

**WESTLAKE CITY SCHOOLS  
BOARD OF EDUCATION MINUTES**

**Monday, November 17, 2008 – 5:00 p.m. – Regular Meeting  
Westlake High School – Library  
27830 Hilliard Blvd.**

Call to Order: Time: 5:00 p.m.

Roll Call:

Ms. Rocco	<u>Present</u>
Mr. Sullivan	<u>Present</u>
Mr. Marinucci	<u>Present</u>
Mr. Mays	<u>Present</u>
Ms. Winter	<u>Present</u>

Pledge of Allegiance: President Rocco led the assembly in the Pledge of Allegiance.

Acknowledgment of Visitors: President Rocco thanked all in attendance.

Approval of Agenda

Motion by Ms. Winter

Seconded by Mr. Sullivan

Roll Call Vote:

Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

\*Hearing of Public (15 Minutes) Agenda Items – None.

Tour of Westlake High School Facilities

1. Board members toured Westlake High School from 5:00 pm to 6:24 pm. The tour was designed to inform the Board about the condition of the facility and grounds.

A. Approval of Minutes

1. Work Session of October 13, 2008

Motion by Mr. Marinucci

Seconded by Mr. Mays

Roll Call Vote:

Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

2. Regular Meeting of October 27, 2008

Motion by Ms. Winter

Seconded by Mr. Sullivan

Roll Call Vote:

Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

B. Special Reports & Recognitions – None.

C. Superintendent's Report

Superintendent Keenan reported on the following:

1. The seventy percent passage rate on the scores for the 3<sup>rd</sup> grade reading test were lower than expected for this time of year.
2. OAPSE negotiations are underway.
3. The Board was updated on issues dealing with a volunteer for the Holly Lane Veterans Day program and was also informed of measures the school took to address the situation.
4. The Board was briefed on the second 20/20 facilities meeting. Thirteen facility configuration options were analyzed and reviewed, and the group decided to focus on four core plans. Dr. Keenan is pleased with input from the participants to date.
5. Kathy McGinty, Chemical Abuse Coordinator, recently nominated her students who received the Asset Builder Award for their school/community partnerships. Mark, Kathy didn't receive this award – her kids were nominated by her and received the award.
6. The High School has 12 National Merit Scholars and 1 finalist.

D. Treasurer's Report/Recommendations

1. Action Items

- |  |               |
|--|---------------|
| a. Resolution to Issue Then and Now Certificates       | Exhibit D-1-a |
| b. Resolution to Authorize Treasurer to Transfer Funds | Exhibit D-1-b |
| c. Resolution to Establish Fund                        | Exhibit D-1-c |
| d. Resolution to Adjust FY09 Appropriations            | Exhibit D-1-d |

E. CAC Report – None.

F. New Business

1. Action Items

- |   |                 |
|---|-----------------|
| a. Resolution to Accept Gifts and Contributions   | Exhibit F-1-a   |
| b. Resolutions to Approve Staff Recommendations   |                 |
| 1. Resolution to Approve FMLA and Employment for Staff Members  | Exhibit F-1-b-1 |
| 2. Resolution to Approve Employment of Substitutes for Staff Members                                      | Exhibit F-1-b-2 |
| 3. Resolution to Approve Reclassification of Certified Staff Members                                      | Exhibit F-1-b-3 |
| 4. Resolution to Approve Supplemental Resignations and Contracts  | Exhibit F-1-b-4 |
| 5. Resolution to Approve Certified Home Instruction   | Exhibit F-1-b-5 |
| 6. Resolution to Approve Resignation and Employment of Adult Basic Literacy Education Personnel 2008-2009 | Exhibit F-1-b-6 |

- 7. Resolution to Approve Employment of Project Link Personnel Exhibit F-1-b-7
- 8. Resolution to Approve WHS Curriculum Writing Exhibit F-1-b-8
- c. Resolution to Approve School and Participating Business Agreement for Community-Based Vocational Education Programs Exhibit F-1-c
- d. Resolution to Approve ESC of Cuyahoga County Interdistrict Service Area Agreement for 2008-2009 Exhibit F-1-d

G. Director of Business Affairs Report

Dave Puffer reported on the following District projects:

- Continued discussions ensue with T-Mobile representatives to finalize an acceptable cell tower agreement.
- Work is continuing on winterizing outdoor sports facilities.
- Work is continuing on addressing Fire Department concerns.

H. Board Items

1. Review of OSBA Conference

Board members commented on the value of networking with colleagues and attending the following OSBA Conference sessions:

- a. School law – protecting students rights
- b. School construction
- c. Legislative initiatives
- d. Facilities planning/joint-use facilities/Green schools initiatives

Winter: Does our district policy on bullying address the comments from the Keynote speaker at OSBA?

Keenan: Yes, the District is up to date with respect to its policy and associated training.

2. Review of CAC Report – 21<sup>st</sup> Century Learning/Teaching Financial Responsibility/World Language

Winter: Indicated she had previously requested feedback from Board members on the report entitled, “21<sup>st</sup> Century and Beyond” presented by the CAC which included sub-reports from Garn Anderson, Jim Matuszek and Sandra Hazners.

The Board continued to dialogue about the value and impact each report provided for the District. Upon conclusion of their discussion, Mrs. Winter agreed to supply this information to the CAC.

3. T-Mobile Sponsorship

Keenan: Indicated to the Board he would like to utilize some of the proceeds to offset a portion of some student activity group expenditures.

Mays: How do you determine the percentage given to each project?

Keenan: The District, administration and various student groups would work cooperatively to determine the allocation.

Board: All agreed that Superintendent Keenan’s proposal on distributing some of the proceeds is acceptable as discussed

November 17, 2008  
08-720

I. Adjourn to Executive Session

Time: 7:17 p.m.

Purpose: For Purpose of Negotiations

Motion by Mr. Marinucci

Seconded by Mr. Sullivan

Roll Call Vote:

Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

Others in Attendance: Keenan, Pepera

Rocco exited the meeting at 7:17 p.m.

Sullivan took over chair.

Adjourn Executive Session and Return to Regular Session

Time: 7:54 p.m.

\*Meeting Open to Public (15 Minutes) – None.

J. Adjournment

President Pro Tem Sullivan adjourned the meeting at 7:55 p.m.

\_\_\_\_\_  
President

\_\_\_\_\_  
President Pro Tem

\_\_\_\_\_  
Treasurer

\*The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT D-1-a  
RES 08-380

RESOLUTION TO ISSUE THEN AND NOW CERTIFICATES

RESOLVED THAT

the Westlake Board of Education authorizes Then and Now Certificates for the following purchase orders:

PO No.	Vendor	Description	Amount
74305	ADT Security Services	Burglar & Fire Alarm Services	\$5,928.16
74490	Gordon Food Service	Food Service (Oct. 2008 balance)	\$10,000.00
74494	Sysco Food Services	Food Service (Oct. 2008 balance)	\$3,000.00

Motion by Mr. Marinucci

Seconded by Ms. Winter

Roll Call Vote:

Ms. Rocco AYE

Mr. Sullivan AYE

Mr. Marinucci AYE

Mr. Mays AYE

Ms. Winter AYE

RESOLUTION TO AUTHORIZE TREASURER TO TRANSFER FUNDS

RESOLVED THAT

the Westlake Board of Education authorizes the Treasurer to transfer the following funds:

From	To	Amount
General Fund (001)	Athletic Fund (300)	\$10,000.00

Board Discussion:

Mays: He will support, but he's opposed to agreement on principal.

Motion by Mr. Sullivan

Seconded by Mr. Marinucci

Roll Call Vote:

Ms. Rocco AYE

Mr. Sullivan AYE

Mr. Marinucci AYE

Mr. Mays AYE

Ms. Winter AYE

EXHIBIT D-1-c  
RES 08-382

RESOLUTION TO ESTABLISH FUND

RESOLVED THAT  
the Westlake Board of Education establishes the following fund:

Miscellaneous Local Fund	Amount	Fund	Special Cost Center
Westside Connections (Bingham)	\$400.00	019	9929

Board Discussion:

Winter: What is this?

Keenan: It's a program to support life skills for adults in need.

Motion by Mr. Marinucci

Seconded by Ms. Winter

Roll Call Vote:

Ms. Rocco AYE

Mr. Sullivan AYE

Mr. Marinucci AYE

Mr. Mays AYE

Ms. Winter AYE

EXHIBIT D-1-d  
RES 08-383

RESOLUTION TO ADJUST FY09 APPROPRIATIONS

RESOLVED THAT  
the Westlake Board of Education adjusts the following FY09 appropriations:

<b>GENERAL FUND</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
001-1100-400			
Instructional-Purchased Services	\$66,601.00	\$67,083.27	\$482.27
001-1100-500			
Instructional-Supplies	\$652,634.13	\$631,177.21	(\$21,456.92)
001-1100-600			
Instructional-Equipment	\$113,000.00	\$52,542.21	(\$60,457.79)
001-1100-700			
Instructional-Replacement Equipment	\$21,224.00	\$115,392.97	\$94,168.97
001-1200-400			
Special Education-Purchased Services	\$2,175.00	\$2,477.06	\$302.06
001-1200-500			
Special Education-Supplies	\$19,812.00	\$22,443.75	\$2,631.75
001-1200-600			
Special Education-Equipment	\$5,500.00	\$5,794.16	\$294.16
001-1300-500			
Vocational-Supplies	\$5,500.00	\$5,772.93	\$272.93
001-1900-400			
Other Instruction-Purchased Services	\$1,270,090.00	\$1,150,772.61	(\$119,317.39)
001-2100-400			
Support Services-Purchased Services	\$463,950.00	\$587,909.85	\$123,959.85
001-2100-500			
Support Services-Supplies	\$23,841.55	\$15,517.49	(\$8,324.06)



EXHIBIT D-1-d  
(Continued)

001-2100-600			
Support Services-Equipment	\$658.45	\$1,316.90	\$658.45
001-2200-400			
Support Services-Purchased Services	\$121,923.28	\$119,054.88	(\$2,868.40)
001-2200-500			
Support Services-Supplies	\$81,000.00	\$81,845.50	\$845.50
001-2200-600			
Support Services-Equipment	\$2,200.00	\$9,241.64	\$7,041.64
001-2200-800			
Support Services-Miscellaneous	\$5,450.00	\$6,250.00	\$800.00
001-2300-400			
Board of Education-Purchased Services	\$4,000.00	\$4,023.94	\$23.94
001-2300-500			
Board of Education-Supplies	\$2,000.00	\$1,976.06	(\$23.94)
001-2400-200			
Admin-Benefits	\$776,959.70	\$779,470.72	\$2,511.02
001-2400-400			
Admin-Purchased Services	\$321,250.00	\$332,750.00	\$11,500.00
001-2400-500			
Admin-Supplies	\$37,800.00	\$51,176.77	\$13,376.77
001-2400-600			
Admin-Equipment	\$0.00	\$5,119.23	\$5,119.23
001-2400-800			
Admin-Miscellaneous	\$46,034.00	\$57,560.96	\$11,526.96
001-2500-400			
Fiscal-Purchased Services	\$43,496.00	\$44,056.00	\$560.00
001-2500-500			
Fiscal-Supplies	\$8,500.00	\$7,940.00	(\$560.00)

EXHIBIT D-1-d  
(Continued)

001-2500-800			
Fiscal-Miscellaneous	\$670,700.00	\$657,809.34	(\$12,890.66)
001-2600-500			
Business-Supplies	\$4,200.00	\$1,434.64	(\$2,765.36)
001-2600-600			
Business-Equipment	\$0.00	\$500.00	\$500.00
001-2700-400			
Maintenance-Purchased Services	\$1,602,496.00	\$1,600,696.00	(\$1,800.00)
001-2700-500			
Maintenance-Supplies	\$236,000.00	\$225,967.11	(\$10,032.89)
001-2700-600			
Maintenance-Equipment	\$5,000.00	\$8,620.57	\$3,620.57
001-2700-700			
Maintenance-Replacement Equipment	\$6,000.00	\$9,458.32	\$3,458.32
001-2800-400			
Transportation-Purchased Services	\$237,587.00	\$226,847.00	(\$10,740.00)
001-2800-500			
Transportation-Supplies	\$595,200.00	\$589,960.77	(\$5,239.23)
001-2800-600			
Transportation-Equipment	\$0.00	\$684.23	\$684.23
001-2800-700			
Transportation-Replacement Equipment	\$385,000.00	\$400,270.00	\$15,270.00
001-2800-800			
Transportation-Miscellaneous	\$50.00	\$75.00	\$25.00
001-2900-600			
Information-Equipment	\$234.94	\$469.88	\$234.94
001-4500-400			
Sports-Purchased Services	\$9,300.00	\$9,190.00	(\$110.00)

EXHIBIT D-1-d  
(Continued)

001-4500-800			
Sports-Miscellaneous	\$275.00	\$385.00	\$110.00
001-5300-400			
Architect/Engineering-Purchased Services	\$0.00	\$2,275.00	\$2,275.00
001-5600-400			
Building Improvement-Purchased Services	\$100,000.00	\$3,556.03	(\$96,443.97)
001-5600-700			
Building Improvement-Replacement Equipment	\$0.00	\$50,213.35	\$50,213.35
001-7400-900			
Advances Out	\$21,000.00	\$21,546.85	\$546.85
001-7500-900			
Refund Prior Year Receipt	\$0.00	\$16.85	\$16.85
<b>Total</b>	<b>\$7,968,642.05</b>	<b>\$7,968,642.05</b>	<b>\$0.00</b>
<b>FOOD SERVICE</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
006-3100-500-9600			
Food Service-Supplies	\$544,702.89	\$540,673.39	(\$4,029.50)
006-3100-600-9600			
Food Service-Equipment	(\$779.50)	\$0.00	\$779.50
006-3100-700-9600			
Food Service-Replacement Equipment	\$3,076.61	\$3,326.61	\$250.00
<b>Total</b>	<b>\$547,000.00</b>	<b>\$544,000.00</b>	<b>(\$3,000.00)</b>
<b>FOOD SERVICE CATERING</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
006-3100-500-9601			
FS Catering-Supplies	\$3,300.00	\$6,300.00	\$3,000.00
<b>Total</b>	<b>\$3,300.00</b>	<b>\$6,300.00</b>	<b>\$3,000.00</b>

EXHIBIT D-1-d  
(Continued)

<b>UNIFORM SCHOOL SUPPLIES</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
009 1100 500 9009			
Uniform School Supplies-Supplies	\$42,111.00	\$47,111.00	\$5,000.00
<b>TOTAL</b>	<b>\$42,111.00</b>	<b>\$47,111.00</b>	<b>\$5,000.00</b>
<b>INTERDISTRICT SUMMER SCHOOL</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
011-1100-500-9011			
Instructional Supplies	\$16,389.00	\$14,014.00	(\$2,375.00)
011-2400-400-9011			
Purchased Services	\$1,425.00	\$425.00	(\$1,000.00)
011-2400-600-9011			
Equipment	\$0.00	\$3,375.00	\$3,375.00
<b>Total</b>	<b>\$17,814.00</b>	<b>\$17,814.00</b>	<b>\$0.00</b>
<b>COMMUNITY EDUCATION</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
011-3200-400-9110			
Community Education-Purchased Services	\$0.00	\$1,000.00	\$1,000.00
011-3200-500-9110			
Community Education-Supplies	\$2,000.00	\$2,500.00	\$500.00
<b>Total</b>	<b>\$2,000.00</b>	<b>\$3,500.00</b>	<b>\$1,500.00</b>
<b>INSERVICE</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
018-4600-500-9753			
In Service Dover-Supplies	\$3,200.00	\$2,509.30	(\$690.70)
018-4600-500-9753			
In Service Dover-Equipment	\$1,000.00	\$1,690.70	\$690.70
018-4600-500-9763			
In Service Parkside-Supplies	\$105,300.00	\$103,307.52	(\$1,992.48)

EXHIBIT D-1-d  
(Continued)

018-4600-600-9763			
In Service Parkside-Equipment	\$0.00	\$1,992.48	\$1,992.48
018-4600-500-9773			
Holly Lane Music Programs-Supplies	\$250.00	\$474.36	\$224.36
018-4600-600-9773			
Holly Lane Music Programs-Equipment	\$250.00	\$25.64	(\$224.36)
018-4600-500-9776			
WHS Band-Supplies	\$4,000.00	\$0.00	(\$4,000.00)
018-4600-600-9776			
WHS Band-Equipment	\$4,000.00	\$9,790.00	\$5,790.00
018-4600-500-9777			
LBMS Strings-Supplies	\$350.00	\$0.00	(\$350.00)
018-4600-600-9777			
LBMS Strings-Equipment	\$500.00	\$1,682.00	\$1,182.00
<b>Total</b>	<b>\$118,850.00</b>	<b>\$121,472.00</b>	<b>\$2,622.00</b>
<b>ATHLETICS</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
300-4500-800-9500			
Athletics-Miscellaneous	\$16,700.00	\$16,630.00	(\$70.00)
300-7500-900-9500			
Athletics-Refund of Prior Year Receipt	\$0.00	\$70.00	\$70.00
300-4500-500-9502			
Vending Machines-Supplies	\$2,500.00	\$7,887.16	\$5,387.16
300-4500-600-9502			
Vending Machine-Equipment	\$7,500.00	\$2,215.30	(\$5,284.70)
<b>Total</b>	<b>\$26,700.00</b>	<b>\$26,802.46</b>	<b>\$102.46</b>

EXHIBIT D-1-d  
(Continued)

<b>A.B.L.E. INSTRUCTION FY07</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
501-1400-100-9307			
Instruction - Salaries	\$1,017.00	\$1,771.65	\$754.65
501-1400-200-9307			
Instruction - Benefits	\$172.26	\$72.19	(\$100.07)
501-1400-500-9307			
Instruction - Supplies	\$244.23	(\$73.57)	(\$317.80)
501-1400-600-9307			
Instruction - Equipment	\$0.00	(\$174.52)	(\$174.52)
501-2200-500-9307			
Support Service - Supplies	\$22.00	(\$140.26)	(\$162.26)
<b>Total</b>	<b>\$1,455.49</b>	<b>\$1,455.49</b>	<b>\$0.00</b>
<b>A.B.L.E. INSTRUCTION FY08</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
501-1400-100-9308			
Instruction - Salaries	\$22,085.50	\$24,753.60	\$2,668.10
501-1400-200-9308			
Instruction - Benefits	\$3,660.07	\$1,064.04	(\$2,596.03)
501-1400-500-9308			
Instruction - Supplies	\$926.15	\$7,000.00	\$6,073.85
501-1400-600-9308			
Instruction - Equipment	\$267.49	\$20,300.00	\$20,032.51
501-2200-100-9308			
Support Service - Salaries	\$23,232.00	\$4,278.00	(\$18,954.00)
501-2200-200-9308			
Support Service - Benefits	\$3,850.30	\$492.57	(\$3,357.73)
501-2200-400-9308			
Support Service - Purch Serv	\$4,175.58	\$1,500.00	(\$2,675.58)

EXHIBIT D-1-d  
(Continued)

501-2200-500-9308			
Support Service - Supplies	\$697.62	\$806.50	\$108.88
501-2200-800-9308			
Prof. Development - Other	\$300.00	\$0.00	(\$300.00)
501-3200-400-9308			
Family/Comm. - Purch Serv	\$1,000.00	\$0.00	(\$1,000.00)
<b>Total</b>	<b>\$60,194.71</b>	<b>\$60,194.71</b>	<b>\$0.00</b>
<b>A.B.L.E. INSTRUCTION FY09</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
501-2200-100-9309			
Support Service - Salaries	\$31,179.00	\$29,995.00	(\$1,184.00)
<b>Total</b>	<b>\$31,179.00</b>	<b>\$29,995.00</b>	<b>(\$1,184.00)</b>
<b>EL CIVICS FY08</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
501-1400-500-9508			
Instruction - Supplies	\$0.00	\$579.78	\$579.78
501-1400-600-9508			
Instruction - Equipment	\$0.00	(\$164.52)	(\$164.52)
<b>Total</b>	<b>\$0.00</b>	<b>\$415.26</b>	<b>\$415.26</b>
<b>ST. PAUL FY09</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-500-9709			
Supplies & Materials	\$18,604.25	\$18,756.80	\$152.55
<b>Total</b>	<b>\$18,604.25</b>	<b>\$18,756.80</b>	<b>\$152.55</b>
<b>ST. BERNADETTE FY09</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-500-9809			
Supplies & Materials	\$63,424.46	\$63,703.25	\$278.79
<b>Total</b>	<b>\$63,424.46</b>	<b>\$63,703.25</b>	<b>\$278.79</b>

November 17, 2008  
08-732

EXHIBIT D-1-d  
(Continued)

Motion by                    Mr. Marinucci

Seconded by                Ms. Winter

Roll Call Vote:

Ms. Rocco                         AYE

Mr. Sullivan                       AYE

Mr. Marinucci                     AYE

Mr. Mays                           AYE

Ms. Winter                         AYE



EXHIBIT F-1-a  
RES 08-384

RESOLUTION TO ACCEPT  
GIFTS AND CONTRIBUTIONS  
(ORC 3313.36)

RESOLVED THAT

the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

League of Women Voters  
Ms. Mary Lou Jones  
50 Public Square, #938  
Cleveland, OH 44113-2203

Donated \$100.00 to WHBS-TV at Westlake High School to help purchase some new digital video tapes.

Westlake Demons Club  
Mr. Timothy James, Treasurer  
26933 Westwood Road, Ste. 100  
Westlake, OH 44145

Donated \$985.30 to Westlake Athletics at Westlake High School to purchase 2008 SWC Championship t-shirts for boys and girls golf and soccer teams.

Westlake Soccer Association  
Board of Directors  
P.O. Box 45269  
Westlake, OH 44145

Donated \$4,000.00 to the Boys & Girls Soccer programs at Westlake High School to purchase equipment and supplies for the soccer programs.

Motion by Mr. Sullivan

Seconded by Mr. Marinucci

Roll Call Vote:

Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

RESOLUTION TO APPROVE FMLA AND EMPLOYMENT FOR STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves FMLA and employment for staff members as follows:

FMLA

<u>Name</u>	<u>Effective Date</u>	<u>Name</u>	<u>Effective Date</u>
Joan Kunse	11/05/08	Tami Fuller	11/10/08-12/20/08

Certified Employment

<u>Name</u>	<u>Building/Position</u>	<u>Effective Date</u>	<u>Step</u>	<u>Level</u>	<u>Contract %</u>
Penny Meade	LBMS Long-Term Sub.	12/05/2008		Daily Sub Rate	

Motion by Mr. Mays

Seconded by Mr. Sullivan

Roll Call Vote:

Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-2  
RES 08-386

RESOLUTION TO APPROVE RESIGNATIONS AND EMPLOYMENT  
OF SUBSTITUTES FOR STAFF MEMBERS

RESOLVED THAT  
the Westlake Board of Education approves the resignations and employment of substitutes for staff  
members as follows:

Classified Substitute Resignation

Judy Duffy                      Sub Cleaner

Classified Substitutes

<u>Name</u>	<u>Positions</u>
Delores Bott	Teacher Asst., Special Ed. Asst., Supervision Asst., Clerk/Typist, Secretary, Receptionist, Kitchen, Cleaner
Margaret Carsey	Supervision Asst., Playground Asst., Kitchen
Charise Huffman	Teacher Asst., Special Ed. Asst., Educational Asst., Library Asst., Student Attendant, Supervision Asst.
John Heiman	Bus Driver
Angela Baker	Bus Driver
Samantha DiFranco	Secretary, Clerical, Cashier, Dishwasher, Kitchen Help

Certified Substitutes

James Mikolanda              Christopher Bunsey

Motion by                      Mr. Mays

Seconded by                  Mr. Sullivan

Roll Call Vote:

Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

RESOLUTION TO APPROVE RECLASSIFICATION  
OF CERTIFIED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves the reclassification of certified staff members as follows:

<u>Effective</u>	<u>Name</u>	<u>From</u>	<u>To</u>	<u>Step</u>
11/01/08	Susan Peplin	MA	MA+10	7
11/01/08	Colleen Stanley	MA+10	MA+20	7

Motion by Mr. Mays

Seconded by Mr. Sullivan

Roll Call Vote:

Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-b-4  
RES 08-388

RESOLUTION TO APPROVE SUPPLEMENTAL RESIGNATIONS AND CONTRACTS  
(In-District and Out-of-District)

RESOLVED THAT

the Westlake Board of Education approves the following supplemental resignations and contracts for the 2008-2009 school year (in-district and out-of-district):

Resignations

Shannon Morrison	LBMS 8 <sup>th</sup> Grade Girls Basketball Coach
Ryan McCartney	WHS Boys' Tennis Head Coach
Bob Curtis	WHS Girls' Asst. Track Coach

Employment

<u>Name</u>	<u>Position</u>	<u>In District</u>	<u>Step</u>
Laura Skvarek	WHS Asst. Girls Swim Coach	Y	0
<del>Shaun Koski</del>	<del>WHS Asst. Boys Basketball Coach</del>	<del>Y</del>	<del>From 6 to 7</del>
Adam Purdy	WHS Bowling Club Advisor	Y	0
Katie Marquard	LBMS Asst. Boys Track Coach	N	0
Jilene Fuleki	LBMS Girls' 8 <sup>th</sup> Grade Basketball Coach	N	2

NOTE: Supplemental contract positions are advertised as required by State Standard OAC-3301-27-01 et. seq. The individuals recommended above were determined to be the most qualified applicants.

Motion to amend resolution to remove the approval of the step increase for Shaun Koski until further clarification on this request is received.

Motion by Mr. Mays

Seconded by Mr. Sullivan

Roll Call Vote:

Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

Approval of resolution as amended

Motion by Mr. Mays

Seconded by Mr. Sullivan

Roll Call Vote:

Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

RESOLUTION TO APPROVE CERTIFIED HOME INSTRUCTION

RESOLVED THAT

the Westlake Board of Education approves home instruction for the 2008-2009 school year as follows, at the negotiated rate of pay:

Lynn Lindgren to provide home instruction effective 11/10/08-06/09/09, up to 5 hours per week.

Sherry Kennedy to provide home instruction effective 11/05/08-01/16/09, not to exceed 2 hours per each day of school missed.

Kate O'Leary to provide home instruction effective 09/24/08-06/09/09, up to 10 hours per week.

Motion by Mr. Mays

Seconded by Mr. Sullivan

Roll Call Vote:

Ms. Rocco AYE

Mr. Sullivan AYE

Mr. Marinucci AYE

Mr. Mays AYE

Ms. Winter AYE

EXHIBIT F-1-b-6  
RES 08-390

RESOLUTION TO APPROVE RESIGNATION AND EMPLOYMENT OF ADULT  
BASIC LITERACY EDUCATION PERSONNEL 2008-2009

RESOLVED THAT

The Westlake Board of Education approves the resignation and employment of personnel for the Adult Basic Literacy Education (A.B.L.E.) Program. Contracts are to be paid out of A.B.L.E. Project Number 045062-AB-S1-2007C, A.B.L.E. Project Number 045062-AB-S1-2008C, A.B.L.E. Project Number 045062-AB-S1-2009 and A.B.L.E. English Literacy and Civics Education Project Number 045062-AB-S2-2009.

RESIGNATION

Janet Sheffler          Effective 11/18/08

EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Not to Exceed</u>
Carol Paulin	A.B.L.E./Clerk Typist	254	\$ 16.00	\$4,064.00
Gloria Muntean	A.B.L.E./ESOL Instructor	348	\$ 22.00	\$7,656.00
Melissa Cheers	A.B.L.E./Orientation	14	\$ 22.00	\$308.00
Cheryl Williams	A.B.L.E./GED Instructor	330	\$ 22.00	\$7,260.00
Michelle Cseh	A.B.L.E./ESOL Instructor	215	\$ 22.00	\$4,730.00
Julie McAulay	A.B.L.E./GED Instructor	215	\$ 22.00	\$4,730.00
Paula Kertes	A.B.L.E./Director	30	\$ 33.00	\$990.00
Victoria Emblom	A.B.L.E./ESOL Instructor	38	\$ 22.00	\$836.00
Sharon Forschen	A.B.L.E./ESOL Instructor	38	\$ 22.00	\$836.00

Lisa Feldman	Substitute Instructor	As needed	\$ 22.00
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Motion by          Mr. Mays

Seconded by      Mr. Sullivan

Roll Call Vote:

Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

RESOLUTION TO APPROVE THE EMPLOYMENT OF PROJECT LINK PERSONNEL

Resolved That

The Westlake Board of Education approves the employment of the following Project Link personnel:

Matthew Sprosty  
Project Link Leader

Step: 3  
Effective: 11/17/08

Motion by Mr. Mays

Seconded by Mr. Sullivan

Roll Call Vote:

Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>



EXHIBIT F-1-b-8  
RES 08-392

RESOLUTION TO APPROVE WHS CURRICULUM WRITING ACTIVITY

RESOLVED THAT

the Westlake Board of Education approves the stipend for the following staff members for English Course of Study writing activities at the negotiated rate, to be paid from the Cleveland State University Grant Funds:

<u>Name</u>	<u>Hours Not To Exceed</u>
Lela Bakos	22.5
Geoff Friedrich	33.0
Sara Neville	7.0

Motion by Mr. Mays

Seconded by Mr. Sullivan

Roll Call Vote:

Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

RESOLUTION TO APPROVE SCHOOL AND PARTICIPATING  
BUSINESS AGREEMENT FOR COMMUNITY-BASED VOCATIONAL EDUCATION

RESOLVED THAT

the Westlake Board of Education approves the following School and Participating Business Agreement for Community-Based Vocational Education Program:

The Winking Lizard  
Avon, Ohio

Motion by Mr. Mays

Seconded by Mr. Sullivan

Roll Call Vote:

Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1-d  
RES 08-394

RESOLUTION TO APPROVE ESC OF CUYAHOGA COUNTY  
INTERDISTRICT SERVICE AREA AGREEMENT

RESOLVED THAT

the Westlake Board of Education approves the following Service Agreement for the 2008-2009 school year:

2008-2009 School Year

ESC of Cuyahoga County Interdistrict Service Area Agreement

Motion by Mr. Marinucci

Seconded by Ms. Winter

Roll Call Vote:

Ms. Rocco	<u>AYE</u>
Mr. Sullivan	<u>AYE</u>
Mr. Marinucci	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

November 17, 2008  
08-744

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