

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Monday, August 24, 2015 – 6:00 p.m. – Regular Meeting
Westlake High School Red Brick Room – 27830 Hilliard Blvd.**

Call to Order Time: 6:07 p.m.

Roll Call:

Mr. Falcone	<u>Present</u>
Mrs. Leszynski	<u>Present</u>
Mr. Finucane	<u>Present</u>
Mr. Mays	<u>Present</u>
Ms. Winter	<u>Present</u>

Pledge of Allegiance – President Falcone led the assembly in the Pledge of Allegiance.

VISION STATEMENT

The Westlake City School District will provide a dynamic, student centered, 21st Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

MISSION STATEMENT

WE EDUCATE FOR EXCELLENCE...Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Acknowledgment of Visitors – President Falcone thanked all visitors in attendance.

Approval of Agenda

Motion by Mrs. Leszynski
Seconded by Mr. Mays

Discussion: President Falcone noted that the executive session may be moved up on the agenda to coincide with the arrival of the Board Attorney at 7:30 p.m.

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

*Hearing of Public (15 Minutes) Agenda Items – None.

Public Hearing – Members of the public were invited to provide input to the Board on the issue of re-employing Scott Kutz, retired employee seeking re-employment.

Hearing Comments:

Karen Herzberger asked how the process works for reemployment of a retiree.

President Falcone discussed the District's established criteria for any consideration of reemployment which includes: a specific need, a finite period of time, and established savings to the District. Superintendent Palmer also noted that rehired teachers come back at Step 0 which represents a significant savings.

A. Approval of Minutes

1. Regular Meeting of July 3, 2015

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>ABSTAIN</u>
Ms. Winter	<u>AYE</u>

2. Regular Meeting of July 27, 2015

Motion by Mrs. Leszynski

Seconded by Mr. Mays

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>ABSTAIN</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

B. Special Reports & Recognitions – OSBA Recognition of Thomas Mays for 10 years of Service on the Westlake Board of Education

Terry Groden, on behalf of OSBA, presented a certificate of recognition to Tom Mays for his ten years of service to public education and the school children of Ohio.

C. Superintendent's Report & Facilities Update

Superintendent Palmer noted the following:

1. The buildings are in good shape for the start of year and expressed gratitude to the custodial, maintenance and transportation staff for their efforts.
2. Planning continues for the move of the Central administration Office staff to Parkside.
3. A meeting was held last week with Foti Construction in an attempt to bring resolution to the concerns relating to the concrete floor work at the high school.
4. The field house project is progressing and asked Mr. Kocavar to provide an update.
5. Policy review implementation from OSBA to NEOLA continues.
6. Superintendent Palmer introduced representatives from Burges & Burges who discussed a proposal for a strategic planning process that could be easily incorporated into the existing 20/20 structure.

D. CAC – Proposed Projects 2015-2016

Tom Horwitz, CAC Chair, discussed some potential topics for 2015-16 projects. He mentioned the consensus of his group was to focus on the topic of computer science instruction.

E. Treasurer's Report/Recommendations

1. Action Items

- | | |
|---|---------------|
| a. Resolution to Issue Then and Now Certificates | Exhibit E-1-a |
| b. Resolution to Resolution to Authorize CFO/Treasurer to Return Advance | Exhibit E-1-b |
| c. Resolution to Approve Student Activity Purpose Statements and Budgets | Exhibit E-1-c |
| d. Resolution to Adopt the Suburban Health Consortium (SHC) 'Minimum Value Plan Offering' | Exhibit E-1-d |
| e. Resolution to Approve FY16 Additional Temporary Appropriations | Exhibit E-1-e |
| f. Resolution to Adjust FY16 Additional Temporary Appropriations | Exhibit E-1-f |

F. New Business

1. Action Items

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|--|------------------|
| a. Resolution to Accept Gifts and Contributions | Exhibit F-1-a |
| b. Resolutions to Approve Staff Recommendations | |
| 1. Resolution to Approve Stipends for Battelle For Kids Instructional Leadership Workshop Series | Exhibit F-1-b-1 |
| 2. Resolution to Approve Resignations, Retirements, and Employment for Staff Members | Exhibit F-1-b-2 |
| 3. Resolution to Approve Additional Tutoring Hours for Extended School Year Services | Exhibit F-1-b-3 |
| 4. Resolution to Approve Extended Time for Staff Members | Exhibit F-1-b-4 |
| 5. Resolution to Approve Home Instruction | Exhibit F-1-b-5 |
| 6. Resolution to Approve Committee Members and Stipends for members of the Local Professional Development Committee for the 2015-2016 School Year. | Exhibit F-1-b-6 |
| 7. Resolution to Approve Supplemental Contracts and Rescinded Supplemental Contracts | Exhibit F-1-b-7 |
| 8. Resolution to Approve the Employment of Project Link Personnel | Exhibit F-1-b-8 |
| 9. Resolution to Approve Classified Substitutes for Staff Members | Exhibit F-1-b-9 |
| 10. Resolution to Approve Licensed Substitutes for Staff Members | Exhibit F-1-b-10 |
| c. Resolution to Approve Contracts and Agreements | Exhibit F-1-c |
| d. Resolution to Authorize the Execution of the Memorandum of Understanding with the Westlake Demons Athletic Boosters | Exhibit F-1-d |
| e. Resolution to Approve Field Trip | Exhibit F-1-e |
| f. Resolution to Approve Sunday Building Use | Exhibit F-1-f |

G. Board Items and Comments

- | | |
|--|-------------|
| 1. Resolution to Acknowledge Final Reading and Adoption of Board Bylaws and Policies | Exhibit G-1 |
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*Hearing of Public (15 Minutes)

Karen Herzberger inquired about the action to raise certified sub rates and asked if that same consideration would be granted for OAPSE type positions.

Liz Pirnat voiced concern about multiple building alarms being heard at WHS.

H. Adjourn to Executive Session

Time: 7:27 p.m.

Purpose: To Discuss Employee Negotiations, Employment and Compensation of Public Employees, and Employee Discipline

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Mays AYE

Ms. Winter AYE

Others in Attendance: Palmer, Pepera, Sheets

Adjourn Executive Session and Return to Regular Session

Time: 9:07 p.m.

NOTE: The Board directed the CFO to notice a special meeting on September 4, 2015 at 8 a.m. to take action on the reemployment of a certificated staff member.

I. Adjournment

President Falcone adjourned the meeting at 9:08 p.m.

President

Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT E-1-a

RESOLUTION TO ISSUE THEN AND NOW CERTIFICATES

RESOLVED that the Westlake Board of Education authorizes Then and Now Certificates for the following purchase orders:

PO No.	Vendor	Description	Amount
100413	The Alliance for High Quality Education	Membership Dues	\$3,500.00
100483	Air Rite Service Supply	Overage for District annual filter change	\$3,047.26
100533	North Coast Council	IEP Anywhere services	\$8,000.00
100537	Walter Haverfield LLP	June legal services	\$7,617.50
100190	Control Systems of Ohio	PAC Building Controls Retrofit	\$17,573.00

Motion by Mr. Mays

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT E-1-b

RESOLUTION TO AUTHORIZE CFO/TREASURER TO RETURN ADVANCE

RESOLVED that the Westlake Board of Education authorize the CFO/Treasurer to return the following advance:

From	To	Amount
Title I (572 9115)	General Fund (001)	\$1,885.00

Motion by Mr. Mays

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT E-1-c

RESOLUTION TO APPROVE STUDENT ACTIVITY
PURPOSE STATEMENTS AND BUDGETS

RESOLVED that the Westlake Board of Education approves the following Student Activity Purpose Statements and Budgets.

Fund	SCC	2015-16 Purpose Statements and Budgets*		
		Description	Estimated Revenue	Estimated Expenses
018	9772	Music Program – Hilliard	\$250.00	\$250.00
200	9620	Garden Club – Hilliard	\$660.00	\$300.00

*Original copies of Purpose Statements and Budgets are on file in the CFO/Treasurer's Office.

Motion by Mr. Mays

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT E-1-d

RESOLUTION TO ADOPT THE SUBURBAN HEALTH
CONSORTIUM (SHC) 'MINIMUM VALUE PLAN OFFERING'

RESOLVED that the Westlake Board of Education adopt and implement if necessary the Minimum Value Plan offering from the Suburban Health Consortium (SHC). The Board hereby authorizes the CFO to take any and all actions necessary to administer the plan offering for the district and its employees.

Motion by Mr. Mays

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT E-1-e

RESOLUTION TO APPROVE FY16 ADDITIONAL TEMPORARY
APPROPRIATIONS

RESOLVED that the Westlake Board of Education approve the following FY16 additional temporary appropriations.

<u>FND</u>	<u>FUNC</u>	<u>OBJ</u>	<u>SCC</u>	<u>DESCRIPTION</u>	<u>TEMP. APPROP.</u>	<u>TOTALS</u>
001	5500	600		CAPITAL OUTLAY	\$4,130.38	
				TOTAL CONSTRUCTION SERVICES		\$4,130.38
001	5500	400	9002	CAPITAL IMPROVEMENTS-PURCHASED SERVICES	\$30,000.00	
				TOTAL CAPITAL IMPROVEMENTS		\$30,000.00
006	7500	900	9600	FOOD SERVICE REFUND OF PRIOR YEAR RECEIPT	\$12.50	
				TOTAL FOOD SERVICE		\$12.50
007	4600	400	9071	WBOE SCHOLARSHIP FUND	\$3,000.00	
007	4600	400	9082	JACKIE SCHAEFER MEMORIAL FUND	\$1,000.00	
007	4600	400	9710	LOCAL SCHOLARSHIPS	\$1,109.00	
007	4600	400	9716	PATRICIA FOX MEMORIAL SCHOLARSHIP	\$1,000.00	
007	4600	400	9730	CHAD DILILLO SCHOLARSHIP	\$4,000.00	
007	4600	400	9750	HOLLAND SCHOLARSHIP FUND	\$5,000.00	
				TOTAL SPECIAL TRUST		\$15,109.00
011	1100	100	9011	INTERDISTRICT SUMMER SCHOOL TCHR WAGES	\$3,123.29	
011	1100	200	9011	INTERDISTRICT SUMMER SCHOOL TCHR BENEFITS	\$475.74	
				TOTAL INTERDISTRICT SUMMER SCHOOL		\$3,599.03
018	7500	900	9761	INSERVICE REFUND OF PRIOR YEAR RECEIPT	\$100.00	
				TOTAL IN-SERVICE		\$100.00
				TOTAL		\$52,950.91

Motion by Mr. Mays

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT E-1-f

RESOLUTION TO ADJUST FY16 TEMPORARY APPROPRIATIONS

RESOLVED that the Westlake Board of Education adjust the following FY16 temporary appropriations:

GENERAL FUND			
Account	From	To	Difference
001-1200-400			
Special Instruction-Purchased Services	\$80,000.00	\$99,686.06	\$19,686.06
001-2100-800			
Support Services Pupils-Other	\$27,000.00	\$29,010.26	\$2,010.26
001-2200-800			
Support Services Instructional Staff-Other	\$1,500.00	\$1,556.00	\$56.00
001-2400-400			
Admin-Purchased Services	\$180,000.00	\$183,277.93	\$3,277.93
001-2400-500			
Admin-Supplies	\$7,000.00	\$7,336.86	\$336.86
001-2400-800			
Admin-Other	\$28,000.00	\$29,407.00	\$1,407.00
001-2500-400			
Fiscal-Purchased Services	\$12,000.00	\$13,074.02	\$1,074.02
001-2700-400			
Maintenance-Purchased Services	\$1,000,000.00	\$1,195,280.27	\$195,280.27
001-2900-400			
Support Services Central -Purchased Services	\$9,000.00	\$11,936.71	\$2,936.71
001-2900-800			
Support Services Central -Other	\$250.00	\$370.00	\$120.00
001-7500-900			
Advances	<u>\$10,000.00</u>	<u>\$13,455.33</u>	<u>\$3,455.33</u>
Total	\$1,354,750.00	\$1,584,390.44	\$229,640.44

EXHIBIT E-1-f
(Continued)

UNIFORM SUPPLY			
Account	From	To	Difference
009-1100-500-9009			
Uniform Supply	<u>\$15,000.00</u>	<u>\$26,039.40</u>	<u>\$11,039.40</u>
Total	\$15,000.00	\$26,039.40	\$11,039.40
SUPPORT FUNDS			
Account	From	To	Difference
018-3900-500-9720			
Sunshine-Red Brick	\$250.00	\$545.63	\$295.63
018-3900-500-9724			
Sunshine-Teachers' Lounge WHS	\$500.00	\$750.00	\$250.00
018-4600-500-9749			
Library Supplies-Bassett	\$2,500.00	\$3,320.00	\$820.00
018-4600-500-9765			
Music Fees-WHS	<u>\$1,000.00</u>	<u>\$1,842.95</u>	<u>\$842.95</u>
Total	\$4,250.00	\$6,458.58	\$2,208.58
ATHLETICS			
Account	From	To	Difference
300-4500-600-9500			
Athletics-New Equipment	\$2,000.00	\$6,148.97	\$4,148.97
300-4500-600-9502			
Vending Machine-Equipment-Athletics	<u>\$500.00</u>	<u>\$1,200.00</u>	<u>\$700.00</u>
Total	\$2,500.00	\$7,348.97	\$4,848.97
AUXILIARY SERVICE FUNDS			
Account	From	To	Difference
401-3200-500-9415			
Westside Christian Academy FY15-Supplies	\$412.66	\$422.23	\$9.57
401-3200-500-9515			
Montessori Children's FY15-Supplies	\$583.66	\$586.67	\$3.01
401-3200-500-9615			
Westlake Montessori School FY15-Supplies	\$29.54	\$29.57	\$0.03

EXHIBIT E-1-f
(Continued)

401-3200-500-9715			
St. Paul Lutheran School FY15-Supplies	\$330.05	\$340.67	\$10.62
401-3200-500-9815			
St. Bernadette Catholic School FY15-Supplies	\$541.90	\$588.36	\$46.46
401-3200-500-9915			
Le Chaperon Rouge Elementary FY15-Supplies	\$28.74	\$29.84	\$1.10
Total	\$1,926.55	\$1,997.34	\$70.79
FEDERAL FUNDS			
Account	From	To	Difference
590-2200-500-9016			
Title II-A ITQ FY16 Prof Dev - Supplies	\$0.00	\$5,058.09	\$5,058.09
590-3200-500-9016			
Title II-A ITQ FY16 Non Public - Supplies	\$5,058.09	\$0.00	(\$5,058.09)
Total	\$5,058.09	\$5,058.09	\$0.00

Motion by Mr. Mays

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-a

RESOLUTION TO ACCEPT
GIFTS AND CONTRIBUTIONS
(ORC 3313.36)

RESOLVED that the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Charles Bartell 322 Main Street Bay Saint Louis, MS 39520	Donated \$650.00 to the Athletic Department at Westlake High School for the Frank Sarna Scholarship Fund.
Westlake Music Boosters Megan Smith, President 27200 Hilliard Blvd. Westlake, OH 44145	Donated \$5,000.00 to the Westlake City School District to support and promote the arts through musical education and performance in our schools for all students.
Gary and Claire Pildner 3355 Thomson Circle Rocky River, OH 44116	Donated \$250.00 to the Westlake Board of Education be used by Ms. Hilary Patriok at her discretion for the benefit of the Westlake High School Music Department.

Motion by Mrs. Leszynski

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-1

RESOLUTION TO APPROVE STIPENDS FOR BATTELLE FOR KIDS INSTRUCTIONAL
LEADERSHIP WORKSHOP SERIES

RESOLVED that the Westlake Board of Education approves stipends at the negotiated curriculum rate for the following Westlake School District staff members for the purpose of attendance at the Battelle for Kids Instructional Leadership Workshop Series (K-6) held on Wednesday, August 12, 2015.

Title IIA funds will be used to pay for the stipend cost.

BATTELLE FOR KIDS INSTRUCTIONAL LEADERSHIP WORKSHOP SERIES

Jennifer Bernath
Amy Butcher
Amy Fife
Lois Leonard
Hannah Lozada
Deb Wadden
Dameon Headings
Kim d'Acunzo
Sandee Erdman
Becky Kowalski
Pamela DeAnna

Jenny Clark
Susan Jennings
Tracy Sicafuse
Christina Meecha
Stephanie Mavis
Amy Shollenberger
Sheri Foster
Julie Wagner
Tharasa Szabo
Amanda Caunter
Mary Beth Opron

Motion by Ms. Winter

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>ABSTAIN</u>
Mrs. Leszynski	<u>ABSTAIN</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-2

RESOLUTION TO APPROVE RESIGNATIONS, EMPLOYMENT,
AND FMLA FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approve resignation and employment for staff members as follows:

<u>Licensed Resignation</u>			<u>Parental Leave</u>			
<u>Name</u>	<u>Building/Position</u>	<u>Effective Date</u>	Ashley Leukhardt 2015-2016 School Year			
Michael Newman	Social Studies	08/10/2015				
<u>Classified Resignations</u>			<u>FMLA</u>			
<u>Name</u>	<u>Building/Position</u>	<u>Effective Date</u>	Ashley Leukhardt – 8/20/2015			
Karen Fornal	DIS Teacher Assistant	08/18/2015	Cara Santora – 08/20/2015			
Julia Sipler	Kitchen Helper-LBMS	08/22/2015	Pamela Hughes – 08/20/2015			
			Diane Reisdorff – 08/20/2015			
<u>Exempt Resignation</u>						
Kimberly Kolleyer	Human Resources Clerk	Effective: 09/20/2015				
<u>Licensed Employment</u>						
<u>Name</u>	<u>Building/Position</u>	<u>Effective Date</u>	<u>Step</u>	<u>Level</u>	<u>FTE</u>	
Anne Marie Anelli	LTS Spanish Teacher-LBMS	08/20/2015	0	BA	1.0	
Jannell Sargent	LTS 2 nd Grade –Dover Elementary School	08/20/2015	5	BA+10	1.0	
Laura McLean	Dover Elementary Grade 4	08/20/2015	2	BA+20	1.0	
Amber Greene	Westlake High School Social Studies	08/20/2015	2	BA+10	1.0	
<u>Classified Employment</u>						
<u>Name</u>	<u>Building/Position</u>	<u>Effective Date</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Months</u>
Patrick Mahoney	DIS Cleaner	08/31/15	0	8	5	12
Maricica Onciu	Spec. Ed. Bus Assistant (Trans)	08/24/15	0	4	5	9
Leona Pennington	Spec. Ed. Bus Assistant (Trans)	08/24/15	14	5.5	5	9
Margaret Spina	Spec. Ed. Bus Assistant (Trans)	08/24/15	2	4	5	9
Donna Corrigan	Driver (Trans)	08/20/15	6	4.5	5	9
Cynthia Sherwood	Driver (Trans)	08/24/15	0	2.5	5	9
Christopher Gladys	Driver (Trans)	08/24/15	0	2.0	5	9
Julia Sipler	Data Processing Secretary-Class C	08/18/15	5	7.5	5	10.25

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-3

RESOLUTION TO APPROVE ADDITIONAL TUTORING HOURS
FOR EXTENDED SCHOOL YEAR SERVICES

RESOLVED that the Westlake Board of Education approves the following additional tutoring hours for extended school year services.

EXTENDED SCHOOL YEAR TUTORING HOURS

Tammy Eyring-ESY Special Education Assistant Not to Exceed 60 Hours
Effective 06/10/2015 – paid at current rate and current step

Jordan Bell – Special Education Assistant – not to exceed 12 additional hours

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-4

RESOLUTION TO APPROVE EXTENDED TIME FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the following extended time for Media Specialists, School Nurses, School Psychologists, Career/Technical Education staff and Guidance Counselors for the school year 2014-2015.

<u>School Counselors</u>		<u>School Psychologists</u>		<u>School Nurse</u>	
Sandee Erdman	4 days	Raymond Glenn	11 days	Elisabeth Kaiser	2 Days
Sheri Foster	4 days	Christie Pargas	11 days		
Kerry Brickman	7 days	Valerie Pace	11 days		
Mallorie Haworth	7 days				
William Bowles	7 days				
Mark Campo	10 days	<u>Career/Technical Education</u>		<u>Media Specialist</u>	
Terry Kennedy	10 days	Tabatha Devine	5 days	Jacy Nichols	2 days
Elizabeth Osicki	10 days				
Joan Jerome	10 days				

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-5

RESOLUTION TO APPROVE HOME INSTRUCTION

RESOLVED that the Westlake Board of Education approves the following Home Instruction.

Trina Powers – Home Instruction
Not to Exceed an Additional 30 Hours

Motion by Mr. Finucane
Seconded by Mrs. Leszynski
Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-6

RESOLUTION TO APPROVE COMMITTEE MEMBERS AND STIPENDS
FOR LOCAL PROFESSIONAL DEVELOPMENT COMMITTEE

RESOLVED that the Westlake Board of Education approves stipends for members of the Local Professional Development Committee for the 2015-2016 school year:

<u>Elementary Level (K-4)</u> Santee Erdman
<u>Secondary Level (7-12)</u> Erin Blahnik Bob Curtis Jim Patrizi

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-7

RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS AND RESCINDED
SUPPLEMENTAL CONTRACTS

RESOLVED that the Westlake Board of Education approves the following supplemental contracts (in-district and out-of-district) for the 2015-2016 school year:

<u>Supplemental Employment</u> 2015-2016 School Year			
<u>Rescind Supplemental Contracts</u>			
<u>Name</u>	<u>Position</u>	<u>In District</u>	<u>Step</u>
Ashley Pease	WHS Assistant Girls' Soccer Coach (50%)	N	3
Shaun Koski	WHS Freshman Girls' Soccer Coach (50%)	Y	14
<u>Approve Supplemental Contracts</u>			
<u>Name</u>	<u>Position</u>	<u>In District</u>	<u>Step</u>
Ashley Pease	WHS Girls' Assistant Soccer Coach	N	3
Shaun Koski	WHS Girls' Assistant Soccer Coach	Y	14
Paul Appel	WHS Boys' Freshman Soccer Coach	N	0
Tim Madden	WHS Varsity Assistant Football Coach	N	0
Bill Bongers	WHS Head Freshman Football Coach	Y	9
Jim Patrizi	WHS Freshman Football Assistant Coach	Y	7
Beth Coduti	WHS Freshman Volleyball Coach	N	0

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Mays AYE

Ms. Winter AYE

EXHIBIT F-1-b-8

RESOLUTION TO APPROVE THE EMPLOYMENT OF PROJECT LINK PERSONNEL

RESOLVED that the Westlake Board of Education approves the employment of the following Project Link personnel effective 08/24/2015.

<u>Name</u>	<u>Position</u>	<u>Step</u>
Nancy Kendall	Assistant Site Coordinator	7
Barbara Kristof	Assistant Site Coordinator	2
Ashley Conaway	Assistant Site Coordinator	1
Alexandra Brinkman	Assistant Site Coordinator	1
Christine Matejcik	Project Link Leader	10
Judith Mack	Project Link Leader	10
James Foerster	Project Link Leader	7
Kimberley Cymbal	Project Link Leader	4
David Dybowski	Project Link Leader	4
Alysia Zellner	Project Link Leader	4
Kristen Andrews	Project Link Leader	4
Karena Aurelein	Project Link Leader	4
Zana Ganim	Project Link Leader	4
Angela Johansen	Project Link Leader	4
Mark Bender	Project Link Leader	3
Safdar Dar	Project Link Leader	3
Josephine Lux	Project Link Leader	3
Jasmine Simms	Project Link Leader	3
Joyce Peterson	Project Link Leader	3

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-9

RESOLUTION TO APPROVE CLASSIFIED
SUBSTITUTES FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education Approves the following classified substitutes for staff members for the 2015-2016 school year.

Classified Substitutes		
Abeer Al Dhaher	Bernice Girgash	Mary Matejka
Robert Baird	Darlene Glass	Kathy Mauldin
Cecelia Baker	Gail Golembiewski	Jill Miner
Katherine Banaszak	Lakeshia Goodwin	Darla Naftanel
Craig Belak	Elizabeth Harrison	Daniel Pajer
Amy Bennett	Linda Herman	Karen Pruitt
Nancy Blasé	Diana Hollars	Carrie Rendziak
Orsolya Boroczki	Susan Hunter	Bobbie Roach
Alexandra Brinkman	Denver Jarvis	Nuria Serrat
Portia Brooks	Korey Johnson	John Shipacasse
Kelly Carroll	Catherine Knipp	Mary Spoth
Julie Crawford	Kristine Kovac	Aimee Swartzlander
Lestina Crawley	Marlene Kowalsick	Susan Swenfurth
Lisa Davis	Jacqueline Kretzinger	Jessica Townsend
Joanne Dunphy	Bethia Kummer	Chad Tucker
Amy Franklin	Tanya Langermeier	Jennifer Weaver
Kristine Gallagher	Maureen Leheney	Jeremy Wong
Zaeneb Ganim	Susan Martynowski	Karl Mills
Jackeline DeLeon		

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-10

RESOLUTION TO APPROVE LICENSED
SUBSTITUTES FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education Approves the following licensed substitutes for staff members for the 2015-2016 school year.

Mandeline Abraham	Sharon Flaherty Rebman	Jacqueline Kretzinger	Paul Roby
Mary Kay Adamczyk	Carol Flannick	Katrice Krueger	Rachel Roeder
Racha Alameh	Amy Franklin	Courtney Kula	Kimberly Rush
Thomas Aspero	Tony Fulton	Bethia Kummer	Susanne Sacco
Agnes Ault	Kristine Gallagher	Kimberly Lane	Jannell Sargent
Caitlin Baker	Maureen Gibel	Tanya Langermeier	Julie Sartschev
Katherine Banaszak	Bernice Girgash	Mary Lazor	Wendy Schnittger
Edward Barbour	Charles Giunta	Dawn Little	Abigail Sims
Melissa Bechtel	Rudina Gjinatori	Entela Malasi	Emily Sinclair
Brad Behrendt	Darlene Glass	Sue Marella	Rebecca Sofka
Amy Bennett	Anne Goyetche	Pamela McVetta-McKinney	E. Kay Spatafore
Rosemary Blayney	Thomas Gramp	Duane Miller	Mary Jo Stanton
Laura Bollinger	Laura Grane	Margaret Miller	Shannon Straka
Eric Burgess	Tara Habenicht	Nicolette Miller	Beverly Stempel
Chelsea Cahill	Terence Hayes	John Modzelewski	Aimee Swartzlander
Stacie Cain	Gregory Hildebrandt	Jillian Moodt	Cora Taylor
Christine Campbell	John Holland	Beth Nelson	Florina Toma
Diana Chalkias	Christine Holly	Sarah Nicholson	Ann Tulevski
Joseph Ciacchia	Chris Holman	Erin Noonan	Janice Vulku
Cynthia Cleary	Darlene Horbol	Bayda Nouneh	Courtney Walsh
Michael Columbro	Kathleen Hrabik	Cliff Novak	Lisa Weeast
Arthur Daniels	Susan Hunter	Tara Obral	Cinthya Welden
Sarah Dolcini	Thomas Huntley	Julia O'Brien	Christine Werling
Joanne Dunphy	Mark James	Cynthia Ohlemacher	Lynne White
David Dybowski	Ada Jenkins	Daniel Pajer	Nancy Williams
Cristyn Ebenger	Timothy Kairis	Pamela Pearlman	Jeremy Wong
Victoria Emblom	Nancy Kendall	Julie Priebe	Christine Jaeger
Rudolph Evangelista	Janis Koch	Katherine Rankin	Max Plevyak
Kathleen Falin	Jeffrey Kraus	Jessica Regula	Erin Applegate
Colleen Finnegan	Susan Fernandez	Bobbie Roach	Melissa Beaune
Jessica Dennis	Thomas Glunt	Gail Major	Mallorie Haworth
Carly Norman			

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-c

RESOLUTION TO APPROVE PURCHASED SERVICES
AND TUITION AGREEMENTS

RESOLVED that the Westlake Board of Education approves the following Contracts and/or Agreements.

PURCHASED SERVICES, CONTRACTS AND AGREEMENTS

Applewood Centers, Inc.
Art Therapy Studio
Bellefaire JCB (Monarch School)
Cleveland Clinic Center for Autism
Educational Service Center of Cuyahoga County (Inter-district Agreement)
Educational Service Center of Cuyahoga County (Ohio Online Learning Program)
Educational Service Center of Cuyahoga County (Positive Education Program Services)
Mary O'Doherty
Music Therapy Enrichment Center, Inc.
North Coast Therapy Associates
Ombudsman Educational Services, Ltd.
TLC Home Health of Ohio, Inc.
Wood County Juvenile Detention Center
World Peace Teachings

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-d

RESOLUTION TO AUTHORIZE THE EXECUTION OF THE MEMORANDUM OF
UNDERSTANDING WITH THE WESTLAKE DEMONS ATHLETIC BOOSTERS

RESOLVED that the Westlake Board of Education authorizes the execution of the Memorandum of Understanding between the Westlake City School District and the Westlake Demons Athletic Boosters to formalize the relationship between the parties with respect to marketing, sale and distribution of season passes and multi-event cards for entry to District athletic events (the "Event Passes").

The Board will continue to acknowledge and accept all donations from the Westlake Demons Athletic Boosters by resolution. The District shall be the sole owner of the items and cash donated to it by the Westlake Demons Athletic Boosters upon such acceptance.

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-e

RESOLUTION TO APPROVE FIELD TRIP

RESOLVED that the Westlake Board of Education approves the following field trip:

Lee Burneson Middle School

8th Grade American Heritage Tour 2016
Washington, D.C.

Depart: Wednesday, June 1, 2016, 6:00 AM

Return: Friday, June 3, 2016, 10:00 PM

Approximate Cost Per Pupil: \$450.00*

*All Costs Paid by Student Fees

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Mays AYE

Ms. Winter AYE

EXHIBIT F-1-f

RESOLUTION TO APPROVE SUNDAY BUILDING USE

RESOLVED that the Westlake Board of Education approves Sunday building use as follows:

Kiwanis/Key Club
Westlake High School– Cafeteria and Gymnasium
Pancake Breakfast
7:00 AM – 1:00 PM
Sunday, October 25, 2015

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT G-1

RESOLUTION TO ACKNOWLEDGE FINAL READING AND ADOPTION
OF BOARD BYLAWS AND POLICIES.

RESOLVED that the Westlake Board of Education acknowledges the final reading and adoption of Board Bylaws and Policies, developed by NEOLA.

Motion to Waive Reading of Policies:

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

Motion to Acknowledge Final Reading and Adoption of Board Bylaws and Policies:

Motion by Mrs. Leszynski

Seconded by Mr. Falcone

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>