WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES

Thursday, October 21, 2004 – 7:00 p.m. – Regular Meeting
Administration Building – Board Room
27200 Hilliard Blvd.

Call to Order: Time: 7:04 p.m.

Roll Call:
Mr. LeChaix: Present
Mrs. D’Ettorre Wargo Present
Mr. Beal Present
Mr. O’Malley Present
Ms. Rocco Absent

Pledge of Allegiance: President LeChaix led the assembly in the Pledge of Allegiance.

Acknowledgment of Visitors: President LeChaix welcomed all visitors in attendance.

Approval of Agenda
Motion by Mrs. D’Ettorre Wargo
Seconded by Mr. Beal
Roll Call Vote:
Mr. LeChaix AYE
Mrs. D’Ettorre Wargo AYE
Mr. Beal AYE
Mr. O’Malley AYE

*Hearing of Public (15 Minutes) Agenda Items – None.

A. Approval of Minutes

1. Work Session Meeting of September 2, 2004
Motion by Mrs. D’Ettorre Wargo
Seconded by Mr. Beal
Roll Call Vote:
Mr. LeChaix AYE
Mrs. D’Ettorre Wargo AYE
Mr. Beal AYE
Mr. O’Malley AYE
2. Special Meeting of September 9, 2004

Motion by Mrs. D’Ettorre Wargo
Seconded by Mr. Beal

Roll Call Vote:
- Mr. LeChaix: AYE
- Mrs. D’Ettorre Wargo: AYE
- Mr. Beal: AYE
- Mr. O’Malley: AYE

3. Regular Meeting of September 16, 2004

Motion by Mrs. D’Ettorre Wargo
Seconded by Mr. Beal

Roll Call Vote:
- Mr. LeChaix: AYE
- Mrs. D’Ettorre Wargo: AYE
- Mr. Beal: AYE
- Mr. O’Malley: AYE

B. Superintendent’s Report
1. Physical Education

- Kurt Thonnings, Tech Resource, and Kathy Siller, Parkside Physical Education, spoke about:
  - The Fitnessgram software program.
  - The use of Pocket PC’s to improve efficiency for teachers, students and administrators.

  Beal: Is there anything in the CIP that addresses fitness?
  Costanza: No, but the District could always include if they wish.

C. Special Reports and Recognitions
1. Resolution to Recognize Certificated Staff Member
   Jeanne Bishop – Publication in Planetarian Magazine

2. Resolution to Recognize Outgoing Members of the Citizens Advisory Committee

3. Resolution to Recognize Incoming Members of the Citizens Advisory Committee

President LeChaix declared a brief recess at 7:33 p.m. and resumed the meeting at 7:45 p.m.

D. Treasurer’s Report/Recommendations
1. Action Items
   a. Resolution to Accept Funds
   b. Resolution to Establish FY05 Appropriations
   c. Resolution to Adjust FY05 Appropriations
   d. Resolution to Authorize Treasurer to Secure All Available Tax Advances from Auditor for Funds Lawfully Due the School District
e. Resolution to Approve Revised Student Activity Purpose Statement and Budget Exhibit D-1-e

E. CAC Report – None.

F. New Business
   1. Action Items
      a. Resolution to Accept Gifts and Contributions Exhibit F-1-a
      b. Resolutions to Approve Staff Recommendations Exhibit F-1-b-1
         1. Resolution to Approve Reclassification of Certificated Staff Members
         2. Resolution to Approve Certificated Substitutes, Resignations and Supplemental Contracts (In-District) Exhibit F-1-b-2
         3. Resolution to Approve FMLA and Parental Leave for Certificated Staff Members Exhibit F-1-b-3
         4. Resolution to Approve Stipends for Local Professional Development Committee Exhibit F-1-b-4
         5. Resolution to Approve Stipends for Certificated Staff Member for Mentor Program Exhibit F-1-b-5
         6. Resolution to Approve Home Instruction Exhibit F-1-b-6
         7. Resolution to Approve Resignations and Employment for Classified Staff Members Exhibit F-1-b-7
         8. Resolution to Classified Substitutes and Approve Leave of Absence for Classified Staff Members Exhibit F-1-b-8
      c. Resolution to Approve Agreement with Cuyahoga County Board of Mental Retardation and Developmental Disabilities Exhibit F-1-c
      d. Resolution to Approve Agreement for Payment of Tuition Regular Education (SF-14) or Special Education (Excess Cost) Exhibit F-1-d
      e. Resolution to Approve Agreement for Speech Therapy Services Exhibit F-1-e
      f. Resolution to Approve Sunday Building Use Exhibit F-1-f
      g. Resolution to Approve Field Trip-WHS Band & Orchestra Exhibit F-1-g
      h. Resolution to Approve Field Trip-WHS Ecology, Utah Exhibit F-1-h
      i. Resolution to Approve Easement Agreement with Lutheran Home Exhibit F-1-i
      j. Resolution to Approve Senior’s Seasonal Delights Program Exhibit F-1-j

G. Director of Business Affairs Report
   Gary Slocum reported on the following District projects:
   - Informed the Board there is no “re-bid” this year required for the transportation department.
   - The TV studio bids are due tomorrow at noon.

Beal: Is there a price on the additional asphalt required for the Performing Arts Center?
Slocum: Not yet.

Wargo: Is the leak behind the high school and construction pit related to the Performing Arts Center?
Slocum: Did not think that to be the case.
H. Ray Conti reported on the following District initiatives:
   • Mr. Conti presented the newly designed curriculum website.

I. Meeting Open to Public (15 Minutes) – No participation

J. Board Items
   LeChaix: Appointed Mrs. D’Ettorre Wargo and Mr. O’Malley to an ad-hoc committee to interview public relations firms. Ms. Rocco will serve as an alternate on this committee.
   O’Malley: What is the status of the Bradley Road lease agreement?
   Costanza: Indicated that discussions on the leasing of the Bradley Road property are ongoing.
   Beal: Who should Board members contact to discuss the Performing Arts Center supplemental position and proposed fee structure?
   Wargo: Would like the Board to discuss this issue (Performing Arts Center position/fee structure) as a whole.
   O’Malley: Would like to dedicate a meeting to discuss the administration of the Performing Arts Center.
   Wargo: Wants the Board to make a decision about a levy. She supports a spring ballot initiative, and indicated that she felt Ms. Rocco supports a spring ballot initiative as well. She is concerned about the time it may take to employ a public relations consultant prior to making a decision to place a levy on the ballot.
   Beal: How does the Board make a decision to proceed to the ballot?
   LeChaix: Would like to see what the public relations firm says before making a decision.
   Beal: The Board needs to continue discussions about placing an issue on the ballot.
   O’Malley: The Board needs to plan longer than eight months before a levy. He indicated a spring ballot issue would be toward the end of his list of possible dates.

K. Executive Session – Negotiations – No Executive Session was held.

L. Adjournment
   President LeChaix adjourned the meeting at 8:39 p.m.

   President

   Treasurer

*The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.
RESOLUTION TO RECOGNIZE CERTIFICATED STAFF MEMBER

RESOLVED THAT
the Westlake Board of Education recognizes and congratulates Jeanne Bishop for publication of her article “How Astronomical Objects are Named” in the September 2004 issue of the Planetarian, Journal of the International Planetarium Society.

Motion by Mrs. D’Ettorre Wargo
Seconded by Mr. Beal

Roll Call Vote:
Mr. LeChaix AYE
Mrs. D’Ettorre Wargo AYE
Mr. Beal AYE
Mr. O’Malley AYE
RESOLUTION TO RECOGNIZE OUTGOING MEMBERS OF
THE CITIZENS ADVISORY COMMITTEE

RESOLVED THAT
the Westlake Board of Education recognizes and thanks the following outgoing members of the Citizens Advisory Committee for their distinguished services to the Citizens Advisory Committee:

Robert Hertl
John Satoran
Terri Vicarel
Nancy Rodeno
Sarah Stickler

Motion by  ____________  Mr. Beal
Seconded by  ____________  Mrs. D’Ettorre Wargo
Roll Call Vote:
Mr. LeChaix  ____________  AYE
Mrs. D’Ettorre Wargo  ____________  AYE
Mr. Beal  ____________  AYE
Mr. O’Malley  ____________  AYE
RESOLUTION TO RECOGNIZE INCOMING MEMBERS OF
THE CITIZENS ADVISORY COMMITTEE

RESOLVED THAT
the Westlake Board of Education recognizes with appreciation the following incoming members of the Citizens Advisory Committee for their pledge to serve on the committee:

Nancy Breckenridge
Marcia Columbro
Jean Seasholtz
Polly Smauch
Lee Field-Starks
Linda Wade
Daniel Walsh
John Doucette
Eddie Williams
Andy Call
Garn Anderson
Kate Lowery, Student
Zahab Adenwalla, Student

Motion by Mr. Beal
Seconded by Mrs. D’Ettorre Wargo
Roll Call Vote:
Mr. LeChaix AYE
Mrs. D’Ettorre Wargo AYE
Mr. Beal AYE
Mr. O’Malley AYE
RESOLUTION TO ACCEPT FUNDS

RESOLVED THAT
the Westlake Board of Education accept the following funds:

<table>
<thead>
<tr>
<th>State Funds</th>
<th>Amount</th>
<th>Fund</th>
<th>Special Cost Center</th>
</tr>
</thead>
<tbody>
<tr>
<td>Montessori Children’s School</td>
<td>$23,889.88</td>
<td>401</td>
<td>9505</td>
</tr>
<tr>
<td>2004 – 2005</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>St Bernadette Catholic School</td>
<td>$266,284.76</td>
<td>401</td>
<td>9805</td>
</tr>
<tr>
<td>2004 – 2005</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Paul Lutheran School</td>
<td>$163,733.08</td>
<td>401</td>
<td>9705</td>
</tr>
<tr>
<td>2004 – 2005</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Westlake Montessori School</td>
<td>$7,574.84</td>
<td>401</td>
<td>9605</td>
</tr>
<tr>
<td>2004 – 2005</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Le Chaperon Rouge</td>
<td>$36,126.16</td>
<td>401</td>
<td>9905</td>
</tr>
<tr>
<td>2004 – 2005</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Educational Management</td>
<td>$14,000.00</td>
<td>432</td>
<td>9445</td>
</tr>
<tr>
<td>Information System FY05</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student Reading Intervention Grades 1-4 FY 05</td>
<td>$55,697.10</td>
<td>460</td>
<td>9461</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Miscellaneous Funds</th>
<th>Amount</th>
<th>Fund</th>
<th>Special Cost Center</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wal-Mart Foundation</td>
<td>$10,000.00</td>
<td>019</td>
<td>9619</td>
</tr>
<tr>
<td>Marilyn Lester</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tremaine Memorial Fund</td>
<td>$2,442.00</td>
<td>007</td>
<td>9840</td>
</tr>
</tbody>
</table>

Motion by                             Mr. O’Malley
Seconded by                           Mrs. D’Ettorre Wargo
Roll Call Vote:
Mr. LeChaix                            AYE
Mrs. D’Ettorre Wargo                    AYE
Mr. Beal                                AYE
Mr. O’Malley                            AYE
RESOLUTION TO ESTABLISH FY05 APPROPRIATIONS

RESOLVED THAT
the Westlake Board of Education establish the following FY05 appropriations:

**Wal-Mart Foundation**

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>019-2100-500</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Support Serv-Supplies &amp; Materials</td>
<td></td>
</tr>
<tr>
<td>019-1100-500</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Instructional-Supplies &amp; Materials</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$10,000.00</strong></td>
</tr>
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</table>

**Tremaine Memorial Fund**

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>007-3200-500-9840</td>
<td>$2,442.00</td>
</tr>
<tr>
<td>Supplies &amp; Materials</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$2,442.00</strong></td>
</tr>
</tbody>
</table>

**Student Reading Intervention Grades 1-4 FY05**

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>460-1200-100-9461</td>
<td>$48,245.00</td>
</tr>
<tr>
<td>Salaries and Wages</td>
<td></td>
</tr>
<tr>
<td>460-1200-200-9461</td>
<td>$7,452.10</td>
</tr>
<tr>
<td>Benefits</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$55,697.10</strong></td>
</tr>
</tbody>
</table>

Motion by Mr. Beal
Seconded by Mrs. D’Ettorre Wargo
Roll Call Vote:

- Mr. LeChaix: AYE
- Mrs. D’Ettorre Wargo: AYE
- Mr. Beal: AYE
- Mr. O’Malley: AYE
RESOLUTION TO ADJUST FY05 APPROPRIATIONS

RESOLVED THAT
the Westlake Board of Education adjust the following FY05 appropriations:

**GENERAL FUND**

<table>
<thead>
<tr>
<th>Account</th>
<th>From</th>
<th>To</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>001-1100-400 Gen. Instruction - Purchased Services</td>
<td>$32,970.00</td>
<td>$33,770.00</td>
<td>$800.00</td>
</tr>
<tr>
<td>001-1100-500 Gen. Instruction-Supplies</td>
<td>$431,147.00</td>
<td>$425,211.07</td>
<td>($5,935.93)</td>
</tr>
<tr>
<td>001-1100-600 Gen. Instruction-Equipment</td>
<td>$76,283.00</td>
<td>$84,443.01</td>
<td>$8,160.01</td>
</tr>
<tr>
<td>001-1200-400 Spec. Instruction-Purchased Services</td>
<td>$1,150.00</td>
<td>$1,696.59</td>
<td>$546.59</td>
</tr>
<tr>
<td>001-1200-500 Spec. Instruction-Supplies</td>
<td>$4,672.00</td>
<td>$5,372.00</td>
<td>$700.00</td>
</tr>
<tr>
<td>001-1300-500 Vocational Instruction-Supplies</td>
<td>$9,050.00</td>
<td>$6,050.00</td>
<td>($3,000.00)</td>
</tr>
<tr>
<td>001-2100-500 Support Services Pupils-Supplies</td>
<td>$100,900.00</td>
<td>$100,200.00</td>
<td>($700.00)</td>
</tr>
<tr>
<td>001-2200-100 Support Services Instruct. Staff-Supplies</td>
<td>$1,543,645.44</td>
<td>$1,482,894.79</td>
<td>($60,750.65)</td>
</tr>
<tr>
<td>001-2200-400 Support Services Instruct. Staff-Pur. Serv</td>
<td>$111,540.00</td>
<td>$171,489.85</td>
<td>$59,949.85</td>
</tr>
<tr>
<td>001-2200-500 Support Services Instruct. Staff-Supplies</td>
<td>$115,779.00</td>
<td>$115,591.89</td>
<td>($187.11)</td>
</tr>
<tr>
<td>Code</td>
<td>Description</td>
<td>Amount 1</td>
<td>Amount 2</td>
</tr>
<tr>
<td>----------</td>
<td>-------------------------------------------</td>
<td>-----------</td>
<td>-----------</td>
</tr>
<tr>
<td>001-2200-600</td>
<td>Support Services Instruct. Staff-Equip</td>
<td>$0.00</td>
<td>$187.11</td>
</tr>
<tr>
<td>001-2300-800</td>
<td>Support Services BOE-Other</td>
<td>$8,750.00</td>
<td>$8,690.00</td>
</tr>
<tr>
<td>001-2400-400</td>
<td>Admin-Purchased Services</td>
<td>$357,400.00</td>
<td>$355,849.40</td>
</tr>
<tr>
<td>001-2400-600</td>
<td>Admin-Equipment</td>
<td>$0.00</td>
<td>$776.29</td>
</tr>
<tr>
<td>001-2400-800</td>
<td>Admin-Other</td>
<td>$63,070.00</td>
<td>$64,622.80</td>
</tr>
<tr>
<td>001-2800-400</td>
<td>Transportation-Purchased Services</td>
<td>$231,328.00</td>
<td>$230,779.64</td>
</tr>
<tr>
<td>001-2900-400</td>
<td>Support Services Central-Pur. Services</td>
<td>$42,350.00</td>
<td>$42,150.00</td>
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<tr>
<td>001-2900-800</td>
<td>Support Services Central-Other</td>
<td>$0.00</td>
<td>$200.00</td>
</tr>
<tr>
<td>001-4500-800</td>
<td>General Sports-Miscellaneous</td>
<td>$0.00</td>
<td>$60.00</td>
</tr>
<tr>
<td>001-5200-700</td>
<td>Site Improvement-Replacement</td>
<td>$0.00</td>
<td>$2,650.00</td>
</tr>
<tr>
<td>001-5300-400</td>
<td>Architecture &amp; Engineering-Pur. Services</td>
<td>$0.00</td>
<td>$25,000.00</td>
</tr>
<tr>
<td>001-5500-800</td>
<td>Bldg. Acquisition-Other</td>
<td>$0.00</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>001-5600-400</td>
<td>Building Improvements-Purchased Serv.</td>
<td>$35,000.00</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>Code</td>
<td>Description</td>
<td>Amount 1</td>
<td>Amount 2</td>
</tr>
<tr>
<td>--------------</td>
<td>----------------------</td>
<td>-------------</td>
<td>-------------</td>
</tr>
<tr>
<td>001-5600-700</td>
<td>Building Improvements-Replacements</td>
<td>$3,850.00</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>001-5600-800</td>
<td>Building Improvements-Other</td>
<td>$1,000.00</td>
<td>$0.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td>$3,169,884.44</td>
<td>$3,169,884.44</td>
</tr>
</tbody>
</table>

Motion by Mr. O’Malley
Seconded by Mrs. D’Ettorre Wargo

Roll Call Vote:
- Mr. LeChaix                      AYE
- Mrs. D’Ettorre Wargo              AYE
- Mr. Beal                          AYE
- Mr. O’Malley                      AYE
RESOLUTION TO AUTHORIZE TREASURER TO SECURE
ALL AVAILABLE TAX ADVANCES FROM AUDITOR FOR FUNDS
LAWFULLY DUE THE SCHOOL DISTRICT

WITNESS, our hands this 21ST day of October, 2004.

WHEREAS, the Westlake City School District Board of Education, Cuyahoga County, finds it necessary to make use of the funds now in the County Treasury to the accounts of said school district and lawfully applicable to the purpose of the current fiscal year,

THEREFORE, BE IT RESOLVED, the Westlake City Board of Education requests the auditor of Cuyahoga County, Ohio, to issue an order to the Cuyahoga County Treasurer to pay to the Treasurer of this Board of Education all available tax advances and such funds of the current collection of taxes assessed and collected for and in behalf of said school district, which shall be held and treated as an advance payment on the current collection of taxes due said school district at the ensuing settlement date as provided by law;

BE IT FURTHER RESOLVED, that the Treasurer of the Westlake City Board of Education be and he is hereby authorized and directed to certify a copy of this resolution to the Cuyahoga County Auditor and make such other certifications and reports to the Cuyahoga County Auditor as may be necessary to make this resolution effective.

Motion by Mr. O’Malley
Seconded by Mrs. D’Ettorre Wargo

Roll Call Vote:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. LeChaix</td>
<td>AYE</td>
</tr>
<tr>
<td>Mrs. D’Ettorre Wargo</td>
<td>AYE</td>
</tr>
<tr>
<td>Mr. Beal</td>
<td>AYE</td>
</tr>
<tr>
<td>Mr. O’Malley</td>
<td>AYE</td>
</tr>
</tbody>
</table>
RESOLUTION TO APPROVE REVISED STUDENT ACTIVITY PURPOSE STATEMENT AND BUDGET

RESOLVED THAT
the Westlake Board of Education approve the following revised Student Activity Purpose Statement and Budget:

2004-05 REVISED PURPOSE STATEMENT AND BUDGET*

<table>
<thead>
<tr>
<th>Fund</th>
<th>SCC</th>
<th>Description</th>
<th>Estimated Revenue</th>
<th>Estimated Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>200</td>
<td>9111</td>
<td>Art Gallery – WHS</td>
<td>$7,850.00</td>
<td>$7,750.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Total 200 Fund</td>
<td>$7,850.00</td>
<td>$7,750.00</td>
</tr>
</tbody>
</table>

*Original copies of Purpose Statements and Budgets are on file in the CFO/Treasurer’s Office.

Motion by Mr. Beal
Seconded by Mrs. D’Ettorre Wargo
Roll Call Vote:

Mr. LeChaix                 AYE
Mrs. D’Ettorre Wargo         AYE
Mr. Beal                     AYE
Mr. O’Malley                 AYE
RESOLUTION TO ACCEPT
GIFTS AND CONTRIBUTIONS
(ORC 3313.36)

RESOLVED THAT
the Westlake Board of Education accept with gratitude the following donations and in so
doing hereby acknowledges the positive and supportive activities of those listed:

Mr. Thomas Kopcak
1497 Canterbury Road
Westlake, OH 44145
Donated $100.00 to WHBS-TV at Westlake High
School to help purchase a new digital switcher to
replace the old editing system in the studio.

Mr. and Mrs. Wayne Pawuk
27725 Southbridge Circle
Westlake, OH 44145
Donated $50.00 to WHBS-TV at Westlake High
School to help purchase a new digital switcher to
replace the old editing system in the studio.

Mr. Edwin P. Oppelt
25389 Hilliard Blvd.
Westlake, OH 44145
Donated $50.00 to WHBS-TV at Westlake High
School to help purchase a new digital switcher to
replace the old editing system in the studio.

Dr. Paul W. Lindgren, DDS
Westlawn Square, Ste. 445
25101 Detroit Road
Westlake, OH 44145
Donated $100.00 to WHBS-TV at Westlake High
School to help purchase a new digital switcher to
replace the old editing system in the studio.

Stephen & Jacqueline Emser
1928 Coes Post Run
Westlake, OH 44145
Donated $100.00 to WHBS-TV at Westlake High
School to help purchase a new digital switcher to
replace the old editing system in the studio.

Frank & Gail Sberna
2011 Farmington Turn
Westlake, OH 44145
Donated $50.00 to WHBS-TV at Westlake High
School to help purchase a new digital switcher to
replace the old editing system in the studio.

Martin & Diane Williams
25990 Williams Drive
Westlake, OH 44145
Donated $50.00 to WHBS-TV at Westlake High
School to help purchase a new digital switcher to
replace the old editing system in the studio.

Wal-Mart Foundation
Ms. Sherry Alexander
24801 Brookpark Road
North Olmsted, OH 44070
Donated $500.00 to WHBS-TV at Westlake High
School to help purchase a new digital switcher to
replace the old editing system in the studio.
Bennigan’s Grille & Tavern
Mr. Jeff Birdwell, General Mgr.
4824 Great Northern Blvd.
North Olmsted, OH  44070

Donated $5,790.00 (193 coupon books at $30.00 each) to WHBS-TV at Westlake High School to award to student athletes and coaches each week on the Demon Zone show.

Joe’s Crab Shack
Mr. Keith Chessy
24940 Sperry Road
Westlake, OH  44145

Donated $135.00 (9 t-shirts and hats at $15.00 each) to WHBS-TV at Westlake High School to award to student athletes on the Demon Zone this fall.

Eveready Battery Co., Inc.
Mr. Jimmy Lee
25225 Detroit Road
Westlake, OH  44145

Donated 502 batteries (AAA, AA, 9 vt., C, & D) valued at $477.00 to WHBS-TV at Westlake High School to power remote headsets, camera monitors, microphones and remote control units.

MGM Carpeting & Interiors
Mr. Ed Blitz, General Manager
26691 Detroit Road
Westlake, OH  44145

Donated $125.00 in carpet installation in new broadcasting truck #6 to WHBS-TV at Westlake High School to enhance the truck’s interior and decrease the noise level.

Westlake Town Criers
Mr. Richard Masciere, Treasurer
P.O. Box 45224
Westlake, OH  44145

Donated $340.00 to WHBS-TV at Westlake High School to purchase four customized, full-length insulated stadium coats for the camera crew to wear during outdoor events.

Joseph & Danielle Marinucci
2058 Savannah Parkway
Westlake, OH  44145

Donated $50.00 to the TechMates Club at Westlake High School to purchase plotter paper for the technical drawing and design classes.

Celebrate Westlake
Mr. Bud Hagy
c/o North Coast Bearings
1050 Jaycox
Avon, OH  44011
and
Mr. David Lesjak
Lesjak Planning Corp.
1991 Crocker Road
Westlake, OH  44145

Donated $5,000.00 to Leadership Challenge at Westlake High School to offset the cost of lodging, meals, supplies, activities and programming for the Leadership Challenge retreat in October. One hundred students will benefit from this donation.
Wachovia Securities, LLC  
Mr. Richard A. Gilbert  
27476 Detroit Road  
Westlake, OH 44145  

Donated 20 Scholastic books for classroom use to the students at Hilliard Elementary School to enhance the reading curriculum at Hilliard Elementary.

Wal-Mart Corporation  
Mr. Paul Franz, Manager  
24801 Brookpark Road  
North Olmsted, OH 44070  

Donated one red utility wagon per month (for a total of 13) to Holly Lane Elementary School to help transport lunch supplies to and from the cafeteria, as well as any supplies necessary for an outdoor education experience.

Motion by Mrs. D’Ettorre Wargo  
Seconded by Mr. O’Malley  

Roll Call Vote:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
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<tbody>
<tr>
<td>Mr. LeChaix</td>
<td>AYE</td>
</tr>
<tr>
<td>Mrs. D’Ettorre Wargo</td>
<td>AYE</td>
</tr>
<tr>
<td>Mr. Beal</td>
<td>AYE</td>
</tr>
<tr>
<td>Mr. O’Malley</td>
<td>AYE</td>
</tr>
</tbody>
</table>
RESOLUTION TO APPROVE RECLASSIFICATION
OF CERTIFICATED STAFF MEMBERS

RESOLVED THAT
the Westlake Board of Education approves the reclassification of certificated staff members as follows:

**Effective 10-01-04:**

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kelli Butler</td>
<td>MA+10</td>
<td>MA+30</td>
<td>5</td>
</tr>
<tr>
<td>Dawn Dawson</td>
<td>MA+10</td>
<td>MA+20</td>
<td>8</td>
</tr>
<tr>
<td>Jennifer Larcey</td>
<td>MA</td>
<td>MA+10</td>
<td>10</td>
</tr>
<tr>
<td>Hun Pak</td>
<td>BA</td>
<td>BA+10</td>
<td>2</td>
</tr>
<tr>
<td>Donna Richards</td>
<td>BA</td>
<td>BA+10</td>
<td>8</td>
</tr>
<tr>
<td>Loretta Tindall</td>
<td>MA</td>
<td>MA+10</td>
<td>10</td>
</tr>
</tbody>
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**Effective 10-11-04:**

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donna Collins</td>
<td>70% Contract</td>
<td>80% Contract</td>
</tr>
</tbody>
</table>

Motion by Mr. O’Malley
Seconded by Mrs. D’Ettorre Wargo

Roll Call Vote:
- Mr. LeChaix  AYE
- Mrs. D’Ettorre Wargo  AYE
- Mr. Beal  AYE
- Mr. O’Malley  AYE
RESOLUTION TO APPROVE CERTIFICATED SUBSTITUTES, RESIGNATIONS, AND SUPPLEMENTAL CONTRACTS (IN-DISTRICT)

RESOLVED THAT

the Westlake Board of Education approves certificated substitutes, resignations, and supplemental contracts as follow for the 2004-2005 school year, contingent upon full and complete compliance with all State of Ohio and Westlake Board of Education employment eligibility criteria and paid from General Fund unless otherwise noted.

NEW SUBSTITUTES:

Michelle Gaspar  Barbara Boros  Bernice Cernoch  David Dauria  Lynn Fiske
Anna Hogan  Kelsey Holman  Bethia Kummer  Judy Mack  Jeremy Mann
Jennifer Warner  Judith Norris  Carolyn Blake  Renee Ferner  Ted Hissman
Stacy Hubert  Judith Miller  Shannon Osborn  Jennifer Sauto  Rebecca Vavro
Amy Zurfluh  Nicolette Pomonte

SUPPLEMENTAL RESIGNATIONS (In-District):

Dennis Sullivan  Burneson 8th Grade Boys Basketball Coach

SUPPLEMENTAL CONTRACTS (In-District):

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Bingham</td>
<td>Burneson 7th Grade Boys Basketball Coach</td>
<td>0</td>
</tr>
<tr>
<td>Dennis Sullivan</td>
<td>Burneson 7th Grade Boys Basketball Coach</td>
<td>6</td>
</tr>
<tr>
<td>John Holland</td>
<td>Burneson 8th Grade Boys Basketball Coach</td>
<td>11</td>
</tr>
<tr>
<td>Shaun Koski</td>
<td>Burneson 8th Grade Boys Basketball Coach</td>
<td>2</td>
</tr>
<tr>
<td>John Horwatt</td>
<td>WHS 9th Grade Boys Basketball Coach</td>
<td>1</td>
</tr>
<tr>
<td>Sue Antonyzyn</td>
<td>Burneson Newspaper Advisor</td>
<td>0</td>
</tr>
<tr>
<td>Brian Reynolds</td>
<td>Burneson Science Olympiad Advisor</td>
<td>0</td>
</tr>
<tr>
<td>Judy McMasters</td>
<td>Burneson Math Contest Advisor</td>
<td>0</td>
</tr>
<tr>
<td>Judy McMasters</td>
<td>Burneson Academic Challenge Co-Advisor</td>
<td>0</td>
</tr>
<tr>
<td>Jessica Morris</td>
<td>Burneson Academic Challenge Co-Advisor</td>
<td>0</td>
</tr>
</tbody>
</table>
EXHIBIT F-1-b-2
(Continued)

NOTE: Supplemental contract positions are advertised as required by State Standard OAC-3301-27-01 et. seq. The individuals recommended above were determined to be the most qualified applicants.

Motion by Mr. O’Malley
Seconded by Mrs. D’Ettorre Wargo

Roll Call Vote:

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<tr>
<td>Mr. O’Malley</td>
<td>AYE</td>
</tr>
</tbody>
</table>
RESOLUTION TO APPROVE FMLA AND PARENTAL LEAVE
FOR CERTIFICATED STAFF MEMBERS

RESOLVED THAT
the Westlake Board of Education approves parental leave for certificated staff members as follows:

Stacey Abfall     Effective: 08-30-04
Dover – Intervention Specialist
FMLA – 12 Weeks

Kelli Butler     Effective: 09-24-04 through 2004-2005 school year
Parkside – Intervention Specialist
FMLA – 12 Weeks (Parental Leave)

Motion by
Mr. O’Malley
Seconded by
Mrs. D’Ettorre Wargo
Roll Call Vote:
Mr. LeChaix      AYE
Mrs. D’Ettorre Wargo      AYE
Mr. Beal         AYE
Mr. O’Malley     AYE
RESOLUTION TO APPROVE STIPEND FOR LOCAL PROFESSIONAL DEVELOPMENT COMMITTEE

RESOLVED THAT
the Westlake Board of Education approves stipends for the Local Professional Development Committee in the amount per the negotiated agreement for the 2004-2005 school year.

Elementary/Intermediate Level

Claudia Konchar
Heather Zepp

Secondary Level (Middle/High School)

Tracie Lees
Amy Klenz
Kathleen Erzen

Motion by Mr. O’Malley
Seconded by Mrs. D’Ettorre Wargo
Roll Call Vote:
Mr. LeChaix AYE
Mrs. D’Ettorre Wargo AYE
Mr. Beal AYE
Mr. O’Malley AYE
RESOLUTION TO APPROVE STIPENDS FOR CERTIFICATED STAFF MEMBER FOR MENTOR PROGRAM

RESOLVED THAT
the Westlake Board of Education approves stipends in the amount of $1,000 each for certificated staff member for the mentor program for the 2004-2005 school year as follows.

<table>
<thead>
<tr>
<th>Mentor</th>
<th>School</th>
<th>Grade/Subject</th>
<th>Mentee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sally Fetko</td>
<td>Burneson</td>
<td>Social Studies</td>
<td>Jessica Morris</td>
</tr>
</tbody>
</table>

Motion by Mr. O’Malley
Seconded by Mrs. D’Ettorre Wargo
Roll Call Vote:

- Mr. LeChaix    AYE
- Mrs. D’Ettorre Wargo AYE
- Mr. Beal       AYE
- Mr. O’Malley   AYE
RESOLUTION TO APPROVE HOME INSTRUCTION

RESOLVED THAT
the Westlake Board of Education approves home instruction as follows:

Paul Hammond to provide home instruction for a 504 eligible student for 5 hours per week effective September 22, 2004 at the negotiated rate of pay.

Debora Petro to provide home instruction for an IDEA eligible student for 5 hours per week effective October 11, 2004 at the negotiated rate of pay.

Motion by Mr. O’Malley
Seconded by Mrs. D’Ettorre Wargo

Roll Call Vote:

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<td>AYE</td>
</tr>
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</table>
RESOLUTION TO APPROVE RESIGNATIONS AND EMPLOYMENT
FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT
the Westlake Board of Education approves resignations, employment, and substitutes for
classified staff members for the 2004-2005 school year as follows:

RESIGNATIONS:

Lynnese Piskura  Effective: 09-30-04
LBMS Supervision Assistant

Dale Tremaine  Effective: 01-03-05
Kitchen Assistant

Michael Myers  Effective: 09-16-04
Bus Driver

EMPLOYMENT:

Lynnese Piskura  Rate: Step 2
Library Aide  Effective: 09-30-04

Joseph Murtha  Rate: Step 0 + $0.30

Ronald Mitterholzer  Rate: Step 0, 2-1/4 hours per day
Bus Driver (was Substitute)  Effective: 08-02-04

Kellie Baumann  Rate: Step 0, 2-1/4 hours per day
Bus Driver (was Substitute)  Effective: 08-02-04

James Joyce  Rate: Step 3, from 4 to 4-3/4 hours per day
Bus Driver  Effective: 10-04-04

Steve Maler  Rate: Step 1, from 2-1/2 to 4 hours per day
Bus Driver (from Route to Relief Driver)  Effective: 10-11-04
Judith Gifford     Rate:     Step 0, 3-3/4 hours per day
Supervision Asst. (Replaces L. Piskura)     Effective:     10-18-04

Motion by     Mr. O’Malley
Seconded by    Mrs. D’Ettorre Wargo
Roll Call Vote:
    Mr. LeChaix      AYE
    Mrs. D’Ettorre Wargo      AYE
    Mr. Beal      AYE
    Mr. O’Malley      AYE
RESOLUTION TO APPROVE CLASSIFIED SUBSTITUTES
AND LEAVE OF ABSENCE FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT
the Westlake Board of Education approves classified substitutes and leaves of absence for classified staff members as follow:

SUBSTITUTES:

Kelly Christman  Clerk/Typist, Secretary, Teacher Asst., Student Attendant, Supervision Asst., Playground Asst., Maintenance, Custodial, Kitchen Helper

Robin Nock  Custodial

LEAVE OF ABSENCE:

Patricia Mott  Effective:  09-20-04
Bus Driver, Medical Leave

Karen Herzberger  Extension to:  11-01-04
Worker’s Compensation Leave

Motion by Mr. O’Malley
Seconded by Mrs. D’Ettorre Wargo
Roll Call Vote:

Mr. LeChaix  AYE
Mrs. D’Ettorre Wargo  AYE
Mr. Beal  AYE
Mr. O’Malley  AYE
RESOLUTION TO APPROVE AGREEMENT WITH CUYAHOGA COUNTY BOARD OF MENTAL RETARDATION AND DEVELOPMENTAL DISABILITIES

RESOLVED THAT
the Westlake Board of Education approves the Agreement with Cuyahoga County Board of Mental Retardation and Developmental Disabilities for services for children in the preschool programs for the 2004-2005 school year.

Motion by Mr. Beal
Seconded by Mr. O’Malley
Roll Call Vote:

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<tr>
<td>Mr. O’Malley</td>
<td>AYE</td>
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RESOLUTION TO APPROVE AGREEMENT FOR PAYMENT OF TUITION
REGULAR EDUCATION (SF-14) OR SPECIAL EDUCATION (EXCESS COST)

RESOLVED THAT
the Westlake Board of Education approves the Agreement for Payment of Tuition Regular
Education (SF-14) or Special Education (Excess Cost) to Berea City Schools for the 2004-2005
school year.

Motion by
Seconded by
Roll Call Vote:

Mr. Beal
Mr. O’Malley

Mr. LeChaix  AYE
Mrs. D’Ettorre Wargo  AYE
Mr. Beal  AYE
Mr. O’Malley  AYE
RESOLUTION TO APPROVE AGREEMENT FOR SPEECH THERAPY SERVICES

RESOLVED THAT
the Westlake Board of Education approves the agreement with Debra Langhenry to provide Speech Therapy Services for special needs students in the Westlake City Schools at $303.19 per diem, not to exceed 60 days of service for the 36-week period during the 2004-2005 school year.

Motion by Mr. Beal
Seconded by Mr. O’Malley
Roll Call Vote:

Mr. LeChaix       AYE
Mrs. D’Ettorre Wargo  AYE
Mr. Beal          AYE
Mr. O’Malley      AYE
RESOLUTION TO APPROVE SUNDAY BUILDING USE

RESOLVED THAT
the Westlake Board of Education approves Sunday building use as follows:

Westlake Basketball Program
4th, 5th, 6th Grade Basketball
WHS Main & Auxiliary Gyms
Sundays 1:30 pm – 5:30 pm
11/28/04 through 02/06/05

Westlake Soccer Association
Coaching Certification Course
Parkside Intermediate School
Sunday, 03/05/05 8:30 am – 2:00 pm
For Ages Pre-K – High School
Sunday, 03/13/05 9:00 am – 4:00 pm

Motion by Mr. Beal
Seconded by Mr. O’Malley
Roll Call Vote:
Mr. LeChaix AYE
Mrs. D’Ettorre Wargo AYE
Mr. Beal AYE
Mr. O’Malley AYE
RESOLUTION TO APPROVE FIELD TRIP

RESOLVED THAT
the Westlake Board of Education approves the following field trip.

WHS Band & Orchestra  National Music Festival & Competition
Orlando, Florida
Tuesday through Sunday, April 26-May 1, 2005

Motion by  Mrs. D’Ettorre Wargo
Seconded by  Mr. Beal

Roll Call Vote:

Mr. LeChaix  AYE
Mrs. D’Ettorre Wargo  AYE
Mr. Beal  AYE
Mr. O’Malley  AYE
RESOLUTION TO APPROVE FIELD TRIP

RESOLVED THAT
the Westlake Board of Education approves the following field trip.

WHS Ecology Honors Class  Natural History of Colorado Plateau Moab, Utah Sunday thru Tuesday, April 18-27, 2005

Motion by Mrs. D’Ettorre Wargo
Seconded by Mr. Beal

Roll Call Vote:
Mr. LeChaix                  AYE
Mrs. D’Ettorre Wargo         AYE
Mr. Beal                     AYE
Mr. O’Malley                 AYE
RESOLUTION TO APPROVE EASEMENT AGREEMENT
WITH LUTHERAN HOME

RESOLVED THAT
the Westlake Board of Education approves the easement agreement with Lutheran Home.

Motion by  Mrs. D’Ettorre Wargo
Seconded by  Mr. Beal

Roll Call Vote:

Mr. LeChaix  AYE
Mrs. D’Ettorre Wargo  AYE
Mr. Beal  AYE
Mr. O’Malley  AYE
RESOLUTION TO APPROVE SENIOR’S SEASONAL DELIGHTS PROGRAM

RESOLVED THAT
the Westlake Board of Education approves the Senior’s Seasonal Delights program on Thursday, December 9, 2004 at 5:00 p.m. at Westlake High School at $10.00 per person.

Motion by Mr. Beal
Seconded by Mr. O’Malley
Roll Call Vote:
Mr. LeChaix AYE
Mrs. D’Ettorre Wargo AYE
Mr. Beal AYE
Mr. O’Malley AYE