

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Monday, September 24, 2007 – 5:30 p.m. – Regular Meeting
Administration Building – Board Room
27200 Hilliard Blvd.**

Call to Order: Time: 5:31 p.m.

Roll Call:

Mrs. D'Ettorre Wargo	<u>Present</u>	
Mr. Mays	<u>Present</u>	
Mr. Marinucci	<u>Present</u>	
Mr. O'Malley	<u>Present</u>	Entered the meeting at 5:33 p.m.
Ms. Rocco	<u>Present</u>	

Pledge of Allegiance: President D'Ettorre Wargo led the assembly in the Pledge of Allegiance.

Acknowledgment of Visitors: President D'Ettorre Wargo thanked all in attendance.

Approval of Agenda

Motion by Mr. Mays

Seconded by Mr. Marinucci

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

*Hearing of Public (15 Minutes) Agenda Items – None.

A. Approval of Minutes

1. Special Meeting of August 13, 2007

Motion by Mr. Marinucci

Seconded by Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

2. Regular Meeting of August 27, 2007

Motion by Mr. Mays

Seconded by Mr. Marinucci

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

3. Special Meeting of August 29, 2007

Motion by Ms. Rocco

Seconded by Mr. Marinucci

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

B. Special Reports and Recognitions

1. Resolution to Recognize Lee Burneson Middle School Art Teacher

Exhibit B-1

Mr. O'Malley entered the meeting at 5:33 p.m.

C. Superintendent's Report – Dover Ambassadors

- Mike Laub, Dover Elementary Principal, Karen Huber and Ashley Witman spoke about the Ambassador training program at Dover. This program encourages and helps develop student leaders.

The Superintendent briefly commented about the following:

- Westlake has four semifinalists for the National Merit Scholars program.
- Two students received recognition at the 2008 Ohio Music Awards.
- "Win the Bard" fundraiser to be held.
- "Volley for the Cure" fundraiser to be held.
- Westlake Parent Connection to provide an internet safety workshop.
- Cuyahoga County Board of Elections upheld the School District protest regarding school board property located on Bradley Road.

D. Treasurer's Report/Recommendations

1. Discussion Items

a. FY08 Budget

The Treasurer presented the final draft of the 2007-08 General Fund budget and the updated 5-year financial forecast.

2. Action Items

- | | |
|--|---------------|
| a. Resolution to Authorize Treasurer to Return Advance | Exhibit D-2-a |
| b. Resolution to Accept Funds | Exhibit D-2-b |
| c. Resolution to Establish Fund | Exhibit D-2-c |
| d. Resolution to Adjust FY08 Temporary Appropriations | Exhibit D-2-d |
| e. Resolution to Adopt the FY08 Permanent Appropriations | Exhibit D-2-e |
| f. Resolution to Approve Student Activity Purpose Statement and Budget | Exhibit D-2-f |
| g. Resolution to Issue Then and Now Certificate | Exhibit D-2-g |

E. CAC Reports – CAC Project Presentation

- Garn Anderson provided an overview of the proposed 2007-08 CAC projects. He noted the projects are as follows:
 1. To design a formal CAC communications feedback process for the Westlake Board of Education.
 2. To research the potential implications for Westlake's educational curriculum for the 21st Century and beyond, and assess the feasibility of teaching financial responsibility at Westlake Schools.
 3. To evaluate Westlake's "gifted" and "honors" program delivery and coordination and determine whether Westlake has the right number and type of Advanced Placement (AP) classes and current honors/weighted classes.
 4. To explore possible funding alternatives – "pay to play," "sponsorships," "financial gifts," and "other" revenue enhancement mechanisms.
 5. To determine Westlake's formal policies concerning the use of parents, chaperones, and other adults at school-sponsored events.
 6. To review Westlake's current communication program not only between schools and parents but between the schools and community – "content of communications as well as the mode of communications."

Rocco: Didn't the CAC incorporate the topic of communications in a previous year's project?

Marinucci: Would the sponsorship project include District athletics?

Wargo: Stated the Board is in agreement to have the CAC proceed forward with the above-stated projects.

F. New Business

1. Action Items

- | | |
|---|-----------------|
| a. Resolution to Accept Gifts and Contributions | Exhibit F-1-a |
| b. Resolutions to Approve Staff Recommendations | |
| 1. Resolution to Approve Employment, Substitutes and FMLA for Certified Staff Members | Exhibit F-1-b-1 |
| 2. Resolution to Approve Home Instruction | Exhibit F-1-b-2 |
| 3. Resolution to Approve Reclassification of Certificated Staff Members | Exhibit F-1-b-3 |
| 4. Resolution to Approve Employment and Substitutes for Classified Staff Members | Exhibit F-1-b-4 |
| 5. Resolution to Approve Supplemental Resignations and Contracts | Exhibit F-1-b-5 |
| 6. Resolution to Approve Revised Bus Drivers and Hours | Exhibit F-1-b-6 |
| 7. Resolution to Approve Stipends for Mentor Program | Exhibit F-1-b-7 |
| c. Resolution to Approve Admission of Tuition Pupils | Exhibit F-1-c |

G. Director of Business Affairs Report

Dave Puffer reported on the following District projects:

- The Hilliard Library has been refurbished due to the flood over the summer.
- A punch list for the Holly Lane roof replacement was developed.
- The Science Lab renovation at the high school is complete.

- The District is reviewing camera locations and security procedures.
- The point-of-sale (POS) system installation at all school cafeterias is complete.
- Bus stops are being reviewed by the transportation director.
- Technology Department projects are being finalized.

O'Malley: What is the capacity of our email server?

Puffer: Indicated he did not know the exact answer, but can check with the Technology Coordinator.

H. Director of Curriculum & Instruction Report – None.

I. Board Items

Mays: The Board should consider, once again, offering a lease arrangement to the City for recreational use of the Bradley Road property. Mike Rump, Director for the Westlake Recreation Department, has stated the City currently requires one-half of the property for recreational purposes.

Rocco: Didn't we (the Board) already offer a lease to the City in 2002?

Mays: Yes, but some of their requirements appear to have changed.

O'Malley: The discussion between the City and the Schools surrounding a lease needs to change regarding the Bradley Road property. The Board should consider offering another lease arrangement.

Rocco: She seems to recall the lease concept was used as a tool for a political argument.

Marinucci: He believes the decision by the Board of Elections today provides an opportunity for both parties to revisit this issue.

Rocco: We currently have a draft of a lease agreement. Shouldn't we just dust it off and only revise it if the terms of the agreement are to change?

Marinucci: He would like to discuss this matter with legal counsel prior to providing input on the draft agreement and also prior to discussion with the City.

Rocco: We don't need to reinvent the agreement, just revisit.

O'Malley: He wants to move the process forward and indicated the District's attorney should evaluate the lease specifically as it relates to price and applicable recapture provision(s).

Rocco: She indicated a lease agreement was already drafted, reviewed and approved by the former school board.

O'Malley: He stated the District should start with the two original lease agreements and have the Board attorney review and then discuss with the Board.

Rocco: We shouldn't spend money on attorneys to revisit this issue.

Mays: The Board previously discussed and agreed to use an attorney to handle negotiations on this issue.

Wargo: She commented to Ms. Rocco that she believes it is not appropriate for her to discuss this issue.

President D'Ettorre Wargo declared a brief recess at 6:38 p.m. for Board pictures and resumed the meeting at 6:40 p.m.

Motion to direct the Superintendent to contact the District's attorney to develop a lease agreement for the Bradley Road property with appropriate terms as specified by the Board.

Motion by Mr. O'Malley

Mr. O'Malley withdrew the motion.

RES. #07-292

Motion to direct Ulmer & Berne to send a letter to the City to see if they are interested in a lease agreement for Bradley Road.

Motion by Mr. O'Malley

Seconded by Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. Marinucci	<u>NO</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>NO</u>

Motion carries 3-2

*Meeting Open to Public (15 Minutes)

Harry Applegate: He commented he resents the Board for spending money for correspondence to the City the Board president could initiate.

J. Adjourn to Executive Session

Time: 6:46 p.m.

Purpose: Considering the Investigation of Charges or Complaints against a Public Employee

Motion by Mr. Marinucci

Seconded by Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

Mr. Mays was appointed President Pro Tem.

President D'Ettorre Wargo exited the meeting at 6:46 p.m.

Others in Attendance: Keenan, Pepera

Adjourn Executive Session and Return to Regular Session

Time: 7:05 p.m.

September 24, 2007
07-512

K. Adjournment

Vice President Mays adjourned the meeting at 7:06 p.m.

President

President Pro Tem

Treasurer

*The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT B-1
RES. #07-275

RESOLUTION TO RECOGNIZE LEE BURNESON MIDDLE SCHOOL ART TEACHER
FOR CIRCA RECOGNITION AWARD & CIRCA HONOR SOCIETY INDUCTION

RESOLVED THAT

the Westlake Board of Education recognizes and congratulates Debra Gantz, Lee Burneson Middle School Art Teacher, for receiving the 20-Year Circa Recognition Award, and being inducted into the Ohio Art Education Association Circa Honor Society.

Motion by Ms. Rocco

Seconded by Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

RESOLUTION TO AUTHORIZE TREASURER TO RETURN ADVANCE

RESOLVED THAT

the Westlake Board of Education authorizes the Treasurer to return the following advance:

From	To	Amount
Food Service (006-9600)	General Fund (001)	\$1,525.11
Project Link (011-9111)	General Fund (001)	\$2,000.00
Early Childhood Special Education (587-9007)	General Fund (001)	\$936.76

Motion by Mr. Mays

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

EXHIBIT D-2-b
RES. #07-277

RESOLUTION TO ACCEPT FUNDS

RESOLVED THAT
the Westlake Board of Education accepts the following funds:

Local Funds	Amount	Fund	Special Cost Center
Martha Holden Jennings Foundation-Ashley Witman 2007 – 2008	\$3,000.00	007	9704

State Funds	Amount	Fund	Special Cost Center
Montessori Children's School 2007 - 2008	\$27,381.54	401	9508
Westlake Montessori 2007 - 2008	\$8,278.14	401	9608
St. Paul 2007 – 2008	\$167,473.14	401	9708
St. Bernadette 2007 – 2008	\$240,066.06	401	9808
Le Chaperon Rouge 2007 – 2008	\$24,197.64	401	9908

Federal Funds	Amount	Fund	Special Cost Center
Title VI Special Education, Part-B-IDEA FY08	\$891,898.59	516	9608
Title III LEP/Immigrant FY08	\$12,978.00	551	9518
Title I FY08	\$86,314.86	572	9108
Title V Innovative Programs FY08	\$6,346.77	573	9208
Title IV Safe and Drug Free Schools FY08	\$7,844.80	584	9858
Early Childhood Special Education FY08	\$22,756.72	587	9008
Title II-A Improving Teacher Quality FY08	\$76,169.06	590	9008
Title II-D Technology Fund FY08	\$891.15	599	9908

Motion by Mr. O'Malley

Seconded by Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

RESOLUTION TO ESTABLISH FUND

RESOLVED THAT
the Westlake Board of Education establishes the following fund:

Miscellaneous Local Fund	Amount	Fund	Special Cost Center
Health FSA Contribution Fund	\$3,190.72	019	9923

Motion by Mr. Marinucci

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

EXHIBIT D-2-d
RES. #07-279

RESOLUTION TO ADJUST FY08 TEMPORARY APPROPRIATIONS

RESOLVED THAT
the Westlake Board of Education adjusts the following FY08 temporary appropriations:

GENERAL FUND

Account	From	To	Difference
001-1100-400 Instruction-Purchased Services	\$7,821.00	\$9,386.80	\$1,565.80
001-1100-500 Instruction-Supplies	\$135,142.00	\$72,160.91	(\$62,981.09)
001-1100-600 Instruction-Equipment	\$42,191.00	\$46,046.68	\$3,855.68
001-1200-500 Special Education-Supplies	\$5,816.00	\$6,458.48	\$642.48
001-1200-600 Special Education-Equipment	\$2,500.00	\$4,465.72	\$1,965.72
001-1300-500 Vocational-Supplies	\$1,427.00	\$2,127.88	\$700.88
001-1900-400 Intervention-Purchased Services	\$110,046.00	\$122,462.95	\$12,416.95
001-2300-400 Board of Education-Purchased Services	\$605.00	\$675.00	\$70.00
001-2400-500 Admin-Supplies	\$9,495.00	\$9,295.00	(\$200.00)
001-2400-600 Admin-Equipment	\$512.00	\$712.00	\$200.00
001-2400-700 Admin-Replacement Equipment	\$0.00	\$2,179.00	\$2,179.00

EXHIBIT D-2-d
(Continued)

001-2500-500 Fiscal-Supplies	\$982.00	\$1,422.52	\$440.52
001-2700-500 Maintenance-Supplies	\$88,957.00	\$87,833.00	(\$1,124.00)
001-2700-600 Maintenance-Equipment	\$484.00	\$1,383.00	\$899.00
001-2700-700 Maintenance-Replacement Equipment	\$80,000.00	\$80,225.00	\$225.00
001-2800-400 Transportation-Purchased Services	\$112,783.00	\$118,243.30	\$5,460.30
001-2800-500 Transportation-Supplies	\$103,890.00	\$108,916.16	\$5,026.16
001-2800-600 Transportation-Equipment	\$311.00	\$1,836.73	\$1,525.73
001-2800-700 Transportation-Replacement Equipment	\$245,000.00	\$264,269.00	\$19,269.00
001-2900-400 Community Information-Purchased Services	<u>\$6,322.00</u>	<u>\$14,184.87</u>	<u>\$7,862.87</u>
Total	\$954,284.00	\$954,284.00	\$0.00
PERMANENT IMPROVEMENT			
Account	From	To	Difference
003-5200-400-9003 Purchased Services	\$7,310.00	\$11,805.00	\$4,495.00
003-5200-700-9003 Replacement Equipment	<u>\$5,000.00</u>	<u>\$505.00</u>	<u>(\$4,495.00)</u>
TOTAL	\$12,310.00	\$12,310.00	\$0.00

EXHIBIT D-2-d
(Continued)

FOOD SERVICE

Account	From	To	Difference
006-3100-100-9600 Food Service-Salaries	\$63,614.00	\$48,034.00	(\$15,580.00)
006-3100-200-9600 Food Service-Benefits	\$39,532.00	\$25,803.32	(\$13,728.68)
006-3100-400-9600 Food Service-Purchased Services	\$5,000.00	\$3,474.89	(\$1,525.11)
006-3100-500-9600 Food Service-Supplies	\$100,000.00	\$125,580.00	\$25,580.00
006-3100-600-9600 Food Service-Equipment	\$5,000.00	\$8,728.68	\$3,728.68
001-7400-900-9600 Food Service-Return of Advance	<u>\$0.00</u>	<u>\$1,525.11</u>	<u>\$1,525.11</u>
Total	\$213,146.00	\$213,146.00	\$0.00

SUMMER SCHOOL

Account	From	To	Difference
011-1100-500-9011 Summer School-Supplies	\$700.00	\$537.00	(\$163.00)
011-2400-100-9011 Summer School-Salaries	<u>\$12,000.00</u>	<u>\$12,163.00</u>	<u>\$163.00</u>
Total	\$12,700.00	\$12,700.00	\$0.00

PROJECT LINK

Account	From	To	Difference
011-3200-400-9111 Project Link-Purchased Services	\$4,500.00	\$4,138.09	(\$361.91)
011-3200-500-9111 Project Link-Supplies	\$12,000.00	\$10,800.00	(\$1,200.00)

EXHIBIT D-2-d
(Continued)

011-7400-900-9111			
Project Link-Return of Advance	\$800.00	\$2,000.00	\$1,200.00
011-7500-900-9111			
Project Link-Prior Year Receipt	<u>\$0.00</u>	<u>\$361.91</u>	<u>\$361.91</u>
Total	\$17,300.00	\$17,300.00	\$0.00

INSERVICE

Account	From	To	Difference
018-3900-500-9722			
Sunshine - Transportation	\$0.00	\$430.47	\$430.47
018-3900-500-9724			
Sunshine - Teacher's Lounge - WHS	\$0.00	\$1,275.00	\$1,275.00
018-4600-500-9751			
Inservice Supplies - Bassett	\$0.00	\$50.00	\$50.00
018-4600-500-9755			
Inservice Supplies - Hilliard	\$0.00	\$209.00	\$209.00
018-4600-500-9756			
Library Supplies - Dover	\$0.00	\$79.75	\$79.75
018-4600-500-9757			
Inservice Supplies - Holly Lane	\$0.00	\$21.02	\$21.02
018-4600-500-9760			
Library Supplies - LBMS	\$0.00	\$300.00	\$300.00
018-4600-500-9761			
Inservice Supplies - LBMS	\$175,000.00	\$149,294.12	(\$25,705.88)
018-4600-500-9763			
Inservice Supplies - Parkside	\$0.00	\$12,871.92	\$12,871.92
018-4600-500-9764			
Inservice Supplies - WHS	\$0.00	\$5,313.74	\$5,313.74

EXHIBIT D-2-d
(Continued)

018-4600-500-9765			
Music Fees - WHS	\$0.00	\$4,800.00	\$4,800.00
018-4600-500-9766			
Guidance Supplies - WHS	\$0.00	\$279.85	\$279.85
018-4600-500-9767			
Library Supplies - WHS	<u>\$0.00</u>	<u>\$75.13</u>	<u>\$75.13</u>
Total	\$175,000.00	\$175,000.00	\$0.00

ATHLETICS

Account	From	To	Difference
300-4500-100-9500			
Athletics - Salaries	\$0.00	\$17,109.00	\$17,109.00
300-4500-200-9500			
Athletics - Benefits	\$0.00	\$2,220.18	\$2,220.18
300-4500-400-9500			
Athletics - Purchased Services	\$100,000.00	\$25,287.92	(\$74,712.08)
300-4500-500-9500			
Athletics - Supplies	\$0.00	\$34,929.40	\$34,929.40
300-4500-600-9500			
Athletics - Equipment	\$0.00	\$10,830.00	\$10,830.00
300-4500-700-9500			
Athletics - Replacement Equipment	\$0.00	\$225.00	\$225.00
300-4500-800-9500			
Athletics - Miscellaneous	\$0.00	\$9,258.50	\$9,258.50
300-4500-500-9502			
Athletics - Vending Machines	<u>\$0.00</u>	<u>\$140.00</u>	<u>\$140.00</u>
Total	\$100,000.00	\$100,000.00	\$0.00

EXHIBIT D-2-d
(Continued)

EMIS FY03

Account	From	To	Difference
432-2900-100-9443 Salaries & Wages	\$4,651.74	\$3,591.31	(\$1,060.43)
432-2900-200-9443 Benefits	<u>\$859.22</u>	<u>\$1,919.65</u>	<u>\$1,060.43</u>
Total	\$5,510.96	\$5,510.96	\$0.00

**St. BERNADETTE'S
2006-2007**

Account	From	To	Difference
401-3200-100-9807 Salaries & Wages	\$4,500.08	\$4,500.06	-\$0.02
401-3200-200-9807 Benefits	<u>\$2,778.77</u>	<u>\$2,778.79</u>	<u>\$0.02</u>
Total	\$7,278.85	\$7,278.85	\$0.00

Motion by Mr. Mays

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

EXHIBIT D-2-e
RES. #07-280

RESOLUTION TO ADOPT THE FY08 PERMANENT APPROPRIATIONS

RESOLVED THAT

the Westlake Board of Education adopts the following FY08 permanent appropriations (see attached).

Motion by Ms. Rocco

Seconded by Mr. Marinucci

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

RESOLUTION TO APPROVE STUDENT ACTIVITY
PURPOSE STATEMENT AND BUDGET

RESOLVED THAT
the Westlake Board of Education approves the following Student Activity Purpose Statement and Budget.

2007-08 Policy and Purpose Statements*				
Fund	SCC	Description	Estimated Revenue	Estimated Expenses
200	9185	Spanish Club – WHS	\$600.00	\$400.00
		Total – 200 Fund	\$600.00	\$400.00

*Original copies of Purpose Statements and Budgets are on file in the CFO/Treasurer's Office.

Motion by Mr. O'Malley

Seconded by Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

EXHIBIT D-2-g
RES. #07-282

RESOLUTION TO ISSUE THEN AND NOW CERTIFICATE

RESOLVED THAT

the Westlake Board of Education authorizes a Then and Now Certificate for the following purchase orders:

1. Purchase Order 30179 in the amount of \$6,343.63 for football golf outing.
2. Purchase Order 30277 in the amount of \$1,045.55 for football jerseys.
3. Purchase Order 69616 in the amount of \$27,186.72 for annual telephone maintenance.

Motion by Ms. Rocco

Seconded by Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

RESOLUTION TO ACCEPT GIFTS AND CONTRIBUTIONS
(ORC 3313.36)

RESOLVED THAT

the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Automotive Specialty Services
Mr. Keith McCrone, Owner
1049 Center Road
Avon, OH 44012

Donated five gift certificates at \$25.00 each to WHBS-TV at Westlake High School to award to the student athlete of the month for September, October, January, February and March on the *Demon Zone* show.

Bennigan's Grille & Tavern
Mr. Bob Laudo, General Manager
4824 Great Northern Blvd.
North Olmsted, OH 44070

Donated 30 gift certificates at \$5.00 each to WHBS-TV at Westlake High School to award to the Bennigan's student athlete of the week on the *Demon Zone* show.

Bill's Golden Shear Barber Shop
Mr. Bill Dalton, Owner
26915 Center Ridge Road
Westlake, OH 44145

Donated 20 gift certificates for haircuts at \$14.00 each to WHBS-TV at Westlake High School to award to the student athlete of the week on the *Demon Zone* show.

Bob Evans Restaurant
Mr. Kevin Quigley, Gen. Manager
29750 Detroit Road
Westlake, OH 44145

Donated 30 gift certificates at \$20.00 each to WHBS-TV at Westlake High School to award to the Bob Evans' student athlete of the week on the *Demon Zone* show.

Carrabba's Italian Grill
Mr. Michael Mondoizzi, Gen. Mgr.
25054 Sperry Drive
Westlake, OH 44145

Donated 10 gift certificates at \$20.00 each to WHBS-TV at Westlake High School to award to the Carrabba's student athlete of the month on the *Demon Zone* show.

Celebrate Westlake
Mr. Bud Hagy, President
P.O. Box 45094
Westlake, OH 44145

Donated \$2,000.00 to WHBS-TV at Westlake High School to help purchase a new Sony digital VTR player for the Studio A control room.

Celebrate Westlake
Mr. Bud Hagy
P.O. Box 45094
Westlake, OH 44145

Donated \$3,000.00 to Leadership Challenge at Westlake High School to offset the expenses of the Fall retreat which include transportation, speakers, lodging, t-shirts, food, supplies and projects undertaken throughout the school year.

Champps Americana
Mr. Tom McCabe, Owner
12 Main Street
Westlake, OH 44145

Donated 30 gift certificates at \$10.00 each to WHBS-TV at Westlake High School to award to the Champps athlete of the week on the *Demon Zone* show.

EXHIBIT F-1-a
(Continued)

Dave & Buster's
Ms. Shannon Ellison, Manager
25735 First Street
Westlake, OH 44145

Donated 10 indoor golf gift certificates at \$50.00 each and 10 food gift certificates at \$15.00 each to WHBS-TV at Westlake High School to award to the Dave & Buster's athlete of the week on the *Demon Zone* show.

Ms. Leila Dechochrantraut
27843 Detroit Road
Westlake, OH 44145

Donated \$25.00 to the TechMates Club at Westlake High School to purchase printing/plotting supplies for the technical drawing/design class.

Giant Eagle #1216
Mr. Jonathan Tallman
30275 Detroit Road
Westlake, OH 44145

Donated 92 gift certificates at \$10.00 each to WHBS-TV at Westlake High School to award to two or three student athletes each week on the *Demon Zone* show.

Hungry Howie's Pizza
Mr. Greg Hicks and Mr. Joe RaHS
24533 Center Ridge Road
Westlake, OH 44145

Donated 60 gift certificates at \$12.00 each and \$384.00 worth of sheet pizza to WHBS-TV at Westlake High School. The gift certificates will be awarded to two student athletes of the week on the *Demon Zone* show. The pizza will feed the TV crews at football broadcasts.

Huntington Playhouse
Mr. Thomas Meyrose, Director
28601 Lake Road
Bay Village, OH 44140

Donated eight tickets at \$17.00 each to WHBS-TV at Westlake High School to award to the educator of the month on the *Demon Zone* show.

Kiwanis Club of Westlake
Mr. Ray Budo
P.O. Box 451433
Westlake, OH 44145

Donated \$550.00 to the Athletic Department at Westlake High School to pay for awards at the Westlake Relays.

Tom and Gerri Kopcak
1497 Canterbury Road
Westlake, OH 44145

Donated \$100.00 to WHBS-TV at Westlake High School to help purchase new digital videotapes for broadcasting.

Lehman's Deli
Mr. George Bagsarian
24961 Detroit Road
Westlake, OH 44145

Donated 30 gift certificates at \$10.00 each to WHBS-TV at Westlake High School to award to the student athlete of the week on the *Demon Zone* show.

Max and Erma's
Mr. Anthony Taylor, Gen. Manager
30105 Detroit Road
Westlake, OH 44145

Donated 30 gift certificates at \$10.00 each to WHBS-TV at Westlake High School to award to the student athlete of the week on the *Demon Zone* show.

EXHIBIT F-1-a
(Continued)

Moen World Headquarters
Mr. Ray Fisher
25175 Country Club Blvd.
North Olmsted, OH 44070

Donated 25 new shower heads to the Athletic Department at Westlake High School for use in the High School locker rooms.

Mo Go Auto Service Center
Mr. Adel Georgy, Manager
27303 Detroit Road
Westlake, OH 44145

Donated \$545.00 in parts and labor to WHBS-TV at Westlake High School to completely redo all four brakes on the WHBS-TV van.

Ms. Barbara Moorman
1725 Bradley Road
Westlake, OH 44145

Donated \$20.00 to WHBS-TV at Westlake High School to help purchase new digital videotapes for broadcasting.

#1 Express Car Wash & Detail
Mr. Don Sears
25247 Detroit Road
Westlake, OH 44145

Donated 150 custom T-shirts at \$8.00 each, 30 gift certificates at \$58.00 each, and 24 car/van washes at \$15.00 each for WHBS-TV vehicles to WHBS-TV at Westlake High School. The T-shirts will be tossed to the crowd at home football games. The gift certificates will be awarded to the student athlete of the week on the *Demon Zone* show, and the WHBS-TV van will be washed and waxed all year.

Outback Steakhouse
Mr. Scott Goldschmitt, Gen. Mgr.
24900 Sperry Drive
Westlake, OH 44145

Donated 10 gift certificates at \$45.00 each to WHBS-TV at Westlake High School to award to the student athlete of the month on the *Demon Zone* show.

Regal Cinema 16
Ms. Jeannine Lloyd, Manager
30147 Detroit Road
Westlake, OH 44145

Donated 60 movie tickets to WHBS-TV at Westlake High School to award two tickets to the star athlete of the week on the *Demon Zone* show.

Rita's Italian Ice
Linda and Michael Hotz
30024 Detroit Road
Westlake, OH 44145

Donated \$125.00 in coupons and products to WHBS-TV at Westlake High School to award to student athletes on the Fall and Spring *Demon Zone* shows.

Mr. Joseph Orange and
Ms. Regina Decapua-Orange
2882 Wakefield Lane
Westlake, OH 44145

Donated \$25.00 to the TechMates Club at Westlake High School to purchase printing/plotting supplies for the technical drawing/design class.

Spero-Smith Investment Advisors
Mr. Bob Smith
3601 Green Road, Suite 102
Beachwood, OH 44122

Donated \$650.00 to WHBS-TV at Westlake High School. A \$500.00 scholarship will be awarded to one of our WHBS-TV seniors, and new digital videotapes will be purchased with the \$150.00 donation.

EXHIBIT F-1-a
(Continued)

T.G.I. Friday's Mr. Gary Dawson, General Manager 30115 Detroit Road Westlake, OH 44145	Donated 20 gift certificates at \$10.00 each to WHBS-TV at Westlake High School to award to the educator of the week on the <i>Demon Zone</i> show.
Ms. June L. Volpi 2239 Canterbury Road Westlake, OH 44145	Donated \$25.00 to WHBS-TV at Westlake High School to help purchase new digital videotapes for broadcasting.
Westlake Soccer Association Mr. Joseph B. Martin P.O. Box 45269 Westlake, OH 44145	Donated \$2,500.00 to Boys Soccer and \$2,500.00 to Girls Soccer at Westlake High School to purchase equipment and team supplies.
Westlake Tornadoes Families c/o Mr. Roger Konrad 29753 Hilliard Blvd. Westlake, OH 44145	Donated a 20' x 50' long backstop and four mini goals 4' x 6' Pevo goals at the Burneson Soccer Field to Boys Varsity Soccer at Westlake High School to enhance the learning experience of the Boys Varsity Soccer team.
Mrs. Mildred Williams 2637 Woodruff Court Westlake, OH 44145	Donated \$25.00 to WHBS-TV at Westlake High School to help purchase new digital videotapes for broadcasting.
Ms. Marlene C. Yacso 24819 Wildwood Drive Westlake, OH 44145	Donated \$25.00 to WHBS-TV at Westlake High School to help purchase new digital videotapes for broadcasting.

Motion by Ms. Rocco

Seconded by Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

RESOLUTION TO APPROVE RESIGNATION, EMPLOYMENT, SUBSTITUTES,
AND FMLA FOR CERTIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves resignation, employment, substitutes, and FMLA for certified staff members as follows:

Employment

Peggy Madej Parkside 5th Grade Long-Term Sub Effective: Approx. 10/15/07

Change In Employment

Ellen Hurley From Step 4 to Step 5 Effective: 08/27/07

Substitutes

William Carangio	Susan Kiss	Sarah Virant	Jo Ann Bohr	Mary Bernard
Scott Rhee	Gary Kader	Linda Puchmeyer	Stacey Brown	

Substitute Resignations

Anna Lendel

FMLA

Jan DeLuca	From: 10/08/07	To: 10/15/07
Joan Jerome	From: 10/01/07	To: 10/08/07

Motion by Ms. Rocco

Seconded by Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

EXHIBIT F-1-b-2
RES. #07-285

RESOLUTION TO APPROVE CERTIFIED HOME INSTRUCTION

RESOLVED THAT
the Westlake Board of Education approves home instruction as follows:

Mary Jo Stanton to provide home instruction for a student eligible under Section 504, not to exceed 5 hours per week, effective August 27, 2007.

Erin Blahnik to perform extended school year services to IDEIA identified students not to exceed 55 hours effective June 11, 2007 at the negotiated rate of pay.

Gregory Sislak to perform home instruction for a student, not to exceed 2 hours per week, effective September 4, 2007.

Laura Ebersole to provide home instruction for a student, not to exceed 4 hours per week, effective September 4, 2007.

Motion by Ms. Rocco

Seconded by Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

RESOLUTION TO APPROVE RECLASSIFICATION
OF CERTIFICATED STAFF MEMBERS

RESOLVED THAT
the Westlake Board of Education approves the reclassification of certificated staff members as follows:

<u>Effective</u>	<u>Name</u>	<u>From</u>	<u>To</u>	<u>Step</u>
08/01/07	Ashley Witman	BA	BA+10	3
09/01/07	Kate Albert	BA	BA+10	4
09/01/07	Natalie DiCostanzo	MA	MA+10	7
09/01/07	Jessica Dorin	BA	BA+10	2
09/01/07	Jody Guzman	BA	BA+10	7
09/01/07	Joanna Harmon	BA+20	MA	4
09/01/07	Susan Koeth	MA+20	MA+30	20
09/01/07	Rachael Lowery	BA+20	MA	3
09/01/07	Chris Milano	BA	BA+10	1
09/01/07	Julie Milkie	MA	MA+10	14
09/01/07	Debra Schrembeck	MA+20	MA+30	20
09/01/07	Anne Francis Zaborniak	BA+30	MA	6

Motion by Ms. Rocco

Seconded by Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

EXHIBIT F-1-b-4
RES. #07-287

RESOLUTION TO APPROVE EMPLOYMENT AND SUBSTITUTES,
FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves, employment and substitutes for classified staff members as follows:

Employment

Laura Winchester	Parkside Spec. Ed. Asst.	Effective: 08/28/07	Step 0 +\$0.30. 6.5 Hrs/Day
Julie Lindsey	Parkside Spec. Ed. Asst.	Effective: 09/04/07	Step 1 +\$0.30, 5 Hrs/Day
Laurie Bowles	Hilliard Preschool Atnd.	Effective: 09/04/07	Step 0, 3 Hrs/Day
Emma Loving	Holly Lane Kitchen Helper	Effective: 08/28/07	Step 0 From 2 to 2.5 Hrs/Day
Sue Pease	WHS Baker/Helper	Effective: 08/28/07	From Step 12 to Step 11
Mike Besu	WHS Supv. Assistant	Effective: 08/28/07	From 3.5 to 4.5 Hrs/Day
Kim Michelich	Dover Spec. Ed. Asst.	Effective: 08/28/07	From Elem. Asst, Step 5
Jill Miner	Asst. Head Cust. BOE/Trans	Effective: 09/25/07	Step 6, 5 Hrs/Day
Joanne Hurst	Bus Driver	Effective: 08/03/07	From Step 0 to Step 6
Jerry Slabaugh	Bus Driver	Effective: 09/11/07	From 4.75 to 6.75 Hrs/Day
Joseph Selvaggio	Bus Driver	Effective: 09/11/07	From 5.5 to 7.5 Hrs/Day
Carole Metzger	Bus Driver	Effective: 09/11/07	From 5 to 7 Hrs/Day
Sherry West	Bus Driver	Effective: 09/06/07	From 4 to 6 Hrs/Day
Lorrie Knapp	Bus Driver	Effective: 09/05/07	From 6.25 to 7.75 Hrs/Day
Denice Johnson	Bus Driver	Effective: 08/03/07	Step 0, 2.5 Hrs/Day
Steve Maler	Bus Driver	Effective: 08/28/07	From 5.25 to 5.5 Hrs/Day
Terri Orszak	Bus Aide	Effective: 08/28/07	Step 9, 4.25 Hrs/Day

Substitutes

Laurie Miltner	Teacher Asst., Spec. Ed. Asst., Student Attendant, Secretary, Library
Nettie Morgan	Clerical, Secretary, Playground Asst., Kitchen Helper
Rich Martinek	Teacher Asst., Playground Asst.
Peggy Leaver	Cashier, Kitchen Helper
Deborah Lukas	Kitchen Helper
Gail Jirka	Secretary, Kitchen Helper, Teacher Assistant
Megan Basch	Cleaner
Larry Matus	Bus Aide

Motion by _____ Ms. Rocco

Seconded by _____ Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

RESOLUTION TO APPROVE SUPPLEMENTAL RESIGNATIONS AND CONTRACTS
(In-District and Out-of-District)

RESOLVED THAT

the Westlake Board of Education approves the following supplemental resignations and contracts for the 2007-2008 school year (in-district and out-of-district):

Resignation

Sharon Didion	LBMS Builders Club
Mindy Clark	WHS Senior Class Advisor
Emily Field	WHS Freshman Basketball Cheerleading Advisor

Employment

<u>Name</u>	<u>Position</u>	<u>In District</u>	<u>Step</u>
Donna Richards	LBMS Red Cross Club Advisor	Y	3
Donna Richards	LBMS BAD Advisor	Y	0
Shannon Morrison	LBMS 7 th Grade Volleyball Coach	Y	2
Paul Hammond	WHS Yearbook Advisor	Y	3
Daniel Grigson	Computer Club Advisor	Y	0
Pam Dreher	Builders Club Co-Advisor (50%)	Y	0
Mark Dougherty	Builders Club Co-Advisor (50%)	Y	0
Chris Milano	WHS Asst. Boys Basketball Coach	Y	4
Jennifer White	WHS Freshman Volleyball Coach	Y	7
Shaun Koski	WHS Asst. Boys Basketball Coach	Y	5
Chris Milano	Asst. Freshman Football Coach	From Step 0 to Step 2	
Todd Milkie	Earth Team Leader	Y	100%
Daniel Grigson	Sea Team Leader	Y	100%
Matt Bourn	Sky Team Leader	Y	100%
Sandy Vontroba	Red Team Leader	Y	100%
Nancy Laing Driver	White Team Leader	Y	100%
Jennifer Williams	Blue Team Leader	Y	100%
Debra Oblak	Special Education Team Leader	Y	100%
Debra Gantz	Exploratory Team Co-Leader	Y	50%
Sally Falatach	Exploratory Team Co-Leader	Y	50%
Mark Lenczewski	Guidance Team Co-Leader	Y	50%
Sheri Foster	Guidance Team Co-Leader	Y	50%

NOTE: Supplemental contract positions are advertised as required by State Standard OAC-3301-27-01 et. seq. The individuals recommended above were determined to be the most qualified applicants.

Motion by Ms. Rocco

Seconded by Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

EXHIBIT F-1-b-6
RES. #07-289

RESOLUTION TO APPROVE REVISED BUS DRIVERS AND HOURS

RESOLVED THAT

the Westlake Board of Education approves the following revised Bus Driver list and hours for the 2007-2008 school year, beginning August 2007:

<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Name</u>	<u>Step</u>	<u>Hours</u>	<u>Name</u>	<u>Ste</u>	<u>Hours</u>
Anost, Charles	8	4.5	Knapp, Lorrie	24	7.75	Rasmussen, Cathy	7	5
Ashwood, Bruce	3	4.5	Kodysh, Sandee	17	2.5	Robinson, Angela	11	5.25
Biel, Barbara	16	7.75	Krueck, Marcella	24	8	Rooney, Debra	2	4.5
Bond, Lydia	19	6.25	Kubincanek, Celia	18	2	Sanchez, Juan	2	4
Bugaj, Margaret	6	2.25	Laskowski, Margaret	0	2.25	Scavelli, Mary	16	6
Carlin, James	6	4.75	Lewis, Jerry	13	7	Schmidt, William	2	3
Carlin, Robert	5	4.25	Lewis, Sandee	7	4	Selvaggio, Joseph	11	7.5
Carlin, William, Relief	6	4	Lienerth, Dawn	0	2	Slabaugh, Jerry	9	6.75
Cavender, Anna	2	4.75	Loving, Emma	6	4.75	Smith, Margaret	21	8
Christian, Diane	33	8	Maler, Steve	4	5.5	Urban, Melodie	13	5
Clemons, Linda	26	8	Manning, Cynthia	5	4.25	Weaver, Jennifer	9	2.5
Cooke, Daryle	15	7.75	Meadows, Roger	7	5.25	Wering, Denise	7	5.25
Croyle, Judy	8	4.75	Metzger, Carole	12	7	West, Elizabeth	24	8
Flannick, Carol	18	7.25	Mitterholzer, Ronald	3	2.5	West, Sherry, Relief	13	6
Gatens, Joseph	3	4.75	Moran, Edward	6	5.25	Whiting, Laurie	17	8
Geib, Rosemary	16	8	Muzychak, James	7	4.75	Winter, Eileen	7	4.5
Hollis, Jackie	24	8	Nock, Robyn	3	4.5	Wright, Donna	2	4.5
Hughes, Adria	8	2.5	O'Boyle, John, Relief	2	4	Yehlik, Michelle	18	8
Hurst, Joanne	6	2.5	Ormsby, Karen	18	7.75			
Italiano, Barbara	18	8	Ovelgonne, Jody	14	5	Pennington, Leona, Aide	9	4.75
Johnson, Denise	0	2.5	Peacock, Erin	7	5.25	Orszak-Sima, Terri, Aide	9	4.25
Joyce, James	6	5	Perusek, Reda	15	8			
Kantner, Susan	14	5	Phillips, Pam	21	6.5	Karohl, Edward, Mechanic	35	8
Kelly, Kathleen, Relief	12	4	Rafferty, Kenneth	6	2.25	Klein, Paul, Mechanic	30	8
						Naymik, David, Mechanic	17	8

Motion by Ms. Rocco

Seconded by Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

RESOLUTION TO APPROVE STIPENDS FOR CERTIFIED
STAFF MEMBERS FOR MENTOR PROGRAM

RESOLVED THAT

the Westlake Board of Education approves stipends in the amount of \$1,000 each for certificated staff members for the mentor program for the 2007-2008 school year as follows.

<u>Mentor</u>	<u>Mentee</u>	<u>School</u>	<u>Grade/Subject</u>
Mary Beth Opron	Kathryn Beachler	Parkside	Lang. Arts/Social Studies
Kelly Kamm	Catherine Boettcher	Holly Lane	Grade 2
Kathy Hale	Stephanie Griffin	Holly Lane	Music
Ashley Witman	Chelsea McDonald	Dover	Grade 4
John Horwatt	Tiffany Powell	WHS	Biology
Karen Schmidt	Kelly Bailey	WHS	Intervention Specialist
Claudia Vakos	Mark Dougherty	LBMS	Spanish
Matt Bourn	Daniel Grigson	LBMS	Science

Motion by Ms. Rocco

Seconded by Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

EXHIBIT F-1-c
RES. #07-291

RESOLUTION TO APPROVE SERVICE AGREEMENTS FOR
ADMISSION OF TUITION PUPILS AND CONTRACTS

RESOLVED THAT
the Westlake Board of Education approves the following Agreements for Admission of Tuition
Pupils and Contracts:

2007-2008 School Year:

ESC Cuyahoga County – Interdistrict Service Area Contract

Cuyahoga County MR/DD Developmental Center Programs & Services Contract

Eleanor Gerson School of Applewood Centers, Inc. – 2 Tuition Contracts

Motion by Ms. Rocco

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

September 24, 2007
07-538

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