

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Friday, September 4, 2015 – 8:00 a.m. – Special Session
Administration Building – 27200 Hilliard Blvd, Westlake, Ohio 44145**

Call to Order Time: 8:07 a.m.

Roll Call:

Mr. Falcone	<u>Present</u>
Mrs. Leszynski	<u>Present</u>
Mr. Finucane	<u>Present</u>
Mr. Mays	<u>Present</u>
Ms. Winter	<u>Present</u>

Entered the meeting at 8:15 a.m.

Motion to Dispense with Pledge of Allegiance

Motion by Ms. Winter

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

VISION STATEMENT

The Westlake City School District will provide a dynamic, student centered, 21st Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

MISSION STATEMENT

WE EDUCATE FOR EXCELLENCE...Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Acknowledgment of Visitors – None.

Approval of Agenda as Amended to *Add Executive Session to Discussion Employment and Compensation of a Public Employee*

Motion by Mr. Mays

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

*Hearing of Public (15 Minutes) Agenda Items – None.

A. New Business

1. Action Item

- a. Resolution to Approve Rehire of Retired Teacher Scott Kutz

Exhibit A-1-a

*Hearing of Public (15 Minutes) – None.

B. Adjourn to Executive Session

Time: 8:14 a.m.

Purpose: To Discuss Employment and Compensation of a Public Employee

Motion by Mrs. Leszynski

Seconded by Mr. Mays

Roll Call Vote:

Mr. Falcone AYE

Mrs. Leszynski AYE

Mr. Mays AYE

Ms. Winter AYE

Mr. Finucane entered the meeting at 8:15 a.m.

Others in Attendance: Palmer, Pepera, Sheets

Adjourn Executive Session and Return to Regular Session

Time: 8:53 a.m.

C. Adjournment

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Mays AYE

Ms. Winter AYE

President Falcone adjourned the meeting at 9:01 a.m.

President

Treasurer

September 4, 2015

15-321

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

September 4, 2015

15-322

EXHIBIT A-1-a

RES. #15-197

RESOLUTION TO APPROVE REHIRE
OF RETIRED TEACHING STAFF MEMBER

RESOLVED that the Westlake Board of Education approves the rehire of the following retired teaching staff member:

<u>Rehire of Retired Teacher</u>						
<u>Name</u>	<u>Position</u>	<u>Level</u>	<u>Contract</u>	<u>Step</u>	<u>Effective Date</u>	
Scott Kutz	High School Industrial Technology	MA+10	57%	0	09/08/2015	

Board Discussion:

Mr. Mays noted Mr. Kutz was at the top of the pay scale when he retired and now is coming back at the bottom of the scale. He further commented that this action permits the District to retain an experienced teacher at a reduced rate and for a limited period of time.

President Falcone noted the hire responds to a critical need and meets all three criteria established for retire/rehire situations: critical need, finite savings and limited contract.

Motion by Mr. Mays

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>