	0	AYE
Mr. Swan	son	AYE

# RESOLUTION TO APPROVE BUS ROUTES FOR 2003-2004

### RESOLVED THAT

the Westlake Board of Education approve the bus routes for the 2003-2004 school year.

Motion by	Mr. Beal	
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeCha	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco	)	AYE
Mr. Swans	son	AYE

EXHIBIT F-1-g RES. #03-276

# RESOLUTION TO APPROVE TECHNOLOGY EDUCATION COURSE OF STUDY

R	ES	OI	1	ÆΙ	$\Gamma$	ГΗ	Δ	Γ

the Westlake Board of Education approve the Technology Education Course of Study.

Motion by	Mr. Beal	
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeChai	X	AYE
Mrs. D'Etto	orre Wargo	AYE
Mr. Beal	_	AYE
Ms. Rocco	_	AYE
Mr. Swanso	on	AYE

EXHIBIT F-1-h RES. #03-277

### RESOLUTION TO APPROVE LEASE AGREEMENT

### RESOLVED THAT

the Westlake Board of Education approve the following lease agreement for the 2003-2004 school year to be paid out of Auxiliary Service Funds.

John Lance Lease of property upon which St. Bernadette's Mobile Unit rests. Twelve month lease - \$1,200.00

Motion by	Mr. Beal	
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeCha	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco	)	AYE
Mr. Swans	son	AYE

EXHIBIT F-1-i RES. #03-278

## RESOLUTION TO APPROVE INTERDISTRICT SERVICE AREA CONTRACT

#### RESOLVED THAT

the Westlake Board of Education approve the Interdistrict Service Area Contract with the Educational Service Center of Cuyahoga County for the 2003-2004 school year which includes the following to be paid out of Auxiliary Service Funds.

### St. Paul Lutheran

Psychologist 54 days

Motion by	Mr. Beal	
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeCha	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco	)	AYE
Mr. Swans	son	AYE

EXHIBIT F-1-j RES. #03-279

# RESOLUTION TO APPROVE HEALTH SERVICES FOR NON-PUBLIC SCHOOLS

### RESOLVED THAT

the Westlake Board of Education approve services with PSI Affiliates, Inc. for non-public schools for the 2003-2004 school year as follows to be paid out of Auxiliary Service Funds.

### St. Bernadette

School Nurse	185 days	\$37,925.00
Speech & Hearing Pathologist	110 days	\$28,820.00
Psychologist	74 days	\$19,388.00
Remedial Teacher	180 days	\$46,440.00
St. Paul Lutheran		
School Nurse	9 days	\$ 1,845.00
Health Aides	540 hours	\$ 7,074.00

Motion by	Mr. Beal	
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeCha	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco	)	AYE
Mr. Swans	son	AYE

EXHIBIT F-1-k RES. #03-280

## RESOLUTION TO APPROVE AGREEMENT FOR HEALTH AIDE SERVICES

### RESOLVED THAT

the Westlake Board of Education approve the Service Agreement for Health Aide Services with PSI Affiliates, Inc. for the 2003-2004 school year, to be paid with IDEA Part B funds.

Motion by	Mr. Beal	
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeChaix		AYE
Mrs. D'Ettorre Wargo		AYE
Mr. Beal	_	AYE
Ms. Rocco		AYE
Mr. Swanson		AYE

EXHIBIT F-1-1 RES. #03-281

# RESOLUTION TO APPROVE AGREEMENT FOR CONSULTATION AND SUPPORT SERVICES WITH POSITIVE EDUCATION PROGRAM

### RESOLVED THAT

the Westlake Board of Education approve the Agreement for Consultation and Support Services with the Positive Education Program for the 2003-2004 school year to be paid from Title VI-B funds.

Motion by	Mr. Beal	
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeCh	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco	)	AYE
Mr. Swan	son	AYE

EXHIBIT F-1-m RES. #03-282

### RESOLUTION TO APPROVE SCHOOL LUNCH PRICES

#### RESOLVED THAT

The Westlake Board of Education approve school lunch prices for the 2003-2004 school year. The price for elementary schools is \$1.80, Parkside Intermediate School is \$2.00, Lee Burneson Middle School and Westlake High School is \$2.25. Milk prices are \$.35 for students and \$.55 for adults.

Motion by	Mr. Beal	
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeCha	aix _	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal	_	AYE
Ms. Rocco	_	AYE
Mr. Swans	son	AYE

EXHIBIT F-1-n RES. #03-283

# RESOLUTION TO APPROVE THE CLEVELAND CLINIC SPORTS HEALTH ATHLETIC TRAINER SERVICES AGREEMENT

### RESOLVED THAT

the Westlake Board of Education approve the Cleveland Clinic Sports Health Athletic Trainer Services Agreement for the 2003-2004, 2004-2005 and 2005-2006 school years.

Motion by	Mr. Beal	
Seconded by	Mr. Swanson	
Roll Call Vote:		
Mr. LeCha	aix	AYE
Mrs. D'Et	torre Wargo	AYE
Mr. Beal		AYE
Ms. Rocco	)	AYE
Mr. Swans	son	AYE

### EXHIBIT F-2-a

# RESOLUTION TO OMIT REQUIREMENTS REGARDING PAYMENT OF PREVAILING WAGE

### RESOLVED THAT

the Westlake City Schools bidding documents and specifications for the Performing Arts Center omit requirements regarding payment of prevailing wage.

NO ACTION TAKEN