

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Monday, October 22, 2007 – 5:30 p.m. – Regular Meeting
Administration Building – Board Room
27200 Hilliard Blvd.**

Call to Order: Time: 5:32 p.m.

Roll Call:

| | |
|----------------------|----------------|
| Mrs. D'Ettorre Wargo | <u>Present</u> |
| Mr. Mays | <u>Present</u> |
| Mr. Marinucci | <u>Present</u> |
| Mr. O'Malley | <u>Present</u> |
| Ms. Rocco | <u>Present</u> |

Pledge of Allegiance: President D'Ettorre Wargo led the assembly in the Pledge of Allegiance.

Acknowledgment of Visitors: President D'Ettorre Wargo thanked all in attendance.

Motion to Amend Agenda to *Add* an Executive Session after the Superintendent's Report to
Discuss Employment of a Public Employee

Motion by Mr. Mays
Seconded by Mr. O'Malley

Roll Call Vote:

| | |
|----------------------|------------|
| Mrs. D'Ettorre Wargo | <u>AYE</u> |
| Mr. Mays | <u>AYE</u> |
| Mr. Marinucci | <u>AYE</u> |
| Mr. O'Malley | <u>AYE</u> |
| Ms. Rocco | <u>AYE</u> |

Approval of Agenda as Amended

Motion by Mr. Mays
Seconded by Mr. O'Malley

Roll Call Vote:

| | |
|----------------------|------------|
| Mrs. D'Ettorre Wargo | <u>AYE</u> |
| Mr. Mays | <u>AYE</u> |
| Mr. Marinucci | <u>AYE</u> |
| Mr. O'Malley | <u>AYE</u> |
| Ms. Rocco | <u>AYE</u> |

*Hearing of Public (15 Minutes) Agenda Items – None.

A. Approval of Minutes

1. Work Meeting of September 10, 2007

Motion by Mr. Marinucci

Seconded by Ms. Rocco

Roll Call Vote:

| | |
|----------------------|------------|
| Mrs. D'Ettorre Wargo | <u>AYE</u> |
| Mr. Mays | <u>AYE</u> |
| Mr. Marinucci | <u>AYE</u> |
| Mr. O'Malley | <u>AYE</u> |
| Ms. Rocco | <u>AYE</u> |

2. Regular Meeting of September 24, 2007

Motion by Mr. Marinucci

Seconded by Mr. Mays

Roll Call Vote:

| | |
|----------------------|------------|
| Mrs. D'Ettorre Wargo | <u>AYE</u> |
| Mr. Mays | <u>AYE</u> |
| Mr. Marinucci | <u>AYE</u> |
| Mr. O'Malley | <u>AYE</u> |
| Ms. Rocco | <u>AYE</u> |

B. Special Reports and Recognitions – None

C. Superintendent's Report

- Tim Rickard, Principal, Bassett Elementary School, spoke about their Student Council program which develops student service, citizenship and leadership. In addition, the Bassett Student Council officers provided an overview of their organization which consists of two representatives from each class for a total of 34 members.

The Superintendent briefly commented about the following:

- The District is recently experiencing much success in athletics.
 - LBMS 8th grade football – Conference Champions
 - WHS Girls and Boys Soccer – Sectional Champions with both teams advancing to district semifinals
 - WHS Girls Golf – SWC Conference Champions
 - WHS Boys Golf – 3rd place SWC; one individual district qualifier
 - WHS Girls Cross Country – one individual regional qualifier
 - WHS Boys Diver – Committed to Auburn
- OfficeMax recently recognized Rachel Lowery, Holly Lane Elementary teacher, with a digital camera and \$1,200 in school supplies.
- Safety update
 - The District 'Stranger-Danger' rules are in place and have helped to increase student awareness.
 - Kim Bonvissuto, Communications Coordinator, is surveying other districts on their respective safety measures.
- Many productive events are being held at school buildings in the evenings to engage the community.
- Homecoming went well over the weekend.

President D'Ettorre Wargo declared a brief recess at 5:50 p.m. and resumed the meeting at 5:52 p.m.

D. Adjourn to Executive Session

Time: 5:53 p.m.

Purpose: To Discuss Employment of a Public Employee

Motion by Mr. O'Malley

Seconded by Mr. Marinucci

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

Others in Attendance: Keenan, Pepera. Mr. Tim Sheeran, legal counsel, was contacted via phone.

President D'Ettorre Wargo declared a brief recess at 7:10 p.m. and resumed executive session at 7:22 p.m.

Adjourn Executive Session and Return to Regular Session

Time: 7:23 p.m.

E. Adjourn to Executive Session

Time: 7:24 p.m.

Purpose: To Discuss Evaluation of the CFO and Discuss Employment of a Public Employee

Motion by Mr. O'Malley

Seconded by Mr. Marinucci

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

Keenan and Pepera entered the executive session at 7:34 p.m. to discuss employment of a public employee.

Adjourn Executive Session and Return to Regular Session

Time: 7:51 p.m.

F. Treasurer's Report/Recommendations

1. Action Items

- a. Resolution to Authorize Treasurer to Secure All Available Tax Advances Exhibit F-1-a from Auditor for Funds Lawfully Due the School District

- | | |
|--|---------------|
| b. Resolution to Authorize Treasurer to Return Advance | Exhibit F-1-b |
| c. Resolution to Approve Student Activity Purpose Statements and Budgets | Exhibit F-1-c |
| d. Resolution to Accept Funds | Exhibit F-1-d |
| e. Resolution to Adjust FY08 Temporary Appropriations | Exhibit F-1-e |
| f. Resolution to Establish Appropriations | Exhibit F-1-f |
| g. Resolution to Adjust FY08 Appropriations | Exhibit F-1-g |
| h. Resolution to Authorize and Amend Change Funds for Food Service | Exhibit F-1-h |

G. CAC Report – None.

H. New Business

1. Action Items

- | | |
|---|-----------------|
| a. Resolution to Accept Gifts and Contributions | Exhibit H-1-a |
| b. Resolutions to Approve Staff Recommendations | |
| 1. Resolution to Approve Substitutes, FMLA and Parental Leave for Certified Staff Members | Exhibit H-1-b-1 |
| 2. Resolution to Approve Home Instruction | Exhibit H-1-b-2 |
| 3. Resolution to Approve Reclassification of Certificated Staff Members | Exhibit H-1-b-3 |
| 4. Resolution to Approve Resignation, Employment, Substitutes, FMLA and Workers Compensation Leave for Classified Staff Members | Exhibit H-1-b-4 |
| 5. Resolution to Approve Project Link Employment and Changes | Exhibit H-1-b-5 |
| 6. Resolution to Approve Saturday School Stipends | Exhibit H-1-b-6 |
| 7. Resolution to Approve Supplemental Resignations and Contracts | Exhibit H-1-b-7 |
| 8. Resolution to Approve Employment Changes and Substitutes for Classified Transportation Staff Members | Exhibit H-1-b-8 |
| c. Resolution to Sunday Building Use | Exhibit H-1-c |
| d. Resolution to Approve Senior's Seasonal Delights Program | Exhibit H-1-d |
| e. Resolution to Approve Change Order for Holly Lane Roofing Project | Exhibit H-1-e |
| f. Resolution to Approve Maintenance Agreement Change Order | Exhibit H-1-f |

I. Director of Business Affairs Report

Dave Puffer reported on the following District projects:

- The District E-Rate application for FY07 has been approved for \$34K.
- Gavin Berwald, Transportation Director, is finalizing bus stop change requests.
- The capacity of the District email server has a minimum life of five years; while employee mailboxes are unlimited.
- The lease sign at the old Red Brick building has been removed.
- HVAC units at Dover are failing. New replacement units are valued at \$3,500 each. In the interim, and as a short-term alternative, control units can be purchased for \$450 apiece.

Mays: Does the \$450 HVAC controller take care of this issue?

Puffer: He indicated the controller only provides a short-term solution to the problem.

O'Malley: Is this issue the extent of our District's HVAC issues?

Puffer: He indicated he is not sure. There are 13 units at Dover that need repair, and the rest of the District still needs to be assessed.

O'Malley: Is the HVAC problem on the recently circulated permanent improvement list?

Puffer: He's not sure this particular project is on the list due to the fact it was created prior to his arrival at Westlake Schools.

J. Director of Curriculum & Instruction Report

Superintendent Keenan reported that Ray Conti is out of intensive care and is slowly recovering from surgery.

K. Board Items

1. Resolution to Approve Appointment of Westlake Porter Public Library Trustees Exhibit K-1

*Meeting Open to Public (15 Minutes) – None.

L. Adjournment

President D'Ettorre Wargo adjourned the meeting at 8:08 p.m.

President

Treasurer

*The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

RESOLUTION TO AUTHORIZE TREASURER TO SECURE
ALL AVAILABLE TAX ADVANCES FROM AUDITOR FOR FUNDS
LAWFULLY DUE THE SCHOOL DISTRICT

WITNESS, our hands this 22rd day of October, 2007.

WHEREAS, the Westlake City School District Board of Education, Cuyahoga County, finds it necessary to make use of the funds now in the County Treasury to the accounts of said school district and lawfully applicable to the purpose of the current fiscal year,

THEREFORE, BE IT RESOLVED, the Westlake City Board of Education requests the auditor of Cuyahoga County, Ohio, to issue an order to the Cuyahoga County Treasurer to pay to the Treasurer of this Board of Education all available tax advances and such funds of the current collection of taxes assessed and collected for and in behalf of said school district, which shall be held and treated as an advance payment on the current collection of taxes due said school district at the ensuing settlement date as provided by law;

BE IT FURTHER RESOLVED, that the Treasurer of the Westlake City Board of Education be, and he is, hereby authorized and directed to certify a copy of this resolution to the Cuyahoga County Auditor and make such other certifications and reports to the Cuyahoga County Auditor as may be necessary to make this resolution effective.

Motion by Mr. O'Malley

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

EXHIBIT F-1-b
RES. #07-295

RESOLUTION TO AUTHORIZE TREASURER TO RETURN ADVANCE

RESOLVED THAT
the Westlake Board of Education authorizes the Treasurer to return the following advance:

| From | To | Amount |
|-------------------------|--------------------|---------------|
| Project Link (011-9111) | General Fund (001) | \$2,000.00 |

Motion by Mr. O'Malley

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

RESOLUTION TO APPROVE STUDENT ACTIVITY
PURPOSE STATEMENTS AND BUDGETS

RESOLVED THAT

the Westlake Board of Education approves the following Student Activity Purpose Statements and Budgets.

| | | 2007-08 Policy and Purpose Statements* | | |
|------|------|--|--------------------|--------------------|
| Fund | SCC | Description | Estimated Revenue | Estimated Expenses |
| 200 | 9680 | Panorama | \$4,000.00 | \$2,525.00 |
| 200 | 9840 | Class of 2008 | \$35,800.00 | \$20,175.00 |
| 200 | 9844 | Class of 2011 | \$1,800.00 | \$350.00 |
| | | Total – 200 Fund | \$41,600.00 | \$23,050.00 |

*Original copies of Purpose Statements and Budgets are on file in the CFO/Treasurer's Office.

Motion by Mr. O'Malley

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

EXHIBIT F-1-d
RES. #07-297

RESOLUTION TO ACCEPT FUNDS

RESOLVED THAT
the Westlake Board of Education accepts the following funds:

| State Funds | Amount | Fund | Special Cost Center |
|---|-------------|------|---------------------|
| Education Management Information System (EMIS) FY08 | \$11,551.08 | 432 | 9448 |
| Ohio K-12 Network FY08 | \$21,000.00 | 451 | 9651 |

Motion by Ms. Rocco

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

RESOLUTION TO ADJUST FY08 TEMPORARY APPROPRIATIONS

RESOLVED THAT
the Westlake Board of Education adjusts the following FY08 temporary appropriations:

| OTHER GRANT FUND | | | |
|-----------------------------------|-------------|------------|-------------------|
| Account | From | To | Difference |
| 019-5200-600-9921 | | | |
| WHS Baseball Lighting Improvement | \$3,000.00 | \$4,015.65 | \$1,015.65 |

Motion by Ms. Rocco

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

EXHIBIT F-1-f
RES. #07-299

RESOLUTION TO ESTABLISH APPROPRIATIONS

RESOLVED THAT
the Westlake Board of Education establishes the following appropriations:

| WHS BASEBALL LIGHTING IMPROVEMENT | |
|---|---------------|
| Account | Amount |
| 019-5200-600-9921 | \$4,015.65 |
| | |
| EDUCATION MANAGEMENT INFORMATION SYSTEM (EMIS) | |
| Fiscal Year 2008 | |
| Account | Amount |
| 432-2900-100-9448 | \$7,159.98 |
| Salaries & Wages | |
| | |
| 432-2900-200-9448 | \$4,391.10 |
| Benefits | |
| | |
| OH K-12 NETWORK | |
| Fiscal Year 2008 | Amount |
| Account | |
| 451- 2900- 400- 9651 | \$21,000.00 |

Motion by Ms. Rocco

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

RESOLUTION TO ADJUST FY08 APPROPRIATIONS

RESOLVED THAT
the Westlake Board of Education adjusts the following FY08 appropriations:

| GENERAL FUND | | | |
|-------------------------------------|----------------|----------------|-------------------|
| Account | From | To | Difference |
| | | | |
| 001-1100-400 | | | |
| Instruction-Purchased Services | \$40,725.00 | \$41,567.62 | \$842.62 |
| | | | |
| 001-1100-500 | | | |
| Instruction-Supplies | \$478,928.00 | \$477,884.26 | (\$1,043.74) |
| | | | |
| 001-1100-600 | | | |
| Instruction-Equipment | \$136,390.61 | \$124,107.32 | (\$12,283.29) |
| | | | |
| 001-1200-500 | | | |
| Special Education-Supplies | \$11,965.24 | \$11,490.24 | (\$475.00) |
| | | | |
| 001-1200-800 | | | |
| Special Education-Misc. | \$3,085.00 | \$4,800.00 | \$1,715.00 |
| | | | |
| 001-1300-500 | | | |
| Vocational-Supplies | \$5,500.00 | \$5,885.06 | \$385.06 |
| | | | |
| 001-1900-400 | | | |
| Intervention-Purchased Services | \$1,129,500.00 | \$1,016,488.95 | (\$113,011.05) |
| | | | |
| 001-2100-400 | | | |
| Support Services-Purchased Services | \$431,150.00 | \$545,329.05 | \$114,179.05 |
| | | | |
| 001-2100-500 | | | |
| Support Services-Supplies | \$54,600.00 | \$54,405.00 | (\$195.00) |
| | | | |
| 001-2100-600 | | | |
| Support Services-Equipment | \$0.00 | \$195.00 | \$195.00 |
| | | | |
| 001-2200-400 | | | |
| Support Services-Purchased Services | \$140,222.40 | \$140,248.13 | \$25.73 |

EXHIBIT F-1-g
(Continued)

| | | | |
|---------------------------------|----------------|----------------|--------------|
| 001-2200-500 | | | |
| Support Services-Supplies | \$97,050.00 | \$96,757.47 | (\$292.53) |
| | | | |
| 001-2200-600 | | | |
| Support Services-Equipment | \$0.00 | \$266.80 | \$266.80 |
| | | | |
| 001-2400-400 | | | |
| Admin-Purchased Services | \$283,600.00 | \$281,786.84 | (\$1,813.16) |
| | | | |
| 001-2400-500 | | | |
| Admin-Supplies | \$42,350.00 | \$40,665.02 | (\$1,684.98) |
| | | | |
| 001-2400-600 | | | |
| Admin-Equipment | \$0.00 | \$383.98 | \$383.98 |
| | | | |
| 001-2400-700 | | | |
| Admin-Replacement Equipment | \$0.00 | \$2,179.00 | \$2,179.00 |
| | | | |
| 001-2400-800 | | | |
| Admin-Miscellaneous | \$33,672.00 | \$34,973.00 | \$1,301.00 |
| | | | |
| 001-2500-400 | | | |
| Fiscal-Purchased Services | \$43,447.60 | \$44,005.76 | \$558.16 |
| | | | |
| 001-2500-500 | | | |
| Fiscal-Supplies | \$8,500.00 | \$7,940.00 | (\$560.00) |
| | | | |
| 001-2600-500 | | | |
| Business-Supplies | \$4,100.00 | \$3,982.02 | (\$117.98) |
| | | | |
| 001-2600-700 | | | |
| Business- Replacement Equipment | \$0.00 | \$117.98 | \$117.98 |
| | | | |
| 001-2700-400 | | | |
| Maintenance-Purchased Services | \$1,512,176.00 | \$1,515,732.00 | \$3,556.00 |
| | | | |
| 001-2700-500 | | | |
| Maintenance-Supplies | \$222,000.00 | \$217,346.73 | (\$4,653.27) |

EXHIBIT F-1-g
(Continued)

| | | | |
|--|-----------------------|-----------------------|-------------------|
| 001-2700-600 | | | |
| Maintenance-Equipment | \$0.00 | \$1,097.27 | \$1,097.27 |
| | | | |
| 001-2700-700 | | | |
| Maintenance-Replacement Equipment | \$5,000.00 | \$10,994.35 | \$5,994.35 |
| | | | |
| 001-2800-400 | | | |
| Transportation-Purchased Services | \$257,600.00 | \$259,236.00 | \$1,636.00 |
| | | | |
| 001-2800-500 | | | |
| Transportation-Supplies | \$439,000.00 | \$435,527.27 | (\$3,472.73) |
| | | | |
| 001-2800-600 | | | |
| Transportation-Equipment | \$0.00 | \$1,836.73 | \$1,836.73 |
| | | | |
| 001-2800-700 | | | |
| Transportation-Replacement Equipment | \$261,071.00 | \$264,269.00 | \$3,198.00 |
| | | | |
| 001-4500-800 | | | |
| General Sports-Miscellaneous | \$80.00 | \$215.00 | \$135.00 |
| | | | |
| 001-5600-400 | | | |
| Building Improvement-Purchased Services | \$0.00 | \$17,684.17 | \$17,684.17 |
| | | | |
| 001-5600-700 | | | |
| Building Improvement-Replacement Equipment | \$0.00 | \$31,226.00 | \$31,226.00 |
| | | | |
| 001-7200-900 | | | |
| Transfers from General Fund | \$510,000.00 | \$461,089.83 | (\$48,910.17) |
| Total | \$6,151,712.85 | \$6,151,712.85 | \$0.00 |
| | | | |
| PERMANENT IMPROVEMENT | | | |
| Account | From | To | Difference |
| 003-5200-400-9003 | | | |
| Purchased Services | \$18,059.81 | \$13,564.81 | (\$4,495.00) |
| | | | |
| 003-5200-700-9003 | | | |
| Replacement Equipment | (\$4,495.00) | \$0.00 | \$4,495.00 |
| Total | \$13,564.81 | \$13,564.81 | \$0.00 |

EXHIBIT F-1-g
(Continued)

| | | | |
|-------------------------------------|--------------------|--------------------|--------------------|
| INSERVICE | | | |
| Account | From | To | Difference |
| 018-4600-500-9760 | | | |
| Library Supplies LBMS | \$3,400.00 | \$2,163.37 | (\$1,236.63) |
| | | | |
| 018-4600-600-9760 | | | |
| Library Equipment LBMS | \$0.00 | \$1,236.63 | \$1,236.63 |
| Total | \$3,400.00 | \$3,400.00 | \$0.00 |
| | | | |
| ATHLETICS | | | |
| Account | From | To | Difference |
| 300-4500-100-9500 | | | |
| Athletics-Salaries | \$9,500.00 | \$20,702.00 | \$11,202.00 |
| | | | |
| 300-4500-500-9502 | | | |
| Athletics-Vending Machines Supplies | \$0.00 | \$5,661.03 | \$5,661.03 |
| | | | |
| 300-4500-600-9502 | | | |
| Athletics-Vending Machine Equipment | \$10,000.00 | \$4,338.97 | (\$5,661.03) |
| Total | \$19,500.00 | \$30,702.00 | \$11,202.00 |
| | | | |
| MONTESSORI CHILDREN'S SCHOOL | | | |
| 2007-2008 | | | |
| Account | From | To | Difference |
| 401-3200-400-9508 | | | |
| Purchased Services | \$4,095.26 | \$4,439.26 | \$344.00 |
| | | | |
| 401-3200-500-9508 | | | |
| Supplies & Materials | \$22,286.28 | \$21,942.28 | (\$344.00) |
| Total | \$26,381.54 | \$26,381.54 | \$0.00 |

Motion by Ms. Rocco

Seconded by Mr. Marinucci

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

RESOLUTION TO AUTHORIZE AND AMEND
CHANGE FUNDS FOR FOOD SERVICE

RESOLVED THAT
the Westlake Board of Education authorizes and amends the following change funds for Food Service:

| <u>School</u> | <u>From</u> | <u>To</u> |
|---------------|-----------------|------------------------|
| Bassett | \$36.00 | \$36.00 |
| Dover | \$36.00 | \$36.00 |
| Hilliard | \$36.00 | \$36.00 |
| Holly Lane | \$36.00 | \$36.00 |
| Lee Burneson | \$150.00 | \$150.00 |
| Parkside | \$100.00 | \$100.00 |
| WHS | <u>\$300.00</u> | <u>\$390.00</u> |
| Total | \$694.00 | <u>\$784.00</u> |

Motion by Ms. Rocco

Seconded by Mr. Marinucci

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

EXHIBIT H-1-a
RES. #07-302

RESOLUTION TO ACCEPT
GIFTS AND CONTRIBUTIONS
(ORC 3313.36)

RESOLVED THAT

the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Tom and Leslie Basista
23503 Wingedfoot
Westlake, OH 44145

Donated \$500.00 to WHBS-TV at Westlake High School to purchase new digital tapes and a studio DVD burner.

Bennigan's Grill & Tavern
Mr. Bob Laudo, General Manager
4824 Great Northern Blvd.
North Olmsted, OH 44070

Donated 20 gift certificates at \$5.00 each to WHBS-TV at Westlake High School to award to the student athlete of the week on the *Demon Zone* show.

Richard and Ann Beyer
29278 Grande Court
Westlake, OH 44145

Donated \$10.00 to the TechMates Club at Westlake High School to purchase supplies for the technical drawing/design classes.

Chipotle Mexican Grill
Ms. Elizabeth Gaeta
401 N. Front Street, Suite 220
Columbus, OH 43215

Donated 6 gift certificates at \$6.00 each to WHBS-TV at Westlake High School to award to the student athlete of the week for six weeks on the *Demon Zone* show.

Demons Club
Mr. Steve Steffas, President
P.O. Box 45236
Westlake, OH 44145

Donated \$2,355.00 to the Athletic Department's baseball program at Westlake High School to help cover costs of baseball stadium repairs.

Famous Dave's BBQ
Mr. Jerry Blackburn, Manager
26410 Great Northern Blvd.
North Olmsted, OH 44070

Donated 9 gift certificates at \$5.00 each and \$200.00 in food to WHBS-TV at Westlake High School. The gift certificates will be awarded to the student athlete of the month on the *Demon Zone* show, and the food was provided for guests on the three kickoff shows.

Henkel Consumer Adhesives, Inc.
Ms. Cathy Wright
32150 Just Imagine Drive
Avon, OH 44011-1355

Donated \$200.00 and 96 roles of duct tape to WHBS-TV at Westlake High School. The cash will be used to purchase new digital video tapes, and the duct tape will be awarded to the Tough Athlete of the Week on the *Demon Zone* show.

EXHIBIT H-1-a
(Continued)

Key West Café
Mr. Bill Lekas, General Manager
25048 Sperry Road
Westlake, OH 44145

Donated 25 gift certificates at \$5.00 each to WHBS-TV at Westlake High School to award to the Key West Café Athlete of the Week on the *Demon Zone* show.

Macys
Mr. Jerry Kovatch, General Manager
25801 Brookpark Road
North Olmsted, OH 44070

Donated 30 gift certificates at \$10.00 each to WHBS-TV at Westlake High School to award to the student athlete of the week on the *Demon Zone* show.

Office Max
“A Day Made Better”
Attn: Sunnie Niklaus
263 Shuman Blvd.
Naperville, IL 60563

Donated a variety of office supplies and equipment valued at \$1,175.52 to Rachel Lowery at Holly Lane Elementary to enhance the education of the students in Miss Lowery’s class and at Holly Lane Elementary School.

Martin and Diane Williams
25990 Williams Drive
Westlake, OH 44145

Donated \$150.00 to WHBS-TV at Westlake High School to help purchase a new digital DVD burner for Studio A.

Westlake Town Criers
Mr. Thomas Hirz, Treasurer
P.O. Box 45224
Westlake, OH 44145

Donated \$500.00 to WHBS-TV at Westlake High School to purchase 25 new Sony digital broadcast tapes for Studio A.

AMVETS
1240 E. Ninth Street
Cleveland, OH 44199

Donated one 5’ x 8’ nylon American flag to the Westlake City School District to fly the American flag at all activities to be held at the Westlake High School football stadium.

Motion by Mr. Mays
Seconded by Mr. O’Malley

Roll Call Vote:

| | |
|----------------------|------------|
| Mrs. D’Ettorre Wargo | <u>AYE</u> |
| Mr. Mays | <u>AYE</u> |
| Mr. Marinucci | <u>AYE</u> |
| Mr. O’Malley | <u>AYE</u> |
| Ms. Rocco | <u>AYE</u> |

EXHIBIT H-1-b-1
RES. #07-303

RESOLUTION TO APPROVE SUBSTITUTES, FMLA AND PARENTAL LEAVE
FOR CERTIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves substitutes, Parental Leave and FMLA for certified staff members as follows:

Substitutes

| | | | | |
|----------------|-----------------|--------------|----------------|----------------|
| Rich Martinek | Janice Costaras | Greg Hoover | Alysia Lorincz | Allison Mackay |
| Michelle Seghi | Ashley McKirgan | Erin Piepkow | Brenna Posa | Nanette Reilly |
| | Kristin Smajdek | | | |

FMLA

| | | |
|------------------|----------------|--------------|
| Kelli Butler | From: 09/12/07 | To: 12/21/07 |
| Donna Dieterich | From: 10/17/07 | To: 01/23/08 |
| Stacey Abfall | From: 10/09/07 | To: 01/16/08 |
| Jessica Molenaar | From: 11/12/07 | To: 02/18/08 |

Parental Leave

| | | |
|-----------------|----------------|--------------|
| Kelli Butler | From: 12/22/07 | To: 06/06/08 |
| Donna Dieterich | From: 01/24/08 | To: 06/06/08 |
| Brittany Troy | From: 01/19/08 | To: 06/06/08 |
| Stacey Abfall | From: 01/17/08 | To: 06/06/08 |

Motion by Mr. Mays

Seconded by Mr. O'Malley

Roll Call Vote:

| | |
|----------------------|------------|
| Mrs. D'Ettorre Wargo | <u>AYE</u> |
| Mr. Mays | <u>AYE</u> |
| Mr. Marinucci | <u>AYE</u> |
| Mr. O'Malley | <u>AYE</u> |
| Ms. Rocco | <u>AYE</u> |

RESOLUTION TO APPROVE CERTIFIED HOME INSTRUCTION

RESOLVED THAT
the Westlake Board of Education approves home instruction as follows:

Ann Marie Keel to provide home instruction to students on an as-needed basis for the 2007-2008 school year.

Sarah Furey to provide home instruction to students on an as-needed basis for the 2007-2008 school year.

Sheri Foster to provide home instruction to students on an as-needed basis for the 2007-2008 school year.

Motion by Mr. Mays

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

EXHIBIT H-1-b-3
RES. #07-305

RESOLUTION TO APPROVE RECLASSIFICATION
OF CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves the reclassification of certificated staff members as follows:

| <u>Effective</u> | <u>Name</u> | <u>From</u> | <u>To</u> | <u>Step</u> |
|------------------|--------------------|-------------|-----------|-------------|
| 09/01/07 | Robert Patton | MA+10 | MA+20 | 10 |
| 09/01/07 | Kelly Bailey | BA+30 | MA | 0 |
| 09/01/07 | David Titterington | MA+20 | MA+30 | 13 |

Motion by Mr. Mays

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

RESOLUTION TO APPROVE RESIGNATION, EMPLOYMENT, SUBSTITUTES, FMLA,
AND WORKERS COMPENSATION LEAVE FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves resignation, employment, FMLA, substitutes and Workers Compensation Leave for classified staff members as follows:

Resignation for Purpose of Retirement

Diana Hollars Clerk Typist Effective: 01/01/08

Employment

| | | | |
|--------------------|---------------------------|---------------------|------------------------------------|
| Theresa DelVecchio | Hilliard Kitchen Helper | Effective: 10/01/07 | From 5 to 3 Days/Wk Max |
| Sophie Paul | Hilliard Kitchen Helper | Effective: 09/24/07 | Step 7, 2.5 Hrs/Day, 3 Days/Wk Max |
| Ana Tyler | WHS PAC Student Staff | Effective: 10/01/07 | Step 0 |
| Lara Rupert | WHS PAC Student Staff | Effective: 10/01/07 | Step 0 |
| Emma Loving | Holly Lane Kitchen Helper | Effective: 08/28/07 | From Step 0 to Step 6 |

Substitutes

| | |
|-----------------|--|
| Katarina Liegel | Bus Driver |
| Suzan Chambers | Bus Driver |
| Sheryl Martin | Cashier, Education Asst., Kitchen Helper, Library Asst., Teacher Asst. |
| Beverly Ankert | Cleaner |
| Margaret Carsey | Kitchen Helper, Supervision Asst., Playground Asst. |

FMLA

Celia Kubincanek Effective: 11/05/07-11/08/07

Workers Compensation Leave

Cathy Murphy Extended to 11/02/2007

Motion by Mr. Mays

Seconded by Mr. O'Malley

Roll Call Vote:

| | |
|----------------------|------------|
| Mrs. D'Ettorre Wargo | <u>AYE</u> |
| Mr. Mays | <u>AYE</u> |
| Mr. Marinucci | <u>AYE</u> |
| Mr. O'Malley | <u>AYE</u> |
| Ms. Rocco | <u>AYE</u> |

EXHIBIT H-1-b-5
RES. #07-307

RESOLUTION TO APPROVE PROJECT LINK EMPLOYMENT AND CHANGES

RESOLVED THAT
the Westlake Board of Education approve the employment and pay increases for the following
Project Link personnel.

| | | | |
|--------------------|---------------------|-----------------------|---------------------|
| Laura Roeder | Project Link Leader | Step 3 | Effective: 09/24/07 |
| Callie Smith | Project Link Leader | Step 3 | Effective: 10/01/07 |
| George Keller | Project Link Leader | Step 3 | Effective: 10/01/07 |
| Roberta Ahern | Site Coordinator | From Step 8 To Step 9 | Effective: 10/22/07 |
| Christine Matejcik | Project Link Leader | From Step 3 To Step 4 | Effective: 10/22/07 |

Motion by Mr. Mays
Seconded by Mr. O'Malley

Roll Call Vote:

| | |
|----------------------|------------|
| Mrs. D'Ettorre Wargo | <u>AYE</u> |
| Mr. Mays | <u>AYE</u> |
| Mr. Marinucci | <u>AYE</u> |
| Mr. O'Malley | <u>AYE</u> |
| Ms. Rocco | <u>AYE</u> |

RESOLUTION TO APPROVE SATURDAY SCHOOL STIPENDS

RESOLVED THAT

the Westlake Board of Education approves stipends for Saturday School supervision at the rate of \$80.00 for the following employees:

Mike Besu

Jim Egan

Ann Marie Keel

Debra Petro

Motion by Mr. Mays

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

EXHIBIT H-1-b-7
RES. #07-309

RESOLUTION TO APPROVE SUPPLEMENTAL RESIGNATIONS AND CONTRACTS
(In-District and Out-of-District)

RESOLVED THAT

the Westlake Board of Education approves the following supplemental resignations and contracts for the 2007-2008 school year (in-district and out-of-district):

Resignation

| | |
|----------------|--|
| Donna Richards | LBMS BAD Advisor |
| Donna Richards | LBMS Computer Club Advisor |
| Chris Milano | LBMS 8 th Grade Boys Basketball Coach |

Employment

| <u>Name</u> | <u>Position</u> | <u>In District</u> | <u>Step</u> |
|-----------------------|--|--------------------|-------------|
| Michelle Dallas | WHS Senior Class Advisor | Y | 0 |
| Lynn Maugherman | WHS Asst. Girls Basketball Coach | N | 15 |
| Megan Roche | WHS Freshman Girls Basketball Coach | N | 0 |
| Mandy Patrick | WHS Asst. Girls Swim Coach | N | 0 |
| Colleen Steidel | Parkside Academic Contest Advisor | Y | 0 |
| Shannon Morrison | LBMS 8 th Grade Girls Basketball Coach | N | 1 |
| Jay Schneiderman | LBMS 7 th Grade Boys Basketball Coach | N | 1 |
| Anthony DeCesare | LBMS 8 th Grade Boys Basketball Coach | N | 0 |
| Allyson Thadeus Zappe | WHS 9 th Basketball Cheerleader Advisor | N | 0 |
| Jeff Huber | WHS Freshman Basketball Coach | Y | 1 |

Discussion:

Superintendent Keenan – The above recommendations are in line with Ohio Revised Code and supported by District legal counsel.

Mays – He indicated his vote will be based on Section 3313.52 of the Ohio Revised Code and in line with the recommendation of legal counsel. He also indicated he still questions the definition of what it means to be “qualified” as it relates to supplemental positions.

NOTE: Supplemental contract positions are advertised as required by State Standard OAC-3301-27-01 et. seq. The individuals recommended above were determined to be the most qualified applicants.

Motion by Mr. Marinucci

Seconded by Ms. Rocco

Roll Call Vote:

| | |
|----------------------|------------|
| Mrs. D’Ettorre Wargo | <u>AYE</u> |
| Mr. Mays | <u>AYE</u> |
| Mr. Marinucci | <u>AYE</u> |
| Mr. O’Malley | <u>AYE</u> |
| Ms. Rocco | <u>AYE</u> |

RESOLUTION TO APPROVE EMPLOYMENT CHANGES AND SUBSTITUTES
FOR CLASSIFIED TRANSPORTATION STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves employment changes and substitutes for classified transportation staff members as follows:

Employment Change

| | | | |
|---------------------|------------|---------------------|----------------------------|
| Bruce Ashwood | Bus Driver | Effective: 10/15/07 | From 4.225 to 4.75 Hrs/Day |
| Margaret Bugaj | Bus Driver | Effective: 10/15/07 | From 2.25 to 2.5 Hrs/Day |
| Jim Carlin | Bus Driver | Effective: 10/15/07 | From 4.75 to 5 Hrs/Day |
| Joseph Gatens | Bus Driver | Effective: 10/15/07 | From 4.75 to 5.25 Hrs/Day |
| Dawn Lienerth | Bus Driver | Effective: 10/15/07 | From 2 to 2.25 Hrs/Day |
| Joanne Hurst | Bus Driver | Effective: 10/15/07 | From 2.25 to 2.75 Hrs/Day |
| Denice Johnson | Bus Driver | Effective: 10/15/07 | From 2.25 to 2.75 Hrs/Day |
| Karen Ormsby | Bus Driver | Effective: 10/15/07 | From 7.75 to 8 Hrs/Day |
| Mary Scavelli | Bus Driver | Effective: 10/15/07 | From 6 to 6.5 Hrs/Day |
| Joseph Selvaggio | Bus Driver | Effective: 10/15/07 | From 7.5 to 8 Hrs/Day |
| Catherine Rasmussen | Bus Driver | Effective: 10/15/07 | From 5 to 5.25 Hrs/Day |
| Judith Croyle | Bus Driver | Effective: 10/15/07 | From 4.75 to 5 Hrs/Day |
| Jerry Slabaugh | Bus Driver | Effective: 10/15/07 | From 6.75 to 7 Hrs/Day |

Substitutes

| | | | | |
|------------------------------|---------------------|----------------|-----------------|----------------|
| Trans. Handicap Supv. Asst.: | Barbara Biel | Joanne Hurst | Sandy Lewis | Karen Ormsby |
| | Juan Sanchez | William Carlin | Denice Johnson | Emma Loving |
| | Erin Peacock | Jerry Slabaugh | Diane Christian | Susan Kantner |
| | Steve Maler | Reda Perusek | Jennifer Weaver | Carol Flannick |
| | Kathy Kelly | Larry Matus | Pam Phillips | Liz West |
| | Jackie Hollis | Sandee Kodysh | Ed Moran | Laurie Whiting |
| | Catherine Rasmussen | | | |

Motion by Mr. Mays

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

EXHIBIT H-1-c
RES. #07-311

RESOLUTION TO APPROVE SUNDAY BUILDING USE

RESOLVED THAT

the Westlake Board of Education approves Sunday building use as follows:

Sovereign Grace Church

Parkside Intermediate School

Sundays, 8:00 AM – 1:30 PM

01/01/2008 – 12/31/2008

Cafeteria/Commons Area & 5 Classrooms

Motion by Mr. O'Malley

Seconded by Mr. Marinucci

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

RESOLUTION TO APPROVE SENIORS' SEASONAL DELIGHTS PROGRAM

RESOLVED THAT

the Westlake Board of Education approves the Seniors' Seasonal Delights program on Monday, December 17, 2007 at 5:00 p.m. at Westlake High School at \$10.00 per person.

Motion by Mr. O'Malley

Seconded by Mr. Marinucci

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

EXHIBIT H-1-e
RES. #07-313

RESOLUTION TO APPROVE CHANGE ORDER FOR
HOLLY LANE ROOFING PROJECT

RESOLVED THAT

the Westlake Board of Education approves Change Order Option #3, dated October 16, 2007, to T&F Systems in the amount of \$3,960 for Holly Lane Elementary School Roofing Project, for ten (10) rooftop electrical junction boxes as recommended by Kenderson Incorporated.

Motion by Mr. O'Malley

Seconded by Mr. Marinucci

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

RESOLUTION TO APPROVE MAINTENANCE AGREEMENT CHANGE ORDER

RESOLVED THAT

the Westlake Board of Education approves BOE approves Change Order #1 to Bailey Communications in the amount of \$7,647.60 for the 1-year maintenance agreement for all network devices.

Motion by Mr. O'Malley

Seconded by Mr. Marinucci

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

EXHIBIT K-1
RES. #07-315

RESOLUTION TO APPROVE APPOINTMENT OF
WESTLAKE PORTER PUBLIC LIBRARY TRUSTEES

RESOLVED THAT
the Westlake Board of Education approves the following appointments to the Westlake Porter
Public Library Board of Trustees.

| <u>Trustee</u> | <u>Term</u> |
|------------------|-------------------------|
| Don Mitterholzer | 01/01/2008 – 12/31/2014 |
| Duane Van Dyke | 01/01/2008 – 12/31/2013 |

Motion by Mr. O'Malley

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Mays AYE

Mr. Marinucci AYE

Mr. O'Malley AYE

Ms. Rocco AYE

October 22, 2007
07-572

This Page Intentionally Left Blank