

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Monday, November 6, 2006 – 5:30 p.m. – Regular Meeting
Administration Building – Board Room
27200 Hilliard Blvd.**

Call to Order: Time: 5:30 p.m.

Roll Call:

Mrs. D'Ettorre Wargo	<u>Present</u>
Mr. Beal	<u>Present</u>
Mr. Mays	<u>Present</u>
Mr. O'Malley	<u>Present</u>
Ms. Rocco	<u>Present</u>

Pledge of Allegiance: President D'Ettorre Wargo led the assembly in the Pledge of Allegiance.

Acknowledgment of Visitors: President D'Ettorre Wargo thanked all in attendance.

Approval of Agenda

Motion by Mr. Beal
Seconded by Mr. Mays

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

*Hearing of Public (15 Minutes) Agenda Items – None.

A. Approval of Minutes

1. Special Meeting of October 5, 2006

Motion by Mr. Mays
Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>ABSTAIN</u>

2. Work Session of October 9, 2006

Motion by Mr. Mays
Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. O'Malley	<u>ABSTAIN</u>
Ms. Rocco	<u>ABSTAIN</u>

3. Special Meeting of October 19, 2006

Motion by Mr. O'Malley

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>ABSTAIN</u>

4. Regular Meeting of October 23, 2006

Motion by Ms. Rocco

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

B. Special Reports and Recognitions

- | | |
|---|-------------|
| 1. Resolution to Recognize Excellence in Classified Service Award | Exhibit C-1 |
| 2. Resolution to Recognize Excellence in Teaching Service Award | Exhibit C-2 |

C. Superintendent's Report

- Tim Freeman, WHS Principal, introduced Kathy McGinty and some WHS students who shared a promotional video on the Leadership Challenge. The students commented on several annual activities such as: leaf raking, Winter Fun Night, Newcomers' Group, Senior Citizens' Prom, Cultural Exchange, Post 911 program, Ohio Prevention Conference, Powder Puff game, Leadership Challenge retreat, and beautification of schools.
- Superintendent Costanza provided the Board with additional school security information. He indicated the installation of a controlled-access system (buzzer) would increase awareness of security. To implement such a system, the District needs to update existing hardware, reallocate some employee (aide) time, develop entry protocol and procedures and notify parents and vendors. He recommends going forward with this project.

Beal: Does senior privilege reduce security at Westlake High School?

Superintendent: Yes. Staff needs to reemphasize to students to be vigilant with doors, etc.

Wargo: What about employing a security person at Parkside?

Superintendent: We could, but it would cost additional money.

Beal: Investing in technology is permanent, but staff reallocation is less permanent.

O'Malley: He would like to see a school-by-school cost study on this recommendation.

Superintendent: The technology option is \$2,000+ per building, and Project Link would be \$3,000 per building for a total cost of approximately \$28,000.

Wargo: What type of aide time will we lose?

Superintendent: We have a calculation of this.

Wargo: She would like Parkside to have an aide at the door.

Board: The Board agreed to move forward on this project and would like a cost estimate for employing a security employee at Parkside.

President D'Ettorre Wargo declared a brief recess at 6:08 p.m. and resumed the meeting at 6:18 p.m.

D. Treasurer's Report/Recommendations

1. Financial Update

a. First Quarter Financial Report

- Treasurer Pepera discussed the 1st quarter financial report with the Board.

2. Action Items

- | | |
|--|---------------|
| a. Resolution to Accept Funds | Exhibit D-2-a |
| b. Resolution to Establish Appropriations | Exhibit D-2-b |
| c. Resolution to Adjust FY07 Appropriations | Exhibit D-2-c |
| d. Resolution to Approve Kaiser Permanente Contract | Exhibit D-2-d |
| e. Resolution to Approve Bond of Board of Education Members,
Superintendent of Schools and Director of Business Affairs | Exhibit D-2-e |

E. CAC Report

- The CAC would like the Board to more clearly define their expectations with the proposed projects.

F. New Business

1. Action Items

- | | |
|---|-----------------|
| a. Resolution to Accept Gifts and Contributions | Exhibit F-1-a |
| b. Resolutions to Approve Staff Recommendations | |
| 1. Resolution to Approve Reclassification of Certificated Staff Members | Exhibit F-1-b-1 |
| 2. Resolution to Approve Substitutes for Classified Staff Members | Exhibit F-1-b-2 |
| 3. Resolution to Approve Employment of Adult Basic Literacy Education Personnel | Exhibit F-1-b-3 |
| 4. Resolution to Approve Stipends for Mohican Outdoor Educational Program | Exhibit F-1-b-4 |
| 5. Resolution to Approve Payment for PSAT Proctors | Exhibit F-1-b-5 |
| 6. Resolution to Rescind Members of Local Professional Development Committee | Exhibit F-1-b-6 |
| 7. Resolution to Approve Supplemental Contracts | Exhibit F-1-b-7 |
| 8. Resolution to Approve Employment of Project Link Personnel | Exhibit F-1-b-8 |

- | | |
|---|------------------|
| 9. Resolution to Approve FMLA for Staff Member | Exhibit F-1-b-9 |
| 10. Resolution to Approve Changes in Bus Driver Hours | Exhibit F-1-b-10 |
| 11. Resolution to Approve Interim Transportation Director | Exhibit F-1-b-11 |
| c. Resolution to Approve Senior's Seasonal Delights Program | Exhibit F-1-c |

G. Director of Business Affairs Report

Dave Puffer reported on the following District projects:

- Staff Inservice for classified employees will be November 7, 2006.
- A point of sale inservice for cafeteria staff will be held November 8, 2006.
- There are some zoning and setback issues with the City on the proposed sign at WHS.

H. Director of Curriculum & Instruction Report

Ray Conti reported on the following District initiatives:

- Staff Inservice for certificated employees will be November 7, 2006.

I. Board Items

- President D'Ettorre Wargo thanked the Board for making time to take a photo.
- She would like Board opinions on having a public forum for the Arts Council project.
- The Board unanimously supports the idea of a forum. President Wargo agreed to contact Heather Drago and discuss details.
- President Wargo confirmed the funding request from the Arts Council is earmarked money for capital projects. The Board unanimously agreed to send a letter in support of this initiative.

*Meeting Open to Public (15 Minutes)

Herzberger: She would like clarification on the security implementation timeline.

Superintendent: We still have some preliminary work to be done.

Dodge: WTA supports school security, but the teaching staff will be concerned about losing aide time.

J. Adjourn to Executive Session

Time: 7:11 p.m.

Purpose: Discuss Personnel and Sale of Property – Bradley Road

Motion by Mr. Mays

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. Mays AYE

Mr. O'Malley AYE

Ms. Rocco _____

Excused herself from meeting at 7:11 p.m.

Others in attendance: Costanza, Pepera, Puffer

Adjourn Executive Session and Return to Regular Session
Time: 7:24 p.m.

K. Adjournment

President D'Ettorre Wargo adjourned the meeting at 7:25 p.m.

President

Treasurer

*The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

RESOLUTION TO RECOGNIZE EXCELLENCE
IN CLASSIFIED SERVICE AWARD

RESOLVED THAT

the Westlake Board of Education recognizes and congratulates the following staff members as recipients of the Excellence in Classified Service Award:

Julie Mikoy

Rudy Ringwall

Motion by Mr. Beal

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

EXHIBIT C-2
RES. #06-319

RESOLUTION TO RECOGNIZE EXCELLENCE
IN TEACHING SERVICE AWARD

RESOLVED THAT

the Westlake Board of Education recognizes and congratulates the following staff members as recipients of the Excellence in Teaching Service Award:

Kathy Hale

Kelly Kamm

Motion by Mr. Mays

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. Mays AYE

Mr. O'Malley AYE

Ms. Rocco AYE

RESOLUTION TO ACCEPT FUNDS

RESOLVED THAT
the Westlake Board of Education accepts the following funds:

<u>State Funds</u>	<u>Amount</u>	<u>Fund</u>	<u>Special Cost Center</u>
Education Management Information System FY07	\$12,000.00	432	9447

<u>Local Funds</u>	<u>Amount</u>	<u>Fund</u>	<u>Special Cost Center</u>
WHS Baseball Lighting	\$84,876.41	019	9921
McGinty Family Foundation-Fortuna/Witman	\$ 979.88	019	9922
McGinty Family Foundation-Lee/Carlson	\$1,000.00	019	9923

Motion by _____ Mr. O'Malley _____

Seconded by _____ Mr. Beal _____

Roll Call Vote:

Mrs. D'Ettorre Wargo _____ AYE _____

Mr. Beal _____ AYE _____

Mr. Mays _____ AYE _____

Mr. O'Malley _____ AYE _____

Ms. Rocco _____ AYE _____

EXHIBIT D-2-b
RES. #06-321

RESOLUTION TO ESTABLISH APPROPRIATIONS

RESOLVED THAT
the Westlake Board of Education establishes the following appropriations:

Community Education Services FY07

Account	Amount
011-3200-400-9110	\$1,000.00
Salaries and Wages	
011-3200-500-9110	\$2,000.00
Supplies	

McGinty Family Foundation Fortuna/Witman

Account	Amount
019-1100-500-9922	\$979.88

McGinty Family Foundation Lee/Carlson

Account	Amount
019-1100-500-9923	\$1,000.00

Education Management Information System FY07

Account	Amount
432-2900-100-9447	\$7,680.00
Salaries and Wages	
432-2900-200-9447	\$4,320.00

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

RESOLUTION TO ADJUST FY07 APPROPRIATIONS

RESOLVED THAT
the Westlake Board of Education adjusts the following FY07 appropriations:

SUPPORT FUND

Account	From	To	Difference
018-4600-400-9761 Inservice Travel - Lee Burneson	\$0.00	\$97.90	\$97.90
018-4600-500-9761 Inservice Supplies - Lee Burneson	\$161,090.27	\$160,992.37	(\$97.90)
018-4600-600-9775 Music Programs Equipment - PS	\$0.00	\$272.95	\$272.95
018-4600-500-9775 Music Programs Supplies - PS	\$1,442.96	\$1,170.01	(\$272.95)
Total	\$162,533.23	\$162,533.23	\$0.00

EDUCATION MANAGEMENT INFORMATION SYSTEM

Fiscal Year 2003

Account	From	To	Difference
432-2900-100-9443 Salaries and Wages	\$4,500.00	\$4,655.00	\$155.00
432-2900-200-9443 Benefits	<u>\$2,690.19</u>	<u>\$2,535.19</u>	<u>(\$155.00)</u>
Total	\$7,190.19	\$7,190.19	\$0.00

Motion by Mr. Mays

Seconded by Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

EXHIBIT D-2-d
RES. #06-323

RESOLUTION TO APPROVE KAISER PERMANENTE CONTRACT

RESOLVED THAT

the Westlake Board of Education approves the Kaiser Permanente contract covering the period December 1, 2006 through November 30, 2007.

2005 Renewal for Westlake Schools
Group #0555

Monthly Rates Effective
December 1, 2006 through November 30, 2007

	CURRENT RATES	RENEWAL RATES
SINGLE:	\$398.15	\$418.33
FAMILY:	\$1,051.16	\$1,104.44

Motion by Mr. Beal

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. Mays AYE

Mr. O'Malley AYE

Ms. Rocco AYE

BOND OF BOARD OF EDUCATION MEMBERS, SUPERINTENDENT
OF SCHOOLS AND DIRECTOR OF BUSINESS AFFAIRS

Know all men by these present, that we, the Westlake City Schools Board of Education as principal, and individual Board members, Superintendent of Schools and Director of Business Affairs as sureties, are held and firmly bound unto the State of Ohio in the penal sum of \$20,000 each, to the payment of which, well and truly to be made, we jointly and severally bind ourselves and our successors, heirs, executors and administrators, firmly by these present.

WITNESS our hands, this sixth day of November 2006.

NOW, if the said individual Board members, Superintendent of Schools and Director of Business Affairs shall faithfully, diligently and impartially perform their duties as said Board of Education members, Superintendent of Schools and Director of Business Affairs according to law, then this obligation shall be void and of no effect; otherwise to be and remain in full force and virtue of law.

President

Board Member

Vice President

Superintendent of Schools

Board Member

Director of Business Affairs

Board Member

The above bond, with sureties thereon, is approved by us, this sixth day of November, 2006.

BOARD OF EDUCATION OF WESTLAKE CITY SCHOOL DISTRICT

Motion by _____ Mr. O'Malley

Seconded by _____ Mr. Beal

Roll Call Vote:

Mrs. D'Ettorre Wargo _____ AYE

Mr. Beal _____ AYE

Mr. Mays _____ AYE

Mr. O'Malley _____ AYE

Ms. Rocco _____ AYE

EXHIBIT F-1-a
RES. #06-325

RESOLUTION TO ACCEPT GIFTS AND CONTRIBUTIONS
(ORC 3313.36)

RESOLVED THAT

the Westlake Board of Education accept with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Stanley and Marcia Bullard
1864 Halls Carriage Path
Westlake, OH 44145

Donated \$500.00 to WHBS-TV at Westlake High School to help finish the new set construction in the studio and finish the fireproofing.

Henkel Consumer Adhesives
Ms. Cathy Wright
32150 Just Imagine Drive
Avon, OH 44011

Donated \$200.00 and 96 rolls of duct tape to WHBS-TV at Westlake High School. The cash will be used to purchase new digital video tapes for Studio A. The duct tape will be awarded to the "Tough Student Athlete of the Week" on the *Demon Zone* show.

Quality Floor & Tile
Mr. Douglas Wentling, Owner
901 Canterbury Road, Suite F
Westlake, OH 44145

Donated \$2,389.45 in carpeting and installation to WHBS-TV at Westlake High School to give a top professional look to the three new sets in Studio A.

Tops Market #854
Mr. Tim Cahill, General Manager
1499 Columbia Road
Westlake, OH 44145

Donated \$86.00 in cases of water and Halloween cupcakes to WHBS-TV at Westlake High School. Water will be provided to broadcast crews for football and soccer. Customized cupcakes will be given out on *Demon Zone* #9 (Halloween show).

Amica Insurance Company
Mr. Greg O'Brian, Manager
P.O. Box 850
North Olmsted, OH 44070

Donated \$250.00 to WHBS-TV at Westlake High School to help purchase a new digital, mini-DV duplicator by JVC for the control booth.

Westlake Laser Wash
Ms. Debbie Rayle, Owner
30760 Center Ridge Road
Westlake, OH 44145

Donated 20 free wash coupons at \$12.00 each to WHBS-TV at Westlake High School to award to the student athlete of the week on the *Demon Zone* shows for Winter and Spring.

EXHIBIT F-1-a
(Continued)

Westlake Recreation Department City of Westlake 28955 Hilliard Blvd. Westlake, OH 44145	Donated three pieces of used equipment: stepper, treadmill and elliptical trainer, to the Athletic Department at Westlake High School to use the equipment in the weight room for strength training.
Westlake Town Criers Mr. Richard Masciere, Treasurer P.O. Box 45224 Westlake, OH 44145	Donated \$150.00 to the Athletic Department at Westlake High School to cover the cost of awards for the frosh volleyball tournament.
Robin and Sangithan Moodley 2675 Glenmore Drive Westlake, OH 44145	Donated \$25.00 to the TechMates Club at Westlake High School to purchase supplies for the technical drawing/design classes.
Westlake Soccer Association P.O. Box 45269 Westlake, OH 44145	Donated \$5,000.00 (\$2,500.00 to boys soccer and \$2,500.00 to girls soccer) to the Athletic Department at Westlake High School to purchase soccer equipment and supplies.
Westlake Demons Club Paul Stark, President 29224 Regency Circle Westlake, OH 44145	Donated \$84,876.41 to Westlake City Schools for the Westlake High School baseball lighting project.

Motion by Mr. Beal

Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

EXHIBIT F-1-b-1
RES. #06-326

RESOLUTION TO APPROVE RECLASSIFICATION
OF CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves the reclassification of certificated staff members as follows:

Effective 11-01-06:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Step</u>
Kathy Bartos	MA	MA+10	16
Jennifer Williams	MA+10	MA+20	5

Motion by Ms. Rocco

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

RESOLUTION TO APPROVE SUBSTITUTES FOR STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves substitutes for staff members for the 2006-2007 school year as follows:

Certificated Substitutes:

Jodi Barb	Norma Bonen	Barbara Coffey	Holly Thom
Josephine Grignon	Carly Helmet	Mary Beth Major	Beth Nelson
Karen Sabo			

Classified Substitutes:

Larry Matus	Bus Driver
John DeBlasi	Custodial
J. Edward Failor	Custodial, Maintenance, Playground Asst., Supervision Asst.

Motion by _____ Ms. Rocco

Seconded by _____ Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

EXHIBIT F-1-b-3
RES. #06-328

RESOLUTION TO APPROVE EMPLOYMENT OF ADULT
BASIC LITERACY EDUCATION PERSONNEL

RESOLVED THAT

the Westlake Board of Education approves the employment of the Adult Basic Literacy Education Personnel (A.B.L.E. Program). Contracts to be paid out of A.B.L.E. Project Number 045062-AB-S1-2006C, A.B.L.E. Project Number 045062-AB-S1-2007 and A.B.L.E. English Literacy and Civics Education Project Number 045062-AB-S2-2007.

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Not To Exceed</u>
Gloria Muntean	A.B.L.E. Teacher	300	\$18.00	\$5,400.00

Motion by Ms. Rocco

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. Mays AYE

Mr. O'Malley AYE

Ms. Rocco AYE

RESOLUTION TO APPROVE STIPENDS FOR MOHICAN
OUTDOOR EDUCATIONAL PROGRAM

RESOLVED THAT

the Westlake Board of Education approves stipends for the following Parkside staff members for supervision at the 2006 Mohican Outdoor Educational Program at \$25.00 per night:

<u>Name</u>	<u>Number of Nights</u>	<u>Name</u>	<u>Number of Nights</u>
Bill Bowles	6	Mary Beth Opron	2
Cindy Crockett	4	Jennifer Riley	4
Verlene DeWitt	2	Cara Santora	1
Marianne Fouts	2	Patti Seljan	2
Joan Jerome	2	Jeff Short	3
Lindsay Kiktavy	4	Mimi Verdone	3
Patrick McMorrow	1		

Motion by Ms. Rocco

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. Mays AYE

Mr. O'Malley AYE

Ms. Rocco AYE

EXHIBIT F-1-b-5
RES. #06-330

RESOLUTION TO APPROVE PAYMENT FOR PSAT PROCTORS

RESOLVED THAT

the Westlake Board of Education approves payment to the following employees for PSAT Proctor hours as follows:

Certificated Employees to be Paid at the Negotiated Rate:

Kathy Abarbanel	Christine Broomfield	Sarah Clark	Timothy Clark
John Horwatt	Terry Kennedy	Katie McGlynn	Sara Neville
Paula Reimueller	Betsy Ruper	Dave Ruschau	

Classified Employees to be Paid at the Regular Rate:

Marsha Frazier

Motion by Ms. Rocco

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. Mays AYE

Mr. O'Malley AYE

Ms. Rocco AYE

RESOLUTION TO RESCIND MEMBERS OF
LOCAL PROFESSIONAL DEVELOPMENT COMMITTEE

RESOLVED THAT
the Westlake Board of Education rescinds members of the Local Professional Development
Committee for the 2006-2007 school year.

Secondary Level (Middle/High School)

Sara Neville
Ann Marie Keel

Motion by _____ Ms. Rocco _____

Seconded by _____ Mr. O'Malley _____

Roll Call Vote:

Mrs. D'Ettorre Wargo _____ AYE _____

Mr. Beal _____ AYE _____

Mr. Mays _____ AYE _____

Mr. O'Malley _____ AYE _____

Ms. Rocco _____ AYE _____

EXHIBIT F-1-b-7
RES. #06-332

RESOLUTION TO APPROVE SUPPLEMENTAL RESIGNATIONS AND CONTRACTS
(In-District and Out-of-District)

RESOLVED THAT

the Westlake Board of Education approves the following supplemental resignations and contracts (in-district and out-of-district) for the 2006-2007 school year.

<u>Name</u>	<u>Position</u>	<u>In District</u>	<u>Step</u>
Resignation			
William Bowles	WHS Freshman Wrestling Coach	Y	
Appointment			
Jared Shapiro	WHS Asst. Boys Tennis Coach	N	0
William Bowles	LBMS Asst. Wrestling Coach	Y	22
Shannon Morrison	LBMS 8th Grade Girls Basketball Coach	N	0
Mary Beth Schneider	Bassett Jump Rope Advisor	N	6
Amy Banks	WHS Freshman Basketball Coach	N	0

NOTE: Supplemental contract positions are advertised as required by State Standard OAC-3301-27-01 et. seq. The individuals recommended above were determined to be the most qualified applicants.

Motion by Ms. Rocco

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

RESOLUTION TO APPROVE EMPLOYMENT OF PROJECT LINK PERSONNEL

RESOLVED THAT

the Westlake Board of Education approves the employment for the following staff members for the 2006-2007 school year:

Christine Matejcik
Project Link Leader

Step: 3
Effective: 10/23/06

Motion by Ms. Rocco

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. Mays AYE

Mr. O'Malley AYE

Ms. Rocco AYE

EXHIBIT F-1-b-9
RES. #06-334

RESOLUTION TO APPROVE FMLA FOR STAFF MEMBER

RESOLVED THAT

the Westlake Board of Education approves FMLA leave staff member as follows:

Toni Kopac
Transportation Director

FMLA Effective: 11/01/06-12/31/06

Motion by Ms. Rocco

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. Mays AYE

Mr. O'Malley AYE

Ms. Rocco AYE

RESOLUTION TO APPROVE CHANGES IN BUS DRIVERS HOURS

RESOLVED THAT

the Westlake Board of Education approves changes in hours of the following bus drivers:

<u>Name</u>	<u>Step</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
William Carlin	5	4.00 Hours	4.75 Hours	11/06/06
Judy Croyle	7	2.50 Hours	2.75 Hours	11/06/06
Carol Flannick	17	6.75 Hours	7.75 Hours	11/06/06
Kathleen Kelly	11	5.00 Hours	5.25 Hours	11/06/06
Jerry Lewis	12	7.00 Hours	7.50 Hours	11/06/06
Sandra Lewis	7	4.75 Hours	5.00 Hours	11/06/06
Emma Loving	5	5.00 Hours	5.25 Hours	11/06/06
Carol Metzger	11	4.50 Hours	5.00 Hours	11/06/06
Robin Nock	2	5.00 Hours	4.75 Hours	11/06/06
Reda Perusek	14	7.50 Hours	7.75 Hours	11/06/06
Angela Robinson	10	5.00 Hours	5.25 Hours	11/06/06
Juan Sanchez	1	4.50 Hour	5.00 Hours	11/06/06
Mary Scavelli	15	6.00 Hours	7.50 Hours	11/06/06
Joseph Selvaggio	10	5.00 Hours	5.25 Hours	11/06/06
Jerry Slabaugh	8	4.25 Hours	4.50 Hours	11/06/06
Melodie Urban	12	4.50 Hours	5.00 Hours	11/06/06
Denise Wering	6	5.00 Hours	5.25 Hours	11/06/06
Shirley Wolfe	36	7.25 Hours	8.00 Hours	11/06/06
Robert Yockey	13	5.00 Hours	5.25 Hours	11/06/06

Motion by Ms. Rocco

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. Mays AYE

Mr. O'Malley AYE

Ms. Rocco AYE

EXHIBIT F-1-b-11
RES. #06-336

RESOLUTION TO EMPLOY JAMES BRITENBACH AS INTERIM
DIRECTOR OF TRANSPORTATION OF THE BOARD OF EDUCATION
OF THE WESTLAKE CITY SCHOOL DISTRICT

WHEREAS, the Director of Transportation for the Westlake City School District Board of Education ("Board") has informed the Board of the necessity of FMLA leave for the period of November 1, 2006 through December 31, 2006; and

WHEREAS, the Board has determined that it is in the best interests of the Westlake City School District that it retain an interim Director of Transportation for the period set forth above plus any extensions as may be required of said Leave; and

WHEREAS, James Britenbach ("Brittenbach") has the experience and qualifications necessary to serve the Board in the capacity as Interim Director of Transportation having retired from the Rocky River City School District as Transportation Supervisor and has expressed interest in serving the Board for a limited period; and

WHEREAS, Britenbach has expressed and interest in accepting employment with the Board for a limited duration and upon the terms and conditions set forth below.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Westlake City School District, Cuyahoga County, Ohio:

1. James Britenbach be and is hereby appointed to serve as Interim Director of Transportation of the Board for a term commencing on November 13, 2006 and expected to conclude December 31, 2006 at a weekly salary of \$1,200.00. The parties expressly understand and agree that the Board retains the right to discontinue Mr. Britenbach's employment at any time during this period upon seven (7) calendar days written notice without further obligation to Britenbach.
2. Breitenbach and the Board also may extend the period of Mr. Britenbach's employment past December 31, 2006 by written agreement, signed by the Treasurer and Superintendent on behalf of the Board of Education and Breitenbach under the same terms and conditions as the initial period described above without the need for further resolution if Ms. Kopac informs the Board of the need to extend her FMLA leave or requests a leave of absence for an additional period.
3. The Board President and Treasurer be and are hereby authorized and directed to enter into the employment agreement with Britenbach and to take such other steps as are necessary to effectuate the purposes and intent of this resolution.

Motion by Ms. Rocco

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo	<u>AYE</u>
Mr. Beal	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Mr. O'Malley	<u>AYE</u>
Ms. Rocco	<u>AYE</u>

RESOLUTION TO APPROVE SENIOR'S SEASONAL DELIGHTS PROGRAM

RESOLVED THAT

the Westlake Board of Education approves the Senior's Seasonal Delights program on Thursday, December 14, 2006 at 5:00 p.m. at Westlake High School at \$10.00 per person.

Motion by Ms. Rocco

Seconded by Mr. O'Malley

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE

Mr. Beal AYE

Mr. Mays AYE

Mr. O'Malley AYE

Ms. Rocco AYE