WESTLAKE CITY SCHOOLS BOARD OF EDUCATION MINUTES

Wednesday, November 23, 2005 – 5:30 p.m. – Regular Meeting Administration Building – Board Room 27200 Hilliard Blvd.

| Call to Order: Time: 5:30 p.m. | | |
|-------------------------------------|-------------------|---|
| Roll Call: | | |
| Mrs. D'Ettorre Wargo | Present | |
| Ms. Rocco | Present | |
| Mr. Beal | Present | |
| Mr. Mays | Present | |
| Mr. O'Malley | Present | Entered the meeting at 5:35 p.m. |
| Pledge of Allegiance: President D'E | Ettorre Wargo led | the assembly in the Pledge of Allegiance. |
| Acknowledgment of Visitors: Presi | dent D'Ettorre Wa | argo thanked all in attendance. |
| Approval of Agenda | | |
| Motion by Mr. B | eal | |
| Seconded by Mr. M | | |
| Roll Call Vote: | | |
| Mrs. D'Ettorre Warg | o AYE | |
| Ms. Rocco | AYE | |
| Mr. Beal | AYE | |
| Mr. Mays | AYE | |
| Hearing of Public (Agenda Items – | 15 Minutes) – Noi | ne. |
| *Hearing of Public (15 Minutes) Ag | | recording the sele of Dredley Deed land |
| Mary Levtzow distributed a nan | dout to the Board | regarding the sale of Bradley Road land. |
| A. Approval of Minutes | | |
| Work Session Meeting of Oct. | ctober 12, 2005 | |
| Motion by Mr. B | | |
| Seconded by Mr. M | <u> </u> | |
| Roll Call Vote: | <u> </u> | |
| Mrs. D'Ettorre Warg | o AYE | |
| Ms. Rocco | AYE | |
| Mr. Beal | AYE | |
| Mr. Mays | AYE | |
| · - · - · - · - · - · | | |

2. Regular Meeting of October 26, 2005

Motion by Mr. Beal Seconded by Ms. Rocco

Roll Call Vote:

Mrs. D'Ettorre Wargo AYE Ms. Rocco AYE Mr. Beal AYE Mr. Mays AYE

Mr. O'Malley entered the meeting at 5:35 p.m.

B. Superintendent's Report – Test Scores

• Jim Lloyd, Director of Pupil Services, and Ray Conti, Director of Curriculum and Instruction, reviewed District proficiency, achievement and Ohio Graduation Test (OGT) scores and our history on developing student achievement.

Rocco: What are we doing at the intermediate level?

Lloyd: Staff development is currently being put in place for that level.

Mays: How do we ensure we can continue progress?

Lloyd: We need to provide additional staff development and that takes resources.

Beal: How are achievement levels spread among the elementary schools?

Lloyd: The historical variability gap is closing.

C. Special Reports and Recognitions

1. Resolution to Recognize Jennings Scholars

D. Treasurer's Report/Recommendations

1. Action Items

| a. | Resolution to Accept Funds | Exhibit D-1-a |
|----|--|---------------|
| b. | Resolution to Establish Appropriations | Exhibit D-1-b |
| c. | Resolution to Adjust FY06 Appropriations | Exhibit D-1-c |
| d. | Resolution to Authorize Treasurer to Advance Funds | Exhibit D-1-d |
| e. | Resolution to Approve Kaiser Permanente Contract | Exhibit D-1-e |

Exhibit C-1

E. CAC Report – None.

F. New Business

1. Action Items

| a. | Res | solution to Accept Gifts and Contributions | Exhibit F-1-a |
|----|-----|--|-----------------|
| b. | Res | solutions to Approve Staff Recommendations | |
| | 1. | Resolution to Approve Certificated Reclassification | Exhibit F-1-b-1 |
| | 2. | Resolution to Approve Certificated Substitutes and Resignations | Exhibit F-1-b-2 |
| | 3. | Resolution to Approve Employment of A.B.L.E. Personnel | Exhibit F-1-b-3 |
| | 4. | Resolution to Approve Stipends for Members of Local Professional | Exhibit F-1-b-4 |
| | | Development Committee | |
| | 5. | Resolution to Approve Resignation, Employment, Employment | Exhibit F-1-b-5 |

Changes and Substitutes for Classified Staff Members

| | 6. Resolution to Approve Unpaid Medical Leave for Classified Staff | Exhibit F-1-b-6 |
|----|--|-----------------|
| | Member | |
| | 7. Resolution to Approve Supplemental Employment | Exhibit F-1-b-7 |
| c. | Resolution to Approve Agreement for Admission of Tuition Pupils | Exhibit F-1-c |
| d. | Resolution to Approve Sunday Building Use | Exhibit F-1-d |
| e. | Resolution to Approve Lunch Benefits Verification | Exhibit F-1-e |

G. Director of Business Affairs Report

Gary Slocum reported on the following District projects:

- The inservice on November 8, 2005 went well. Support staff received CPR and AED training.
- The District is going to rebid district insurance coverage through the Ohio Schools Council.
- The pit lift change order has been approved.
- One or two minor sound items need to be resolved.

H. Director of Curriculum & Instruction Report – None.

I. Board Items

- 1. Levy Millage Levels
 - Discussion ensued on proposed millage levels in connection with a May 2006 operating levy.

<u>Beal</u>: We must be cautious the millage level is tied to our past and projected permanent improvement needs.

<u>Board</u>: Agreed they must consider past permanent improvement deferrals in their levy decision.

Rocco and Beal are in favor of the 7.5 mill levy scenario. Beal thinks we can make it through 2010 with a 7.5 mill levy.

O'Malley is in favor of the 6.9 mill levy scenario. He would like to pursue 6.9 mills and also pursue inside millage.

<u>Mays</u> would like to see 7.1 mills as a target number, but would also like to get four years out of a levy, so we might need to go for 7.5 mills.

<u>Board</u>: Agreed to continue discussion at subsequent meeting but acknowledged any operating levy most likely will be in the 7-mill range based upon financial need and duration requirements.

2. Levy – Chairs

Wargo: Stated Cathy Axcell and Bill Baddour will be co-chairs for the levy.

3. <u>Wargo</u>: At the Work Session on December 14, 2005, we will discuss cuts. Also, an individual will provide a presentation on a possible Performing Arts program.

J. *Meeting Open to Public (15 Minutes)

<u>Cecelia Baker</u>: Would like the Board to have their meetings on cable to better communicate with the public.

Mary Levtzow: To Dr. Costanza, "Are you comfortable with the 7-mill range?"

<u>Costanza</u>: Would like the millage to be lower, but the data shows the need for this type of millage level. He stated student achievement takes resources.

<u>Cathy Axcell</u>: Would like the weekend to consider a levy chair appointment due to a recent family commitment. She indicated, though, that she's concerned about the financial distress of the schools.

President D'Ettorre Wargo declared a brief recess at 7:14 p.m. and resumed the meeting at 7:20 p.m.

| K. | Executive Session – Negotiations Adjourn to Executive Session Time: 7:21 p.m. Purpose: Discuss Negotiations |
|----|--|
| | Motion by Mr. Mays Seconded by Ms. Rocco Roll Call Vote: Mrs. D'Ettorre Wargo AYE Ms. Rocco AYE Mr. Beal AYE Mr. Mays AYE Mr. O'Malley AYE |
| | Others in attendance: Costanza, Pepera, Slocum. Mr. O'Malley exited the meeting at 7:31 p.m. End Executive Session and Return to Regular Session Time: 8:43 p.m. |
| L. | Adjournment President D'Ettorre Wargo adjourned the meeting at 8:44 p.m. |
| | President |
| | Treasurer |

^{*}The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT C-1 RES. #05-307

RESOLUTION TO RECOGNIZE JENNINGS SCHOLARS

RESOLVED THAT

the Westlake Board of Education recognizes and congratulates the following certificated staff members for being named Jennings Scholars:

| Scott Kutz | Westlake High School |
|--------------------|------------------------------|
| Nancy Laing Driver | Lee Burneson Middle School |
| Cathy Pietroski | Parkside Intermediate School |
| Hun Piazza | Holly Lane Elementary School |
| Kathleen Nash | Hilliard Elementary School |
| Tammie Mihet | Dover Elementary School |
| Rosemary Blayney | Bassett Elementary School |

| Motion by | Mr. Beal | |
|-----------------|-------------|-----|
| Seconded by | Mr. May | S |
| Roll Call Vote: | | |
| Mrs. D'Ett | orre Wargo_ | AYE |
| Ms. Rocco | | AYE |
| Mr. Beal | | AYE |
| Mr. Mays | | AYE |
| Mr. O'Mal | llev | AYE |

EXHIBIT D-1-a RES. #05-308

RESOLUTION TO ACCEPT FUNDS

RESOLVED THAT

the Westlake Board of Education accepts the following funds:

| STATE FUNDS | AMOUNT | FUND | SPECIAL COST CENTER |
|--|-------------|------|---------------------|
| OhioReads Volunteer Coordinator 2005-2006 | \$ 8,000.00 | 459 | 9159 |

| Motion by | <u>Mr. O'l</u> | <u>Malley</u> |
|-----------------|----------------|---------------|
| Seconded by | Mr. Bea | ıl |
| Roll Call Vote: | | |
| Mrs. D'Etto | orre Wargo | AYE |
| Ms. Rocco | | AYE |
| Mr. Beal | | AYE |
| Mr. Mays | | AYE |
| Mr. O'Mall | ey | AYE |
| | | |

EXHIBIT D-1-b RES. #05-309

RESOLUTION TO ESTABLISH APPROPRIATIONS

RESOLVED THAT

the Westlake Board of Education establishes the following appropriations:

OHIOREADS BUILDING VOLUNTEER COORDINATOR 2005 - 2006

 Account
 Amount

 459-2200-400-9159
 \$8,000.00

Purchased Services

LE CHAPERON ROUGE 2003 - 2004

 Account
 Amount

 401-7500-900-9904
 \$4.58

 Return of Funds

Motion by Mr. Beal
Seconded by Ms. Rocco
Roll Call Vote:

Mrs. D'Ettorre Wargo AYE
Ms. Rocco AYE
Mr. Beal AYE
Mr. Beal AYE
Mr. Mays AYE
Mr. O'Malley AYE

RESOLUTION TO ADJUST FY06 APPROPRIATIONS

RESOLVED THAT

the Westlake Board of Education adjusts the following FY06 appropriations:

| GENERAL | FUND |
|----------------|-------------|

| Account | From | To | Difference |
|--|--------------|--------------|---------------|
| 001-1100-400 Gen Instruction-Purchased Services | \$38,322.03 | \$39,322.03 | \$1,000.00 |
| 001-1100-500 Gen Instruction-Supplies | \$386,230.80 | \$384,730.81 | (\$1,499.99) |
| 001-1100-600 Gen Instruction-Capital Outlay | \$21,579.39 | \$22,079.38 | \$499.99 |
| 001-1200-600 Special Instruction-Equipment | \$7,000.00 | \$6,754.69 | (\$245.31) |
| 001-1900-400 Other Instruction-Purchased Services | \$713,000.00 | \$738,000.00 | \$25,000.00 |
| 001-2100-400 Support Services-Purchased Services | \$443,777.97 | \$418,777.97 | (\$25,000.00) |
| 001-2200-500 Support Services-Supplies | \$116,720.00 | \$114,498.05 | (\$2,221.95) |
| 001-2200-600 Support Services Pupils-Capital Outlay | \$0.00 | \$2,221.95 | \$2,221.95 |
| 001-2300-8400 Board of Education-Miscellaneous | \$8,750.00 | \$8,558.00 | (\$192.00) |
| 001-2400-200 Admin-Retirement/Benefits | \$788,970.93 | \$789,550.18 | \$579.25 |

EXHIBIT D-1-c (Continued)

| 001-2400-400 Admin-Purchased Services | \$301,906.00 | \$296,728.77 | (\$5,177.23) |
|---|---------------------|--------------------|-----------------------|
| 001-2400-500 Admin-Supplies | \$31,431.98 | \$30,619.55 | (\$812.43) |
| 001-2400-600 Admin-Capital Outlay | \$1,144.02 | \$1,956.45 | \$812.43 |
| 001-2400-800 Admin-Miscellaneous | \$79,932.00 | \$80,124.00 | \$192.00 |
| 001-2500-400 Fiscal-Purchased Services | \$32,978.38 | \$36,978.38 | \$4,000.00 |
| 001-2700-600 Maintenance-Equipment | \$1,500.00 | \$1,745.31 | \$245.31 |
| 001-2800-400 Transportation-Purchased Services | \$229,435.00 | \$230,343.48 | \$908.48 |
| 001-4500-400 General Sports-Purchased Services | \$8,000.00 | \$8,268.75 | \$268.75 |
| 001-5300-400 Architect-Purchased Services | \$ <u>10,000.00</u> | \$ <u>9,420.75</u> | (\$ <u>579.25</u>) |
| Total | \$3,220,678.50 | \$3,220,678.50 | \$0.00 |
| WALMART TEACHER OF THE YEAR Account | From | То | Difference |
| 019-1100-500-9619 Teacher of the Year-Instructional Supplies | \$200.00 | \$4,200.00 | \$4,000.00 |
| 019-2100-500-9619 Teacher of the Year-Support Serv Supplies | \$ <u>4,355.54</u> | \$ <u>355.54</u> | (\$ <u>4,000.00</u>) |
| Total | \$4,555.54 | \$4,555.54 | \$0.00 |

EXHIBIT D-1-c (Continued)

| SUPPORT FUND Account 018-4600-500-9773 | From | To | Difference |
|--|--|--|--------------------------------------|
| Music Program Supplies - Holly Lane | \$500.00 | \$1,100.00 | \$600.00 |
| 018-4600-500-9775 Music Program Supplies - Parkside | \$875.00 | \$590.50 | (\$284.50) |
| 018-4600-600-9775 Music Program Equipment - Parkside | \$0.00 | \$284.50 | \$284.50 |
| 018-4600-500-9778 Choral Music Supplies - WHS | \$4,000.00 | \$3,250.00 | (\$750.00) |
| 018-4600-600-9778 Choral Music Equipment - WHS | \$ <u>0.00</u> | \$ <u>750.00</u> | \$ <u>750.00</u> |
| Total | \$5,375.00 | \$5,975.00 | \$600.00 |
| | | | |
| ATHLETIC FUND Account 300-4500-500-9500 | From | То | Difference |
| | From \$127,000.00 | To \$123,550.00 | Difference (\$3,450.00) |
| Account 300-4500-500-9500 | | | |
| Account 300-4500-500-9500 Athletic Supplies - WHS 300-4500-800-9500 | \$127,000.00 | \$123,550.00 | (\$3,450.00) |
| Account 300-4500-500-9500 Athletic Supplies - WHS 300-4500-800-9500 Athletics Misc WHS Total MONTESSORI CHILDREN'S SCHOOL Account 401-3200-500-9505 | \$127,000.00 \$ <u>8,000.00</u> \$ 135,000.00 | \$123,550.00 \$ <u>11,450.00</u> | (\$3,450.00) \$ <u>3,450.00</u> |
| Account 300-4500-500-9500 Athletic Supplies - WHS 300-4500-800-9500 Athletics Misc WHS Total MONTESSORI CHILDREN'S SCHOO Account | \$127,000.00 \$ <u>8,000.00</u> \$135,000.00 DL 2004-2005 From | \$123,550.00 \$ <u>11,450.00</u> \$135,000.00 | (\$3,450.00) \$3,450.00 \$0.00 |
| Account 300-4500-500-9500 Athletic Supplies - WHS 300-4500-800-9500 Athletics Misc WHS Total MONTESSORI CHILDREN'S SCHOOL Account 401-3200-500-9505 | \$127,000.00 \$ <u>8,000.00</u> \$135,000.00 DL 2004-2005 From | \$123,550.00 \$ <u>11,450.00</u> \$135,000.00 | (\$3,450.00) \$3,450.00 \$0.00 |

EXHIBIT D-1-c (Continued)

| PART B-IDEA FY 05 Account 516-1200-400-9605 | From \$125,930.92 | To \$46,041.58 | Difference (\$79,889.34) |
|---|--------------------------|--------------------------|---------------------------------|
| Special Instruction Purchased Service | \$123,930.92 | \$40,041.36 | (\$79,009.34) |
| 516-1200-500-9605 Special Instruction Supplies & Materials | \$432.79 | \$3.89 | (\$428.90) |
| 516-2100-400-9605 Support Services Purchased Services | \$0.00 | \$86,609.05 | \$86,609.05 |
| 516-2200-100-9605 Support Services Salaries & Wages | \$6.47 | \$0.00 | (\$6.47) |
| 516-2200-400-9605 Support Services Purchased Services | \$4,216.34 | (\$2,068.00) | (\$6,284.34) |
| 516-3200-400-9605 Non Public Purchased Services | \$0.00 | \$6.83 | \$6.83 |
| 516-3200-500-9605 Non Public Supplies & Materials | \$6.83 | \$0.00 | (\$6.83) |
| 516-7400-900-9605 Advance Out | \$ <u>0.00</u> | \$ <u>62,187.86</u> | \$ <u>62,187.86</u> |
| Total | \$130,593.35 | \$192,781.21 | \$62,187.86 |
| SAFE AND DRUG-FREE SCHOOLS TITLE IV-A FY 06 | | | |
| Account 584-3200-400-9856 Non Public Purchased Services | From \$642.03 | To \$0.00 | Difference (\$642.03) |
| 584-3200-500-9856 Non Public Supplies and Materials | \$ <u>0.00</u> | \$ <u>642.03</u> | \$ <u>642.03</u> |
| Total | \$642.03 | \$642.03 | \$0.00 |

EARLY CHILDHOOD SPECIAL EDUCATION FY 05

| Account 587-1200-500-9005 | From | То | Difference |
|--|--------------------------------|---------------------|--------------------------------|
| Supplies and Materials | \$2,251.79 | \$1,837.84 | (\$413.95) |
| 587-2100-200-9005 Benefits | \$808.28 | \$1,122.23 | \$313.95 |
| 587-2200-400-9005 Purchased Services | \$400.00 | \$500.00 | \$100.00 |
| 587-7400-900-9005 Advance Out | \$ <u>0.00</u> | \$ <u>2,039.92</u> | \$ <u>2,039.92</u> |
| Total | \$3,460.07 | \$5,499.99 | \$2,039.92 |
| | | | |
| IMPROVING TEACHER QUALITY | Y FY 05 | | |
| IMPROVING TEACHER QUALITY Account | Y FY 05 From | То | Difference |
| | | To \$0.00 | Difference (\$1,687.50) |
| Account 590-2200-100-9005 | From | _ | |
| Account 590-2200-100-9005 Salaries and Wages 590-2200-200-9005 | From \$1,687.50 | \$0.00 | (\$1,687.50) |
| Account 590-2200-100-9005 Salaries and Wages 590-2200-200-9005 Benefits 590-2200-400-9005 | From \$1,687.50 \$333.21 | \$0.00 \$0.00 | (\$1,687.50) (\$333.21) |

| Motion by | Mr. O'Malley |
|-----------------|--------------------|
| Seconded by | Mr. Beal |
| Roll Call Vote: | |
| Mrs. D'Ettorre | e Wargo <u>AYE</u> |
| Ms. Rocco | AYE |
| Mr. Beal | AYE |
| Mr. Mays | AYE |
| Mr. O'Malley | AYE |

EXHIBIT D-1-d RES. #05-311

RESOLUTION TO AUTHORIZE TREASURER TO ADVANCE FUNDS

RESOLVED THAT

the Westlake Board of Education authorizes the Treasurer to advance the following funds:

| From | To | Amount |
|--|--|-------------|
| General Fund (001) | Project Link (011) | \$1,715.71 |
| Part B IDEA FY05 (516-9605) | Part B IDEA FY06 (516-9606) | \$62,187.86 |
| Early Childhood Special Education FY05 (587-9005) | Early Childhood Special Education FY06 (587-9006) | \$2,039.92 |

| Motion by | Mr. Beal |
|-----------------|--------------------|
| Seconded by | Ms. Rocco |
| Roll Call Vote: | |
| Mrs. D'Ettorr | e Wargo <u>AYE</u> |
| Ms. Rocco | AYE |
| Mr. Beal | AYE |
| Mr. Mays | AYE |
| Mr. O'Malley | AYE |

EXHIBIT D-1-e RES. #05-312

RESOLUTION TO APPROVE KAISER PERMANENTE CONTRACT

RESOLVED THAT

the Westlake Board of Education approves the Kaiser Permanente contract covering the period December 1, 2005 through November 30, 2006.

2005 Renewal for Westlake Schools Group #0555

Monthly Rates Effective December 1, 2005 through November 30, 2006

| | CURRENT RATES | RENEWAL RATES |
|---------|---------------|---------------|
| SINGLE: | \$355.61 | \$398.15 |
| FAMILY: | \$938.85 | \$1,051.16 |

| Motion by | Mr. Beal |
|-----------------|---------------------|
| Seconded by | Mr. O'Malley |
| Roll Call Vote: | |
| Mrs. D'Ettori | re Wargo <u>AYE</u> |
| Ms. Rocco | AYE |
| Mr. Beal | AYE |
| Mr. Mays | AYE |
| Mr. O'Malley | AYE |
| | |

EXHIBIT F-1-a RES. #05-313

RESOLUTION TO ACCEPT GIFTS AND CONTRIBUTIONS (ORC 3313.36)

RESOLVED THAT

the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Energizer Corp. 25225 Detroit Road Westlake, OH 44145 Donated volumetric glassware and miscellaneous glassware to the Science Department at Westlake High School to enhance instruction and labs in chemistry and physical science classes.

Lee Burneson Middle School PTA Ms. Kim Myers, Treasurer 3529 Windsong Court Westlake, OH 44145 Donated \$3,000.00 to Inservice at Lee Burneson Middle School to underwrite the cost of field trip fees for students who would otherwise be unable to attend.

Joe's Crab Shack Mr. Keith Chessy, General Manager 24940 Sperry Drive Westlake, OH 44145 Donated \$250.00 in coupons and t-shirts to WHBS-TV at Westlake High School to award to student athletes each week on the *Demon Zone* show.

Kevin and Lisa Watts 27380 Dellwood Westlake, OH 44145 Donated a Yamaha Student Trumpet, Model No. YTR-232, Serial No. 072778A, to the Band at Westlake High School to enhance the school instrument inventory and for use in Marching Band.

Mr. and Mrs. Peterson 1915 Water's Edge Drive Westlake, OH 44145

Donated a Macintosh Performa 6200CD computer, keyboard and mouse to the Special Education Department at Westlake High School for essay writing and homework.

Hilliard Lakes Golf Course Mr. Ron Zaleski 31666 Hilliard Blvd. Westlake, OH 44145

Donated \$2,616.00 in course time, golf cart usage and range balls from August 15 through September 21, 2005 to the Girls Golf team at Westlake High School for the 2005-06 home golf course use.

EXHIBIT F-1-a (Continued)

Ms. Paula Pawuk 27725 Southbridge Circle Westlake, OH 44145 Donated \$50.00 to WHBS-TV at Westlake High School to help purchase construction materials for the new sets in the new studio.

Club House Grill Mr. Pete Kyrkos, General Manager 857 Columbia Road Westlake, OH 44145 Donated \$50.00 in coupons to WHBS-TV at Westlake High School to award to student athletes on five *Demon Zone* shows.

Jeff Spinelli's Tree Service Mr. Jeff Spinelli 27518 Dunford Road Westlake, OH 44145 Donated \$50.00 to WHBS-TV at Westlake High School to help purchase construction materials for the three new sets in the new studio.

Kiwanis Club of Westlake Mr. Ray Budoi, Treasurer 23247 Maybelle Drive Westlake, OH 44145 Donated \$475.00 to WHBS-TV at Westlake High School to help purchase new digital Sony-DV cam video tapes for the new studio.

Brian and Margaret Gothot 31111 Planters Grove Lane Westlake, OH 44145 Donated a Juniper Trumpet to Lee Burneson Middle School to enhance the school's instrument inventory.

Lee Burneson Middle School PTA Ms. Kim Myers, Treasurer 3529 Windsong Court Westlake, OH 44145 Donated a new General Electric refrigerator to Lee Burneson Middle School to use in the faculty/staff lunchroom.

Ms. Carolyn Carlson 2150 Salem Parkway Westlake, OH 44145 Donated a Dell computer monitor to Westlake High School to update an office computer.

Kanareff Homes Mr. Kevin Kanareff 29275 Clemens Road Westlake, OH 44145 Donated four chairs, wicker table and matching chairs, three floral arrangements and a coffee table to the Drama Club at Westlake High School to furnish the Green Room at the Performing Arts Center and to use as set pieces for Center Stage Players productions.

EXHIBIT F-1-a (Continued)

Mr. and Mrs. Donald Warnke 25950 Williams Drive Westlake, OH 44145 Donated a leather sofa and loveseat to the Drama Club at Westlake High School to furnish the Green Room at the Performing Arts Center and to use as set pieces for the center Stage Players productions.

Parkside Intermediate PTA Ms. Susan Warner, Treasurer 3215 Clark Parkway Westlake, OH 44145 Donated \$1,000.00 to Inservice at Parkside Intermediate School to pay for Mohican scholarships.

| Motion by | Mr. O'Malley |
|-----------------|--------------------|
| Seconded by | Ms. Rocco |
| Roll Call Vote: | |
| Mrs. D'Ettorre | e Wargo <u>AYE</u> |
| Ms. Rocco | AYE |
| Mr. Beal | AYE |
| Mr. Mays | AYE |
| Mr. O'Malley | AYE |
| | |

EXHIBIT F-1-b-1 RES. #05-314

RESOLUTION TO APPROVE RECLASSIFICATION OF CERTIFICATED STAFF MEMBERS

RESOLVED THAT

the Westlake Board of Education approves the reclassification of certificated staff members as follows:

Effective 11-01-05:

| <u>Name</u> | <u>From</u> | <u>To</u> | <u>Step</u> |
|-------------|-------------|-----------|-------------|
| Shaun Koski | BA+30 | MA | 4 |

| Motion by | Mr. Beal |
|-----------------|--------------------|
| Seconded by | Mr. O'Malley |
| Roll Call Vote: | |
| Mrs. D'Ettorre | e Wargo <u>AYE</u> |
| Ms. Rocco | AYE |
| Mr. Beal | AYE |
| Mr. Mays | AYE |
| Mr. O'Malley | AYE |

EXHIBIT F-1-b-2 RES. #05-315

RESOLUTION TO APPROVE CERTIFICATED SUBSTITUTES AND RESIGNATIONS

RESOLVED THAT

the Westlake Board of Education approves the following certificated employment and substitutes for the 2005-2006 school year, contingent upon full and complete compliance with all State of Ohio and Westlake Board of Education employment eligibility criteria and paid from General Fund unless otherwise noted.

<u>Substitutes:</u> Amjad Seder Lee Armbruster Bethany Taylor

Amelia Tulevski

Substitute Resignation: Mary Lu Franks

| Motion by | Mr. Bea | 1 |
|-----------------|------------|--------|
| Seconded by | Mr. O'N | Malley |
| Roll Call Vote: | | |
| Mrs. D'Etto | rre Wargo_ | AYE |
| Ms. Rocco | | AYE |
| Mr. Beal | _ | AYE |
| Mr. Mays | _ | AYE |
| Mr. O'Malle | ey _ | AYE |

RESOLUTION TO APPROVE EMPLOYMENT OF ADULT BASIC LITERACY EDUCATION PERSONNEL

RESOLVED THAT

the Westlake Board of Education approves the employment of the Adult Basic Literacy Education Personnel (A.B.L.E. Program). Contracts to be paid out of A.B.L.E. Project Number 045062-AB-S1-2005C, A.B.L.E. Project Number 045062-AB-S1-2006 and A.B.L.E. English Literacy and Civics Education Project Number 045062-AB-S2-2006.

| <u>Name</u> | <u>Position</u> | <u>Hours</u> | Hourly Rate | Not To Exceed |
|---------------|------------------|--------------|-------------|---------------|
| Susan Bonnell | A.B.L.E. Teacher | 20 | \$22.00 | \$440.00 |

| Motion by | Mr. Beal |
|-----------------|--------------------|
| Seconded by | Mr. O'Malley |
| Roll Call Vote: | |
| Mrs. D'Ettorre | e Wargo <u>AYE</u> |
| Ms. Rocco | AYE |
| Mr. Beal | AYE |
| Mr. Mays | AYE |
| Mr O'Malley | AYE |

EXHIBIT F-1-b-4 RES. #05-317

RESOLUTION TO APPROVE STIPENDS FOR MEMBERS OF LOCAL PROFESSIONAL DEVELOPMENT COMMITTEE

RESOLVED THAT

the Westlake Board of Education approves stipends for members of the Local Professional Development Committee for the 2005-2006 school year.

Elementary/Intermediate Level

Claudia Konchar Hun Piazza Heather Zepp

Secondary Level (Middle/High School)

Kathleen Erzen Amy Klenz Tracie Lees

| Motion by | Mr. Bea | 1 |
|-----------------|-----------|----------------|
| Seconded by | Mr. O'N | <u> Ialley</u> |
| Roll Call Vote: | | - |
| Mrs. D'Ettor | re Wargo_ | AYE |
| Ms. Rocco | _ | AYE |
| Mr. Beal | _ | AYE |
| Mr. Mays | _ | AYE |
| Mr. O'Malley | V | AYE |

RESOLUTION TO APPROVE RESIGNATION, EMPLOYMENT, EMPLOYMENT CHANGES AND SUBSTITUTES FOR CLASSIFIED STAFF MEMBERS

RESOLVED THAT

Mr. Mays

Mr. O'Malley

the Westlake Board of Education approves resignation, employment and employment changes, and substitutes for classified staff members for the 2005-2006 school year as follows:

| Resignation: | Judith Merk, LBMS Secretary to | Asst. Princ | eipal Effective: 01/20/06 |
|--|--|---|--|
| Employment: | Theresa Thompson WHS Cashier | Effective: Rate: | 11/07/05 Step 2 |
| | Juan Sanchez Bus Driver | Effective: Rate: | 10/24/05 Step 0, 2.5 Hrs/Day |
| Amended Employment: (all changes effective 10/24/05) | Donna Wright, Bus Driver Laurie Whiting, Bus Driver Angela Robinson, Bus Driver Erin Peacock, Bus Driver Karen Ormsby, Bus Driver Mary Scavelli, Bus Driver Carole Metzger, Bus Driver Jerry Lewis, Bus Driver Shirley Wolfe, Bus Driver Jacqueline Hollis, Bus Driver Rose Mary Geib, Bus Driver Jim Carlin, Bus Driver | Change: | From 2.25 to 5 Hrs/Day From 7.5 to 8 Hrs/Day From 5 to 5.25 Hrs/Day From 5.5 to 6 Hrs/Day From 7.25 to 7.5 Hrs/Day From 6 to 6.5 Hrs/Day From 4 to 4.5 Hrs/Day From 7.25 to 7 Hrs/Day From 6.75 to 7 Hrs/Day From 7.5 to 8 Hrs/Day From 7.75 to 8 Hrs/Day From 5 to 5.25 Hrs/Day |
| PSAT Proctor: | Jennifer Graham, 4 hours, 10/15/ | 05 Marcia | a Frazier, 4 hours, 10/15/05 |
| Substitutes: | Judith Gideon Custodian Meghan Hughes Cleaner Jim Carlin Teacher Assista | Tami Fulle Laura Stea nt, Supervis | rns Cashier |
| Motion by Seconded by Roll Call Vote: Mrs. D'Ettor Ms. Rocco Mr. Beal | Mr. Beal Mr. O'Malley rre Wargo AYE AYE AYE | | |

AYE

AYE

EXHIBIT F-1-b-6 RES. #05-319

RESOLUTION TO APPROVE UNPAID MEDICAL LEAVE FOR CLASSIFIED STAFF MEMBER

RESOLVED THAT

the Westlake Board of Education approves unpaid medical leave of absence for classified staff members as follows:

Patrick Schade Effective: 10/17/05 – 11/25/05

Hilliard Asst. Head Custodian

| Motion by | Mr. Beal |
|-----------------|------------------|
| Seconded by | Mr. O'Malley |
| Roll Call Vote: | |
| Mrs. D'Ettorre | Wargo <u>AYE</u> |
| Ms. Rocco | AYE |
| Mr. Beal | AYE |
| Mr. Mays | AYE |
| Mr. O'Malley | AYE |

RESOLUTION TO APPROVE SUPPLEMENTAL EMPLOYMENT (In-District and Out-of-District)

RESOLVED THAT

the Westlake Board of Education approves the following supplemental employment for the 2005-2006 school year.

<u>In-District – Employment</u>

| <u>Name</u> | <u>Position</u> | <u>Step</u> |
|------------------|------------------------------|-------------|
| Robert Thayer | WHS Asst. Boys Track Coach | 0 |
| | Out-Of-District – Employment | |
| <u>Name</u> | <u>Position</u> | <u>Step</u> |
| Melissa Coughlin | WHS Assistant Swim Coach | 0 |

NOTE: Supplemental contract positions are advertised as required by State Standard OAC-3301-27-01 et. seq. The individuals recommended above were determined to be the most qualified applicants.

| Motion by | Mr. Beal |
|-----------------|--------------------|
| Seconded by | Mr. O'Malley |
| Roll Call Vote: | |
| Mrs. D'Ettorre | e Wargo <u>AYE</u> |
| Ms. Rocco | AYE |
| Mr. Beal | AYE |
| Mr. Mays | AYE |
| Mr. O'Malley | AYE |

EXHIBIT F-1-c RES. #05-321

RESOLUTION TO APPROVE AGREEMENTS FOR ADMISSION OF TUITION PUPILS, TRANSPORTATION, AND MULTI-FACTORED EVALUATION

RESOLVED THAT

the Westlake Board of Education approves the following Agreement for Admission of Tuition Pupils and Agreement to Conduct a Multi-Factored Evaluation for the 2005-2006 school year:

Admission of Tuition Pupils

Parma City School District Cleveland Clinic Children's Hospital for Rehabilitation

Student Service and Transportation Service Agreement

Re-Education Services, Inc.

Early Childhood Center Programs and Services

Cuyahoga Co. Board of Mental Retardation and Developmental Disabilities

| Motion by Mi | :. Beal |
|------------------|-----------------|
| Seconded by M1 | :. O'Malley |
| Roll Call Vote: | - |
| Mrs. D'Ettorre W | argo <u>AYE</u> |
| Ms. Rocco | AYE |
| Mr. Beal | AYE |
| Mr. Mays | AYE |
| Mr. O'Mallev | AYE |

RESOLUTION TO APPROVE SUNDAY BUILDING USE

RESOLVED THAT

the Westlake Board of Education approves Sunday building use as follows:

Westlake Soccer Association Coach Licensing Course

Parkside Intermediate School Gymnasium and Classroom Space

Sunday, March 26, 2006 8:00 AM – 3:00 PM

Sovereign Grace Church of Cleveland Sunday Services

Parkside Intermediate School Auditorium and Classroom Space

Sundays, January 1 – December 31, 2006

8:00 AM - 1:30 PM

| Motion by | Mr. Beal |
|-----------------|--------------------|
| Seconded by | Mr. O'Malley |
| Roll Call Vote: | |
| Mrs. D'Ettorre | e Wargo <u>AYE</u> |
| Ms. Rocco | AYE |
| Mr. Beal | AYE |
| Mr. Mays | AYE |
| Mr. O'Malley | AYE |

EXHIBIT F-1-e RES. #05-323

RESOLUTION TO APPROVE LUNCH BENEFITS VERIFICATION

RESOLVED THAT

the Westlake City School District approves the verification by focused sampling of Free and Reduced Lunch Benefits for the Westlake City Schools as required by the Child Nutritional Service Division of the Ohio Department of Education. The District had 299 applications on file as of October 01, 2005 and is required to verify 11 applications. The verification process was initiated October 05, 2005 and ended November 02, 2005. The verification process resulted in two applicants losing benefits.

| Motion by | Mr. Beal |
|-----------------|--------------|
| Seconded by | Mr. O'Malley |
| Roll Call Vote: | |
| Mrs. D'Ettorre | Wargo AYE |
| Ms. Rocco | AYE |
| Mr. Beal | AYE |
| Mr. Mays | AYE |
| Mr. O'Malley | AYE |

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