

**WESTLAKE CITY SCHOOLS  
BOARD OF EDUCATION MINUTES**

**Monday, December 14, 2015 – 5:00 p.m. – Regular Meeting  
Parkside School Auditorium – 24525 Hilliard Blvd.**

Call to Order Time: 5:03 p.m.

Roll Call:

Mr. Falcone	<u>Present</u>
Mrs. Leszynski	<u>Present</u>
Mr. Finucane	<u>Present</u>
Mr. Mays	<u>Present</u>
Ms. Winter	<u>Present</u>

**VISION STATEMENT**

The Westlake City School District will provide a dynamic, student centered, 21<sup>st</sup> Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

**MISSION STATEMENT**

**WE EDUCATE FOR EXCELLENCE...**Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Pledge of Allegiance – President Falcone led the assembly in the Pledge of Allegiance.

Acknowledgment of Visitors – President Falcone thanked all visitors in attendance.

A. Adjourn to Executive Session

Time: 5:04 p.m.

Purpose: To Discuss Employment of Public Employees (K12 Business Consulting, Inc.)

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

Others in Attendance: Palmer, Pepera, Sheets, Deb Carroll, Kathy Lowery, Stoll and Kraft

Adjourn Executive Session and Return to Regular Session

Time: 5:58 p.m.

Motion to Amend Agenda to Add Executive Session at End of Meeting to Discuss Possible Purchase or Sale of Property and Employee Negotiations

Motion by Mrs. Leszynski

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

\*Hearing of Public (15 Minutes) Agenda Items

Marge Laskowski read a prepared statement about the existing relationship between the administration and the staff. She spoke about lack of respect and being valued as an employee.

Sandee Kodysh, Vice-President of OAPSE #319, read a statement on behalf of OAPSE #319 regarding historical labor concessions.

Karen Herzberger, President of OAPSE #319, spoke on behalf of the Union regarding past wage concessions and a lack of respect from the Board and administration.

Cheryl Tegel, Secretary of OAPSE #319, spoke about equity to District employees, cited administrator raises and referenced historical labor concessions.

Motion to Extend Hearing of the Public (Agenda Items) for an additional 15 minutes

Motion by Mr. Falcone

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

Marge Laskowski spoke about a contract offer from the Board of Education, comments from a Cleveland.com article and a lack of support from District staff.

Loretta Tindell, teacher, spoke about the value and importance of the District's support staff.

Patrick McMorro, WTA President, read a prepared statement which indicated the WTA will not perform any of the work of their OAPSE colleagues if there is a labor stoppage.

Sandra Houser, WHS graduate, spoke about the comments from the Board that were contained in a recent Cleveland.com article.

Harry Applegate stated he is appalled at the turnout this evening by the staff and their accusations regarding the Board. He questioned why the staff has not been present at any previous board meeting to discuss matters of concern.

Karen Herzberger spoke about the timeline for labor negotiations with the administration and cited the compressed nature of negotiations which took place on November 17<sup>th</sup>.

B. Approval of Minutes

1. Special Meeting of November 2, 2015

Motion by Mr. Mays

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

2. Regular Meeting of November 16, 2015

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

C. Informative Reports

1. Project Link Update

Mike Waters provided an update on the Project Link program which provides additional student enrichment opportunities and adult programming.

2. Superintendent's Report

Superintendent Palmer noted the following:

- a. Special recognitions: Barb Leszynski recognized Tom Mays and Tony Falcone for their service and dedication to our schools.
- b. The Administration will move their offices as scheduled to Parkside.
- c. The last Strategic Planning Meeting was held on December 1<sup>st</sup>. The meeting focused on technology and academics with a follow-up session planned on January 12<sup>th</sup>.
- d. The District received over 1,100 survey responses on the proposed student calendar. The Board intends to approve a two-year calendar in January 2016 based upon feedback received from the community, staff and students.
- e. Superintendent Palmer provided a detailed timeline of good faith efforts to negotiate that have spanned over the last 10 months with the local OAPSE #319 union. All of these efforts occurred prior to the Boards' issuance of a last best offer. He mentioned the process has been difficult as a result of the following: limited availability of the OAPSE team, issues stemming from the loss of their original bargaining unit representative, and inaccurate statements being made to the media by their leadership. The matter has further been complicated by the lack of support and public criticism in the media by the union leadership for the tentative agreement that was jointly signed on November 17<sup>th</sup>.

President Falcone thanked Superintendent Palmer for the timeline and stated that he was confused and troubled with the actions of the union with respect to the tentative agreement. He also stated he was perplexed at the fact that within hours after agreeing to a tentative agreement, the union was criticizing it in the media.

D. Treasurer's Recommendations

1. Action Items
  - a. Resolution to Issue Then and Now Certificates Exhibit D-1-a
  - b. Resolution to Accept Funds Exhibit D-1-b
  - c. Resolution to Adjust the FY16 Appropriations Exhibit D-1-c

E. New Business

1. Action Items
  - a. Resolution to Accept Gifts and Contributions Exhibit E-1-a
  - b. Resolutions to Approve Staff Recommendations
    1. Resolution to Approve Classified Discharge, FMLA, Employment and Supplemental Employment Exhibit E-1-b-1
    2. Resolution to Approve the Employment of Project Link Personnel and Community Education Instructors Exhibit E-1-b-2
    3. Resolution to Approve Salary Increases Exhibit E-1-b-3
    4. Resolution to Approve Transportation Director Transition Days Exhibit E-1-b-4
  - c. Resolution to Approve Field Trip Exhibit E-1-c
  - d. Resolution to Approve North Coast Council Agreement Exhibit E-1-d

\*Hearing of Public (15 Minutes)

Harry Applegate thanked Tom Mays and Tony Falcone for their service.

Gretchen Herzberger (directed her comments to Mr. Applegate) spoke about strength in the numbers in attendance at Board meetings.

Karen Herzberger spoke about being attacked and bullied by the administration. She stated there has been no compromise through the whole negotiation process which differs from how things were handled in the past.

Michael Mays spoke about his father's service to the District and dedication to the community.

F. Board Items

1. Resolution to Approve Policy Revisions and Recommendations Exhibit F-1
2. Resolution to Approve Appointment of Westlake Porter Public Library Trustee Exhibit F-2
3. Resolution to Elect President Pro Tem for Organizational Meeting Exhibit F-3
4. Resolution to Set the Organizational Meeting Date Exhibit F-4

G. Adjourn to Executive Session

Time: 7:30 p.m.

Purpose: To Discuss-Possible Purchase or Sale of Property and Employee Negotiations

Motion by Ms. Winter

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

Others in Attendance: Palmer, Pepera, Sheets, Kocevar, Stoll and Kraft

Adjourn Executive Session and Return to Regular Session

Time: 8:15 p.m.

H. Adjournment

President Falcone adjourned the meeting at 8:16 p.m.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

EXHIBIT D-1-a  
RES. 15-263

RESOLUTION TO ISSUE THEN AND NOW CERTIFICATES

RESOLVED that the Westlake Board of Education authorizes Then and Now Certificates for the following purchase orders:

PO No.	Vendor	Description	Amount
101421	The Spyglass Group LLC	Contingency consulting fee for monthly cost reduction savings for land line services	\$29,386.66
101499	Apex Construction & Management	Change Order 1 (Trench & Electrical Conduit from Transformer); Change Order 2 (Additional data, security & phone extensions)	\$30,812.63
101590	Lakewood Board of Education	Estimated 2015-16 Voced Tuition	\$632,789.00
101672	Gordon Food Service	December food service and supplies	\$9,526.54
101673	Oksana Demianczuk Consulting	Food Service Supervision Service Agreement fees June 25 through November 29, 2015	\$6,698.75
101674	Oksana Demianczuk Consulting	Food Service Supervision Service Agreement fees December 1, 2015 through June 30, 2016	\$14,671.25

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT D-1-b  
RES. 15-264

RESOLUTION TO ACCEPT FUNDS

RESOLVED that the Westlake Board of Education accept the following funds:

State Funds	Amount	Fund	Special Cost Center
School Security Grant Program II b	20,000.00	499	9917

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone AYE

Mrs. Leszynski AYE

Mr. Finucane AYE

Mr. Mays AYE

Ms. Winter AYE

EXHIBIT D-1-c  
RES. 15-265

RESOLUTION TO ADJUST FY16 APPROPRIATIONS

RESOLVED that the Westlake Board of Education adjust the following FY16 appropriations:

<b>GENERAL FUND</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
001-1100-400-0000			
Regular Instruction-Purchased Services	\$138,483.22	\$246,310.22	\$107,827.00
001-1200-400-0000			
Special Instruction-Purchased Services	\$224,240.00	\$223,940.00	(\$300.00)
001-1200-600-0000			
Special Instruction-Capital Outlay	\$5,943.05	\$15,943.05	\$10,000.00
001-1300-400-0000			
Vocational Instruction-Purchased Services	\$758,028.27	\$758,071.11	\$42.84
001-1900-400-0000			
Other Instruction-Purchased Services	\$1,188,500.00	\$1,080,673.00	(\$107,827.00)
001-2100-400-0000			
Support Services-Pupils-Purchased Services	\$711,205.80	\$701,205.80	(\$10,000.00)
001-2200-400-0000			
Support Services-Instr Staff-Purch Services	\$142,499.61	\$143,700.97	\$1,201.36
001-2300-400-0000			
Support Services-BOE-Purchased Services	\$2,625.00	\$20,709.92	\$18,084.92
001-2300-500-0000			
Support Services-BOE-Supplies & Materials	\$3,975.00	\$2,145.88	(\$1,829.12)
001-2500-800-0000			
Support Services-Fiscal-Other	\$691,416.72	\$674,216.72	(\$17,200.00)
001-2600-400-0000			
Support Services-Business-Purch Services	\$119,344.82	\$118,321.82	(\$1,023.00)
001-2700-400-0000			
Support Services-Oper. & Maint.-Purch Svcs	\$1,578,330.56	\$1,647,669.82	\$69,339.26



EXHIBIT D-1-c  
(Continued)

001-2700-500-0000			
Support Svcs-Oper. & Maint.-Supp & Matls	\$199,209.03	\$200,232.03	\$1,023.00
001-2700-600-0000			
Support Svcs-Oper. & Maint.-Capital Outlay	\$102,527.47	\$99,561.22	(\$2,966.25)
001-2800-400-0000			
Support Services-Pupil Trans.-Purch Services	\$200,106.00	\$202,857.35	\$2,751.35
001-2800-500-0000			
Support Services-Pupil Trans.-Supp & Matls	\$523,300.00	\$516,548.65	(\$6,751.35)
001-2800-600-0000			
Support Services-Pupil Trans.-Capital Outlay	\$46,500.00	\$50,500.00	\$4,000.00
001-2900-400-0000			
Support Services-Central-Purchased Services	\$19,498.20	\$19,489.74	(\$8.46)
001-2900-500-0000			
Support Services-Central-Supplies & Matls	\$3,263.14	\$3,271.60	\$8.46
001-5300-400-0000			
Architecture & Engineering Svcs-Purch Svcs	\$32,486.00	\$15,699.99	(\$16,786.01)
001-7200-900-0000			
Transfers	\$287,697.33	\$238,110.33	(\$49,587.00)
<b>Total</b>	<b>\$6,979,179.22</b>	<b>\$6,979,179.22</b>	<b>\$0.00</b>
<b>CAPITAL IMPROVEMENTS</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
001-5300-400-9002			
Capital Improvements-Purchased Services	\$30,000.00	\$38,048.50	\$8,048.50
<b>Total</b>	<b>\$30,000.00</b>	<b>\$38,048.50</b>	<b>\$8,048.50</b>
<b>BOND RETIREMENT</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
002-6100-810-9002			
Repayment of Debt Redemption of Principal	\$0.00	\$2,750,000.00	\$2,750,000.00
002-6100-820-9002			
Repayment of Debt Interest	\$7,877,632.00	\$5,127,632.00	(\$2,750,000.00)
<b>Total</b>	<b>\$7,877,632.00</b>	<b>\$7,877,632.00</b>	<b>\$0.00</b>

EXHIBIT D-1-c  
(Continued)

<b>PROJECT LINK</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
011-7500-900-9111			
Refund of Prior Year Receipts	<u>\$1,000.00</u>	<u>\$1,062.94</u>	<u>\$62.94</u>
<b>Total</b>	<b>\$1,000.00</b>	<b>\$1,062.94</b>	<b>\$62.94</b>
<b>SUPPORT FUNDS</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
018-4600-500-9765			
Music Fees-WHS	\$7,500.00	\$7,898.88	\$398.88
018-4600-500-9777			
Strings-Music Programs Supplies - LBMS	<u>\$250.00</u>	<u>\$850.00</u>	<u>\$600.00</u>
<b>Total</b>	<b>\$7,750.00</b>	<b>\$8,748.88</b>	<b>\$998.88</b>
<b>SPORT ORIENTED ACTIVITIES</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
022-4500-100-9500			
Salaries and Wages	\$60.00	\$410.00	\$350.00
022-4500-200-9500			
Benefits	\$9.81	\$61.89	\$52.08
022-4500-400-9500			
Purchased Services	<u>\$925.00</u>	<u>\$4,133.90</u>	<u>\$3,208.90</u>
<b>Total</b>	<b>\$994.81</b>	<b>\$4,605.79</b>	<b>\$3,610.98</b>
<b>ATHLETIC FUNDS</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
300-4500-400-9500			
Athletic Services	\$59,300.00	\$58,300.00	(\$1,000.00)
300-4500-600-9500			
Athletic New Equipment	<u>\$6,848.97</u>	<u>\$7,848.97</u>	<u>\$1,000.00</u>
<b>Total</b>	<b>\$66,148.97</b>	<b>\$66,148.97</b>	<b>\$0.00</b>
<b>WESTSIDE CHRISTIAN ACADEMY FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-500-9415			
Supplies	\$422.23	(\$1,299.87)	(\$1,722.10)

EXHIBIT D-1-c  
(Continued)

401-7500-900-9415			
Return of Funds	\$0.00	\$1,722.10	\$1,722.10
<b>Total</b>	<b>\$422.23</b>	<b>\$422.23</b>	<b>\$0.00</b>
<b>WESTSIDE CHRISTIAN ACADEMY FY16</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-500-9416			
Supplies	\$36,431.66	\$34,123.33	(\$2,308.33)
401-3200-600-9416			
Equipment	\$3,000.00	\$5,308.33	\$2,308.33
<b>Total</b>	<b>\$39,431.66</b>	<b>\$39,431.66</b>	<b>\$0.00</b>
<b>MONTESSORI CHILDREN'S SCHOOL FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-100-9515			
Salaries and Wages	\$937.29	\$931.41	(\$5.88)
401-3200-200-9515			
Benefits	\$145.16	\$143.91	(\$1.25)
401-3200-500-9515			
Supplies	\$586.67	(\$30.94)	(\$617.61)
401-7500-900-9515			
Return of Funds	\$0.00	\$624.74	\$624.74
<b>Total</b>	<b>\$1,669.12</b>	<b>\$1,669.12</b>	<b>\$0.00</b>
<b>WESTLAKE MONTESSORI SCHOOL FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-500-9615			
Supplies	\$29.57	\$0.00	(\$29.57)
401-7500-900-9615			
Return of Funds	\$0.00	\$29.57	\$29.57
<b>Total</b>	<b>\$29.57</b>	<b>\$29.57</b>	<b>\$0.00</b>
<b>ST. PAUL LUTHERAN SCHOOL FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-400-9715			
Purchased Services	\$251.62	\$0.00	(\$251.62)

EXHIBIT D-1-c  
(Continued)

401-3200-500-9715			
Supplies	\$340.67	(\$55.30)	(\$395.97)
401-7500-900-9715			
Return of Funds	<u>\$0.00</u>	<u>\$647.59</u>	<u>\$647.59</u>
<b>Total</b>	<b>\$592.29</b>	<b>\$592.29</b>	<b>\$0.00</b>
<b>ST. BERNADETTE CATHOLIC SCHOOL FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-200-9815			
Benefits	\$183.78	\$183.77	(\$0.01)
401-3200-400-9815			
Purchased Services	\$25.00	(\$204.03)	(\$229.03)
401-3200-500-9815			
Supplies	\$588.36	(\$958.72)	(\$1,547.08)
401-3200-600-9815			
Equipment	\$53.91	\$0.00	(\$53.91)
401-7500-900-9815			
Return of Funds	<u>\$0.00</u>	<u>\$1,830.03</u>	<u>\$1,830.03</u>
<b>Total</b>	<b>\$851.05</b>	<b>\$851.05</b>	<b>\$0.00</b>
<b>LE CHAPERON ROUGE ELEMENTARY FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
401-3200-500-9915			
Supplies	\$29.84	(\$131.70)	(\$161.54)
401-7500-900-9915			
Return of Funds	<u>\$0.00</u>	<u>\$161.54</u>	<u>\$161.54</u>
<b>Total</b>	<b>\$29.84</b>	<b>\$29.84</b>	<b>\$0.00</b>
<b>OHIO K-12 NETWORK FY16</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
451-2200-400-9616			
Support Services	<u>\$0.00</u>	<u>\$12,600.00</u>	<u>\$12,600.00</u>
<b>Total</b>	<b>\$0.00</b>	<b>\$12,600.00</b>	<b>\$12,600.00</b>

EXHIBIT D-1-c  
(Continued)

<b>TITLE VI-B, IDEA FY16</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
516-1200-400-9016			
Special Instruction Purchased Services	\$422,048.00	\$360,898.00	(\$61,150.00)
516-1200-500-9016			
Supplies	\$11,071.40	\$20,416.82	\$9,345.42
516-1200-600-9016			
Equipment	\$10,000.00	\$47,000.00	\$37,000.00
516-2100-400-9016			
Support Services Purchased Services	\$197,500.00	\$195,304.58	(\$2,195.42)
516-2200-100-9016			
Prof Development Salaries and Wages	\$1,000.00	\$6,000.00	\$5,000.00
516-2200-400-9016			
Prof Development Purchased Services	\$8,000.00	\$20,000.00	\$12,000.00
516-3200-100-9016			
Non Public Salaries and Wages	\$0.00	\$6,627.77	\$6,627.77
516-3200-400-9016			
Non Public Purchased Services	\$19,146.87	\$12,519.10	(\$6,627.77)
<b>Total</b>	<b>\$668,766.27</b>	<b>\$668,766.27</b>	<b>(\$0.00)</b>
<b>TOTAL TITLE VI-B, IDEA FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
516-1200-100-9615			
Special Instruction Salaries and Wages	\$18,488.66	\$7,224.13	(\$11,264.53)
516-1200-200-9615			
Special Instruction Benefits	\$19,456.35	\$5,483.90	(\$13,972.45)
516-1200-400-9615			
Special Instruction Purchased Services	\$0.00	\$128,692.08	\$128,692.08
516-1200-500-9615			
Special Instruction Supplies	\$17.23	\$0.00	(\$17.23)

EXHIBIT D-1-c  
(Continued)

516-1200-600-9615			
Special Instruction Equipment	\$1,702.76	\$0.00	(\$1,702.76)
516-2100-400-9615			
Support Services Purchased Services	\$0.00	(\$93,683.57)	(\$93,683.57)
516-2200-100-9615			
Professional Development Salaries and Wages	\$2,494.84	\$161.10	(\$2,333.74)
516-2200-400-9615			
Prof Dev/Support Services Purch Svcs	\$3,035.66	(\$288.90)	(\$3,324.56)
516-3200-400-9615			
Non Public Purchased Services	<u>\$2,393.24</u>	<u>\$0.00</u>	<u>(\$2,393.24)</u>
<b>Total</b>	<b>\$47,588.74</b>	<b>\$47,588.74</b>	<b>\$0.00</b>
<b>TITLE III LEP FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
551-1200-100-9415			
Special Instruction Salaries and Wages	\$409.85	\$9,004.60	\$8,594.75
551-1200-200-9415			
Special Instruction Benefits	\$407.10	\$405.28	(\$1.82)
551-1200-500-9415			
Special Instruction Supplies	\$733.31	(\$369.49)	(\$1,102.80)
551-1200-600-9415			
Special Instruction Equipment	\$801.70	\$0.00	(\$801.70)
551-2100-100-9415			
Support Services Salaries and Wages	\$2,500.00	\$0.00	(\$2,500.00)
551-2100-400-9415			
Support Services Purchased Services-Pupils	\$1,956.08	(\$134.50)	(\$2,090.58)
551-2200-100-9415			
Prof Dev/Support Svcs Salaries & Wages	\$3,071.99	\$2,812.50	(\$259.49)
551-2200-400-9415			
Prof Dev/Support Services Purch Svcs	\$1,794.44	\$0.00	(\$1,794.44)

EXHIBIT D-1-c  
(Continued)

551-3200-400-9415			
Non Public Purchased Services	\$43.92	\$0.00	(\$43.92)
<b>Total</b>	<b>\$11,718.39</b>	<b>\$11,718.39</b>	<b>\$0.00</b>
<b>TITLE III LEP FY16</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
551-1200-100-9416			
Special Instruction Salaries and Wages	\$14,718.70	\$7,837.50	(\$6,881.20)
551-1200-500-9416			
Special Instruction Supplies	\$2,500.00	\$3,838.84	\$1,338.84
551-1200-600-9416			
Special Instruction Equipment	\$0.00	\$3,500.00	\$3,500.00
551-2100-400-9416			
Support Services Purchased Services-Pupils	\$500.00	\$1,500.00	\$1,000.00
551-2200-100-9416			
Prof Dev/Support Services Salaries & Wages	\$2,016.25	\$3,016.25	\$1,000.00
551-2200-400-9416			
Prof Dev/Support Services Purch Svcs	\$6,000.00	\$12,594.75	\$6,594.75
551-3200-100-9416			
Family/Community Salaries and Wages	\$0.00	\$1,000.00	\$1,000.00
551-3200-500-9416			
Family/Community Supplies	\$0.00	\$500.00	\$500.00
<b>Total</b>	<b>\$25,734.95</b>	<b>\$33,787.34</b>	<b>\$8,052.39</b>
<b>TOTAL TITLE I FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
572-1100-400-9115			
Instruction Purchased Services	\$1,986.77	\$0.00	(\$1,986.77)
572-1100-500-9115			
Instruction Supplies and Materials	\$67.40	(\$18,327.83)	(\$18,395.23)
572-1100-600-9115			
Instruction Equipment	\$342.64	\$0.00	(\$342.64)

EXHIBIT D-1-c  
(Continued)

572-1900-100-9115			
Other Instruction Salaries and Wages	\$59,625.67	\$99,473.93	\$39,848.26
572-1900-200-9115			
Other Instruction Benefits	\$12,427.17	\$9,390.03	(\$3,037.14)
572-2200-400-9115			
Prof Dev/Support Services Purchased Services	\$96.00	(\$9,978.03)	(\$10,074.03)
572-2400-100-9115			
Government/Admin Salaries and Wages	\$4,565.00	\$1,851.76	(\$2,713.24)
572-2400-200-9115			
Government/Admin Benefits	\$780.00	\$299.99	(\$480.01)
572-3200-100-9115			
Family/Community Salaries and Wages	\$290.13	\$0.00	(\$290.13)
572-3200-200-9115			
Family/Community Benefits	\$51.33	\$0.00	(\$51.33)
572-3200-400-9115			
Family/Community & Non Public Purch Svc	\$1,658.37	\$0.00	(\$1,658.37)
572-3200-500-9115			
Family/Community & Non Public Supp & Matl	\$819.37	\$0.00	(\$819.37)
<b>Total</b>	<b>\$82,709.85</b>	<b>\$82,709.85</b>	<b>(\$0.00)</b>
<b>TOTAL TITLE I FY16</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
572-1900-100-9116			
Other Instruction Salaries and Wages	\$294,167.75	\$275,056.73	(\$19,111.02)
572-1900-200-9116			
Other Instruction Benefits	\$50,008.52	\$57,008.52	\$7,000.00
572-1900-400-9116			
Other Instruction Purchased Services	\$0.00	\$2,500.48	\$2,500.48
572-1900-600-9116			
Other Instruction Equipment	\$6,000.00	\$16,000.00	\$10,000.00



EXHIBIT D-1-c  
(Continued)

572-2200-400-9116			
Prof Dev/Support Services Purch Services	\$19,824.20	\$20,324.20	\$500.00
572-2200-500-9116			
Prof Development/Support Services Supplies	\$1,993.00	\$2,993.00	\$1,000.00
572-2400-100-9116			
Government/Admin Salaries and Wages	\$2,200.00	\$3,200.00	\$1,000.00
572-2400-200-9116			
Government/Admin Benefits	\$356.77	\$556.77	\$200.00
572-3200-200-9116			
Family/Community Benefits	\$96.48	\$196.48	\$100.00
572-3200-400-9116			
Family/Community & Non Public Purch Svcs	\$4,247.26	\$500.00	(\$3,747.26)
572-3200-500-9116			
Family/Community & Non Public Supp & Matl	\$0.00	\$557.80	\$557.80
<b>Total</b>	<b>\$378,893.98</b>	<b>\$378,893.98</b>	<b>(\$0.00)</b>
<b>EARLY CHILDHOOD SPECIAL EDUCATION FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
587-1200-500-9015			
Special Instruction Supplies	\$109.57	(\$416.22)	(\$525.79)
587-1200-600-9015			
Special Instruction Equipment	\$390.01	\$0.00	(\$390.01)
587-2100-100-9015			
Support Services Salaries and Wages	\$0.00	\$4,593.58	\$4,593.58
587-2200-100-9015			
Prof Dev/Support Services Salaries & Wages	\$2,700.00	\$112.50	(\$2,587.50)
587-2200-400-9015			
Prof Dev/Support Services Purch Services	\$288.94	(\$21.34)	(\$310.28)
587-3200-400-9015			
Family/Community Purchased Services	\$780.00	\$0.00	(\$780.00)
<b>Total</b>	<b>\$4,268.52</b>	<b>\$4,268.52</b>	<b>\$0.00</b>

EXHIBIT D-1-c  
(Continued)

<b>EARLY CHILDHOOD SPECIAL EDUCATION FY16</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
587-1200-500-9016			
Special Instruction Supplies	\$1,790.00	\$4,990.00	\$3,200.00
587-2100-100-9016			
Support Services Salaries and Wages	\$12,650.00	\$8,056.42	(\$4,593.58)
587-2200-100-9016			
Prof Dev/Support Services Salaries & Wages	\$1,500.00	\$1,893.58	\$393.58
587-2200-400-9016			
Prof Dev/Support Services Purch Services	\$2,006.40	\$3,006.40	\$1,000.00
<b>Total</b>	<b>\$17,946.40</b>	<b>\$17,946.40</b>	<b>\$0.00</b>
<b>IMPROVING TEACHER QUALITY, TITLE II-A FY15</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
590-1100-100-9015			
Instruction Salaries and Wages	\$0.00	\$13,995.58	\$13,995.58
590-2200-100-9015			
Prof Dev/Support Services Salaries & Wages	\$4,975.68	\$2,717.88	(\$2,257.80)
590-2200-200-9015			
Prof Dev/Support Services Benefits	\$1,020.62	\$430.04	(\$590.58)
590-2200-400-9015			
Prof Dev/Support Services Purch Services	\$0.00	(\$10,852.96)	(\$10,852.96)
590-3200-400-9015			
Family/Community & Non Public Purch Svcs	\$223.64	\$0.00	(\$223.64)
590-3200-500-9015			
Family/Community & Non Public Supplies	\$70.60	\$0.00	(\$70.60)
<b>Total</b>	<b>\$6,290.54</b>	<b>\$6,290.54</b>	<b>(\$0.00)</b>
<b>IMPROVING TEACHER QUALITY, TITLE II-A FY16</b>			
<b>Account</b>	<b>From</b>	<b>To</b>	<b>Difference</b>
590-1100-100-9016			
Instruction Salaries and Wages	\$36,333.19	\$22,337.61	(\$13,995.58)

EXHIBIT D-1-c  
(Continued)

590-2200-100-9016			
Prof Dev/Support Services Salaries & Wages	\$10,000.00	\$20,999.58	\$10,999.58
590-2200-200-9016			
Prof Dev/Support Services Benefits	\$1,169.09	\$5,469.17	\$4,300.08
590-2200-400-9016			
Prof Dev/Support Services Purch Services	\$2,182.94	\$9,182.94	\$7,000.00
590-2200-500-9016			
Prof Dev/Support Services Supplies	\$5,058.09	\$1,558.79	(\$3,499.30)
590-3200-400-9016			
Family/Community & Non Public Purch Svcs	<u>\$7,817.06</u>	<u>\$3,012.28</u>	<u>(\$4,804.78)</u>
<b>Total</b>	<b>\$62,560.37</b>	<b>\$62,560.37</b>	<b>\$0.00</b>

Motion by Mr. Finucane

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT E-1-a  
RES. 15-266

RESOLUTION TO ACCEPT  
GIFTS AND CONTRIBUTIONS  
(ORC 3313.36)

RESOLVED that the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Ms. Antonietta Boccardi 4791 Prestwick Crossing Westlake, OH 44145	Donated \$250.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Celebrate Westlake 36097 Westminster Avenue North Ridgeville, OH 44039	Donated \$2,000.00 to Leadership Challenge at Westlake High School to continue to offer students who attend the annual Fall retreat the lowest fees possible.
Hilliard Elementary PTA 24365 Hilliard Blvd. Westlake, OH 44145	Donated \$500.00 to Hilliard Elementary Principal's Inservice to purchase books for the One School One Book program.
Mr. Gary DiLillo 271 Delido Court Punta Gorda, FL 33950	Donated \$470.00 to the Athletic Department at Westlake High School towards the purchase of a scale for Lee Burneson Middle School wrestling.
n2y P.O. Box 550 Huron, OH 44839	Donated \$300.00 to the Intervention Activity at Lee Burneson Middle School to purchase a mounted cup that operates with a switch to assist in independence in cooking activities.
Mr. David Parchem 28248 Stonegate Circle Westlake, OH 44145	Donated \$200.00 to the Foreign Language (Latin) Club at Westlake High School to help advertise the program and for club and convention needs.
Mr. Michael Sarna 3371 W. Del Rio Street Chandler, AZ 85226	Donated \$250.00 to the Athletic Department at Westlake High School to support the Frank Sarna Scholarship Fund.
Mr. Thomas E. Schuerger 1706 Canterbury Road Westlake, OH 44145	Donated \$100.00 to the Builders Club at Lee Burneson Middle School to benefit the Westlake Assistance Food Pantry.
Mr. John Shumway 24382 Hilliard Blvd. Westlake, OH 44145	Donated \$500.00 to Leadership Challenge at Westlake High School to help offset costs associated with our annual fall retreat.

Motion by Mr. Mays

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT E-1-b-1  
RES. 15-267

RESOLUTION TO APPROVE CLASSIFIED DISCHARGE, FMLA, EMPLOYMENT  
AND SUPPLEMENTAL EMPLOYMENT

RESOLVED that the Westlake Board of Education approve classified discharge, FMLA, and employment for staff members as follows:

<u>Classified Discharge</u>			<u>FMLA</u>				
<u>Name</u>	<u>Building/Position</u>	<u>Effective Date</u>	Brook Benko-11/11/15				
Allison Libengood	Driver	11/6/2015	Angela Robinson-11/11/15				
			Diane Pentek - 12/09/2015				
<u>Classified Employment</u>							
<u>Name</u>	<u>Building/Position</u>	<u>Effective Date</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Months</u>	
Karen Koller	Student Attendant-Holly Lane	12/09/2015	3	6.5	5.0	9.0	
Bernadette Sovacool	Special Education Assistant-DIS	12/14/2015	1	6.5	5.0	9.0	
Tanisha Jackson	Driver-Transportation	12/10/2015	5	2.5	5.0	9.0	
<u>Licensed Substitute</u>							
Kerri Drellishak							
<u>Supplemental Employment</u>							
2015-2016 School Year							
<u>Name</u>	<u>Position</u>	<u>In District</u>			<u>Step</u>		
Elena Prohaska	WHS Computer Club	Y			0		
Mike Hermann	7 <sup>th</sup> Grade Basketball Non-Conference Head Coach	N			3		

Motion by \_\_\_\_\_ Ms. Winter

Seconded by \_\_\_\_\_ Mr. Mays

Roll Call Vote:

Mr. Falcone \_\_\_\_\_ AYE

Mrs. Leszynski \_\_\_\_\_ AYE

Mr. Finucane \_\_\_\_\_ AYE

Mr. Mays \_\_\_\_\_ AYE

Ms. Winter \_\_\_\_\_ AYE

EXHIBIT E-1-b-2  
RES. 15-268

RESOLUTION TO APPROVE THE EMPLOYMENT OF PROJECT LINK PERSONNEL  
AND COMMUNITY EDUCATION INSTRUCTORS

RESOLVED that the Westlake Board of Education approve the employment of the following  
Project Link personnel effective 12/07/2015.

PROJECT LINK PERSONNEL

Lauren Davis, Project Link Instructor, Step 3  
Paula Petlowany, Project Link Instructor, Step 3  
Effective 12/07/2015

RESOLVED that the Westlake Board of Education approve the employment of the following  
Community Education Instructors personnel effective 12/01/2015.

PROJECT LINK COMMUNITY EDUCATION INSTRUCTORS

Trish Kosik, Community Education Instructor, \$25.31/Hour  
Susan Marella, Community Education Instructor, \$25.31/Hour  
Effective 12/01/2015.

Motion by \_\_\_\_\_ Ms. Winter

Seconded by \_\_\_\_\_ Mr. Mays

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT E-1-b-3  
RES. 15-269

RESOLUTION TO APPROVE SALARY INCREASES

RESOLVED that the Westlake Board of Education approves the following salary increases.

<u>Name</u>	<u>Step</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Cynthia Bailey	18	MA +20	MA +30	11/1/2015
Lindsey Bigeck	3	BA	BA +10	9/1/2015
Matthew Bourn	16	MA	MA +10	9/1/2015
Cynthia Galan	19	MA +20	MA +30	9/1/2015
Jason Hall	12	BA +30	MA	9/1/2015
Joseph Heiland	6	BA	BA +10	9/1/2015
Rachael Kane	10	MA	MA +20	9/1/2015
Allison Lawrence	1	MA +10	MA +20	9/1/2015
Heather Marinelli	12	MA +10	MA +20	9/1/2015
Laura McLean	2	BA +20	MA	9/1/2015
Sarah Moennich	4	BA	BA +20	9/1/2015
Keith Ohnhaus	13	MA +20	MA +30	9/1/2015
Adam Purdy	6	BA	BA +10	9/1/2015
Bridget Royce	3	BA +10	BA +20	9/1/2015
Margaret Sherban	16	MA +20	MA +30	9/1/2015
Amy Shollenberger	6	BA +30	MA	9/1/2015
Samantha Smith	4	MA	MA +10	9/1/2015
Anne Marie Anelli	0	BA	MA	9/1/2015

Motion by \_\_\_\_\_ Ms. Winter

Seconded by \_\_\_\_\_ Mr. Mays

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

December 14, 2015  
15-446

EXHIBIT E-1-b-4  
RES. 15-270

RESOLUTION TO APPROVE TRANSITION DAYS FOR TRANSPORTATION DIRECTOR

RESOLVED that the Westlake Board of Education approves transition days for Transportation Director.

Abby Doult – Transportation Director

Up to 5 Transition Days, Effective 12/14/2015

Motion by \_\_\_\_\_ Ms. Winter

Seconded by \_\_\_\_\_ Mr. Mays

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>



EXHIBIT E-1-c  
RES. 15-271

RESOLUTION TO APPROVE FIELD TRIP

RESOLVED that the Westlake Board of Education approves the following field trip:

<u>WHS Latin Club</u>
Ohio Junior Classical League
Double Tree Hotel, Columbus Ohio – Overnight Trip
Depart: Friday, February 19, 2016 12:00 PM
Return: Sunday, February 21, 2016 6:00 PM
Approximate Cost Per Pupil: \$320.00*
*All Costs Paid by Student Fees

Motion by Mrs. Leszynski

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

December 14, 2015  
15-448

EXHIBIT E-1-d  
RES. 15-272

## RESOLUTION TO APPROVE CONTRACT

RESOLVED that the Westlake Board of Education approves the following contract.

North Coast Council 2015-2016
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Motion by Mrs. Leszynski

Seconded by Ms. Winter

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-1  
RES. 15-273

RESOLUTION TO APPROVE POLICY REVISIONS AND RECOMMENDATIONS

RESOLVED that the Westlake Board of Education approves the second reading of the following policy revisions and recommendations.

Conflict of Interest (Revised) – 1130/3113/4113  
FMLA Leave (Revised) – 1630.01/3430.01/4430.01  
Recording of District Meetings Involving Students/Parents (Revised) - 2461  
Use of District Premises (Revised) – 7510  
Emergency Situations at School (Revised) – 8420  
Automated External Defibrillators (AED) (Revised) - 8452  
Food Services (Revised) 8500  
District Support Organizations (Revised) 9211

Motion by Mr. Mays

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

December 14, 2015  
15-450

EXHIBIT F-2  
RES. 15-274

RESOLUTION TO APPROVE APPOINTMENT  
OF PORTER PUBLIC LIBRARY TRUSTEE

RESOLVED that the Westlake Board of Education approves the appointment of Jason Nolde to the Westlake Porter Public Library Board of Trustees for a seven-year term from 2016-2022.

Motion by Mrs. Leszynski  
Seconded by Ms. Winter  
Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>

EXHIBIT F-3  
RES. 15-275

NOMINATION AND ELECTION OF OFFICER  
(ORC 3313.14)

I, Mark Pepera, Treasurer, called for nominations for President Pro Tem for Organizational Meeting.

Mrs. Leszynski placed the name of Ms. Winter in nomination.

WHEREAS, the Board voted on the first nominee for the position of President Pro Tem of the Board of Education with the following results:

Anthony Falcone	<u>Aye</u>	No	Abstain
Barbara Leszynski	<u>Aye</u>	No	Abstain
John Finucane	<u>Aye</u>	No	Abstain
Thomas Mays	<u>Aye</u>	No	Abstain
Carol Winter	<u>Aye</u>	No	Abstain

NOW, THEREFORE, BE IT RESOLVED under the provisions of Ohio Revised Code 3313.14, the Board member herein named received the majority of AYE votes cast by the Board and is hereby declared President Pro Tem of the Board of Education:

President Pro Tem: Ms. Carol Winter

December 14, 2015  
15-452

EXHIBIT F-4  
RES. 15-276

RESOLUTION TO SET THE ORGANIZATIONAL MEETING DATE

RESOLVED that the Westlake Board of Education sets the Organizational Meeting to January 11, 2016, at 6 p.m., location to be determined.

Motion by Mr. Mays

Seconded by Mrs. Leszynski

Roll Call Vote:

Mr. Falcone	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mr. Mays	<u>AYE</u>
Ms. Winter	<u>AYE</u>