

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Monday, December 15, 2014 – 6:00 p.m. – Regular Meeting
Administration Building – 27200 Hilliard Blvd.**

Call to Order Time: 6:03 p.m.

Roll Call:

Ms. Winter	<u>Present</u>
Mr. Falcone	<u>Present</u>
Mr. Finucane	<u>Present</u>
Mrs. Leszynski	<u>Present</u>
Mr. Mays	<u>Present</u>

President Winter led the assembly in the Pledge of Allegiance.

VISION STATEMENT

The Westlake City School District will provide a dynamic, student centered, 21st Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

MISSION STATEMENT

WE EDUCATE FOR EXCELLENCE...Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

Acknowledgment of Visitors: President Winter thanked all visitors in attendance.

Approval of Agenda

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

A. Approval of Minutes

1. Regular Meeting of November 17, 2014

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>

Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

B. Special Reports & Recognitions

School Messenger Presentation

Superintendent Palmer, Director of Technology Pete Zagray, and Communications Coordinator Kim Bonvissuto gave an overview of the new community alert system (School Messenger).

*Hearing of Public (15 Minutes) Agenda Items – None.

C. CAC Report

Tom Horwitz described the background of new member Keith Stuart (pastor, Dover Congregational Church) and asked the Board to approve his application for membership. Mr. Horwitz then requested a new deadline of March 2015 to present their research project findings.

D. Superintendent's Report & Master Facility Plan Report

Superintendent Palmer noted the following:

1. Dave Kocevar, Director of Business Affairs, reported that the Field House plans have been approved by the City and the project will be bid out in January with work commencing in February. The project is to be complete by June 2015.
2. Provided an update on the workings of the community 20/20 group. He noted recent meetings included a review of potential building options: one building (Pre-K through 4); two-building option (grade level or neighborhood); or three-building option (neighborhood elementary concept), and discussion on the strengths and weaknesses of each design. The next meeting will be December 18th at 6:30 at LBMS Library Media Center.
3. Legislative update: HB597 (repeal of Common Core) and 'five of eight' legislation.
4. State of Schools address to be held in late January.
5. Spoke about the possibility of re-focusing efforts on Permanent Improvement needs and possible consideration of a small PI issue in May 2015 .

E. Treasurer's Report/Recommendations

CFO Pepera reviewed the recent Build America Bond debt refunding transaction and noted the District will save \$2.1 million dollars in interest costs over the remaining life of the issue.

President Winter congratulated CFO Pepera on his appointment to the Governmental Accounting Standards Advisory Council.

1. Action Items

- | | |
|--|---------------|
| a. Resolution to Issue Then and Now Certificates | Exhibit E-1-a |
| b. Resolution to Approve Student Activity Purpose Statement and Budget | Exhibit E-1-b |
| c. Resolution to Adjust FY15 Appropriations | Exhibit E-1-c |

F. New Business

1. Action Items

- | | |
|--|-----------------|
| a. Resolution to Accept Gifts and Contributions | Exhibit F-1-a |
| b. Resolutions to Approve Staff Recommendations | |
| 1. Resolution to Approve Resignations, Parental Leave and Employment for Staff Members | Exhibit F-1-b-1 |

- | | |
|---|-----------------|
| 2. Resolution to Approve Certified Reclassification | Exhibit F-1-b-2 |
| 3. Resolution to Approve Substitutes for Certified and Classified Employees | Exhibit F-1-b-3 |
| 4. Resolution to Approve Increase in Minimum Wage for 2015 | Exhibit F-1-b-4 |
| 5. Resolution to Approve Employment of Westside Connections Program – Adult Education Personnel | Exhibit F-1-b-5 |
| 6. Resolution to Approve Supplemental Employment and Revision | Exhibit F-1-b-6 |
| 7. Resolution to Approve the Employment of Project Link Personnel | Exhibit F-1-b-7 |
| 8. Resolution to Approve Home Instruction | Exhibit F-1-b-8 |
| c. Resolution to Approve Tuition Pupils and Contract Agreements | Exhibit F-1-c |
| d. Resolution to Approve Sunday Building Use | Exhibit F-1-d |
| e. Resolution to Approve Field Trip | Exhibit F-1-e |
| f. Resolution to Approve Contracts for Services for Non-Public Schools | Exhibit F-1-f |

G. Board Items

Action Items

- | | |
|---|-------------|
| 1. Resolution to Approve Appointment of Porter Public Library Trustee | Exhibit G-1 |
| 2. Nomination and Election of Officer (President Pro Tem) | Exhibit G-2 |
| 3. Resolution to Approve Organizational Meeting Date for 2015 | Exhibit G-3 |

Discussion Items

1. Discuss Superintendent Search Options

The Board discussed three options for the superintendent vacancy in FY16. After much discussion, weighing of all the upcoming issues facing the district and review of Mr. Palmer's performance to date, they authorized President Winter to enter into a discussion with Mr. Palmer regarding a possible extension to his contract.

*Hearing of Public (15 Minutes) – None.

H. Adjourn to Executive Session

Time: 7:35 p.m.

Purpose: To Discuss Negotiations and to Discuss the Employment and Compensation of a Public Employee

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

Others in Attendance: Palmer, Pepera, Pyros

Adjourn Executive Session and Return to Regular Session

Time: 8:24 p.m.

I. Adjournment

Motion by	_____ Mr. Finucane
Seconded by	_____ Mr. Mays
Ms. Winter	_____ AYE
Mr. Falcone	_____ AYE
Mr. Finucane	_____ AYE
Mrs. Leszynski	_____ AYE
Mr. Mays	_____ AYE

President Winter adjourned the meeting at 8:25 p.m.

President

Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

December 15, 2014
14-635

EXHIBIT E-1-a
RES. #14-361

RESOLUTION TO ISSUE THEN AND NOW CERTIFICATES

RESOLVED that the Westlake Board of Education authorizes Then and Now Certificates for the following purchase orders:

PO No.	Vendor	Description	Amount
98247	Turner Construction	CMaCIP Project Insurance Coverage	\$81,049.66
98263	Carrington Youth Academy	Student Tuition 2010-2012	\$5,775.00

Motion by _____ Mr. Finucane

Seconded by _____ Mr. Falcone

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

EXHIBIT E-1-b
RES. #14-362

RESOLUTION TO APPROVE STUDENT ACTIVITY
PURPOSE STATEMENT AND BUDGET

RESOLVED THAT the Westlake Board of Education approves the following Student Activity Purpose Statement and Budget.

2014-15 Purpose Statements and Budgets*				
Fund	SCC	Description	Estimated Revenue	Estimated Expenses
200	9250	Forensic Speech and Debate - WHS	\$800.00	\$674.00
		Total	\$800.00	\$674.00

*Original copies of Purpose Statements and Budgets are on file in the CFO/Treasurer's Office.

Motion by Mr. Finucane

Seconded by Mr. Falcone

Roll Call Vote:

Ms. Winter AYE

Mr. Falcone AYE

Mr. Finucane AYE

Mrs. Leszynski AYE

Mr. Mays AYE

EXHIBIT E-1-c
RES. #14-363

RESOLUTION TO ADJUST FY15 APPROPRIATIONS

RESOLVED that the Westlake Board of Education adjust the following FY15 appropriations:

GENERAL FUND			
Account	From	To	Difference
001-1100-400			
Instructional-Purchased Services	\$121,954.00	\$162,454.00	\$40,500.00
001-1100-500			
Instructional-Supplies	\$513,709.69	\$513,934.69	\$225.00
001-1100-600			
Instructional-Equipment	\$91,798.96	\$89,798.96	(\$2,000.00)
001-1100-800			
Instructional-Miscellaneous	\$47,500.00	\$47,700.00	\$200.00
001-1900-400			
Other Instruction-Purchased Services	\$1,290,725.00	\$1,256,476.71	(\$34,248.29)
001-2100-400			
Support-Purchased Services	\$810,300.00	\$804,548.29	(\$5,751.71)
001-2200-400			
General Support-Purchased Services	\$126,051.80	\$125,851.80	(\$200.00)
001-2200-500			
General Support Services-Supplies	\$117,096.70	\$116,541.73	(\$554.97)
001-2200-600			
General Support Services-Equipment	\$42,285.17	\$42,340.14	\$54.97
001-2300-400			
Board of Education-Purchased Services	\$2,500.00	\$3,500.00	\$1,000.00
001-2300-800			
Board of Education-Miscellaneous	\$11,700.00	\$10,700.00	(\$1,000.00)
001-2400-800			
Admin-Miscellaneous	\$75,839.00	\$77,899.00	\$2,060.00

EXHIBIT E-1-c
(Continued)

001-2500-800			
Fiscal-Miscellaneous	\$716,500.00	\$714,440.00	(\$2,060.00)
001-2600-400			
Business-Purchased Services	\$80,090.81	\$78,729.47	(\$1,361.34)
001-2700-400			
Maintenance-Purchased Services	\$1,875,182.58	\$1,869,870.58	(\$5,312.00)
001-2700-500			
Maintenance-Supplies	\$233,658.82	\$242,314.59	\$8,655.77
001-2700-600			
Maintenance-Equipment	\$50,659.77	\$50,677.34	\$17.57
001-2800-500			
Transportation-Supplies	\$526,800.00	\$523,800.00	(\$3,000.00)
001-2800-600			
Transportation-Equipment	\$15,000.00	\$18,000.00	\$3,000.00
001-2900-400			
Community Information-Purch Services	\$15,970.00	\$16,160.00	\$190.00
001-2900-500			
Community Information-Supplies	\$5,290.01	\$5,100.01	(\$190.00)
001-3200-400			
Food Service Shared Services-Purch Srvc	\$1,000.00	\$775.00	(\$225.00)
Total	\$6,771,612.31	\$6,771,612.31	\$0.00
BOND RETIREMENT			
Account	From	To	Difference
002-6100-810-9002			
Bond Retirement-Repayment of Debt	\$0.00	\$1,730,000.00	\$1,730,000.00
002-6100-820-9002			
Bond Retirement-Debt Interest	\$0.00	\$2,221,683.20	\$2,221,683.20
002-6100-830-9002			
Bond Retirement-Refunding Issuance Costs	\$8,946,317.02	\$4,994,633.82	(\$3,951,683.20)
Total	\$8,946,317.02	\$8,946,317.02	\$0.00

EXHIBIT E-1-c
(Continued)

IN SERVICE			
Account	From	To	Difference
018-4600-500-9771			
Dover Music Programs-Supplies	\$650.00	\$772.75	\$122.75
Total	\$650.00	\$772.75	\$122.75
OHSAA TOURNAMENTS			
Account	From	To	Difference
022-4500-100-9500			
OHSSA Tournaments-Salaries	\$0.00	\$460.00	\$460.00
022-4500-200-9500			
OHSSA Tournaments-Benefits	\$0.00	\$72.71	\$72.71
022-4500-400-9500			
OHSAA Tournaments-Purchased Services	\$1,135.20	\$4,320.80	\$3,185.60
Total	\$1,135.20	\$4,853.51	\$3,718.31
WESTSIDE CHRISTIAN ACADEMY FY15			
Account	From	To	Difference
401-3200-400-9415			
Purchased Services	\$9,422.53	\$17,974.78	\$8,552.25
401-3200-500-9415			
Supplies & Materials	\$46,897.84	\$38,345.59	(\$8,552.25)
Total	\$56,320.37	\$56,320.37	\$0.00
TITLE VI-B IDEA FY14			
Account	From	To	Difference
516-1200-100-9614			
Special Instruction Salaries & Wages	\$8,720.45	\$7,455.92	(\$1,264.53)
516-1200-200-9614			
Special Instruction Benefits	\$23,802.86	\$5,519.71	(\$18,283.15)
516-1200-400-9614			
Special Instruction Purchase Services	\$0.00	\$76,799.92	\$76,799.92
516-1200-500-9614			
Special Instruction Supplies & Materials	\$754.81	(\$154.09)	(\$908.90)
516-1200-600-9614			
Special Instruction Equipment	\$96.16	(\$269.82)	(\$365.98)

EXHIBIT E-1-c
(Continued)

516-2100-400-9614			
Support Services Purchase Services (Pupils)	\$41,000.00	(\$5,124.51)	(\$46,124.51)
516-2200-100-9614			
Prof Development Salaries & Wages	\$8,581.32	\$0.00	(\$8,581.32)
516-2200-400-9614			
Prof Development Purchase Services	\$110.47	(\$312.15)	(\$422.62)
516-3200-400-9614			
Non Public Purchase Services	\$0.00	(\$848.91)	(\$848.91)
Total	\$83,066.07	\$83,066.07	\$0.00
TITLE VI-B IDEA FY15			
Account	From	To	Difference
516-1200-100-9615			
Special Instruction Salaries & Wages	\$46,000.00	\$56,000.00	\$10,000.00
516-1200-200-9615			
Special Instruction Benefits	\$43,000.00	\$47,000.00	\$4,000.00
516-1200-400-9615			
Special Instruction Purchase Services	\$440,148.00	\$362,148.00	(\$78,000.00)
516-1200-500-9615			
Special Instruction Supplies & Materials	\$15,000.00	\$19,000.00	\$4,000.00
516-1200-600-9615			
Special Instruction Equipment	\$8,000.00	\$12,000.00	\$4,000.00
516-2100-400-9615			
Support Services Purchase Services (Pupils)	\$185,500.00	\$234,674.41	\$49,174.41
516-2200-100-9615			
Prof Development Salaries & Wages	\$2,000.00	\$5,000.00	\$3,000.00
516-2200-400-9615			
Prof Development Purchase Services	\$12,837.31	\$15,362.90	\$2,525.59
516-3200-400-9615			
Family/Community & Non Public Purch Svc	\$17,491.63	\$18,791.63	\$1,300.00
Total	\$769,976.94	\$769,976.94	\$0.00

EXHIBIT E-1-c
(Continued)

TITLE III LEP FY14			
Account	From	To	Difference
551-1200-100-9414			
Special Instruction Salaries & Wages	\$3,186.80	\$14,727.81	\$11,541.01
551-1200-500-9414			
Special Instruction Supplies & Materials	\$1,860.57	(\$66.81)	(\$1,927.38)
551-1200-600-9414			
Special Instruction Equipment	\$1,198.20	\$0.00	(\$1,198.20)
551-2100-400-9414			
Support Services Purchase Services	\$1,000.00	\$0.00	(\$1,000.00)
551-2200-100-9414			
Prof Development Salaries & Wages	\$4,803.77	\$148.16	(\$4,655.61)
551-2200-400-9414			
Prof Development Purchase Services	\$2,750.30	\$0.00	(\$2,750.30)
551-3200-400-9414			
Non Public Purchase Services	\$9.52	\$0.00	(\$9.52)
Total	\$14,809.16	\$14,809.16	\$0.00
TITLE III LEP FY15			
Account	From	To	Difference
551-1200-100-9415			
Special Instruction Salaries & Wages	\$15,934.50	\$4,393.49	(\$11,541.01)
551-1200-500-9415			
Special Instruction Supplies & Materials	\$8,251.84	\$10,251.84	\$2,000.00
551-1200-600-9415			
Special Instruction Equipment	\$6,000.00	\$7,541.01	\$1,541.01
551-2100-100-9415			
Support Services Salaries & Wages	\$500.00	\$2,500.00	\$2,000.00
551-2100-400-9415			
Support Services Purchase Services	\$506.08	\$2,506.08	\$2,000.00
551-2200-100-9415			
Prof Development Salaries & Wages	\$3,082.03	\$5,082.03	\$2,000.00

EXHIBIT E-1-c
(Continued)

551-2200-400-9415			
Prof Development Purchase Services	\$6,424.13	\$8,424.13	\$2,000.00
Total	\$40,698.58	\$40,698.58	\$0.00
TITLE III IMMIGRANT FY13			
Account	From	To	Difference
551-1200-500-9613			
Special Instruction Supplies & Materials	\$0.00	\$79.37	\$79.37
551-2200-400-9613			
Prof Development Purchase Services	\$0.00	(\$79.37)	(\$79.37)
Total	\$0.00	\$0.00	\$0.00
TITLE III IMMIGRANT FY14			
Account	From	To	Difference
551-1200-500-9614			
Special Instruction Supplies & Materials	\$3.94	\$377.12	\$373.18
551-2100-100-9614			
Support Services Salaries & Wages	\$0.00	\$200.00	\$200.00
551-2200-100-9614			
Prof Development Salaries & Wages	\$1,200.00	\$0.00	(\$1,200.00)
551-3200-100-9614			
Family/Community Salaries & Wages	\$658.03	\$1,008.63	\$350.60
551-3200-500-9614			
Family/Community Supplies & Materials	\$0.00	\$276.22	\$276.22
Total	\$1,861.97	\$1,861.97	\$0.00
TITLE I FY14			
Account	From	To	Difference
572-1100-100-9114			
Instruction Salaries & Wages	\$35,000.00	\$4,888.62	(\$30,111.38)
572-1100-200-9114			
Instruction Benefits	\$5,722.50	\$753.82	(\$4,968.68)
572-1100-400-9114			
Instruction Purchase Services	\$41.57	\$0.00	(\$41.57)

EXHIBIT E-1-c
(Continued)

572-1100-500-9114			
Instruction Supplies & Materials	\$18.05	\$0.00	(\$18.05)
572-1900-100-9114			
Other Instruction Salaries & Wages	\$60,499.80	\$132,771.01	\$72,271.21
572-1900-200-9114			
Other Instruction Benefits	\$12,213.14	\$6,235.89	(\$5,977.25)
572-2200-100-9114			
Support Service/Prof Development Salaries & Wages	\$1,965.22	\$0.00	(\$1,965.22)
572-2200-200-9114			
Support Service/Prof Development Benefits	\$321.36	\$0.00	(\$321.36)
572-2200-400-9114			
Prof Development Purchase Services	\$23,572.27	(\$1,125.00)	(\$24,697.27)
572-2400-100-9114			
Governance/Admin Salaries & Wages	\$1,164.94	\$938.22	(\$226.72)
572-2400-200-9114			
Governance/ Admin Benefits	\$332.09	\$144.76	(\$187.33)
572-3200-100-9114			
Family/Community & Non Public Salaries & Wages	\$2,898.85	\$0.00	(\$2,898.85)
572-3200-200-9114			
Family/Community & Non Public Benefits	\$544.03	\$0.00	(\$544.03)
572-3200-400-9114			
Family/Community & Non Public Purchase Services	\$0.00	(\$7.04)	(\$7.04)
572-3200-500-9114			
Family/Community & Non Public Supplies & Materials	<u>\$306.46</u>	<u>\$0.00</u>	<u>(\$306.46)</u>
Total	\$144,600.28	\$144,600.28	\$0.00

EXHIBIT E-1-c
(Continued)

TITLE I FY15			
Account	From	To	Difference
572-1100-500-9115			
Instruction Supplies & Materials	\$15,000.00	\$30,000.00	\$15,000.00
572-1100-600-9115			
Instruction Equipment	\$5,850.00	\$65,850.00	\$60,000.00
572-1900-100-9115			
Other Instruction Salaries & Wages	\$284,909.00	\$199,627.39	(\$85,281.61)
572-1900-200-9115			
Other Instruction Benefits	\$48,434.53	\$49,866.14	\$1,431.61
572-2400-100-9115			
Governance/ Admin Salaries & Wages	\$0.00	\$5,000.00	\$5,000.00
572-2400-200-9115			
Governance/ Admin Benefits	\$0.00	\$850.00	\$850.00
572-3200-400-9115			
Family/Community & Non Public Purchase Services	<u>\$1,058.37</u>	<u>\$4,058.37</u>	<u>\$3,000.00</u>
Total	\$355,251.90	\$355,251.90	\$0.00
EARLY CHILDHOOD SPECIAL EDUCATION FY14			
Account	From	To	Difference
587-1200-500-9014			
Special Instruction Supplies & Materials	\$1,719.73	\$0.00	(\$1,719.73)
587-2100-100-9014			
Support Service Salaries & Wages	\$0.00	\$4,130.88	\$4,130.88
587-2200-100-9014			
Prof Development Salaries & Wages	\$887.50	\$0.00	(\$887.50)
587-2200-400-9014			
Prof Development Purchase Services	<u>\$1,398.49</u>	<u>(\$125.16)</u>	<u>(\$1,523.65)</u>
Total	\$4,005.72	\$4,005.72	\$0.00

EXHIBIT E-1-c
(Continued)

EARLY CHILDHOOD SPECIAL EDUCATION FY15			
Account	From	To	Difference
587-1200-500-9015			
Special Instruction Supplies & Materials	\$1,200.00	\$2,200.00	\$1,000.00
587-2100-100-9015			
Support Service Salaries & Wages	\$12,650.00	\$8,519.12	(\$4,130.88)
587-2200-100-9015			
Prof Development Salaries & Wages	\$1,200.00	\$2,700.00	\$1,500.00
587-2200-400-9015			
Prof Development Purchase Services	\$2,393.27	\$3,244.15	\$850.88
587-3200-400-9015			
Family/Community Purchase Services	\$0.00	\$780.00	\$780.00
Total	\$17,443.27	\$17,443.27	\$0.00
TITLE II-A IMPROVING TEACHER QUALITY FY14			
Account	From	To	Difference
590-1100-100-9014			
Instruction Salaries & Wages	\$0.00	\$2,478.76	\$2,478.76
590-1100-200-9014			
Instruction Benefits	\$1,253.24	\$0.00	(\$1,253.24)
590-2200-100-9014			
Prof Development Salaries & Wages	\$8.73	\$0.00	(\$8.73)
590-2200-200-9014			
Prof Development Benefits	\$100.01	\$0.00	(\$100.01)
590-2200-400-9014			
Prof Development Purchase Services	\$1,039.79	\$0.00	(\$1,039.79)
590-3200-400-9014			
Non Public Purchase Services	\$8.91	\$0.00	(\$8.91)
590-3200-500-9014			
Non Public Supplies & Materials	\$68.08	\$0.00	(\$68.08)
Total	\$2,478.76	\$2,478.76	\$0.00

EXHIBIT E-1-c
(Continued)

TITLE II-A IMPROVING TEACHER QUALITY FY15			
Account	From	To	Difference
590-1100-100-9015			
Instruction Salaries & Wages	\$38,000.00	\$35,521.24	(\$2,478.76)
590-2200-400-9015			
Support Services/Prof Development			
Purchase Services	<u>\$13,035.74</u>	<u>\$15,514.50</u>	<u>\$2,478.76</u>
Total	\$51,035.74	\$51,035.74	\$0.00

Motion by _____ Mr. Finucane

Seconded by _____ Mr. Falcone

Roll Call Vote:

Ms. Winter AYE

Mr. Falcone AYE

Mr. Finucane AYE

Mrs. Leszynski AYE

Mr. Mays AYE

EXHIBIT F-1-a
RES. #14-364

RESOLUTION TO ACCEPT
GIFTS AND CONTRIBUTIONS
(ORC 3313.36)

RESOLVED that the Westlake Board of Education accepts with gratitude the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Westlake Town Criers Tom Hirz/Chris White P.O. Box 45224 Westlake, OH 44145	Donated \$200.00 to Hilliard Elementary School to participate in the "One School One Book" program.
Dover Intermediate PTA Ms. Kim Mather, President 2240 Dover Center Road Westlake, OH 44145	Donated \$550.00 to the Principal's Inservice Account at Dover Intermediate School to partially fund the bully-proofing assemblies for all students.
Mr. and Mrs. Dale Hudak 29815 Sequoia Trail Westlake, OH 44145	Donated a drum set, percussion kit and assorted drum materials to the WHS Concert Band at Westlake High School to enhance the concert band percussion section.
C.T. Ferry-Screw Products Inc. 1660 Queen Anne's Gate Westlake, OH 44145	Donated \$100.00 to Westside Connections at Westlake High School to provide social and educational opportunities for adults with special needs in the Westlake area.
Mr. and Mrs. John Finucane 31024 Bellerive Court Westlake, OH 44145	Donated \$100.00 to the Athletic Department at Westlake High School to offset expenses of the Baseball Team as needed.
Westlake Basketball Club c/o Mr. Kevin F. Considine 2228 Johnstone Way Westlake, OH 44145	Donated \$350.00 to the Athletic Department at Westlake High School to offset expenses of the Girls Basketball Team as needed.
First Federal of Lakewood Ms. Marie Marrali, Manager 24441 Detroit Road Westlake, OH 44145	Donated \$250.00 to the Art Department at Westlake High School to purchase art supplies.
Westlake Music Boosters Ms. Megan Smith, President 27200 Hilliard Blvd. Westlake, OH 44145	Donated two marimbas and a set of Ludwig tympani to the Westlake High School and Lee Burneson Middle School Bands to supplement the inventory and increase excellence of rehearsal and performance opportunities for students in grades 7 through 12.
Westlake Music Boosters Ms. Megan Smith, President 27200 Hilliard Blvd. Westlake, OH 44145	Donated six posters, ten plaques and assorted candy for the 7 th grade band at Lee Burneson Middle School to reward band students for Practice Records in November.

EXHIBIT F-1-a
(Continued)

Pat Catan's Mr. Craig Catanzarite, Owner 13000 Darice Parkway Strongsville, OH 44149	Donated 12 dozen insulated plastic cups in assorted colors and styles to the Band at Lee Burneson Middle School to reward band students for Practice Records in November.
Ms. Kathi Maxwell 3543 Bellcrest Drive Avon, OH 44011	Donated an Amazon Kindle Fire HD 6 to the Westlake City School District to award at the Westlake City School District 2014 Family Literacy Night.
Westlake Garden Club Ms. Regina McCarthy, President 2935 North Bay Drive, Unit H-9 Westlake, OH 44145	Donated \$300.00 to Lee Burneson Middle School to be used as needed by LBMS students for gardening/horticulture projects.
Westlake Garden Club Ms. Regina McCarthy, President 2935 North Bay Drive, Unit H-9 Westlake, OH 44145	Donated \$300.00 to Hilliard Garden Club at Hilliard Elementary School to be used to buy plants and other items needed for the school garden.
Westlake Garden Club Ms. Regina McCarthy, President 2935 North Bay Drive, Unit H-9 Westlake, OH 44145	Donated \$200.00 to Bassett Elementary School to be used as needed by Bassett students for gardening/horticulture projects.

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

EXHIBIT F-1-b-1
RES. #14-365

RESOLUTION TO APPROVE RESIGNATIONS, PARENTAL LEAVE,
AND EMPLOYMENT FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves the following resignations, Parental Leave and employment for staff members:

<u>Resignation for Purpose of Retirement</u> Luda Grossman – Revised Date 02/28/2015				<u>Parental Leave</u> Chelsea Diso-2014/2015 School Year		
<u>Classified Resignations</u> Aimee Guzowski 12/31/2014 Sandra See-Teacher Assistant 01/05/2015				<u>Certified Resignations</u> None		
<u>Classified Employment</u>						
<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Days</u>	<u>Months</u>	<u>Step</u>	<u>Effective</u>
Sandra See	Spec. Ed. Asst.	6.5	5	9	1	01/05/2015
Portia Brooks	Spec. Ed. Asst.	4.5	5	9	7	11/17/2014
Kevin Saari	Kitchen Helper	2.5	5	9	0	12/09/2014
Sarah Kubincanek	Driver	From 4.5 to 2.75 Hrs/Day			2	12/01/2014
Dawn Reynolds	Driver	From 2.25 to 2.5 Hrs/Day			5	12/01/2014
Kaja Jensen	Spec. Ed. Asst.	N/A			From Step 0 to Step 5	09/08/2014
Lakeshia Goodwin	Driver	N/A			From Step 4 to Step 5	11/10/2014
<u>Certified Employment</u>						
<u>Name</u>	<u>Building/Position</u>				<u>Step</u>	<u>Rate</u> <u>FTE</u>
None						

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

EXHIBIT F-1-b-2
RES. #14-366

RESOLUTION TO APPROVE CERTIFIED RECLASSIFICATION

RESOLVED that the Westlake Board of Education approves the reclassification of certified staff members as follows:

<u>Name</u>	<u>Step</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Kathryn Beachler	6	BA+20	MA	09/01/2014
William Bongers	17	MA+10	MA+20	09/01/2014
Leah Burke	4	BA+30	MA	09/01/2014
Mark Campo	17	MA+20	MA+30	09/01/2014
Charles Dubil	19	MA+20	MA+30	10/01/2014
Jessica Dye	7	BA+10	BA+30	09/01/2014
Alison Gregory	8	MA	MA+10	11/01/2014
Megan Haniford	5	MA	MA+10	09/01/2014
Kristine Ingham	14	BA+20	BA+30	09/01/2014
Katherine LaBatte	1	BA	BA+10	11/01/2014
Allison Lawrence	0	MA	MA+10	09/01/2014
Jessica Neimeister	8	MA	MA+10	09/01/2014
Simon O'Doherty	8	MA+10	MA+20	11/01/2014
Hilary Patriok	13	MA+20	MA+30	10/01/2014
Staci Peltz	7	BA+10	BA+20	09/01/2014
Alexandra Petrak	5	BA+30	MA	09/01/2014
Bridget Royce	2	BA	BA+10	09/01/2014
Margaret Sherban	15	MA+10	MA+20	09/01/2014
Thomas Shiban	16	MA	MA+10	09/01/2014
Dennis Sullivan	19	MA+10	MA+20	09/01/2014

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

EXHIBIT F-1-b-3
RES. #14-367

RESOLUTION TO APPROVE SUBSTITUTES FOR STAFF MEMBERS

RESOLVED that the Westlake Board of Education approves substitutes for staff members as follows:

<u>Classified Substitutes</u>	<u>Licensed Substitutes</u>
Nichole Borecki Karl Mills Darla Naftanel Chad Tucker	Kerri Drellishak Debra Kay Timothy Murphy Lisa Swisher Kristen Zocchi

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

EXHIBIT F-1-b-4
RES. #14-368

RESOLUTION TO APPROVE INCREASE IN MINIMUM WAGE FOR 2015

RESOLVED that the Westlake Board of Education approves the following increases in substitute pay rates for support staff and summer help effective January 1, 2015 per the change in statutory minimum wage requirements.

Rate Increase

From \$7.95 to \$8.10/Hour

Positions

Food Service Substitute
Teacher Assistant Substitute
Special Education Assistant Substitute
Elementary Assistant Substitute
Attendant Substitute
Supervisory Assistant Substitute
Playground Assistant Substitute
Clerical Assistant Substitute
Custodial Substitute
Student Workers

Rate Increase for Summer Help

Step 0 – from \$7.95 to \$8.10/Hour
Step 1 – from \$8.12 to \$8.27/Hour
Step 2 – from \$8.36 to \$8.51/Hour
Step 3 – from \$8.77 to \$8.92/Hour

Motion by _____ Mr. Mays

Seconded by _____ Mr. Finucane

Roll Call Vote:

Ms. Winter	_____ AYE
Mr. Falcone	_____ AYE
Mr. Finucane	_____ AYE
Mrs. Leszynski	_____ AYE
Mr. Mays	_____ AYE

EXHIBIT F-1-b-5
RES. #14-369

RESOLUTION TO APPROVE EMPLOYMENT OF WESTSIDE CONNECTIONS
PROGRAM – ADULT EDUCATION PERSONNEL

RESOLVED that the Westlake Board of Education approves the employment of adult education personnel for the Westside Connections Program for the 2014-2015 school year. Contracts are to be paid out of Fund 019, Special Cost 9929.

<u>EMPLOYMENT</u>					
<u>Name</u>	<u>Position</u>	<u>Months/Yr</u>	<u>Hrs/Day</u> <u>Not to Exceed</u>	<u>Days/Wk</u>	<u>Rate</u>
James Bingham	Adult Ed. Teacher	7	3.0	1	\$24.00
Lucille Faup	Adult Ed. Teacher	7	3.0	1	\$24.00

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter AYE

Mr. Falcone AYE

Mr. Finucane AYE

Mrs. Leszynski AYE

Mr. Mays AYE

EXHIBIT F-1-b-6
RES. #14-370

RESOLUTION TO APPROVE SUPPLEMENTAL EMPLOYMENT AND REVISION

RESOLVED that the Westlake Board of Education approves the following supplemental contracts (in-district and out-of-district) for the 2014-2015 school year:

<u>Supplemental Employment</u> 2014-2015 School Year				
<u>Name</u>	<u>Position</u>	<u>In District</u>	<u>Step</u>	
Michele Dallas	Revise From Intermediate to High School Ski Club Advisor	Y	0	
Dawn Dawson	Middle School Ski Club Advisor	Y	0	
Kristen Pado	Intermediate School Ski Club Advisor	Y	0	
Amy Schillinger	*Piano Accompanist – 2 DIS Music Concerts *Paid from 200-Dover Intermediate Music Account	Y	N/A	
Chris Bancsi	WHS Hockey Coach – Volunteer	N	N/A	

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter AYE

Mr. Falcone AYE

Mr. Finucane AYE

Mrs. Leszynski AYE

Mr. Mays AYE

December 15, 2014
14-655

EXHIBIT F-1-b-7
RES. #14-371

RESOLUTION TO APPROVE THE EMPLOYMENT OF PROJECT LINK PERSONNEL

RESOLVED that the Westlake Board of Education approves the employment of the following Project Link personnel effective 01/05/2015.

Ashley Galant Conaway
Assistant Site Coordinator
Step 1, Effective 01/05/2015

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

EXHIBIT F-1-b-8
RES. #14-372

RESOLUTION TO APPROVE CERTIFIED HOME INSTRUCTION

RESOLVED that the Westlake Board of Education approves home instruction for identified students as follows:

<u>Certified Home Instruction</u>		
<u>Instructor Name</u>	<u>Effective Date</u>	<u>Not to Exceed</u>
Sue Davidson	12/05/2014	160 Hours
Ellen Murphy	12/09/2014	184 Hours

Motion by Mr. Mays

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

December 15, 2014
14-657

EXHIBIT F-1-c
RES. #14-373

RESOLUTION TO APPROVE AGREEMENTS FOR ADMISSION OF TUITION PUPILS
AND PURCHASED SERVICES

RESOLVED that the Westlake Board of Education approves the following Agreements for Admission of Tuition Pupils and Purchased Services:

2014-2015 School Year

ESC Cuyahoga County – Admission of Tuition Pupils

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

EXHIBIT F-1-d
RES. #14-374

RESOLUTION TO APPROVE SUNDAY FACILITY USE

RESOLVED that the Westlake Board of Education approves Sunday facility use as follows:

<p><u>Birzeit Society</u> Westlake Performing Arts Center <u>Ohio Chapter Dance Group</u> Sunday, December 14, 2015 4:30 PM – 10:30 PM</p>				
<p><u>Westlake Girls' Softball Association</u> Travel Softball Practices Westlake High School Auxiliary Gymnasium 5:00 PM – 9:00 PM</p>				
01/11/15	02/15/15	03/15/15	04/12/15	05/03/15
01/18/15	02/22/15	03/22/25	04/19/15	05/10/15
01/25/15	03/01/15	03/29/15	04/26/15	05/17/15
02/08/15	03/08/15			

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

EXHIBIT F-1-e
RES. #14-375

RESOLUTION TO APPROVE FIELD TRIP

RESOLVED that the Westlake Board of Education approves the following field trip:

Westlake High School Latin Club

Ohio Junior Classical League Convention
Ramada Plaza Hotel, Columbus, Ohio

Depart: Friday, March 13, 2015, 12:00 PM

Return: Sunday, March 15, 2015, 6:30 PM

Approximate Cost Per Pupil: \$275.00*

*All Costs Paid by Student Fees

Motion by Mrs. Leszynski

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter AYE

Mr. Falcone AYE

Mr. Finucane AYE

Mrs. Leszynski AYE

Mr. Mays AYE

December 15, 2014
14-660

EXHIBIT F-1-f
RES. #14-376

RESOLUTION TO APPROVE CONTRACTS FOR SERVICES FOR NON-PUBLIC SCHOOLS

RESOLVED that the Westlake Board of Education approves contracted services for non-public schools for the 2014-2015 school year as follows, to be paid out of Auxiliary Services Funds.

WESTSIDE CHRISTIAN ACADEMY
PSI Affiliates, Inc. Contract
Remedial Teacher Services
189 Hours – Not to Exceed \$8,552.25

Motion by Mr. Mays

Seconded by Mrs. Leszynski

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

December 15, 2014
14-661

EXHIBIT G-1
RES. #14-377

RESOLUTION TO APPROVE APPOINTMENT
OF PORTER PUBLIC LIBRARY TRUSTEE

RESOLVED that the Westlake Board of Education approves the appointment of Jeffrey Armstrong to the Westlake Porter Public Library Board of Trustees for a seven-year term from 2015-2021.

Motion by Mr. Mays

Seconded by Mrs. Leszynski

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

EXHIBIT G-2
RES. #14-378

NOMINATION AND ELECTION OF OFFICER
(ORC 3313.14)

I, Mark Pepera, Treasurer, called for nominations for President Pro Tem.

Mr. Mays placed the name of Ms. Winter in nomination.

WHEREAS, the Board voted on the first nominee for the position of President Pro Tem of the Board of Education with the following results:

Anthony Falcone	<u>Aye</u>	No	Abstain
John Finucane	<u>Aye</u>	No	Abstain
Barbara Leszynski	<u>Aye</u>	No	Abstain
Thomas Mays	<u>Aye</u>	No	Abstain
Carol Winter	<u>Aye</u>	No	Abstain

NOW, THEREFORE, BE IT RESOLVED under the provisions of Ohio Revised Code 3313.14, the Board member herein named received the majority of AYE votes cast by the Board and is hereby declared President Pro Tem of the Board of Education:

President Pro Tem: Carol Winter

Motion by Mr. Mays

Seconded by Mr. Falcone

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>

EXHIBIT G-3
RES. #14-379

RESOLUTION TO APPROVE ORGANIZATIONAL MEETING DATE FOR 2015

RESOLVED that the Westlake Board of Education Approves the Organizational Meeting Date for 2015 as follows:

Date: January 7, 2015 at 6:00 p.m.

Motion by Mr. Falcone

Seconded by Mr. Finucane

Roll Call Vote:

Ms. Winter	<u>AYE</u>
Mr. Falcone	<u>AYE</u>
Mr. Finucane	<u>AYE</u>
Mrs. Leszynski	<u>AYE</u>
Mr. Mays	<u>AYE</u>