

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Thursday, October 21, 2004 – 7:00 p.m. – Regular Meeting
Administration Building – Board Room
27200 Hilliard Blvd.**

Call to Order: Time: 7:04 p.m.

Roll Call:

Mr. LeChaix:	<u>Present</u>
Mrs. D'Ettorre Wargo	<u>Present</u>
Mr. Beal	<u>Present</u>
Mr. O'Malley	<u>Present</u>
Ms. Rocco	<u>Absent</u>

Pledge of Allegiance: President LeChaix led the assembly in the Pledge of Allegiance.

Acknowledgment of Visitors: President LeChaix welcomed all visitors in attendance.

Approval of Agenda

Motion by	<u>Mrs. D'Ettorre Wargo</u>
Seconded by	<u>Mr. Beal</u>

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

*Hearing of Public (15 Minutes) Agenda Items – None.

A. Approval of Minutes

1. Work Session Meeting of September 2, 2004

Motion by	<u>Mrs. D'Ettorre Wargo</u>
Seconded by	<u>Mr. Beal</u>

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

2. Special Meeting of September 9, 2004

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix AYE

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. O'Malley AYE

3. Regular Meeting of September 16, 2004

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix AYE

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. O'Malley AYE

B. Superintendent's Report

1. Physical Education

- Kurt Thonnings, Tech Resource, and Kathy Siller, Parkside Physical Education, spoke about:
 - The Fitnessgram software program.
 - The use of Pocket PC's to improve efficiency for teachers, students and administrators.

Beal: Is there anything in the CIP that addresses fitness?

Costanza: No, but the District could always include if they wish.

C. Special Reports and Recognitions

1. Resolution to Recognize Certificated Staff Member Exhibit C-1
Jeanne Bishop – Publication in *Planetarian Magazine*
2. Resolution to Recognize Outgoing Members of the Citizens Exhibit C-2
Advisory Committee
3. Resolution to Recognize Incoming Members of the Citizens Exhibit C-3
Advisory Committee

President LeChaix declared a brief recess at 7:33 p.m. and resumed the meeting at 7:45 p.m.

D. Treasurer's Report/Recommendations

1. Action Items

- a. Resolution to Accept Funds Exhibit D-1-a
- b. Resolution to Establish FY05 Appropriations Exhibit D-1-b
- c. Resolution to Adjust FY05 Appropriations Exhibit D-1-c
- d. Resolution to Authorize Treasurer to Secure All Available Tax Exhibit D-1-d
Advances from Auditor for Funds Lawfully Due the School District

- e. Resolution to Approve Revised Student Activity Purpose Statement and Budget

Exhibit D-1-e

E. CAC Report – None.

F. New Business

1. Action Items

- | | |
|------------------------------------------------------------------------------------------------------------------------|-----------------|
| a. Resolution to Accept Gifts and Contributions | Exhibit F-1-a |
| b. Resolutions to Approve Staff Recommendations | |
| 1. Resolution to Approve Reclassification of Certificated Staff Members | Exhibit F-1-b-1 |
| 2. Resolution to Approve Certificated Substitutes, Resignations and Supplemental Contracts (In-District) | Exhibit F-1-b-2 |
| 3. Resolution to Approve FMLA and Parental Leave for Certificated Staff Members | Exhibit F-1-b-3 |
| 4. Resolution to Approve Stipends for Local Professional Development Committee | Exhibit F-1-b-4 |
| 5. Resolution to Approve Stipends for Certificated Staff Member for Mentor Program | Exhibit F-1-b-5 |
| 6. Resolution to Approve Home Instruction | Exhibit F-1-b-6 |
| 7. Resolution to Approve Resignations and Employment for Classified Staff Members | Exhibit F-1-b-7 |
| 8. Resolution to Classified Substitutes and Approve Leave of Absence for Classified Staff Members | Exhibit F-1-b-8 |
| c. Resolution to Approve Agreement with Cuyahoga County Board of Mental Retardation and Developmental Disabilities | Exhibit F-1-c |
| d. Resolution to Approve Agreement for Payment of Tuition Regular Education (SF-14) or Special Education (Excess Cost) | Exhibit F-1-d |
| e. Resolution to Approve Agreement for Speech Therapy Services | Exhibit F-1-e |
| f. Resolution to Approve Sunday Building Use | Exhibit F-1-f |
| g. Resolution to Approve Field Trip-WHS Band & Orchestra | Exhibit F-1-g |
| h. Resolution to Approve Field Trip-WHS Ecology, Utah | Exhibit F-1-h |
| i. Resolution to Approve Easement Agreement with Lutheran Home | Exhibit F-1-i |
| j. Resolution to Approve Senior's Seasonal Delights Program | Exhibit F-1-j |

G. Director of Business Affairs Report

Gary Slocum reported on the following District projects:

- Informed the Board there is no “re-bid” this year required for the transportation department.
- The TV studio bids are due tomorrow at noon.

Beal: Is there a price on the additional asphalt required for the Performing Arts Center?

Slocum: Not yet.

Wargo: Is the leak behind the high school and construction pit related to the Performing Arts Center?

Slocum: Did not think that to be the case.

H. Ray Conti reported on the following District initiatives:

- Mr. Conti presented the newly designed curriculum website.

I. Meeting Open to Public (15 Minutes) – No participation

J. Board Items

LeChaix: Appointed Mrs. D'Ettorre Wargo and Mr. O'Malley to an ad-hoc committee to interview public relations firms. Ms. Rocco will serve as an alternate on this committee.

O'Malley: What is the status of the Bradley Road lease agreement?

Costanza: Indicated that discussions on the leasing of the Bradley Road property are ongoing.

Beal: Who should Board members contact to discuss the Performing Arts Center supplemental position and proposed fee structure?

Wargo: Would like the Board to discuss this issue (Performing Arts Center position/fee structure) as a whole.

O'Malley: Would like to dedicate a meeting to discuss the administration of the Performing Arts Center.

Wargo: Wants the Board to make a decision about a levy. She supports a spring ballot initiative, and indicated that she felt Ms. Rocco supports a spring ballot initiative as well. She is concerned about the time it may take to employ a public relations consultant prior to making a decision to place a levy on the ballot.

Beal: How does the Board make a decision to proceed to the ballot?

LeChaix: Would like to see what the public relations firm says before making a decision.

Beal: The Board needs to continue discussions about placing an issue on the ballot.

O'Malley: The Board needs to plan longer than eight months before a levy. He indicated a spring ballot issue would be toward the end of his list of possible dates.

K. Executive Session – Negotiations – No Executive Session was held.

L. Adjournment

President LeChaix adjourned the meeting at 8:39 p.m.

President

Treasurer

*The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT C-1
RES. #04-290

RESOLUTION TO RECOGNIZE CERTIFICATED STAFF MEMBER

RESOLVED THAT

the Westlake Board of Education recognizes and congratulates Jeanne Bishop for publication of her article “How Astronomical Objects are Named” in the September 2004 issue of the *Planetarian, Journal of the International Planetarium Society*.

Motion by Mrs. D’Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D’Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O’Malley	<u>AYE</u>

RESOLUTION TO RECOGNIZE OUTGOING MEMBERS OF
THE CITIZENS ADVISORY COMMITTEE

RESOLVED THAT

the Westlake Board of Education recognizes and thanks the following outgoing members of the Citizens Advisory Committee for their distinguished services to the Citizens Advisory Committee:

Robert Hertl
John Satoran
Terri Vicarel
Nancy Rodeno
Sarah Stickler

Motion by Mr. Beal

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT C-3
RES. #04-292

RESOLUTION TO RECOGNIZE INCOMING MEMBERS OF
THE CITIZENS ADVISORY COMMITTEE

RESOLVED THAT

the Westlake Board of Education recognizes with appreciation the following incoming members of the Citizens Advisory Committee for their pledge to serve on the committee:

Nancy Breckenridge
Marcia Columbro
Jean Seasholtz
Polly Smauch
Lee Field-Starks
Linda Wade
Daniel Walsh
John Doucette
Eddie Williams
Andy Call
Garn Anderson
Kate Lowery, Student
Zahab Adenwalla, Student

Motion by Mr. Beal

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO ACCEPT FUNDS

RESOLVED THAT

the Westlake Board of Education accept the following funds:

<u>State Funds</u>	<u>Amount</u>	<u>Fund</u>	<u>Special Cost Center</u>
Montessori Children's School 2004 – 2005	\$23,889.88	401	9505
St Bernadette Catholic School 2004 – 2005	\$266,284.76	401	9805
St. Paul Lutheran School 2004 – 2005	\$163,733.08	401	9705
Westlake Montessori School 2004 – 2005	\$7,574.84	401	9605
Le Chaperon Rouge 2004 – 2005	\$36,126.16	401	9905
Educational Management Information System FY05	\$14,000.00	432	9445
Student Reading Intervention Grades 1 -4 FY 05	\$55,697.10	460	9461
<u>Miscellaneous Funds</u>	<u>Amount</u>	<u>Fund</u>	<u>Special Cost Center</u>
Wal-Mart Foundation Marilyn Lester	\$10,000.00	019	9619
Tremaine Memorial Fund	\$2,442.00	007	9840

Motion by Mr. O'Malley

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT D-1-b
RES. #04-294

RESOLUTION TO ESTABLISH FY05 APPROPRIATIONS

RESOLVED THAT
the Westlake Board of Education establish the following FY05 appropriations:

Wal-Mart Foundation

Account	Amount
019-2100-500	
Support Serv-Supplies & Materials	\$ 5,000.00
019-1100-500	
Instructional-Supplies & Materials	\$ <u>5,000.00</u>
Total	\$ 10,000.00

Tremaine Memorial Fund

Account	Amount
007-3200-500-9840	
Supplies & Materials	\$ <u>2,442.00</u>
Total	\$ 2,442.00

Student Reading Intervention Grades 1-4 FY05

Account	Amount
460-1200-100-9461	
Salaries and Wages	\$ 48,245.00
460-1200-200-9461	
Benefits	\$ <u>7,452.10</u>
Total	\$ 55,697.10

Motion by Mr. Beal

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO ADJUST FY05 APPROPRIATIONS

RESOLVED THAT
the Westlake Board of Education adjust the following FY05 appropriations:

GENERAL FUND

Account	From	To	Difference
001-1100-400 Gen. Instruction - Purchased Services	\$32,970.00	\$33,770.00	\$800.00
001-1100-500 Gen. Instruction-Supplies	\$431,147.00	\$425,211.07	(\$5,935.93)
001-1100-600 Gen. Instruction-Equipment	\$76,283.00	\$84,443.01	\$8,160.01
001-1200-400 Spec. Instruction-Purchased Services	\$1,150.00	\$1,696.59	\$546.59
001-1200-500 Spec. Instruction-Supplies	\$4,672.00	\$5,372.00	\$700.00
001-1300-500 Vocational Instruction-Supplies	\$9,050.00	\$6,050.00	(\$3,000.00)
001-2100-500 Support Services Pupils-Supplies	\$100,900.00	\$100,200.00	(\$700.00)
001-2200-100 Support Services Instruct. Staff-Supplies	\$1,543,645.44	\$1,482,894.79	(\$60,750.65)
001-2200-400 Support Services Instruct. Staff-Pur. Serv	\$111,540.00	\$171,489.85	\$59,949.85
001-2200-500 Support Services Instruct. Staff-Supplies	\$115,779.00	\$115,591.89	(\$187.11)

EXHIBIT D-1-c
(Continued)

001-2200-600			
Support Services Instruct. Staff-Equip	\$0.00	\$187.11	\$187.11
001-2300-800			
Support Services BOE-Other	\$8,750.00	\$8,690.00	(\$60.00)
001-2400-400			
Admin-Purchased Services	\$357,400.00	\$355,849.40	(\$1,550.60)
001-2400-600			
Admin-Equipment	\$0.00	\$776.29	\$776.29
001-2400-800			
Admin-Other	\$63,070.00	\$64,622.80	\$1,552.80
001-2800-400			
Transportation-Purchased Services	\$231,328.00	\$230,779.64	(\$548.36)
001-2900-400			
Support Services Central-Pur. Services	\$42,350.00	\$42,150.00	(\$200.00)
001-2900-800			
Support Services Central-Other	\$0.00	\$200.00	\$200.00
001-4500-800			
General Sports-Miscellaneous	\$0.00	\$60.00	\$60.00
001-5200-700			
Site Improvement-Replacement	\$0.00	\$2,650.00	\$2,650.00
001-5300-400			
Architecture & Engineering-Pur. Services	\$0.00	\$25,000.00	\$25,000.00
001-5500-800			
Bldg. Acquisition-Other	\$0.00	\$1,000.00	\$1,000.00
001-5600-400			
Building Improvements-Purchased Serv.	\$35,000.00	\$10,000.00	(\$25,000.00)

EXHIBIT D-1-c
(Continued)

001-5600-700			
Building Improvements-Replacements	\$3,850.00	\$1,200.00	(\$2,650.00)
001-5600-800			
Building Improvements-Other	<u>\$1,000.00</u>	<u>\$0.00</u>	<u>(\$1,000.00)</u>
Total	\$3,169,884.44	\$3,169,884.44	\$0.00

Motion by Mr. O'Malley

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix AYE

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. O'Malley AYE

EXHIBIT D-1-d
RES. #04-296

RESOLUTION TO AUTHORIZE TREASURER TO SECURE
ALL AVAILABLE TAX ADVANCES FROM AUDITOR FOR FUNDS
LAWFULLY DUE THE SCHOOL DISTRICT

WITNESS, our hands this 21ST day of October, 2004.

WHEREAS, the Westlake City School District Board of Education, Cuyahoga County, finds it necessary to make use of the funds now in the County Treasury to the accounts of said school district and lawfully applicable to the purpose of the current fiscal year,

THEREFORE, BE IT RESOLVED, the Westlake City Board of Education requests the auditor of Cuyahoga County, Ohio, to issue an order to the Cuyahoga County Treasurer to pay to the Treasurer of this Board of Education all available tax advances and such funds of the current collection of taxes assessed and collected for and in behalf of said school district, which shall be held and treated as an advance payment on the current collection of taxes due said school district at the ensuing settlement date as provided by law;

BE IT FURTHER RESOLVED, that the Treasurer of the Westlake City Board of Education be and he is hereby authorized and directed to certify a copy of this resolution to the Cuyahoga County Auditor and make such other certifications and reports to the Cuyahoga County Auditor as may be necessary to make this resolution effective.

Motion by Mr. O'Malley

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix AYE

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. O'Malley AYE

RESOLUTION TO APPROVE REVISED STUDENT ACTIVITY
PURPOSE STATEMENT AND BUDGET

RESOLVED THAT
the Westlake Board of Education approve the following revised Student Activity Purpose
Statement and Budget:

2004-05 REVISED PURPOSE STATEMENT AND BUDGET*

Fund	SCC	Description	Estimated Revenue	Estimated Expenses
200	9111	Art Gallery – WHS	\$7,850.00	\$7,750.00
		Total 200 Fund	\$7,850.00	\$7,750.00

*Original copies of Purpose Statements and Budgets are on file in the CFO/Treasurer's Office.

Motion by Mr. Beal

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-a
RES. #04-298

RESOLUTION TO ACCEPT
GIFTS AND CONTRIBUTIONS
(ORC 3313.36)

RESOLVED THAT

the Westlake Board of Education accept with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Mr. Thomas Kopcak 1497 Canterbury Road Westlake, OH 44145	Donated \$100.00 to WHBS-TV at Westlake High School to help purchase a new digital switcher to replace the old editing system in the studio.
Mr. and Mrs. Wayne Pawuk 27725 Southbridge Circle Westlake, OH 44145	Donated \$50.00 to WHBS-TV at Westlake High School to help purchase a new digital switcher to replace the old editing system in the studio.
Mr. Edwin P. Oppelt 25389 Hilliard Blvd. Westlake, OH 44145	Donated \$50.00 to WHBS-TV at Westlake High School to help purchase a new digital switcher to replace the old editing system in the studio.
Dr. Paul W. Lindgren, DDS Westlawn Square, Ste. 445 25101 Detroit Road Westlake, OH 44145	Donated \$100.00 to WHBS-TV at Westlake High School to help purchase a new digital switcher to replace the old editing system in the studio.
Stephen & Jacqueline Emser 1928 Coes Post Run Westlake, OH 44145	Donated \$100.00 to WHBS-TV at Westlake High School to help purchase a new digital switcher to replace the old editing system in the studio.
Frank & Gail Sberna 2011 Farmington Turn Westlake, OH 44145	Donated \$50.00 to WHBS-TV at Westlake High School to help purchase a new digital switcher to replace the old editing system in the studio.
Martin & Diane Williams 25990 Williams Drive Westlake, OH 44145	Donated \$50.00 to WHBS-TV at Westlake High School to help purchase a new digital switcher to replace the old editing system in the studio.
Wal-Mart Foundation Ms. Sherry Alexander 24801 Brookpark Road North Olmsted, OH 44070	Donated \$500.00 to WHBS-TV at Westlake High School to help purchase a new digital switcher to replace the old editing system in the studio.

EXHIBIT F-1-a
(Continued)

Bennigan's Grille & Tavern
Mr. Jeff Birdwell, General Mgr.
4824 Great Northern Blvd.
North Olmsted, OH 44070

Donated \$5,790.00 (193 coupon books at \$30.00 each) to WHBS-TV at Westlake High School to award to student athletes and coaches each week on the *Demon Zone* show.

Joe's Crab Shack
Mr. Keith Chessy
24940 Sperry Road
Westlake, OH 44145

Donated \$135.00 (9 t-shirts and hats at \$15.00 each) to WHBS-TV at Westlake High School to award to student athletes on the *Demon Zone* this fall.

Eveready Battery Co., Inc.
Mr. Jimmy Lee
25225 Detroit Road
Westlake, OH 44145

Donated 502 batteries (AAA, AA, 9 vt., C, & D) valued at \$477.00 to WHBS-TV at Westlake High School to power remote headsets, camera monitors, microphones and remote control units.

MGM Carpeting & Interiors
Mr. Ed Blitz, General Manager
26691 Detroit Road
Westlake, OH 44145

Donated \$125.00 in carpet installation in new broadcasting truck #6 to WHBS-TV at Westlake High School to enhance the truck's interior and decrease the noise level.

Westlake Town Criers
Mr. Richard Masciere, Treasurer
P.O. Box 45224
Westlake, OH 44145

Donated \$340.00 to WHBS-TV at Westlake High School to purchase four customized, full-length insulated stadium coats for the camera crew to wear during outdoor events.

Joseph & Danielle Marinucci
2058 Savannah Parkway
Westlake, OH 44145

Donated \$50.00 to the TechMates Club at Westlake High School to purchase plotter paper for the technical drawing and design classes.

Celebrate Westlake
Mr. Bud Hagy
c/o North Coast Bearings
1050 Jaycox
Avon, OH 44011
and
Mr. David Lesjak
Lesjak Planning Corp.
1991 Crocker Road
Westlake, OH 44145

Donated \$5,000.00 to Leadership Challenge at Westlake High School to offset the cost of lodging, meals, supplies, activities and programming for the Leadership Challenge retreat in October. One hundred students will benefit from this donation.

EXHIBIT F-1-a
(Continued)

Wachovia Securities, LLC
Mr. Richard A. Gilbert
27476 Detroit Road
Westlake, OH 44145

Donated 20 Scholastic books for classroom use
to the students at Hilliard Elementary School
to enhance the reading curriculum at Hilliard
Elementary.

Wal-Mart Corporation
Mr. Paul Franz, Manager
24801 Brookpark Road
North Olmsted, OH 44070

Donated one red utility wagon per month
(for a total of 13) to Holly Lane Elementary
School to help transport lunch supplies to and
from the cafeteria, as well as any supplies
necessary for an outdoor education experience.

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO APPROVE RECLASSIFICATION
OF CERTIFICATED STAFF MEMBERS

RESOLVED THAT
the Westlake Board of Education approves the reclassification of certificated staff members as follows:

Effective 10-01-04:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Step</u>
Kelli Butler	MA+10	MA+30	5
Dawn Dawson	MA+10	MA+20	8
Jennifer Larcey	MA	MA+10	10
Hun Pak	BA	BA+10	2
Donna Richards	BA	BA+10	8
Loretta Tindall	MA	MA+10	10

Effective 10-11-04:

Donna Collins	70% Contract	80% Contract	20
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Motion by Mr. O'Malley

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-b-2
RES. #04-300

RESOLUTION TO APPROVE CERTIFICATED SUBSTITUTES, RESIGNATIONS,
AND SUPPLEMENTAL CONTRACTS (IN-DISTRICT)

RESOLVED THAT

the Westlake Board of Education approves certificated substitutes, resignations, and supplemental contracts as follow for the 2004-2005 school year, contingent upon full and complete compliance with all State of Ohio and Westlake Board of Education employment eligibility criteria and paid from General Fund unless otherwise noted.

NEW SUBSTITUTES:

Michelle Gaspar	Barbara Boros	Bernice Cernoch	David Dauria	Lynn Fiske
Anna Hogan	Kelsey Holman	Bethia Kummer	Judy Mack	Jeremy Mann
Jennifer Warner	Judith Norris	Carolyn Blake	Renee Ferner	Ted Hissman
Stacy Hubert	Judith Miller	Shannon Osborn	Jennifer Sauto	Rebecca Vavro
Amy Zurfluh	Nicolette Pomonte			

SUPPLEMENTAL RESIGNATIONS (In-District):

Dennis Sullivan Burneson 8th Grade Boys Basketball Coach

SUPPLEMENTAL CONTRACTS (In-District):

<u>Name</u>	<u>Position</u>	<u>Step</u>
James Bingham	Burneson 7 th Grade Boys Basketball Coach	0
Dennis Sullivan	Burneson 7 th Grade Boys Basketball Coach	6
John Holland	Burneson 8 th Grade Boys Basketball Coach	11
Shaun Koski	Burneson 8 th Grade Boys Basketball Coach	2
John Horwatt	WHS 9 th Grade Boys Basketball Coach	1
Sue Antonyzyn	Burneson Newspaper Advisor	0
Brian Reynolds	Burneson Science Olympiad Advisor	0
Judy McMasters	Burneson Math Contest Advisor	0
Judy McMasters	Burneson Academic Challenge Co-Advisor	0
Jessica Morris	Burneson Academic Challenge Co-Advisor	0

EXHIBIT F-1-b-2
(Continued)

NOTE: Supplemental contract positions are advertised as required by State Standard OAC-3301-27-01 et. seq. The individuals recommended above were determined to be the most qualified applicants.

Motion by Mr. O'Malley

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-b-3
RES. #04-301

RESOLUTION TO APPROVE FMLA AND PARENTAL LEAVE
FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves parental leave for certificated staff members as follows:

Stacey Abfall
Dover – Intervention Specialist
FMLA – 12 Weeks

Effective: 08-30-04

Kelli Butler
Parkside – Intervention Specialist
FMLA – 12 Weeks

Effective: 09-24-04 through
2004-2005 school year
(Parental Leave)

Motion by Mr. O'Malley

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO APPROVE STIPEND FOR LOCAL
PROFESSIONAL DEVELOPMENT COMMITTEE

RESOLVED THAT

the Westlake Board of Education approves stipends for the Local Professional Development Committee in the amount per the negotiated agreement for the 2004-2005 school year.

Elementary/Intermediate Level

Claudia Konchar
Heather Zepp

Secondary Level (Middle/High School)

Tracie Lees
Amy Klenz
Kathleen Erzen

Motion by Mr. O'Malley

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-b-5
RES. #04-303

RESOLUTION TO APPROVE STIPENDS FOR CERTIFICATED
STAFF MEMBER FOR MENTOR PROGRAM

RESOLVED THAT

the Westlake Board of Education approves stipends in the amount of \$1,000 each for certificated staff member for the mentor program for the 2004-2005 school year as follows.

<u>Mentor</u>	<u>School</u>	<u>Grade/Subject</u>	<u>Mentee</u>
Sally Fetko	Burneson	Social Studies	Jessica Morris

Motion by Mr. O'Malley

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO APPROVE HOME INSTRUCTION

RESOLVED THAT

the Westlake Board of Education approves home instruction as follows:

Paul Hammond to provide home instruction for a 504 eligible student for 5 hours per week effective September 22, 2004 at the negotiated rate of pay.

Debora Petro to provide home instruction for an IDEA eligible student for 5 hours per week effective October 11, 2004 at the negotiated rate of pay.

Motion by Mr. O'Malley

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-b-7
RES. #04-305

RESOLUTION TO APPROVE RESIGNATIONS AND EMPLOYMENT
FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves resignations, employment, and substitutes for classified staff members for the 2004-2005 school year as follows:

RESIGNATIONS:

Lynnese Piskura LBMS Supervision Assistant	Effective:	09-30-04
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Dale Tremaine Kitchen Assistant	Effective:	01-03-05
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Michael Myers Bus Driver	Effective:	09-16-04
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EMPLOYMENT:

Lynnese Piskura Library Aide	Rate:	Step 2
	Effective:	09-30-04

Joseph Murtha Westlake Development Spec. Ed. Asst.	Rate:	Step 0 + \$0.30
	Effective:	10-04-04

Ronald Mitterholzer Bus Driver (was Substitute)	Rate:	Step 0, 2-1/4 hours per day
	Effective:	08-02-04

Kellie Baumann Bus Driver (was Substitute)	Rate:	Step 0, 2-1/4 hours per day
	Effective:	08-02-04

James Joyce Bus Driver	Rate:	Step 3, from 4 to 4-3/4 hours per day
	Effective:	10-04-04

Steve Maler Bus Driver (from Route to Relief Driver)	Rate:	Step 1, from 2-1/2 to 4 hours per day
	Effective:	10-11-04

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EXHIBIT F-1-b-7
(Continued)

Judith Gifford	Rate:	Step 0, 3-3/4 hours per day
Supervision Asst. (Replaces L. Piskura)	Effective:	10-18-04

Motion by Mr. O'Malley
Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-b-8
RES. #04-306

RESOLUTION TO APPROVE CLASSIFIED SUBSTITUTES
AND LEAVE OF ABSENCE FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves classified substitutes and leaves of absence for classified staff members as follow:

SUBSTITUTES:

Kelly Christman	Clerk/Typist, Secretary, Teacher Asst., Student Attendant, Supervision Asst., Playground Asst., Maintenance, Custodial, Kitchen Helper
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Robin Nock	Custodial
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LEAVE OF ABSENCE:

Patricia Mott	Effective: 09-20-04
Bus Driver, Medical Leave	

Karen Herzberger	Extension to: 11-01-04
Worker's Compensation Leave	

Motion by Mr. O'Malley

Seconded by Mrs. D'Ettorre Wargo

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO APPROVE AGREEMENT WITH CUYAHOGA COUNTY
BOARD OF MENTAL RETARDATION AND DEVELOPMENTAL DISABILITIES

RESOLVED THAT

the Westlake Board of Education approves the Agreement with Cuyahoga County Board of Mental Retardation and Developmental Disabilities for services for children in the preschool programs for the 2004-2005 school year.

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

EXHIBIT F-1-d
RES. #04-308

RESOLUTION TO APPROVE AGREEMENT FOR PAYMENT OF TUITION
REGULAR EDUCATION (SF-14) OR SPECIAL EDUCATION (EXCESS COST)

RESOLVED THAT

the Westlake Board of Education approves the Agreement for Payment of Tuition Regular Education (SF-14) or Special Education (Excess Cost) to Berea City Schools for the 2004-2005 school year.

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix	<u>AYE</u>
Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>

RESOLUTION TO APPROVE AGREEMENT FOR
SPEECH THERAPY SERVICES

RESOLVED THAT

the Westlake Board of Education approves the agreement with Debra Langhenry to provide Speech Therapy Services for special needs students in the Westlake City Schools at \$303.19 per diem, not to exceed 60 days of service for the 36-week period during the 2004-2005 school year.

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix AYE

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. O'Malley AYE

EXHIBIT F-1-f
RES. #04-310

RESOLUTION TO APPROVE SUNDAY BUILDING USE

RESOLVED THAT

the Westlake Board of Education approves Sunday building use as follows:

Westlake Basketball Program
4th, 5th, 6th Grade Basketball

WHS Main & Auxiliary Gyms
Sundays 1:30 pm – 5:30 pm
11/28/04 through 02/06/05

Westlake Soccer Association
Coaching Certification Course
For Ages Pre-K – High School

Parkside Intermediate School
Sunday, 03/05/05 8:30 am – 2:00 pm
Sunday, 03/13/05 9:00 am – 4:00 pm

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix AYE

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. O'Malley AYE

RESOLUTION TO APPROVE FIELD TRIP

RESOLVED THAT
the Westlake Board of Education approves the following field trip.

WHS Band & Orchestra

National Music Festival & Competition
Orlando, Florida

Tuesday through Sunday, April 26-May 1, 2005

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix AYE

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. O'Malley AYE

EXHIBIT F-1-h
RES. #04-312

RESOLUTION TO APPROVE FIELD TRIP

RESOLVED THAT
the Westlake Board of Education approves the following field trip.

WHS Ecology Honors Class

Natural History of Colorado Plateau
Moab, Utah
Sunday thru Tuesday, April 18-27, 2005

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix AYE

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. O'Malley AYE

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EXHIBIT F-1-i
RES. #04-313

RESOLUTION TO APPROVE EASEMENT AGREEMENT
WITH LUTHERAN HOME

RESOLVED THAT
the Westlake Board of Education approves the easement agreement with Lutheran Home.

Motion by Mrs. D'Ettorre Wargo

Seconded by Mr. Beal

Roll Call Vote:

Mr. LeChaix AYE

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. O'Malley AYE

EXHIBIT F-1-j
RES. #04-314

RESOLUTION TO APPROVE SENIOR'S SEASONAL DELIGHTS PROGRAM

RESOLVED THAT

the Westlake Board of Education approves the Senior's Seasonal Delights program on Thursday, December 9, 2004 at 5:00 p.m. at Westlake High School at \$10.00 per person.

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mr. LeChaix AYE

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. O'Malley AYE

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